



# **Quarterly Update**

## **Criminal Justice Professionalism**

**Spring 2014**

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### ***Commission Approves Four Specialized Training Courses***

**A**t its quarterly meeting in February, the Criminal Justice Standards and Training Commission approved two new courses and two updated courses that are a part of the Specialized Training Program.

The 16-hour Parking Enforcement Specialist for Civilians course, #1132, was updated after staff conducted a Job Task Analysis to identify the duties related to parking enforcement. This course was updated and fulfills the statutory mandate for training civilians employed by law enforcement agencies to perform the identified duties of a parking enforcement specialist.

The Selective Traffic Enforcement Program for Civilians course, #1133, meets the legislative mandate for training non-sworn persons who are employed by law enforcement agencies, to function as a traffic crash investigation officer. Because the duties of this civilian officer vary among agencies, staff conducted a Job Task Analysis to ensure the main duties common to all agencies are covered in the updated course. The course is 80 hours long.

The Commission approved a new course for instructors. Role-play Scenarios for Facilitative Learning course, #2001, is designed for instructors to gain experience in the effective use of role-playing scenarios in both basic and post-basic training. The course summarizes best practices for facilitators when implementing role-plays for practical experience, teaching and evaluating a participant's performance.

To train law enforcement officers on their responsibilities in a property repossession, staff has created a new course: Property Repossession Processes, #2002. This two-hour course, developed at the request of the Department of Agriculture, provides industry awareness and statutory provisions specifying the recovery agent's authority and the law enforcement officer's role in property repossessions.

Both new courses, Role-Play Scenarios for Facilitative Learning and Property Repossession Processes, have been designed for classroom instruction. FDLE will soon offer both courses in an eLearning format as an alternative training medium for instructors and officers.

All four specialized courses were effective on February 6, 2014, and are available through ATMS. For assistance or to provide feedback, please contact Training and Research Manager Linda Adams at 850-410-8351, or by email at [lindaadams@fdle.state.fl.us](mailto:lindaadams@fdle.state.fl.us).

## CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

**Sheriff Susan Benton, Chair**  
*Highlands County Sheriff's Office*

**Director Greg S. Hutching, Vice-Chair**  
*Washington-Holmes Technical Center*

**Deputy Secretary Tim Cannon**  
*Department of Corrections (Proxy)*

**Captain Steve Courtoy**  
*Office of the Attorney General (Proxy)*

**Colonel David H. Brierton, Jr.**  
*Director, Florida Highway Patrol*

**Sheriff John H. Rutherford**  
*Jacksonville Sheriff's Office*

**Sheriff David B. Shoar**  
*St. Johns County Sheriff's Office*

**Chief Gary T. Calhoun**  
*Madison Police Department*

**Chief Steven Steinberg**  
*Aventura Police Department*

**Chief Van Toth**  
*Hialeah Gardens Police Department*

**Sergeant Steve Bolger**  
*Hollywood Police Department*

**Officer Kathleen A. Connell**  
*Tallahassee Police Department*

**Deputy William "Willie" R. Weiss**  
*Martin County Sheriff's Office*

**Sergeant Matthew "Matt" L. Williams**  
*Clay County Sheriff's Office*

**Detective Nicholas Marolda, Jr.**  
*Lakeland Police Department*

**Warden Edward L. Griffin**  
*Putnam Correctional Institution*

**Correctional Officer Benito Arzon**  
*Orange County Dept. of Corrections*

**Major Susan M. Jeter**  
*Brevard County Sheriff's Office*

**Mr. William "Bill" Harriss**  
*Florida State Resident*

**Statewide Prosecutor Nick Cox**  
**Commission Attorney**  
*Office of the Attorney General*

## Professionalism Staff News

The Professionalism division is pleased to welcome back Joyce Gainous-Harris, who returned to the division on January 17, 2014. Ms. Gainous-Harris will work alongside Operations Consultant Donna Hunt until Ms. Hunt's retirement, and then will fully assume the duties associated with serving the operational needs of the Commission.

Ms. Gainous-Harris earned a bachelor's degree in criminal justice from the Florida Agricultural and Mechanical University in 1987. She began her career with FDLE that same year, serving in the Office of Executive Director. Subsequently, she worked in Criminal Justice Professionalism in the Standards and Training/Records Section, moving from there to Criminal Justice Information Services.



Pictured from left to right: Donna Hunt and Joyce Gainous-Harris

Before returning to Professionalism, Ms. Gainous-Harris was a government analyst in the Investigation and Forensic Sciences division where she coordinated human resources functions, managed the administrative activities of the Florida Violent Crime and Drug Control Council, assisted with FDLE's credentialing process, and supervised the retention and destruction of investigative and intelligence files.

## *State Officer Certification Examination Statistics Second Quarter, Fiscal Year 2013–14*

**A**t each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2013-14, October through December, is included in the February 6, 2014, meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select "For Criminal Justice," and then click on "Criminal Justice Standards and Training Commission."

The SOCE was administered 10 times during the second quarter. The following represents the overall results for the period:

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Florida CMS Law Enforcement B RTP	933	793	85%
Florida CMS Correctional B RTP	914	765	84%
Florida Correctional Probation B RTP	32	32	100%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Law Enforcement	161	109	68%
Correctional	23	15	65%
Correctional Probation	N/A	N/A	N/A

During this time period, students from Broward College, Chipola College\*, Florida Keys Community College\*, Indian River State College\*, Miami-Dade Public Safety Training Institute\*, North Florida Community College Public Safety Academy\*, Sarasota County Technical Institute\* and Withlacoochee Technical Institute\* achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.\*

On the Corrections SOCE, Florida Gateway College\*, Hillsborough Community College\*, Lake Technical Center, Northwest Florida State College\* and Withlacoochee Technical Institute\* achieved a 100 percent pass rate for students taking the SOCE for the first time.\*

*\*These statistics are based on less than 20 cases, and should be considered less reliable than statistics reflecting a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

### *SOCE Monthly School Reports*

Training schools may access the SOCE results for their students via ATMS. The report contains the name, examination information, type of training completed and results for each student from that school for the selected time frame. To run the report after logging in to ATMS, select the **Administration** button from the choices on the left side of the screen. Then select **Reports** and scroll down to **Training Center Reports**. The report is titled **Student Results by School**.

## *Florida Law Enforcement Academy*

**L**aw enforcement basic recruit students entering a training academy on or after July 1, 2014 will have a brand new curriculum. The new training program represents a validation of much of the content in the current courses, provides an update of many techniques and topics, and includes the development of new material and skills identified as essential to a law enforcement officer's job.

Central to the development of the new curriculum was a 12-member Advisory Team made up of training center directors, academy coordinators, instructors, and officers and supervisors from local law enforcement agencies statewide. The Advisory Team's function was to actively participate in the development from beginning to end, offer recommendations for delivery options, ensure the accuracy and completeness of the new curriculum, set the program hours, and act as representatives for the 40 training academies that deliver the training and the many law enforcement agencies that employ the new officers who receive this training.

It took four years to develop the new training. A job task analysis was conducted in 2010-2011 involving 3,009 officers, 109 supervisors, and 62 agencies participating in occupational surveys. The resulting survey data identified 52 job duties performed by entry-level, uniformed, patrol officers statewide; 50 knowledge, skills, abilities, and personal characteristics (KSAPCs); and 42 physical abilities required to perform those job duties. Another 102 subject matter experts (SMEs) representing 64 local law enforcement agencies met in multiple workshops to assist in developing the new curriculum.

The Advisory Team met in June 2013 to review the entire curriculum once all the courses were complete. They assigned and distributed course hours and found that the new program hours could remain at 770 hours. To distinguish this new program from all previous law enforcement basic training, the Advisory Team named the new curriculum the Florida Law Enforcement Academy.

A team of experts within the Professionalism division at FDLE edited the course material, and at the same time, the FDLE Office of General Counsel conducted a legal review of the entire curriculum. FDLE exam developers also began work on a new State Officer Certification Examination to coincide with the new program's effective date.

The Curriculum staff, the Advisory Team, and a select group of SMEs conducted a workshop for training center directors and staff to review the new curriculum in August 2013. Curriculum staff incorporated feedback from the workshop into the curriculum, and the final program was presented to the Commission for approval in November 2013.

Some of the main improvements to the new Florida Law Enforcement Academy include:

- reordered chapters for a more logical teaching order
- added learning goals in each lesson of the textbook
- added new crimes and updated elements of crimes using statutes rather than criminal jury instructions
- separated Communications course, making a new course for Interviewing and Report Writing
- merged Human Issues into a new course, Interactions in a Diverse Community, and covered other special population groups such as the homeless and veterans
- divided the two patrol chapters into three courses
- re-sequenced the criminal investigations courses
- reordered the DUI Traffic Stops course to eliminate repetitive information
- clarified many defensive tactics techniques with clearer instructions and new photos
- revised vehicle operations to require a tactical backing exercise
- updated terms recently changed by legislation or industry trends
- removed the illegal substance schedules in favor of the DEA website

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*Florida Law Enforcement Academy (Continued from page 4)*

- added new content for responding to non-criminal calls
- expanded instruction on officer survival and stress management
- updated many diagrams and added new illustrations
- revised many of the role-play scenarios for more effective simulated job experience

The many enhancements and additions to the law enforcement basic training program are expected to produce a better trained officer who demonstrates job-readiness on the first day of employment.

The new Florida Law Enforcement Academy will become effective on July 1, 2014 and is now available from the FDLE website at:

<http://www.fdle.state.fl.us/Content/getdoc/89630352-8b94-43f2-a8c5-ffdc5d9ddcfd/Curriculum-Home-Page.aspx>

### *New Canine Team Training Courses*

Subject matter experts (SMEs) from 15 different criminal justice agencies and the private sector rewrote the Canine Team Training course and the Canine Team Training Instructor course. The SMEs were selected for their expertise through recommendations by training center directors and criminal justice agencies. These courses were first established in 1987 to certify canine patrol teams and are not required by the Criminal Justice Standards and Training Commission. This is the first revision of these courses since initial development. The new courses incorporate the latest instruction, case law, and training techniques related to the use of canine teams in criminal justice.

The new Canine Team Training course has new lessons in canine psychology and aspects of canine training that emphasize modern techniques based on industry standards. The legal section now includes current case law relevant to all disciplines including search and apprehension, detection, and tracking and trailing as they relate to patrol. Additionally, a new lesson on giving testimony in court provides canine handlers with information to avoid the pitfalls sometimes encountered in the courtroom. SMEs developed new exercises to include heeling control and changing the canine's position without touching the canine. The existing stress under gunfire exercise was altered to include control of the canine off lead. This represents a change in the method of training that directs the canine to become aggressive to gunfire when a decoy is present. The new standard will require the handler to have control of the canine off lead during gunfire in the presence of a decoy. Field-testing has demonstrated this exercise is effective and practical.



A core group of CJSTC-certified instructors rewrote the existing Canine Team Training Instructor course to correspond with the new Canine Team Training course. The new instructor course includes two new units and five new lessons with expanded sections regarding the roles of the canine team instructor and lead instructor, legal issues, use of force guidelines, and current case law. New instruction relating to the canine selection process, handler physical conditioning, and evaluation and remediation processes has been added. Also added to the course are required demonstrations for instructing one classroom topic as well as instructing field exercises in obedience, criminal apprehension, building search, area search, tactics, and tracking and trailing.

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### ***Canine Team Training*** *(Continued from page 5)*

The new Canine Team Training course must be completed with a minimum of 480 hours to meet certification requirements pursuant to Section 11B-27.013, F.A.C. SMEs recommended increasing the hours from 40 to 80 hours to complete the Canine Team Training Instructor course. However, instructors may reduce the course hours for instructor training if able to cover the course goals, objectives, content and exercises adequately in a shorter time. Prior to Commission approval, field tests of both courses were conducted in 2013 to measure the practicality, effectiveness and need for increased hours. After the field test, staff incorporated the feedback and revisions into the courses. The Commission approved the Canine Team Training course at 480 hours and the Canine Team Training Instructor course at 80 hours. Both courses were effective on November 6, 2013 and are available in ATMS.

The development of the new canine team courses required specific rule revisions, changes to current CJSTC—approved forms, and new CJSTC—approved forms. The Commission has approved the revised and new forms; however, the new rules will not become final until rule promulgation, which is expected to be completed in late spring or early summer 2014. Training academies and local agencies will be notified when the rule changes go into effect. In the meantime, instructors should use the new forms to administer the training and the old forms to document the training in accordance with current rule. Both courses have new numbers because of the substantial changes in course content and the increased hours. The Canine Team Training course is now #1198 and the Canine Team Training Instructor course is now #1199. The previous course numbers, #1112 and #1107 respectively, were retired, effective November 5, 2013.

FDLE extends our sincere appreciation to the Subject Matter Experts who assisted in the development of these courses.

## ***Criminal Justice Supervisors Complete Leadership Training***

The Florida Criminal Justice Executive Institute offers several leadership programs to Florida's criminal justice community. Class 28 of the Florida Leadership Academy (FLA) began their training in September 2013 in Orlando, and graduated on December 13, 2013. Thirty-seven criminal justice first line supervisors representing agencies around the state made up this graduating class.



From January to April, 2014, Class 29 of the FLA is in session in Havana, Florida; graduation is scheduled for April 11, 2014. Thirty-four criminal justice first line supervisors representing agencies around the state comprise this class.

The FLA prepares first line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals and examines the various components necessary to become an efficient leader. Participants in the FLA also learn skills necessary to support the needs of their agency and needs within the community.

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Florida  
Leadership  
Academy  
#28

Orlando, Florida



Florida Leadership Academy #29

Havana, Florida



## *Florida Accreditation Office Holds Spring Conference*

The 2014 Florida Accreditation Spring Conference was held from February 4–7 at the Hyatt Regency in Jacksonville. The Florida Corrections Accreditation Commission, Inc. (FCAC) met on February 4, and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) met on February 6.

During the meetings, the FCAC reaccruited the Highlands County Sheriff's Office, Detention Bureau. The CFA awarded Excelsior accreditation status to Miramar Police Department; a designation that is awarded after five successful reaccruitions without conditions. The following additional awards were presented by the CFA:

### **CFA—Reaccruitions**

- Casselberry Police Department
- Florida Department of Law Enforcement, Office of the Inspector General
- Florida Highway Patrol
- Ft. Pierce Police Department
- Hillsboro Beach Police Department
- Hollywood Police Department
- Jupiter Island Police Department
- Nassau County Sheriff's Office
- Palm Beach County Clerk and Comptroller, Division of the Inspector General
- Ocala Police Department
- Pinecrest Police Department
- Plantation Police Department
- Plant City Police Department
- South Daytona Police Department
- Tallahassee Police Department



### **CFA—Initials**

- Pensacola Police Department
- Department of Education Office of the Inspector General
- South Miami Police Department

The CFA approved Florida A & M University Police Department and New Smyrna Beach Police Department for a two meeting extension for their initial accreditation, and Flagler County Sheriff's Office for a one meeting extension for its reaccruition

Four agencies have joined the CFA process since September 2013:

- Atlantic Beach Police Department
- Jupiter Island Police Department
- St. Augustine Beach Police Department
- West Palm Beach Police Department

The Florida Accreditation Office continues to offer several opportunities for training at the conference. We serve the training needs of our clients as training is offered across the state. Accreditation Manager training and New Assessor Orientation will be offered at the FDLE Headquarters building in Tallahassee during the months of March and April.

The next Commission meeting is scheduled for June 23–27, 2014, at the Hyatt Coconut Point in Bonita Springs. Twenty-one CFA agencies and seven FCAC agencies will be presented for accreditation.

## **Standards Review and Interpretation Committee (SRIC)**

The Standards Review and Interpretation Committee (SRIC) for both Commissions met during the conference and made recommendations for standards modifications to their respective Commissions. The change notices are effective immediately.

### **FCAC SRIC**

#### **Corrections Standards**

**2.04** - deleted, requirements already addressed in 2.01M, bullet D

**2.05M** - annual reports to FCAC required by January 31 of each calendar year

**10.04M** - addressing observation of inmates whose behavior presents a serious threat to the safety and security of the facility, or staff, deleted "or general inmate population"

**10.06** - moved from Chapter 10, Housing, to Chapter 14, Sanitation. Renumbered the standard to 14.06

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***Accreditation Standards*** (Continued from page 8)

- 11.03** - regarding commissary lists, added requirement for written directive, added Assessor Guideline “Assessor will confirm compliance by viewing commissary lists and conducting inmate interviews.”, added compliance key “Written directive addressing elements of the standard” quantity for both initial and reaccreditation “1”, modified quantity for compliance key “Commissary shopping lists/request forms” to “Obs” for both initial and reaccreditation, added compliance key “Inmate interviews” quantity for both initial reaccreditation “Sampling”

**Added new Chapter 23, Transport**

- 23.01M** - addresses procedures for transport  
**23.02M** - requires searching inmates prior to transport  
**23.03** - addresses circumstances under which the transporting officer can stop to respond to the need for emergency services  
**23.04M** - addresses procedures to follow in the event of an escape during custodial transport  
**23.05M** - addresses security procedures and restraint provisions when an inmate is transported or admitted to a medical care facility  
**23.06M** - requires the search of all agency vehicles used for transporting inmates prior to and after transport  
**23.07M** - establishes procedures for communications to and from inmate transport staff to verify a member’s status after an established period of time has elapsed without contact

**Pretrial Standards**

- 1.09** - modified performance evaluation system standard to mirror FCAC standard  
**2.02M** - modified written directive system standard to mirror FCAC standard  
**2.18M** - annual reports to FCAC required by January 31 of each calendar year

**CFA SRIC**

**Law Enforcement Standards**

- 2.10** - addressing qualified interpreters, added “for the deaf and hearing impaired.”  
**3.03M** - addressing annual reports, added “by January 31 each year.” Modified Accreditation Manager Note to read “An annual report is required for each calendar year, January 1st - December 31st. The report shall be filed electronically.”  
**4.04M** - addressing firing of warning shots, deleted the Assessor Guideline  
**4.05M** - addressing use of agency approved firearms, deleted the Assessor Guideline  
**8.01** - addressing Job Task Analyses, modified the standard statement to read “If the agency utilizes job task analyses for sworn classifications, a current written analysis is maintained and available for review by all members. The JTA will include, at a minimum:”  
**10.01M** - addressing grievance process, modified the standard to read:  
     “A directive describes the agency’s grievance process, to include  
     A. Procedures for filing a grievance;  
     B. Acknowledging the receipt of the grievance by noting the date and receiving agent;  
     C. Formal written response requirements; and  
     D. Identifying the remedy or adjustment, if any, to be made to resolve the grievance.”  
     Bullets A and D become comparative compliance.  
**10.03** - addressing procedures for responding to grievances, standard deleted and combined with 10.01M  
**14.08M** - addressing Field Training Program, tabled for further review  
**18.17M** - addressing preliminary administrative review, died for lack of motion

**Inspectors General Standards**

- 1.08M** - addressing annual reports, added “by January 31 each year.” Modified Accreditation Manager Note to read “An annual report is required for each calendar year, January 1st - December 31st. The report shall be filed electronically.”  
**1.11** - new standard, “A written directive describes policy regarding campaigning, lobbying, and political practices. This policy conforms to governmental statutes and regulations and is distributed to all investigative staff members.” Proof of compliance is “Written directive addressing elements of the standard”, quantity for both initial and reaccreditation is 1. Accreditation Manager note is “FS 104.31, 112.313”  
**3.05M** - new standard, “All sworn members will receive periodic first aid refresher training, as defined by the agency.” Review method is “Interview.” Compliance key is “Proof of training.” Quantity for initial accreditation is 1, reaccreditation is “Sampling”

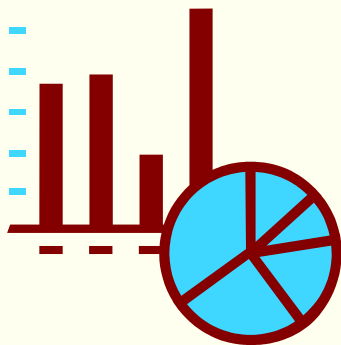
## A T M S

### *Automated Training Management System*

#### STATISTICS

As of March 19, 2014, the following statistics have been reported:

<b>82,515</b>	<b>Total Number of Officers in Florida</b>
45,334	Law Enforcement Officers
29,616	Correctional Officers
2,200	Correctional Probation Officers
5,365	Concurrent Officers



#### SECURITY REQUIREMENTS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency's Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.



#### MANDATORY RETRAINING FOR 2014

By June 30, 2014, 18,577 officers are required to complete mandatory retraining. As of March 19, 2014, 11,846 officers (63.76 percent) have met the required training for Fiscal Year 2013–2014.

Officers who do not complete the required mandatory retraining on or before June 30, 2014, will not be eligible to perform the duties of a criminal justice officer until the requirements are met. The officer will be separated in ATMS effective July 1, 2014.

#### FIREARMS MANDATORY TRAINING FOR 2014

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every 2 years, with the results documented on Form CJSTC-86A. The 2013-2014 cycle of qualification is due by June 30, 2014. A total of 50,308 officers are required to complete firearms mandatory retraining by June 30, 2014. As of March 19, 2014, the number of officers who have completed the required training for the 2013-2014 cycle is 40,832.

Officers who do not complete the required firearms mandatory retraining on or before June 30, 2014 will be ineligible to perform the duties of a criminal justice officer until the requirement is met. The officer will be separated in ATMS effective July 1, 2014.

***DISCIPLINARY PROCEEDINGS***  
***Criminal Justice Standards & Training Commission Meeting***  
***Lake Mary, Florida***  
***FEBRUARY 6, 2014***

RESPONDENT	AGENCY	MISCONDUCT	CJSTC FINAL ORDER
ABBOTT, ROBERT T.	DC - Region 1	Driving Under the Influence; (12-15-2012); (Probation with Substance Abuse Counseling)	REVOCATION
ALBRITTON, MARCUS M.	DC - Region 2	Petit Theft; (9-27-2012); (Suspension to Revocation)	REVOCATION
ALFORD, CAZ R.	DC - Region 1	Pled Nolo Contendere to Attempted Introduction of Contraband into Correctional Facility; (3-19-2013); (Revocation)	REVOCATION
BAIN, DOUGLAS C.	DC - Region 3	Pled Nolo Contendere to Sale or Delivery of Oxycodone (2 Counts); Pled Nolo Contendere to Possession with Intent to Sell or Deliver Oxycodone (2 Counts); (6-21-2013 – 2 counts; 6-21-2013 – 2 counts); (Revocation - 2 counts; Revocation – 2 counts)	Accept VOLUNTARY RELINQUISHMENT
BAKER, ANISSA R.	Department of Financial Services	Petit Theft; Misuse of Official Position - Use of Computer for Unauthorized Secondary Employment; Misuse of Official Position - Use of State Vehicle; (5-3-2012; 5-1-2012; 5-3-2012); (Suspension to Revocation; Suspension; Suspension)	6 months retroactive SUSPENSION; 45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
BALOM, ARTHUR	Opa Locka Police Department	Pled Guilty to Conspiracy to Possess Cocaine; Pled Guilty to Conspiracy to Possess Ecstasy; (1-31-2013;1-31-2013); (Revocation; Revocation)	REVOCATION
BARNEY, STEVEN M.	Monroe County Sheriff's Office	Trespass in Structure or Conveyance; Misuse of Official Position; (10-25-2012;10-25-2012); (Probation to Suspension; Suspension)	DISMISS the Administrative Complaint against the Respondent and direct Staff to issue a Letter of Acknowledgment for the charge of Misuse of Official Position.
BATES, CAMERON D.	Not employed at time of misconduct	Found Guilty of Receiving Child Pornography (8 counts); Found Guilty of Accessing with Intent to View Child Pornography (8 counts); Found Guilty of Distribution of Child Pornography; Found Guilty of Possession of Child Pornography; (6-3-2012 – 8 counts; 6-3-2012 – 8 counts; 6-3-2012; 6-3-2012); (Revocation – 8 counts; Revocation – 8 counts; Revocation; Revocation)	REVOCATION
BAUER, LISA	DC - Region 3	Perjury in Official Proceeding; (9-26-2012); (Prospective Suspension to Revocation)	REVOCATION
BELL, KING S.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (7-8-2013); (Reprimand to Revocation)	REVOCATION
BELO, PAMELA H.	Hillsborough County Sheriff's Office	Pled Guilty to Cruelty to Animals; (12-21-2012); (Revocation)	REVOCATION

BENNETT, DEBRA I.	Pasco County Sheriff's Office	Perjury in Official Proceeding; (5-9-2012); (Prospective Suspension to Revocation)	180 days retroactive SUSPENSION; 75 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
BERNARD, JOSEPH L.	Orange County Corrections Department	Driving Under the Influence; (7-28-2012); (Probation with Substance Abuse Counseling)	6 months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
BIRT, PATRICIA L.	DC - Region 2	Possession of Contraband at State Correctional Institution – 4 counts; Controlled Substances (Possession) – 4 counts; (9-9-2012 – 4 counts; 9-9-2012 – 4 counts); (Revocation – 4 counts; Revocation – 4 counts)	REVOCATION
BONJOUR, BURTON G.	St. Johns County Sheriff's Office	Battery - Domestic Violence; (8-16-2012); (Suspension)	REVOCATION
BORDEN, JEFFREY M, JR.	DC - Region 1	Violation of Commission Ordered Probation; (8-9-2013); (Reprimand to Revocation)	REVOCATION
BOYKINS, MAURICE C.	Jacksonville Sheriff's Office	Pled Guilty to Fraud - Unlawful Compensation; (12-5-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRACEWELL, CAROLANN B.	DC - Region 1	False Official Statement; (8-11-2011); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
BRANCH, PAMELA A.	DC - Region 1	Pled Guilty to Conspiracy to Commit Offense - Contraband Into Prison; Pled Guilty to Possession of Controlled Substance with Intent to Sell or Deliver; Pled Guilty to Bribery; Pled Guilty to Fraudulent Use of Personal Identification; (5-29-2013; 5-29-2013; 5-29-2013; 5-29-2013); (Revocation; Revocation; Revocation; Revocation)	REVOCATION
BRESCIA, RYAN E.	Florida Highway Patrol	Pled Guilty to Obtaining Drugs from Physician by Withholding Information from a Practitioner (3 counts); (2-11-2013 – 3 counts); (Revocation – 3 counts)	REVOCATION
BREWER, STACY D.	DC - Region 3	Misuse of Official Position - DCWeb (35 counts); Food Stamp or Medicaid Fraud over \$200; Grand Theft; (On or between 1-1-2011 and 10-31-2011 – 35 counts; On or between 2-1-2011 and 10-31-2011; On or between 2-1-2011 and 10-31-2011); (Suspension – 35 counts; Suspension to Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRODERICK, DAVID	Broward County Sheriff's Office	Aggravated Battery - Pregnant Victim; Battery (Domestic Violence) - Slight to Moderate Victim Physical Injury; (7-10-2010; 7-10-2010); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
BROWN, DARRYL W., JR.	DC - Region 3	Burglary of a Structure or Dwelling; Interference with Custody; Battery - Domestic Violence; Criminal Mischief Less Than \$1000; (3-2-2013; 3-2-2013; 3-2-2013; 3-2-2013); (Suspension to Revocation; Suspension to Revocation; Prospective Suspension to Revocation; Probation to Suspension)	40 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.



BROWN, JULIUS, JR.	Miami-Dade County Department of Corrections & Rehabilitation	Pled Guilty to Conspiracy to Introduction, Possession of Unlawful Article into Jail; Pled Guilty to Introduction, Possession of Unlawful Article into Jail; Pled Guilty to Compensation/Reward for Unlawful Official Behavior; Pled Guilty to Cocaine - Sell, Manufacture, Deliver or Possess with Intent; Pled Guilty to Cannabis - Sell, Manufacture, Deliver or Possess with Intent; (10-1-2012; 10-1-2012; 10-1-2012; 10-1-2012; 10-1-2012); (Revocation; Revocation; Revocation; Revocation)	REVOCATION
BRYANT, JOSEPH G., JR.	DC - Region 2	Pled Guilty to Criminal Mischief Less Than \$200; (11-11-2012); (Probation to Suspension)	REVOCATION
BUDHAN, RAYMOND	Florida Highway Patrol	Perjury in Official Proceeding; (9-14-2012); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
BURNS, TAMRA R.	Not employed at time of misconduct	Petit Theft; (10-27-2012); (Suspension to Revocation)	REVOCATION
CABALLERO, ARIAN	DC - Region 3	Positive Drug Test - Barbiturates; (11-30-2012); (Prospective Suspension to Revocation)	45 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
CLARK, KENNETH B.	Volusia County Sheriff's Office	False Official Statement; Perjury in an Official Proceeding; (1-28-2013; 2-17-2013); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
CLENDENIN, DAVID	Martin County Sheriff's Office	Driving Under the Influence; (4-3-2011); (Probation with Substance Abuse Counseling)	REVOCATION
COLEMAN, DAVID D.	Not employed at time of misconduct	Grand Theft; False Information to Pawnbroker; (1-1-2013; 1-1-2013); (Revocation; Suspension to Revocation)	REVOCATION
COPPOLA, MICHAEL J.	Brevard County Sheriff's Office	Positive Drug Test - Benzodiazepines; (4-30-2013); (Prospective Suspension to Revocation)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
CREWS, DAVID K.	DC - Region 2	Possession of Controlled Substance; Use or Possession of Drug Paraphernalia; (2-3-2013; 2-3-2013); (Revocation; Probation to Suspension)	REVOCATION
CURN, KENNETH D.	Jacksonville Sheriff's Office	Driving Under the Influence with Property Damage; (1-1-2011); (Probation with Substance Abuse Counseling)	10 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year probation to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.

CURRINGTON, TOMMY	South Bay Correctional Facility	Positive Drug Test - Marijuana; (4-30-2013); (Prospective Suspension to Revocation)	REVOCATION
DELONG, JEFFREY	Not employed at time of misconduct	Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to Falsification of Ownership to Pawn Broker; Pled Nolo Contendere to Grand Theft; Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to Pawn Broker Fraud; Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to Pawn Broker Fraud; Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to Pawn Broker Fraud; (3-7-2013; 3-7-2013; 3-7-2013; 4-23-2013; 4-23-2013; 4-23-2013; 4-23-2013; 4-23-2013; 4-23-2013); (Revocation; Revocation; Revocation; Revocation; Revocation; Revocation; Revocation; Revocation)	REVOCATION
DEZMAN, JAMES R. JR.	DC - Region 1	Positive Drug Test - Marijuana; (2-26-2013); (Prospective Suspension to Revocation)	REVOCATION
DICKSON, AYANA W.	DC - Region 3	Unprofessional Relationship with an Inmate (romantic association); Perjury in Official Proceeding; (On or between 8-6-2010 and 9-18-2012; 8-27-2012); (Revocation; Prospective Suspension to Revocation)	REVOCATION
DILLON, RICHARD L., III	Not employed at time of misconduct	Pled Nolo Contendere to Aggravated Assault with a Deadly Weapon; (2-27-2013); (Revocation)	REVOCATION
DIVOLL, CHRISTA D.	Not employed at time of misconduct	Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to Grand Theft; Pled Nolo Contendere to False Verification of Ownership; Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to False Verification of Ownership; Pled Nolo Contendere to Dealing in Stolen Property; Pled Nolo Contendere to False Verification of Ownership; (3-13-2013; 3-13-2013; 3-13-2013; 3-13-2013); (Revocation; Revocation; Revocation; Revocation)	DISMISS the Administrative Complaint against the Respondent.
DUELZ, JOSEPH	Gainesville Police Department	Discharging Firearm in Public or on Residential Property; Cruelty to Animals; (On or between 1-1-2012 and 10-21-2012; On or between 1-1-2012 and 10-21-2012); (Suspension; Suspension to Revocation)	REVOCATION
DYKES, JOHN L.	DC - Region 2	Malicious Battery; Knowing, Willful Refusal to Make or Prevent Another from Making a Malicious Battery Report; (8-2-2011; 8-29-2011); (Probation to Suspension; Probation to Suspension)	18 months retroactive SUSPENSION; 60 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics training prior to the end of the probationary period.
ENFINGER, KIMBERLY M.	DC - Region 1	Perjury in Official Proceedings; (3-4-2013); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.

FARMER, JAMES O.	DC - Region 3	Battery (Domestic Violence - Slight to Moderate Victim Physical Injury; (11-1-2012); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management training prior to the end of the probationary period.
FIGURIED, CHERRY D.	Not employed at time of misconduct	Pled No Contest to Neglect of a Child (2 counts); (6-3-2013 – 2 counts); (Revocation – 2 counts)	REVOCATION
FILIPIAK, DAVID J.	Palmetto Police Department	Aggravated assault with a deadly weapon (2 counts); (On or between 11-1-2010 and 8-17-2011 – 2 counts); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
FORD, CHRISTOPHER D.	DC - Region 1	Malicious Battery; (7-14-2012); (Probation to Suspension)	REVOCATION
FOREMAN, LEON F., JR.	Not employed at time of misconduct	Driving Under the Influence; (3-2-2012); (Probation with Substance Abuse Counseling)	REVOCATION
FRANKLIN, GREGORY L., JR.	Moore Haven Correctional Facility	Driving Under the Influence; (10-11-2012); (Probation with Substance Abuse Counseling)	6 months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance counseling prior to the end of the probationary period.
FREEMAN, TYLER S.	DC - Region 2	Battery (Domestic Violence) - Slight to Moderate Victim Physical Injury; (10-21-2012); (Prospective Suspension to Revocation)	REVOCATION
GARCIA, GLORIEVETTE	Orlando Police Department	Battery; Resisting Officer Without Violence; Affray; (6-19-2011; 6-19-2011; 6-19-2011); (Suspension; Probation to Suspension; Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
GARRETT, JERRY A.	Alachua County Sheriff's Office	Improper Exhibition of Firearm; (1-12-2013); (Probation with Training)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved firearms training course.
GONZALES, JESSICA J.	Hendry County Sheriff's Office	Introduction of Contraband at County Detention Facility; (On or between 11-1-2012 and 12-4-2012); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GRANGER, AMANDA G.	DC - Region 1	Burglary; Grand Theft; (10-10-2012; 10-10-2012); (Suspension; Revocation)	DISMISS the Administrative Complaint against the Respondent & direct Staff to issue a Letter of Acknowledgement.
GRZEGORCZYK, SCOTT D., II	Not employed at time of misconduct	Battery; (10-5-2012); (Suspension)	DENY Respondent's exceptions to the Recommended Order; Accept Administrative Law Judge's Findings of Fact, Conclusions of Law, and Recommended Penalty of 60 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling and completion of an approved ethics course prior to the end of the probationary period.
GRZYB, MARCIN P.	Broward County Sheriff's Office	Pled No Contest to Felony Fraud/Obtain Disabled Permit; (3-4-2013); (Revocation)	REVOCATION

GUARACINO, DENNIS FRANK	Not employed at time of misconduct	Mortgage Fraud; (On or between 5-21-2005 and 6-30-2007); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
HENDERSON, DARRELL E.	DC - Region 3	Unemployment compensation fraud; (On or between 9-5-2009 and 9-25-2010); (Suspension to Revocation)	REVOCATION
HENDERSON, KENT R.	South Bay Correctional Facility	Pled guilty to driving under the influence; (2-20-2013); (Probation with Substance Abuse Counseling)	6 months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
HERNANDEZ, DONALD E.	DC - Region 3	Submitting inaccurate, incomplete, untruthful information on use of force report; (5-22-2012); (Revocation)	1 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics training prior to the end of the probationary period.
HERSH, JASON E.	Fort Lauderdale Police Department	Battery; False Official Statement; Improper Exhibition of Dangerous Weapon; (12-6-2009; 12-6-2009; 12-6-2009); (Suspension; Prospective Suspension to Revocation; Probation with Training)	ACCEPT VOLUNTARY RELINQUISHMENT
HILL, PHILLIP H.	DC - Region 2	Positive Drug Test - marijuana; (2-28-2013); (Prospective Suspension to Revocation)	REVOCATION
JENNINGS, ARTHUR L.	DC - Region 2	Excessive Use of Force; (7-15-2012); (Suspension to Revocation)	REVOCATION
JEWELS, STEVEN C.	Not employed at time of misconduct	Driving Under the Influence; (11-17-2012); (Probation with Substance Abuse Counseling)	REVOCATION
JOHNS, JOHN E.	Not employed at time of misconduct	Violation of Domestic Violence Injunction; (12-31-2012); (Probation to Suspension)	REVOCATION
JOHNSON, JAMON ALEXANDER	Pensacola Police Department	Pled Nolo Contendere to Insurance Fraud - less than \$20,000 (2 counts); (5-9-2013 - 2 counts); (Revocation; Revocation)	REVOCATION
KEE, RONALD W. JR.	Bradford County Sheriff's Office	Introduction or Possession of Contraband at a County Detention Facility; Unprofessional Relationship with Inmate, Detainee, Probationer, Parolee, Community Controllee; (On or between 8-18-2012 and 10-23-2012; On or between 8-18-2012 & 10-23-2012); (Suspension to Revocation; Revocation)	REVOCATION
KELLEY, JAMES M.	DC - Region 1	Burglary; Grand Theft; (10-10-2012; 10-10-2012); (Suspension; Revocation)	DISMISS the Administrative Complaint against the Respondent & direct Staff to issue a Letter of Acknowledgement.
KENDRICK, GEORGE C.	DC - Region 1	Burglary of Structure or Dwelling; (12-29-2012); (Suspension to Revocation)	REVOCATION
KNIGHT, MARISA D.	DC - Region 2	Driving Under the Influence; (11-24-2012); (Probation with Substance Abuse Counseling)	REVOCATION
KOIVU, DAVID	Miami Dade Police Department	Misuse of Official Position - DAVID (4 counts); (On or between 1-1-2012 and 3-1-2012 - all counts); (Suspension - 4 counts)	5 days retroactive SUSPENSION; 6 months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
LANE ALYOUSEF, MISTY D.	Not employed at time of misconduct	Controlled Substances - Sale, Manufacture, Deliver or Possess with Intent; (3-3-2013); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



LITTLE, CINDY L.	Not employed at time of misconduct	Possession of Controlled Substance - Methamphetamine; Possession of Narcotic Equipment; (2-10-2012; 2-10-2012); (Revocation; Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
LUX, CARL	Not employed at time of misconduct	Violation of Commission Ordered Probation; (12-30-2012); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
MCALPIN, JOHN	Sneads Police Department	Witness Tampering; Perjury Not in an Official Proceeding; Misuse of Official Position; (2-8-2008; 2-8-2008; On or Between 1-24-2007 and 10-3-2008); (Suspension to Revocation; Prospective Suspension to Revocation; Suspension)	DENY Respondent's exceptions to the Recommended Order; Accept Administrative Law Judge's Findings of Fact, Conclusions of Law, and Recommended Penalty.
MINCHIN, KATIE S.	Lake City Correctional Facility	Introduction of Contraband Into State Correctional Institution; (11-28-2012); (Suspension to Revocation)	6 months retroactive SUSPENSION of certification; 30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 months PROBATION to begin upon completion of the prospective suspension; provide staff with proof of Commission approved substance abuse evaluation performed by a Florida licensed substance abuse counselor prior to the end of the probationary period.
NUSSBAUM, DAVID	Moore Haven Correctional Facility	Pled Nolo Contendere to False Imprisonment; (5-13-2013); (Revocation)	REVOCATION
OWENS, VICTOR L.	Not employed at time of misconduct	Battery - Domestic Violence; (10-27-2012); (Suspension)	REVOCATION
PEACOCK, DUANE J.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (5-1-2013); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PEREZ, ESTEBAN	Orange County Corrections Department	Improper Exhibition of Firearm; Battery; Aggravated Assault with Firearm (2 counts); (4-13-2012; 4-13-2012; 4-13-2012 – 2 counts); (Probation with Training, Suspension, Prospective Suspension to Revocation – 2 counts)	REVOCATION
PHELPS, JOSHUA A.	Cape Coral Police Department	False Official Statement; (11-21-2012); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
PIERCE, DAVID A.	Not employed at time of misconduct	Driving Under the Influence; (2-1-2013); (Probation with Substance Abuse Counseling)	REVOCATION
PIPPEN, JON H.	Calhoun County Sheriff's Office	Pled No Contest to Felony Battery; (6-6-2013); (Revocation)	REVOCATION
PORTER, BARBARA	Not employed at time of misconduct	Violation of Commission Ordered Probation; (6-1-2013); (Reprimand to Revocation)	REVOCATION
RAMOS, JEREMY NICHOLAS	DC - Region 1	Knowing, Willful Refusal to Make or Prevention of Another from Making a Use of Force Report; (7-14-2012); (Probation to Suspension)	10 days prospective SUSPENSION to be served within 180 days following of the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof successful completion of Commission approved ethics training course prior to the end of the probationary period.
RAYNOR, VICTOR LEE	Not employed at time of misconduct	Battery - Domestic Violence with Slight to Moderate Injury; (8-12-2012); (Prospective Suspension to Revocation)	REVOCATION
RILEY, COREY K.	Not employed at time of misconduct	Pled Guilty to Burglary of a Dwelling; (6-24-2013); (Revocation)	REVOCATION

RIVKIN, LAVADA M	Escambia County Sheriff's Office	Eavesdropping- Illegal Interception of Communication— 2 counts; False Official Statement; (5-26-2012; 5-27-2012; 5-26-2012); (Suspension to Revocation - 2 counts; Prospective Suspension to Revocation)	60 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics training course prior to the end of the probationary period.
ROBERTS, ANCEL A.	Not employed at time of misconduct	Pled Guilty to Attempted Sexual Battery on a Minor — 2 counts; Pled Guilty to Attempted Lewd and Lascivious Molestation; (7-1-2013 — 2 counts; 7-1-2013); (Revocation — 2 counts; Revocation)	REVOCATION
ROBINSON, JOHNNIE L.	Ocala Police Department	False Official Statement; (5-26-2011); (Prospective Suspension to Revocation)	1 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof successful completion of Commission approved ethics training course prior to the end of the probationary period. -
RODRIGUEZ, CHRISTINA J.	DC - Region 1	Unprofessional Relationship with an Inmate - Romantic Association; (On or between 1-1-2013 and 2-19-2013); (Revocation)	REVOCATION
ROLLE, DEMETRICE	Not employed at time of misconduct	Violation of Commission Ordered Probation; (12-31-2012); (Reprimand to Revocation)	REVOCATION
ROMAN, TIARA N.	Not employed at time of misconduct	Battery - Touch or Strike; (7-30-2012); (Suspension)	15 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof successful completion of Commission approved anger management course prior to the end of the probationary period.
ROPER, THOMAS H.	Florida Department of Law Enforcement	Misuse of Official Position — 3 counts; Misuse of Official Position; (On or between 8-8-2012 and 8-16-2012 — 3 counts; 8-23-2011); (Suspension — 3 counts; Suspension)	30 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
SCHWARTZ, BETH A.	DC - Region 3	Driving Under the Influence - Second Offense; (4-5-2012); (Prospective Suspension to Revocation)	REVOCATION
SEAY, BRYAN S.	St. John's County Sheriff's Office	Positive Drug Test - Boldenone; Misuse of Official Position (DAVID)- 8 counts; Misuse of Official Position (FCIC/NCIC); (12-12-2012; 11-21-2012; 11-21-2012; 11-21-2012; 11-24-2012; 11-27-2012; 11-27-2012; 11-27-2012; 11-28-2012; 12-01-2012); (Prospective Suspension to Revocation; Suspension (8 Counts); Suspension)	REVOCATION
SIDDERS, DANNY R.	Orlando Police Department	Battery - Domestic Violence with Slight or Moderate Victim Physical Injury; (1-13-2012); (Prospective Suspension to Revocation)	REVOCATION
SIDDERS, DANNY R.	Orlando Police Department	Battery - Domestic Violence; (11-5-2012); (Suspension)	REVOCATION

SIDDERS, DANNY R.	Orlando Police Department	Solicitation to Tampering with Physical Evidence; Violation of Injunction for Protection Against Domestic Violence; (11-6-2012; 11-6-2012); (Revocation; Prospective Suspension to Revocation)	REVOCATION
SINGLETON, WALTER B.	Seminole County Sheriff's Office	Child Abuse – 2 counts; (3-17-2012 – 2 counts); (Prospective Suspension to Revocation – 2 counts)	REVOCATION
SMITH, DALE F.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (6-8-2013); (Reprimand to Revocation)	REVOCATION
SMITH, DALE F.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (6-8-2013); (Reprimand to Revocation)	REVOCATION
SMITH, JEREMY T.	Not employed at time of misconduct	Battery - Domestic Violence with Slight or Moderate Victim Physical Injury; (3-3-2013); (Prospective Suspension to Revocation)	REVOCATION
STEPHENS, ROY D.	DC - Region 2	Battery; (10-17-2012); (Suspension)	REVOCATION
STOUT, THOMAS L.	Not employed at time of misconduct	Battery - Domestic Violence with Slight or Moderate Victim Physical Injury; (11-2-2012); (Prospective Suspension to Revocation)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission approved anger management course prior to the end of the probationary period.
STUCKEY, DONALD R.	Escambia County Sheriff's Office	Sexual Harassment - 2 counts; (On or between 11-1-2012 and 11-31-2012 – 2 counts); (Probation with Training to Suspension – 2 counts)	REVOCATION
TAYLOR, ROBERT D.	Palmetto Police Department	Sexual Harassment; (Between 4-1-2011 and 10-6-2011); (Probation with Training to Suspension)	30 days period of PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved sexual harassment training prior to the end of the probationary period.
TAYLOR, ROBERT F.	Gadsden County Sheriff's Office	Petit Theft Less than \$300.00; (11-12-2012); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
TIPTON, CHASE A.	DC - Region 1	Pled Nolo Contendere to Felony Battery; (5-6-2013); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
TOMPKINS, WHITNEY J.	DC - Region 1	Positive Drug Test - Marijuana; (5-9-2012); (Prospective Suspension to Revocation)	REVOCATION
TOOMER, JAMES T.	Jacksonville Sheriff's Office	Child Abuse (2 Counts); (Between 4-1-2011 and 4-20-2012); (Prospective Suspension to Revocation – all counts)	2 days retroactive SUSPENSION; 1 year period of PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
TRUITT, FREDERICK E.	DC - Region 1	Pled Nolo Contendere to Introduction of Contraband into State Correctional Institution; Pled Nolo Contendere to Possession of Contraband in State Correctional Institution; (2-19-2013; 2-19-2013); (Revocation; Revocation)	REVOCATION
WAITES, LARRY Q.	Not employed at time of misconduct	Battery - Domestic Violence; (7-5-2012); (Prospective Suspension to Revocation)	REVOCATION
WALKER, KIARA	Broward County Sheriff's Office	Pled Nolo Contendere to Possession of Contraband in a Detention Facility; Pled Nolo Contendere to Felony Use of a Two Way Communication Device; (4-11-2013; 4-11-2013); (Revocation; Revocation)	REVOCATION

WEBB, JASMINE S.	DC - Region 2	Criminal Mischief less than \$1,000; (2-19-2011); (Probation to Suspension)	Grant Motion to Vacate/Set Aside Final Order; Accept Prosecution's recommendation of 30 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
WESLEY, ROBERT L.	Not employed at time of misconduct	Driving Under the Influence with Property Damage; (7-1-2013); (Probation with Substance Abuse Counseling)	REVOCATION
WEST, KATHERINE	DC - Region 3	Battery - Domestic Violence with Slight to Moderate Injury; (12-26-2012); (Prospective Suspension to Revocation)	20 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof successful completion of Commission approved anger management course prior to the end of the probationary period.
WHITE, SCOTT M.	Miami Gardens Police Department	Positive Drug Test - Cocaine; (9-26-2012); (Prospective Suspension to Revocation)	REVOCATION
WHITING, SHAUN R.	Ocoee Police Department	Sex on Duty; Misuse of Official Position; (5-1-2012; 4-26-2012); (Suspension to Revocation; Suspension)	REVOCATION
WIMBERLEY, DAVID	Broward County Sheriff's Office	Found Guilty of Falsifying Records; (2-27-2013); (Revocation)	REVOCATION
WOODDELL, BRENT A.	Broward County Sheriff's Office	Found Guilty of Falsifying Records; (2-27-2013); (Revocation)	REVOCATION
WOOTEN, PHILLIP T.	DC - Region 1	Pled Nolo Contendere to Unlawful Compensation or Reward for Official Behavior; (7-2-2013); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ZERBINI, MARCELLA E.	Not employed at time of misconduct	Battery - Domestic Violence with Slight to Moderate Injury; (4-9-2013); (Prospective Suspension to Revocation)	REVOCATION

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### *Respondents Who Have Completed Their Probation Or Suspension*

Respondent's Name	Case Number	Date Probation/Suspension Completed
Gary S. Barone	32795	11-19-2013
Alvin Brooks	32892	11-20-2013
Shantae P. Broughton	34700	12-08-2013
Lafoya R. House	30950	10-25-2013
Carmekia Kendrick	32555	11-19-2013
Carl W. Manoso	32357	11-21-2013
Zachary V. McArthur	31954	11-14-2013
Shawn L. Mincey	32606	11-21-2013
Amy Monroe	30806	12-08-2013
Laurence B. Neel	33064	11-21-2013
Hector Ortiz	33296	12-08-2013
Manuel Rodriguez	33322	11-05-2013
Antonio M. Samper	30482	10-15-2013
Gethe West	32900	12-08-2013
Mandy Whitaker	33849	12-08-2013

### *Professional Compliance Report*

As of December 31, 2013, the Professional Compliance Section prepared and presented to the Commission **365 cases for probable cause determination** for fiscal year 2013-14. Below is the monthly breakdown.

July ..... 0 cases	August ..... 117 cases	September ..... 85 cases
October ..... 0 cases	November ..... 80 cases	December ..... 83 cases

#### *Active Open Cases on December 31, 2013*

**Total = 1,477**

Awaiting Information	=	833 cases (53.2%)
Pending Probable Cause	=	111 cases (7.1%)
Pending Final Commission Action	=	373 cases (23.8%)
Pending Formal Hearing	=	58 cases (3.7%)
Probation/Suspension	=	191 cases (12.2%)

#### *Officer Discipline Cases Added to the National Decertification Index for the Period July 2013 through December 2013*

Revocations = 160

Voluntary Relinquishments = 60

*Criminal Justice Standards & Training Commission Disciplinary Case Report, July 2013 — September 2013*

<i>Cases Presented to the Commission</i>							
Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed / No Caused	Number of Cases Disciplined	Percent of Officers Disciplined	
Law Enforcement	45,245	128	166	15	113	0.2	
Correctional	30,096	246	293	24	222	0.7	
Correctional Probation	5,351	6	7	0	6	0.1	
Concurrent	2,243	15	20	3	12	0.5	
<b>TOTAL</b>	<b>82,935</b>	<b>395</b>	<b>486</b>	<b>42</b>	<b>353</b>	<b>1.5</b>	

<i>Case Dispositions by the Commission</i>									
Certification Type	No Caused/ Dismissed/ Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Total
Law Enforcement	15	11	9	12	16	0	0	13	128
Correctional	24	25	17	18	27	0	0	27	246
Correctional Probation	0	0	0	1	0	0	0	0	4
Concurrent	3	1	0	3	0	0	0	0	9
<b>TOTAL</b>	<b>42</b>	<b>37</b>	<b>27</b>	<b>34</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>61</b>	<b>395</b>

***Criminal Justice Standards & Training Commission Violations Report  
July 2013 — December 2013***

***Most Frequent Violations Presented to the Commission (All Violations)***

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
27 - Assault	79 – Assault	2 – Assault	3 – Assault
22 – Public Order Crimes*	34 – Traffic Offenses	1 – Larceny	3 – Dangerous Drugs
17 – Traffic Offenses	27 – Dangerous Drugs	1 – Damage to Property	3 – Public Order Crimes*
14 – Perjury	18 – Probation Violation	1 – Traffic Offense	2 – Larceny
12 – Dangerous Drugs	17 – Fraud	1 – Obstructing Justice	2 – Obstruct Courts
12 – Larceny	16 – Larceny		
11 – Fraud	13 – Public Order Crimes*		

***Most Frequent Violations Presented to the Commission  
Resulting in Revocation or Relinquishment***

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
18 – Assault	35 – Assault	1 – Assault	2 – Larceny
12 – Traffic Offenses	15 – Probation Violation	1 – Larceny	2 – Obstruct Courts
10 – Dangerous Drugs	15 – Public Order Crimes*	1 – Damage to Property	2 – Public Order Crimes
7 – Fraud	12 – Traffic Offenses	1 – Obstructing Justice	1 – Assault
7 – Larceny	11 – Larceny	1 – Traffic Offense	

*\*Public Order Crimes include, but are not limited to, Official Misconduct, Sex on Duty, Unprofessional Relationship, and Misuse of Public Position.*

**Florida Department of Law Enforcement  
Gerald M. Bailey, Commissioner  
Post Office Box 1489, Tallahassee, Florida 32302-1489**

**Criminal Justice Professionalism**

Jennifer Cook Pritt, Director  
Dwight Floyd, Bureau Chief of Training  
Glen Hopkins, Bureau Chief of Standards  
Kristi Gordon, Bureau Chief of Professional Development  
Vickie Koenig, Bureau Chief of Policy & Special Programs

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*Florida Department of Law Enforcement  
Criminal Justice Professionalism*

Post Office Box 1489  
Tallahassee, Florida 32302-1489

Phone: (850) 410-8600  
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