



QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**

SUMMER / 2018



Five Law Enforcement Officers Inducted Into Hall of Fame

Current and former law enforcement officers from throughout Florida were honored Saturday, May 19, 2018, at the Law Enforcement Officers' Hall of Fame induction ceremony. FDLE Assistant Commissioner Jennifer Pritt presided over the ceremony held inside Florida's Capitol.

The inductees were nominated by the Florida Sheriffs Association, Florida Police Chiefs Association, Police Benevolent Association, Fraternal Order of Police and the State Law Enforcement Chiefs' Association and then were selected by a committee. The inductees were approved by Governor Rick Scott and Florida's Cabinet on January 18, 2018.

Robert E. Blackburn, Hillsborough County Sheriff's Office Nominated by the Florida Sheriffs Association

Robert Blackburn began his career in 1941 as a deputy with the Florida Highway Patrol before being elected Hillsborough County Sheriff in 1952, where he served 12 years. He was a member of the Florida Sheriffs Association serving as president from 1964-1965. Blackburn successfully lobbied for legislation creating the Florida Law Enforcement Academy, established professional standards for law enforcement and standardized the sheriff's badge and vehicles. He was instrumental in the creation of the Florida Sheriffs Youth Ranches. From 1968 to 1978, he was a member of the Florida House of Representatives, where he was considered "the

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Florida Department of Law Enforcement





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Warden Edward L. Griffin, Chair
Hernando Correctional Institution

**Detective Nicholas Marolda, Jr.,
Vice-Chair**
Lakeland Police Department

Regional Director Brian D. Riedl
Department of Corrections (Proxy)

Major Steve Courtoy
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Sheriff Tommy Ford
Bay County Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief Robert A. Hardwick
St. Augustine Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Chief
Vacant

Sergeant Kathleen A. Connell
Tallahassee Police Department

Deputy William "Willie" R. Weiss
Martin County Sheriff's Office

Chief Michael L. Allen
Polk County Sheriff's Office

**Sergeant Matthew "Matt"
L. Williams**
Clay County Sheriff's Office

Sergeant Jennifer Sandman
Town of Palm Beach
Police Department

Director Greg S. Hutching
Florida Panhandle Technical College
Public Safety Institute

Correctional Officer
Vacant

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
**Assistant Attorney General Clark
Jennings**
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

July 30 - August 2, 2018
Sawgrass Marriott, 1000 PGA Tour Boulevard
Ponte Vedra Beach, FL 32082



Five Law Enforcement Officers Inducted Into Hall of Fame

>> Continued from Cover

voice of law enforcement." In 1979, he was appointed interim commissioner of FDLE where he showed strong leadership, even though his tenure only lasted only a few months. He died in 1997, and will be remembered as a pioneer in modern Florida law enforcement.

Donald F. Eslinger, Seminole County Sheriff's Office Nominated by the Florida Sheriffs Association

Donald Eslinger began his career as a radio dispatcher in 1978 before advancing through the ranks as a patrol deputy, investigator, watch commander and special weapons and tactics team leader with the Seminole County Sheriff's Office. He was appointed Seminole County Sheriff on January 1, 1991, and elected in 1992. He was subsequently reelected until his retirement in 2017. He served 38 years with the Seminole County Sheriff's Office and is the longest serving sheriff in Seminole County history. His tenure as sheriff was marked with drastic reductions in crime, along with advocacy for mental health and youth programs. Contributions to youth include founding Kids House, starting the annual "Shop with the Sheriff" and "Christmas Village" events, assuming responsibility for child protective services from the state and creating a successful civil citation diversion program. Under his leadership, the agency grew from 539 positions with a \$25.8 million budget to 1,343 positions with a \$123.5 million budget.

Ernest W. George, West Palm Beach Police Department Nominated by the Police Benevolent Association

Ernest George served his entire career with the West Palm Beach Police Department from 1975 to 2005. He was a D.A.R.E. officer educating elementary school children on the dangers of drugs in the late 1980s and was promoted to sergeant in January 1996. He also served as president of the Palm Beach County Police Benevolent Association (PBA) from 1987 to 2006 and president of the Florida PBA from 1996 to 2006. As PBA president, he achieved numerous legislative enhancements creating uniform guidelines for the use of dart-firing stun guns, creating the FRS Deferred Retirement Option Program and enhancing law enforcement officer death benefits. His passion to raise the standards for law enforcement led him to be appointed to the Criminal Justice and Standards Training Commission in 2001, serving as Commission chairman from 2010 to 2013.

Frederick A. Maas, Sunny Isles Beach Police Department Nominated by the Police Benevolent Association

Frederick Maas is a 43-year veteran of law enforcement, who continues to serve his community today. He began his career

with the Miami-Dade Police Department in 1975 and served in multiple roles until he retired in 1998.

Later that year, he was hired by Sunny Isles Beach Police Department and promoted to chief

in October 1999. He was appointed

by Governor Jeb Bush to the Violent Crime and Drug Control Council in 2000. After years of receiving the "Outstanding Law Enforcement Leadership Award" from the Dade County Police Benevolent Association, they named the award in his honor. "The Fred Maas Law Enforcement Leadership Award" honors individuals who embody leadership, inspire those around them and make a difference in the lives of those they serve. In 2008, he received the highest law enforcement award from the Vatican being named a Knight of St. Sylvester by Pope Benedict XVI.

James W. Smith, Miami Beach Police Department Nominated by the Fraternal Order of Police

James Smith began his career in 1964 as the first African-American police officer at the Miami Beach Police Department. At the age of 34, he was one of the oldest rookies in his class. He earned the reputation of being professional, sincere and empathetic towards others. He was promoted to sergeant in 1971 and rose through the ranks. In 1989, he was promoted to Major, the position he held until he retired in September 1990. He worked in or supervised every major unit at the department throughout his career and helped create a youth group for at-risk boys in the Liberty City area. In his honor, the Miami Beach Police Department named their community room the Major James W. Smith Community Room. Smith, who died in 2017, overcame the racial divide in America to inspire others with his fair but firm leadership.

The Florida Law Enforcement Officers' Hall of Fame was created by the 2014 Florida Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their works, service and exemplary accomplishments.

Nominations for 2019 will be open from July 1 – August 31, 2018. For more information, please contact the Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.





Accreditation Commissions Review Agencies



The Florida Corrections Accreditation Commission, Inc. (FCAC) and The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their meetings June 19-20, 2018. Six agencies reaccredited by the Commissions earned their Excelsior status, which is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Gulfport Police Department (2nd award)

Reaccreditation

- Department of Juvenile Justice Office of the Inspector General
- Gretna Police Department
- Martin County Sheriff's Office
- University of Florida Police Department
- Rockledge Police Department
- University of North Florida Police Department (revisit)
- Palm Beach County School District Police Department
- West Palm Beach Police Department
- Cocoa Police Department
- Davenport Police Department
- Panama City Police Department (revisit)

FCAC

Excelsior Agencies

- Jacksonville Sheriff's Office Department of Corrections (3rd award)
- Marion County Sheriff's Office Jail (3rd award)
- Sumter County Sheriff's Office Detention Facility (2nd award)
- Clay County Sheriff's Office Corrections Division
- Osceola County Corrections Department

Reaccreditation

- Pasco County Sheriff's Office Court Services
- Lake County Sheriff's Office Detention Services
- Broward County Sheriff's Office Pretrial Services and Probation Division

The next Commission meeting is scheduled for October 2-3, 2018, at the Sheraton Sand Key in Clearwater. Seven FCAC agencies and 23 CFA agencies will be presented for review.





The Alcohol Testing Program Receives ANAB Accreditation

The mission of the Alcohol Testing Program (ATP) is to enhance public safety by ensuring the accuracy and scientific reliability of evidentiary blood and breath alcohol tests, facilitating enforcement of Florida's Implied Consent laws and promoting the qualifications and professionalism of persons responsible for blood and breath alcohol analyses in the State of Florida. In furtherance of this goal, ATP recently achieved accreditation through the ANSI-ASQ National Accreditation Board (ANAB) as a Breath Alcohol Calibration Laboratory.

The ANAB Breath Alcohol Calibration program accredits laboratories who calibrate breath alcohol measuring instruments based on the international standard ISO/IEC 17025:2005 and ANAB AR3029 standards. These instruments are used to calculate the amount of alcohol (ethanol) in a subject's breath. Accreditation provides formal recognition of the program's competence and a testament to the continued high quality of work performed by the ATP. It also increases the level of confidence for

the criminal justice and judicial communities regarding ATP's calibrations and test results. ATP is one of twenty-five agencies (state, local and private) to have achieved this goal.

The ATP performed outstanding during the initial assessment, which included both the Tallahassee and Ft. Myers laboratories. Members of ATP were required to demonstrate conformance with accreditation requirements that included traceability, document control and technical competence during the assessment process. An accreditation ceremony was held on June 28th to recognize the program's efforts.



Introduction of New Appointment and Reappointments to the Commission

During the May 2018 Commission meeting, Chairman Griffin introduced Sheriff Tommy Ford of the Bay County Sheriff's Office, who succeeds the late Sheriff David Hobbs. Governor Rick Scott appointed Sheriff Ford to serve a partial term beginning April 13, 2018, and ending August 1, 2018. Sheriff Ford attended Port St. Joe High School. Upon graduation, he attended Gulf Coast Community College and the University of West Florida, obtaining a Bachelor's of Arts degree in accounting. In 2011, Sheriff Ford attended the FDLE Foundational Leadership Program. He also earned graduate certificates from the University of Virginia (in criminal justice education) and the Federal Bureau of Investigation (FBI)



Sheriff Tommy Ford

National Academy. He began his law enforcement career with the Florida Department of Law Enforcement from 1992 to 2009, serving in many positions, including special agent and resident agent in charge (FDLE Panama City Field Office). From 2009-2016, Sheriff Ford served as chief deputy with the Bay County Sheriff's Office and in 2016, he was elected Sheriff of Bay County.

The Governor also reappointed the following members: 1) Commissioner William "Bill" Prummell is the sheriff of Charlotte County. He is reappointed for a term beginning April 13, 2018,

and ending August 1, 2021; 2) Commission Vice Chairman Nick Marolda, Jr. is a police detective with the Lakeland Police Department. He is reappointed for a term beginning April 13, 2018 and ending January 1, 2021; 3) Commissioner Jennifer Sandman is a sergeant patrol officer with the Town of Palm Beach. She is reappointed for a term beginning April 13, 2018, and ending August 1, 2021; 4) Commissioner William Weiss is the deputy sheriff of the Martin County Sheriff's Office. He is reappointed for a term beginning April 13, 2018, and ending August 25, 2020; and 5) Commissioner Matthew Williams is a master sergeant with the Clay County Sheriff's Office. He is reappointed for a term beginning April 13, 2018, and ending August 1, 2021.

Officers Killed in the Line of Duty

During the May 2018 meeting, the Commission paused for a moment of silence in memory of three fallen officers: Deputy Sheriff Kevin Stanton of the Brevard County Sheriff's Office; Deputy Sheriff Taylor Lindsey of the Gilchrist County Sheriff's Office; and Sergeant Noel Ramirez of the Gilchrist County Sheriff's Office.



PROFESSIONALISM

DIVISION UPDATES

Update

CJP Members Are Moving On

During the Criminal Justice Standards and Training Commission Meeting held on May 3, 2018, two resolutions were read into the Commission record.

The first resolution was presented to **Criminal Justice Customer Service Specialist Julie Elliott**. She served the State of Florida with distinction since December 29, 1986, and as a member of the Florida Department of Law Enforcement since October 20, 1989. Ms. Elliott served as a Criminal Justice Customer Service Specialist in the Officer Records Section from December 17, 2004, until her retirement on April 30, 2018. Julie is looking forward to spending more time with her children and grandchildren. Please join us in wishing Julie all the best in her retirement.

The second resolution was presented to **Research and Training Specialist Kandace Zachary**. She has been a member of the Florida Department of Law Enforcement since March 15, 2004, serving in many positions, and served as a member of the Criminal Justice Professionalism Division from November 25, 2011, to March 9, 2018.

Since Ms. Elliott and Ms. Zachary were not present, Chairman Griffin asked staff to extend thanks to them, on his behalf, for their service to FDLE as well as the Commission. Staff ensured that the resolutions were delivered to them.

Welcome to CJP



Quin Coxetter has joined the Alcohol Testing Program as a Criminal Justice Customer Service Specialist. Prior to her new position she was a staff assistant in the FDLE Print Shop. Quin assists with the monitoring of operational activities to ensure compliance with agency policies/procedures, program requirements, state laws and operational goals. She is also the primary communications liaison with the training centers for all Breath Test Operator and Agency Inspector courses in Florida. Quin looks forward to gaining knowledge and experience in the Criminal Justice Professional Division. Quin is married and has a 9-month old son.



Santina Deming has been appointed to the Field Services section as an Administrative Assistant II. She joined FDLE in 2013 as a Clerk in the Criminal Justice Information Services (CJIS) Division, Disposition section and has since held multiple positions in the agency. She comes to us from the Business Support Program, Office of Financial Management, where she most recently worked as an Accountant II. In 2016, Santana graduated from Tallahassee Community College with an Associate's degree and currently attends Florida State University as an Editing, Writing and Media major.



PROFESSIONALISM

DIVISION UPDATES



Elizabeth Halvorson has joined the Curriculum Development Section as an Administrative Assistant II. Elizabeth joined FDLE as a Staff Assistant at Capitol Police in January 2017. She holds a Bachelor's degree in Health Science and an Associate's degree in Baking & Pastry Arts. Prior to joining FDLE, Elizabeth worked in several bakeries in Tallahassee, most recently at Whole Foods. She is married to Aaron Halvorson – employed with FDLE Information Technology Services – and they have a 2-year-old daughter.



Michael Haughey has joined the Alcohol Testing Program (ATP) as a Department Inspector and will be located at the Fort Myers Regional Operations Center - ATP Calibration Laboratory. Upon completion of the training program, Michael will handle the Department Inspections of evidential Intoxilyzer 8000s for the southern region of Florida. Prior to FDLE, Michael was working as a biology/anatomy & physiology teacher. He holds a bachelor's and master's degree in biology.



LaToya Moore has joined the Criminal Justice Professionalism Division as a Customer Service Specialist in Officer Records. She will be assigned the agencies and training centers located in Hardee, Highlands, Hillsborough, Manatee, Orange, Osceola, Pasco, Pinellas and Polk counties. LaToya began her journey with FDLE in 2011 as an Administrative Assistant, and in 2012 became a Duty Officer for Capitol Police. LaToya holds an Associates of Arts degree from Tallahassee Community College.



Kayla Williams has joined the Professional Compliance Section as a Research and Training Specialist. She received her Bachelor's degree from Florida State University, where she double majored in Criminology and Psychology. After graduation, Kayla attended the Pat Thomas Law Enforcement Academy and received her Law Enforcement Certificate. She worked as a civilian in the Records section at the Leon County Sheriff's Office while attending the Academy, and after the Academy was sworn in as a Deputy Sheriff and assigned to patrol. Kayla came to FDLE in August of 2016 and worked in the Criminal Justice Information Services (CJIS) Division, User Services Bureau as a Criminal Justice Information Analyst II. Kayla is married and has a 4-month old son.



TCDA Presents \$500 Award From the Phil Royal Memorial Scholarship Fund

On May 23, 2018, the Training Center Directors Association (TCDA) awarded its fourth scholarship from the Phil Royal Memorial Scholarship Fund to basic recruit Kaitlynn Burton of the Southwest Florida Public Service Academy. Several Scholarship Committee members traveled to Fort Myers to present the scholarship to Ms. Burton. The fifth scholarship will be awarded in November 2018.



Pictured from left to right: Director Sandy Hotwagner (Suncoast Technical College, Criminal Justice Academy); Mrs. Jennifer Burton (mother); Kaitlynn Burton (recipient); Sergeant Eric Burton (father, Lee County Port Authority Police Department); and Director Todd Everly (Southwest Florida Public Service Academy).

Special Presentation of the TCDA Chairman's Choice Award

In addition, the 2018 Chairman's Choice Award was presented to Director Billy Duckett of the Manatee County Sheriff's Office, Training Center. Director Duckett was recognized for going beyond the call of duty and for doing an exceptional job as Chair of the Training Center Director High Liability Committee proposing enhancements to the certified high liability instructor training curriculum.



TCDA Chairman, Director Jay Romine, left; and Director Billy Duckett.



Presentation of Perfect Audits

Perfect Audits were presented to:



Santa Fe College, Institute of Public Safety

**Bureau Chief
Glen Hopkins
and Director
Gretchen Pendell**



North Florida Community College,
Public Safety Academy

**Coordinator of Training
Programs Larry Akers,
Bureau Chief
Glen Hopkins and
Director Rick Davis**



Polk State College, Kenneth C.
Thompson Institute of Public Safety

**Bureau Chief Glen
Hopkins and Director
Richard Bart Davis**



Florida Highway Patrol, Training
Academy

**Bureau Chief
Glen Hopkins and
Captain Ryan Martina**



Executive Leadership Seminar Will Graduate 25 Criminal Justice Executives

The Florida Criminal Justice Executive Institute will be graduating twenty-five criminal justice executives from the Executive Leadership Seminar on July 27, 2018. Seminar participants have been meeting at FDLE Headquarters since May and engaging in training on topics such as communicating through a crisis, critical thinking, leading people, managing organizations, overcoming adversity and the burden of command. The Executive Leadership Seminar is an educational opportunity for the upper management leadership of Florida Criminal Justice organizations.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the State University System, was established in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.



Leadership for Reducing Organizational Stress in Law Enforcement

The Florida Criminal Justice Executive Institute is excited to announce an upcoming two-day seminar for executives, managers and supervisors on reducing staff stress and increasing compliance with department standards. Leaders will address stressors encountered by their staff which influence the balance between professional and personal relationships.

Emphasis will be placed on executives, managers and supervisors developing leadership practices and policies that recognize and encourage accomplishment of organizational goals while also taking better care of themselves and the people who serve under their leadership.

Supervisors and managers will leave the class with an understanding of a variety of best practices in addressing organizational stress. A theme of personal leadership will run throughout this seminar and attendees will have ample opportunities to share their views, develop decision-making models and reflect on better ways to make decisions for themselves and those they lead.

The instructor, Kent Williams, is the owner of Breach Point Consulting and has been a police officer for more than 32 years. He recently retired as Chief of Police for a Chicago area police department.

The course will be offered in August 2018. For more information, contact Raven Davis at (850) 410-8793 or ravendavis@fdle.state.fl.us.



Officer Discipline Training

Officer Discipline is a 28-hour course designed to provide a comprehensive understanding of the management issues related to officer misconduct, internal affairs investigations and the discipline process. Using a combination of lecture and case studies, Officer Discipline delivers information for evaluating agency policies and procedures and for defining the role of the agency chief executive, the internal affairs investigator, police unions and the Criminal Justice Standards and Training Commission (CJSTC) in the discipline process.

The class addresses topics such as officer misconduct, complaint acceptance, model policies, the administration of positive (corrective rather than punitive) discipline, the Law Enforcement Officer/Correctional Officer Bill of Rights, the role of police unions, Garrity Rights, the management of internal affairs investigations, reporting requirements of the CJSTC and trending issues. In addition, class participants will attend a probable cause hearing and the CJSTC meeting and disciplinary hearing.

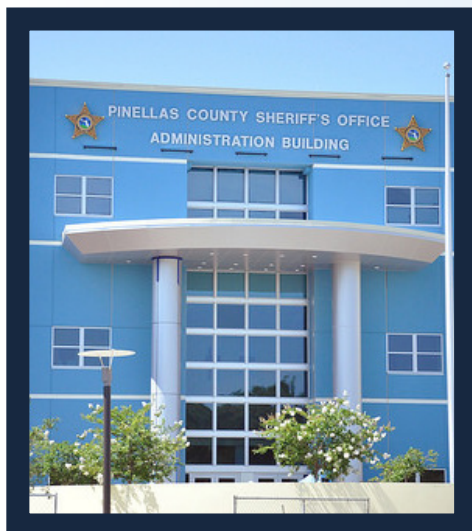
Participants have called the class "One of the best presentations of the officer discipline process I have ever attended," and stated "It really helps to 'open the eyes' of people that are not familiar with this process."

The instructors, Jay Romine and Rick Lober, have more than 70 years of combined experience and have served in a number of roles in the law enforcement community. Officer Discipline training will be offered October 29 – November 1 in Destin.

For questions concerning this course, contact Raven Davis at (850) 410-8793 or ravendavis@fdle.state.fl.us.

Florida Leadership Academy

Class 42 Graduates



The Florida Criminal Justice Executive Institute is proud to announce the graduation of the 42nd Florida Leadership Academy Class hosted by the Pinellas County Sheriff's Office on August 17, 2018. The 40 class participants serve in leadership roles representing 30 criminal justice agencies throughout the state including police departments, sheriff's offices, corrections and state law enforcement.

The Academy consists of four week-long sessions where participants learn skills necessary to support the needs of their agencies and communities in preparation for future challenges. The goal of the Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

We are currently getting ready to launch the 43rd Florida Leadership Academy Class to be hosted by St. Johns River State College from September to December of 2018.



The Florida Law Enforcement Analyst Academy Class 28

The Florida Law Enforcement Analyst Academy kicked off the 28th class on July 9, 2018, in Tampa. The curriculum for this academy was recently updated in an effort to keep up with the ever-changing world of technology and resources that provide analysts the tools needed to predict and prevent criminal activity. Analysts attending this academy will meet one week a month for five months. The analysts will be challenged with weekly assignments and quizzes, individual projects and a comprehensive final exam. Successful graduates receive a state certification as a Law Enforcement Analyst. The first deployment of the updated curriculum was delivered earlier this year with 25 analysts graduating and attaining certification.

Upcoming Senior Leadership Program

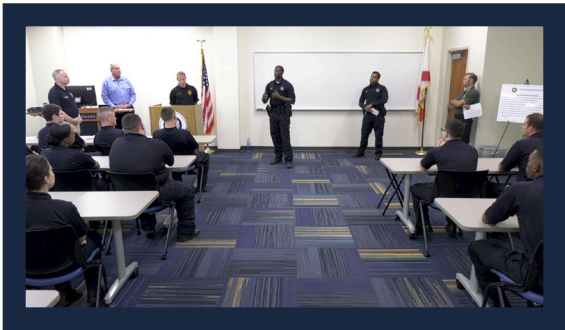
The Florida Criminal Justice Executive Institute is preparing to advertise for the next Senior Leadership Program (SLP) class. The selected participants will meet for seven weeks over a 10-month period. Participants will be exposed to topics such as demographics, budgeting and futures forecasting as it relates to criminal justice and strategic planning.

The goal of the SLP is to prepare Florida's criminal justice leadership for the challenging and changing demands of the future. Class participants study the trends and events that criminal justice professionals and the state will face and examine the leadership skills necessary to create and lead the changes that lie ahead.

Applications will be available in mid-August. For additional information please contact the SLP Program Administrator, Terri Everest, at (850) 410-7828 or TerryEverest@fdle.state.fl.us.



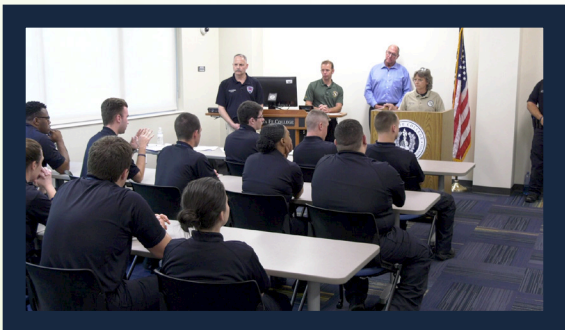
Communication Exercises for Corrections



In March 2018, the Department of Corrections (DOC) made a request to add Communication Exercises to the Corrections Basic Recruit Training (BRT) program. Staff agreed that creating a series of exercises tailored to the corrections curriculum and addressing the unique needs of corrections officers would be beneficial to recruits completing the Corrections BRT program. Staff held two workshops in April 2018 with DOC and corrections officers from jails to develop corrections-specific exercises to help recruits develop good communication skills. These exercises will be placed throughout the corrections basic recruit training program and will increase in difficulty as the academy progresses.

The Commission approved the addition of the Communication Exercises to the corrections Instructor Guide as a field-test for the 2018.07 version. The Commission also approved making the exercises a permanent part of the corrections curriculum in 2019. The revised Instructor Guide will be ready for implementation in July 2018. Academies will not be required to field-test the exercises, but may do so on a voluntary basis.

The Commission previously approved the addition of 50 Communication Exercises that have been added to the law enforcement basic recruit training program. For both the corrections and law enforcement exercises, there will be no hours added to basic recruit training programs, and the exercises will not be audited by FDLE field representatives.





2018 Training Center Directors Workshop



The 20th Annual Training Center Directors Workshop was held at the FDLE Headquarters from May 15 through May 18, 2018. A total of 24 people attended the full workshop with others coming in for specific topic areas. The workshop provided a valuable opportunity for new directors to network and to learn some best practices. The attendees received 28 hours of training that may be used toward their instructor retraining requirements.

The workshop was started in 2002 to provide new training center directors and their staff with training on the rules and requirements related to training center certification, staffing and facilities. Information about officer training, instructor certification and requirements related to the Standards and Training Trust Fund was also provided. To date, a total of 390 directors, coordinators and fiscal agents representing all 40 training schools have attended a workshop. Over the years, the workshop has continued to evolve based on feedback from the participants to provide the most current and relevant information possible.

Planning for the 21st Annual Training Center Directors Workshop has already begun. It is tentatively scheduled for late winter in 2019. Be on the lookout for further information later in the year.





AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of June 19, 2018, the following statistics were reported:

85,869 Total Number of Officers in Florida

46,817 Law Enforcement Officers

31,636 Correctional Officers

2,359 Correctional Probation Officers

5,057 Concurrent Officers

Mandatory Retraining

As of June 19, 2018, the following mandatory retraining statistics were reported:

17,245 Total Number of Officers Due for Mandatory Retraining by June 30, 2018

16,274 Total Number of Officers Who Have Met the Mandatory Retraining Requirement

94.37% Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of June 19, 2018, the following firearms qualification statistics were reported:

51,114 Total Number of Officers Due to Complete Firearms Qualification by June 30, 2018

49,566 Total Number of Officers Who Have Completed Firearms Qualification

96.97% Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2017–18, January through March, 2018, is included in the May 2018 meeting book and can be viewed at the Commission's website:

<http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	805	633	78%
Florida CMS Correctional B RTP	1011	726	71%
Florida Correctional Probation B RTP	8	5	62%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	174	110	63%
Florida CMS Correctional	24	19	79%
Florida Correctional Probation	N/A	N/A	N/A

During this time period, students from **Florida Public Safety Institute** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Manatee County Sheriff's Office Training Center, Northeast Florida Criminal Justice Training Center and Polk State College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100 percent on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION

DISCIPLINARY CASE REPORT

FOR JULY 2017 – JUNE 2018

Cases Presented to CJS&T Commission

Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Chargers (Violations)	Number of Cases Dismissed/ No Caused	Number of Cases Disciplined	Percent of Officers Disciplined
Law Enforcement	46,755	251	295	11	240	.280%
Correctional	31,601	400	500	31	369	.430%
Correctional Probation	2,372	18	21	1	17	.020%
Concurrent	5,061	28	36	2	26	.030%
TOTAL	85,789	697	852	45	652	.760%

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	11	29	10	10	34	0	1	74	82	251
Correctional	31	47	16	12	29	0	2	92	171	400
Correctional Probation	1	0	1	0	1	0	0	10	5	18
Concurrent	2	3	2	0	6	0	1	7	7	28
TOTAL	45	79	29	22	70	0	4	183	265	697



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2017 – JUNE 2018

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
28 – DUI	50 – DUI	4 – Falsifying Records	6 – DUI
16 – False Statement	27 – Excessive Force by Corr.	2 – Aggravated Assault	4 – Battery
12 – Excessive Force by LE	26 – Battery	2 – DUI	3 – Excess Force by LEO
11 – Misuse of Public Position	21 – Battery – Domestic Violence	1 – Petit Theft	2 – Misuse of Electronic Device
10 – Battery – Domestic Violence	18 – Marijuana – Positive Drug Test	1 – Grand Theft	1 – Homicide
10 – Probation Violation	13 – Resisting Officer	1 – Misuse of Public Position	1 – Falsifying Records

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
11 – DUI	18 – DUI	2- Falsifying Records	2 – False Statement
11 – False Statement	17 – Marijuana – Positive Drug Test	1 – Petit Theft	1 – Cruelty Toward Child
6 – Excessive Force by LE	14 – Battery	1 – Aggravated Assault	1 – Stalking
5 – Battery	13 – Grand Theft	1 – DUI	1 – Trespassing
4 – Fraud	10 – Resisting Officer	1 – Grand Theft	1 – Marijuana – Positive Drug Test

Respondents Who Have Completed Their Probation or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Cason, Douglas	41053	June 1, 2018
Clark, Glenn S.	40069	June 16, 2018
Edwards, Marvin	36428	June 26, 2018
Frank, Carolyn S.	40052	June 11, 2018
Green, Larry	39901	April 1, 2018
Helmerson, Brian J.	40081	April 30, 2018
McNeil, William F.	38091	June 6, 2018
McRae, Erica N.	39444	June 7, 2018



DISCIPLINARY PROCEEDINGS

Jupiter, Florida

May 3, 2018

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/GUIDELINE PENALTY	HEARING RESULTS
ALBRECHT, ZED A.	Department of Corrections	Driving Under the Influence of Liquor with Property Damage / Personal Injury (9 counts); (9-30-2016); (Probation with Substance Abuse Counseling)	REVOCATION
ALEMAN, MARTHA	Miami-Dade Police Department	False Statement; (On or between 12-6-2015 & 12-14-2015); (Prospective Suspension to Revocation)	REVOCATION
ANDERSON, SCOTT P.	Florida Department of Highway Safety and Motor Vehicles	Moving Traffic Violation; Fleeing or eluding police officer; (12-7-2016); (Suspension to Revocation)	1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
ARANA-ARGUELLO, MICHAEL A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-23-2016); (Written Reprimand to Revocation)	REVOCATION
ARD, JEFFREY F.	Department of Corrections	Driving Under the Influence of Liquor; (5-15-2016); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
BARTLEY, IRENE C.	Not employed at the time of misconduct.	Unlawful Compensation; (On or between 1-1-2015 and 3-16-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent
BEAVER, MICHAEL A.	Department of Corrections	Pled No Contest to Procure for Prostitution; (10-24-2016); (Prospective Suspension and Probation with Counseling to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BENEFIELD, JOHN A.	Not employed at the time of misconduct.	Found Guilty of Lewd & Lascivious Molestation Victim Less than 12 Years of Age and Offender Over 18 years of Age; (3-27-2017); (Revocation)	REVOCATION
BILLINGS, MICHAEL B.	Not employed at the time of misconduct.	Trespassing in Occupied Structure/Conveyance; (1-31-2016); (Probation to Suspension)	REVOCATION
BLAND, COURTNEY N.	Department of Corrections, Region 3	Pled No Contest to Smuggling - Conspiracy to Introduce Contraband into a Correctional Facility; (6-15-2017); (Revocation); Pled No Contest to Smuggling Contraband Into Prison Smuggling/ Possession of Portable Communication Device in State Correctional Institution; (6-15-2017); (Revocation); Pled No Contest to Official Misconduct Unlawful Use of a Two-Way Communications Device; (6-15-2017); (Prospective Suspension to Revocation)	REVOCATION
BLASH, TEQUILA S.	Not employed at the time of misconduct.	Possession of Pyrrolidinovalerophenone (PVP); (06-07-2015); (Revocation)	REVOCATION
BOE, ERIK	Department of Corrections, Region 3	Found Guilty of Extortion; (3-9-2017); (Revocation); Found Guilty of Unlawful Compensation; (3-9-2017); (Revocation)	REVOCATION



BOWERS, HOWSEY R.	Jacksonville Sheriff's Office	Misuse of Electronic Database; (On or between 7-28-2016 & 9-1-2016); (Probation to Suspension)	REVOCATION
BOWLING, ANTHONY J.	Department of Corrections, Region 1	Pled No Contest to Burglary of Conveyance; (7-10-2017); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BOYD, JAMES L.	Department of Corrections	Pled Guilty to Grand Theft; (4-3-2017); (Revocation); Pled Guilty to Smuggling Contraband; (4-3-2017); (Revocation); Pled Guilty to Smuggling Contraband Into Prison; (4-3-2017); (Revocation)	REVOCATION
BREWTON, TERRANCE	Department of Corrections, Region 2	Testing Positive for Controlled Substance Cocaine Metabolites; (9-28-2016); (Prospective Suspension to Revocation)	REVOCATION
BURGOS, ANGEL L.	Orlando Police Department	Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Like to Be Seen/Observed by Others; (12-15-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BUSH, DEVON	Department of Corrections, Region 3	Driving Under the Influence of Liquor; (2-10-2017); (Probation with Substance Abuse Counseling)	REVOCATION
CALDERON, DIEGO A.	Department of Corrections	Pled Guilty to Petit Theft; (6-9-2017); (Suspension to Revocation); Pled Guilty to Resisting Officer without violence; (6-9-2017); (Probation to Suspension)	REVOCATION
CARLTON, JOEY L.	Department of Corrections, Region 2	Marijuana - Test Positive; (1-27-2016); (Prospective Suspension to Revocation)	REVOCATION
CATALANO, ASHLEY V.	Not employed at the time of misconduct.	Battery on Law Enforcement Officer; (2 counts 2-25-2017); (Prospective Suspension to Revocation); Resisting Officer with Violence; (2-25-2017); (Prospective Suspension to Revocation)	REVOCATION
CHAVARRIA, MARK A.	Department of Corrections, Region 3	False Statement During the Employment Application Process; (9-17-2012); (Suspension to Revocation)	REVOCATION
CLARK, GLORIA A.	Jacksonville Sheriff's Office	False Statement; (On or between 11-30-2016 & 12-22-2016); (Prospective Suspension to Revocation)	10 day retroactive SUSPENSION; 1 year PROBATION to begin at the entry of the Final Order; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
CLARK, JAMES P.	Boca Raton Police Services Department	Excessive Force by Law Enforcement Officer; (10-16-2014); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
COCHRAN, CHARLES J.	Not employed at the time of misconduct.	Battery; (1-31-2017); (Suspension)	REVOCATION
COLLIER, CHAD J.	Jacksonville Sheriff's Office	Pled Guilty to Stalking; (2-1-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CURRY, SHANNON M.	Department of Corrections, Region 1	Misuse of Public Position; (6-8-2015); (Suspension to Revocation)	REVOCATION
DANIEL, JARED A.	St. Cloud Police Department	Lewd & Lascivious Molestation; (On or between 9-21-1999 & 9-21-2001); (Revocation); Voyeurism; (On or between 2-1-2016 & 2-29-2016); (Prospective Suspension and Probation with Counseling to Revocation)	ACCEPT Voluntary Relinquishment
DAVIS, JAMES B.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (2-22-2017); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent
DAVIS, MALCOLM	Not employed at the time of misconduct.	Pled No Contest to Battery Felony Battery; (11-28-2016); (Revocation); Pled No Contest to Witness-Dissuading Tampering with a Witness; (11-28-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent



DINAN, WAYNE M.	Delray Beach Police Department	Pled Guilty to Burglary; (9-3-1987); (Revocation); Pled Guilty to Fraud Dealing in Stolen Property; (9-3-1987); (Revocation)	REVOCATION
DONNELLY, SHARON D.	Bay Correctional Facility	False Statement; (5-23-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
FEBUS-RUIZ, JORGE L.	Pasco County Sheriff's Office	Battery; (9-12-2016); (Suspension)	45 day prospective SUSPENSION to begin 15 days following the filing of the Final Order, 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
FLOYD, KAMI J.	Broward County Sheriff's Office	Driving Under the Influence of Liquor; (11-10-2015); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin upon the filing of the Final Order; successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
FRANCIS, JOHN E.	Not employed at the time of misconduct.	Resisting Officer without Violence; (2-7-2016); (Probation to Suspension)	Deny Respondent's Motion to Vacate/Set Aside the Final Order
GAINEY, DAYLON R.	Holmes County Sheriff's Office	Pled No Contest to Smuggle Contraband; (4-19-2017); (Revocation); Pled No Contest to Unlawful Compensation; (4-19-2017); (Revocation)	REVOCATION
GARRISON, JOSEPH E.	Department of Corrections, Region 1	Malicious Battery; (3-4-2011); (Probation to Suspension); False Statement; (3-4-2011); (Prospective Suspension to Revocation); Misuse of Public Position; (3-4-2011); (Suspension to Revocation)	45 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
GASSER, CODIE R.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft; (5-23-2016); (Revocation)	REVOCATION
GONZALEZ, EDWIN	Not employed at the time of misconduct.	Unlawful Sexual Activity with a Minor, Computer Pornography, Prohibited Computer Usage, Traveling to Meet a Minor (2 Counts) (3-30-2017); (Prospective Suspension to Revocation); Unlawful Sexual Activity with a Minor Transmission of Material Harmful to Minors to a Minor by Electronic Device of Equipment; (3-22-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GONZALEZ, ROQUE C.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (6-8-2016); (Written Reprimand to Revocation)	REVOCATION
GREAGOR, JOSEPH M.	Not employed at the time of misconduct.	Marijuana - Test Positive; (6-26-2016); (Prospective Suspension to Revocation)	REVOCATION



GRIMES, GEORGE A.	Hillsborough County Sheriff's Office	Misuse Of Public Position; (12-6-2016); (Suspension to Revocation); Misuse of Electronic Database (HCSO JAMS); (12-4-2016); (Probation to Suspension)	REVOCATION
HALL, DEREK L.	Department of Corrections, Region 1	Use or Possession of Drug Paraphernalia; (11-8-2015); (Probation to Suspension)	REVOCATION
HALL, JESSE J.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor with Property Damage; (7-30-2016); (Probation with Substance Abuse Counseling)	REVOCATION
HARDY, ANGELA M.	Not employed at the time of misconduct.	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent; Pled No Contest; (8-26-2016); (Revocation); Neglect Child Pled No Contest; (8-26-2016); (Prospective Suspension to Revocation)	REVOCATION
HENDRIX, WILMA B.	Department of Corrections, Region 2	Pled Guilty to Driving Under the Influence of Liquor; (3-3-2016); (Probation with Substance Abuse Counseling)	REVOCATION
IRISH, BILLY J.	Not employed at the time of misconduct.	Criminal Mischief Less than \$1000 (2 counts); (4-6-2017); (Probation to Suspension)	REVOCATION
ISOM, BRIAN P.	Not employed at the time of misconduct.	Dangerous Drugs - Attempted Possession of Controlled Substance; (6-17-2016); (Suspension to Revocation)	REVOCATION
JACOBS, CHARLES	Not employed at the time of misconduct.	Battery-Domestic Violence-Strangulation; (8-19-2015); (Prospective Suspension to Revocation)	REVOCATION
JENKINS, ONDRA R.	Florida Department of Highway Safety and Motor Vehicles	Misuse Of Public Position; (9-15-2015); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
JIMENEZ, SANTIAGO	Miami Gardens Police Department	False Statement; (9-8-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JIMINEZ, ANTHONY J.	Department of Corrections, Region 2	Battery; (7-11-2017);(Suspension); Criminal Mischief; (7-11-2017); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
JOHNSON, KEVIN	Department of Corrections	Malicious Battery; (8-14-2015); (Probation to Suspension); False Statement; (8-14-2015); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JOHNSON, STEPHEN E.	Miami Gardens Police Department	Prostitution Solicitation; (2-27-2015); (Prospective Suspension to Revocation)	Denied the Respondent's Motion to Vacate/Set Aside the Final Order
JONES, JAYSON K.	Department of Corrections, Region 2	Marijuana - Test Positive; (10-5-2015); (Prospective Suspension to Revocation)	Denied the Respondent's Motion to Vacate/Set Aside the Final Order
JONES, LORENZO J.	Department of Corrections	Aggravated Battery on Pregnant Victim; (11-13-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JONES, TONI M.	Okaloosa County Department of Corrections	Unprofessional Relationship-Romantic Association; (On or between 7-1-2016 & 11-8-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
JORDAN, JEFFERY D.	Not employed at the time of misconduct.	Insufficient Funds Check; (1-17-2017); (Suspension to Revocation)	REVOCATION
KAY, MICHAEL R.	Gainesville Police Department	Improper Exhibition of Dangerous Weapon Firearm; (7-13-2016); (Probation with Training)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved remedial firearms training and fitness for duty evaluation prior to the end of the probationary period.



KNIERIEM, RUSSELL E.	Not employed at the time of misconduct.	Violence Repeat Violence Injunction Violation of Domestic Violence Injunction; (On or Between 9-23-2016 & 11-13-2016); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
KRAMER, MICHAEL G.	Not employed at the time of misconduct.	Battery; (10-4-2014); (Suspension)	REVOCATION
KURYLLO, LAWRENCE F.	Department of Corrections, Region 1	Insufficient Funds Check less than \$150.00; (3-19-2015); (Probation)	REVOCATION
KURYLLO, LAWRENCE F.	Department of Corrections, Region 1	Criminal Mischief greater than \$1000; (1-22-2016); Probation to Suspension)	REVOCATION
KURYLLO, LAWRENCE F.	Not employed at the time of misconduct.	Insufficient Funds Check (3 counts on 3-9-2016); (Probation)	REVOCATION
L'BERT, OBE D.	Not employed at the time of misconduct.	Grand Theft; (1-21-2017); (Revocation)	REVOCATION
LEE, RODNEY D.	Department of Corrections	Marijuana-Possess less than 20 grams; (4-23-2017); (Revocation)	REVOCATION
LEE, SHATORIA M.	Alachua County Sheriff's Office	Pled Guilty to Battery; (5-16-2017); (Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved anger management counseling prior to the end of the probationary period.
LEMIEUX, DAREN W.	Department of Corrections, Region 1	Battery on Law Enforcement Officer; (7-25-2016); (Prospective Suspension to Revocation); Resisting Officer without violence; (7-25-2016); (Probation to Suspension)	REVOCATION
LEONARDO, MICHAEL J.	Clearwater Police Department	Excessive Force by Law Enforcement Officer; (4-2-2017); (Suspension to Revocation)	REVOCATION
LIPFORD, DAYDRIAN R.	Department of Corrections	Amphetamine-Test Positive; (5-18-2017); (Prospective Suspension to Revocation)	REVOCATION
LONG, JAMES H.	Not employed at the time of misconduct.	Robbery; (1-14-2016); (Suspension to Revocation)	REVOCATION
LOVVORN, DAVID A.	Department of Corrections	Battery; (10-11-2016); (Suspension)	10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
MARTIN, GINGER M.	CCA Citrus County Detention Facility	False Statement; (3-15-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning, 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MCELRATH, MICHAEL A.	Correct Care Treasure Coast Forensic Treatment Center	Child Abuse; (10-30-2016); (Prospective Suspension to Revocation)	REMANDED to the Division of Administrative Hearings



MEISTER, MARIA D.	Department of Corrections	Marijuana -Test Positive; (2-17-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BERG, STEVEN W.	Not employed at the time of misconduct.	Grand Theft; (10-22-2016); (Revocation)	REVOCATION
OLDS, CYNTHIA S.	Bay Correctional Facility	False Statement; (5-23-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PARRA, MICHAEL A.	Department of Corrections, Region 2	Perjury in an Official Proceeding; (On or between 10-8-2015 & 10-13-2015); (Prospective Suspension to Revocation)	1 year PROBATION to begin following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PAYNE, JEFFREY C.	Department of Corrections	Excessive Force by Correctional Officer; (3-23-2016); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
PEREZ, FELIBERT J.	Department of Corrections	Pled Guilty to Driving Under the Influence of Liquor; (6-23-2017); (Probation with Substance Abuse Counseling)	6 month period of PROBATION beginning 15 days following the filing of the Final Order; provide staff proof of successful completion of substance abuse counseling prior to the end of the probationary period.
PERKINS, CAMERON T.	Escambia County Corrections	Pled No Contest to Kidnapping Armed; (11-10-2016); (Revocation); Pled No Contest to Robbery Armed; (11-10-2016); (Revocation); Pled No Contest to Grand Theft Controlled Substance; (11-10-2016); (Revocation); Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Trafficking; (11-10-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent
PORTER, WILLIE A.	Department of Corrections	Excessive Force by Correctional Officer; (11-4-2016); (Suspension to Revocation)	REVOCATION
PREJEAN, JAMAL S.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-3-2016); (Written Reprimand to Revocation); Driving Under the Influence of Liquor; (11-3-2016); (Probation with Training)	REVOCATION
PRYOR, GREGORY J.	Tampa Police Department	Resisting Officer without Violence; (12-28-2012); (Probation to Suspension)	6 months PROBATION to begin following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
REGISTER, FREDERICK E.	Franklin County Sheriff's Office	Battery - Domestic Violence; (3-17-2017); (Suspension); Battery - Domestic Violence with slight to moderate physical injury; (3-17-2017); (Prospective Suspension to Revocation)	REVOCATION
ROACH, WALTER M.	Department of Corrections	Pled Guilty to Unlawful Compensation; (7-17-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



ROATH, VIVIAN E.	Department of Corrections, Region 1	Pled No Contest to Smuggling Contraband into Prison Possession of Contraband at a State Correctional Institution; (6-7-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ROBINSON, RYAN L.	Miami-Dade Police Department	Driving Under the Influence of Liquor with Property Damage; (2 counts on 4-5-2014); (Prospective Suspension and Probation with Counseling to Revocation); Driving Under the Influence of Liquor with Personal Injury; (2 counts on 4-5-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RODRIGUES, LUIS A.	Boynton Beach Police Department	Misuse of Public Position; (5-31-2014); (Probation to Suspension); Misuse of Public Position; (5-26-2014); (Suspension); Misuse of Public Position; (5-7-2014); (Suspension); Misuse of Public Position; (5-7-2014); (Suspension); Misuse of Electronic Database-DAVID; (5-30-2014, 6-14-2014, 6-16-2014, 6-23-2014, 7-3-2014); (Probation to Suspension)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
RODRIGUEZ, MARINA	Not employed at the time of misconduct.	Fraud Pled Guilty to Organized Scheme to Defraud; (6-26-2017); (Revocation); Fraud Pled Guilty to Fraudulent Use of Personal Identification Information; (6-26-2017); (Revocation)	REVOCATION
RODRIGUEZ, MICKIE R.	Department of Corrections	Marijuana -Test Positive; (7-5-2017); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance Benzodiazepines; (7-5-2017); (Prospective Suspension to Revocation); Amphetamine-Test Positive; (7-5-2017); (Prospective Suspension to Revocation)	REVOCATION
RUDELL, DANIEL J.	Not employed at the time of misconduct.	Dangerous Drugs- Possession of Drug Paraphernalia; (11-18-2015); (Probation to Suspension); Marijuana-Possess Possession of Cannabis not more than 20 grams; (11-18-2015); (Revocation); Resisting Officer without Violence; (11-18-2015); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
RUDELL, DANIEL J.	Not employed at the time of misconduct.	Pled No Contest to Robbery; (11-26-2015); (Revocation); Pled No Contest to Flight to Avoid - Fleeing or Attempting to Elude at High Speed; (11-26-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SHAW, BILLY R.	Suwannee County Sheriff's Office	Sex on Duty; (On or Between 11-1-2016 & 1-31-2017); (Suspension to Revocation)	15 day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
SHIMER, JONATHAN P.	Department of Corrections, Region 2	Dangerous Drugs - Conspiracy to Purchase Oxycodone; (On or Between 1-1-2017 & 6-12-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SMITH, BRYCE A.	Department of Corrections, Region 2	False Statement False Official Statement; (10-24-2014); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning, 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
SMITH, RICKY L.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (9-1-2015); (Probation with Substance Abuse Counseling)	REVOCATION



SOLOMON, BOBBIE JO M.	Daytona Beach Police Department	Cocaine-Test Positive; (4-6-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SOUTHWOOD, KEITH M.	Not employed at the time of misconduct.	Battery; (3-11-2017); (Suspension)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
STILL, SEVIN R.	Mount Dora Police Department	Pled No Contest to Battery on Law Enforcement Officer; (6-27-2017); (Revocation)	REVOCATION
STROPE, JENNIFER A.	Department of Corrections	Simple Assault; (4-5-2015); (Suspension); Battery; (4-5-2015); (Suspension); Official Misconduct Knowing, Willful Refusal to Make or Prevention of Another from Making a Use of Force/Malicious Battery/Sexual Misconduct Report; (4-5-2015); (Probation to Suspension)	REVOCATION
SYMONDS, STACIE	Department of Corrections	Falsifying Records; (On or Between 7-1-2014 & 6-7-2016); (Probation to Suspension)	REVOCATION
TAMAYO, ELIO	Orange County Sheriff's Office	False Statement On Employment Application; (On or between 10-19-2015 & 11-30-2016); (Suspension to Revocation)	60 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year period of PROBATION to begin immediately following the completion of the prospective suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
TRANQUILLE, VANESSA A.	Jacksonville Sheriff's Office	False Statement; (8-8-2016); (Prospective Suspension to Revocation)	25 day prospective suspension of certification to be served within 180 days after the entry of the Final Order; 1 year period of probation to begin immediately following completion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
TYREE, STEVEN L.	Not employed at the time of misconduct.	Pled No Contest to Sexual Battery; (6-21-2017); (Revocation)	REVOCATION
VANKLEECK, KARLI A.	Seminole County Sheriff's Office	Smuggling Contraband Detention Facility; (On or Between 4-1-2016 and 5-31-2016); (Suspension to Revocation); Unprofessional Relationship With Inmate (Physical Contact); (On or Between 4-1-2016 and 5-31-2016); (Revocation)	REVOCATION
VANN, KEVIN M.	Sumter County Sheriff's Office	False Statement; (1-28-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
VAUGHAN, WILLIAM H.	Department of Corrections	Marijuana - Test Positive; (8-26-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
VELEZ, RANDY	Bartow Police Department	Pled Guilty to Lewd & Lascivious Battery Engage In Sex Act with Victim 12-16; (6-26-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
VICKS, JONTAVIEN A.	Not employed at the time of misconduct.	Battery; (6-3-2016); (Suspension)	REVOCATION
VICKS, JONTAVIEN A.	Not employed at the time of misconduct.	Battery; (6-7-2016); (Suspension)	REVOCATION



VIRGILE, PATRICE T.	Department of Corrections	Unprofessional Relationship with An Inmate (Romantic Association); (On or Between 12-1-2016 & 1-1-2017); (Revocation)	REVOCATION
WARREN, VANESSA G.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-18-2016); (Written Reprimand to Revocation)	REVOCATION
WASHO, ROBERT W.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor with Property Damage; (6-3-2017); (Prospective Suspension to Revocation)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WEINBERGER, GARY E.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor with Property Damage; (9-11-2016); (Probation with Substance Abuse Counseling)	REVOCATION
WEST, JASON A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-24-2014); (Written Reprimand to Revocation)	REVOCATION
WEST, SONJA E.	Department of Corrections	Testing Positive for Controlled Substance Oxazepam; (5-19-2017); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance Benzodiazepine; (5-19-2017); (Prospective Suspension to Revocation)	REVOCATION
WHEELER, MATTHEW L.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (2-5-2017); (Probation with Substance Abuse Counseling)	REVOCATION
WILLARD, ZACHARY A.	Department of Corrections, Region 3	Driving Under the Influence of Liquor with Injury; (11-11-2015); (Probation to Suspension)	REVOCATION
WINTERS, TIMOTHY C.	Department of Corrections	Violation of Commission-Ordered Probation; (5-23-2016); (Written Reprimand to Revocation)	REVOCATION
WROUBEL, TRAVIS S.	Not employed at the time of misconduct.	Resisting Officer without violence; (4-28-2017); (Probation to Suspension)	REVOCATION
YEARBY, JAMES G.	Department of Corrections	Pled No Contest to Smuggle Contraband Introduce Contraband into State Correctional Institution; (7-17-2017); (Revocation)	REVOCATION



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INTEGRITY
RESPECT
QUALITY**