

Bargaining Units Vs. Management: Are Police Unions Necessary?

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Historically, relationships between management and line personnel of police organizations in this country have struggled over numerous issues which contributed to dissension within an agency. With the help of past and present day studies, this research project will identify the issues which resulted in unionization within organizations. This project will also identify how managers can take advantage of some simple management rules to avoid future problems within their organizations. Lastly, we will analyze shared leadership as a possible method which could form a new way of managing in the law enforcement field.