

**OFFICE OF
Inspector General
2025 CALENDAR
YEAR REPORT**

SECTION 2

**Professional
Standards
unit**

**SPECIAL
AGENT
SUPERVISOR
Meschelle
Long**





SECTION 2

PROFESSIONAL STANDARDS UNIT SUMMARY

Calendar Year (CY) 2025

STRUCTURE

The Florida Department of Law Enforcement (FDLE), Office of Executive Investigations, Professional Standards Unit (PSU) reviews or investigates all complaints received that allege a FDLE member has violated law, rule, or agency policies or procedures. The PSU is comprised of five Inspectors and one Special Agent Supervisor. PSU is supported by a Crime Intelligence Analyst, who administers the Blue Team Reporting System and IAPro case management system.

BENEFITS

The PSU conducts thorough and objective administrative investigations of alleged employee misconduct. The PSU maintains an electronic field reporting system (Blue Team) for the purpose of submitting, tracking, and processing information related to internal investigations, administrative inquiries, and citizen complaints. PSU also maintains the IAPro case management system, which is a repository for all PSU cases, citizen complaints, and performance issues. All records are maintained until the applicable retention deadline. In July of each year, records are purged in accordance with the retention schedule.

PSU oversees the Early Intervention System (EIS), which effectively alerts PSU when a member has two or more reported incidents in six months, three reported incidents in 12 months, or four reported incidents in 24 months. When an EIS alert is generated, the member's chain of command is informed so that any potential performance issues can be addressed, if needed.

2025 FISCAL YEAR TRENDS

- The number of Internal Complaint Cases decreased from 17 in CY 2024 to 10 in CY 2025.
- The number of Preliminary Review Cases decreased from 30 in CY 2024 to 27 in CY 2025.
- The number of Early Intervention Alerts generated on a FDLE member were 33 in FY 2024.
- The number of Public Records Requests (internal and external) related to Professional Standards records decreased from 8.3% from 297 in CY 2024 to XXX in 2025.

The following charts contain a summary of the statistics generated by the Professional Standards Unit for the 2025 Calendar Year:

Chart 2.2

**Internal Investigation Cases Involving Sworn & Non-Sworn Members
CY 2024 (42) and 2025 (10)**

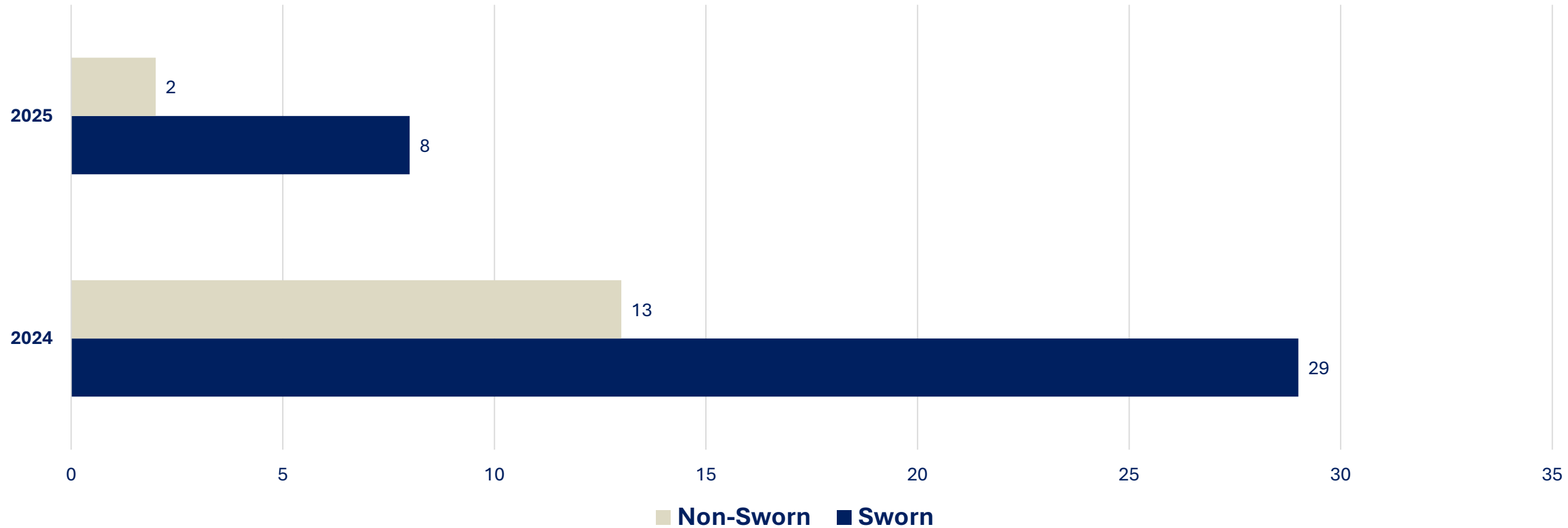


Chart 2.3

**Comparison of Internal Investigation Cases by Division/Region
CY 2024 and 2025**

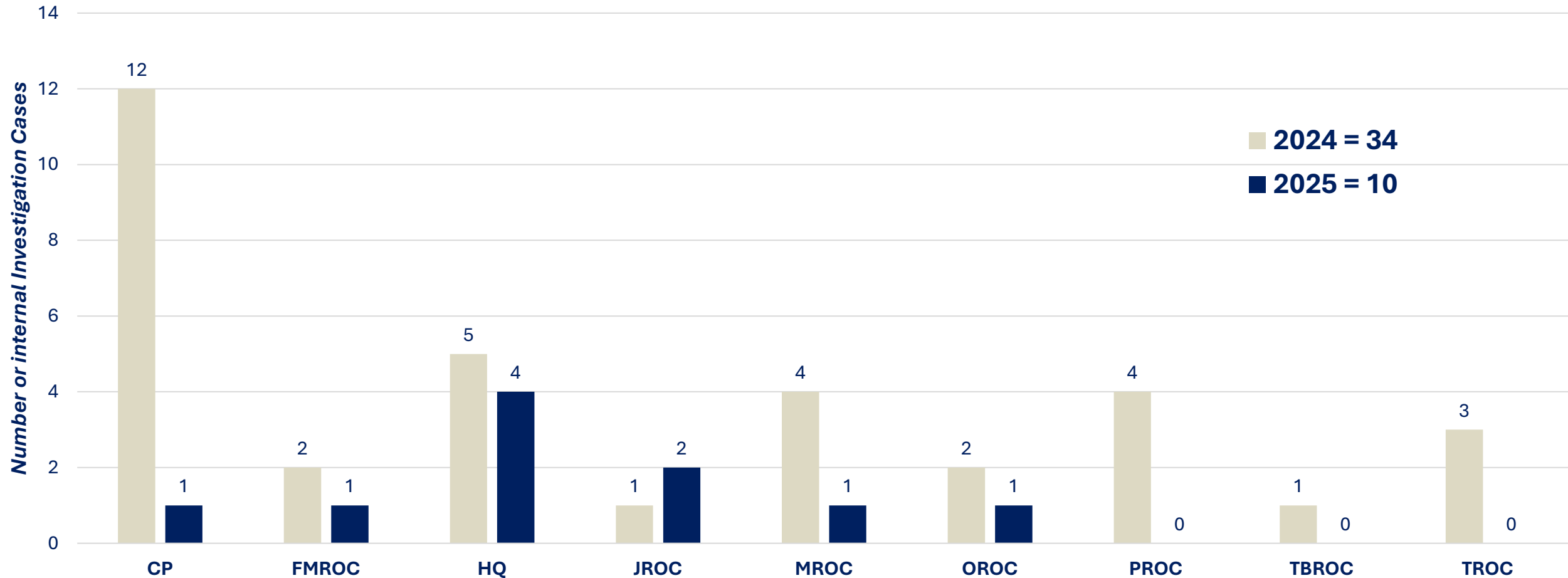


Chart 2.4

Most Common Allegations – Internal Investigations CY 2024 and 2025

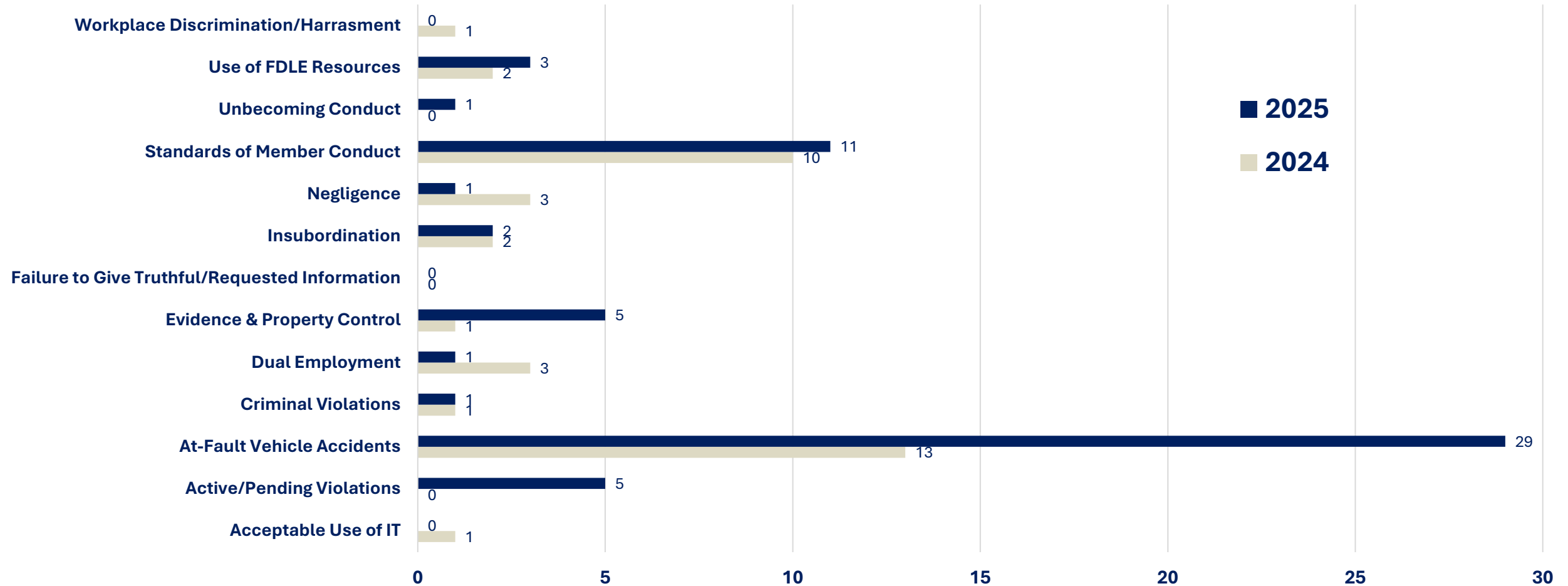


Chart 2.5

**Internal Investigation Case Findings
CY 2024 and 2025**

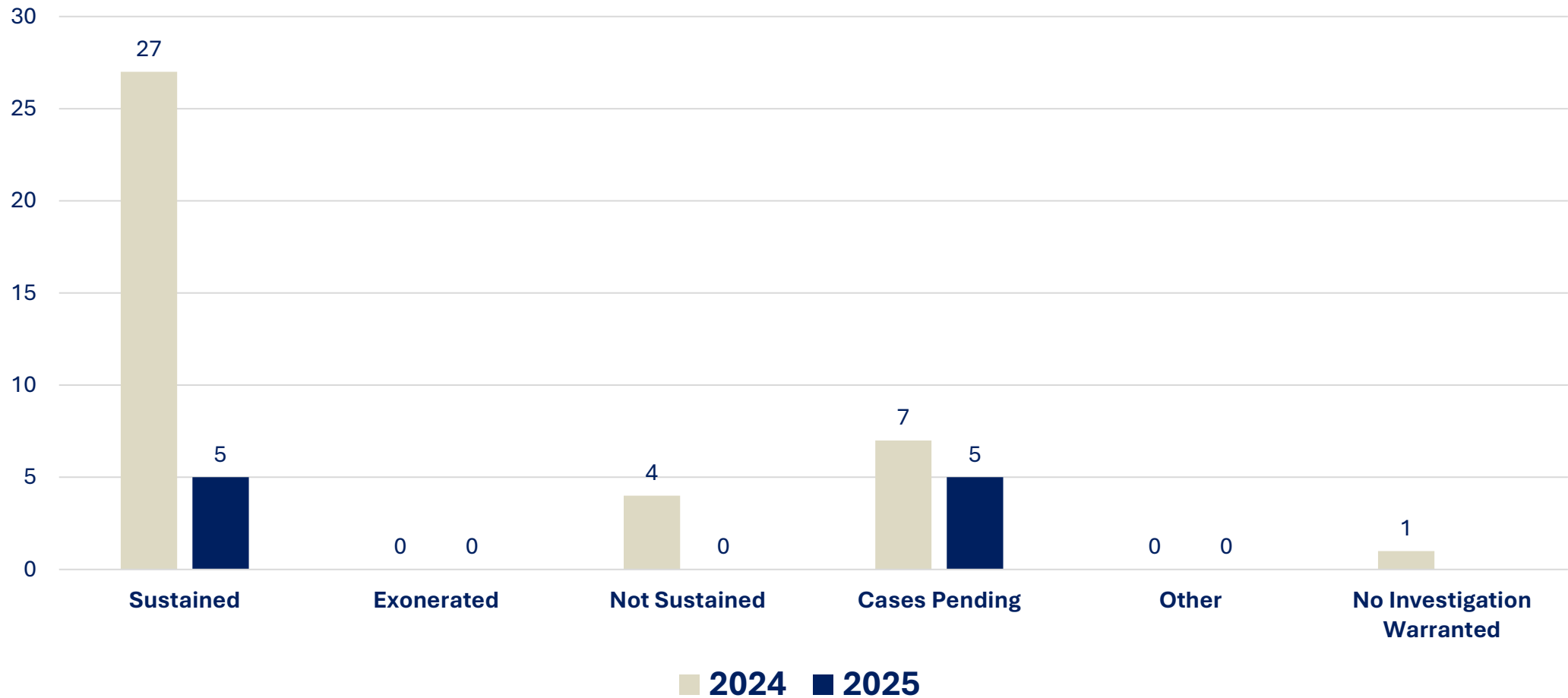


Chart 2.6

Discipline Imposes for Cases with Sustained Findings
CY 2024 and 2025

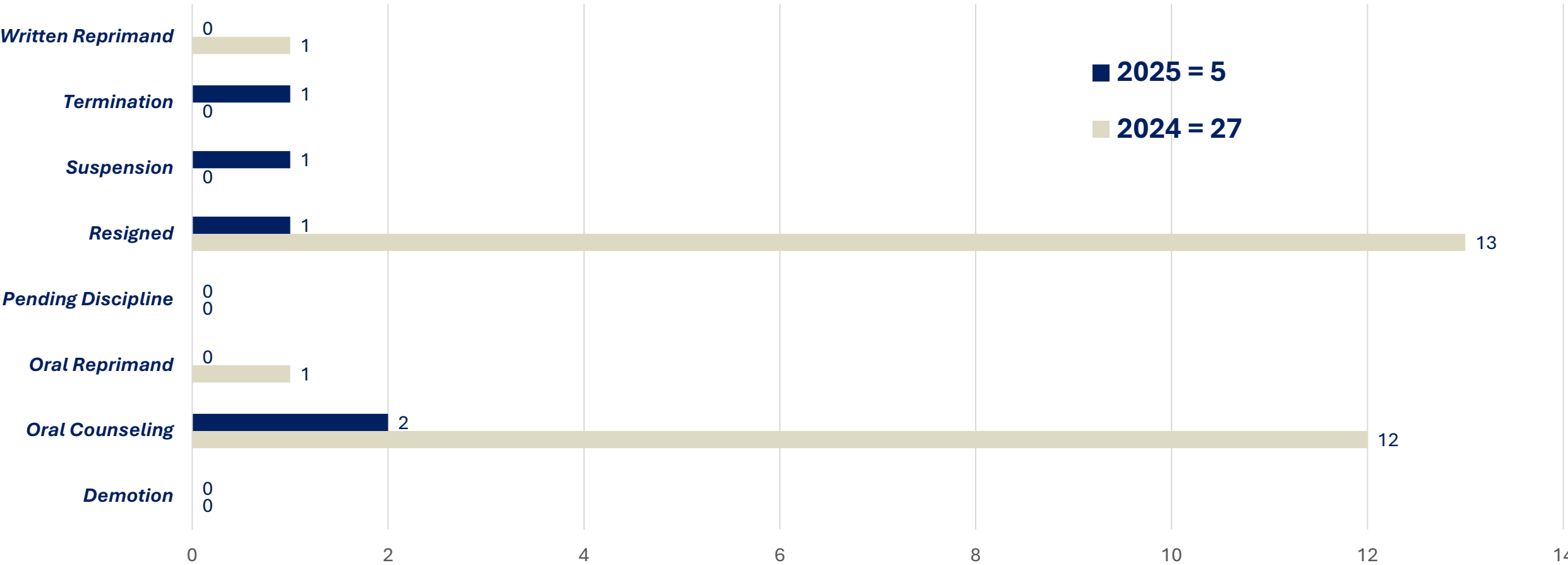


Chart 2.7

**Preliminary Review Cases
CY 2024 and 2025**

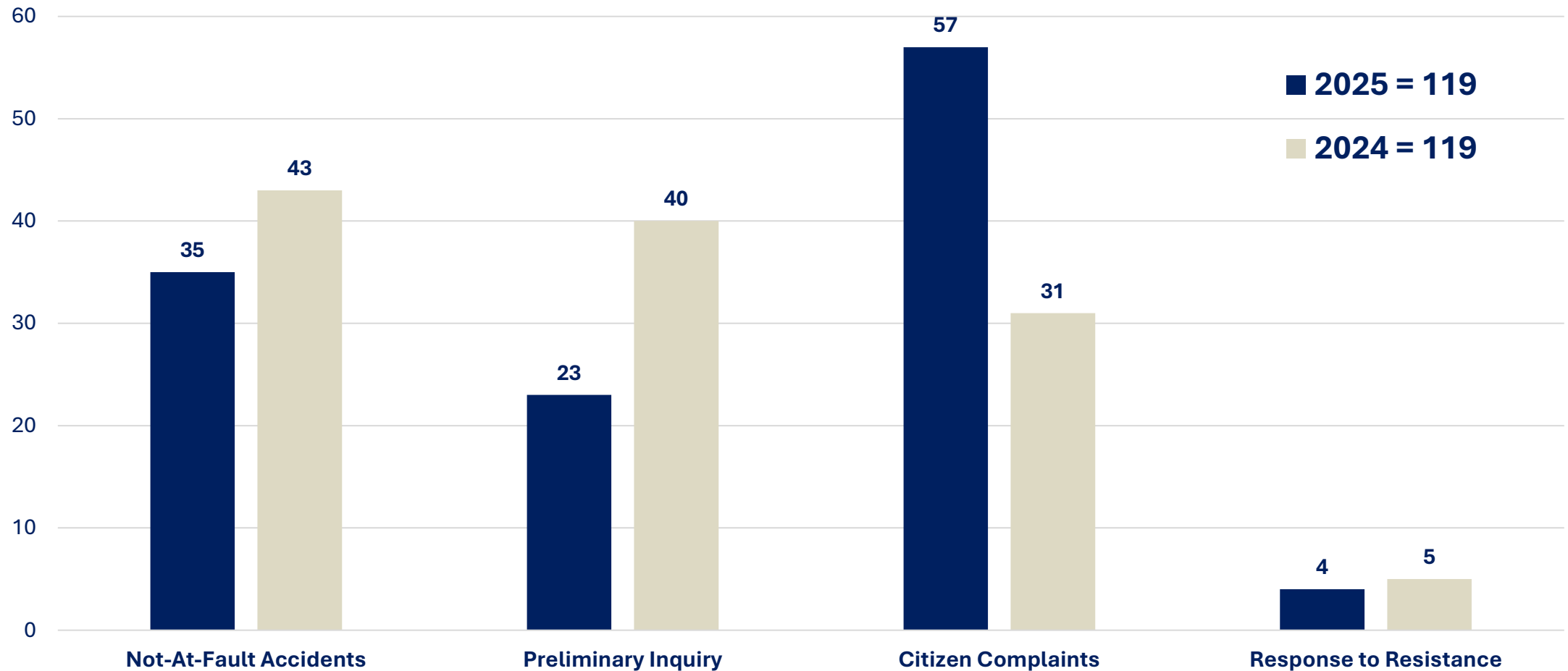


Chart 2.8

Performance Issues by Region
CY 2024 and 2025

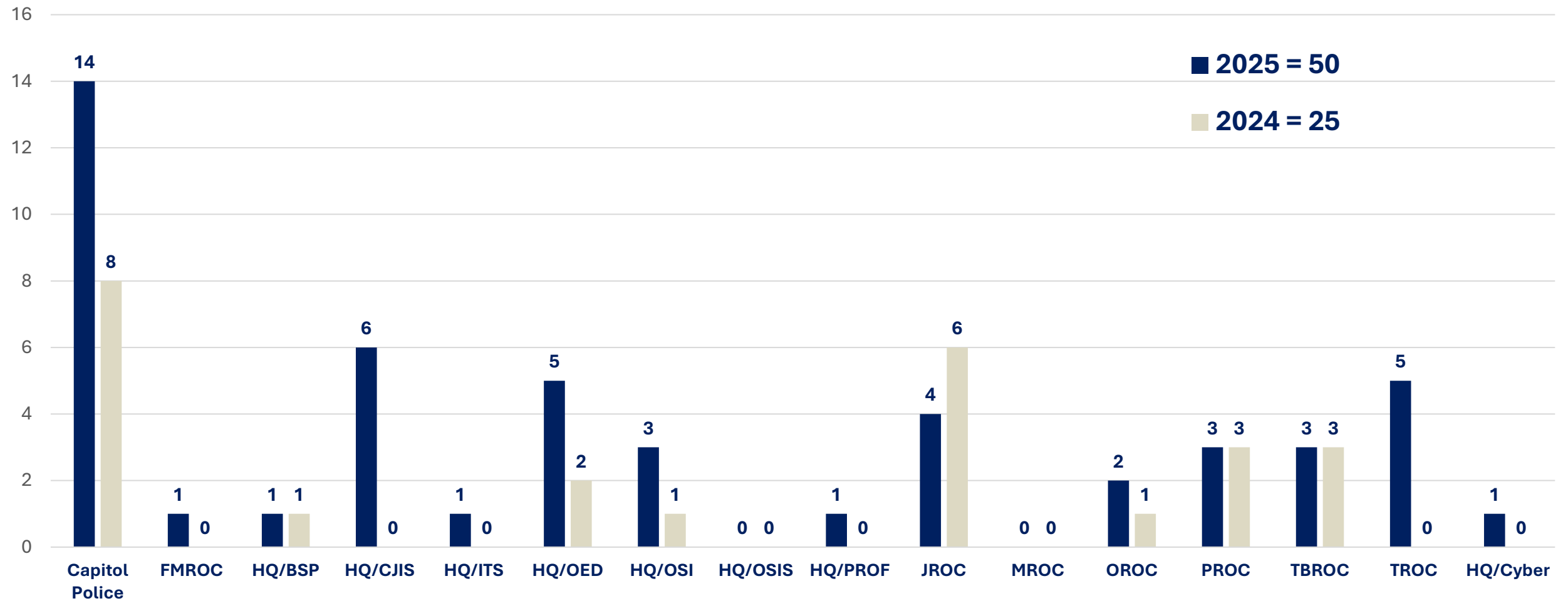


Chart 2.9

**Actions Taken – Performance Issues
CY 2024 and 2025**

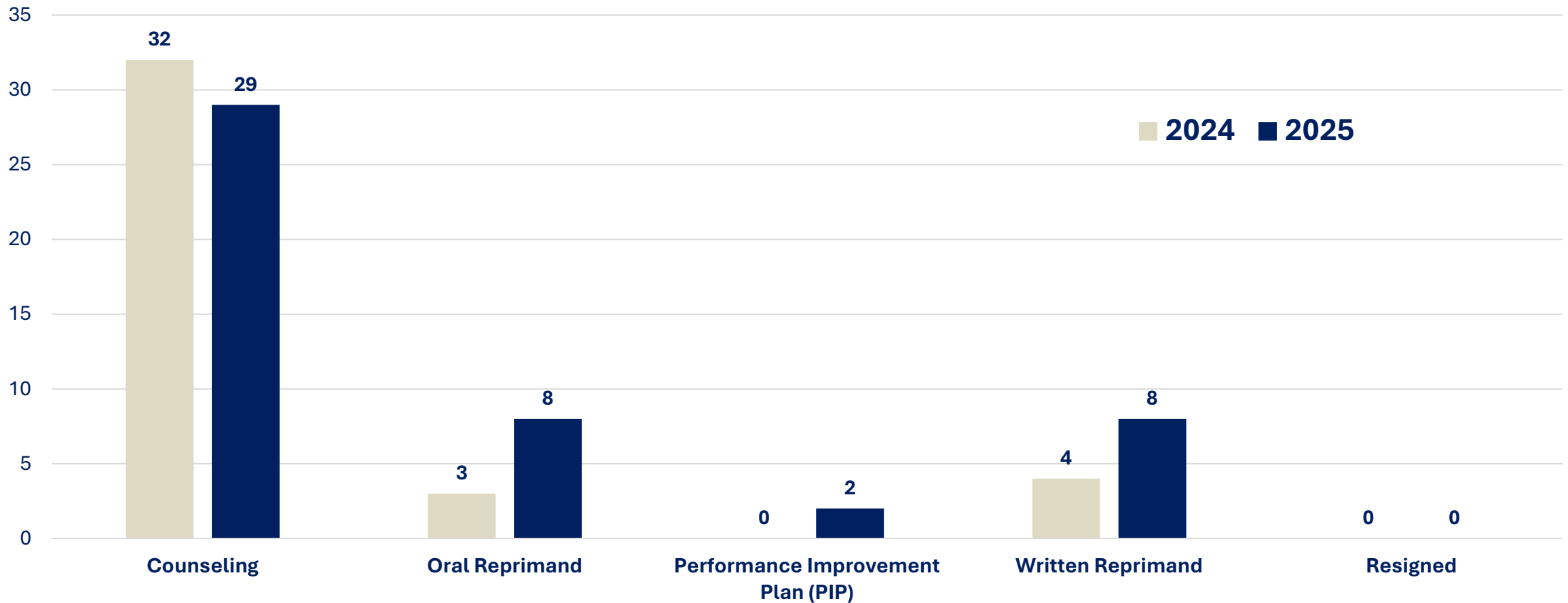


Chart 2.10

**Early Intervention System (EIS) Alerts
CY 2024 and 2025**

