



# SECTION 2

## Professional Standards Unit Summary

Florida Department of Law Enforcement  
Office of Executive Investigations  
Calendar Year (CY) 2018

The Office of Executive Investigations, Professional Standards Unit, is responsible for receiving, processing, and investigating all complaints of alleged administrative and criminal misconduct by members of the Florida Department of Law Enforcement (FDLE).

The Professional Standards Unit, located at FDLE Headquarters, is supervised by a Special Agent Supervisor and staffed by four Inspectors and one Senior Crime Intelligence Analyst.

Per FDLE Policy 3.5, FDLE will review or investigate all complaints received by any means that allege a member has violated law, policy, procedures, or otherwise failed to conduct himself or herself in the manner expected of an FDLE member. Any resulting disciplinary actions will be applied fairly and consistently. This report provides an analysis of Professional Standards cases for calendar year (CY) 2018.

As of December 31, 2018, FDLE employed 1,788 members statewide, including 472 sworn members. The Miami Regional Operations Center (MROC) has the greatest number of sworn members (74), and the Florida Capitol Police (CP) has the second greatest number of sworn members (60). Criminal Justice Information Services (CJIS) has the greatest number of non-sworn members (269). Investigations and Forensic Science (IFS) has the second greatest number of non-sworn members (130), followed by Information Technology Services (ITS) with (116).

- The Professional Standards Unit completed 51 “full” Internal Investigations and 74 Inquiries, totaling 125 cases for CY 2018. This compares with 60 “full” Internal Investigations and 87 Inquiries, totaling 147 cases in CY 2017.
- The number of cases involving members located at the Miami Regional Operations Center (MROC) and the Pensacola Regional Operations Center (PROC) during CY 2018 showed the largest increase as compared to CY 2017 from 3 cases to 9 cases in MROC, and 3 cases to 7 cases for PROC. The Fort Myers Regional Operations Center (FMROC) saw a slight increase from 3 cases to 5 cases. The Capitol Police (CP) had a decrease in cases, from 6 cases to 1 case, followed by the Tampa Bay Regional Operations Center (TBROC) from 7 cases to 3 cases. Headquarters (HQ) cases dropped from 17 cases to 15, the Tallahassee Regional Operations Center (TROC) went from 6 cases to 4 cases, and the Jacksonville Regional Operations Center (JROC) went from 3 cases to 2 cases. The region having the most substantial decrease in cases during CY 2018 as compared to CY 2017 was the Orlando Regional Operations Center (OROC) which went from 12 cases to 5 cases.



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- During CY 2018, At-Fault Vehicle Accidents were the most common type of incident / violation (23), followed by Standards of Member Conduct (13). The third most common type of incident / violation was Failure to Secure / Care for Property (8).
- There was slight change in “full” Internal Investigation case findings during CY 2018 as compared to CY 2017. Exonerated case findings increased 400% (1 to 5), while Sustained cases decreased 30% (46 to 32), and Not Sustained case findings decreased 50% (6 to 3). Five inquiries had a result of No Investigation Warranted, and six cases are currently pending / active.
- From CY 2017 to CY 2018, cases resulting in Resignation increased from 3 to 5. CY 2018 saw a decrease in usage for the following case disciplines; Oral Counseling from 30 to 21, No Action Taken from 6 to 2, Terminated from 3 to 1 and Oral Reprimand from 5 to 0, and members with Suspensions from 5 to 4. While Written Reprimands stayed the same with 2, Retired and Demotion had no instances for CY 2018.
- During CY 2018, changes were noted in the total number of Preliminary Reviews in 4 of the 5 categories as compared to CY 2017. The number of Citizen Complaints increased from 7 to 13, Not-At-Fault Accidents decreased from 52 to 45, Preliminary Inquiries decreased from 26 to 15, and Use of Force cases decreased from 2 to 1. Vehicle Pursuits remained the same at 0.
- During CY 2018 the Professional Standards Unit reviewed and processed 72 Performance Issues submitted by the regions and program areas. Of the 72 Performance Issues processed, JROC submitted 10 issues, CJIS and TROC each submitted 9, OROC and CP submitted 8 issues each, followed by IFS and TBROC each submitting 6 issues. The remaining program areas; Criminal Justice Professionalism (CJP), FMROC, MROC, Office of Executive Director (OED), and PROC submitted fewer than five performance issues each. Overall, Performance Issues submitted decreased from 76 in CY 2017 to 72 in CY 2018. This represents a five percent (5%) decrease.
- Criminal allegations investigated or reviewed during CY 2018 included aggravated child abuse, driving under the influence, aggravated assault with a deadly weapon, domestic battery and using a firearm under the influence.
- During CY 2018 there were 19 Early Intervention System (EIS) Alerts caused by FDLE members who met established risk indicator thresholds. There were 17 FDLE members who met the threshold of having 2 risk indicators within a six month period, and 2 FDLE members who met the threshold of 3 risk indicators within a one-year period. In CY 2018, no member met the threshold of 4 risk indicators within a two-year period.

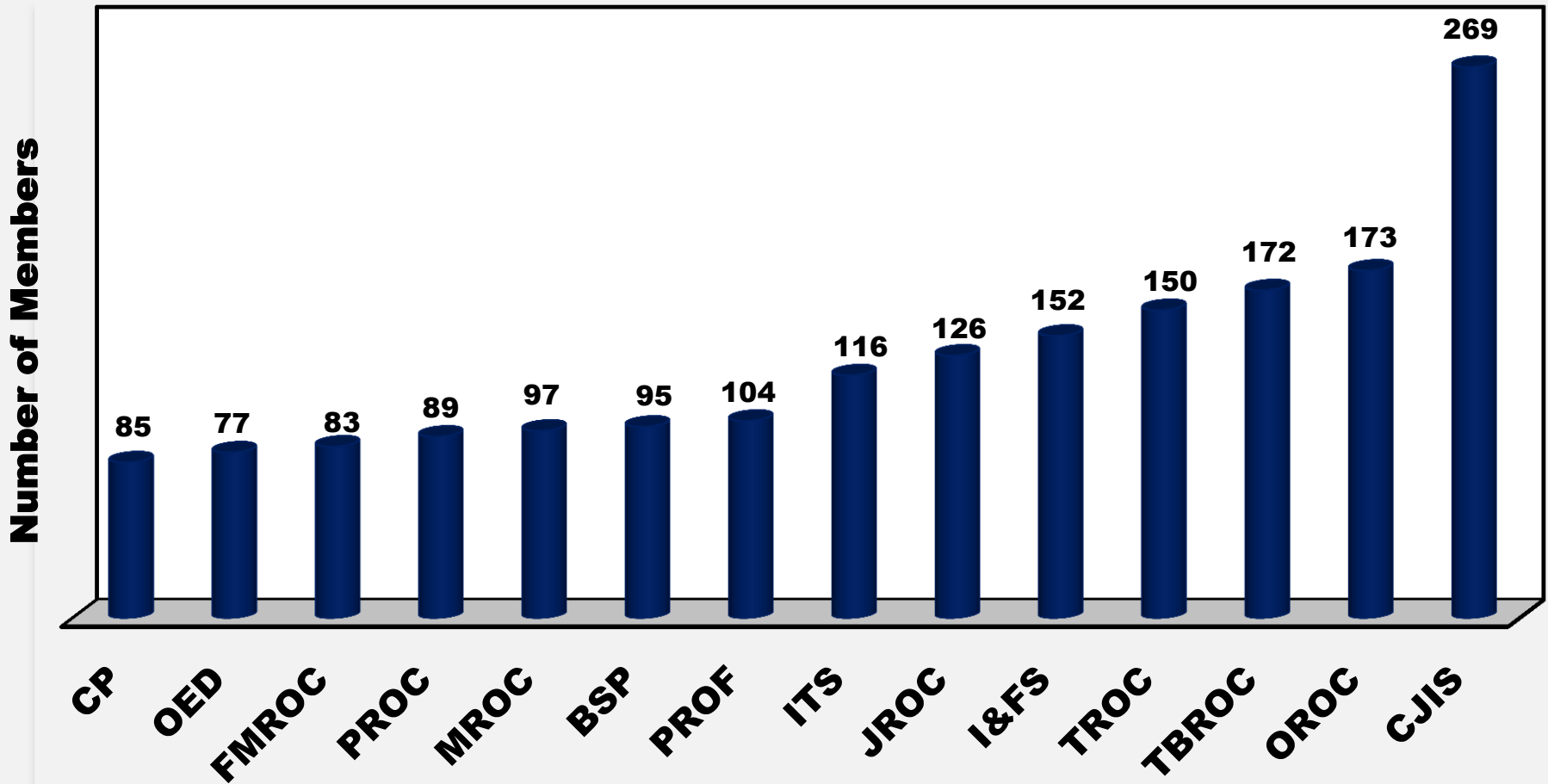


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## Total Members Per Region / Program Area for Calendar Year 2018

As of December 31, 2018, there were a total of 1,788 FDLE Members

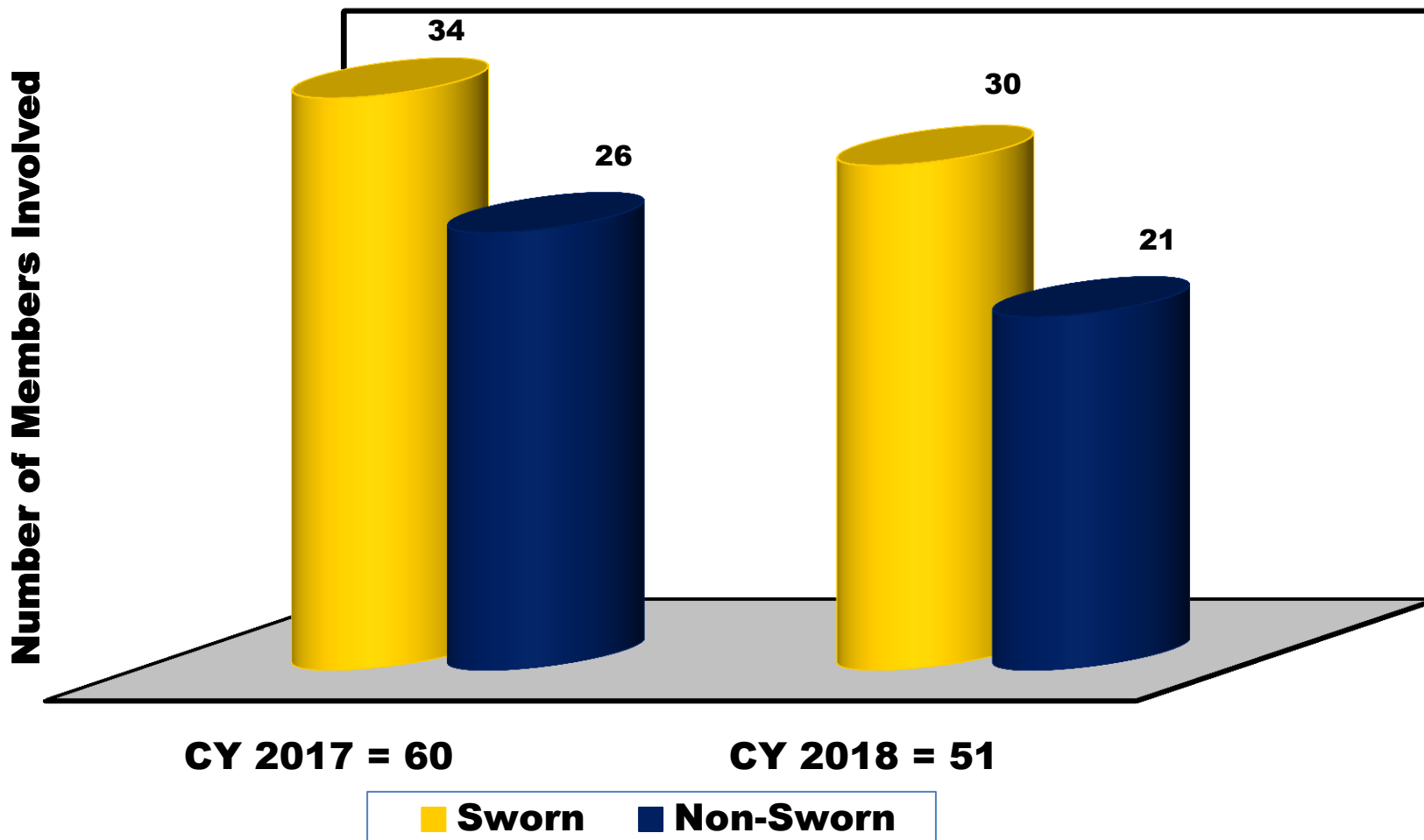
Sworn = 472, Non-Sworn = 1,316





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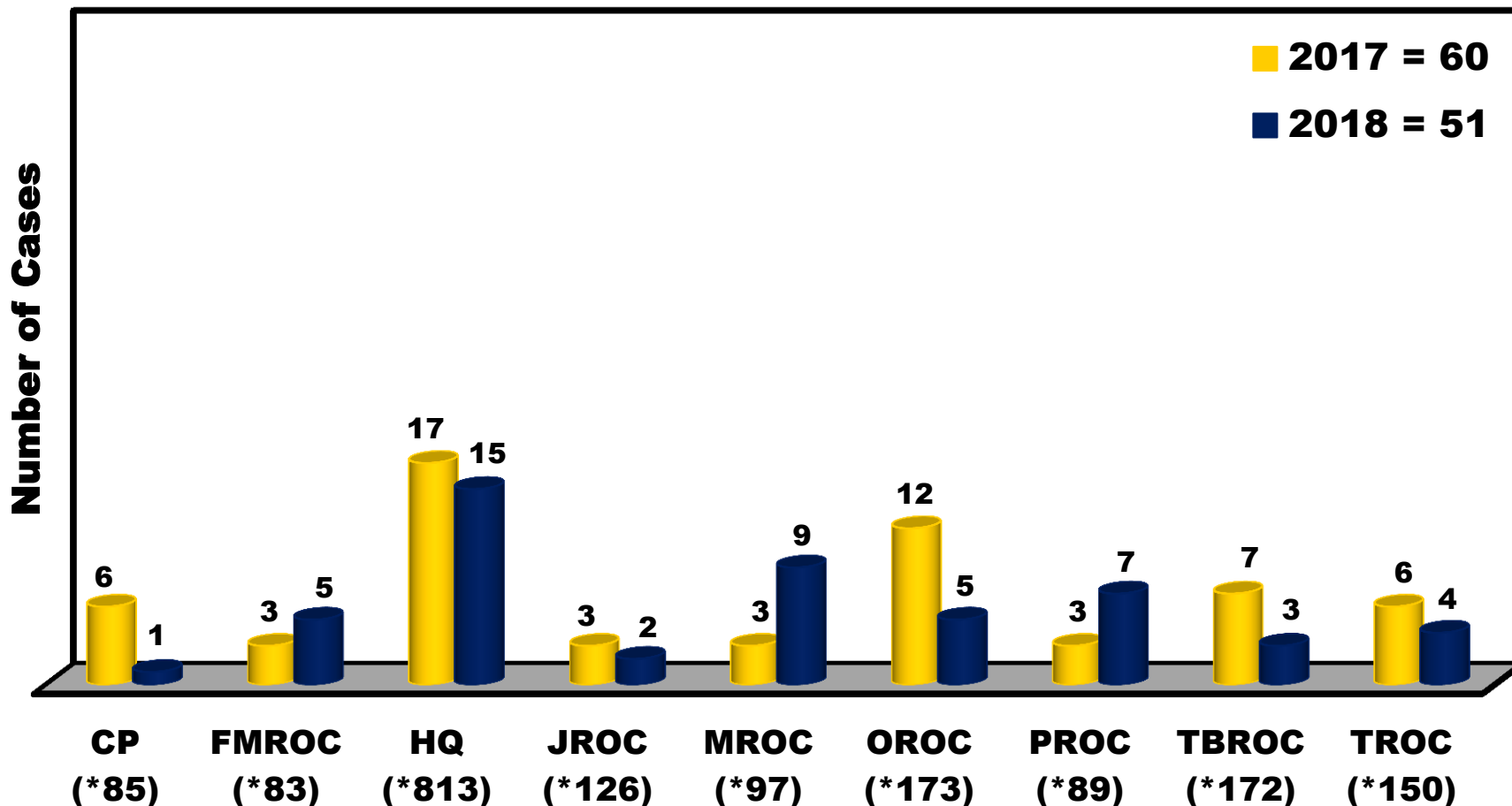
### Internal Investigation Cases Involving Sworn & Non Sworn Members for Calendar Year 2017 & Calendar Year 2018





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## Comparison of Internal Investigation Cases by Region / Program Area

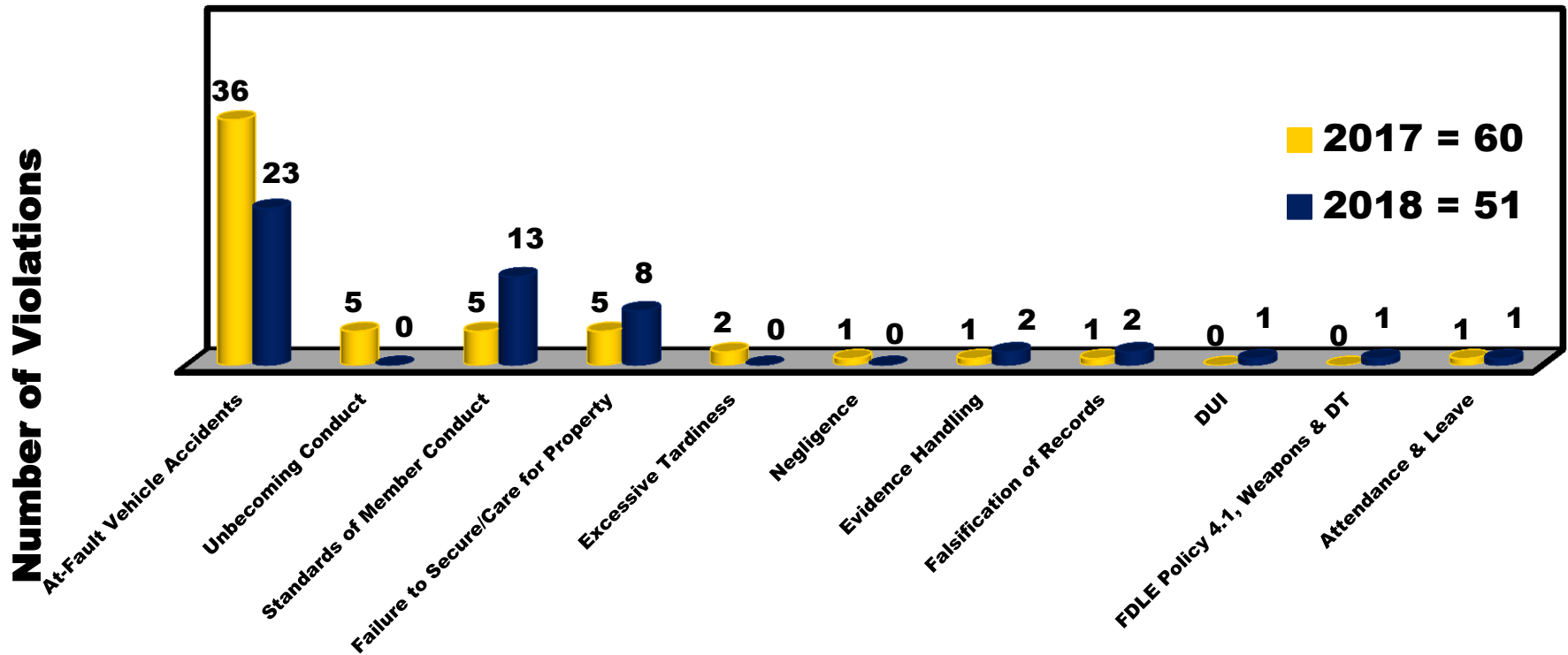


\*Total Number of Members Per Region / Program Area for Calendar Year 2018



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## Most Common Allegations / Violations

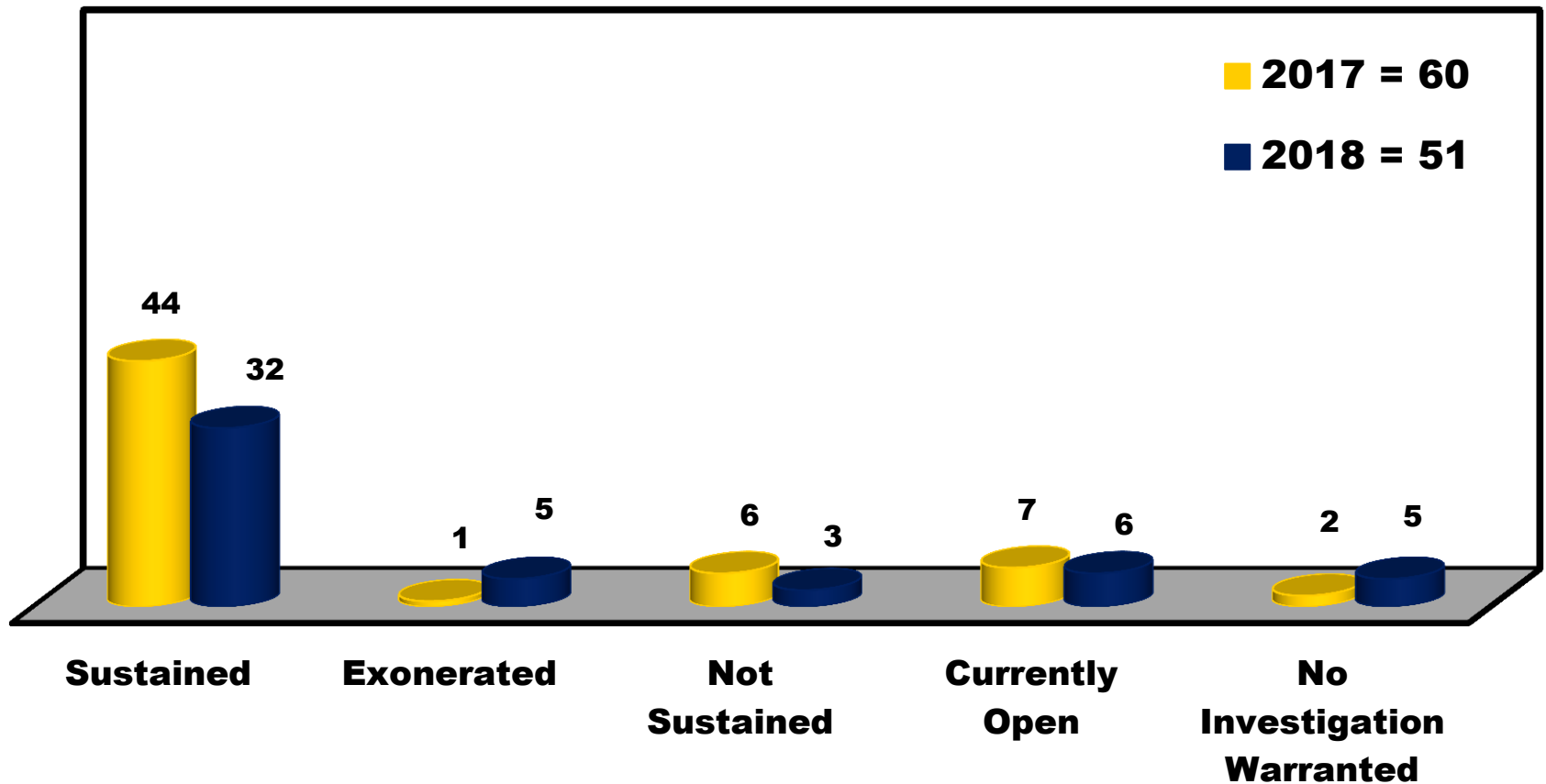


**Use of FDLE Resources, Possession of Controlled Substance, Carelessness / Inattention to Detail had 1 Violation each for CY 2017 and 0 Violations in CY 2018**



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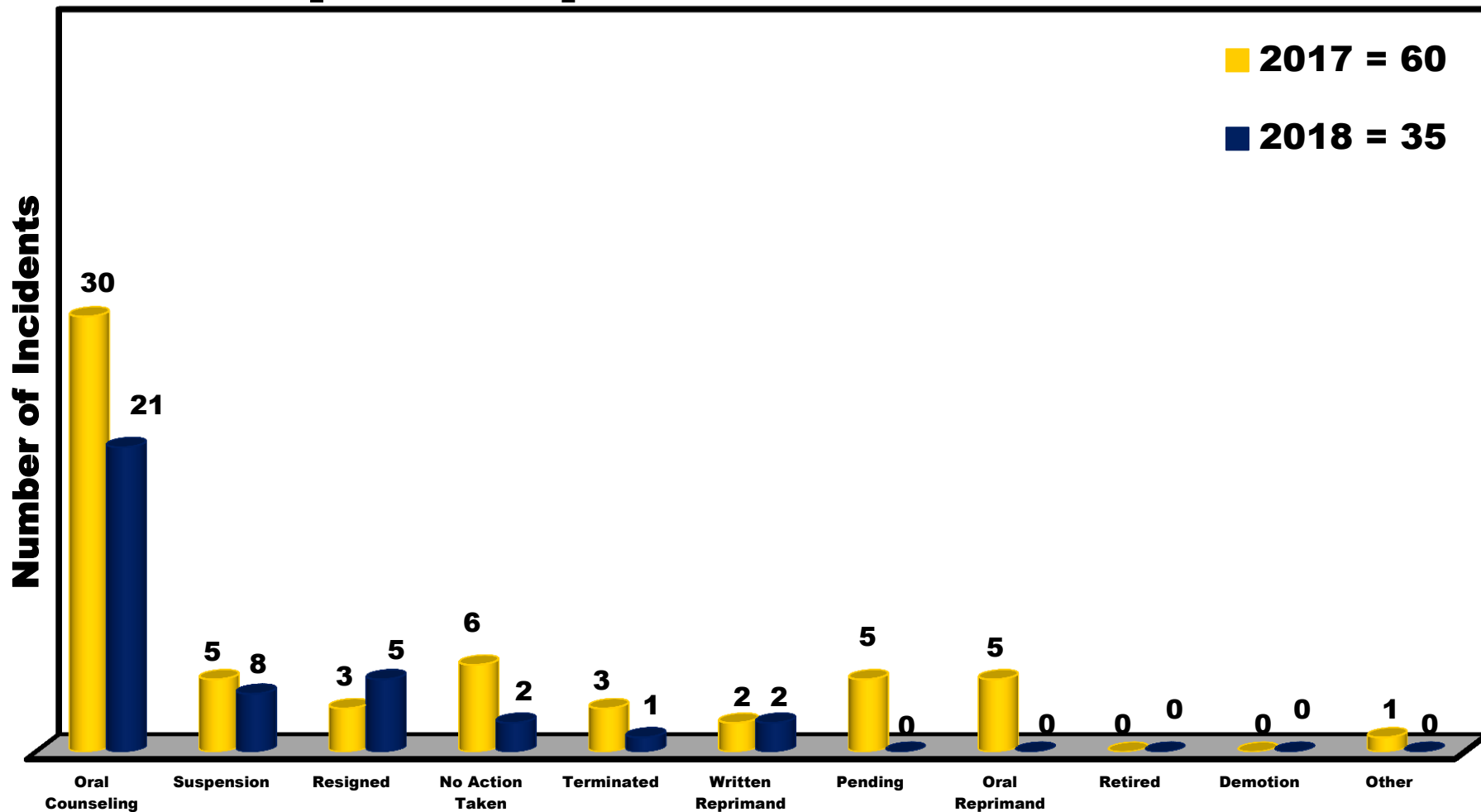
## Internal Investigation Case Findings





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## Discipline Imposed for Sustained Cases

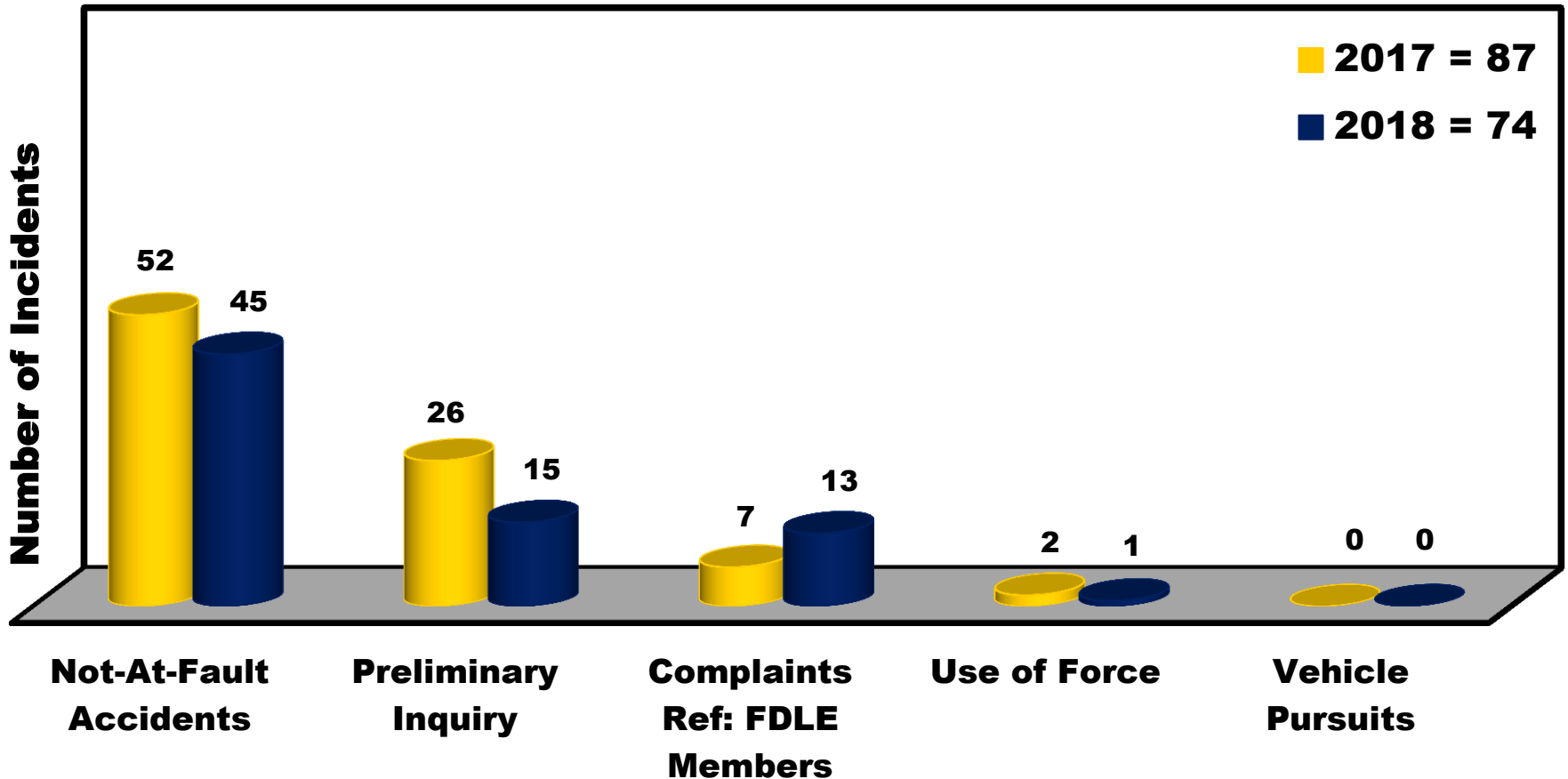






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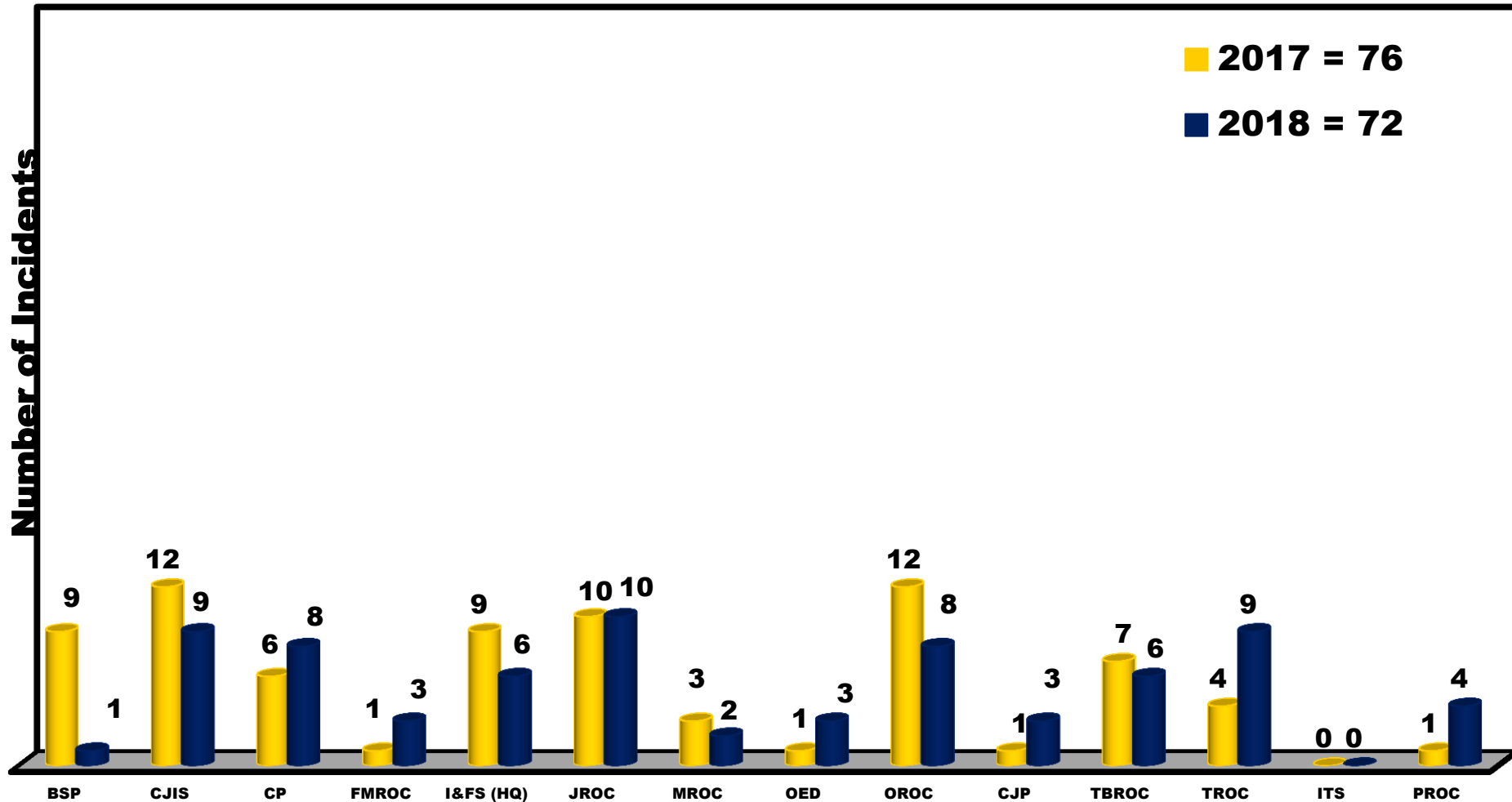
## Comparison of Preliminary Reviews Completed





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## Total Number of Performance Issues By Region/Program





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## Action Taken for Performance Issue Cases

