



AGENDA
FLORIDA DEPARTMENT OF LAW ENFORCEMENT
June 10, 2025

Attachments to the items below can be viewed at the following link:

<http://www.fdle.state.fl.us/Cabinet/Cabinet-Packages.aspx>

ITEM 1 Respectfully submit the **2025 Florida Law Enforcement Hall of Fame nominees.**

(See Attachment 1)

RECOMMEND APPROVAL

ITEM 2 Respectfully submit report on **Department's Contracts, Agreements and Purchases over \$100,000 for FY 24-25 3rd Quarter (January 1 to March 31).**

(See Attachment 2)

RECOMMEND ACCEPT REPORT



The Florida Law Enforcement Officers' Hall of Fame

The Florida Law Enforcement Officers' Hall of Fame recognizes and honors law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their work, service, and exemplary accomplishments.

Nominations were accepted from the Florida Sheriffs Association, the Florida Police Chiefs Association, the Police Benevolent Association, the Fraternal Order of Police, and the State Law Enforcement Chiefs' Association. One representative from each association served on the Selection Committee, which identified five nominees for consideration of approval by The Governor and Cabinet. An induction ceremony will be held in 2025 at a date and time to be determined.

2025 HALL OF FAME NOMINEES:

Kenneth R. Albano dedicated over 38 years to law enforcement, demonstrating a resolute commitment to public safety, community engagement, and professional excellence. His career began in 1982 as a Military Police Officer with the 82nd Airborne Division of the U.S. Army, where he developed the foundational skills of discipline, leadership, and service that would define his career. During his time in the military, Chief Albano honed his security, investigation, and enforcement skills, laying the groundwork for a distinguished career in civilian law enforcement.

In 1988, Chief Albano transitioned to the Plant City Police Department, where he would serve with distinction for 18 years. He held key positions throughout his tenure, including Officer, Street Crimes Detective, Criminal Investigations Detective, Patrol Sergeant, and Captain. As a Captain, Chief Albano commanded the Administrative Services and Criminal Investigations Divisions and served as the department's first Accreditation Manager. His leadership was pivotal in transforming the image of the Plant City Police Department, elevating it to a highly respected law enforcement agency within the region. Chief Albano's commitment to professional development and operational excellence was evident in his successful efforts to secure state accreditation for the department. This achievement underscored his dedication to high standards and accountability.

In April 2006, after retiring from the Plant City Police Department with 20 years of service, Chief Albano joined the Temple Terrace Police Department as the Commander of the Patrol Division. With his leadership capabilities evident, he was subsequently appointed as the Commander of the Criminal Investigations Division, Special Weapons and Tactics (SWAT) Team, Crisis Response Team, and Training Unit. In December of 2008, Chief Albano was appointed Chief of Police, a role in which he has served with distinction for over 16 years.

Jerry L. Bryan began his 36-year career in law enforcement in 1985, initially serving as a deputy sheriff with the Okaloosa County Sheriff's Office. Between 1986 and 1994, Colonel Bryan worked for the Wakulla County Sheriff's Office, serving in both patrol and the investigations division until returning to the Okaloosa County Sheriff's Office for a short time. In 1994, he joined the Florida Department of Agriculture and Consumer Services, serving in various law enforcement capacities within the Office of the Inspector General [OIG] and the Office of Agricultural Law Enforcement [OALE].

Within the OIG, Colonel Bryan served as a lieutenant and as the Chief of Investigations. At OALE, he served as a captain in the Bureau of Investigative Services, Chief of the Bureau of Uniform Services, Lieutenant Colonel (Assistant Director), and in 2010, was promoted to Colonel (Director). Colonel Bryan's service as Colonel under Commissioner Charles Bronson and Commissioner Adam Putnam modernized the agency, bringing efficiency and a focus on supporting the department's vast agricultural and consumer oversight responsibilities.

Colonel Bryan believes in service and was a pioneer in the realm of servant leadership. In the current age where law enforcement administrators are looking to find ways to develop leaders and establish a "culture," Colonel Bryan was ahead of his time. As Colonel, he would always seek advice from the team and make the best decision on behalf of everyone within the agency. He recognized talent and would challenge those individuals to exceed their expectations of themselves. He accomplished this by honoring his staff through vision, empowerment, influence, and being a servant. At the Walton County Sheriff's Office, he was instrumental in elevating pay for administrative support personnel, which increased organizational morale and employee quality of life.

After 22 years in state law enforcement, Colonel Bryan retired from OALE in May of 2016. Shortly thereafter, Colonel Bryan was appointed Chief Deputy by Sheriff Michael Adkinson Jr. at the Walton County Sheriff's Office in December of 2016. He faithfully served the people of Walton County until August of 2021. He holds a bachelor's degree in criminology from Florida State University, is a Certified Public Manager, and a Certified Inspector General. Colonel Bryan was born and raised in Fort Walton Beach, Florida, and now makes his home in Tallahassee.

William "Bill" Farmer is a native of Sumter County, Florida. He served in the United States Army from 1966 to 1968 and continued to serve in the U.S. Army Reserves until 1972. He graduated with an associate degree in Criminal Justice and a bachelor's degree (cum laude) in Criminology from St. Leo University. He completed fingerprint identification training with the Federal Bureau of Investigation and worked in the crime scene investigations unit of the Duval County Sheriff's Office. In 1971, he began a career as a deputy sheriff at the Sumter County Sheriff's Office, moving through the ranks to become a criminal investigator, and chief deputy.

In 1996, he was elected Sheriff of Sumter County. He was reelected from 2000 through 2020. He retired from law enforcement in 2025, serving as Sumter County's longest serving Sheriff. When he became sheriff, he realized that the rural department would have to grow as Sumter County expanded. The number of deputies on the road per shift today is larger than all sheriff's employees when he became sheriff.

Sheriff Farmer has raised over \$100,000 to benefit Sumter County youth with his annual golf play days. He also started and expanded a youth bicycle program, providing hundreds of bicycles to needy children. As a graduate of the FBI National Academy, he served with distinction as the Chairman on the Board of the Florida Sheriffs' Youth Ranches, served on the Florida Sheriffs' Association Board of Directors, and served on the Region VI Criminal Justice Standards and Training Council.

Sheriff Farmer's law enforcement career has been one of professionalism and progress. He has instituted a legacy of excellence and outstanding accomplishment and has been recognized for his extensive contributions as a public servant to the citizens of Sumter County. He continues to have strong ties to the community due to his fifty-plus years of public service and lifelong residency in Sumter County.

Charles E. Nanney began his career at the Miami-Dade Police Department (MDPD) in 1987 and served 31 years as a patrol officer, detective, corporal, sergeant, lieutenant, captain, major and division chief. At the peak of the highest crime period in Miami-Dade County, he served as a road patrol officer and field training officer in the most violent neighborhoods. He later served almost four years as the Assistant Chief at the South Miami Police Department, retiring in November 2023. He has served South Florida residents for nearly 35 years as a law enforcement officer in two police departments.

Chief Nanney has been at the forefront of the MDPD's crime-fighting efforts for most of his career, especially as a captain, major, and chief. He led the South District, the South Dade Neighborhood Policing Unit, the Carol City District, the Northside District, the Narcotics, Organized Crime and Gang Bureau, the Robbery Bureau, the Warrants Bureau, and finally the Special Investigations Division which consisted of the Homeland Security Bureau, the Economics Bureau, the Narcotics Bureau, the Warrants Bureau, the Court Services Bureau, the Government Services Bureau, Information Technology Services and the Real Time Crime Center, and a Fusion Center. He always went above and beyond to uphold the department's mission and intertwined community policing in all his enforcement efforts.

Chief Nanney has been a great advocate for police-community relations and has been commended numerous times by the Urban League of Greater Miami and the Embrace Girls Foundation for his community involvement. He was a board member and chair of the South Florida High-Intensity Drug Trafficking Area Board, the Weed and Seed Board of Directors, and the Urban League of Greater Miami, and he is currently still serves on the board of the Embrace Girls Foundation.

Throughout his notable career, Chief Nanney has amassed innumerable commendations and letters of appreciation from citizens, leaders of organizations, elected officials, departmental directors, and other law enforcement agencies. He also earned the following major departmental awards: two Distinguished Officer of the Month awards, two Silver Medals of Valor, two Bronze Medals of Valor, two Lifesaving Awards, a Purple Heart, two Exceptional Service Awards, and three Employee Excellence Awards. At his retirement, he was one of the most decorated police officers at MDPD. He received a Proclamation from the Miami-Dade County Board of County Commissioners and Mayor proclaiming October 18, 2018, as Chief Charles E. Nanney Day.

Stephen Stepp began his public service by honorably serving for six years in the United States Army. He then joined the Florida National Guard and started his law enforcement career with the North Miami Police Department. He worked with the North Miami Police Department from 1978 to 2003 as a patrol officer, field training officer, school resource officer, K-9 handler, and department instructor. He supervised in the Vice, Intelligence, and Narcotics Units before obtaining the rank of Assistant Chief.

While at the North Miami Police Department, Chief Stepp is credited with revitalizing programs at schools that encourage interaction with law enforcement, participated in narcotic task forces and committees, authored several combating drug trafficking grants, and helped the department obtain accreditation through the Commission for Florida Law Enforcement Accreditation.

In 2003, Chief Stepp became the Palm Beach Gardens Chief of Police. He immediately started working to increase safety initiatives in the community and assisted in the design for the Emergency Operations Center to withstand category five hurricanes and building a tactical training facility that enabled officers to simulate real life training scenarios. Chief Stepp also updated the crime scene capabilities to the latest fingerprint technology, created a citizen's mobile patrol, served on the Palm Beach County Criminal Justice Commission, hosted multiple conferences and seminars, and created the Palm Beach Gardens Police Foundation which provides tuition reimbursement, training and special equipment to law enforcement and supports several community outreach programs and scholarships for law enforcement families. Chief Stepp consistently improved his community, his agency, and most importantly the individuals in the law enforcement community and the public.

Chief Stepp's dedication to putting his community first and his example of "selflessness" demonstrates how a leader should be in law enforcement. He has served others with integrity and dedication for over 40 years.

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FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

ATTACHMENT CHECKLIST:

- ☐ Summary of nominee's professional law enforcement history.
- ☐ Two page description of why nominee should be selected (include description of their contributions to law enforcement).
- ☐ Agency/Department photo
- ☐ Proof of nominee's outstanding performance, actions, accomplishments, and character (e.g. any professional acts of excellence above and beyond minimum standards). Examples include letters of recommendation, official reports, statements, newspaper article(s), and/or other media archive historical references.
- ☐ Summary of civic contributions and/or humanitarian activities. Describe as completely as possible, the nominee's local, state and national level of service in civic organizations. Include information about community involvement in crime prevention, charitable activities, etc. Also describe as completely as possible the nominee's contributions in any humanitarian service.
- ☐ List of awards and honors
- ☐ Any additional information to consider

NOTE: Required items are in bold.

Documents should be typed using 11 pt font, or larger, and packets must not exceed 10 pages.

Application deadline is August 31 of the year prior to the year of induction (e.g., August 31, 2015 for induction in 2016).



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

Deadline - August 31

NOMINEE INFORMATION: (please print)

Full Legal Name: Kenneth R. Albano
Home Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]
Home #: [REDACTED] Cell #: [REDACTED] Work #: 813-506-6500
Email Address: kalbano@templeterrace.gov

Resident of Florida? ☒ Yes ☐ No If yes, how many years? 40+ years
State of birth: Florida Date of birth: Day [REDACTED] Month [REDACTED] Year [REDACTED]

Is nominee deceased? ☐ Yes ☒ No If yes, year deceased: _____

Was nominee's death caused by an incident in the line of duty? ☐ Yes ☐ No

If yes, explain. _____

Years in Law Enforcement: 38 Retired? ☐ Yes ☒ No Mo./Year retired: _____

Position(s) held: Chief of Police

Any honor/awards received? ☒ Yes ☐ No If yes, please include a list as an attachment.

If Nominee is deceased, please provide family point of contact:

Full Name: _____

Relationship to deceased: _____

Home Address: _____

City: _____ State: _____ Zip Code: _____

Home #: _____ Cell #: _____ Work #: _____

Email Address: _____

NOTE: Nominee and nominator will be contacted if nominee is selected to be inducted.



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

NOMINATOR INFORMATION: (please print)

Full Name: Rob Staley

Title: _____

Association/Organization: Temple Terrace Police Department

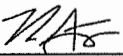
Work Address: 11250 N. 56th Street

City: Temple Terrace State: FL Zip Code: 33617

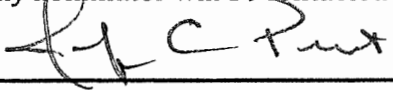
Work #: 813-506-6500

Email Address: rstaley@templeterrace.gov

I hereby affirm the information contained herein is accurate to the best of my knowledge and understanding. The information provided is in congruence with the Nomination Eligibility Requirements and Guidelines. I agree to provide additional information if requested by the Florida Law Enforcement Officers' Hall of Fame Selection Committee.

Signature (Required):  Digitally signed by Robert Staley
Date: 2024.08.12 12:36:26 -04'00' Date: 08/12/2024

NOTE: Only nominator will be contacted if the nominee is not selected.

 8/29/2024 FPCA
Executive
Director

Please mail this form and corresponding attachments postmarked by **August 31** to:

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officers' Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL 32302-1489

Should you have any questions or concerns contact the Florida Law Enforcement Officers' Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.

Summary of Nominee's Law Enforcement History

Chief Kenneth R. Albano has dedicated over 38 years to the field of law enforcement, demonstrating a resolute commitment to public safety, community engagement, and professional excellence. His career began in 1982 as a Military Police Officer with the 82nd Airborne Division of the U.S. Army, where he developed the foundational skills of discipline, leadership, and service that would define his career. During his time in the military, stationed at Fort Bragg, NC, Chief Albano honed his skills in security, investigation, and enforcement, laying the groundwork for a distinguished career in civilian law enforcement.

In 1988, Chief Albano transitioned to the Plant City Police Department, where he would serve with distinction for 18 years. Over the course of his tenure, he held a variety of key positions, including Officer, Street Crimes Detective, Criminal Investigations Detective, Patrol Sergeant, and Captain. As a Captain, Chief Albano was responsible for commanding the Administrative Services and Criminal Investigations Divisions, and he served as the department's first Accreditation Manager. His leadership was pivotal in transforming the image of the Plant City Police Department, elevating it to a highly respected law enforcement agency within the region. Chief Albano's commitment to professional development and operational excellence was evident in his successful efforts to secure state accreditation for the department, an achievement that underscored his dedication to high standards and accountability.

In April 2006, after retiring from the Plant City Police Department with 20 years of credited service, Chief Albano joined the Temple Terrace Police Department as the Commander of the Patrol Division. His leadership capabilities quickly became evident, and he was subsequently appointed as the Commander of the Criminal Investigations Division, Special Weapons and Tactics (SWAT) Team, Crisis Response Team, and Training Unit. In December 2008, Chief Albano was appointed Chief of Police, a role in which he has continued to serve with distinction for over 16 years.

Why the Nominee should be selected?

Chief Kenneth R. Albano's distinguished career in law enforcement, spanning over 38 years, exemplifies the highest standards of leadership, integrity, and commitment to public service. His contributions to the field, both at the local and state levels, have had a profound and lasting impact on law enforcement practices, community relations, and professional development across the state of Florida. Chief Albano's dedication to improving law enforcement and his steadfast focus on fostering trust between police officers and the communities they serve, make him an exemplary candidate for induction into the Florida Law Enforcement Officers' Hall of Fame.

Chief Albano's leadership is characterized by his ability to inspire positive change, both within the agencies he has served and across the broader law enforcement community. During his tenure as Chief of Police in Temple Terrace, Chief Albano has transformed the department into a model of professionalism and community engagement. Under his guidance, the department achieved Florida Law Enforcement Accreditation in 2011, a milestone that reflects his commitment to upholding the highest standards of accountability, transparency, and service. Chief Albano's leadership has been instrumental in building a culture of excellence within the department, ensuring that officers are well-trained, well-equipped, and deeply committed to serving their community with integrity.

Beyond his work within the Temple Terrace Police Department, Chief Albano has made significant contributions to law enforcement at the regional and state levels. As President of the Tampa Bay Area Chiefs of Police Association, Chief Albano recognized the need for a dedicated platform to support law enforcement training and education. In 2014, he founded the Tampa Bay Area Chiefs of Police Foundation, an organization that has since raised over \$3.4 million to fund training programs and scholarships for law enforcement officers and students. This initiative has had a far-reaching impact, enhancing the capabilities of law enforcement personnel across the region and providing opportunities for the next generation of law enforcement professionals.

Chief Albano's leadership was particularly impactful during his tenure as President of the Florida Police Chiefs Association (FPCA) from 2019 to 2020. This period was marked by significant challenges, including the social unrest following the tragic death of George Floyd and the emergence of the COVID-19 pandemic. Understanding the vital need for constructive dialogue and actionable reform, Chief Albano established the FPCA's Subcommittee on Accountability and Societal Change. This subcommittee, comprised of law enforcement leaders and community representatives, was tasked with developing policy recommendations to improve police accountability and rebuild trust between law enforcement and the public. The subcommittee's work resulted in the development of the "Use of Force Policy and Related Issues" and the "Pillars of Change Report," both of which continue to serve as essential guides for police departments throughout Florida. Recognizing the importance of this initiative, the FPCA voted in 2023 to enshrine the subcommittee as a permanent

standing committee, ensuring that its work will continue to shape the future of law enforcement in the state.

Chief Albano's contributions to law enforcement are not limited to policy and organizational leadership; they are deeply rooted in his commitment to the communities he serves. Throughout his career, Chief Albano has demonstrated a profound dedication to community-oriented policing, understanding that effective law enforcement requires strong positive relationships with the public. In Temple Terrace, he has been a driving force behind numerous community initiatives, including the establishment of the Sam and Laurice Hachem Temple Terrace Boys and Girls Club and the partnership with the Children's Board of Hillsborough County to open a Family Resource Center. These initiatives provide crucial resources and support to at-risk youth and families, helping to build a safer, more connected community.

Chief Albano's leadership in community engagement is also evident in his work with Safe and Sound Hillsborough, where he serves as Vice Chair. His efforts to bring a Reporting Center to Hillsborough County for monitoring and mentoring youth in the juvenile justice system exemplify his commitment to proactive, compassionate policing that seeks to change lives for the better. Chief Albano understands that the role of law enforcement extends beyond enforcing the law; it is about being guardians of the community, advocates for justice, and agents of positive change.

Chief Kenneth Albano played a pivotal role in the establishment of the Regional Law Enforcement K-9 Memorial in Temple Terrace, a tribute that has grown from a regional initiative to a revered statewide site of remembrance. Partnering with the Nam Knights Westside Motorcycle Club, Chief Albano was instrumental in the creation of this memorial, which honors the courage and sacrifice of K-9 officers from across Florida. Located outside Temple Terrace City Hall, the memorial features engraved bricks bearing the names of K-9s and a bronze statue of former Temple Terrace K-9 Aramis. Chief Albano's dedication to this project reflects his deep respect for the bond between K-9s and their handlers and his commitment to ensuring that these loyal and fearless animals are remembered and honored for their invaluable service to law enforcement. Through ceremonies and ongoing support, Chief Albano has ensured that this memorial stands as a place of healing and tribute where officers and community members alike can come together to honor the bravery of these remarkable animals.

Throughout his career, Chief Albano has been guided by a deep sense of integrity and a commitment to professional excellence. His peers and colleagues, including those who have worked closely with him on various boards and committees, consistently describe him as a leader of exceptional character, dedication, and vision. His approach to leadership is both inclusive and decisive, fostering

an environment where officers are empowered to excel while being held to the highest ethical standards.

Chief Albano's contributions to law enforcement have been recognized by numerous awards and honors throughout his career, but perhaps his greatest legacy is the impact he has had on the individuals and communities he has served. From his early days as a Military Police Officer to his current role as Chief of Police in Temple Terrace, Chief Albano has consistently demonstrated a commitment to serving others, improving the profession of law enforcement, and making a lasting difference in the lives of those around him.

For these reasons, Chief Kenneth R. Albano is a truly deserving candidate for induction into the Florida Law Enforcement Officers' Hall of Fame. His career is a testament to the values of leadership, integrity, and service. His contributions will continue to shape the future of law enforcement in Florida for years to come.

Awards

Boy's and Girls Club of Tampa Bay Volunteer of the Year

Outstanding Excellence Award from Potter's House 2018

Tampa Bay Area Chief's of Police Leadership Award 2014

Florida Police Chief's Association President's Award 2015-2016

Patriotic Employer from the Office of Secretary Defense

Nominee's Photo





August 9, 2024

To Whom It May Concern

RE: Chief Kenneth Albano, Temple Terrace Police Dept.

Dear Selection Committee Members:

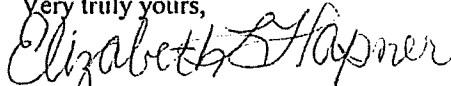
It is with great pleasure that I recommend Chief Kenneth Albano for induction into the Florida Law Enforcement Officers' Hall of Fame. I had the pleasure of serving with Chief Albano on the DUI Counterattack Hillsborough, Inc. Board for approximately fifteen (15) years. As the longest serving member of the DUI board (forty years), I have had the opportunity to work with a number of top law enforcement officers. Chief Albano definitely stands out.

As a practicing attorney here in Hillsborough County, I was familiar with Chief Albano from his tenure with the Plant City Police Department. I particularly recall his work as the Commander of Administrative Services and of Patrol Services there. Ken was a valued member of that department and was a integral part in raising its image from what had been perceived by many as a backwards department to one which is highly respected in the area. Unlike many officers, Ken chose to remain with the Plant City Police Department for his full twenty years, instead of moving to a larger area department. That dedication is reflected in both his professional and personal lives.

After retirement from the Plant City Police Department, Ken chose to join the Temple Terrace Police Department as its Commander of the Criminal Investigations Division, SWAT and crisis response teams. He was a natural choice for chief of the department when Chief Velong retired. Chief Albano has done an outstanding job of further upgrading the reputation of the department. The fact that the Temple Terrace Police Department received Florida Law Enforcement Accreditation in 2011 is a reflection of Ken's commitment to ensuring the highest quality of services for his community. For those who may not be familiar with Temple Terrace, it is a 100 year old historic riverfront neighborhood with many beautiful Mediterranean Revival style homes. However, it abuts a very high crime area which is mostly included in the Temple Terrace Police Department's jurisdiction. Residents say that, during Ken's tenure, The department has been extremely responsive.

Ken's professional involvement has acted to enhance his department's image. Ken served for quite a few years as the board president for DUI Counterattack, served as president of the Florida Police Chiefs Association, vice chair of Safe & Sound Hillsborough, and as a member of the FBI Joint Terrorism Task Force Executive board for our region.

I highly recommend Chief Kenneth Albano for induction into the Florida law Enforcement Officer's Hall of Fame.

Very truly yours,

Elizabeth L. Hapner



Law Office of
JULIANNE M. HOLT
Public Defender

Thirteenth Judicial Circuit of Florida
700 East Twiggs Street, Fifth Floor
P.O. Box 172910
Tampa, Florida 33672-0910

August 8, 2024

To Whom It May Concern:

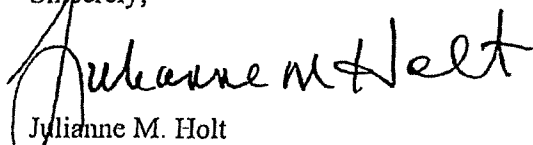
It is with the utmost enthusiasm and respect that I submit this recommendation for Chief Ken Albano's induction into the Florida Law Enforcement Officers' Hall of Fame. Over his distinguished career, Chief Albano has consistently demonstrated exemplary leadership, unwavering dedication, and a profound commitment to the betterment of both his department and the community he serves.

Chief Albano is actively involved in various community initiatives and charitable organizations. I have had the honor and privilege of serving with him on numerous boards and councils such as: DUI Counterattack & Safe and Sound Hillsborough Leadership Board. As the vice chair of Safe and Sound Hillsborough, Chief Albano was instrumental in bringing a Reporting Center to Hillsborough County, which allows youth in the juvenile justice system to be monitored as well as mentored in the hopes of changing the trajectory of the youths' life. Chief Albano was also instrumental in bringing a Boys and Girls Club to fruition that serves the youth in Temple Terrace. This effort was monumental in that a location had to be identified, funding had to be in place and collaborative relationships needed to be created. This accomplishment will help youth for years to come. His tireless efforts to make a positive impact extend far beyond his official duties, reflecting a genuine dedication to the well-being of his community.

Chief Ken Albano's exceptional career and profound impact on law enforcement make him a truly deserving candidate for the Florida Law Enforcement Officers' Hall of Fame. His legacy of leadership, innovation, and community engagement stands as a testament to his extraordinary contributions to the field of policing.

Thank you for considering this recommendation. I am confident that Chief Albano's induction into the Hall of Fame will serve as a fitting recognition of his outstanding service and dedication.

Sincerely,


Julianne M. Holt
Public Defender
Thirteenth Judicial Circuit



For Immediate Release:

Wednesday, June 17, 2020

Contact:

William Stander, (850) 212-3250, william@williamstander.com

The Florida Police Chiefs Association Names Members of New Subcommittee on Accountability and Societal Change

Cites 8 Can't Wait Guidelines as Starting Point

Tallahassee, Fla. – The Florida Police Chiefs Association (FPCA) today announced the initial members of its newly formed Subcommittee on Accountability and Societal Change, and cited the 8 Can't Wait guidelines as a starting point for the subcommittee's discussions.

FPCA president and Temple Terrace Police Department Chief Kenneth Albano said, "The Florida Police Chiefs Association is committed to leading the way for constructive change and rebuilding trust and accountability between law enforcement and the communities they serve."

The law enforcement members named to the subcommittee are:

- Chair: Chief Anthony Holloway. St. Petersburg Police Department
- Assistant Commissioner Jennifer Pritt, Florida Department of Law Enforcement
- Chief Michael Gregory, Boynton Beach Police Department
- Chief Daniel Slaughter, Clearwater Police Department
- Chief Orlando Rolón, Orlando Police Department

- Chief Brian Dugan, Tampa Police Department
- Chief Charles Broadway, Clermont Police Department
- Chief Cecil Smith, Sanford Police Department
- Chief Terri Brown, Florida State University Police Department
- Chief Dexter Williams, Miramar Police Department and president, Broward County Association of Chiefs of Police
- Major David De La Espriella, Miami Beach Police Department and president, Miami-Dade County Association of Chiefs of Police
- Dr. Lorie Fridell, professor and subject matter expert on use of force, Department of Criminology, University of South Florida

Chief Holloway directed each subcommittee member to invite a community leader of their choosing to join the subcommittee and ensure that the subcommittee has the full and unvarnished input of a variety of responsible voices.

Said Albano, "Today I'm pleased to announce that as its first action, the FPCA's Subcommittee on Accountability and Societal Change cited the 8 Can't Wait plan as a starting point for its deliberations. In an effort to increase consistency, accountability, and transparency, we intend to begin working on best practices language, using the 8 Can't Wait plan as a guide, to create standardized procedures that can be implemented statewide."

Said Albano, "In particular, and to be clear, the FPCA denounces racism, discriminatory practices of any kind, and the unwarranted use of any level of force, but especially deadly force."

Said Albano, "This is just the beginning. Moving forward, next steps will include working with the community leaders participating on this subcommittee, as well as our citizenry across the state, to address a myriad of societal issues and concerns that continue to contribute to the creation of negative encounters between members of our communities and their police officers."

About the Florida Police Chiefs Association

The Florida Police Chiefs Association (FPCA) is the nation's pre-eminent law enforcement professional association, speaking for more than 900 of Florida's top law enforcement executives, and providing guidance and leadership for the future of law enforcement and our communities. The FPCA serves municipal, airport, college and university, and tribal police departments, as well as private businesses and security firms and federal, state and county law enforcement agencies across every region of the state. For more information about the FPCA, please visit www.fpca.com.



For Immediate Release:

Monday, June 1, 2020

Contact:

William Stander, (850) 212-3250, william@williamstander.com

The Florida Police Chiefs Association Condemns the Murder of George Floyd

Announces Development of Policy Recommendations

Tallahassee, Fla. – The Florida Police Chiefs Association issued the following statement today in regard to the death of George Floyd. The statement may be attributed to Chief Kenneth Albano, president of the Florida Police Chiefs Association and chief of the Temple Terrace Police Department.

"While many individual law enforcement leaders have spoken out on this issue, the more than 900 law enforcement leaders of The Florida Police Chiefs Association believe the gravity of the recent events in Minneapolis demands a clear and unified message."

"The Florida Police Chiefs Association condemns the murder of George Floyd by Derek Chauvin, and we call for the speedy and impartial trial of Officer Chauvin on this charge."

"On behalf of our entire membership, I sincerely offer our deepest heartfelt sympathies to the family of George Floyd. Mr. Floyd's death was tragic, unnecessary, and totally preventable."

"No law enforcement training – no policies – support what happened to Mr. Floyd. The other officers who chose not to act and stop Officer Chauvin from killing Mr. Floyd as he repeatedly cried out for help are also complicit, and they showed an appalling lack of personal courage. The actions and conduct of all the officers involved were totally reprehensible and not in keeping with the high standards of conduct demanded by our profession."

"We genuinely believe that the actions of these men are not representative of the true character and professionalism of the overwhelming majority of the dedicated law enforcement professionals serving their communities across our country. We applaud the decisive action of Chief Medaria Arradondo who quickly moved to fire the four men involved."

"Now, as professional law enforcement officers, members of our various communities, and simply human beings, we must all come together as one people to demand accountability for this atrocity and an end to the widespread looting and rioting across our nation."

"The problems and issues facing our nation that led to this tragedy are varied and complex, and deeply entrenched in the very fabric of our society, but we cannot let this happen again. We can and must be better."

"That is why as President, and with the unanimous support of the Florida Police Chiefs Association Board of Directors, I am creating a subcommittee of chiefs and community leaders to develop a short list of action items for consideration by the Florida Legislature, with the goal of identifying the most effective, workable solutions that can be used to address some of the most significant issues."

"To borrow Chief Arradondo's own words when he was sworn in, the ultimate goal for all law enforcement leaders is a community that trusts us, that views us as the guardians of our communities."

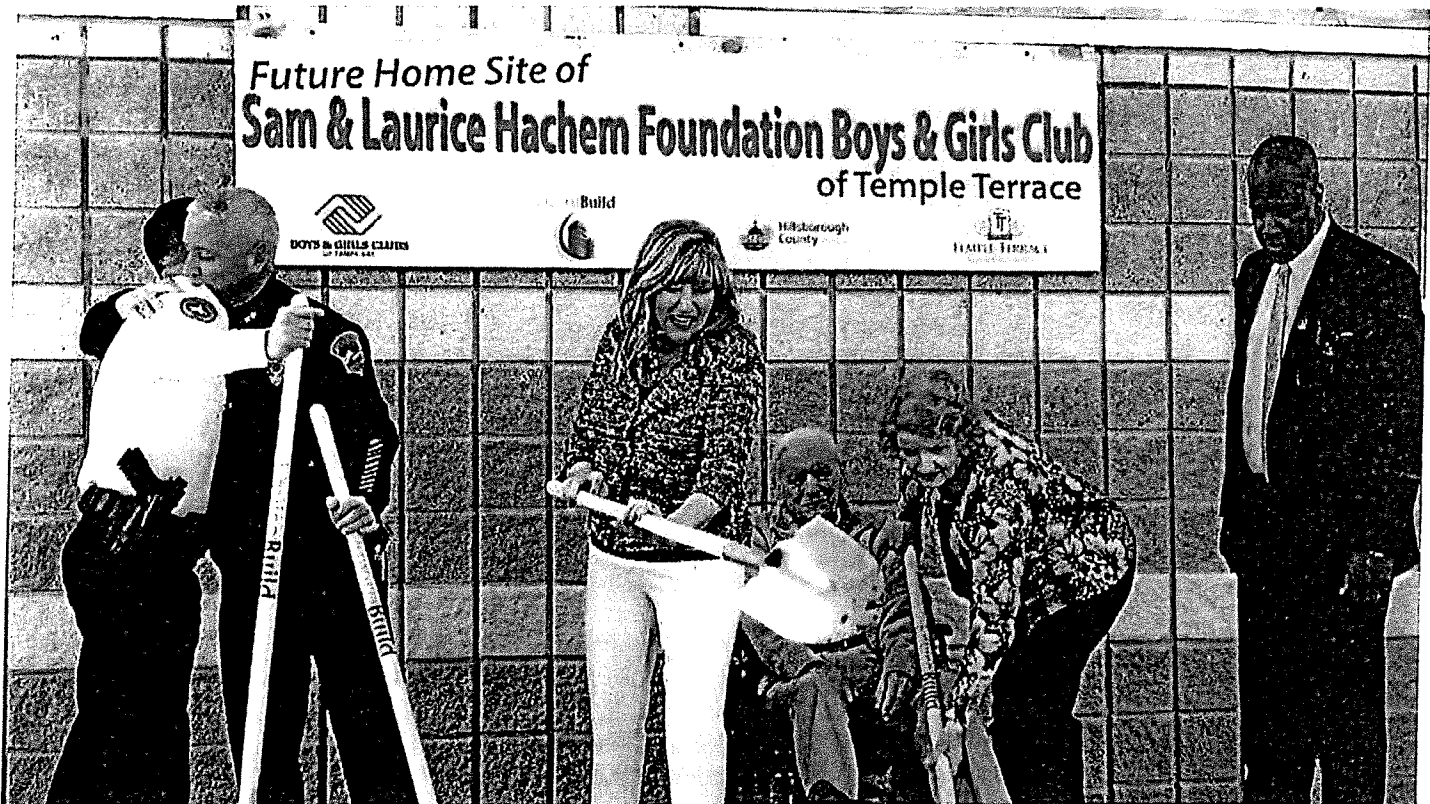
About the Florida Police Chiefs Association

The Florida Police Chiefs Association (FPCA) is the nation's pre-eminent law enforcement professional association, speaking for more than 900 of Florida's top law enforcement executives, and providing guidance and leadership for the future of law enforcement and our communities. The FPCA serves municipal, airport, college and university, and tribal police departments, as well as private businesses and security firms and federal, state and county law enforcement agencies across every region of the state. For more information about the FPCA, please visit www.fpca.com.

HILLSBOROUGH

New Boys & Girls Club set to open in Temple Terrace area in March

The center will occupy the former Temple Park Recreation Center at 7100 Temple Terrace Highway.



Hillsborough Sheriff Chad Chronister, Temple Terrace Police Chief Ken Albano, Laurice Hachem, Paul and Sherrill Tomasino and Boys & Girls Club Board Chair Keith Harris break ground in October for the new Temple Terrace area facility.

Where Florida State, Miami sit in

By LENORA LAKETimes Correspondent

Published Jan. 29, 2019

A new Boys & Girls Club is set to open in March, the result of a collaboration between the Temple Terrace Police, the city of Temple Terrace, Hillsborough

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Tampa Bay Times

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The Sam & Laurie Hachem Foundation Club will accommodate up to 100 children and teens and occupy the former Temple Park Recreation Center at 7100 Temple Terrace Highway, on six acres of Hillsborough County property.

A \$750,000 renovation, which included expanding the building to about 1,500 square feet, began after an October groundbreaking ceremony. It will feature a full playground and a variety of sports and program activities, including soccer and tutoring. Plans are in the works for a basketball court to be constructed on the property.

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"It will be there for the families, whether you live in Temple Terrace, Tampa or Hillsborough County," said Temple Terrace Police Chief Ken Albano.

Temple Terrace police will have a presence at the club, emulating a model started several years ago by former Hillsborough Sheriff David Gee for the Freddie Solomon Club at Nuccio Park. That model has since expanded to five other facilities, where Hillsborough deputies provide oversight.

During a December fundraising breakfast for the Boys & Girls Clubs of Tampa Bay, current Sheriff Chad Chronister noted there has been a significant decrease in juvenile crime in communities served by a center. These facilities, he added, help establish a bond between youth and law enforcement.

A capital campaign and donations from the Hachem Foundation helped make the Temple Terrace area club a reality, said Boys & Girls Club of Tampa Bay CEO Chris Letsos. He expects operation costs for the Temple Terrace facility to run about \$150,000 a year, consistent with operation costs at other centers in the area.

Letsos credited Albano for leading the way to get the center.

"When Chief Albano took over, the very first thing he wanted to do was connect with the families," he said. "Lots of families have relocated there."

Albano said he felt the center was important for "being able to provide a safe place and to have students mentored in basic skills. The club does that through life skills programs."

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"Our club is going to do reading, writing and arithmetic," Albano said. "Our club is going to stress academics. If you are college bound, we will help get you there."

Menu

Tampa Bay Times

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Albano also stressed the importance of strengthening relationships between law enforcement and the youth of the area.

"It is a strong desire to show our kids that the police department cares about them," he said.

A registration process will be announced, and Albano believes the community is excited to see the club come to the area.

"We already got kids looking at it and playing on the soccer field," he said.

UP NEXT: Local legislators lend support to bill dissolving Hillsborough's Civil Service Board

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Where Florida State, Miami sit in HealthStorm -Edit

Florida Department of Law Enforcement Global Profile Sheet

Name:	Kenneth R Albano		
Race:	Wh	Sex:	M
Education:	Master		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Plant City Police Department	LE	FT	02/08/1988	03/30/1989	Voluntary Separation (Not involving misconduct)	N	02/08/1988
Plant City Police Department	LE	FT	09/11/1989	04/21/2006	Voluntary Separation (Not involving misconduct)	N	09/11/1989
Temple Terrace Police Department	LE	FT	04/24/2006			N	05/10/2006

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$20	\$100

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
LE	70191	Active	05/16/1988	06/30/2028	01/08/2024	

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
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Type		Date		Form	Overall	Amended	
LE		6/30/1993		1	Pass		
Type	Date	Form	Vendor			Overall	Expiration
BATLE						Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
02/08/1988	05/13/1988	35-1988-002-1	1988.01	BLE		Certificate Of Compliance-Law Enforcement	P	544
05/31/1993	06/25/1993	43-1993-006-1	1987.01	A	SI	Line Supervision	P	80

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

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STATE LAW ENFORCEMENT CHIEFS' ASSOCIATION

POST OFFICE BOX 13852, TALLAHASSEE, FLORIDA 32317

WWW.STATECHIEFS.STARCHAPTER.COM

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August 16, 2024

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Florida Law Enforcement Officers' Hall of Fame Coordinator

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Tallahassee, FL 32399

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FLEOHOF Coordinator,

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DANA RUSSELL

On behalf of SLECA, please accept the enclosed nomination for Jerry Bryan for consideration into the Florida Law Enforcement Officers' Hall of Fame. If you should need additional information, please feel free to contact me.

TREASURER

EVANGELINA BROOKS

SECRETARY

BURT HIMMER

Respectfully submitted,

IMMEDIATE PAST

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Rachel Bryant

SLECA President

Rachel.Bryant@myfwc.com

Cell – (850) 251-3100

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FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

ATTACHMENT CHECKLIST:

- ☒ Summary of nominee's professional law enforcement history.
- ☒ Two page description of why nominee should be selected (include description of their contributions to law enforcement).
- ☒ Agency/Department photo
- ☒ Proof of nominee's outstanding performance, actions, accomplishments, and character (e.g. any professional acts of excellence above and beyond minimum standards). Examples include letters of recommendation, official reports, statements, newspaper article(s), and/or other media archive historical references.
- ☒ Summary of civic contributions and/or humanitarian activities. Describe as completely as possible, the nominee's local, state and national level of service in civic organizations. Include information about community involvement in crime prevention, charitable activities, etc. Also describe as completely as possible the nominee's contributions in any humanitarian service.
- ☒ List of awards and honors
- ☒ Any additional information to consider

NOTE: Required items are in bold.

Documents should be typed using 11 pt font, or larger, and packets must not exceed 10 pages.

Application deadline is August 31 of the year prior to the year of induction (e.g., August 31, 2015 for induction in 2016).



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

Deadline - August 31

NOMINEE INFORMATION: (please print)

Full Legal Name: Jerry L. Bryan
Home Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]
Home #: [REDACTED] Cell #: [REDACTED] Work #: [REDACTED]
Email Address: ftdeposit@yahoo.com
Resident of Florida? ☒ Yes ☐ No If yes, how many years? 50 plus
State of birth: Florida Date of birth: Day [REDACTED] Month [REDACTED] Year [REDACTED]
Is nominee deceased? ☐ Yes ☐ No If yes, year deceased: [REDACTED]
Was nominee's death caused by an incident in the line of duty? ☐ Yes ☒ No
If yes, explain. N/A

Years in Law Enforcement: 35 Retired? ☒ Yes ☐ No Mo./Year retired: [REDACTED]
Position(s) held: Deputy Sheriff, Lieutenant, Captain, Chief, Lt. Colonel and Colonel
Any honor/awards received? ☐ Yes ☐ No If yes, please include a list as an attachment.
If Nominee is deceased, please provide family point of contact:

Full Name: [REDACTED]
Relationship to deceased: [REDACTED]
Home Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]
Home #: [REDACTED] Cell #: [REDACTED] Work #: [REDACTED]
Email Address: [REDACTED]

NOTE: Nominee and nominator will be contacted if nominee is selected to be inducted.



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

NOMINATOR INFORMATION: (please print)

Full Name: LTC Daniel M Williamson

Title: _____

Association/Organization: FDACS - Office of Agricultural Law Enforcement

Work Address: 2005 Apalachee Pkwy

City: Tallahassee State: Florida Zip Code: 32399

Work #: 850-728-6689

Email Address: daniel.williamson@fdacs.gov

I hereby affirm the information contained herein is accurate to the best of my knowledge and understanding. The information provided is in congruence with the Nomination Eligibility Requirements and Guidelines. I agree to provide additional information if requested by the Florida Law Enforcement Officers' Hall of Fame Selection Committee.

Signature (Required): _____

Date: 08/15/2024

NOTE: Only nominator will be contacted if the nominee is not selected.

Please mail this form and corresponding attachments postmarked by **August 31** to:

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officers' Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL 32302-1489

Should you have any questions or concerns contact the Florida Law Enforcement Officers' Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.

Jerry L. Bryan began his 36-year career in law enforcement in 1985, initially serving as a deputy sheriff with the Okaloosa County Sheriff's Office. Between 1986 and 1994, Jerry worked for the Wakulla County Sheriff's Office serving in both patrol and the investigations division until returning to the Okaloosa County Sheriff's Office for a short period of time. In 1994, he joined the Florida Department of Agriculture and Consumer Services where he served in various law enforcement capacities within the Office of the Inspector General [OIG] and the Office of Agricultural Law Enforcement [OALE].

Within the OIG, Jerry served as a law enforcement lieutenant and as its Chief of Investigations. At OALE, he served as a law enforcement captain in the Bureau of Investigative Services, Chief of the Bureau of Uniform Services, Lieutenant Colonel (Assistant Director), and in 2010, was promoted to Colonel (Director). Jerry's service as Colonel under Commissioner Charles Bronson and Commissioner Adam Putnam modernized the agency, bringing efficiency and a focus on supporting the greater department's vast agricultural and consumer oversight responsibilities.

After 22-years in state law enforcement, Jerry retired from the department in May of 2016. After a brief period of retirement, Jerry was appointed Chief Deputy by Sheriff Michael Adkinson Jr., at the Walton County Sheriff's Office in December 2016. Chief Deputy Bryan faithfully served the people of Walton County until August 2021. Jerry holds a bachelor's degree in criminology from Florida State University, is a Certified Public Manager, and a Certified Inspector General. Jerry was born and raised in Fort Walton Beach, Florida and now makes his home in Tallahassee.

During his distinguished career, Jerry Bryan received numerous letters of commendation

which are attached to this nomination. Letters received originated from but are not limited to: The Office of the Governor, The Tulare (CA) District Attorney's Office, multiple state and federal law enforcement partners and private citizens. Several letters resonantly characterize the kind of law enforcement officer Jerry was, I quote in part, *"Finally, thank you for your hospitality and warmth. Our time in Tallahassee was enriched greatly by you. I am looking forward to meeting with you again in October to further our alliance."* – District Attorney William Yoshimoto; *"The success of your department's drug seizures, with some 4 million in cocaine seizures at the Live Oak station alone over the last year, show that successful highway drug interdiction is possible if we have properly trained and resourced interdiction teams at the ready."* – Director James McDonough; and finally, *"Most of all, we would like to thank Captain Jerry Bryan for his endless and thorough investigative work...The professionalism that he showed is a reflection of your office and the high ethics and moral standing you set for our personnel."*

This leads me to my nomination. There are three qualities I believe make Jerry Bryan a great law enforcement officer, a great man, and a great leader. These qualities are *excellence*, *integrity*, and *service*. While I cannot speak at the granular level to his civic contributions, I can provide documented evidence as to Jerry's unwavering commitment to *excellence* in the law enforcement profession. There is a reason why Jerry was able to excel throughout his career and that was his personal dedication to becoming better—one day at a time.

Jerry's energetic drive for *excellence* was one of his greatest strengths. Even before entering the law enforcement profession, Jerry was enrolled at Pensacola Junior College where he was named to the President's Honor Roll in 1985, cited for being "only a small percentage of our most elite." This pursuit of *excellence* continued throughout the entirety of his career, where

he not only obtained his bachelor's degree from FSU in criminology but continued to increase his responsibility—and his reach—taking on the successive leadership roles leading to his appointment as a state law enforcement agency head.

A second of Jerry's most important qualities is his *integrity*. Jerry was always known for his candor and sometimes "direct" approach. In every situation he engaged, Jerry was known for his *integrity*. To this day, his character is unsullied, and his word continues to be his bond. Even as a young lieutenant under his command, I was always provided examples of why and how an individual's reputation was the most important thing to protect. I learned how your reputation impacted your future, and the value of relationships a good reputation would allow you to forge. Regardless of who he was addressing or what the outcome was, Jerry always set the bar high and lead teams that resulted in the "building of alliances" that commonly achieved exceptional results.

Finally, Jerry believed in *service* and was a pioneer in the realm of servanthood leadership. In the current age where law enforcement administrators are looking to find ways to develop leaders and establish a "culture," Jerry was ahead of his time. As Colonel, Jerry would always seek advice from the team and make the best decision on behalf of everyone within the agency. Jerry recognized talent and he would challenge those individuals to exceed their own expectations of themselves. He was able to accomplish this by honoring his staff through vision, empowerment, influence—and being a servant. At the Walton County Sheriff's Office, Jerry was instrumental in the effort to elevate pay for administrative support personnel which increased organizational morale and employee quality of life. Simply put, Jerry was a servant-leader before "servanthood leadership" was even on the radar.

Jerry was also transformational and believed in leadership development. He took the traditional power structure and made OALE a transformational organization by rethinking everything it did by focusing on the "why" with a mindset for efficiency. This transformational thinking led to ground-breaking changes during his tenure that have had a lasting impact on the agency and the law enforcement profession. One such change was moving bureau-level leadership to the field among the troops and empowering regional commanders to make important decisions. Jerry believed that while senior leadership was critical to agency success, the best decisions and innovative ideas for improvement usually came from those out there doing the work—not folks sitting behind desks at headquarters.

In closing, I implore the Criminal Justice Professionalism Division and the Florida Law Enforcement Officer's Hall of Fame to give due consideration to a man that has dedicated his life to the law enforcement profession. Jerry Bryan's dedication and sacrifice have led to the development of so many men and women, including myself, who are now successfully engaged in executive roles throughout the state of Florida in both law enforcement and beyond. *"The goal of many leaders is to get people to think more highly of the leader. The goal of a great leader is to help people to think more highly of themselves"* – J. Carla Northcutt

I can say immediately and without hesitation that Jerry Bryan is a great man, mentor, and leader who is more than worthy of this prestigious recognition.



JEB BUSH
GOVERNOR

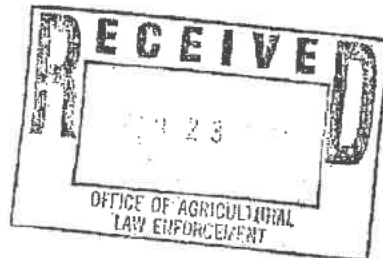
STATE OF FLORIDA

Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-488-7148
850-487-0801 fax

February 18, 2004



Chief Jerry Bryan
Department of Agriculture, Uniformed Services
2005 Apalachee Parkway, Room 222
Tallahassee, Florida 32399-6500

Dear Chief Bryan,

This past Thursday, February 12th, agriculture law enforcement officers found \$267,000 worth of marijuana hidden in a truckload of citrus and lettuce at the Agriculture Interdiction Station near Live Oak on Interstate 10. On behalf of Governor Bush and the Office of Drug Control, I want to congratulate Officer John Phillips and Kiro for another successful drug seizure.

The success of your Department's drug seizures, with some \$4 million in cocaine seizures at the Live Oak station alone over the past year, shows that successful highway drug interdiction is possible if we have properly trained and resourced interdiction teams at the ready. It also hints at the large amount of illegal drugs transported through our state on a daily basis. I anticipate even greater drug seizure successes when the next Agriculture inspection station eventually opens on the Florida-Alabama line.

By getting all state, local and federal anti-drug forces to continue strengthening their cooperation, further interdiction success stories will be achieved on our Florida roads. Your Department's continued efforts to reduce the availability of drugs in our society is helping to turn Governor Bush's once lofty goals - of both halving the number of drug users in Florida and greatly reducing the impact drugs and associated violence causes to our communities - into a reality.

Sincerely,

James R. McDonough
Director
Florida Office of Drug Control

cc: Commissioner Charles Bronson



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PHILLIP J. CLINE
District Attorney and
Public Administrator

County of Tulare
DISTRICT ATTORNEY



County Civic Center
221 South Mooney Blvd., Rm 224
Visalia, California 93291-4593
(559) 733-6411
FAX (559) 730-2658

September 19, 2003

Jerry Bryan
Chief of Uniform Services
Office of Agricultural Law Enforcement
2005 Apalachee Parkway
Tallahassee, Florida 32399-6500

Dear Jerry,

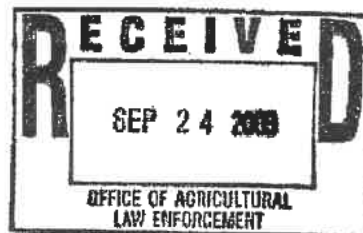
Thank you very much for meeting with us earlier this week. It was indeed a privilege and a pleasure to meet you. I appreciate the time you took out of your schedule and responsibilities hear our presentation. I know the work does not stop because you attend a meeting.

Thank you also for arranging the site visit to the I-10 inspection station. Florida has an excellent system and agency structure for meeting the challenges of agricultural crime. As I stated, there is much we in California can learn from you and your agency.

Finally, thank you for your hospitality and warmth. Our time in Tallahassee was enriched greatly by you. I am looking forward to meeting again in October to further our alliance.

Sincerely,

William Yoshimoto
Project Director and Supervising Attorney



THANKS FOR HAVING DINNER WITH US. IT WAS A LOT OF
FUN. I THANK YOU AND I WILL NOT LOOK AT TIED UP
BEARS THE SAME WAY AGAIN.

Mr. Larry Strong, Inspector General
Office of the Inspector General
2940 Park Avenue East
Tallahassee, FL 32399-0800

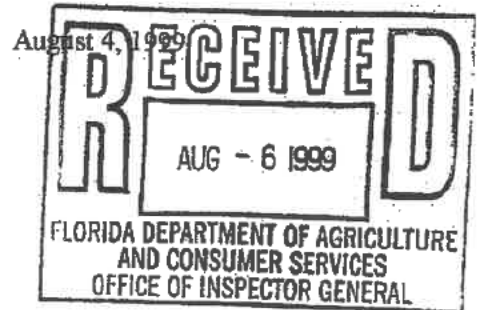
Dear Mr. Strong:

I want to let you know what a fine job your office and personnel have done on the State Bee Inspectors conflict of interest and non-disclosure case. I would like to especially thank Captain Jerry Bryan for the time and effort that was put into this case; taking on something that he knew nothing about (as far as the bee industry goes). He was very focused on what he had to do and what questions had to be answered in order for him to do his investigation in a fair and just manner for everybody involved. Up until the time that your office got in contact with me, I was losing respect for the people in charge of our agriculture department. The day that you called me at home and showed the interest in the statements that I had made, helped me to feel that I had got in touch with an office that was interested in doing a thorough and non-partial investigation of my allegations. Most of all, we would like to thank Captain Jerry Bryan for his endless and thorough investigative work that he has done. The professionalism that he showed is a reflection of your office and the high ethics and moral standing that you set for your personnel.

Sincerely,



Freddie L. Reynolds
2228 S.E. 38th Trail
Okeechobee, FL 34974





May 14, 1992

Handwritten initials, possibly 'WB', in the upper right margin.

Sheriff Larry Gilbert
Okaloosa County
1250 Eglin Parkway
Shalimar, Florida 32579-1234

Dear Sheriff Gilbert:

The purpose of this letter is to bring to your attention the outstanding performance of your officers on May 7, 1992 during the investigation and subsequent arrest of narcotics traffickers Randal Blocker and Keith Garrett. The entire team from Texas was very impressed with your deputies; Jerry Bryan, Chief Investigator, Robert Hughes, and with members of your K-9 unit. Professionalism is evident within your organization and these individuals reflect most positively the image every sheriff desires.

It was our pleasure working with the C2 Task Force and we appreciate the hospitality demonstrated to us. I look forward to repaying your kindness.

Sincerely,

Handwritten signature of Dennis Rhoten.
Dennis Rhoten, Captain

DHR/nmd

August 27th, 1988

Sargeant James F. Whittaker
Wakulla County Sheriff's Dept

To whom it may concern:

I write this letter of recommendation in behalf of Jerry Bryan, who is an upstanding law enforcement officer.

I have been honored by being Jerry Bryan's supervisor since his date of employment with the Wakulla county Sheriff's Dept. on 08-11-86. Jerry Bryan worked under my direct supervision from that date until he was transferred to the investigative division on or about 05-09-88.

Deputy Bryan conducted himself in a professional manor on and off the job. He attended to his job as Deputy Sheriff, with untiring energy and showed the initiative to learn and apply what he learned in the field of law enforcement.

Deputy Bryan was not hesitant to take action when he knew his judgement was right and never failed to ask questions when he was not sure.

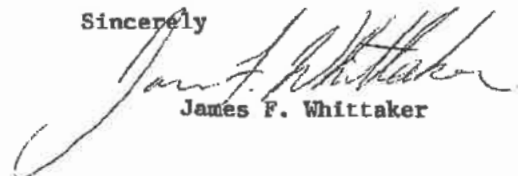
Deputy Bryan was transferred to investigations, because of his training and enthusiasm.

Deputy Bryan is an outstanding officer of the law and will most surely be an asset to any department or organization, in which he is a part of.

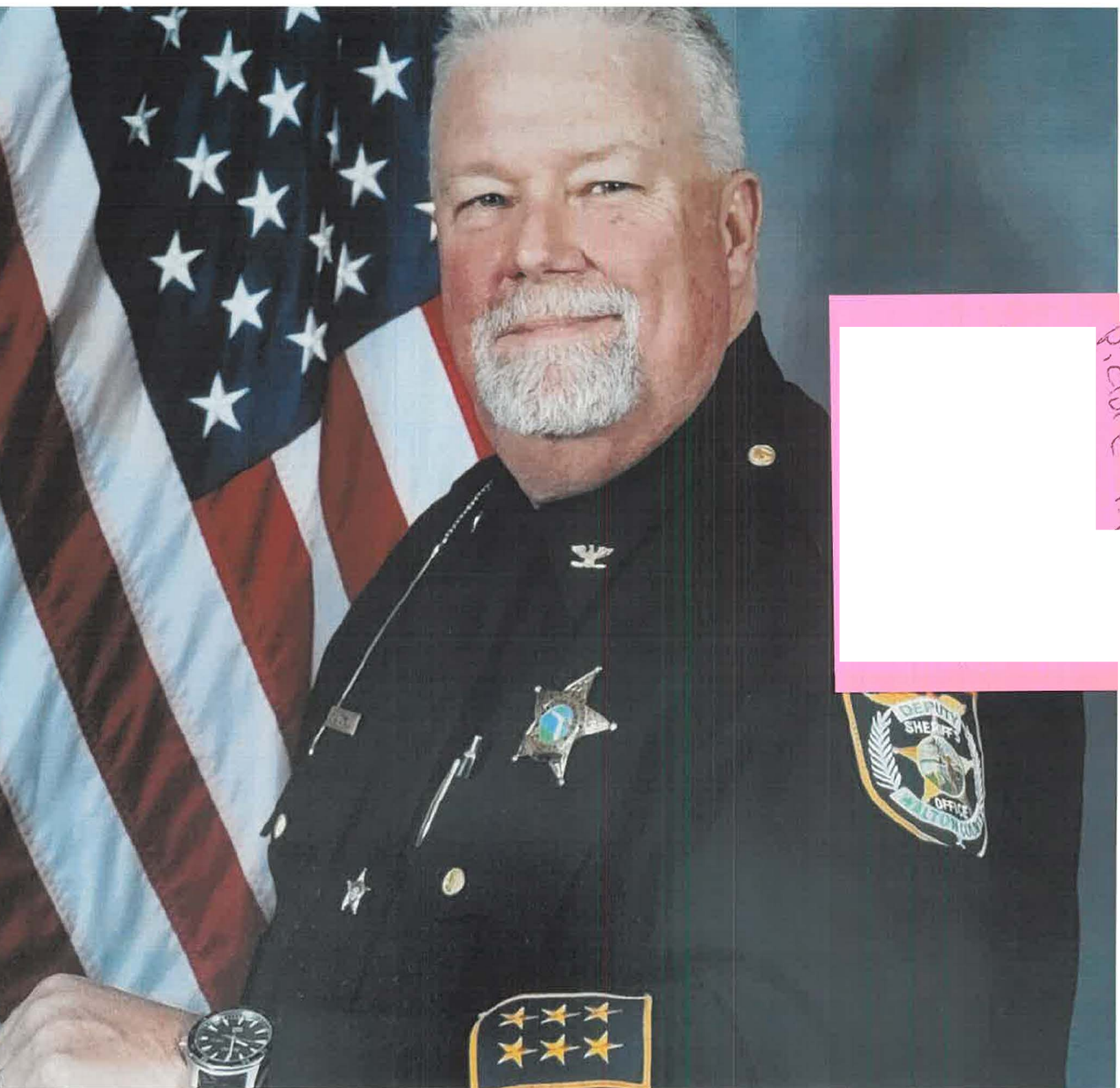
I am both fortunate and proud that I was Jerry Bryan's supervisor for that short period of time in his career.

I wish him both luck and happiness in whichever position he endeavors, and hope that our paths may cross again.

Sincerely



James F. Whittaker



Florida Department of Law Enforcement Global Profile Sheet

Name:	Jerry L Bryan		
Race:	Wh	Sex:	M
Education:	Bachelor		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Okaloosa County Sheriff's Office	LE	FT	12/16/1985	07/17/1986	Voluntary Separation (Not involving misconduct)	N	12/16/1985
Wakulla County Sheriff's Office	LE	FT	08/11/1986	09/09/1988	Voluntary Separation (Not involving misconduct)	N	08/11/1986
Okaloosa County Sheriff's Office	LE	FT	09/12/1988	09/08/1994	Voluntary Separation (Not involving misconduct)	N	09/12/1988
Department Of Agriculture And Consumer Services	LE	FT	09/09/1994	05/31/2016	Retired (Not involving misconduct)	N	11/03/1994
Walton County Sheriff's Office	LE	FT	12/01/2016	08/31/2021	Retired (Not involving misconduct)	N	12/02/2016

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
LE	96015	Inactive Employment	12/16/1985	06/30/2026	02/11/2021	08/31/2025

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form		Overall		Amended	
LE		6/30/1993		1		Pass			
Type	Date	Form	Vendor				Overall		Expiration
BATLE							Exempt – Ed		

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
04/29/1985	07/31/1985	23-1985-002-3	1974.07	BLE		Certificate Of Compliance-Law Enforcement	P	369
02/16/1987	02/27/1987	16-1987-018-2	1985.07	A	SI	General Criminal Investigation Techniques	P	40
01/14/1991	01/29/1991	21-1991-080-1	1987.01	A	SI	Computers And Technology In Criminal Justice	P	40
11/04/1991	11/15/1991	68-1991-016-1	1987.01	A	SI	Narcotics And Dangerous Drugs Investigations	P	40
10/10/1994	10/14/1994	16-1994-047-3	1989.01	A	SI	Interviews And Interrogations	P	40
02/22/1999	02/26/1999	88-1999-710-1	1985.07	A	SI	I P T M-Police Executive Development	P	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	12/15/2006

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FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

ATTACHMENT CHECKLIST:

- ☐ **Summary of nominee's professional law enforcement history.**
- ☐ **Two page description of why nominee should be selected (include description of their contributions to law enforcement).**
- ☐ **Agency/Department photo**
- ☐ **Proof of nominee's outstanding performance, actions, accomplishments, and character (e.g. any professional acts of excellence above and beyond minimum standards). Examples include letters of recommendation, official reports, statements, newspaper article(s), and/or other media archive historical references.**
- ☐ **Summary of civic contributions and/or humanitarian activities. Describe as completely as possible, the nominee's local, state and national level of service in civic organizations. Include information about community involvement in crime prevention, charitable activities, etc. Also describe as completely as possible the nominee's contributions in any humanitarian service.**
- ☐ **List of awards and honors**
- ☐ **Any additional information to consider**

NOTE: Required items are in bold.

Documents should be typed using 11 pt font, or larger, and packets must not exceed 10 pages.

Application deadline is August 31 of the year prior to the year of induction (e.g., August 31, 2015 for induction in 2016).



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

NOMINATOR INFORMATION: (please print)

Full Name: Clinton Shannon

Title: CHIEF OF POLICE (RETIRED)

Association/Organization: Palm Beach Gardens Police Department

33071

I hereby affirm the information contained herein is accurate to the best of my knowledge and understanding. The information provided is in congruence with the Nomination Eligibility Requirements and Guidelines. I agree to provide additional information if requested by the Florida Law Enforcement Officers' Hall of Fame Selection Committee.

Signature (Required):  Date: 06/11/24

NOTE: Only nominator will be contacted if the nominee is not selected.

 FPCA Executive Director

Please mail this form and corresponding attachments postmarked by **August 31** to:

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officers' Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL 32302-1489

Should you have any questions or concerns contact the Florida Law Enforcement Officers' Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.

It is an honor to nominate Chief Stephen J. Stepp for the Florida Law Enforcement Officers' Hall of Fame. Chief Stepp has been in public service for over fifty years and continues to serve the community as we speak. Chief Stepp began his career in public service when he joined the United States Army and served six years rising to the rank of Sergeant and received an Honorable Discharge as a member of the Florida National Guard. Chief Stepp then served forty years as a full-time law enforcement officer and retired as Chief of the Palm Beach Gardens Police Department. Chief Stepp continued his service by accepting a position as the Deputy City Manager for the City of Palm Beach Gardens. Chief Stepp has also maintained his law enforcement certificate as a Reserve Police Officer for the last six years.

Chief Stepp began his law enforcement career in 1978 with the City of North Miami Police Department as a Patrol Officer. While assigned to Patrol, Chief Stepp was a Field Training Officer, a School Resource Officer, a K-9 handler, and a department instructor in defensive tactics, C.P.R., and riot control training. Chief Stepp was assigned to North Miami Senior High School and North Miami Junior High School as a School Resource Officer. While assigned to these schools he revitalized programs to interact with the students by teaching classes weekly on government, gun control, drugs and alcohol, and vigilantism. Chief Stepp created and sponsored the S.A.D.D Club (Students Against Drunk Driving) while at North Miami Senior High School. As a K-9 handler, Chief Stepp was assigned to work with multiple K-9 partners. He and his canine companions were trained in tracking, apprehension, and narcotics detection. Chief Stepp's background as a riot control training instructor proved to be an asset when he was assigned as a liaison officer to help with the 1980 Mariel Boatlift. This was a mass immigration of over 125,000 Cuban refugees from Cuba's Mariel Harbor to South Florida that occurred between April 15 and October 31, 1980. Chief Stepp was assigned to the team that coordinated the housing of the Cuban refugees with criminal or mental health backgrounds.

After patrol, Chief Stepp was assigned to supervise North Miami Police Department's Vice, Intelligence, and Narcotics Unit. There he participated in various narcotics operations which included, street level narcotics enforcement, drug trafficking cases with the H.I.D.T.A Task Force (High Intensity Drug Trafficking Area), and marine interdiction with the U.S Customs Blue Lighting Task Force. He participated in high-risk search warrants with local, state and federal agencies. He authored several grants where the funding was used to combat street level drug dealing. Chief Stepp served on the original committee that developed the Ninjas Program (Narcotics Information Network Joint Agency System). This was done to create a law enforcement deconfliction process preventing blue on blue undercover operations from happening at the local, state, and federal level.

As a Major, Chief Stepp was assigned to both the Patrol and Investigations Divisions where he was responsible for multiple department units. These units included Community Policing, SWAT, K-9, Traffic, Marine Patrol, Property and Persons Crimes, CSI, Narcotics, and Money Laundering. Chief Stepp conducted Internal Affairs Investigations and started the ethics training program for all City employees. Chief Stepp sat on numerous assessment centers and promotional boards for other agencies as well. In 1992, then Major Stepp was responsible for coordinating the midnight shift response to Homestead in the aftermath of Hurricane Andrew. He was responsible for taking 20 officers from North Miami and several more from the surrounding Dade County agencies where they spent 14 straight days assisting the Homestead Police Department. Chief Stepp was also the Police Department's project coordinator for the design and build of a new four-story police building. He worked closely with the architect, contractors, and city personnel to make sure the Police Department's needs were met. Chief Stepp took part in the American Cancer Society's Relay for Life to benefit a department employee who had been diagnosed with cancer. His contributions in assisting with sponsorships and donations allowed the North Miami Police Department's Team to raise \$175,000 for the event.

Chief Stepp was then promoted to Assistant Chief of Police where he oversaw the Administration and Investigation Divisions. Chief Stepp was responsible for updating and writing new policies and procedures. Examples of these policies included use of force, pursuits, and defensive tactics. Chief Stepp was responsible for the department becoming accredited with CFA (Commission for Florida Law Enforcement Accreditation). Chief Stepp was a member of the steering committee for several years in the South Florida Money Laundering Strike Force. The Strike Force was made up of numerous local agencies and FDLE. Chief Stepp was named chairman of the steering committee for 2001-2002. Chief Stepp's twenty-five-year career with the City of North Miami Police Department ended when he accepted the Chief of Police position with the City of Palm Beach Gardens in Palm Beach County.

Chief Stepp accepted the Chief of Police position with the City of Palm Beach Gardens in March of 2003. Chief Stepp immediately hit the ground running with the design and building of the Emergency Operations Center for the Department to withstand Category 5 Hurricanes. This building included a dispatch center for the six northern agencies of Palm Beach County. Also included in the EOC, where all City IT Systems, HVAC and redundant power systems. The next project Chief Stepp spearheaded was the design and building of a Tactical Training Facility with a large indoor firearms range. The range can bring in vehicles and other props and training devices to simulate real life scenarios. The facility also has a driving and firearms simulator room. Also included in this facility is a large defensive tactics classroom that emphasizes de-escalation. The facility is used

regularly by many local, state and federal agencies at no charge. Chief Stepp implemented the first active drone program in Palm Beach County. He then enhanced the Department's C.S.I Unit by updating the training and purchasing the latest AFIS fingerprint technology and other systems. Chief Stepp created a Crime Analysis Unit and a Tactical Crime Suppression Unit that was cross designated with the U.S Marshalls Service. To free up Officers time for patrol, Chief Stepp created a Citizens Mobile Patrol to be extra eyes and ears on the street for the Department.

Chief Stepp served on the Palm Beach County Criminal Justice Commission for five years during his fifteen-year tenure as Chief of Police. He assisted the Florida Police Chiefs Association as the host agency for two summer conferences. Both conferences were held at the PGA National Resort and Spa. The Palm Beach Gardens Police Department was also the host agency for two FBI National Academy Training Conferences and two FBI Federal Executive Development Seminars during Chief Stepp's tenure as Police Chief.

Chief Stepp was responsible for creating the Palm Beach Gardens Police Foundation. This foundation provides tuition reimbursement to police employees, as well as special equipment and training. The foundation funds several community outreach programs including the Citizens Police Academy, our Police Explorer Program and scholarships for children of department members.

Chief Stepps dedication to law enforcement community programs reflects his twenty-five plus years as a youth sports coach in three separate optimist organizations. Chief Stepp created the Palm Beach Gardens "Suits for Seniors" Program. This program is for at-risk high school students and prepares them with life lessons and education from community leaders. Graduating seniors receive a business suit for interviews for work or college. Chief Stepp helped create the Palm Beach Gardens "Sister City" Program. This program provides hurricane relief supplies and support to Florida cities. The program also helps those cities first responders who suffer personal loss because of the hurricanes. Chief Stepp sponsored the Palm Beach Gardens "Ball Stars Basketball Camp." This is a free summer camp for kids in partnership with the NBA Hall of Fame. This camp includes free breakfast and lunch and instruction from former NBA players.

Chief Stepp accepted a position as Deputy City Manager for the City of Palm Beach Gardens in 2018. This brought his forty-year full time law enforcement career to a close.

Chief Stepp is an example of how a leader should be in law enforcement. His forty plus years of service where he always put the community first is the main of many reasons why he should be selected to the Florida Law Enforcement Officers Hall of Fame. His career is an example of selflessness', from helping to raise money for a fellow employee

stricken with cancer to creating a program to help at risk students prepare themselves for the workplace or college. He has always made sure his Officers had the best equipment and resources to do their jobs. Chief Stepp's career of service has been passed on to the next generation in the Stepp Family as all three of his sons are in public service. It is my hope that the Florida Law Enforcement Officers Hall of Fame Selection Committee selects Chief Stepp as an inductee to the Hall of Fame. I cannot think of anyone more deserving of this honor than Chief Stepp.

Professional Affiliations

- Florida Police Chiefs Association, Life Member
- International Association of Chiefs of Police, Life Member
- FBI National Academy Associates, Life Member
- FDLE Criminal Justice Standards & Training Commission Region XII, Board Member 2010-2018
- Palm Beach County Association of Chiefs of Police, Life Member, President 2008
- Palm Beach County Criminal Justice Commission Board Member, 2008, 2018-2022
- Palm Beach County Law Enforcement Planning Council, Chairman 2007 & 2013
- Palm Beach County Law Enforcement Exchange, Vice President
- Municipal Public Safety Communications Consortium, Board Member
- Northern Area Mutual Aid Consortium, 2013-2018
- Palm Beach Gardens Police Foundation, Founding Member
- South Florida Crime Commission, 1999-2003

Awards

- A.S.I.S. LEO Awards, 2018 Lifetime Achievement Award
- Mothers Against Murders Association, 2016 Service Award
- A.S.I.S LEO Awards, 2012 Police Chief of the Year for Palm Beach & Treasure Coast
- US Marshalls Fugitive Task Force Award, 2008, Operation Orange Crush
- Palm Beach County Law Enforcement Planning Council Chairman Award
- Palm Beach County Association of Chiefs of Police, 2008 President Award
- North Miami Senior Citizens Foundation, Board Member of the Year Award, 2002

Students learn police are people, too

Cop's beat is hallways of schools

by MARCIA CUMMINGS
Herald Staff Writer

The halls of North Miami High school were quiet Friday as Stephen Stepp walked his beat. He kept a ear to the chatter from two hand-held radios and a eye on the few students passing by.

The chatter became urgent. At a rot, the North Miami policeman headed for a fight in the courtyard. Two girls weren't getting along that day. Stepp watched as the assistant principal marched them away.

Fights aren't Stepp's responsibility, since he was assigned as a resource officer for North Miami High and Junior High. Despite the uniform, gun and handcuffs, Stepp, 29, steps in as a police officer only in a crisis.

His real mission in the schools is to play the good guy, to teach teen-agers that cops are people, too.

"It's rare kids get to see and be on a friendly basis with the police," Stepp said. "The only time most kids see a police officer is when they are pulled over and then they're afraid they are going to get a ticket. As they get to know me, they see another side."



Despite a rocky start, Officer Stephen Stepp and senior Jeff Ferguson are pals.

ANDREW INNERARITY / Miami Herald Staff

It wasn't easy at first, Stepp said. The sight of a uniformed officer walking the halls and

grounds made some students a little uneasy. They have gotten used to him. They even like him despite his uncanny ability to be in the wrong place at the right time. "He's everywhere," said senior

Jeff Ferguson, 18. "He'll come right up behind you when you're not expecting it. I would be trying to leave campus. He would catch me and put me back in class."

"I'm a North Miami boy from

way back," said Stepp, who attended North Miami Elementary and Junior High before graduating from the high school in 1975. "I know all the hiding spots."

Ferguson and Stepp are buddies now. Last year, it was a different story.

"I was in and out of trouble," said Ferguson. He wouldn't stay in class. His grades weren't good. And he certainly didn't want any policemen hanging around.

Stepp wouldn't stay away.

"It's his persistence," Ferguson said. "No one ever made me stop and talk to them. I've told him stuff about what I've done that I wouldn't tell anyone else. What he made clear to me is that the school is here to benefit me and by not being in class, I was hurting myself."

Now, they talk a lot. Ferguson stays in class. His grades have improved.

Students and teachers have begun to see Stepp less as an authority and more as a friend and resource.

The students seek his help, whether it be advice on personal problems during a quick chat in the hall between classes or because a club needs a sponsor.

He is a popular lecturer in government classes on police procedure, gun control, drugs and alcohol, and vigilantism.

"We learn something from each other," Stepp said. "When you are on the streets, all you do is arrest teen-agers. When you only arrest people, you get a bad opinion of them. This shows me the good side of kids. And I think they see a different side to the police."



City of North Miami

776 Northeast 125th Street, P.O. Box 610847, North Miami, Florida 33261 - 0847

(305) 893-6511

Mike Colodny

Mayor

September 8, 1992

Major Stephen Stepp
North Miami Police Department
13130 N.E. 8 Avenue
North Miami, FL 33161

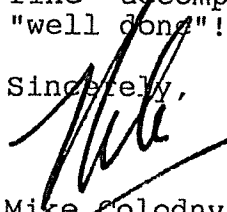
Dear Major Stepp:

I should like to take this opportunity to commend you for all your efforts during the recent hostage situation which transpired on Friday, August 21, 1992.

The courage and valor which you displayed during this incident was exemplary and I would like to express my appreciation for your conscientious and untiring efforts on behalf of the Department and your City.

I join other members of the community in recognizing your fine accomplishments and again, congratulations on a job "well done"!

Sincerely,


Mike Colodny
Mayor

MC/hb

cc: Chief Kenneth Each



NORTH MIAMI POLICE DEPARTMENT
700 N.E. 124 Street • North Miami • Florida 33161

(305) 891-0294

February 20, 1998

Major Stephen Stepp
Investigative Division
North Miami Police Department
700 N.E. 124 Street
North Miami, Florida 33161

Dear Major Stepp:

When an armed home-invasion robbery occurred in our City, it took on an even darker sense of impending tragedy when four small children were abducted by the offenders as they fled from police.

The situation was eventually resolved when the offenders were apprehended, one of them losing his life in the process, and the children rescued in good condition.

It is with great honor and respect that I write this letter of commendation to you for your skill and professionalism in masterminding the plan for rescuing the children and apprehending the offenders. In order to accomplish these goals, you became the focal point in bringing in the FBI and the Florida Department of Law Enforcement, heading a task force of 87 officers.

Your job performance under incredible stress was impeccable. Despite the nearly unbearable concern that nothing should happen to the children, you stayed calm and level-headed; from orchestrating the phone conversations with the offenders to strategy for luring the offenders to a designated location, you never wavered or lost control of any aspect of the investigation.

You have been "tested under fire", and you have proven yourself to be a remarkable example of dedication to duty and a true professional in every possible sense. As Chief of Police, I am proud to have you representing this department as well as all law enforcement officers.

Sincerely,

A handwritten signature in dark ink, appearing to read "Thomas Hood".

Thomas Hood
Chief of Police

TH/pb



Assistant police chief to run department in Palm Beach Gardens

BY DAVID OVALLE

dovalle@herald.com

NORTH MIAMI

Stephen Stepp became a North Miami city employee at 16, coaching sports for kids as part of the Parks and Recreation Department. He went to elementary, middle and high schools in the city.

He spent more than a quarter of a century protecting North Miami's residents.



STEPP

Last week, Stepp, 45, North Miami's assistant police chief, made a tough decision. He took the chief's job in Palm Beach Gardens, about 70 miles north. "It's very bittersweet. It's very hard to walk away," said Stepp. "But I'm excited about the opportunity. Palm Beach Gardens is a growing city with an unlimited amount of potential. I think I have a lot to offer."

Stepp will likely begin the job in early March.

Palm Beach Gardens is a 54-square-mile city about seven miles north of West Palm Beach. It has a population of about 40,000 and a police force roughly the size of North Miami's — about 110 sworn officers.

The city's previous police chief, James Fitzgerald, left his post to run for Palm Beach County sheriff. Stepp's contract must still be negotiated.

"He has a lot of experience and is a real team player," Palm Beach Gardens City Manager Ron Ferris said. "When we interviewed him, he never talked about himself — only about the team."

North Miami Police Chief Gwendolyn Boyd-Savage said she has not decided whether to replace Stepp by promoting

▶ PLEASE SEE STEPP, 13

Stepp accepts Palm Beach Gardens post

STEPP FROM 3
 someone from inside the department or by bringing in an outside assistant chief. A replacement should be in place by early March, she said.
 But it will be hard to replace a familiar face in North Miami.

Sit in Stepp's office and it's easy to see why the decision is tough for a man who joined the Army Green Berets as a teenager because he wasn't old enough to join the North Miami police. Photos chronicling his climb through the ranks are stacked neatly inside his desk drawer.

"I guess I'm still a street cop at heart," Stepp said while leafing through more than two decades worth of photos and newspaper clippings. "I love dealing with people."

Buried in the stack is Stepp's official recruiting mug — a fresh-faced kid with

plenty of hair. Then, he wore North Miami's old brown uniform. Today, he shaves his head and wears a neatly trimmed mustache.
 He's worn many hats during his tenure: with the K-9 unit, as a school's resource officer and running North Miami's narcotics unit in the early 1990s. His fake cabbie badge attests to the undercover taxi cab the group used to pick up drug dealers.

"That team we had assembled worked so hard and did so many innovative things," he said of the narcotics unit.
 It was that team that also worked around the clock to help solve the murder of Steve Bauer, an off-duty North Miami officer who was shot during a bank heist in 1992.

Stepp's voice trails when he talks about the deaths of three officers during his tenure.
 The first was Carl Mertes, killed in 1980 while trying to

arrest an auto theft suspect. Bauer's death followed in 1992.
 In 1993, one of Stepp's own recruits — Lynette Anita Hodge — died when her car crashed while she rushed to back up an officer.

Those deaths made Stepp's decision even more difficult. But the challenge of running a department couldn't be passed up, said Stepp, who has been married to his wife, Esther, for 21 years and has three sons.

"Whenever you lose someone with that amount of experience, it's a temporary setback," Boyd-Savage said. "But I'm happy for him. I know that's what he's always wanted to do."



WEARER OF MANY HATS: Officer Stephen Stepp with his K-9 partner in this undated photo from the 1970s. The North Miami Police department's assistant chief has accepted the police chief's role in Palm Beach Gardens.



Florida Department of Law Enforcement Global Profile Sheet

Name:	Stephen J Stepp		
Race:	Wh	Sex:	M
Education:	Master		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
North Miami Police Department	LE	FT	09/15/1978	03/07/2003	Retired (Not involving misconduct)	N	09/15/1978
Miami-Dade College	Inst	FT	07/07/1999	06/15/2003	Failure to Meet Mandatory Retraining Requirement		
Palm Beach Gardens Police Department	LE	FT	03/09/2003	05/16/2018	Transfer Within Agency (No break in service)	N	04/09/2003
Palm Beach Gardens Police Department	LE	PT	05/16/2018			N	04/09/2003

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
01/13/2025

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Inst	209696	InActive	06/15/1999	06/15/2003		
LE	51052	Active	09/15/1978	06/30/2025	12/07/2020	

Topic

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	06/15/1999		InAct	No

Exam

Type		Date		Form		Overall		Amended	
LE		6/30/1993		1		Pass			
Type	Date	Form	Vendor				Overall		Expiration
BATLE							Exempt – Ed		

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/01/1900	12/31/1900	00-1900-050-0	N/A	A	SI	Stress Management Techniques	P	
01/01/1968	09/15/1978	00-1900-002-0	N/A	BLE		Certificate Of Compliance-Law Enforcement	P	400
01/01/1983	03/11/1983	19-1983-028-1	N/A	A	SI	Officers Skills Improvement And Stress Reduction	P	
09/17/1984	09/21/1984	19-1984-015-7	1982.10	A	SI	Instructor Techniques	P	40
03/02/1987	03/13/1987	19-1987-006-1	1987.01	A	SI	Line Supervision	P	80
06/03/1991	06/14/1991	41-1991-016-2	1987.01	A	SI	Narcotics And Dangerous Drugs Investigations	P	40
12/02/1991	12/06/1991	03-1991-012-2	1987.01	A	SI	Planning The Effective Use Of Financial Resources	P	40
01/27/1992	01/31/1992	20-1992-068-1	1985.07	A	SI	Advance Report Writing And Review	P	40
09/12/1997	09/12/1997	88-1997-700-4	N/A	A	SI	Federal Bureau Of Investigation's National Academy	P	320

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	2/14/2002
Incident Command System (ICS)	Not Completed

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FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

ATTACHMENT CHECKLIST:

- ☒ Summary of nominee's professional law enforcement history.
- ☒ Two page description of why nominee should be selected (include description of their contributions to law enforcement).
- ☒ Agency/Department photo
- ☒ Proof of nominee's outstanding performance, actions, accomplishments, and character (e.g. any professional acts of excellence above and beyond minimum standards). Examples include letters of recommendation, official reports, statements, newspaper article(s), and/or other media archive historical references.
- ☒ Summary of civic contributions and/or humanitarian activities. Describe as completely as possible, the nominee's local, state and national level of service in civic organizations. Include information about community involvement in crime prevention, charitable activities, etc. Also describe as completely as possible the nominee's contributions in any humanitarian service.
- ☒ List of awards and honors
- ☒ Any additional information to consider

NOTE: Required items are in bold.

Documents should be typed using 11 pt font, or larger, and packets must not exceed 10 pages.

Application deadline is August 31 of the year prior to the year of induction (e.g., August 31, 2015 for induction in 2016).



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

Deadline - August 31

NOMINEE INFORMATION: (please print)

Full Legal Name: William Okla Farmer Jr

Home Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip Code: [REDACTED]

Home #: _____ Cell #: _____ Work #: 352-569-1600

Email Address: sheriff@sum.net

Resident of Florida? ☒ Yes ☐ No If yes, how many years? 77

State of birth: Florida Date of birth: Day _____ Month _____ Year 1947

Is nominee deceased? ☐ Yes ☒ No If yes, year deceased: _____

Was nominee's death caused by an incident in the line of duty? ☐ Yes ☐ No

If yes, explain. N/A

Years in Law Enforcement: 53 Retired? ☐ Yes ☒ No Mo./Year retired: _____

Position(s) held: Patrolman, Criminal Investigator, Chief Deputy, Sheriff

Any honor/awards received? ☒ Yes ☐ No If yes, please include a list as an attachment.

If Nominee is deceased, please provide family point of contact:

Full Name: N/A

Relationship to deceased: N/A

Home Address: N/A

City: N/A

State: N/A

Zip Code: N/A

Home #: N/A

Cell #: N/A

Work #: N/A

Email Address: N/A

NOTE: Nominee and nominator will be contacted if nominee is selected to be inducted.



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

NOMINATOR INFORMATION: (please print)

Full Name: Grady Curtis Judd, Jr

Title: Sheriff

Association/Organization: Polk County Sheriff's Office

Work Address: 1891 Jim Keene Blvd

City: Winter Haven State: FL Zip Code: 33810

Work #: 863-298-6340

Email Address: gjudd@polksheriff.org

I hereby affirm the information contained herein is accurate to the best of my knowledge and understanding. The information provided is in congruence with the Nomination Eligibility Requirements and Guidelines. I agree to provide additional information if requested by the Florida Law Enforcement Officers' Hall of Fame Selection Committee.

Signature (Required):  Date: 7-19-24

NOTE: Only nominator will be contacted if the nominee is not selected.

Please mail this form and corresponding attachments postmarked **by August 31** to:

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officers' Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL. 32302-1489

Should you have any questions or concerns contact the Florida Law Enforcement Officers' Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.



Sheriff Grady Judd

Polk County

1891 Jim Keene Blvd. • Winter Haven, FL 33880-8010 • Phone: 863.298.6200 • www.polksheriff.org

July 11, 2024

State Selection Committee
Florida Department of Law Enforcement
Officers' Hall of Fame

To whom it may concern:

I am writing in support of Sheriff William O. Farmer, Jr, as a new inductee into the Florida Department of Law Enforcement Officers' Hall of Fame.

Sheriff Farmer realizes that having proper priorities in place is important for success. Faith, family, and the men and women of the Sumter County Sheriff's Office, along with the citizens of Sumter County are those priorities that direct his life. I can say without a doubt, Sheriff William Farmer is one of the hardest working, goal driven, and community focused chief law enforcement officers within the State.

Sheriff Farmer clearly has worked diligently and will leave his agency, county, and state a much more professional system of peacekeepers than he found it. I highly recommend him for the Florida Law Enforcement Hall of Fame.

Thank you in advance for your consideration.

Sincerely,


Grady Judd
Sheriff

GJ:mv

SHERIFF WILLIAM OKLA FARMER, JR

Sheriff of Sumter County: 1997-Present

Sheriff William O. Farmer, Jr. is a native of Sumter County, Florida. He attended Public Schools. He served in the United States Army from 1966 to 1968, and continued to serve in the U.S. Army Reserve until 1972. He graduated with an Associate Degree in Criminal Justice and a Bachelor's degree (cum laude) in Criminology from St. Leo University.

He successfully completed fingerprint identification training with the Federal Bureau of Investigation and worked in the crime scene investigations unit of the Duval County Sheriff's Office. In 1971, he began a career as a deputy sheriff at the Sumter County Sheriff's Office, moving through the ranks becoming a Criminal Investigator, Chief Deputy, and Sheriff.

In 1996, he was elected as Sumter County Sheriff, being sworn into office in 1997. He was reelected in 2000, and has since been re-elected in 2004, 2008, 2012, 2016 and 2020. He is retiring from law enforcement in 2025 with fifty-plus years in law enforcement—serving as Sumter County's longest serving Sheriff.

When he became sheriff he realized that the rural department would have to grow as Sumter County began to expand. The number of deputies on the road per shift today is larger than all sheriff's employees when he became sheriff. During his tenure two sheriff's offices, two communication centers and three jails were constructed.

Sheriff Farmer pursued professional law enforcement and detention accreditations for the Sheriff's Office.

- National Commission on Correctional Health Care
- American Correctional Association
- Commission for Florida Law Enforcement Accreditation
- Florida Corrections Accreditation Commission
- Florida Telecommunications Accreditation Commission

Farmer has raised over \$100,000 to benefit Sumter County youth with his annual golf play days. He has also started and expanded a youth bicycle program which has provided hundreds of bicycles to needy children.

A graduate of the FBI National Academy, Sheriff William Farmer, Jr. served with distinction as the Chairman on the Board of the Florida Sheriffs' Youth Ranches, served on the Florida Sheriffs' Association Board of Directors, and served on the Region VI Criminal Justice Standards and Training Council.

Sheriff Farmer's law enforcement career has been one of professionalism and progress. He has instituted a legacy of excellence, outstanding accomplishment, and has been recognized for his extensive contributions as a public servant to the citizens of Sumter County.

He continues to have strong ties to the community due to his fifty plus years' of public service and lifelong residency in Sumter County. His roles in public service include:

Sumter County Sheriff's Office

- Started with the agency in 1971
- Deputy Sheriff
- Criminal Investigator
- Chief Deputy
- Sheriff – 1997 to present

Civic and Professional Affiliations:

Executive Development Program, National Sheriffs' Institute

FBI National Academy, (195th session)

Florida Criminal Justice Executive Institute

Florida Sheriffs' Youth Ranches -

- Board of Directors
- Chairman on the Board
- Board Member

Florida Sheriffs' Association –

- Vice President
- President (2 terms)
- Chairman of the Board
- Board of Directors

Florida Sheriffs' Association Chaplain

Florida Model Jail Standards Committee, Chairman

Lake/Sumter Habitat for Humanity

Children's Advocacy Center Lake/Sumter Counties

Sumter Youth Charities, Chairman of the Board

Sumter Gideon Camp – Past President

Lake/Sumter Habitat for Humanity

https://www.thevillagesdailysun.com/news/villages/center-renamed-in-celebration-of-farmer-s-legacy/article_3f4d76f8-6fb3-11ee-bcb0-9fdaa87afec0.html

Center renamed in celebration of Farmer's legacy

By VERONICA WERNICKE, Daily Sun Senior Writer
Oct 21, 2023



Sumter County Sheriff Bill Farmer admires the sign dedicated at the ceremony to rename the Sumter public safety center in his honor.

George Horsford, Daily Sun

Sumter County Sheriff Bill Farmer joked that the first time he drove past the building with his name on the front of it, he didn't even notice it.

His remarks were part of the dedication ceremony held Friday to celebrate the renaming of the county's public safety center in Wildwood to the Sheriff William "Bill" Farmer Public Safety Center.

"What the commission did for me with this resolution really humbled my heart," Farmer said. "I want to thank everyone for your support."

The name change officially happened at the Sumter County Commission meeting on April 25, when commissioners unanimously agreed to change the name of the Sumter County Public Safety Center to honor Farmer.

During the unveiling Friday, Sumter County Commission Chairman Craig Estep welcomed everyone and shared a few words about Farmer.

"Not many times in life do we get an opportunity to work, live by and be served by a godly man such as who we have been served by for the last 40 years," Estep said.

Estep described Farmer as an honorable man who works for and loves the people he has served as sheriff since 1997.

Farmer thanked his wife, Linda, his staff and the people he has the honor of serving.

"I want to thank all the men and women from my agency," Farmer said. "Without a good staff, without a good attorney, these 28 years would have been rough."

The sheriff's office honor guard presented the colors and Jack Jordan, former SCSO chief deputy and legal counsel, also spoke about working with Farmer over the years.

Jordan shared how much has changed since he started serving with Farmer in 1997 and up until 2011. Back then there was no K-9 unit, no aviation unit and only 20 deputies on patrol, he said.

Since Farmer took office, he oversaw the addition of two district offices, one in The Villages and one in Wildwood, along with the expansion of the Sumter County Detention Center three times and the addition of a communications center. He also helped raised thousands of dollars for the youth of Sumter County, Jordan said.

"Thank you for bringing me along for the ride," Jordan said. "It's been a great ride."

Sumter County commissioners, Wildwood Police Department officers, SCSO deputies and staff, Sumter County Fire and EMS staff and many others attended the event to honor and recognize Farmer.

Farmer spent the majority of his law enforcement career serving Sumter County. He graduated from South Sumter High School and has served more than four decades with the Sumter County Sheriff's Office.

He earned degrees in criminal justice and criminology from Saint Leo University in St. Leo, Florida. Additionally, Farmer completed the executive development program with the National Sheriff's Institute and graduated from Florida Criminal Justice Executive Institute and FBI National Academy.

Farmer began his law enforcement career in 1965 with the crime scene investigations unit at the Duval County Sheriff's Office.

After joining the SCSO as a deputy sheriff in 1971, he was elected sheriff in 1996 and re-elected every election year since then, making him the longest-serving sheriff in Sumter County.

During his career, he also served with the Florida Sheriff's Association as its vice president, president, chairman of the board and on the board of directors.

He also worked closely with the Florida Sheriffs Youth Ranches nonprofit as its chairman of the board and currently serves on the board of directors.

Farmer recently announced he is not seeking re-election and will retire in January 2025.

"This usually happens after your death, but I want to tell them how much I appreciate them for doing it now," Farmer said. "Most of all, I want to thank the people of Sumter County who placed their faith in me all these years."

Senior writer Veronica Wernicke can be reached at 352-753-1119, ext. 5307, or veronica.wernicke@thevillagesmedia.com.



Florida Department of Law Enforcement Global Profile Sheet

Name:	William O Farmer					
Race:	Wh	Sex:	M	Education:	Bachelor	

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Sumter County Sheriff's Office	LE	FT	07/01/1971	01/04/1977	Resigned/Retired (Historical Use Only)	N	07/01/1971
Webster Police Department	LE	FT	08/22/1977	05/15/1979	Resigned/Retired (Historical Use Only)	N	08/22/1977
Wildwood Police Department	LE	FT	05/11/1979	01/08/1981	Resigned/Retired (Historical Use Only)	N	05/11/1979
Sumter County Sheriff's Office	LE	FT	01/06/1981	06/30/1996	Voluntary Separation (Not involving misconduct)	N	01/06/1981
Sumter County Sheriff's Office	LE	FT	11/06/1996	07/01/1997	Failure to Meet Mandatory Retraining Requirement	N	
Sumter County Sheriff's Office	LE	FT	05/14/1999	07/01/2024	Failure to Qualify with Firearm	N	03/14/1997

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
LE	72159	Inactive Firearms Qualification	08/30/1971	06/30/2025	05/15/2021	07/01/2028

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	6/30/1993	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
BATLE				Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/01/1968	08/30/1971	00-1900-002-0	N/A	BLE		Certificate Of Compliance-Law Enforcement	P	400
02/12/1973	02/27/1973	37-1973-003-1	N/A	A	SI	Refresher	P	40
03/17/1975	04/16/1975	37-1975-004-1	N/A	A	SI	Intermediate	P	80
01/12/1976	01/27/1976	37-1976-005-1	N/A	A	SI	Advanced	P	40
01/01/1978	09/30/1976	00-1900-006-0	N/A	A	SI	Line Supervision	P	80
01/05/1981	01/20/1981	37-1981-031-1	N/A	A	SI	Crime Scene Photography	P	40
03/02/1981	03/17/1981	37-1981-036-1	N/A	A	SI	Injury And Death Investigations	P	40
03/23/1981	04/07/1981	37-1981-017-1	N/A	A	SI	Crime Scene Procedure	P	40
05/04/1981	05/22/1981	37-1981-015-1	1980.12	A	SI	Instructor Techniques	P	40
01/20/1986	01/24/1986	68-1986-048-1	1985.07	A	SI	Crimes Against Persons	P	40
04/20/1987	04/30/1987	37-1987-033-1	1987.01	A	SI	Sex Crimes Investigations	P	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	3/22/2005
Incident Command System (ICS)	3/22/2005

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FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

ATTACHMENT CHECKLIST:

- ☒ Summary of nominee's professional law enforcement history.
- ☒ Two page description of why nominee should be selected (include description of their contributions to law enforcement).
- ☒ Agency/Department photo
- ☒ Proof of nominee's outstanding performance, actions, accomplishments, and character (e.g. any professional acts of excellence above and beyond minimum standards). Examples include letters of recommendation, official reports, statements, newspaper article(s), and/or other media archive historical references.
- ☐ Summary of civic contributions and/or humanitarian activities. Describe as completely as possible, the nominee's local, state and national level of service in civic organizations. Include information about community involvement in crime prevention, charitable activities, etc. Also describe as completely as possible the nominee's contributions in any humanitarian service.
- ☐ List of awards and honors
- ☐ Any additional information to consider

NOTE: Required items are in bold.

Documents should be typed using 11 pt font, or larger, and packets must not exceed 10 pages.

Application deadline is August 31 of the year prior to the year of induction (e.g., August 31, 2015 for induction in 2016).



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

Deadline - August 31

NOMINEE INFORMATION: (please print)

Full Legal Name: Charles E. Nanney

Home Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

Home # [REDACTED] Cell # [REDACTED] Work #: 786-218-8380

Email Address: Protection315@AOL.com

Resident of Florida? ☒ Yes ☐ No If yes, how many years? 59

State of birth: Florida Date of birth: Day [REDACTED] Month [REDACTED] Year [REDACTED]

Is nominee deceased? ☐ Yes ☒ No If yes, year deceased: _____

Was nominee's death caused by an incident in the line of duty? ☐ Yes ☐ No

If yes, explain. N/A

Years in Law Enforcement: 34 Plus Retired? ☒ Yes ☐ No Mo./Year retired: 11/23

Position(s) held: MDPD - Chief, SMPD - Asst Chief

Any honor/awards received? ☐ Yes ☐ No If yes, please include a list as an attachment.

If Nominee is deceased, please provide family point of contact:

Full Name: N/A

Relationship to deceased: _____

Home Address: _____

City: _____ State: _____ Zip Code: _____

Home #: _____ Cell #: _____ Work #: _____

Email Address: _____

NOTE: Nominee and nominator will be contacted if nominee is selected to be inducted.



FLORIDA LAW ENFORCEMENT OFFICERS' HALL OF FAME Nomination Form

NOMINATOR INFORMATION: (please print)

Full Name: David Greenwell
Title: Executive Vice President
Association/Organization: South Florida Police Benevolent Association
Work Address: 10680 NW 25th Street
City: Doral State: FL Zip Code: 33172
Work #: 305-593-0044
Email Address: Greenwell@dcdba.org

I hereby affirm the information contained herein is accurate to the best of my knowledge and understanding. The information provided is in congruence with the Nomination Eligibility Requirements and Guidelines. I agree to provide additional information if requested by the Florida Law Enforcement Officers' Hall of Fame Selection Committee.

Signature (Required): [Signature] Date: 8/8/24

NOTE: Only nominator will be contacted if the nominee is not selected.

Please mail this form and corresponding attachments postmarked **by August 31** to:

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officers' Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL 32302-1489

Should you have any questions or concerns contact the Florida Law Enforcement Officers' Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.



THE VOICE OF LAW ENFORCEMENT

SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION

Summary of Chief Charles E. Nanney's professional law enforcement history:

Miami-Dade Police Department

Hired: November 1987

Graduated police academy and sworn in: October 1988

Assigned to the Northside District: November 1988

Northside District: police officer and field training officer November 1988 to June 1992

Northside District: detective June to July 1992

Northside District: promoted to corporal July 1992 to 1994

Cutler Ridge District: promoted to sergeant and assigned to uniform patrol July 1994 to May 1995

Cutler Ridge District: assigned to sergeant of the Team Police Unit May 1995 to April 1997

Cutler Ridge District: assigned to sergeant of South Dade Neighborhood Policing Unit April 1997 to March 1998

Northside District: promoted to lieutenant March 1998 to March 2000

Narcotics Bureau: assigned as a lieutenant March 2000 to November 2001

Cutler Ridge District: assigned as a lieutenant November 2001 to April 2002

Cutler Ridge District- promoted to Captain assigned as the executive officer April 2002 to July 2002

South Dade Neighborhood Policing Unit: Assigned as the Commander July 2002 to June 2003

Carol City District: assigned as the executive officer captain June 2003 to December 2003

Northside District: promoted to Major assigned as the district commander December 2003 to November 2005

Narcotics Bureau: assigned as the bureau major November 2005 to November 2010

Narcotics, Organized Crime and Gang Bureau: bureau major November 2010 to July 2012

Robbery Bureau: assigned as bureau major July 2012 to July 2013

Warrants Bureau: assigned as the bureau major July 2013 to May 2017

Special Investigation Division: promoted to division chief May 2017 to October 2018

Retired October 31, 2018

South Miami Police Department

Hired; February 10, 2020

Assistant Chief: February 2020 to November 2023

Retired November 8, 2023



THE VOICE OF LAW ENFORCEMENT

SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION

August 9, 2024

Florida Department of Law Enforcement
ATTN: Florida Law Enforcement Officer's Hall of Fame Coordinator
P.O. Box 1489
Tallahassee, FL 32302-1489

Dear Hall of Fame Coordinator:

I nominate retired Chief Charles E. Nanney to be inducted into the Florida Law Enforcement Hall of Fame based on his stellar career of almost 35 years at two police departments. Chief Nanney began his career at the Miami-Dade Police Department (MDPD) in 1987 and served for 31 years as a patrol officer, detective, corporal, sergeant, lieutenant, captain, major and division chief. At the peak of the highest crime period in Miami-Dade County, he served as both a road patrol officer and Field Training Officer in the most violent neighborhoods. He later served almost four years as the Assistant Chief at the South Miami Police Department retiring in November 2023. He has served the residents of South Florida for a total of almost 35 years as a law enforcement officer in two police departments.

His dedication as a crime fighter and his reputation as a lead by example supervisor is well known, and his legacy includes contributions to the advancement of the law enforcement field as follows: he created the Majors Night Out, a program where the command staff of the respective district walks the community interacting with citizens on their home turf to solicit input from the citizens they serve and implement changes as needed. The successful program is still in effect this being the twentieth year. He also created both the MDPD's Gun Bounty Program and Gun Detection Canine Unit which are at the forefront of the fight against gun violence by seeking out illegal guns and the criminals who use them. He was awarded the Community/Law Enforcement Award from the Florida Parents of Murdered Children due to his creation of these units.

During the pandemic he became very concerned with the well-being of his officers and realized the smaller police departments did not have the programs nor resources to create the mental wellness units that his former department possessed. He was tasked with creating a program to address this issue and became the first Chair of the newly formed Officer Wellness Committee at the Miami-Dade County Association of Chiefs of Police (MDCACP). This Committee led to the creation of a partnership with the Boulder Crest Foundation and a peer support unit specifically addressing the mental wellness needs of the smaller police departments in Miami-Dade County.

Chief Nanney quickly went up the ranks yet never forgot where he started, nor did he use his rank to stay away from the danger of police work. He was awarded three of his four Departmental Medal of Valor's as sergeant and lieutenant during crimefighting operations at MDPD. Those under his command have earned dozens of Unit Commendations. Throughout his notable career Chief Nanney amassed innumerable commendations and letters of appreciation from citizens, leaders of organizations, elected officials, various departmental directors, and other law enforcement agencies. He also earned the following major departmental awards: two Distinguished Officer of the Month, two Silver Medals of Valor, two Bronze Medals of Valor, two Lifesaving Awards, a Purple Heart, two Exceptional Service Awards, three Employee Excellence Awards, additionally he earned the Citizens Crime Watch Officer of the Year finalist award and

a MDCACP Officer of the Month Award. At the time of his retirement from MDPD, he was one of the most decorated police officers at MDPD and received a Proclamation from the Miami-Dade County Board of County Commissioners and Mayor proclaiming October 18, 2018, as Chief Charles E. Nanney Day.

Chief Nanney was elected to the South Florida Police Benevolent Association (SFPBA) in 1995 as a director and served 23 years as a board member. Despite being a lieutenant and then major for three elections he received the most votes for the board by the rank-and-file officers during the 2001, 2005, 2009 and 2013 SFPBA elections which is evidence of his reputation for backing up the men and women of law enforcement. Due to this, on numerous occasions during his tenure on the board he was able to resolve issues all over the department by mediating for the SFPBA and various command staff members. Due to his service as a SFPBA Director this writer and the board made Chief Nanney a SFPBA Life Member, a very rare and highly coveted honor. I also awarded him the "Got Your Back" Award which was created to honor those who demonstrate unconditional loyalty and consistently support and defend others, even when it's not convenient. It is well known that his remaining on the SFPBA board probably caused him another promotion as he was almost 14 years as a major and the entire time as major was the top vote getter at the SFPBA.

Chief Nanney has been at the forefront of the MDPD's crime-fighting efforts most of his career, especially as a captain, major and chief. He led the South District, the South Dade Neighborhood Policing Unit, the Carol City District, the Northside District, the Narcotics, Organized Crime and Gang Bureau, the Robbery Bureau, the Warrants Bureau and finally the Special Investigations Division which consisted of the Homeland Security Bureau, the Economics Bureau, the Narcotics Bureau, the Warrants Bureau, the Court Services Bureau, the Government Services Bureau, the Information Technology Services and the Real Time Crime Center as well as the Fusion Center. Chief Nanney always went above and beyond to uphold the department's mission and intertwined community policing in all his enforcement efforts. He also maximized the quality output of every unit he commanded and ensure every case was appropriately prosecuted to its fullest, even utilizing federal resources and federal court to ensure maximum prison time for violent repeat offenders directly affecting the crime rate in Miami-Dade County as a whole.

Chief Nanney has been a great advocate for police community relations and has been commended numerous times by both the Urban League of Greater Miami and the Embrace Girls Foundation for his community involvement. He has served on numerous boards in addition to the SFPBA Board of Directors as follows. He was a board member and chair of the South Florida High Intensity Drug Trafficking Area Board, the Weed and Seed Board of Directors, the Urban League of Greater Miami and currently still on the board for the Embrace Girls Foundation.

Chief Nanney's leadership over the years has made a great impact in the community and he puts others before himself and is always looking for ways to better law enforcement agencies, especially in the crimefighting and morale arenas. He has trained and mentored numerous command staff members from the MDPD and other chiefs now serving throughout Miami-Dade County. His efforts and legacy make him exceptionally qualified to be inducted into the Florida Law Enforcement Hall of Fame.

Sincerely,



David Greenwell
Executive Vice President





Miami-Dade Police Department

Director's Office



An Internationally
Accredited
Police Service

Lieutenant Charles Nanney
Narcotics Bureau

Dear Lieutenant Nanney:

The Miami-Dade Police Department is pleased to announce that you have been awarded the departmental Silver Medal of Valor and Purple Heart Awards for your outstanding performance of duty.

On July 17, 1989, while you and then officer Sean Holtz were on patrol, the City of Miami police were pursuing robbery subjects in a stolen vehicle through your District. You both responded to assist and became the primary pursuit unit. The incident traversed the City of Miami, the Northside District, the City of Hialeah and eventually the Doral District.

At the intersection of LeJeune Road and State Road 836, the subjects began shooting at you and continued until they crashed at approximately 59 Avenue and 836. At this point, there was another exchange of gunfire and you ran to their vehicle, capturing one of the subjects as he was attempting to flee from the car. Officer Holtz then pursued the driver who fled from the vehicle, leapt over the median, crossed the eastbound lanes of the highway, and tried to escape in a lake area south of State Road 836. During the foot chase, officers were shooting at the fleeing subject from behind Officer Holtz, further endangering his position. Despite the gunfire, he continued to pursue the subject until he caught up and apprehended him.

On September 16, 1989, you and then Officer Holtz responded to a scene where a barricaded Baker Act subject was threatening to kill his family as well as police officers. You and Officer Holtz formulated a plan to evacuate the family and take the subject into custody. While being apprehended, the subject bit your forearm, removing approximately one square inch of flesh and causing a very serious injury. Unfortunately, while attempting to clean the deep wound, fellow officers used bleach that, in turn, caused a severe chemical burn which required weeks of wearing waterproof bandages to protect the open sore that measured four inches by six inches.

Although belated, this recognition serves as a reminder of the many challenges faced by officers throughout their careers. Thank you for your consistently high standards of performance.

Sincerely,


Carlos Alvarez
Director



Metro-Dade Police Department

Director's Office
9105 N.W. 25th Street
Miami, Florida 33172



An Internationally
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Police Service

Charles Nanney, Police Sergeant
Cutler Ridge District

Dear Sergeant Nanney:


The Metro-Dade Police Department is pleased to announce that you have been awarded the departmental Bronze Medal of Valor for your bravery and dedication to duty.

On January 26, 1996, Officer Marcel Macken was shot during a narcotics sweep. The subject then attempted to hijack an unmarked police vehicle occupied by Sergeant Edward Gallagher, Officer Angelique Henderson, and two civilians. Sergeant Gallagher took evasive action as the subject pointed his firearm at the occupants. Once out of immediate danger, Sergeant Gallagher advanced on foot toward the subject, but the subject again pointed his weapon at him, leaving him with no alternative but to fire at the subject. At this time, you and Officers Angelique Henderson, Ronald Tookes, Phillip Hall, and Tomas Tundidor arrived on the scene to provide assistance to the fallen officer, establish a perimeter, and locate the subject.

The subject had backtracked, and was running toward Officers Tookes and Macken with his firearm pointed at them. Officer Tookes stood over Officer Macken in an attempt to shield him, and returned fire. The subject fled, and Officer Suarez set off after him. Showing great restraint because of the danger to citizens in the vicinity, Officer Suarez broadcast a detailed description of the subject and his vehicle, resulting in the subject's subsequent capture.

Your actions and participation in this tense situation attest to your professionalism and courage, bringing great honor upon your District, the Department, and the entire law enforcement profession.

Sincerely,


FRED TAYLOR
Director



Metro-Dade Police Department

Director's Office
9105 N.W. 25th Street
Miami, Florida 33172



An Internationally
Accredited
Police Service

Charles Nanney, Police Sergeant
Cutler Ridge District

Dear Sergeant Nanney:


The Metro-Dade Police Department is pleased to announce that you have been awarded the departmental Silver Medal of Valor and Lifesaving Awards for your courageous actions. Additionally, you have been selected to share Distinguished Officer of the Month honors for April 1997.

On November 26, 1996, you and Sergeant Timothy Addison heard screams and observed a large pit bull dog attacking two young girls in the back yard of a residence. Sergeant Addison ran toward them and scaled two fences, which caused injuries to his ankle and knee. Meanwhile, you ran through a locked gate by knocking it down, injuring your knee. The animal had torn large pieces of flesh from one of the girl's legs and was biting toward her face. The dog then clamped down on her leg, near the femoral artery.

Firearm use was too dangerous to the child who was thrashing around on the ground as the dog continued its attack. Despite your injuries and further threat to your own safety, you and Sergeant Addison both began to kick and strike the dog with your arms and legs, finally subduing it while saving the child. However, the incident did not end there. The dog was vicious and foaming at the mouth, and had escaped into the neighborhood. You set off in pursuit along with other members of the Team Police Unit, alerting citizens to stay clear. The dog was soon contained and removed.

The bravery and quick thinking you displayed saved the life of a young girl who was being terrorized. Your actions reflect great honor upon yourselves, your District, and the entire Metro-Dade Police Department.

Sincerely,


FRED TAYLOR
Director

**Miami-Dade Police
Department**

Director's Office



**An Internationally
Accredited
Police Service**

**Captain Charles Nanney
Cutler Ridge District**

Dear Captain Nanney:

The Miami-Dade Police Department is pleased to announce that you have been awarded the departmental Bronze Medal of Valor and Lifesaving Awards and selected to share Distinguished Officer of the Month honors for May 2002.

On January 23, 2002, you and Officer Margaret Grossman responded to a call regarding a "Baker Act" subject threatening to kill police officers and himself with a knife. Officer Grossman attempted to calm the subject, who had barricaded himself in his bathroom, by talking him out. To appease him, Officer Grossman did not draw her weapon, even though the subject was only a couple of yards away and could lunge at her unpredictably. Because the reduced space did not allow any other officers in the bathroom, you covered for her during these negotiations.

After approximately 40 minutes, the subject became increasingly upset and placed the knife to his stomach, stating that he was going to kill himself. At this point, you quickly approached him and knocked the weapon out of his hands with your expandable baton. The subject was taken into custody and committed under the Baker Act as someone who might cause injury to himself or others.

This incident demonstrates the skills and patience you and Officer Grossman expended to resolve the situation without discharging your weapons, even when your own lives could have been endangered. Your actions reflect honorably upon the Department and the entire law enforcement community.

Sincerely,


**Carlos Alvarez
Director**

Florida Department of Law Enforcement Global Profile Sheet

Name:	Charles E Nanney		
Race:	Wh	Sex:	M
Education:	Master		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Miami-Dade Sheriff's Office	LE	FT	11/18/1987	10/31/2018	Retired (Not involving misconduct)	N	11/18/1987
South Miami Police Department	LE	FT	02/10/2020	07/02/2022	Failure to Complete Human Trafficking Training	N	02/03/2020
South Miami Police Department	LE	FT	08/05/2022	11/08/2023	Voluntary Separation (Not involving misconduct)	N	02/03/2020

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
LE	51566	Inactive Employment	07/15/1988	06/30/2025	08/18/2020	11/08/2027

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form	Overall	Amended	
LE		6/30/1993		1	Pass		
Type	Date	Form	Vendor			Overall	Expiration
BATLE						Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
03/15/1988	07/15/1988	19-1988-002-2	1988.01	BLE		Certificate Of Compliance-Law Enforcement	P	783
10/17/1988	11/04/1988	18-1988-020-1	1987.01	A	SI	Case Preparation And Court Presentation	P	40
11/16/1989	11/22/1989	18-1989-051-3	1987.01	A	SI	Field Training Officer	P	40
06/21/1993	12/03/1993	18-1993-050-4	1989.01	A	SI	Stress Management Techniques	P	40
10/13/1994	11/04/1994	18-1994-006-3	1987.01	A	SI	Line Supervision	P	120

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	8/31/2005
Incident Command System (ICS)	8/31/2005



CONTRACTS, AGREEMENTS AND PURCHASES OVER \$100,000

Q3 - FY 2024-2025 (January 1 to March 31, 2025)

VENDOR	PURCHASE ORDER	SERVICE	TYPE	TERM	AMOUNT
Ace Infotech LLC	EP376474	2,835 hours of IT staff augmentation - systems analysis & programming for Firearm Eligibility System	State Term Contract	2/1/25-6/30/26	\$269,325.00
Androit IT Solutions INC	EP376470	2,835 hours of IT staff augmentation - systems analysis & programming for Sexual Offender Predator System	State Term Contract	2/1/25-6/30/26	\$283,500.00
Dell Marketing L.P.	C5027B C52751 C52776	Purchase of laptops and docking stations Purchase of servers Purchase of servers	Alternate Contract	One time purchase	\$277,255.40 \$172,730.91 \$619,668.58
Florida Sheriffs Risk Management Fund	710:0292	Facilities Lease - 10-year lease of 25,080 square feet of office space for the Tallahassee Regional Operations Center	Exempt - Transaction with Other Governmental Entity	4/1/25-3/31/35	\$6,612,843.60
Lawmen's and Shooters' Supply	C4DB98	Purchase of ammunition	State Term Contract	One time purchase	\$120,855.74
Leeds	C4F923	Purchase of two comparison microscopes	1122 Program	One time purchase	\$181,831.49
Life Technologies Corporation	C4FE2B C4DDDB C5049B C50B30 C53630	Reagents for the Jacksonville Regional Laboratory Reagents for the Orlando Regional Laboratory Reagents for the Pensacola Regional Laboratory Reagents for the Tallahassee Regional Laboratory Reagents for the Tampa Bay Regional Laboratory	Single Source	One time purchase	\$136,454.69 \$204,261.25 \$133,515.05 \$456,429.08 \$258,978.93
Massive Blue, Inc	C52081	Purchase of confidential software	Single Source	One year	\$300,000.00
Perdue, Inc	C50112	Purchase of furniture for the Capital Circle Office Complex	Alternate Contract	One time purchase	\$834,541.43
Seagate Alico South, LLC	710:0284	Facilities Lease - 25-year lease of 65,001 square feet of office space for the Fort Myers Regional Operations Center	Invitation to Negotiate	10/1/26-9/30/51	\$154,849,282.26
Secure Passage, Inc, fka Digital Sandbox, Inc.	EP393095	Haystax Common Operating Picture - development and configuration of existing Haystax platform to meet FDLE business requirements	Alternate Contract	3/7/25-3/6/26	\$433,194.00
SilverTech, Inc.	FDLE-021-25	Implementation and migration to experience by Kentico - upgrade installation, implementation, and training services for the Xperience by Kentico software and data migration	Invitation to Negotiate	3/11/25-3/10/26	\$606,500.00
St. Louis Based World Wide Technology, LLC	C50A66	Purchase of network switches to provide connectivity/support for areas in the FDLE data center that support storage area network connectivity, server environments, demilitarized zone host, and core network routers	Alternate Contract	One time purchase	\$148,527.94
Staybridge Suites	C4ED4F	Direct payment of hotel room for Special Agent Training Class	Direct Pay to Hotel/Motel	One time purchase	\$110,538.00
The Kace Company, LLC	C50729	Purchase of confidential language interpretation services	1122 Program	One time purchase	\$488,598.88