

Capitol Police Benefits

- Florida Career Service job protection
- Tallahassee assignment
- Choice of state health and life insurance plans
- Unique and challenging training opportunities (high liability training such as Response to Active Shooter and Dignitary Protection, career development training for specialized law enforcement certifications and Police Mountain Bike Association) (**sworn members only**)
- Specialty assignments: Bike, K-9, Special Operations, Bomb Disposal (**sworn members only**)
- Career advancement opportunities
- Criminal justice education incentive pay (up to \$130 per month, **sworn members only**)
- State funded college education plan up to 6 hours per semester
- Paid vacations/sick leave and holidays
- Uniform cleaning allowance (\$500 annually, **uniformed sworn and non-sworn members**)
- Deferred compensation plans
- Choice of retirement plans
- Deferred retirement option plan
- Paid overtime for required work

Capitol Police

The Capitol Police has many opportunities for a rewarding and challenging career in law enforcement for quality men and women.

We are located in Tallahassee, Florida. Florida's capital city is a diverse metropolitan area of 240,000 people. Tallahassee boasts abundant parks, canopied roads, two universities, and a community college. Centrally located, Tallahassee is only minutes from the Gulf Coast, South Georgia, and is the halfway point between Jacksonville and Pensacola. It's a great place to live and raise a family.

FDLE is one of the few state law enforcement agencies in the country to have earned triple accreditation. FDLE is accredited by the National Commission on Accreditation for Law Enforcement Agencies, the American Society of Crime Lab Directors, and the Commission for Florida Law Enforcement Accreditation.

We hope that this brochure has answered your questions about career opportunities with the Capitol Police. If you have further questions, please give us a call at (850) 488-1790.

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Capitol Police



Career Opportunities



Florida Department of
Law Enforcement

Message from the Director:

Thank you for your interest in a career with the Florida Department of Law Enforcement Capitol Police. You have chosen to consider one of the finest law enforcement organizations in the country as your prospective employer.

The mission of the Capitol Police is to serve the safety and security needs of both the legislative and executive branches of state government. The primary responsibility of the Capitol Police is to protect the security of the Governor, Lieutenant Governor, Cabinet members, and the members of the Senate and the House of Representatives, and those employees in the Capitol Complex assigned to assist such state officials in the performance of their duties.

Capitol Police is an Equal Opportunity Employer

Capitol Police is a professional state law enforcement agency that proudly promotes diversity. Capitol Police consists of a patrol division and specialized units such as: Directed Patrol, Protective Operations Section, EOD, K-9, Investigations, Special Operations Team, Crime Prevention and Honor Guard. Other career opportunities are also available within the department. All law enforcement officers are assigned to Tallahassee, Florida.



Law Enforcement Officer Requirements

\$31,879.90 – \$56,864.00 Annually

- One year of law enforcement experience (sworn or non-sworn).
- Two years of public contact experience or two years of active and continuous military service can substitute for the required experience.
- College education from an accredited institution can substitute at the rate of 30 semester or 45 quarter hours for the required experience.
- A U.S. citizen.
- At least 19 years of age.
- Possess a valid driver's license.
- Possess a high school diploma/G.E.D.
- Be of good moral character.
- Not received a dishonorable discharge or been convicted of a felony or a misdemeanor involving perjury or false statement.
- Florida law enforcement certified or a Florida Certificate of Equivalency and a passing score on the state of Florida law enforcement examination.

Duty Officer Requirements

\$24,579.62 – \$41,011.21 Annually

- A high school diploma or its equivalent and one year of experience in radio-teletype operations, sworn law enforcement, dispatching, forestry, firefighting, or other public contact work.
- College education from an accredited institution can substitute at the rate of 30 semester or 45 quarter hours for the required experience.
- Experience as described above can substitute on a year-for-year basis for the required high school education.

Security Officer Requirements

\$17,910.10 – \$28,918.43 Annually

- A high school diploma or its equivalent.
- Experience in law enforcement, security or public contact work can substitute on a year-for-year basis for the required high school education.

Selection Process

- Online application at <https://peoplefirst.myflorida.com/logon.htm>
- Oral interview
- Supplemental application packet
- Background investigation
- Drug Screen
- Credit history check
- Physical Abilities Test (law enforcement candidates)
- Physical examination (law enforcement candidates)
- Psychological evaluation (law enforcement candidates)

