



**LEADERSHIP FOR REDUCING
ORGANIZATIONAL STRESS IN
LAW ENFORCEMENT**
August 20 - 21, 2018
10750 Ulmerton Road
Largo, FL 33778



The Florida Criminal Justice Executive Institute is excited to announce an upcoming two-day seminar for executives, managers, and supervisors on reducing staff stress and increasing compliance with department standards. Leaders will address stressors encountered by their staff which influences the balance between professional and personal relationships.

Emphasis will be placed on executives, managers, and supervisors developing leadership practices and policies that recognize and encourage accomplishment of organizational goals while also taking better care of themselves and the people who serve under their leadership.

Supervisors and managers will leave the class with an understanding of a variety of best practices in addressing organizational stress. A theme of personal leadership will run throughout this seminar and attendees will have ample opportunities to share their views, develop decision-making models, and reflect on better ways to make decisions for themselves and those they lead.

Topics will include:

- Inspiring a new generation of Knights
- Examining the need to be needed
- Removing classic frustrations encountered by all law enforcement officers & the consequences of rewarding cynicism
- How the dynamics of control and trust can negatively influence officer attitudes
- How to lead and inspire those who have been taught to anticipate the worst in everything
- Being an optimistic leader among a sea of professional pessimists
- Overcoming the damaging effects of "the rule bound" and stoic approaches to the job
- Recognizing the symptoms of stress and how police stress differs significantly from other jobs
- Developing a personal and organizational action plan to confront the issues
- Learning to help others overcome unhealthy organizational over-investment
- Why officers are at greater risk for alcohol abuse, divorce, isolation, depression and suicide
- Warning signs of distress and preventative programs to reduce and monitor it

Instructor:

Kent Williams is the owner of Breach Point Consulting and has been involved in law enforcement as a police officer for more than 32 years, where he recently retired as Chief of Police for a Chicago area police department. Now consulting full-time, he has served as the two-term President of the Northern Illinois Critical Incident Stress Management Team where he still serves as a peer supporter. Williams is a graduate of the FBI National Academy, the University of Southern California's Delinquency Control Institute, the Police Executive Research Forum's Senior Management Institute for Police at Boston University, and the Buechner Institute for Governance's Rocky Mountain Leadership Program at the University of Colorado. He has taught

extensively on various courses related to leadership and organizational change. Additionally he has taught for more than 28 years on topics including use of force, weapons and tactics.

Registration:

To register for this class, go to the registration web address provided and follow the prompts for a quick, easy registration: <https://www.regonline.com/reducingorganizationalstress>

You MUST register ONLINE.

Register now to receive specific class e-mails.

All class correspondence is conducted through the Regonline.com website.

Tuition for the seminar is \$250.00 (meals are not included)

PLEASE include this class code when you make payment: 08202018 ORG STRESS

Payment may be made by any of the following methods:

- Make checks payable to: FDLE/Florida Criminal Justice Executive Institute
- Mail checks to : FDLE/Florida Criminal Justice Executive Institute
Attention: Chris Kenworthy
PO Box 1489
Tallahassee, Florida 32302
- Purchase Order or Journal Transfer (FLAIR account code 71-20-2-148001-71800200-00 Benefit Category 001903; Object Code 001000).
- Credit Card payment: online only
- Cash and/or checks will be taken at the door.

If you have any questions, please contact Raven Davis at (850) 410-8793 or RavenDavis@fdle.state.fl.us.

A certificate is provided upon completion of this course.

Cancellations and substitutions: Registrants agree upon submission of this registration that they are responsible for payment of this course. Cancellations received 14 days prior to the beginning of this course are refundable. ***All cancellations made during the 14 days prior to (or during) this course are non-refundable; however, credit for amount paid may be issued to a future course.*** Please note that if you do not attend, ***you are still responsible for payment.***

Substitutions may be made at any time online or by phone.

Location and Dates:

Pinellas County Sheriff's Office | 10750 Ulmerton Road, Largo, FL 33778

Monday, August 20, 2018 8:30 A.M. – 5:00 P.M.

Tuesday, August 21, 2018 8:30 A.M. – 5:00 P.M.

Promptness is expected. Attire: Business casual.

Accommodations will be made for individuals with disabilities as defined by the Americans with Disabilities Act (ADA). If you need accommodation please contact the FDLE ADA Liaison at (850) 410-8793.

Hotel Suggestion:

[Courtyard St. Petersburg-Clearwater/Madeira Beach](#)

601 American Legion Drive, Madeira Beach, FL 33708

(727) 392-8088

Group's name: FDLE

Guestroom rate: \$120.00/night plus applicable taxes for a king/double

Group rate will be available on these dates: August 19 – 21, 2018

Reservation Cutoff Date: July 29, 2018

[Group reservation link](#)

Cancellations made within 48 hours prior to arrival will forfeit one night's room and tax. Each reservation must be guaranteed with one night's room tax, by a major credit card, due at the time of reservation. Tax exemption will not be granted without the agency's tax exempt certificate and an agency credit card.