**Florida Department of Law Enforcement**

**Capitol Police**

 **Tattoo and Personal Hygiene Guidelines Acknowledgement of Receipt**

Per Standards of Member Conduct Policy 3.4, and Capitol Police Standard Operating Procedure 2.01, Uniform and Personal Appearance, require members representing the department while on duty to demonstrate good judgment and a commitment to a professional work place by dressing appropriately. Business attire is the preferred manner of dress; however, certain jobs may require special types of clothing or gear for health, safety or security reasons. While on duty, a Florida Department of Law Enforcement (FDLE) member will not display any visible tattoos. Such visible tattoos will be covered by the member’s uniform or clothing, a bandage or similar covering, or cosmetics. The inadvertent, unintentional display of a visible tattoo is not within the scope of this prohibition. Sworn members working in an undercover capacity are exempt, as appropriate, from this provision.

To enhance public respect and recognition, members shall strive to keep a neat and clean personal appearance while on duty. It shall be considered unacceptable conduct for members to display poor personal hygiene or poor grooming, while in the performance of their duties as a member of the Florida Capitol Police.

Visible body piercings while on duty and/or in uniform, are prohibited, with the exception of one small earring per ear for female members.

Body modifications to any area of the body visible in any authorized uniform or attire are prohibited. Body modifications include, but are not limited to:

* + Tongue splitting or bifurcation;
	+ The complete or trans-dermal implantation of any object(s) other than hair replacement;
	+ Abnormal shaping of the ears, eyes, or nose;
	+ Abnormal filing of the teeth; and
	+ Branding or scarification.

I acknowledge that I have been advised of the above referenced FDLE policy and the Capitol Police procedures related to personal appearance and understand that failure to comply with these provisions may disqualify my application from further consideration in the employment background process with FDLE.

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Applicant Name (Please Print) Applicant Signature Date

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Witness Signature Date

CP120 – Tattoo Acknowledgement Receipt

 Effective: 11/2017