

Educational Background

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| 1970 | Star Spencer High School Spencer, Oklahoma Valedictorian |
| 1974 | St. John's University Collegeville, Minnesota BA, psychology, cum laude Elected to Psi Chi, psychology honor society |
| 1976 | University of Florida Masters and Specialist degrees in counselor education |
| 1987 | Ph.D. in counseling psychology Elected to Kappa Delta Pi, education honor society |

Work Experience

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| 1991 to 2021 | Director of Psychological Services, Tallahassee Memorial Behavioral Health Center. Provide and supervise psychological services for adolescent, acute and intermediate care adult units at private, not for profit 60 bed inpatient psychiatric hospital. Conduct psychological evaluations, participate in interdisciplinary team treatment planning and case staffing, lead community workshops on a variety of mental health topics, and supervise doctoral level psychology students from FSU as well as externs from local high schools. Had over 500 appearances on local television programs on such topics as depression, phobias, effects of divorce on children, alcohol and holidays, keeping New Years' resolutions, stress and children, how to talk with children about divorce. etc. Also served as the neuropsychologist for the Memory Disorder Clinic of TMH and for a 5 year NIMH funded grant to study Alzheimers in elderly women. |
| 1984-1991 | Director, Child and Family Enrichment Center, ACV, a private counseling center in Dowling Park, Florida. Job duties included: 1. psychological testing for schools, courts, attorneys, HRS, parents, VR, etc. in regard to educational placement, disability, custody, effects of abuse, etc., 2. individual, group, and family counseling, 3. educational sessions for interested civic or community groups on relevant mental health topics, 4. employee assistance programs, and 5. full range of psychological services for Eagle Bend, a residential treatment program for youth. Additional work related accomplishments: <ul style="list-style-type: none">• Developed contracts with 5 school districts to provide evaluation and counseling services.• Served as a member of an interdisciplinary team for evaluating pre-school handicapped students in 3 counties.• Provided primary psychological services for Vocational Rehabilitation in 3 counties.• Recognized as an approved vendor for psychological as well as marriage and family therapy services for HRS CYF clients.• Provided evaluation and training services for the Florida Sheriffs Boys Ranch.• qualified and served as an expert witness in over 50 court cases in 5 counties in such areas as child sexual abuse, child custody, alcohol and substance |

abuse, psychological testing, etc.

- 1982-1984 Children's Program Coordinator, Suwannee River Counseling Center in Live Oak, Florida. Duties much the same as below with more emphasis on interventions in the schools and with HRS as well as by referral by concerned families.
- 1976-1982 Alcoholism Program Coordinator for the Suwannee River Counseling Center. Job duties included: supervising outpatient alcoholism program for three rural counties in north Florida, individual, group, and family counseling, liaison with law enforcement personnel, courts, and probation and parole, taught and coordinated DWI school, liaison and referral to Gateway detoxification and halfway house, chaired inservice and consultation/education committees, member of center Quality Assurance Committee, and coordinated employee assistance program. Additional work related experiences included the following:
- Co-author of federally funded grant related to alcohol and tobacco abuse prevention in youth.
 - Author of column entitled "Alcohol and You" in local newspaper.
 - Developed and taught DWI mini-course in area high schools.
 - Composed programs on a variety of mental health issues for local radio station.
 - Instructor for parenting course at North Florida Junior College.
 - Developed and implemented comprehensive drug education curricula for area middle and high schools.
 - Originated seminar on "Life Skills for Young Adults."
 - Gave lectures for various school, civic, and church organization on such topics as "Creative Listening," "Confronting Drug Abusers," "Dealing with Peer Pressure," "Marital Enrichment," "Stress Management," and "Suicide: Causes and Prevention."
- 1976 Internship with North Central Florida Community Mental Health Center. Focused on Outreach and Consultation/Education.
- 1975 Volunteer at the Alachua County Suicide and Crisis Intervention Center. Developed expertise in telephone interventions for suicidal crises.
- 1975 Practicum at Florida Correctional Institution for Women in Lowell. Led a therapy group for incarcerated drug offenders as well as providing individual therapy.

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| 1975 | Practicum with CREST (Clinical Regional Support Teams.) Provided individual and family intervention with first time juvenile offenders to prevent future criminal behavior. |
| 1972-76 | Worked as a psychiatric orderly in a private psychiatric hospital, St. Anthony's Hospital in Oklahoma City, Oklahoma. |

Professional Memberships, Offices, Awards and Certifications:

- Courtesy appointment as adjunct Professor for Counseling Psychology Program at FSU
- American Association of Marriage and Family Therapists, past Clinical Member
- President of Tallahassee Chapter, 1994
- Certified Clinical Mental Health Counselor
- National Certified Counselor
- American Psychological Association, member since 1987
- Florida Psychological Association, member since 1988
- Florida Psychological Association, Capital Chapter, President, 1994
- Florida Psychological Association, Legal Affairs and Public Policy Board Representative, 1994 to 1999
- Florida Psychological Association, Capital Chapter, Continuing Education Chairman, 1994 to present
- Florida Psychological Association, Board of Directors, 1995 to 2006, 2008 to 2010
- Florida Psychological Association, Statewide CE Chair, 1996 to 2000, member 2006 to 2010
- Florida Psychological Association, Convention Committee, 1996-97
- Florida Psychological Association, Secretary, 2000-2001
- Florida Psychological Association, Executive Committee, 2000-2001 & 2004-2007
- Florida Psychological Association, By-laws Revision Committee Chair, 2002-2003
- Florida Psychological Association, President Elect 2004, President 2005
- Florida Psychological Association, Historian 2005 to present
- Florida Psychological Association, Neuropsychology Division President, 2010
- Florida Psychological Association, Governance Committee 2010 to 2016
- Florida Psychological Association, PAC, Vice-Chair, 2005 to present
- Florida Psychological Association, Policy Committee Chair 2012 to 2016
- Florida Psychological Association, member Public Education Committee 2021-present
- Florida Psychological Association, co-author Position statement on preventing school violence
- Capital Area Psychological Association, Vice President, 1994
- Capital Area Psychological Association, Treasurer, 1993
- Capital Area Psychological Association, Secretary, 1992
- Community Crisis Response Team, Education Chairman, 1993-1994
- Community Crisis Response Team, Administrative Coordinator, 1995 to 2003
- Medical Staff Member, Tallahassee Memorial Healthcare
- Member of the Neuropsychology Division of the Florida Psychological Association
- Certified Red Cross Mental Health Volunteer--1998 to present
- Florida Psychological Association, designated a Distinguished Psychologist, 2002
- Florida Psychological Association, awarded Michael B. Spellman Ph.D. Award for Ethical Contributions to Psychology, 2003
- Florida Psychological Association, awarded Psychologist of the Year, 2004
- Florida Psychological Association, Distinguished Service Award, 2006
- Florida Psychological Association, Lifetime Achievement Award
- National Association of Neuropsychology, Member 2002 to present

Publications:

"Marathon Groups: Facilitating the Personal Growth of Imprisoned Black Female Heroin Abusers," *Small Group Behavior*, Vol. 3, #9, 1978

"Neuropsychological Assessment of Dementia", 2 hour CE homestudy for the Florida Psychological Association, 2003

Professional Presentations:

“Addressing ADHD”, first annual Middle Eastern psychological Association convention, Dubai, UAB, 2017

“Autism spectrum disorder”, second annual Middle Eastern psychological Association convention, Dubai, UAB, 2018

“Autism spectrum disorder”, third annual Middle Eastern psychological Association convention, Kuwait, 2019

“Mental Health Across the Life Span” FPA Capital Chapter, 5/16/14—3 hours

“ADHD Across the Life Span” FPA Capital Chapter, 3/22/13—6 hours

Second International Conference of Learning Disabilities and ADHD in Kuwait in February, 2013. Gave 5 presentations to professionals, parents and teachers

“Advanced Rorschach Interpretation and Integration with other Instruments”, FPA Capital Chapter and recording for webinar, 12/11

“Introduction to Neuropsychological Assessment”, FPA Capital Chapter, 1/16/09 & 2010

“Rorschach Scoring and Interpretation”, FPA Capital Chapter, 4/11/08 and 2010

“Neuropsychological Assessment for the Non neuropsychologist”, FPA Capital Chapter, 1/25/08

“Assessment of the Elderly Client for Competency”, FPA Summer convention, 7/20/07

“Clinical use of the Delis-Kaplan Executive Functioning Scale”, FPA Summer Convention, 6/03

“Advanced Rorschach Interpretation and Integration with Other Instruments”, Capital Chapter, FPA, 5/03

“Psychological Assessment in Guardianship”, Capital Chapter, FPA, 3/03

“Neuropsychological Testing with Alzheimer’s and Parkinson’s Patients”, TMH Neuroscience Institute, 6/2002

“Psychosocial Need of the Neuroscience Patient”, TMH Neuroscience Institute, 6/2001

“Suicide Screening, Perspectives in Mental Health,” Capital Chapter, FPA, 11-6-98

“Assessing and Treating Elderly Clients,” TAMFT, 7-24-98, 2 hours

“Utilizing the WAIS-III, WMS-III and Children’s Memory Scale in Clinical Practice,” Capital Chapter, FPA, 4-13-98

“Rorschach Basic Skills Workshop,” Capital Chapter, FPA, 5/6 - 6/5/97, 20 hours

“Advances in ADHD Diagnosis,” TAMFT, 4/18/97

“Advanced Rorschach Interpretation and Integration with Tests for Diagnosis and Treatment Planning,” FPA Summer Convention, Palm Beach, Florida, 6/20/96

“Integration of the Rorschach and MMPI,” FPA, 5/96

“Clinical Use of the MCMI-III, MACI, and SCL-90-R,” Capital Chapter, FPA, 12/2/1995

“Rorschach Scoring, Interpretation and Application with Children and Adolescents,” FPA Summer Convention, Key West, Florida, 6/17/1995

“Rorschach Basic Skills Course,” Capital Chapter, FPA, 5/6/1995, 30 hours

“Assessment of ADHD Children and Adults,” TAMFT, 4/14/1995

“Clinical Use of the DSMIV,” Capital Chapter, FPA, 1/10/1995

“Rorschach Scoring, Interpretation, and Application,” Capital Chapter, FPA, 5/6/1994, 30 hours

“Clinical Use of the Millon Clinical Multiaxial Inventory II,” Capital Area Psychological Association, 5/22/1993

“Psychological Testing as it Relates to Treatment Planning and Diagnosis,” TAMFT, 12/13/1991

Dissertation:

“A School-Based, Stress-Inoculation Approach to Stress Management Training with Adolescents: Effects on Locus of Control, Self-Concept, State-Trait Anxiety, and Social Behavior,” University of Florida, 1987.

Specialized Training and Experience:

Having conducted and/or supervised over 25,000 psychological and neuropsychological evaluations, Dr. Kubiak has exceptional expertise in psychological evaluations in a number of settings. He has received special training in the MMPI-2 and A, MCMI-II and III, MACI, Luria Nebraska, Halstead Reitan, Kaplan scales and 63 hours of training in the Rorschach with John Exner and Irving Weiner.

Background and Outside Involvements:

- Born and raised in central Oklahoma
- Eagle Scout
- Church organist and choir director for over 59 years, president of church parish council
- Hobbies include: music, chess, bicycling, racquetball, jogging, reading
- Selected by Supreme Court to serve on DUI Schools Approval Board for over 7 years
- Member of Tallahassee Executive Spelling bee Champion Team, 1995
- Named a Distinguished Colleague by the FSU Psychosocial Stress Research Program
- Scoutmaster for Scout Troop 23 for 4 years
- Earned the Scouter's Training Award, Scoutmaster Award of Merit, District Award of Merit, Silver Beaver, Scouter's Key (twice), Ph.D. in Commissioner Science, and Vigil Membership in the Order of the Arrow
- Attended week long Woodbadge Training, considered one of the top five management training programs in the US, and later served on staff five times including as course director, 2007
- Selected as Scouter of the Year for Aucilla District, 1997
- Ponce de Leon Boy Scout District Roundtable Commissioner, 1999 to 2004
- National Camp School Certified C.O.P.E. Director
- Chair for Suwannee River Area Council 100th Anniversary of Scouting Committee
- Dean of Doctoral Studies for College of Commissioner Science
- Vice President for Programs, Suwannee River Area Council, 2003 to 2009
- Served as Scoutmaster for Suwannee River Area Council contingent to 2001 National Jamboree--served on staff as a psychologist for jamborees in 2005, 2010, 2013, 2023 and world jamboree in 2019
- Chairman for 2003 S4 Order of the Arrow Conference
- National Representative for Suwannee River Area Council 2009 to 2013 and 2022 to present
- Member BSA National Health and Safety Committee 2010 to present—Chair of Mental Health subcommittee
- Chair BSA National Task Force on Emotional Fitness
- First recipient of the NESAs Outstanding Eagle Scout Award by the SRAC
- Served as externship sponsor for over 20 years for area high school seniors in the gifted program interested in careers in psychology
- Served as practicum supervisor for doctoral students in clinical and counseling psychology from FSU for over 20 years
- Earned Trailmaster Award by hiking 30 state forest trails
- Member of Council on Ministries and Youth Council, Killlearn United Methodist Church
- Donated over 13 gallons of blood to blood bank
- recognized as a distinguished alumni from the University of Florida in December, 2022
- graduation speaker, College of Education, UF, May 2023
- University of Florida foundation board member

ROTARY

- Member, Tallahassee Rotary 2009 to present
Arch Klumpf Society and member of Paul Harris Society
Chair of Club Rotary Youth Leadership Award Committee
Chaplain-2010-2011
Director of International Service Projects, 2011-2013
Member of District Rotary Youth Exchange Committee
Member of Bylaws Review Committee, 2011
Chair of Fundraising Committee
Director of Rebound Rotary Youth Exchange weekend event to address reverse culture shock
Assistant club pianist
Awarded Service Above Self recognition for 2012-13

Certified Rotary Leadership Institute Facilitator
Speaker on "Best Practices in Rebound Orientation" at North American Youth Exchange
Network international conference on 4 occasions
Member of club visitation committee
Club President 2015-16
Area Governor 2018-20
District Governor 6940 2021-22
District mental health advisor
District youth protection officer
Rotary action group for mental health initiatives Board of Directors

Community service:

Salvation Army holiday bellringer
Reading Pal for six years at Riley elementary
Backpack program to provide food for elementary school students and family
host family for Rotary youth exchange student
club counselor for numerous Rotary youth exchange students