



**Fairness, Equality, and Justice in Policing**  
**January 7, 2019**  
**Daytona State College Advanced Technology Center**  
**1770 North Technology Blvd. off North Williamson Blvd.**  
**Daytona Beach, FL 32117**



This course will provide the user with an understanding of how justice, fairness and equality are interpreted within the complex criminal justice system, to include how it is viewed by members of our communities, our agencies and our command staff. This course is intended for leaders in law enforcement agencies who wish to explore how utilizing the concepts of procedural justice can improve relationships with everyone with whom they have contact. This course will cover in depth, the concepts of:

- Procedural Justice
- Critical Thinking and Decision Making
- Attitudes, Stereotypes and Perceptions
- Six Pillars for 21st Century Policing
- Internal and External Justice
- Guardian Vs. Warrior Mindset
- Change in Police Culture

The goal of this course is to provide the student with tools to be used at appropriate times which will provide them with outcomes which foster community support and understanding. Finally, the course will explore national police opinions regarding procedural justice and how to implement the concepts of fairness, equality and justice at all levels of your agency.

**Instructor:**

David Pate started his career in law enforcement with the Leon County Sheriff's Office in 1987. He served in Uniform Patrol, as a School Resource Deputy, Criminal Investigations, and after 09/11, as a Domestic Security Task Force Agent. He is currently a Captain with the Florida Fish and Wildlife Conservation (FWC) Commission, having served in Internal Affairs, Advanced Training and now as the head of the Office of Professional Standards. He is active in the law enforcement accreditation community serving as a Team Leader for the Commission for Law Enforcement Accreditation, assessing law enforcement and inspector general agencies in Florida.

David holds a bachelor's degree in Public Administration and is a graduate of Senior Leadership Program (SLP) Class 10. He continues to serve the FCJIEI as a mentor for the SLP and he teaches in the Florida Leadership Academy, and basic recruit and advanced law enforcement courses at the Florida Public Safety Institute.

**Comments from past attendees**

- "Captain Pate has presented information on the principals of procedural justice in a manner akin to verbal judo. A study I have used for years – I truly enjoyed this segment of instruction and I hope that this continues to be taught"
- "Very good and informative presentation which reiterated the importance of the ethical behaviors and how to help ensure these values and behaviors are adhered to"
- "I liked that his course focused on some of the controversial topics that we face in law enforcement and encouraged the students to discuss why they feel a particular way about the topic. We often don't talk about these topics, especially not in a group setting"

**Registration:**

To register for this class, go to the registration web address provided and follow the prompts for a quick, easy registration: <https://www.regonline.com/FairnessEqualityJustice>

You MUST register ONLINE.

Register now to receive specific class e-mails.

All class correspondence is conducted through the Regonline.com website.

**Tuition for the seminar is \$200.00 (meals are not included)**

**PLEASE include this class code when you make payment: 01072019 FEJ**

Payment may be made by any of the following methods:

- Make checks payable to: FDLE/Florida Criminal Justice Executive Institute
- Mail checks to : FDLE/Florida Criminal Justice Executive Institute  
Attention: Chris Kenworthy  
PO Box 1489  
Tallahassee, Florida 32302
- Purchase Order or Journal Transfer (FLAIR account code 71-20-2-148001-71800200-00 Benefit Category 001903; Object Code 001000).
- Credit Card payment: online only
- Cash and/or checks will be taken at the door.

**If you have any questions, please contact** Raven Davis at (850) 410-8793 or [RavenDavis@fdle.state.fl.us](mailto:RavenDavis@fdle.state.fl.us).

A certificate is provided upon completion of this course.

**Cancellations and substitutions:** Registrants agree upon submission of this registration that they are responsible for payment of this course. Cancellations received 14 days prior to the beginning of this course are refundable. ***All cancellations made during the 14 days prior to (or during) this course are non-refundable; however, credit for amount paid may be issued to a future course.*** Please note that if you do not attend, ***you are still responsible for payment.***

**\*Substitutions may be made at any time online or by phone.\***

**Location and Dates:**

Daytona State College Advanced Technology Center  
1770 Technology Blvd., North Williamson Blvd.  
Daytona Beach, FL 32117

Monday, January 7, 2019                      8:30 A.M. – 5:00 P.M.

Promptness is expected. Attire: Business casual.

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Accommodations will be made for individuals with disabilities as defined by the Americans with Disabilities Act (ADA). If you need accommodation please contact the FDLE ADA Liaison at (850) 410-8793.

**Hotel Suggestion:**

**[Homewood Suites Daytona](#)**

165 Bill France Blvd., Daytona Beach, FL 32114  
(386) 258-2828

Guestroom rate: approximately \$120.00/night plus applicable taxes