



Officer Discipline
January 27 – 30, 2020
Orlando Marriott Lake Mary
1501 International Parkway
Lake Mary, FL 32746

Officer Discipline is (a 28 hour course) designed to provide participants with a comprehensive understanding of the various aspects of management issues relating to officer misconduct, internal affairs investigations, and the discipline process. An effective officer discipline process requires a credible investigation conducted without bias and in accordance with professional practices, agency policy, and current laws. Using a combination of lecture and case studies, *Officer Discipline* delivers useful information for evaluating agency policies and procedures, as well as defining the role of the agency chief executive, the internal affairs investigator, police unions, and the Criminal Justice Standards and Training Commission (CJSTC) in the discipline process.

Concepts such as: officer misconduct, complaint acceptance, model policies, administration of positive (corrective rather than punitive) discipline, LEO/CO Bill of Rights, the role of police unions, Garrity, management of internal affairs investigations, reporting requirements of the CJSTC, and trending issues will all be discussed.

Comments from past attendees

“One of the best presentations of the officer discipline process I have ever attended . . . helped me to re-evaluate our procedures and make corrections.”

“. . . this course was very well planned and organized. Information will be used to revise policies and procedures in my agency.”

“The systematic approach was great. It gave great knowledge of how to make sure the process is carried out correctly. “

“This class will help me improve my department’s IA process and to write policies and procedures with current court decisions as guidelines”.

Instructors:

Jay Romine began his career with the Holmes Beach Police Department as a part-time patrol officer in 1979. Since that time, he served as a patrol officer, patrol sergeant, detective sergeant, lieutenant, assistant chief of police and served as the chief of police from July 1993 until his retirement in January of 2013. He was appointed to the Criminal Justice Standards and Training Commission in 2002, and served the commission for seven years as a commissioner and three years as the commission chair. In May of 2013, Mr. Romine was appointed as the Director of the Law Enforcement Academy at Manatee Technical College in Bradenton, FL, where he continues to serve.

Sgt. Glenn Ferrell has served Florida with the Polk County Sheriff’s Office since 1991. For more than 25 years, has held various roles including the Negotiation Team Commander and Internal Affairs Sergeant. He is the President of the Florida Internal Affairs Investigations Association and serves as a subject matter expert for the Criminal Justice Standards and Training Commission.

Registration:

To register for this class, go to the registration web address provided and follow the prompts for a quick, easy registration: <https://fdlefcjei.regfox.com/officerdisciplinelakemary01272020>

Credit card payments are only accepted online. Only paid registrations are guaranteed seating.
Register now to receive class specific e-mails.

Tuition for the course is \$350.00 (lodging and meals are not included)

PLEASE include this class code when you make payment: 01272020 OD

Payment may be made by any of the following methods:

- Make checks payable to: FDLE/Florida Criminal Justice Executive Institute
- Mail checks to : FDLE/Florida Criminal Justice Executive Institute
Attention: Dylan Brantley
PO Box 1489
Tallahassee, Florida 32302
- Purchase Order (FLAIR account code 71-20-2-148001-71800200-00
Benefit Category 001903; Object Code 001000).
- Credit Card payment: online only
- Checks may be taken at the door for with confirmed registration (please send a registration email to Raven Davis)

If you have any questions, please contact Raven Davis at (850) 410-8793 or RavenDavis@fdle.state.fl.us.

A certificate is provided upon completion of this course.

Cancellations and substitutions: Registrants agree upon submission of this registration that they are responsible for payment of this course. Cancellations received 14 days prior to the beginning of this course are refundable. ***All cancellations made during the 14 days prior to (or during) this course are non-refundable; however, credit for amount paid may be issued to a future course.*** Please note that if you do not attend, ***you are still responsible for payment.***

Substitutions may be made at any time online or by phone.

Location and Dates:

Orlando Marriott Lake Mary
1501 International Parkway
Lake Mary, FL 32746
(see room reservation information below)

| | |
|-----------------------------|------------------------|
| Monday, January 27, 2020 | 8:00 A.M. – 5:00 P.M. |
| Tuesday, January 28, 2020 | 8:00 A.M. – 5:00 P.M. |
| Wednesday, January 29, 2020 | 8:00 A.M. – 5:00 P.M. |
| Thursday, January 30, 2020 | 8:00 A.M. – 12:00 Noon |

Promptness is expected. Attire: Business casual.

Accommodations will be made for individuals with disabilities as defined by the Americans with Disabilities Act (ADA).

If accommodations are needed please contact the FDLE ADA Liaison at (850) 410-7900.

[Orlando Marriott Lake Mary](#)

Front Desk: 407.995.1100

FAX: 407.995.1150

Reservation Telephone: 1.800.380.7724

Group Name: FDLE - Criminal Justice Standards & Training Commission Meeting

[Group Reservation Link](#)

Guestroom Rate: \$139.00/night for a double and king rooms plus applicable taxes; free self-parking

Group Rate Available: January 26 – 31, 2020 – extra days before/after based on availability

Reservation Cutoff Date: January 10, 2020

Cancellation Policy: Cancellations should be made more than two (2) days prior to arrival to avoid cancellation penalties.