



# Criminal Justice Standards and Training Commission

## Probable Cause and Disciplinary Proceedings

October 2019 - December 2019



### Probable Cause Determinations

| <i>Statistics (Probable Cause)</i>     | LE | Corr | CPO | Con | Inst | Total | % |
|----------------------------------------|----|------|-----|-----|------|-------|---|
| <b>Determination</b>                   |    |      |     |     |      |       |   |
| Total                                  |    |      |     |     |      |       |   |
| <b>Age</b>                             |    |      |     |     |      |       |   |
| Average                                |    |      |     |     |      |       |   |
| Range                                  |    |      |     |     |      |       |   |
| <b>Gender</b>                          |    |      |     |     |      |       |   |
| <b>Race</b>                            |    |      |     |     |      |       |   |
| <b>Education</b>                       |    |      |     |     |      |       |   |
| <b>Criminal Justice Classification</b> |    |      |     |     |      |       |   |
| <b>Agency Level</b>                    |    |      |     |     |      |       |   |
| <b>Years Sworn</b>                     |    |      |     |     |      |       |   |
| Average                                |    |      |     |     |      |       |   |
| Range                                  |    |      |     |     |      |       |   |
| <b>Training</b>                        |    |      |     |     |      |       |   |
| Average                                |    |      |     |     |      |       |   |
| Range                                  |    |      |     |     |      |       |   |
| <b>Number of Employments</b>           |    |      |     |     |      |       |   |
| Average                                |    |      |     |     |      |       |   |
| Range                                  |    |      |     |     |      |       |   |

### Probable Cause Offense Summary

| Offense Charge        | LE | Corr | CP | Con | Inst | Total | % |
|-----------------------|----|------|----|-----|------|-------|---|
| (null00)              |    |      |    |     |      |       |   |
| Offense Summary Total |    |      |    |     |      |       |   |

### Denial/Disciplinary Matters

| <i>Statistics (Disciplinary)</i> | LE | Corr | CPO | Con | Inst | Total | % |
|----------------------------------|----|------|-----|-----|------|-------|---|
|----------------------------------|----|------|-----|-----|------|-------|---|

| Statistics (Disciplinary)      | LE        | Corr       | CPO      | Con      | Inst     | Total      | %            |
|--------------------------------|-----------|------------|----------|----------|----------|------------|--------------|
| <b>Determination</b>           |           |            |          |          |          |            |              |
| Accepted                       | 8         | 15         |          | 1        |          | 24         | 7.0 %        |
| Add. Training                  | 1         |            |          |          |          | 1          | 0.3 %        |
| Continued                      |           | 2          |          |          |          | 2          | 0.6 %        |
| Denial                         | 3         | 2          |          |          |          | 5          | 1.5 %        |
| Denial Letter Issued           |           | 1          |          |          |          | 1          | 0.3 %        |
| Dismissed                      | 1         | 7          |          | 1        |          | 9          | 2.6 %        |
| FO Set Aside/Vacated           |           | 1          |          |          |          | 1          | 0.3 %        |
| Granted                        |           | 1          |          |          |          | 1          | 0.3 %        |
| Intervention Program           | 2         |            |          |          | 1        | 3          | 0.9 %        |
| Letter of Guidance             |           | 2          |          |          |          | 2          | 0.6 %        |
| Probable Cause                 | 63        | 144        | 5        | 6        | 2        | 220        | 64.3 %       |
| Probation                      |           | 1          |          |          |          | 1          | 0.3 %        |
| Revocation                     | 9         | 53         | 1        |          |          | 63         | 18.4 %       |
| Suspension/Probation           | 4         | 5          |          |          |          | 9          | 2.6 %        |
| <b>Total</b>                   | <b>91</b> | <b>234</b> | <b>6</b> | <b>8</b> | <b>3</b> | <b>342</b> | <b>100 %</b> |
| <b>Age</b>                     |           |            |          |          |          |            |              |
| Average                        | 40        | 36         | 47       | 33       | 49       | 37         |              |
| Range                          | 24 - 70   | 21 - 68    | 25 - 66  | 22 - 48  | 47 - 52  | 21 - 70    |              |
| <b>Gender</b>                  |           |            |          |          |          |            |              |
| Female                         | 6         | 84         | 2        | 1        |          | 93         | 27.2 %       |
| Male                           | 85        | 150        | 4        | 7        | 3        | 249        | 72.8 %       |
| <b>Race</b>                    |           |            |          |          |          |            |              |
| American Indian/Native Alaskan |           | 3          |          |          |          | 3          | 0.9 %        |
| Asian                          |           | 3          |          |          |          | 3          | 0.9 %        |
| Black                          | 21        | 77         |          | 3        | 1        | 102        | 29.8 %       |
| Hispanic                       | 18        | 14         | 1        |          |          | 33         | 9.6 %        |
| White                          | 52        | 132        | 5        | 5        | 2        | 196        | 57.3 %       |
| Other                          |           | 5          |          |          |          | 5          | 1.5 %        |
| <b>Education</b>               |           |            |          |          |          |            |              |
| High School/GED                | 30        | 185        |          | 6        | 1        | 222        | 80.4 %       |
| Associate                      | 6         | 12         |          | 1        |          | 19         | 6.9 %        |
| Bachelor                       | 19        | 6          | 6        | 1        | 1        | 33         | 12.0 %       |
| Master                         | 1         | 1          |          |          |          | 2          | 0.7 %        |

| Statistics (Disciplinary)              | LE      | Corr    | CPO     | Con  | Inst | Total   | %      |
|----------------------------------------|---------|---------|---------|------|------|---------|--------|
| <b>Criminal Justice Classification</b> |         |         |         |      |      |         |        |
| Auxiliary                              | 1       |         |         |      |      | 1       | 0.3 %  |
| Full-Time                              | 67      | 140     | 4       | 6    | 2    | 219     | 64.0 % |
| Part-Time                              |         | 2       |         | 1    | 1    | 4       | 1.2 %  |
| Not Employed                           | 23      | 92      | 2       | 1    |      | 118     | 34.5 % |
| <b>Agency Level</b>                    |         |         |         |      |      |         |        |
| <b>Years Sworn</b>                     |         |         |         |      |      |         |        |
| Average                                | 13      | 8       | 10      | 8    | 12   | 10      |        |
| Range                                  | 1-35    | 1-34    | 2-28    | 3-19 | 6-22 | 1-35    |        |
| <b>Training</b>                        |         |         |         |      |      |         |        |
| Average                                | 890     | 547     | 651     | 950  | 769  | 650     |        |
| Range                                  | 40-1764 | 64-1548 | 449-997 | 686- | 280- | 40-1764 |        |
| <b>Number of Employments</b>           |         |         |         |      |      |         |        |
| Average                                | 1.3     | 1.3     | 1.2     | 1.3  | 2.3  | 1.0     |        |
| Range                                  | 0-6     | 0-10    | 0-2     | 0-3  | 2-3  | 0-10    |        |

**Disciplinary Offense Summary**

| Offense Charge                   | LE | Corr | CP | Con | Inst | Total | %     |
|----------------------------------|----|------|----|-----|------|-------|-------|
| <b>Homicide (0900)</b>           |    |      |    |     |      |       |       |
| 0900 Homicide                    |    | 2    |    |     |      | 2     | 0.5 % |
| <b>Kidnapping (1000)</b>         |    |      |    |     |      |       |       |
| 1000 Kidnapping                  | 1  |      |    |     |      | 1     | 0.2 % |
| 1022 False Imprisonment          | 3  |      |    |     |      | 3     | 0.8 % |
| <b>Robbery (1200)</b>            |    |      |    |     |      |       |       |
| 1200 Robbery                     | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Assault (1300)</b>            |    |      |    |     |      |       |       |
| 1300 Assault                     |    | 1    |    |     |      | 1     | 0.2 % |
| 1315 Aggravated Assault          |    | 7    |    |     |      | 7     | 1.8 % |
| 1317 Aggravated Battery          | 2  | 1    | 1  |     |      | 4     | 1.0 % |
| 1325 Excess Force by LEO         | 8  |      |    | 2   |      | 10    | 2.5 % |
| 1350 Excess Force by Corr        |    | 11   |    | 1   |      | 12    | 3.0 % |
| 1360 Battery - Domestic Violence | 5  | 13   |    |     |      | 18    | 4.5 % |
| 1361 Battery                     | 9  | 11   |    |     |      | 20    | 5.0 % |
| 1362 Malicious Battery           |    | 2    |    |     |      | 2     | 0.5 % |
| 1363 Battery-Domestic Violence-  | 1  | 1    |    |     | 1    | 3     | 0.8 % |

**Disciplinary Offense Summary**

| Offense Charge                    | LE | Corr | CP | Con | Inst | Total | %     |
|-----------------------------------|----|------|----|-----|------|-------|-------|
| <b>Battery on LEO (1300)</b>      |    |      |    |     |      |       |       |
| 1364 Battery on LEO               |    | 3    |    |     |      | 3     | 0.8 % |
| 1370 Culpable Negligence          |    | 1    |    |     |      | 1     | 0.2 % |
| 1375 Stalking                     | 2  | 2    |    |     |      | 4     | 1.0 % |
| 1376 Aggravated Stalking          | 1  |      |    |     |      | 1     | 0.2 % |
| 1381 Violation for Injunction for |    | 1    |    |     |      | 1     | 0.2 % |
| <b>Extortion (2100)</b>           |    |      |    |     |      |       |       |
| 2100 Extortion                    |    | 1    |    |     |      | 1     | 0.2 % |
| <b>Burglary (2200)</b>            |    |      |    |     |      |       |       |
| 2200 Burglary                     | 1  | 2    |    |     |      | 3     | 0.8 % |
| <b>Petit Theft (2300)</b>         |    |      |    |     |      |       |       |
| 2317 Petit Theft                  | 1  | 13   |    |     |      | 14    | 3.5 % |
| 2318 Grand Theft                  | 4  | 10   |    |     |      | 14    | 3.5 % |
| <b>Forgery (2500)</b>             |    |      |    |     |      |       |       |
| 2500 Forgery                      | 1  | 2    |    |     |      | 3     | 0.8 % |
| 2504 Pass Forged Instrument       | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Fraud (2600)</b>               |    |      |    |     |      |       |       |
| 2600 Fraud                        | 1  | 4    |    |     |      | 5     | 1.2 % |
| 2605 Illegal Use Credit Card      |    | 1    |    |     |      | 1     | 0.2 % |
| 2607 False Statement              | 5  | 10   | 1  |     |      | 16    | 4.0 % |
| 2610 Welfare Fraud                | 1  | 3    |    |     |      | 4     | 1.0 % |
| 2611 Mortgage Fraud               |    | 1    |    |     |      | 1     | 0.2 % |
| 2615 Falsifying Records           | 2  |      |    |     |      | 2     | 0.5 % |
| 2627 Cheat On Exam/Subvert        | 3  |      |    |     |      | 3     | 0.8 % |
| <b>Stolen Property- (2800)</b>    |    |      |    |     |      |       |       |
| 2800 Stolen Property-             | 1  |      |    |     |      | 1     | 0.2 % |
| 2804 Possess Stolen Property      | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Criminal Mischief (2900)</b>   |    |      |    |     |      |       |       |
| 2907 Criminal Mischief            | 1  | 1    |    |     |      | 2     | 0.5 % |
| <b>Dangerous Drugs- (3500)</b>    |    |      |    |     |      |       |       |
| 3500 Dangerous Drugs-             | 1  | 3    |    |     |      | 4     | 1.0 % |
| 3530 Cocaine-Sell                 | 1  |      |    |     |      | 1     | 0.2 % |
| 3532 Cocaine-Possess              | 4  | 1    |    |     |      | 5     | 1.2 % |

**Disciplinary Offense Summary**

| Offense Charge                         | LE | Corr | CP | Con | Inst | Total | %     |
|----------------------------------------|----|------|----|-----|------|-------|-------|
| <b>Cocaine-Test Positive (3500)</b>    |    |      |    |     |      |       |       |
| 3533 Cocaine-Test Positive             |    | 6    |    |     |      | 6     | 1.5 % |
| 3543 Synthetic Narcotic-Test Positive  |    | 1    |    |     |      | 1     | 0.2 % |
| 3550 Narcotic Equipment-Possess        |    | 2    |    |     |      | 2     | 0.5 % |
| 3560 Marijuana-Sell                    |    | 1    |    |     |      | 1     | 0.2 % |
| 3562 Marijuana-Possess                 | 1  | 7    |    |     |      | 8     | 2.0 % |
| 3563 Marijuana-Producing               |    | 1    |    |     |      | 1     | 0.2 % |
| 3564 Marijuana-Test Positive           |    | 20   |    |     |      | 20    | 5.0 % |
| 3572 Amphetamine-Possess               |    | 3    |    | 1   |      | 4     | 1.0 % |
| 3585 Controlled Substance-Sell,        | 4  | 4    |    |     |      | 8     | 2.0 % |
| 3586 Testing Positive for Controlled   |    | 3    |    |     |      | 3     | 0.8 % |
| 3587 Use or Possession of Drug         |    | 4    |    |     |      | 4     | 1.0 % |
| 3591 Steroids-Test Positive            |    | 1    |    |     |      | 1     | 0.2 % |
| 3594 Amphetamine-Test Positive         |    | 2    |    |     |      | 2     | 0.5 % |
| <b>Sex Offense (3600)</b>              |    |      |    |     |      |       |       |
| 3600 Sex Offense                       | 1  | 2    | 1  |     |      | 4     | 1.0 % |
| 3601 Sex Offense Against a Child       | 1  |      |    |     |      | 1     | 0.2 % |
| 3616 Sexual Battery                    | 1  | 2    |    |     |      | 3     | 0.8 % |
| 3617 Lewd & Lascivious Molestation     |    | 1    |    |     |      | 1     | 0.2 % |
| 3618 Lewd & Lascivious Battery         |    | 1    |    |     |      | 1     | 0.2 % |
| 3620 Unlawful Sexual Activity with a   | 1  | 1    |    |     |      | 2     | 0.5 % |
| <b>(3700)</b>                          |    |      |    |     |      |       |       |
| 3704 Obscene Material-Possess          | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Neglect Family (3800)</b>           |    |      |    |     |      |       |       |
| 3801 Neglect Family                    |    | 1    |    |     |      | 1     | 0.2 % |
| 3809 Child Abuse                       | 2  | 1    |    |     |      | 3     | 0.8 % |
| <b>Procure for Prostitution (4000)</b> |    |      |    |     |      |       |       |
| 4002 Procure for Prostitution          | 1  | 2    |    |     |      | 3     | 0.8 % |
| 4004 Prostitution                      | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Resisting Officer (4800)</b>        |    |      |    |     |      |       |       |
| 4801 Resisting Officer                 | 2  | 4    |    | 1   |      | 7     | 1.8 % |
| 4804 Evidence-Destroying/Tampering     | 1  | 1    |    |     |      | 2     | 0.5 % |
| 4816 False Information to LE During    | 1  |      |    |     |      | 1     | 0.2 % |
| <b>Perjury (5000)</b>                  |    |      |    |     |      |       |       |

**Disciplinary Offense Summary**

| Offense Charge                                                  | LE | Corr | CP | Con | Inst | Total | %      |
|-----------------------------------------------------------------|----|------|----|-----|------|-------|--------|
| <b>Perjury (5000)</b>                                           |    |      |    |     |      |       |        |
| 5003 Perjury                                                    | 3  | 4    |    |     |      | 7     | 1.8 %  |
| 5012 Violation of Commission-                                   | 2  | 6    |    |     |      | 8     | 2.0 %  |
| <b>Bribery- (5100)</b>                                          |    |      |    |     |      |       |        |
| 5100 Bribery-                                                   |    | 2    |    |     |      | 2     | 0.5 %  |
| <b>Weapon Offense- (5200)</b>                                   |    |      |    |     |      |       |        |
| 5200 Weapon Offense-                                            | 1  |      |    |     |      | 1     | 0.2 %  |
| 5202 Carrying Concealed Weapon                                  | 2  | 3    |    |     |      | 5     | 1.2 %  |
| 5212 Possession of-                                             | 1  | 4    |    |     |      | 5     | 1.2 %  |
| 5213 Firing-                                                    |    | 2    |    |     |      | 2     | 0.5 %  |
| 5215 Threat To Bomb                                             | 1  |      |    |     |      | 1     | 0.2 %  |
| 5218 Improper Exhibition of                                     | 2  | 3    |    |     |      | 5     | 1.2 %  |
| <b>(5300)</b>                                                   |    |      |    |     |      |       |        |
| 5309 Harassing Communication                                    | 1  |      |    |     |      | 1     | 0.2 %  |
| <b>Driving Under the Influence of Drugs (5400)</b>              |    |      |    |     |      |       |        |
| 5403 Driving Under the Influence of                             |    | 1    |    |     |      | 1     | 0.2 %  |
| 5404 Driving Under the Influence of                             | 10 | 31   | 1  | 1   | 2    | 45    | 11.2 % |
| <b>Trespassing (5700)</b>                                       |    |      |    |     |      |       |        |
| 5707 Trespassing                                                |    | 2    | 1  |     |      | 3     | 0.8 %  |
| <b>Smuggle Contraband (5800)</b>                                |    |      |    |     |      |       |        |
| 5801 Smuggle Contraband                                         |    | 5    |    |     |      | 5     | 1.2 %  |
| 5802 Smuggle Contraband into                                    | 1  | 6    |    |     |      | 7     | 1.8 %  |
| <b>Sex on Duty (7300)</b>                                       |    |      |    |     |      |       |        |
| 7302 Sex on Duty                                                | 3  |      |    |     |      | 3     | 0.8 %  |
| 7303 Unprofessional Relationship                                | 1  | 5    | 1  |     |      | 7     | 1.8 %  |
| 7305 Unlawful Compensation                                      |    | 1    |    |     |      | 1     | 0.2 %  |
| 7307 Misuse Of Public Position                                  | 2  | 4    |    | 1   |      | 7     | 1.8 %  |
| 7309 Money Laundering                                           | 1  |      |    |     |      | 1     | 0.2 %  |
| 7310 Failure to Report Pursuant to                              |    | 1    |    |     |      | 1     | 0.2 %  |
| 7316 Misuse of Electronic Database-                             | 2  |      |    |     |      | 2     | 0.5 %  |
| 7317 Misuse of Electronic Database-                             | 2  |      |    | 1   |      | 3     | 0.8 %  |
| 7318 Unprofessional Relationship-                               |    | 8    |    |     |      | 8     | 2.0 %  |
| <b>Voluntary Relinquishment in lieu of Reimbursement (8000)</b> |    |      |    |     |      |       |        |

**Disciplinary Offense Summary**

| Offense Charge                                                  | LE         | Corr       | CP       | Con      | Inst     | Total      | %            |
|-----------------------------------------------------------------|------------|------------|----------|----------|----------|------------|--------------|
| <b>Voluntary Relinquishment in lieu of Reimbursement (8000)</b> |            |            |          |          |          |            |              |
| 8026 Voluntary Relinquishment in                                |            | 1          |          |          |          | 1          | 0.2 %        |
| <b>Offense Summary Total</b>                                    | <b>115</b> | <b>268</b> | <b>6</b> | <b>8</b> | <b>3</b> | <b>400</b> | <b>100 %</b> |