

**OFFICE OF
Inspector General
2024 ANNUAL REPORT**

SECTION 2

**Professional
Standards
unit**

**SPECIAL
AGENT
SUPERVISOR
Meschelle
Long**





SECTION 2

PROFESSIONAL STANDARDS UNIT SUMMARY

Calendar Year (CY) 2024

STRUCTURE

The Florida Department of Law Enforcement (FDLE), Office of Executive Investigations, Professional Standards Unit (PSU) reviews or investigates all complaints received that allege a FDLE member has violated law, rule, or agency policies or procedures. The PSU is comprised of four Inspectors and one Special Agent Supervisor. PSU is supported by a Crime Intelligence Analyst, who administers the Blue Team Reporting System and IAPro case management system.

BENEFITS

The PSU conducts thorough and objective administrative investigations of alleged employee misconduct. The PSU maintains an electronic field reporting system (Blue Team) for the purpose of submitting, tracking, and processing information related to internal investigations, administrative inquiries, and citizen complaints. PSU also maintains the IAPro case management system, which is a repository for all PSU cases, citizen complaints, and performance issues. All records are maintained until the applicable retention deadline. In July of each year, records are purged in accordance with the retention schedule.

PSU oversees the Early Intervention System (EIS), which effectively alerts PSU when a member has two or more reported incidents in six months, three reported incidents in 12 months, or four reported incidents in 24 months. When an EIS alert is generated, the member's chain of command is informed so that any potential performance issues can be addressed, if needed.

2024 CALENDAR YEAR TRENDS

- The number of Internal Complaint Cases decreased from 42 in CY 2023 to 34 in CY 2024.
- The number of Preliminary Review Cases increased from 86 in CY 2023 to 119 in CY 2024.
- The number of Early Intervention Alerts generated on a FDLE member increased from 24 in CY 2023 to 35 in CY 2024.
- The number of Public Records Requests (internal and external) related to Professional Standards records decreased from **8.3%** from 324 in CY 2023 to 297 in CY 2024.

The following charts contain a summary of the statistics generated by the Professional Standards Unit for the 2024 Calendar Year:



CHART 2.1

Total Members Per Division/Region - CY 2024
2022 Total Members

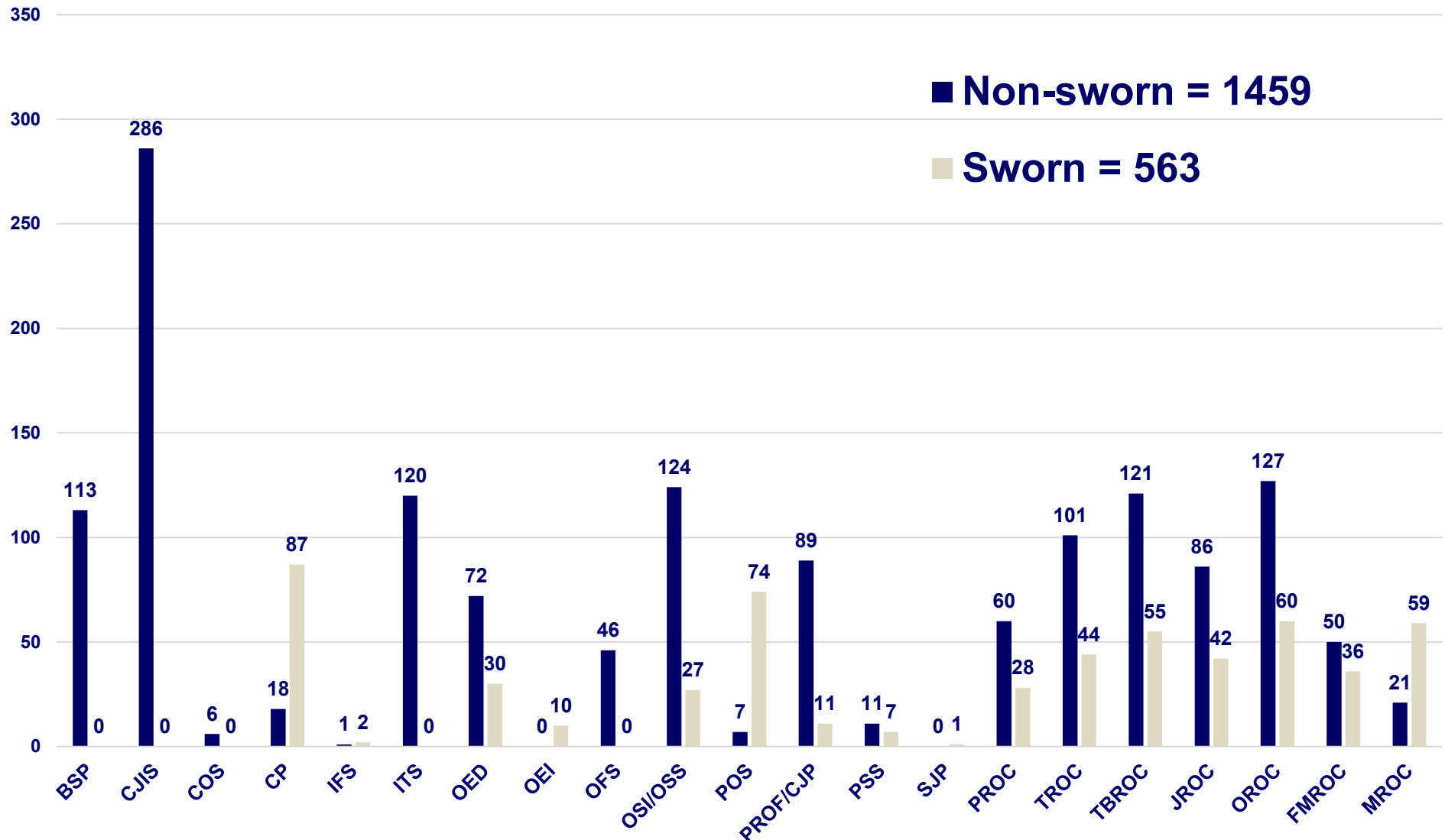




CHART 2.2

Internal Investigation Cases Involving Sworn & Non-Sworn Members

Calendar Years *2023 (42)* and *2024 (34)*

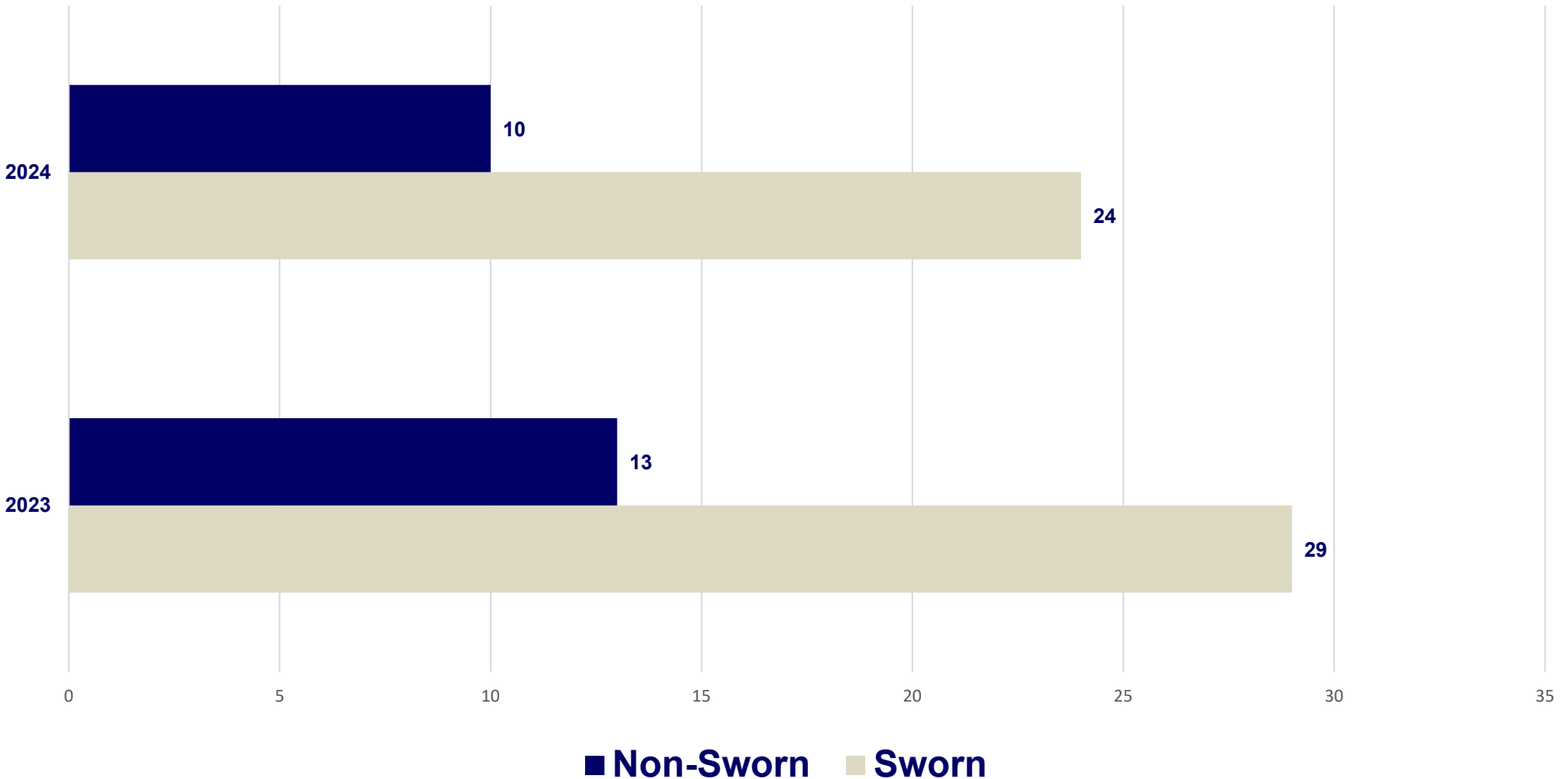




CHART 2.3

Comparison of Internal Investigation Cases by Division/Region
Calendar Years 2023 and 2024

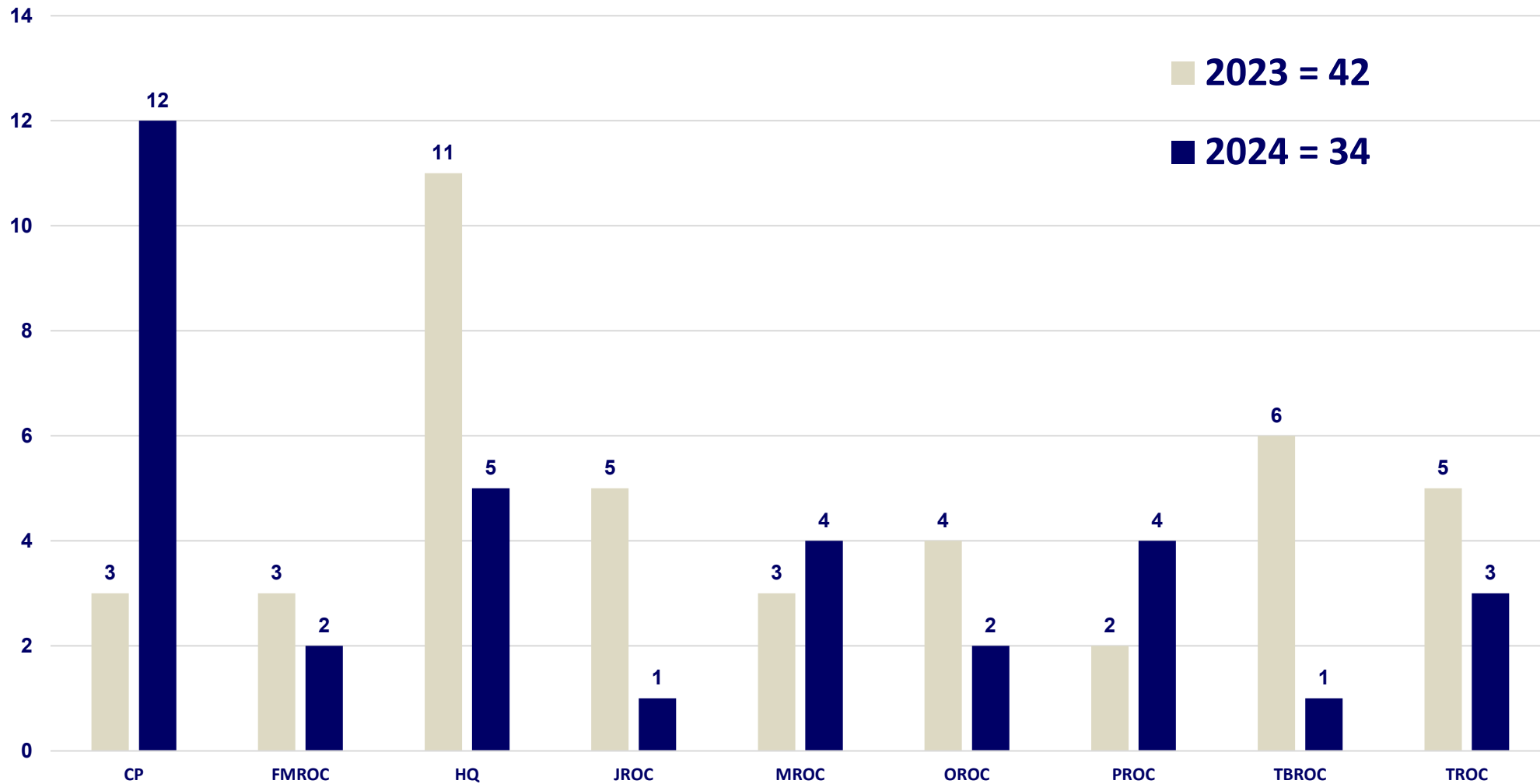




CHART 2.4

Most Common Allegations - Internal Investigations *Calendar Years 2023 and 2024*

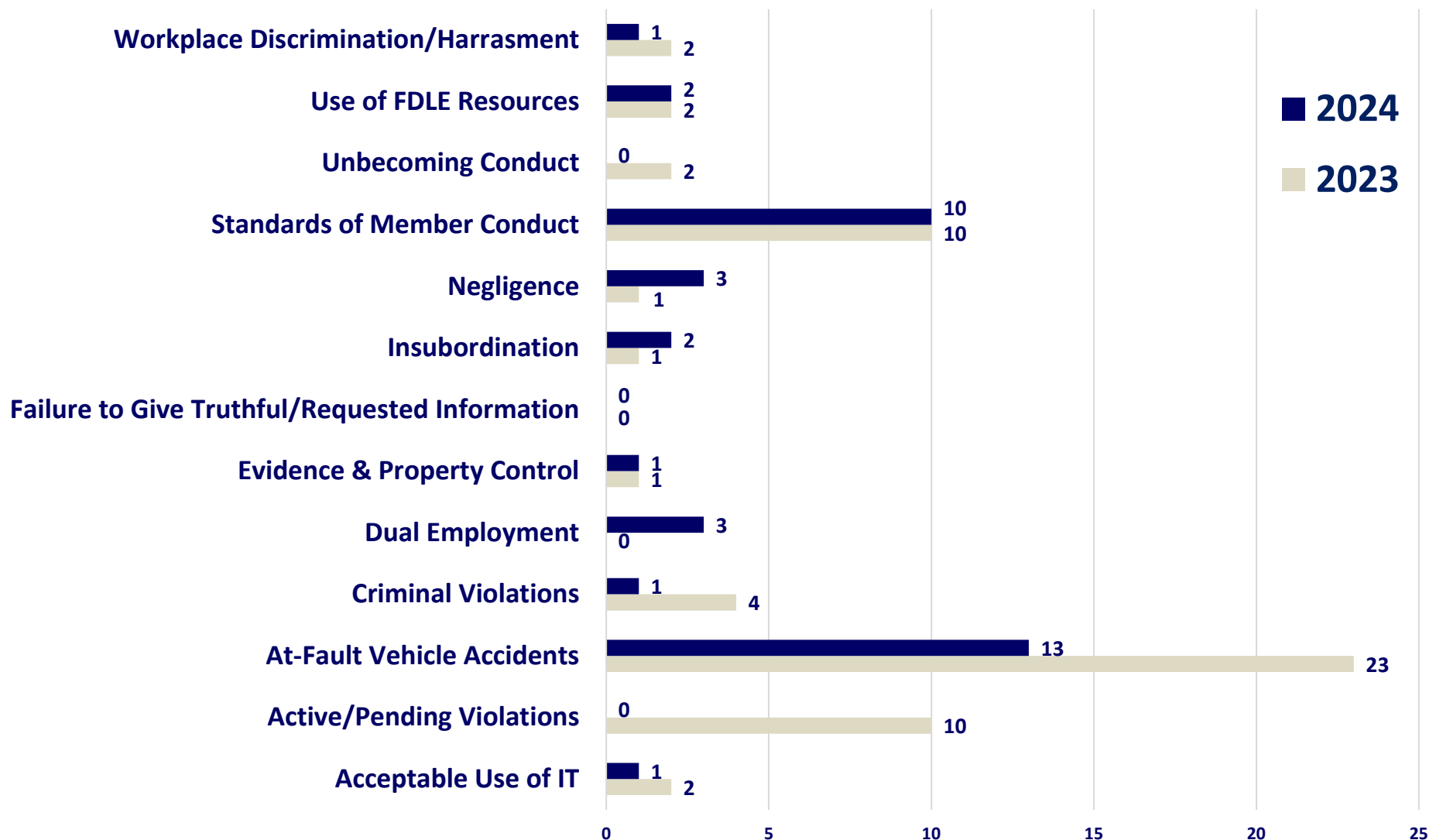




CHART 2.5

Internal Investigation Case Findings *Calendar Years 2023 and 2024*

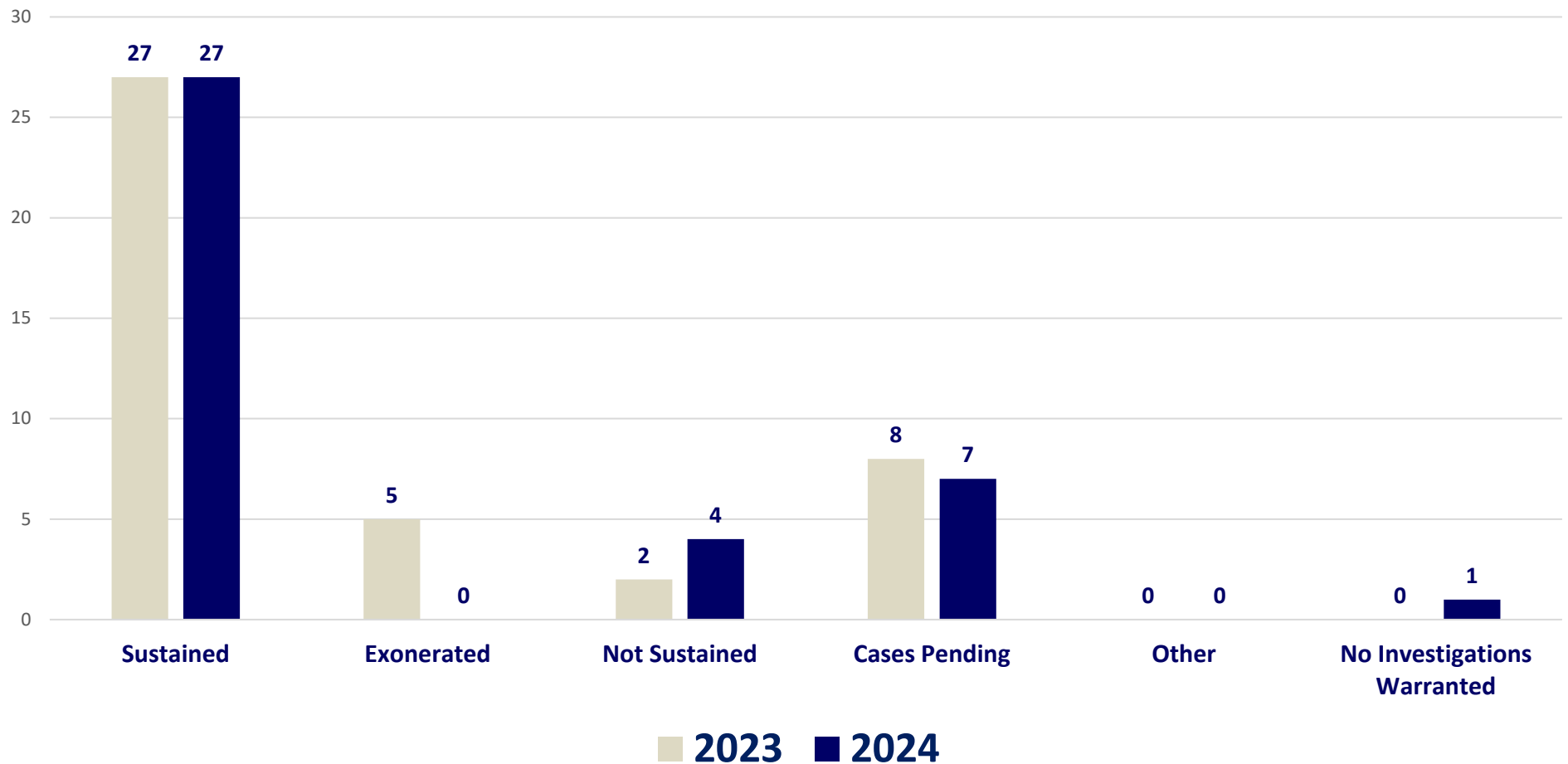




CHART 2.6

Discipline Imposes for Cases with Sustained Findings *Calendar Years 2023 and 2024*

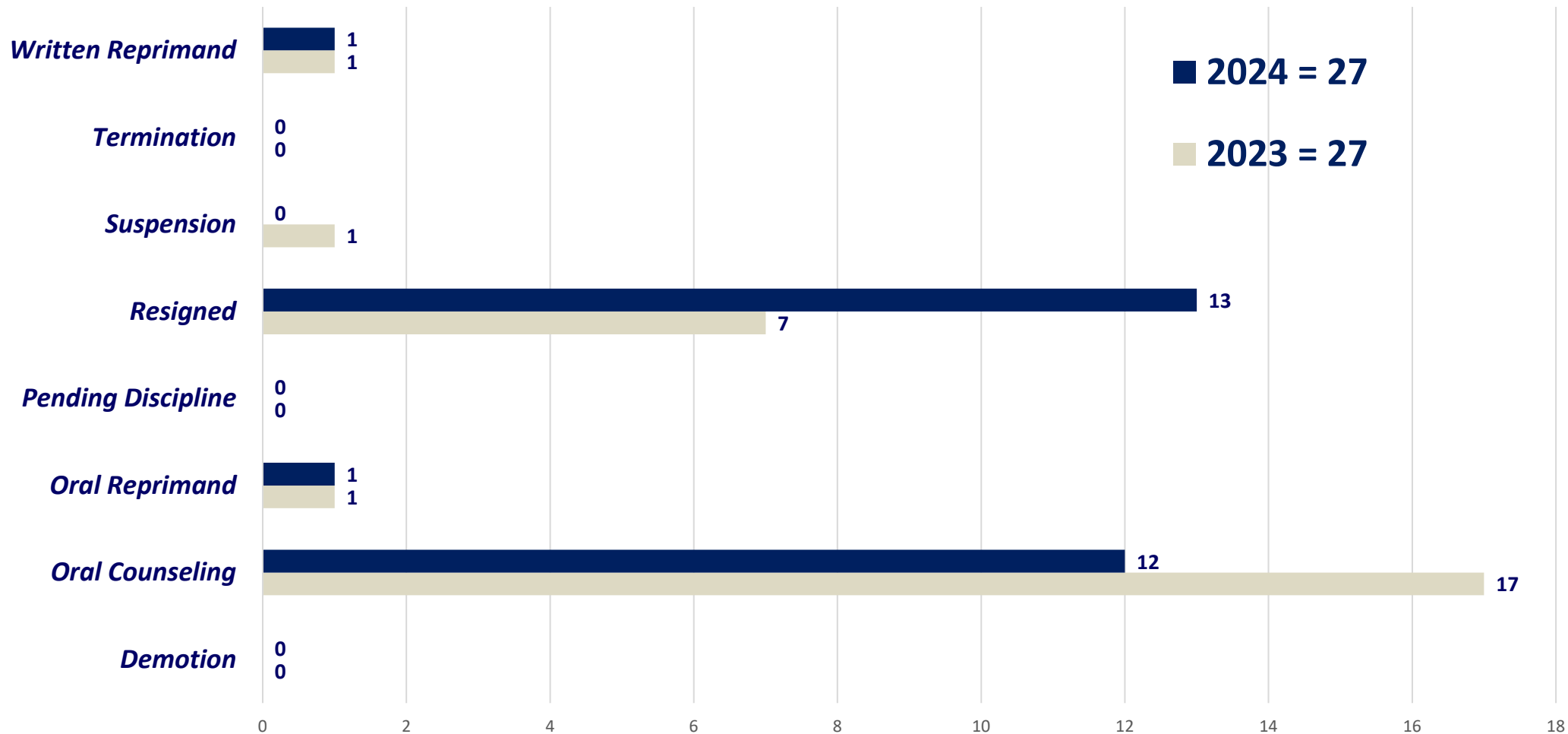




CHART 2.7

Preliminary Review Cases *Calendar Years 2023 and 2024*

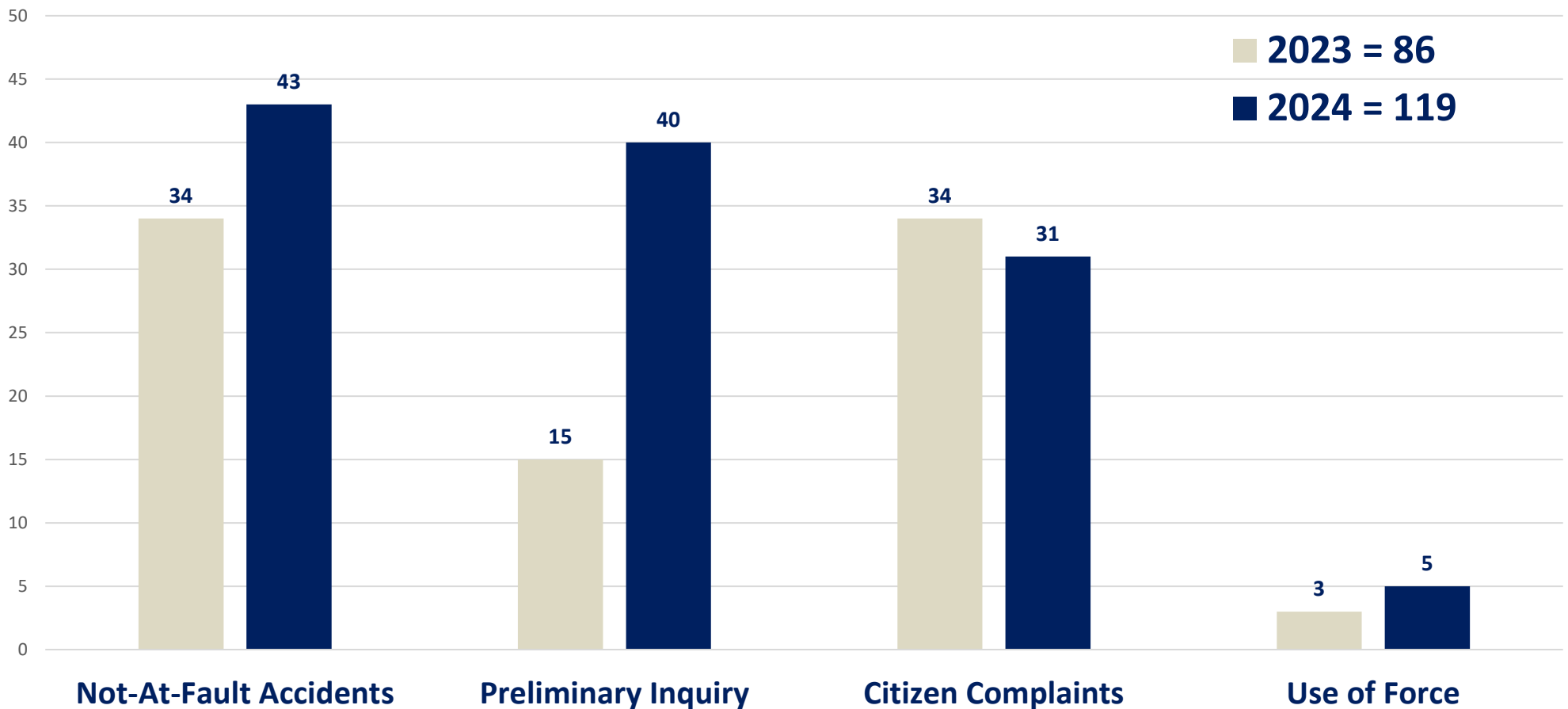




CHART 2.8

Performance Issues by Region *Calendar Years 2023 and 2024*

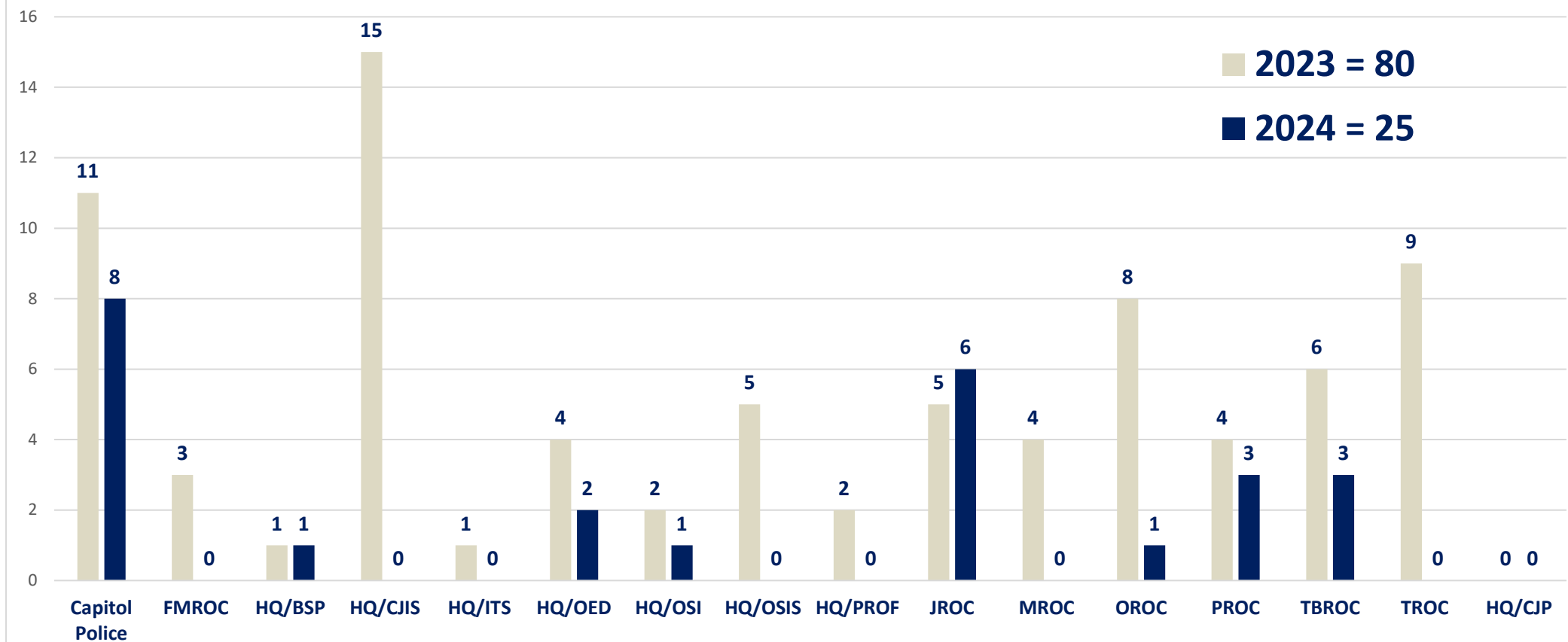




CHART 2.9

Action Taken - Performance Issues *Calendar Years 2023 and 2024*

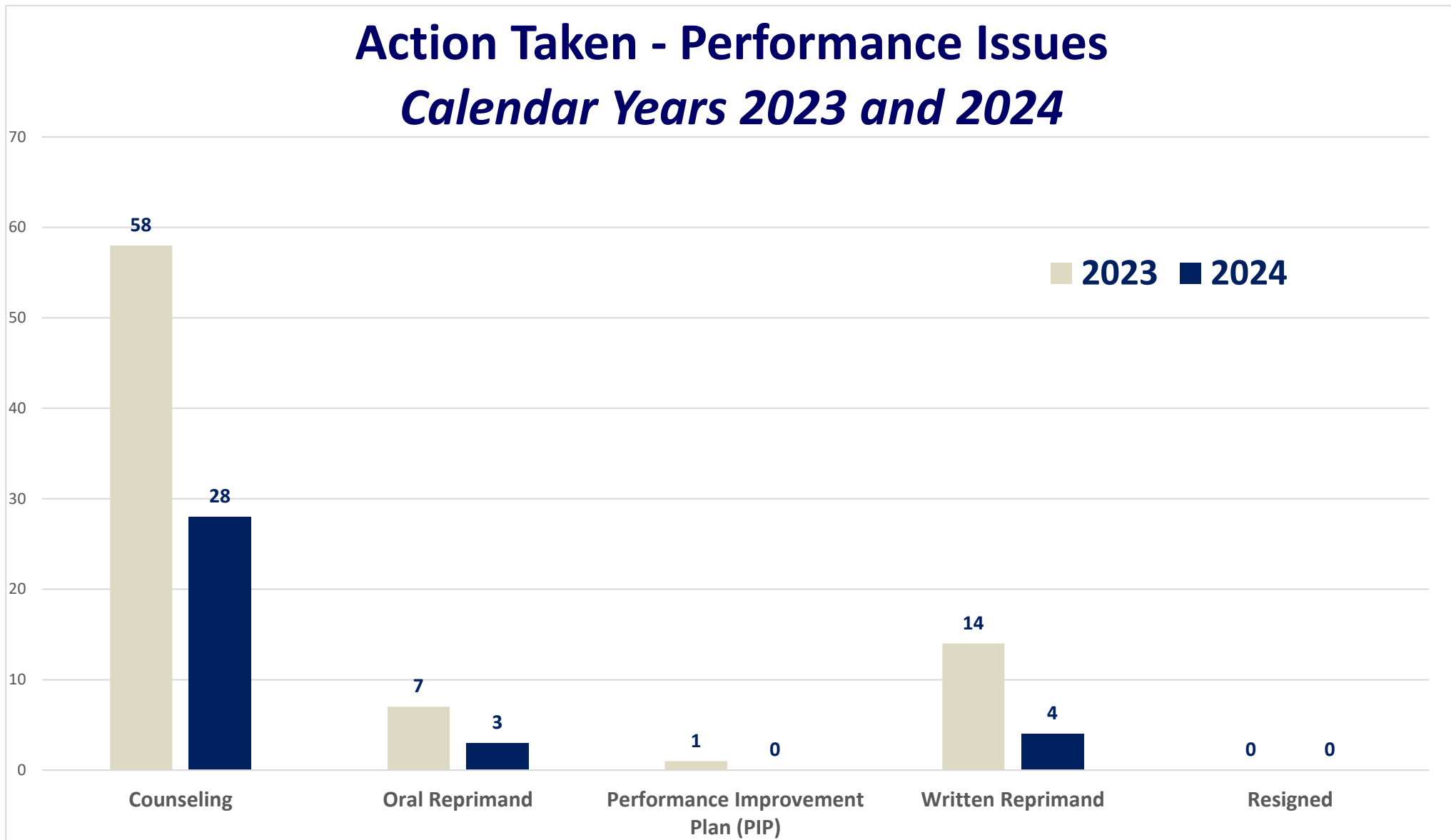




CHART 2.10

Early Intervention System (EIS) Alerts Established Risk Indicators *Calendar Years 2023 and 2024*

