

# **Quarterly Update**

Criminal Justice Professionalism Program

**Spring 2013** 

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### Commission Elects a Vice-Chair; Governor Scott Makes Three Appointments

The Criminal Justice Standards and Training Commission elected *Commissioner Greg Hutching* as the body's vice-chairman at its meeting on January 31 in St. Augustine. Commissioner Hutching, director of the Washington-Holmes Technical Center, represents the state's criminal justice training schools on the Commission. Vice-Chairman Hutching replaces former Chief William "Jay" Romine of the Holmes Beach Police Department, who retired in December 2012.

At the beginning of 2013, there were seven vacant seats on the Commission. Three of those vacancies were filled on February 28 when Governor Rick Scott appointed the following members:

- William R. Weiss, a deputy sheriff at the Marion County Sheriff's Office, was appointed for a term beginning February 28, 2013, and ending August 25, 2016.
- *Matthew L. Williams*, a deputy sheriff at the Clay County Sheriff's Office, was appointed for a term beginning February 28, 2013, and ending on August 1, 2013.
- *Kathleen A. Connell*, a police officer at the Tallahassee Police Department, was reappointed for a term beginning February 28, 2013, and ending August 1, 2016.

These appointments take the number of filled positions to 15 of the 19-member Commission.

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# Criminal Justice Standards and Training Commission

Mr. Ernest W. George, Chairman Florida State Resident

**Director Greg S. Hutching, Vice-Chairman** *Washington-Holmes Technical Center* 

**Assistant Secretary Tim Cannon** *Department of Corrections (Proxy)* 

Captain Steve Courtoy
Office of the Attorney General (Proxy)

**Colonel David H. Brierton** *Director, Florida Highway Patrol* 

**Sheriff Susan Benton** *Highlands County Sheriff's Office* 

**Sheriff John H. Rutherford** *Jacksonville Sheriff's Office* 

**Sheriff David B. Shoar** St. Johns County Sheriff's Office

**Chief Gary T. Calhoun** *Madison Police Department* 

**Chief Steven Steinberg** *Aventura Police Department* 

Chief of Police Vacant

Sergeant Michael "Mick" McHale Sarasota Police Department

**Officer Kathleen Connell** *Tallahassee Police Department* 

**Deputy William "Willie" R. Weiss** *Marion County Sheriff's Office* 

**Deputy Matthew "Matt" L. Williams** *Clay County Sheriff's Office* 

**Law Enforcement Officer**Vacant

Warden Edward L. Griffin
Putnam Correctional Institution

**County Correctional Officer** *Vacant* 

County Correctional Leader
Vacant

Nick Cox Commission Attorney Office of Statewide Prosecution

### **Professionalism Program Staff News**

### **Bureau of Training**

**Stacey Price** was selected to fill the exam developer (Research & Training Specialist) vacancy in the Research & Assessment section effective February 22<sup>nd</sup>. Ms. Price has worked in the section for close to eight years and has extensive knowledge of the section's operations. She will be responsible for the development and maintenance of the Corrections State Officer Certification Examination (SOCE).

The Government Analyst position vacated by Ms. Price was filled on March 29<sup>th</sup> with the selection of *Cathy Caslin*. Ms. Caslin served as Bureau Chief Dwight Floyd's assistant for over three years and has done a phenomenal job in that position. She brings extensive experience with customer service to the new position.

The agenda and issues for the May 9, 2013, meeting of the Criminal Justice Standards and Training Commission will be posted to the FDLE website on April 27, 2013, and may be accessed by visiting http://www.fdle.state.fl.us/Content/home.aspx; under RESOURCES select "For Criminal Justice," click on "Criminal Justice Standards and Training Commission," then select "Next Commission Meeting Information."

### State Officer Certification Examination Statistics Second Quarter, Fiscal Year 2012–13

t each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2012–13, October through December, is included in the January 31, 2013, meeting book and can be viewed at the Commission's website: <a href="http://www.fdle.state.fl.us/Content/home.aspx">http://www.fdle.state.fl.us/Content/home.aspx</a>; under RESOURCES select "For Criminal Justice," and then click on "Criminal Justice Standards and Training Commission."

The SOCE was administered 10 times during the second quarter. The following represents the overall results for the period:

State Officer Certification Examination for Basic Recruit Training Programs	NUMBER OF APPLICANTS	Passed	PERCENT PASSED
Florida CMS Law Enforcement BRTP	1,038	822	79%
Traditional Correctional BRTP	60	27	45%
Florida CMS Correctional BRTP	456	393	86%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	Passed	PERCENT PASSED
Florida CMS Law Enforcement BRTP	147	101	69%
Traditional Correctional BRTP	21	13	62%
Florida Correctional Probation BRTP	1	1	100%

During this time period, students from Florida State College, Manatee Sheriff's Office Training Center and St. Petersburg College achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

No schools achieved a 100 percent pass rate for students taking the Law Enforcement SOCE for the first time.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



### **SOCE Monthly School Reports**

Training schools may access the SOCE results for their students via ATMS. The report contains the name, examination information, type of training completed and results for each student from that school for the selected time frame. To run the report after logging in to ATMS, select the **Administration** button from the choices on the left side of the screen. Then select **Reports** and scroll down to **Training Center Reports**. The report is titled **Student Results by School**.

### Training, Professional Development Move Forward On Initiatives

At the January committee meetings held in conjunction with the quarterly meeting of the Criminal Justice Standards and Training Commission (CJSTC), training center directors were updated on various training initiatives, three of which are summarized below.

### **Post-Basic Needs Assessment**

FDLE is continuing the process of surveying officers, administrators and training school directors to determine the training needs of currently certified criminal justice officers. To ensure that CJSTC courses can be maintained, FDLE will conduct a post-basic training workshop in June 2013 with volunteers from the Training Center Directors Association to establish criteria upon which courses will be prioritized for retention and maintenance, development and retirement.

### **Physical Fitness**

During the second half of 2012, FDLE staff researched the feasibility of physical fitness testing — with accompanying entry level standards — for law enforcement and corrections recruits. The research project included data from FDLE's recent job analyses of law enforcement and correctional officers, data from other states' POST organizations, academic research reports, and a review of relevant case law. In January 2013, FDLE hosted a workshop during which Commission staff advised an ad-hoc committee of the Training Center Directors Association of the research findings and future directions for the project. The final objective is to minimize training injuries and ensure job readiness by establishing a legally defensible physical fitness standard for law enforcement and corrections basic recruit training programs.



### **Car Skid Practice Simulation**



Two CJSTC-certified training schools have asked for, and been approved to use, a vehicle skid simulation other than the skid pad currently specified in the law enforcement basic recruit training program. This simulation uses a product that is attached to the vehicle tire and safely simulates first and secondary skids. A technical memorandum will be distributed to formally approve use of this product by all schools required to simulate skidding in the CJSTC's vehicle operations courses.

he following training project is a joint venture between the Missing and Endangered Persons Information Clearinghouse (MEPIC) and the Professionalism Program, Bureau of Professional Development.

### **Unidentified Deceased Initiative**

A recent audit conducted by MEPIC revealed that there are many unidentified deceased cases that have not yet been entered into FCIC/NCIC. MEPIC is reaching out to the law enforcement agencies responsible for these cases in order to assist them in bringing FCIC/NCIC up to date, encouraging them in the process to seek assistance from district medical examiners to obtain specific records. MEPIC is working with the Bureau of Professional Development to develop a distance learning course that will help educate agencies on procedures associated with identifying the deceased.



May 6-19, 2013	Officer Discipline	Sarasota	Sheila Smith 850.410.7348
May 6-10, 2013 June 3-7, 2013 July 15-19, 2013 August 26-30, 2013	Florida Leadership Academy Class 27	Pensacola	Scott Granger 850.410.8617
September 9-13, 2013 October 7-11, 2013 November 4-8, 2013 December 9-13, 2013	Florida Leadership Academy Class 28	Orlando	Scott Granger 850.410.8617
November 4-7, 2013	Officer Discipline	Sandestin	Sheila Smith 850.410.7348

### **FDLE Online Training Courses**

### **Mandatory Retraining Topics**

Discriminatory Profiling & Professional Traffic Stops (includes Human Diversity training) — 2 hours credit

Domestic Violence — 2 hours credit

Elder Abuse Investigations — 1 hour credit

Juvenile Sexual Offender Investigations — 2 hours credit

Physiological Response Dynamics Training Video — no hourly credit

### **Elective Courses**

Advanced Interviewing Skills in Law Enforcement — 2 hours credit

Constitutional Considerations — 2 hours credit

Criminal Justice Officer Ethics — 4 hours credit

Criminal Prosecution — 2 hours credit

Fundamentals of Search & Seizure — 2 hours credit

Florida Silver Alert Training — 1 hour credit

Practical Techniques for Interviewing in Law Enforcement — 5 hours credit

Self-Disclosure in Law Enforcement Field Interviews - 1 hour credit

Standards for Photographic or Live Lineups in Eyewitness Identification — 1 hour credit

Stress Management in Law Enforcement — 2 hours credit

The Fourth Amendment Practical Guidelines for Search and Seizure -2 hours credit

Understanding Discovery in Criminal Prosecution − 2 hours credit

Use and Control of Informants: A Patrol Officer's Primer (includes "Rachel's Law") — 2 hours credit

There is no cost for these online training courses.

All online courses are eligible for use toward the 40-hour CJSTC mandatory retraining requirement.

Questions? Please call the Bureau of Professional Development at 850.410.7373.

### Accreditation Commissions Meet for Spring Conference

The Florida Accreditation Spring Conference was held at the Mission Inn and Resort in Howey-in-the-Hills from February 18 through 22, 2013.

The Florida Corrections Accreditation Commission (FCAC) met on February 19 and reaccredited eight agencies. The Commission for Florida Law Enforcement Accreditation (CFA) met on February 21 and awarded accreditation status to eleven agencies. Of the 19 agencies reaccredited or accredited, four were awarded Excelsior status, which is conferred on agencies after their fifth successful reaccreditation without conditions. Decisions regarding agencies accredited with conditions will be made at the regularly scheduled Commission meeting in February 2014.



### **FCAC Reaccreditations**

Escambia County Sheriff's Office
Charlotte County Sheriff's Office
Indian River County Sheriff's Office
Martin County Sheriff's Office — Excelsior Agency
Miami-Dade Corrections And Rehabilitation (MDCR), Metro West — with conditions
Seminole County Sheriff's Office
Walton County Department of Corrections

### **CFA Accreditations**

Altamonte Springs Police Department — Excelsior Agency Auburndale Police Department Bay County Sheriff's Office Broward County Sheriff's Office Florida Department of Financial Services, Bureau of Fire and Arson Investigations Florida Division of Alcoholic Beverages and Tobacco Florida Department of Law Enforcement — Excelsior Agency Gainesville Police Department Indian River County Sheriff's Office Lake City Police Department Margate Police Department — Excelsior Agency Oviedo Police Department Palm Beach Gardens Police Department Pinellas County Clerk of the Court, Office of the Inspector General Tarpon Springs Police Department Tequesta Police Department Titusville Police Department — with conditions University of South Florida Police Department Winter Park Police Department Winter Springs Police Department

### A T M S Automated Training Management System

### **STATISTICS**

As of March 14, 2013, the following statistics have been reported:

82,305 Number of officers in Florida
45,238 Law Enforcement Officers
29,374 Correctional Officers
5,389 Concurrent Officers
2,304 Correctional Probation Officers



### SECURITY REQUIREMENTS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures have been implemented. Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number. If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency's Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.



### MANDATORY RETRAINING FOR 2013

**22,228** officers are required to complete mandatory retraining by June 30, 2013. As of March 7, 2013, 11,904 officers (53.6 percent) have met the required training for Fiscal Year 2012 - 2013.

Officers who do not complete the required mandatory retraining on or before June 30, 2013, will be ineligible to perform the duties of a criminal justice officer until the requirements are met.

The officer will be separated in ATMS effective July 1, 2013.

### **Instructor Recertification Requirements**

The Criminal Justice Standards and Training Commission requires all instructors to be recertified every four years on March 31<sup>st</sup>, beginning with the fourth year following the instructor's initial certification. Instructors who are certified as general instructors are required to teach a Commission-approved training course or agency in-service course at least once during the four-year cycle. High liability and specialized topics instructors are required to teach a Commission-approved training course or agency in-service course, and complete continuing education or training for each topic at least once during the four-year cycle.

All criminal justice training schools and agencies who employ instructors should review their **Instructor Mandatory Retraining Due Dates** report in ATMS to determine if they have any instructors who are due for mandatory retraining by March 31, 2013. Any instructor who is due for mandatory retraining should complete their mandatory retraining and have ATMS updated to reflect this completion on or before March 31<sup>st</sup>. Any instructor who fails to complete mandatory retraining by the expiration date will have their instructor affiliation separated and have their instructor certification become inactive. The instructor will not be eligible to instruct in any Commission-approved training courses until they have active certification again.

If you have any questions or difficulties, please contact your assigned field representative or officer records specialist.



# **Disciplinary Proceedings**

### Criminal Justice Standards & Training Commission Meeting St. Augustine, Florida January 31, 2013



RESPONDENT	AGENCY	MISCONDUCT	CJSTC FINAL ORDER
ADKINS, DEBORAH A.	DC – Region 2	Unprofessional relationship with an inmate; (On or between 6-1-2011 & 10-18-2011); (Revocation)	REVOCATION.
AGOSTO, DAVID	Broward County Sheriff's Office	Pled nolo contendere to possession of methandrostenolone; (5-30-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
AREY, CHRISTOPHER M.	Not employed with a criminal justice agency	Kidnapping; Battery domestic violence; violation of injunction; (3-6-2012; 3-6-2012; 3-31-2012); (Suspension to Revocation; Suspension; Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT.
AUSTILE, GERRI M.	South Bay Correctional Facility	Aggravated battery with deadly weapon; (11-20-2011); (Prospective Suspension to Revocation)	REVOCATION.
BACH, LESLEY JONATHON	Not employed at a criminal justice agency	Violation of commission ordered probation; (7-18-2012); (Reprimand to Revocation)	REVOCATION.
BARTLEY, THERON	Franklin County Sheriff's Office	Aggravated battery great bodily harm; (4-23-2011); (Prospective Suspension to Revocation)	6 month retroactive SUSPENSION; 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
BEAS, TODD C.	Sarasota Police Department	Positive drug test methadone; (8-23-2011); (Prospective Suspension to Revocation)	REVOCATION.
BECKLES, NATASHA L.	South Bay Correctional Facility	Pled guilty to introduction of contraband into state correctional institution; Pled guilty to attempted bribery by public servant; (1-3-2012); (Revocation; Revocation)	REVOCATION.
BENNETT, DAWN MICHELLE	Not employed with a criminal justice agency	Petit theft; (6-25-2011); (Suspension to Revocation)	REVOCATION.
BILLINGTON, KIMENY J.	Not employed with a criminal justice agency	Pled nolo contendere to child abuse; (4-18-2012); (Revocation)	REVOCATION.
BINSSE, STEVEN	Port St. Lucie Police Department	Found guilty of attempted rape; (6-15-2012); (Revocation)	REVOCATION.
BOETTCHER, BRANDON R.	Not employed with a criminal justice agency	Pled guilty to burglary of a structure or dwelling; Pled guilty to grand theft; (5-3-2012; 5-3-2012); (Revocation; Revocation)	REVOCATION.
BORIA, JASON R.	Pasco County Sheriff's Office	False report to law enforcement – 2 counts; (6-17-2011; 7-7-2011); (Prospective Suspension to Revocation, Prospective Suspension to Revocation)	1 year retroactive SUSPENSION; 60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.

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BOWDEN, DANIEL J.	Florida Highway Patrol	Pled guilty to contributing to delinquency / dependency of a minor – 2 counts; Possession of child pornography – 10 counts; Evidence tampering; (8-15-2011 2 counts; On or between 5-1-2008 & 11-19-2008; 10 counts; 11-19-2008); (Probation to Suspension – 2 counts; Suspension to Revocation; Revocation)	18 month retroactive SUSPENSION; 6 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; two years PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period, and completion of a fitness for duty evaluation. Dismissal of child pornography (10 counts) and evidence tampering.
BRANDT, WALTER F.	DC – Region 2	Driving Under the Influence; (8-12-2011); (Probation with substance abuse counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
BROWN, JASON P.	Not employed at a criminal justice agency	Violation of commission ordered probation; (5-30-2012); (Reprimand to Revocation)	REVOCATION.
BROWN, JEFFREY	Miami-Dade Police Department	Burglary; Controlled substances – sale, manufacture, deliver, or possess with intent; Misuse of official position; (3-23-2008; On or between 11-1-2008 & 12-31-2008, 3-23-2008); (Suspension to Revocation; Revocation, Suspension)	Accept VOLUNTARY RELINQUISHMENT.
BROWN, MARGARITA L.	DC – Region 1	Unprofessional relationship with an inmate – physical contact; (On or between 2-1-2012 & 4-30-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
BURKE, JAMES A.	Not employed at a criminal justice agency	Violation of commission ordered probation; (1-28-2012); (Reprimand to Revocation)	REVOCATION.
BUTLER, YVONNE M.	DC – Region 2	Positive drug test – marijuana; (12-13-2011); (Prospective Suspension to Revocation)	REVOCATION.
CANNON, TIMOTHY T.	DC – Region 2	False official statement; Knowing, willful refusal to make or prevention of another from making a use of force report; (6-2-2011; 6-1-2011); (Prospective Suspension to Revocation; Probation to Suspension)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
CARAVELLA, JOSEPH	Tampa Police Department	Perjury in an official proceeding; (3-30-2009); (Prospective Suspension to Revocation)	40 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
CARVER, BRAM L.	Jacksonville Sheriff's Office	Excessive use of force – 2 counts; (On or about 1-17-2011; Between 1-2011 & 3-2011); (Suspension to Revocation; Suspension to Revocation)	REVOCATION.
CHURILLA, JOHN C.	DC – Region 4	Excessive use of force; False statement; (10-11-2010; 10-11-2010); (Suspension to Revocation; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
COATES, ANTHONY N.	Not employed with a criminal justice agency	Pled nolo contendere to attempt to traffic oxycodone 4g – 14g; Pled nolo contendere to attempt to traffic oxycodone 4g – 14g; Pled nolo contendere to deliver cocaine; (2-17-2012; 2-17-2012; 2-17-2012); (Revocation; Revocation; Revocation)	REVOCATION.

COFFEY, DAVID L.	Boynton Beach Police Department	Found guilty of improper exhibition of dangerous weapon; Excessive use of force, False official statement; (1-11-2012; 1-16-2011; 1-16-2011); (Probation with Training; Suspension to Revocation; Prospective Suspension to Revocation)	Dismiss the false official statement charge of the Administrative Complaint in case #32781; 100 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; six-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course and use of force training prior to the end of the probationary period.
COLLINS, FRANKIE J.	DC – Region 3	False official statement; (12-1-2011); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
COLLINSWORTH, DALE J.	DC – Region 1	Battery – domestic violence; (1-8-2012); (Prospective Suspension to Revocation)	60 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
COOK, CHARLES E. JR.	Polk County Sheriff's Office	Excessive use of force; (5-1-2011); (Suspension to Revocation)	REVOCATION.
CREWS, JACOB W.	DC – Region 3	Pled guilty to Driving Under the Influence; (5-10-2012); (Probation with substance abuse counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
CROCKETT, MICHAEL C.	DC – Region 1	Found guilty of improper exhibition of a weapon; Found guilty of discharging a firearm in public; (6-5-2012; 6-5-2012); (Probation with training; Suspension)	90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved remedial firearms training prior to the end of the probationary period.
DAVIS, CHRISTOPHER E.	Not employed with a criminal justice agency	Pled nolo contendere to scheme to defraud; (4-1-2010); (Revocation)	REVOCATION.
DAVIS, THOMAS R.	DC – Region 4	Driving Under the Influence; (6-7-2011); (Probation with substance abuse counseling)	REVOCATION.
DAWSON, KIZZY	DC – Region 3	Possession of not more than 20 grams of cannabis; Use or possession of drug paraphernalia; (4-13-2010; 4-13-2010); (Revocation; Probation to Suspension)	REVOCATION.
DICKEY, PAUL H.	Not employed at a criminal justice agency	Violation of commission ordered probation; (5-30-2012); (Reprimand to Revocation)	REVOCATION.
DIEL, TRACY L.	Orange County Corrections	Pled nolo contendere to possession of cocaine; (4-30-2012); (Revocation)	REVOCATION.
DILLARD, SUSAN K.	Not employed with a criminal justice agency	Pled guilty to Driving Under the Influence; Battery – domestic violence; (12-13-2011; 11-19-2011); (Probation with substance abuse counseling; Suspension)	Accept VOLUNTARY RELINQUISHMENT.
DIOMEDES, MELISSA C.	Not employed with a criminal justice agency	Pled guilty to grand theft; (7-5-2012); (Revocation)	REVOCATION.
DONALDSON, ANGELA L.	Not employed with a criminal justice agency	Grand theft; (6-15-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
DRAKE, RONALD A.	Florida Highway Patrol	Misuse of official position – 5 counts; (On or between 11-30-2010 & 5-2-2011); (Suspension – all counts)	10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; six-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.

DYALS, JAMES B.	Jacksonville Sheriff's Office	Pled nolo contendere to workers' compensation fraud; (2-23-2012); (Revocation)	REVOCATION.
DYKES, MARCUS B.	Not employed with a criminal justice agency	Possession of controlled substance; Possession of marijuana less than 20 grams; (11-28-2011; 11-28-2011); (Revocation; Revocation)	REVOCATION.
EDWARDS, CHRISTOPHER M.	DC – Region 4	Excessive use of force; False official statement; (10-11-2010; 10-11-2010); (Suspension to Revocation; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
EDWARDS, ROBERT B.	Plantation Police Department	Disclosure or use of confidential criminal justice information; (8-17-2011); (Suspension to Revocation)	6 month retroactive SUSPENSION; 1 year prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
EHLERT, ROGER	Not employed with a criminal justice agency	Pled guilty to lewd or lascivious molestation – 3 counts; (4-12-2012 – 3 counts); (Revocation – all counts)	REVOCATION.
ERDMAN, DAVID A.	FL Fish & Wildlife Conservation Commission	Perjury in official proceeding – 2 counts; (11-16-2011; 9-2-2011); (Prospective Suspension to Revocation – both counts)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
ESCOBAR, JOHN P. JR.	Polk County Sheriff's Office	Sex on duty; (On or between 1-1-2012 & 1-31-2012); (Suspension to Revocation)	180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
FIGUERREZ, JOHN G.	DC – Region 1	Driving Under the Influence – alcohol; (4-23-2011); (Probation with substance abuse counseling)	Six-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
FRANCIS, JOAN	Fort Pierce Police Department	Obtaining or attempting to obtain a controlled substance by fraud – 3 counts; Introduction or possession of contraband at county detention facility; (10-17-2010; 3-23-2011; 9-30-2011; 1-6-2012); (Revocation; Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT.
GERDON, LORRIE A.	DC – Region 1	Positive Drug Test – marijuana; (1-14-2011); (Prospective Suspension to Revocation)	Accept Administrative Law Judge's findings of fact, conclusions of law, and REJECT the Administrative Law Judge's recommended penalty and accept staff counsel's exceptions to the recommended penalty and REVOKE respondent's certification.
GIDDENS, MARIE M.	Not employed at a criminal justice agency	Violation of commission ordered probation; (3-9-2012); (Reprimand to Revocation)	REVOCATION.
GOODWIN, JODY	DC – Region 3	Positive drug test – marijuana; (5-10-2012); (Prospective Suspension to Revocation)	REVOCATION.

GORDON, NATHAN O.	Riviera Beach Police Department	Offenses against intellectual property; Disclosure or use of confidential criminal justice information; Perjury in official proceeding; Unlawful compensation; Misuse of official position – 3 counts; (1-1-2003; On or between 1-1-2003 & 12-31-2005; 6-30-2010; On or between 1-1-2003 & 12-31-2005; 10-7-2003; 10-17-2003; 11-30-2003); (Suspension to Revocation; Suspension to Revocation; Prospective Suspension – all counts)	Accept Administrative Law Judge's findings of fact, conclusions of law, and recommended DISMISSAL of the administrative complaint.
GRAHAM, DEMARCUS A.	Not employed with a criminal justice agency	N/A	Grant motion to vacate/set aside Final Order.
GRAY, TROY L.	DC – Region 1	Burglary – 2 counts; Grand theft – 2 counts; Petit theft; (12-23-2011 – 2 counts; 12-31-2011 – 2 counts; 3-7-2005); (Suspension to Revocation – 2 counts; Revocation – 2 counts; Prospective Suspension to Revocation)	REVOCATION.
GREEN, AYSHA S.	Moore Haven Correctional Facility	Public assistance fraud; (6-12-2010); (Suspension to Revocation)	2 year SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
GREEN, RONDRIQUEZ M.	Gadsden Correctional Institution	Pled nolo contendere to unlawful compensation; Pled nolo contendere to introduction of contraband into state correctional institution; (9-3-2010; 9-3-2010); (Revocation; Revocation)	REVOCATION.
GUARACINO, JOSEPH A.	Not employed with a criminal justice agency	Pled guilty to conspiracy to commit wire and mail fraud; (11-4-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
HALL, LEE OTIS	Daytona Beach Police Department	Found guilty of petit theft; (5-31-2012); (Suspension to Revocation)	REVOCATION.
HAMILTON, LINDA R.	DC – Region 3	False official statement; (9-7-2011); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
HARRINGTON, JOSHUA	Not employed at a criminal justice agency	Violation of commission ordered probation; (5-30-2012); (Reprimand to Revocation)	REVOCATION.
HARRIS, MICHAEL TODD	Florida Highway Patrol	Possession of not more than 20 grams of cannabis; (7-22-2011); (Revocation)	9 month retroactive SUSPENSION; 3 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
HATCHER, ANTHONY W.	DC – Region 1	Positive drug test – marijuana; (12-9-2011); (Prospective Suspension to Revocation)	Accept Administrative Law Judge's findings of fact, conclusions of law, and accept staff's exception to penalty and REVOKE respondent's certification.
HEANEY, JAMES EUGENE	Not employed at a criminal justice agency	Violation of commission ordered probation; (3-9-2012); (Reprimand to Revocation)	REVOCATION.
HEISS, PETER G.	Hillsborough County Sheriff's Office	Driving Under the Influence; (9-11-2011); (Probation with substance abuse counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.

HERMAN, LEIF	Lauderhill Police Department	Perjury during official proceedings – 2 counts; False statement during employment application. (8-19-2011 – both counts; 5-12-2005); (Prospective Suspension to Revocation – both counts; Suspension to Revocation)	REVOCATION.
HILL, KENT D.	St. Johns County Sheriff's Office	Introduction of contraband into a county detention facility; (10-28-2011); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
HOLDER, DANIEL R.	Citrus County Sheriff's Office	Pled guilty to Driving Under the Influence; (10-19-2011); (Probation with substance abuse counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
HOLMES, CASSIUS C.	Not employed at a criminal justice agency	Violation of commission ordered probation; (5-31-2012); (Reprimand to Revocation)	REVOCATION.
HOOVER, STEPHEN D.	Not employed at a criminal justice agency	Battery – domestic violence with slight or moderate victim physical injury; (4-1-2012); (Prospective Suspension to Revocation)	REVOCATION.
JOHNSON, IRA	DC – Region 3	Battery; False official statement; (2-14-2012; 2-14-2012); (Suspension; Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management and ethics course prior to the end of the probationary period.
JOHNSON, QUANDRA	DC – Region 4	Positive drug test – marijuana; (12-9-2011); (Prospective Suspension to Revocation)	REVOCATION.
JOHNSON, SHANELL L.	DC – Region 1	Grand theft; Resisting officer without violence; (11-7-2009; 11-7-2009); (Revocation; Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
JONES, BOBBY	Cocoa Police Department; Brevard Community College	Battery – domestic violence; (12-18-2010); (Suspension)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
KEEN, CHAD E.	Not employed with a criminal justice agency	Petit theft (less than \$300); (12-16-2010); (Suspension to Revocation)	REVOCATION.
KERSNOWSKY, JOHN T.	Citrus County Detention Facility	Grand theft – failure to report found property; (On or between 3-1-2011 & 3-15-2011); (Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
KNIGHT, ERIC S.	Not employed at a criminal justice agency	Pled guilty to false report to law enforcement officer; (5-24-2012); (Revocation)	REVOCATION.
KOVAR, MICHAEL J.	Collier County Sheriff's Office	Mortgage fraud; (On or between 7-12-2007 & 7-30-2007); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.

KUGLER, RANDELL L.	Florida Civil Commitment Center	Pled nolo contendere to burglary of unoccupied dwelling – unarmed (3 counts); (11-23-2011 – all counts); (Revocation – all counts)	REVOCATION.
LAMB, HENRY C. JR.	Sarasota County Sheriff's Office	Perjury in official proceeding; (11-4-2009); (Prospective Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
LAMB, JOSHUA J.	DC – Region 3	Battery – domestic violence; (11-10-2011); (Prospective Suspension to Revocation)	5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
LANDERS, JAMES E.	Not employed with a criminal justice agency	Worthless check less than \$150 for goods, services; (11-4-2010); (Probation)	REVOCATION.
LAVIGNE, HARVEY	Marion County Sheriff's Office	Pled guilty to video voyeurism – 24 YOA older child less than 16 YOA; (6-6-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
LAWRENCE, BRETT H.	Florida State Hospital	Driving Under the Influence; Resist officer without violence; (9-28-2011; 9-28-2011); (Probation with substance abuse counseling; Probation to Suspension)	5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling and anger management course prior to the end of the probationary period.
LAWSON, JOSEPH JAMES	Not employed at a criminal justice agency	Violation of commission ordered probation; (7-18-2012); (Reprimand to Revocation)	REVOCATION.
LEDLOW, JEFFREY A.	Indian River County Sheriff's Office	Excessive use of force; (9-11-2012); (Suspension to Revocation)	6 month retroactive SUSPENSION; 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training prior to the end of the probationary period.
LEE, STEPHANIE M.	Moore Haven Correctional Facility	Battery – domestic violence; (2-18-2012); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
LEFKOWITZ, STEVEN P.	Not employed at a criminal justice agency	Pled guilty to animal cruelty – 47 counts; (3-29-2012); (Revocation – all counts)	REVOCATION.
LEWIS, KIMBERLY NAKIA	DC – Region 1	Pled guilty to conspiracy to defraud the government; Pled guilty to defrauding the government – 2 counts; Pled guilty to mail fraud – 2 counts; Pled guilty to aggravated identity theft; (5-4-2012; 5-4-2012; 5-4-2012; 5-4-2012; Grevocation; Revocation – 2 counts; Revocation – 2 counts;	Accept VOLUNTARY RELINQUISHMENT.

LOFTON, TIFFANY L.	DC – Region 3	Battery – domestic violence with slight to moderate injury; (4-5-2012); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
MANDEL, KENNETH J.	DC – Region 1	Resisting officer without violence; (4-11-2009); (Probation to Suspension)	10 day SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MAPEL, RANDOL E.	Not employed with a criminal justice agency	Petit theft – less than \$300.00; (8-16-2011); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MARTIN, JOSHUA D.	Not employed with a criminal justice agency	Worthless check – greater than \$150 – 3 counts; (7-29-2011 – all counts); (Suspension to Revocation – all counts)	REVOCATION.
MARTIN, SHEMICA	Miami-Dade County DOC & Rehabilitation	Petit theft; (12-1-2010); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MARTINEZ, RICARDO	Not employed with a criminal justice agency	Violation of commission ordered probation; (12-29-2011); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
MATHEWS, JERRY L.	Not employed with a criminal justice agency	Pled guilty to Driving Under the Influence; (6-4-2012); (Probation with substance abuse counseling)	Accept VOLUNTARY RELINQUISHMENT.
MCARTHUR, ZACHARY V.	Escambia County Sheriff's Office	Battery; Excessive use of force; (12-9-2010; 12-9-2010); (Suspension; Suspension to Revocation)	1 year retroactive SUSPENSION; 60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training prior to the end of the probationary period.
MCCAFFREY, JOHN J.	Palm Beach Sheriff's Office	Pled guilty to falsifying records – 6 counts; (12-16-2011 – all counts); (Revocation – all counts)	REVOCATION.
MCELLIGOTT, DAVID M.	Ft. Lauderdale Police Department	Pled guilty to wire fraud; (5-4-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MCGINITY, BRIAN L.	Pasco County Sheriff's Office	Sex on duty; (1-29-2011); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MITCHELL, ROOSEVELT	Not employed with a criminal justice agency	Trespass to structure or conveyance; Grand theft greater than \$300 and less than \$5000; (2-10-2011); Between 2-10-2011 & 3-7-2-0110; (Probation to Suspension; Revocation)	Accept Administrative Law Judge's findings of fact, conclusions of law, and recommended penalty of 2 years SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period.
MORALES, JOSE J.	DC – Region 1	Child abuse; Resisting an officer without violence; (2-25-2012; 2-25-2012); (Prospective Suspension to Revocation; Probation to Suspension)	30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.

MURPHY, JOHN A.	Clay County Sheriff's Office	Sex on duty – 8 counts; (On or between 7-1-2011 & 6-1-2012 – all counts); (Suspension to Revocation – all counts)	180 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MYERS, CAROLYN S.	Not employed with a criminal justice agency	Carry concealed weapon in place prohibited by law; (3-23-2012); (Probation to Suspension)	DISMISS the Administrative Complaint and accept Voluntary Relinquishment.
NAUMANN, TERRY L.	Not employed at a criminal justice agency	Violation of commission ordered probation; (4-18-2012); (Reprimand to Revocation)	REVOCATION.
NICHOLS, TIMOTHY E. JR.	Florida Highway Patrol	Misuse of official position – 5 counts; Improper exhibition of a dangerous weapon; (On or between 2-20-2011 & 8- 8-2011- all counts; On or between August & September 2011); (Suspension – all counts; Probation with training)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
O'STEEN, RILEY D.	Not employed with a criminal justice agency	Battery on law enforcement officer, firefighter, EMT, etc.; (12-7-2011); (Prospective Suspension to Revocation)	REVOCATION.
OROPESA, OMAR	Not employed with a criminal justice agency	Grand theft; (6-15-2011); (Revocation)	REVOCATION.
ORTEGA, JEFFREY	St. Cloud Police Department	Stalking; (7-7-2011); (Prospective Suspension to Revocation)	REVOCATION.
OTT, MARK	Lantana Police Department	Pled guilty to evidencing prejudice while committing robbery – 3 counts; (1-10-2012 – all counts); (Revocation – all counts)	Accept VOLUNTARY RELINQUISHMENT.
OWENS, ADRIAN	Not employed with a criminal justice agency	Pled nolo contendere to falsely personating officer; (3-21-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
PARSONS, JONATHAN J.	DC – Region 3	Misuse of official position – 6 counts; (1-18-2011; 6-8-2011; 7-25-2011; 8-30-2011; 10-27-2011; 9-30-2011); (Suspension – all counts)	Accept VOLUNTARY RELINQUISHMENT.
PEARCE, DANA D.	DC – Region 2	Unprofessional relationship with an inmate – physical contact; (Between 7-1-2011 to 1-30-2012); (Revocation)	REVOCATION.
PENA, MATTHEW G.	Not employed at a criminal justice agency	Pled nolo contendere to dealing in stolen property; (5-7-2012); (Revocation)	REVOCATION.
PEREZ, MANUEL N.	Not employed with a criminal justice agency	Battery – domestic violence with slight or moderate victim injury; (1-30-2012); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PERRITT, RICKY	Not employed at a criminal justice agency	Found guilty of trafficking in illegal drugs – 3 counts; Found guilty of withholding information from practitioner to obtain controlled substance – 3 counts; (6-14-2012 – 3 counts); (Revocation)	REVOCATION.
PETERSON, MICHAEL W.	Not employed with a criminal justice agency	Child abuse; (11-30-2011); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved parental counseling prior to the end of the probationary period.

PIGGOTT, DAVID L.	DC – Region 2	Battery – domestic violence – 2 counts: Battery; Resisting officer without violence; (12-4-2011 – both counts; 12-4 -2011; 12-4-2011); (Prospective Suspension to Revocation – both counts; Suspension; Probation to Suspension)	90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course and substance abuse counseling prior to the end of the probationary period.
PITTMAN, BRIAN M.	Not employed with a criminal justice agency	Worthless check – 3 counts; (11-28-2010; 2-23-2011; 2-25-2011); (Probation – all counts)	REVOCATION.
PORTER, MICHAEL S.	Blackwater River Correctional Facility	Battery; Improper exhibition of a firearm; False official statement – 2 counts; (1-22-2012; 1-22-2012; 2-4-2012; 2-23-2012); (Suspension; Probation with training; Prospective Suspension to Revocation – 2 counts)	REVOCATION.
POTASH, GERALD G.	Not employed at a criminal justice agency	Violation of commission ordered probation; (10-12-2011); (Reprimand to Revocation)	REVOCATION.
RAMIREZ, OMAR	Not employed at a criminal justice agency	Pled nolo contendere to possession of controlled substance without a prescription; (1-30-2012); (Revocation)	REVOCATION.
RAMOS, JOSE M.	Miami-Dade Police Department	Stalking; Battery – domestic violence; Battery – domestic violence; Violation of injunction for protection against domestic violence; (10-2-2009; 10-14-2009; 10-15-2009; 10-15-2010); (Prospective Suspension to Revocation; Suspension; Suspension; Probation to Suspension)	1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period, and a fitness for duty evaluation prior to any future employment as a certified officer.
RAMOS, PAMELA J.	DC – Region 1	Battery – domestic violence with slight to moderate injury; Battery; (1-18-2012; 1-18-2012); (Prospective Suspension to Revocation; Suspension)	35 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
RAMSEY, SHARONDA M.	Graceville Correctional Facility	Child abuse; Child neglect – 2 counts; (On or between 12-21-2010 & 12-22- 2010; On or between 12-21-2010 & 12- 22-2010 – both counts); (Suspension to Revocation; Suspension to Revocation – both counts)	REVOCATION.
RAY, MEGAN	Not employed with a criminal justice agency	Violation of injunction for protection against domestic violence; Violation of commission-ordered probation; Violation of injunction for protection against domestic violence – 15 counts; (3-2-2011; 3-27-2012; Between 9-26-2011 & 10-19-2011- 15 counts); (Probation to Suspension; Reprimand to Revocation; Probation to Suspension – 15 counts)	REVOCATION.
RAY, TYRONE	Not employed at a criminal justice agency	Pled nolo contendere to aggravated assault with a deadly weapon; (4-9-2012); (Revocation)	REVOCATION.
REGISTER, GARRETT J.	Not employed at a criminal justice agency	Pled guilty to possession of a controlled substance; (5-14-2012); (Revocation)	REVOCATION.

DENZ MELVINE	Madiana County Charge 200	Delicing Haday the Influe	DEVOCATION
RENZ, MELVIN E.	Madison County Sheriff's Office	Driving Under the Influence; (9-18-2011); (Probation with substance abuse counseling)	REVOCATION.
RICE, CURTIS J.	DC – Region 1	False official statement; (On or between 1-6-2012 & 1-12-2012); (Prospective Suspension to Revocation)	REVOCATION.
ROBINSON, DAVID PAUL	DC – Region 3	Positive drug test – cocaine; (12-14-2011); (Prospective Suspension to Revocation)	REVOCATION.
ROBINSON, ERIC L.	Gadsden County Sheriff's Office	Driving Under the Influence – 2 <sup>nd</sup> offense; (7-8-2011); (Prospective Suspension to Revocation	REVOCATION.
RODRIGUEZ, JORGE A.	Miramar Police Department	Driving Under the Influence – serious bodily harm; (6-17-2011); (Suspension to Revocation)	180 day retroactive SUSPENSION; 60 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling; provide staff with successful attendance of one meeting per week of Alcoholics Anonymous; payment of restitution to victim in the amount of \$500 per month for the entire probationary period.
ROGERS, TAMEKA	Not employed with a criminal justice agency	Resisting an officer without violence; (8-16-2011); (Probation to Suspension)	REVOCATION.
ROPER, MICHAEL	Not employed with a criminal justice agency	Driving Under the Influence; Violation of Commission ordered probation; (2-4-2012; 2-4-2012); (Probation with substance abuse counseling; Reprimand to Revocation)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling and ethics course prior to the end of the probationary period.
ROSARIO, ROBERTO	Port Orange Police Department	Found guilty of sexual battery on a helpless person; (9-17-2010); (Revocation)	REVOCATION.
RUISE, HERMAN M.	DC – Region 2	Positive drug test – marijuana; (5-15-2012); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
RUIZ, HEBER	DC – Region 2	Excessive use of force; Knowing, willful refusal to make or prevention of another from making a use of force report; (10-6-2011; 10-6-2011); (Suspension to Revocation; Probation to Suspension)	40 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training and ethics course prior to the end of the probationary period.
RUSSELL, JEFFREY R.	DC – Region 2	Battery – domestic violence with slight to moderate injury; (3-10-2012); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling and anger management course prior to the end of the probationary period.
SANTANA, AUGUSTINE, JR.	DC – Region 3	Battery – domestic violence with slight or moderate victim injury; (7-3-2010); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
SHERIDAN, TIMOTHY	Hillsborough County Sheriff's Office	Discharging a firearm in public; (1-19-2012); (Suspension)	DISMISS the Administrative Complaint against the Respondent.
SINGH, TREVOR D.	GEO Treasure Coast Forensic Treatment Facility	Battery – domestic violence; (5-9-2011); (Prospective Suspension to Revocation)	REVOCATION.

SINGH, TREVOR D.	GEO Treasure Coast Forensic Treatment Facility	Tampering with a witness, victim or informant; Battery – domestic violence; (5-31-2011; 5-31-2011); (Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION.
SKINNER, BILLY W.	Lakeland Police Department	Perjury in an official proceeding; Stalking; Misuse of official position – 2 counts; (12-7-2011; On or between 4-22-2011 & 6-16-2011; 5-20-2011 – both counts); (Prospective Suspension to Revocation; Prospective Suspension to Revocation; Suspension; Suspension)	Accept VOLUNTARY RELINQUISHMENT.
SKINNER, SHAWNEE	Not employed with a criminal justice agency	Petit theft; (9-11-2011); (Suspension to Revocation)	REVOCATION.
SLONE, TIMOTHY F.	DC – Region 2	False official statement; Knowing, willful refusal to make or prevention of another from making a use of force report; (6-2-2011; 6-1-2011); (Prospective Suspension to Revocation; Probation to Suspension)	45 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
SMITH, JUSTIN A.	Not employed with a criminal justice agency	Worthless check – less than \$150 for goods, services; (3-17-2011); (Probation)	DISMISS the Administrative Complaint against the Respondent.
SMITH, TIMOTHY D.	DC – Region 1	Pled nolo contendere to aggravated assault by threat; (1-18-2012); (Revocation)	REVOCATION.
SNEIDER, KATHERINE M.	DC – Region 3	Driving Under the Influence; (8-13-2011); (Probation with substance abuse counseling)	Accept VOLUNTARY RELINQUISHMENT.
SPENCE, ROBERT B.	Orange County Corrections	Driving Under the Influence with property damage; (3-4-2012); (Probation with substance abuse counseling)	10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
STACEY, MARK A.	DC – Region 3	Pled nolo contendere to sale of controlled oxycodone; Pled nolo contendere to possession of oxycodone; (2-14-2012; 2-14-2012); (Revocation; Revocation)	REVOCATION.
STEEN, DANNY P.	Not employed at a criminal justice agency	Violation of commission ordered probation; (6-19-2012); (Reprimand to Revocation)	REVOCATION.
TAMERIS, ROBERT P.	Volusia County Beach Patrol	Pled nolo contendere to unlawful sexual activity with a minor; (4-12-2012); (Revocation)	REVOCATION.
TAYLOR, JOSEPH W.	Not employed at a criminal justice agency	Pled guilty to possession of controlled substance; (3-15-2012); (Revocation)	REVOCATION.
TERENTINO, ANTHONY J. JR.	Hillsborough County Sheriff's Office	Sex on duty – 10 counts; (On or between 1-1-2008 & 12-31-2011 – all counts); (Suspension to Revocation – all counts)	REVOCATION.
URQUHART, ERICA L.	Not employed with a criminal justice agency	Unlawful possession of listed chemical; (9-12-2010); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.

VALE, DAVID A.	Ocala Police Department	Misuse of official position – 11 counts; Offenses against intellectual property; Sex on duty; (7-26-2011 – 2 counts; 9-2-2011 – 9 counts; 9-2-2011; 11-18- 2011); (Suspension – 11 counts; Suspension to Revocation; Suspension to Revocation)	6 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
VAZQUEZ, JOHN E.	Not employed with a criminal justice agency	Pled guilty to battery – domestic violence; (5-24-2012); (Suspension)	REVOCATION.
VECIN, FRANK A.	Miami-Dade Police Department	False official statement – 2 counts; (6-6-2005; 7-26-2007); (Prospective Suspension to Revocation - both counts)	Accept VOLUNTARY RELINQUISHMENT.
VERNAGLIA, JUSTIN	Moore Haven Correctional Facility	Misuse of official position; (8-1-2011); (Suspension)	Accept VOLUNTARY RELINQUISHMENT.
VIDAL, NOAMI	Not employed with a criminal justice agency	Battery – domestic violence (slight or moderate victim injury); (2-17-2012); (Prospective Suspension to Revocation)	REVOCATION.
VOUTSINAS, SHANE M.	Largo Police Department	Sex on duty; Misuse of official position – DAVID; (Between 7-1-2011 & 9-30-2011; 7-15-2011); (Suspension to Revocation; Suspension)	21 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
WARD, ADAM JACOB	Martin County Sheriff's Office	Driving Under the Influence; (7-12-2011); (Probation with substance abuse counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
WESTON, STEVEN S.	DC – Region 2	Unlawful compensation for official behavior; (1-17-2012); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
WHITE, ALVIN J.	DC – Region 4	Submitting inaccurate, incomplete, untruthful information on use of force report; (9-20-2011); (Prospective Suspension to Revocation)	15 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training and ethics course prior to the end of the probationary period.
WILCOX, JOHN WAYNE	FL Department of Highway Safety & Motor Vehicles	Driving Under the Influence; (10-19-2011); (Probation with substance abuse counseling)	REVOCATION.
WILLIAMS, PORSCHA	Not employed at a criminal justice agency	Found guilty of sex abuse of a ward; (8-10-2011); (Revocation)	REVOCATION.
WILSTRUP, ADAM J.	DC – Region 1	Passing worthless bank checks; (8-3-2011); (Suspension to Revocation)	1 day SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
WOOD, GERALD G.	Not employed at a criminal justice agency	Violation of commission ordered probation; (3-9-2012); (Reprimand to Revocation)	REVOCATION.
YATES, RONALD K.	Not employed at a criminal justice agency	Pled nolo contendere to introduction of contraband into a county detention facility; (12-28-2011); (Revocation)	REVOCATION.
YATES, RONALD K.	Not employed at a criminal justice agency	Violation of commission ordered probation; (5-30-2012); (Reprimand to Revocation)	REVOCATION.

### Respondents Who Have Completed Their Probation Or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Terrence Davis	31365	December 5, 2012
David W. Degraw	29913	October 9, 2012
Marvin Dobson	32420	December 5, 2012
Sandra Guzman	31413	December 17, 2012
Clifton Reynolds	31753	October 20, 2012
Eldevar B. Smith	31131	December 8, 2012
Raymond M. Strickland	31772	December 5, 2012
Steve Wynn	33163	December 8, 2012

### **Professional Compliance Report**

As of December 17, 2012, the Professional Compliance Section prepared and presented to the Commission **419 cases for probable cause determination** for fiscal year 2012-13. Below is the monthly breakdown.

# Active Open Cases on September 30, 2012 Total = 1.506

Awaiting Information = 729 cases (48%)
Pending Probable Cause = 128 cases (8%)
Pending Final Commission Action = 421 cases (28%)
Pending Formal Hearing = 57 cases (4%)
Probation/Suspension = 188 cases (12%)

# Officer Discipline Cases Added to the National Decertification Index for the Period July 2012 through December 2012

Revocations = 136

Voluntary Relinquishments = 49

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- ⇒ Click on the link "Criminal Justice Quarterly Update."
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# Criminal Justice Standards & Training Commission Disciplinary Case Report, July 2012 to December 2012

		Cases Presente	Cases Presented to the Commission	ion		
CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED / NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED
Law Enforcement	45,274	149	178	41	108	0.23%
Correctional	29,419	243	282	21	222	0.75%
Correctional Probation	5,398	∞	8	7-	7	0.13%
Concurrent	2280	6	12	2	7	0.31%
ТОТАL	82,371	409	480	65	344	0.42%

		Case	Case Dispositions by the Commission	ns by the	Commissic	uc				
CERTIFICATION TYPE	No CAUSED/ DISMISSED/ WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	Probation	Suspended	REPRIMAND	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	41	15	17	5	18	0	0	21	32	149
Correctional	21	17	14	31	31		0	24	104	243
Correctional Probation		0	-	_	20	0	0	3	0	80
Concurrent	2		0	0	2	0	-	2	_	6
ТОТАL	65	33	32	37	50	1	0	50	137	409

## Criminal Justice Standards & Training Commission Violations Report July 2012 to December 2012

### Most Frequent Violations Presented to the Commission (All Violations)

1		(	,
Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
54 — Public Order Crime*	34 — Assault	2 – DUI	4 — Public Order Crime*
16 — Assault	21 — DUI	1 — Battery	1 — Battery
6 — DUI	20 — Fraud	1 — Larceny	1 — Perjury
6 — Perjury	8 — Obstructing Police	1 — Public Order Crime*	1 — Procure for Prostitute
5 — Fraud	6 — Public Order Crime*		
3 — Larceny	6 — Larceny		

<sup>\*</sup>Public Order Crime includes, but is not limited to, Official Misconduct, Sex on Duty, Unprofessional Relationship, Misuse of Public Position.

### Most Frequent Violations Presented to the Commission Resulting in Revocation or Relinquishment

	Resulting in Revocation	Tor Kennquisinnent	
Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
12 — Assault	23 — Assault	1 — False Statement	1 — Bribery
11 — Fraud	22 — Probation Violation	1 — Larceny	1 – DUI
8 — Larceny	22 — Dangerous Drugs	1 — Probation Violation	1 — Smuggling Contraband into Prison
7 — Dangerous Drugs	13 — Fraud		1 — Stolen Property
5 — Sex Offense	11 – DUI		
4 — DUI	10 — Larceny		

Florida Department of Law Enforcement
Gerald M. Bailey, Commissioner
Post Office Box 1489, Tallahassee, Florida 32302-1489

### **Criminal Justice Professionalism Program**

Jennifer Cook Pritt, Program Director Dwight Floyd, Bureau Chief of Training Glen Hopkins, Bureau Chief of Standards Kristi Gordon, Bureau Chief of Professional Development Vickie Gardner, Bureau Chief of Policy & Special Programs

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