



QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM

FALL 2016



CJSTC Elections, Appointments and Retirement

During the August 2016 Criminal Justice Standards and Training Commission Meeting Director Greg S. Hutching of the Florida Panhandle Technical College Public Safety Institute was elected to serve another term as Commission Chair and Warden Edward L. Griffin was elected to serve a second term as Vice Chairman.

The following Commission members were appointed and reappointed:

Director Greg S. Hutching, of the Florida Panhandle Technical College Public Safety Institute, was reappointed for another 4-year term beginning August 3, 2016, and ending August 1, 2020.

Chief Robert Hardwick, of the St. Augustine Beach Police Department, succeeds Steven Steinberg and is appointed for a term beginning August 1, 2016, and ending August 1, 2020;

Chief Jeffrey Pearson, of the Satellite Beach Police Department, is appointed to a vacant seat (previously held by retired Chief Van Toth) for a term beginning August 1, 2016, and ending August 1, 2018; and

Sheriff David Shoar, of the St. Johns County Sheriff's Office, was reappointed for another 4-year term beginning August 1, 2016, and ending August 1, 2020.

Chairman Hutching presented a resolution to **Commissioner Benito Arzon**. After serving 28 years in correc-



Commission Chair Greg S. Hutching presented a resolution to Commissioner Benito Arzon to recognize his service. See page 2 for more photos.

tions, Commissioner Arzon retired on August 31, 2016. He was appointed to the Commission on July 24, 2013 and during his tenure, he served on the Prejudicial Behavior Committee in 2016.

The Commission commended Commissioner Arzon for his years of dedicated service and wished him well in retirement and his future endeavors.

Commissioner Arzon shared the following comments with the remaining

Commission members and staff:

"I want to thank everyone and my fellow Commission members. I appreciate this. This was my highest level in my career. As a correctional officer, coming to the Commission was the highest position that I could have achieved."

"I am very proud to serve. I want to thank Governor Rick Scott for the appointment and I appreciate your help and support..."

INSIDE

CJSTC Commissioners photos.....	2	instructors.....	4	50th Chief Executive Seminar	7
Training Centers Receive Perfect Audits.....	3	Upcoming CJSTC meeting information.....	5	D.A.R.E. officer training.....	8
Penalty Guidelines Task Force	4	37th Florida Leadership Academy begins...	5	ATMS Stats.....	9
Commission approves new course for		Florida Leadership Academy Class 36.....	5	State Officer Certification Exam Stats.....	10
		CJP retirements, promotions, hires.....	6	Officer Discipline reports.....	11

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director Greg S. Hutching, Chair

*Florida Panhandle Technical College
Public Safety Institute*

Warden Edward L. Griffin, Vice-Chair

Putnam Correctional Institution

Regional Warden Brian D. Riedl

Department of Corrections (Proxy)

Captain Steve Courtoy

Office of the Attorney General (Proxy)

Colonel Gene Spaulding

Florida Highway Patrol

Sheriff William "Bill" Prummell

Charlotte County Sheriff's Office

Sheriff David Hobbs

Jefferson County Sheriff's Office

Sheriff David B. Shoar

St. Johns County Sheriff's Office

Chief Robert Hardwick

St. Augustine Beach Police Department

Chief Jeffrey Pearson

Satellite Beach Police Department

Chief George Turner

Brooksville Police Department

Sergeant Kathleen A. Connell

Tallahassee Police Department

Deputy William "Willie" R. Weiss

Martin County Sheriff's Office

Major Michael L. Allen

Polk County Sheriff's Office

Sergeant Matthew "Matt"

L. Williams

Clay County Sheriff's Office

Sergeant Jennifer Sandman

Town of Palm Beach

Police Department

Detective Nicholas Marolda, Jr.

Lakeland Police Department

Correctional Officer

Vacant

Mr. William "Bill" Harriss

Florida State Resident

Statewide Prosecutor Nick Cox

Assistant Attorney General

Clark Jennings

Commission Attorneys

Office of the Attorney General

CJSTC MEMBERS



Director Greg S. Hutching



Chief Robert Hardwick



Chief Jeffrey Pearson



Warden Edward L. Griffin



Sheriff David Shoar

TRAINING CENTERS RECEIVE PERFECT AUDITS

Perfect audit certificates were presented to: Director Dave Heffernan of the Valencia College, Criminal Justice Institute; Coordinator Dawn Gereau of the Criminal Justice Academy of Osceola; Director Betty J. Holland of the Polk State College, Kenneth C. Thompson Institute of Public Safety; and Director Steve Salvo of the Eastern Florida State College, Public Safety Institute.



Chief of Standards Glen Hopkins, second from left, presented Valencia College Criminal Justice Institute certificate of perfect audit.



Criminal Justice Academy of Osceola



Polk State College, Kenneth C. Thompson
Institute of Public Safety.



Eastern Florida State College,
Public Safety Institute

Penalty Guidelines Task Force workshop planned

Section 943.1395(7)(a)-(e), F.S., authorizes the Criminal Justice Standards and Training Commission to impose disciplinary action against an officer's certification ranging from the issuance of a reprimand to revocation of certification. The Commission has established general and specific penalty guidelines under Rule 11B-27.005(5), Florida Administrative Code, for felony offenses, specific enumerated misdemeanor offenses, non-criminal offenses, and violations involving the unlawful use of controlled substances. The Commission uses these penalty guidelines to determine appropriate disciplinary recommendations regarding the certification of sworn officers in the state of Florida. Additionally, Section 943.1395(8)(b)2 states:

"On or before July 1 of each odd-numbered year, the Commission shall conduct a workshop to receive public comment and evaluate disciplinary guidelines and penalties. The commission chair shall appoint a 12-member advisory panel, composed of six officers and six representatives of criminal justice management positions, to make recommendations to the commission concerning disciplinary guidelines."

The Commission plans to conduct this workshop as a Penalty Guidelines Task Force meeting during February of 2017. If you have any issues that you would like the group to consider, please forward them to R. Stacy Lehman, Professional Compliance Section Manager in the Bureau of Standards, at the Florida Department of Law Enforcement, P.O. Box 1489, Tallahassee, Florida 32302 or via e-mail at:

stacylehman@fdle.state.fl.us

Commission approves new course for instructors

At the August 2016 Commission meeting, the Commission adopted course #2001 Role-Play Scenarios for Facilitative Learning for the Specialized Training Program. This course is unique because it uses a blended format— part of the course is delivered online and part in the classroom.

The online portion of the course provides an overview of what role-playing scenarios are and how to write and use them in training.

Students are shown video examples of actual scenarios used in training to help them understand the concepts being taught. Students are required to complete the online portion of the course before attending the classroom portion.

Students learn the core concepts in the online portion so they can have more time in the classroom for application, practice, and instructor feedback.

In the classroom, students have a chance to apply what they

learned online. The goal of the classroom portion of the course is to provide realistic demonstration and practice via the use of scenarios in a group context.

Completion of this course is not mandatory; however, eight (8) hours of credit may be given toward mandatory retraining hours.

This course may be taught at a Commission-certified training school or through local criminal justice agencies.

Instructors may access the instructor guide for the classroom portion of this course through ATMS. Students and instructors may access the online portion of this course at the following link: <http://www.fdle.state.fl.us/cms/FCJEI/Online-Training/Role-Play-Scenarios-for-Facilitative-Learning.aspx>

For technical support with completing the online portion of this course, officers may contact the FDLE Bureau of Professional Development at (850) 410-7373.

Think there's no time for training?
Think again.

The Bureau of Professional Development has online courses

Visit our website or call 850-410-7373





Upcoming Commission Meetings

Meeting Dates: January 23 – 26, 2017

Commission Business Meeting

& Officer Disciplinary Hearings: January 26, 2017

Renaissance Marriott World Golf Resort

500 South Legacy Trail

St. Augustine, FL 32092

Meeting Dates: May 8 – 11, 2017

Commission Business Meeting

& Officer Disciplinary Hearings: May 11, 2017

Wyndham Grand Jupiter at Harbourside Place

122 Soundings Avenue

Jupiter, Florida 33477

37th Florida Leadership Academy gets underway at SCSO

The Florida Criminal Justice Executive Institute is proud to announce the beginning of the 37th Florida Leadership Academy Class on September 12, 2016, hosted at Seminole County Sheriff's Office. The 38 class participants serve in leadership roles and represent 30 criminal justice agencies throughout the state including Police Departments, Sheriff's Offices, Corrections, and State Law Enforcement.

Academy participants are sched-

uled to meet for four week-long sessions from September to December. Participants will learn skills necessary to support the needs of their agencies and communities in preparation for future challenges. The graduation ceremony for this class is scheduled for December 16, 2016.

The goal of the Florida Leadership Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice

professionals, while examining the various components necessary to become efficient leaders.

For information on the classes offered by the FCJEL, or to view the current class listing, go to <http://www.fdle.state.fl.us/cms/FCJEL/Schedule.aspx>. Select the class name for registration and nomination forms. For information on upcoming training opportunities please contact the Bureau of Professional Development at (850) 410-7373.

Florida Leadership Academy Class 36 Graduation

The Florida Criminal Justice Executive Institute is proud to announce the Graduation of the 36th Florida Leadership Academy Class on August 12, 2016.

The thirty-five (35) graduates serve in leadership roles and represent twenty (20) criminal justice agencies throughout the state including Police Departments, Sheriff's Offices, Corrections, and State Law Enforcement.

The graduates met for four week-long sessions from May to August at Gulf Coast State College.

"Amazing experience attending this class! Thankful I had the opportunity and feel I have learned so much that I can apply as a supervisor."

"I am so honored to have had the chance to come to this leadership school."

"This has truly been a great opportunity."

— Testimonials from former students

**Is your training
up-to-date?
Take mandatory
retraining online.**

Visit: <http://www.fdle.state.fl.us/cms/FCJEL/Online-Mandatory-Retraining.aspx>



CJP announces retirements, promotions & new additions

Henry Wayne Graves retired on September 29, 2016. Wayne became a member of the Florida Department of Law Enforcement and the Criminal Justice Professionalism Division on January 29, 1993, serving as a Research and Training Specialist in the Professional Compliance Section and as a Government Analyst II in the Field Services Section. His dedication and commitment to service was an invaluable asset to the Criminal Justice Professionalism Division and the Commission as a case specialist and field specialist with the Division. Training & Research Manager Terry Baker of the Bureau of Standards made a special presentation to Mr. Graves on behalf of the Field Services and Records Sections. The Commission wished him well in retirement.

Jill Simpson served the Commission and the Criminal Justice Professionalism Division from February 3, 2003 to June 9, 2016, and has been an invaluable asset to the Division and the Commission. She currently serves as a Systems Project Analyst with the FDLE Information Technology Services.

On August 25, 2016, **Michael Shane Terrill** joined the Professionalism Division as the new field representative in the Field Services Section for the Pensacola area. Shane comes to us from the Springfield Police Department in Missouri where he served as an officer for over 16 years. During his time with Springfield, he served in many roles including patrol, investigations, SRT, and training. Shane holds a Master of Science degree in Administrative Studies and teaches Korean language and culture as an adjunct professor with



Commission Chair Greg Hutching shakes hands with Henry Wayne Graves, who retired in September after 23 years of service with FDLE.

the Pensacola State College. Shane will service the agencies and training centers in Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, and Gulf Counties.

Shayla Platt recently became a certified Department Inspector with the Alcohol Testing Program. In her duties as Department Inspector she will conduct annual department inspections of breath test instruments in her assigned region; ensure compliance with 11D-8, F.A.C., of individuals who operate and inspect evidentiary breath test instruments at the local agency level; and provide expert witness testimony in the area of breath alcohol testing. Shayla holds a bachelor's degree in biology

from Florida A&M University.

Saeedeh Posey has joined the Bureau of Professional Development as their new Government Operations Consultant III. Saeedeh joins us from the Business Support Program where she worked hand in hand with the Print Shop. In her new role, Saeedeh will serve in the agency's Media Center as the primary photographer, graphic designer, and forensic image artist (age progression). Saeedeh has over 30 years of experience as a photographer and graphic designer and possesses two certifications: Photography and Commercial Art from Live-ly Technical Institute and Computer

Please see CJP, page 7

50th class of the Chief Executive Seminar

The Florida Criminal Justice Executive Institute announces the commencement of the 50th Class of the Chief Executive Seminar on September 18, 2016 at the Staybridge Suites in Tallahassee, Fla. The participants, who represent criminal justice agencies from around the state, serve in leadership roles within their agencies.

Twenty Participants will meet for one week a month for three months,

taking classes on topics such as future trends, managing generations, risk management, succession planning and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands of the future.

Class participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership

skills to address the changes that lie ahead.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the state university system, was established in 1990 by the Florida Legislature in recognition of the need for an innovative and multifaceted approach to the education and training of criminal justice professionals.

New Flagpole Dedicated at NFCC Public Safety Academy

MADISON, FL – The North Florida Community College Public Safety Academy and NFCC Foundation partnered with the Daughters of the American Revolution Edward Rutledge Chapter in Lake City to install a new flagpole at the NFCC Public Safety Academy in Madison.

Oliver Bradley, Veterans Affairs Officer for Madison County and Jefferson County, donated the new American flag that is now flying at the Public Safety Academy's building entrance.

A dedication ceremony was held on Oct. 6, 2016 to dedicate the new flagpole and flag in honor of all who serve or have served so bravely in public safety, emergency medical services or the military.

The guest speaker was Madison County Sheriff Ben Stewart who reminded us of the history of the American flag and the flag's enduring sym-



(L-R) NFCC Public Safety Academy Director Rick Davis, Madison County Sheriff Ben Stewart, NFCC Board of Trustees Member Billy Washington, NFCC Executive Director of Development and External Affairs, Representative of the Daughters of the American Revolution Edward Rutledge Chapter Nancy Moral, and NFCC President John Grosskopf at the NFCC Public Safety Academy on Oct. 6, 2016.

bolism of our freedom.

The Leon County Sheriff's Office Honor Guard provided the Presentation of Colors.

NFCC Public Safety Academy Director Rick Davis thanked all for attending and supporting the dedication ceremony.

"This is a great addition to the NFCC Public Safety Academy," said Davis. "It means a great deal to the

College and we appreciate the DAR Edward Rutledge Chapter and Mr. Bradley for their part in getting the new flagpole and flag in place. Our student recruits, who are beginning their careers of service in public safety and emergency medical services, will benefit from this symbol and reminder of our freedoms and those who have served bravely before them to safeguard those freedoms."

CJP, continued from page 6

Art from Tallahassee Community College. Saeedeh is excited about this opportunity and looks forward to serving FDLE, the Florida Criminal Justice Executive Institute, and the criminal justice community in the

years ahead.

Heather Desguin has returned to the Criminal Justice Professionalism Division as a Government Analyst II in the Research and Assessment Section of the Bureau of Training. Heather has been with FDLE for 10 years and has served within the Investiga-

tions & Forensics Science and Professionalism program areas as well as an analyst with the Tampa Bay Regional Operations Center. In her new position, Heather will be responsible for developing and maintaining the Law Enforcement State Officer Certification Examination.

18 graduate from Florida's D.A.R.E. Officer Training #79



Facilitator and Mentor Steve Emerson teaches one of the D.A.R.E. lessons to Class #79.

During a two-week D.A.R.E. Officer Training, (DOT) officers from Florida, South Carolina, the U.S. Army, and Belgium participated in an intense course to become certified to teach the D.A.R.E. curriculum in elementary and middle schools. They spent valuable time with D.A.R.E. mentors during the class to prepare for delivering the program. D.A.R.E. officers are trained to deliver the tools necessary for children to opt for the right choice when it comes to making healthy decisions for their life. With the skills the officers learned, they will support and guide children on how to use research-based refusal strategies in high-stakes, peer-pressure environments.

During the DOT class, the students, mentors, and training staff had a special opportunity to visit the Orlando Union Rescue Mission. In addition to helping serve meals, the officers shared their time with the families in transition and taught a D.A.R.E. lesson to the children.

Some of the top benefits of the D.A.R.E. trained officer are improved written skills, enhanced verbal and

non-verbal communication, growth in ability to assess self and others seeking improvement, and new tools gained in conflict resolution. D.A.R.E. officers serve as an important link to the community. The collaboration of law enforcement and education in drug prevention at the community level builds strong foundations for the future.

The Florida D.A.R.E. Training Center is in the process of finalizing a schedule for another D.A.R.E. officer training.

Please look for an announcement on the FDLE website (www.fdle.state.fl.us), Florida D.A.R.E. website (www.fdoa.net), and on the D.A.R.E. America website (www.DARE.com) soon.

FEEDBACK FROM STUDENTS

This was one of my favorite classes that I have taken in my 17 years in law enforcement.

I can use the techniques I learned to communicate better in general.

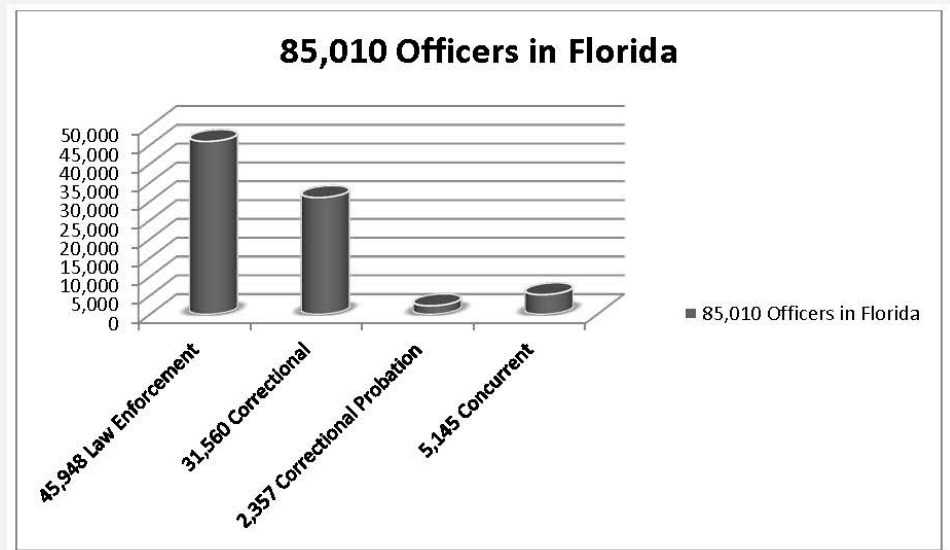
This was the best training I have ever had in 20+ years of law enforcement. I love that you have added a community service aspect. Great job!

AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)

STATISTICS

As of September 13, 2016, the following statistics were reported:

85,010 Total Number of Officers in Florida
45,948 Law Enforcement Officers
31,560 Correctional Officers
2,357 Correctional Probation Officers
5,145 Concurrent Officers



MANDATORY RETRAINING FOR 2017

By June 30, 2017, 19,904 officers are required to complete mandatory retraining. As of September 13, 2016, 3,999 officers (20 percent) met the required training for Fiscal Year 2016—2017.

Any officer who fails to complete the required mandatory retraining by the deadline will be separated in ATMS effective July 1, 2017.

Please also note that officers

who do not complete the required mandatory retraining on or before June 30, 2017, will not be eligible to perform the duties of a criminal justice officer until the requirements are met.

SECURITY REQUIREMENTS FOR ATMS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user.
- The user may contact the agency's Criminal Justice Customer Service Specialist for assistance by calling **850-410-8600**.

FIREARMS MANDATORY TRAINING FOR 2018

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A.

The 2016–2018 cycle of qualifications is due by June 30, 2018. A total of 50,488 officers are required to complete firearms mandatory retraining by June 30, 2018.

As of September 13, 2016, the number of officers who

have completed the required training for the 2016–2018 cycle is 2,829.

Any officer who does not complete the required training by the deadline will be separated in ATMS effective July 1, 2018.

Please also note that officers who do not complete the required firearms mandatory retraining on or before June 30, 2018, are ineligible to perform the duties of a criminal justice officer until the requirement is met.

STATE OFFICER CERTIFICATION EXAM

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2015–16, April through June, 2016, is included in the August 2016, meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	1076	850	78%
Florida CMS Correctional B RTP	1147	959	83%
Florida Correctional Probation B RTP	116	109	93%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	135	77	57%
Florida CMS Correctional	26	15	57%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Gulf State College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Eastern Florida State College, Florida Public Safety Institute, Pasco-Hernando State College, Southwest Florida Public Service Academy, and St. Petersburg College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

OFFICER DISCIPLINE QUARTERLY REPORT JULY 2016 — SEPTEMBER 2016

Probable Cause Cases

As of September 30, 2016, 147 probable cause cases have been presented during FY 2016 – 2017:

• July – 0 cases	• January – 0 cases
• August – 57 cases	• February – 0 cases
• September – 90 cases	• March – 0 cases
• October – 0 cases	• April – 0 cases
• November – 0 cases	• May – 0 cases
• December – 0 cases	• June – 0 cases

Active Open Cases

As of September 30, 2016, there were 1,280 cases open in the following categories:

• Awaiting information: 783 cases (61.17%);
• Pending probable cause: 85 cases (6.64%);
• Pending final Commission action: 273 cases (21.33%);
• Pending formal hearing: 41 cases (3.20%);
• Probation/Suspension: 98 cases (7.66 %).

Officer discipline cases added to the National Decertification Index for the period July 2016–September 2016:

80 Revocations; and 40 Voluntary Relinquishments.

CJST COMMISSION DISCIPLINARY CASE REPORT

JULY 2016 — SEPTEMBER 2016

CASES PRESENTED TO CJST COMMISSION

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	46,009	77	96	3	74	.087%
Correctional	31,441	122	157	11	111	.131%
Correctional Probation	2,354	0	0	0	0	.000%
Concurrent	5,153	4	6	0	4	.005%
TOTAL	84,957	203	259	14	189	0.222%

CASE DISPOSITIONS BY THE CJST COMMISSION

CERTIFICATION TYPE	NO CAUSED DISMISSED WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	3	9	9	5	7	0	0	19	25	77
Correctional	11	13	4	8	7	0	0	19	60	122
Correctional Probation	0	0	0	0	0	0	0	0	0	0
Concurrent	0	0	0	0	1	0	1	2	0	4
TOTAL	14	22	13	13	15	0	1	40	85	203

CJST COMMISSION VIOLATIONS REPORT FROM JULY 2016 TO SEPTEMBER 2016

Most Frequent Violations Presented to the CJST Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
11 – Misuse of Public Position	21 – DUI	N/A	6 – Battery – Domestic Violence
9 – DUI	8 – Assault		1 – False Imprisonment
6 – Battery – Domestic Violence	8 – Battery – Domestic Violence		1 – Improper Exhibition– Dangerous Weapon
5 – Perjury	8 – Marijuana Positive Drug Test		1 – Fraud
5 – Misuse of Electronic Devices	6 – Probation Violation		1 – Sex Offense Against Child
4 – Battery			
4 – Probation Violation			

Most Frequent Violations Presented to the CJST Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
6 – DUI	9 – DUI	N/A	1 – Fraud
4 – Battery – Domestic Violence	8 – Marijuana Positive Drug Test		1 – Sex Offense Against Child
6 – Probation Violation	5 – Probation Violation		
3 – Misuse of Public Position	4 – Resisting Officer		
3 – Larceny			

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

RESPONDENT'S NAME	CASE NUMBER	DATE PROBATION/SUSPENSION COMPLETED
Allison, Travis	37866	September 20, 2016
Bundrick, Kenneth	37096	September 21, 2016
Burrell, Justin	36439	September 21, 2016
Chapman, Sean	35851	July 6, 2016
Ciurleo, Paul	37520	September 3, 2016
Drews, Jeffrey C.	37806	September 20, 2016.
Francis, John	37563	September 21, 2016
Gonzalez, Sebastien Alexander	36934	July 6, 2016
Gross, David J	37623	July 6, 2016
Hughes, Debbie	35102	July 5, 2016
Johnson, Eric	35243	July 23, 2016
Lambert, Levi	36532	July 6, 2016
Linares, Brittany	36910	August 15, 2016
Meyer, Kevin A.	35765	July 3, 2016
Miller, Keith	36828	August 22, 2016
Morales, Juan	37337	August 7, 2016
Portmess, Bruce A	37773	August 16, 2016
Roberts, Michael	37132	July 18, 2016

**DISCIPLINARY PROCEEDINGS
PONTE VEDRA BEACH, FLORIDA
AUGUST 4, 2016**

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
ADAMS, COLBY A.	Not working at the time of misconduct.	Pled Guilty to Grand Theft; (6-1-2015); (Revocation)	REVOCATION
BIVENS, DAVID G.	Lakeland Police Department	Any Overt Conspicuous, or Public Act of a Sexual or Simulated Sexual Nature Which is Likely to be Observed by Other; (On or between 1-1-2012 & 12-31-2012); (Suspension to Revocation)	REVOCATION
BLAKE, BENJAMIN J.	Gainesville Police Department	False Official Statement; (2-28-2015); (Prospective Suspension to Revocation)	REVOCATION
BLAKE, SCOTT R.	Not employed at the time of misconduct.	Domestic Battery by Strangulation; (8-4-2014); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
BLEIWEISS, JONATHAN M.	Broward County Sheriff's Office	Pled Guilty to Armed False Imprisonment (14 counts); (2-12-2015 - 14 counts); (Revocation - 14 counts)	Accept VOLUNTARY RELINQUISHMENT
BRANNUM, BRIAN E.	DC – Region 2	Driving Under the Influence with Property Damage; (8-13-2015); (Probation with Substance Abuse Counseling)	REVOCATION
BRENNAN, CHRISTOPHER N.	DC – Region 1	Positive Drug Test – Marijuana; (10-12-2015); (Prospective Suspension to Revocation)	REVOCATION

BRINDLE, JOHN A.	Broward County Sheriff's Office	Controlled Substances – Possession (Oxycodone); (1-25-2013); (Prospective Suspension to Revocation)	REVOCATION
BROGDON, CHRISTINA A.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (2-8-2015); (Probation with Substance Abuse Counseling)	REVOCATION
BROOKS, JAMES LARFETT	Collier County Sheriff's Office	Pled No Contest to Trafficking in Illegal Drugs 4 to Less Than 14 Grams; (7-24-2015); (Revocation)	REVOCATION
BROWN, CALEB W.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (10-4-2015); (Probation with Substance Abuse Counseling)	REVOCATION
BROWN, DARRYL W.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (7-14-2015);(Written Reprimand)	REVOCATION
BURNETT, CHARLES	DC – Region 3	Driving Under the Influence; (5-16-2015); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent
BYRD, SHAWN L.	Jacksonville Sheriff's Office	Child Abuse; (2-26-2015); (Prospective Suspension to Revocation)	REVOCATION
CANNON, BEYANCA B.	Escambia County Corrections	Battery – Domestic Violence (Slight to Moderate Physical Injury); Battery; (9-4-2014; 9-1-2014); (Prospective Suspension to Revocation; Suspension)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved anger management counseling prior to the end of the probationary period.
CARNLEY, JARED K.	Marianna Police Department	Contributing to the Delinquency of a Minor (2 counts); (On or between 1-1-2011 & 12-31-2012 – 2 counts); (Probation to Suspension – 2 counts)	REVOCATION
CARTER, ALESHA L.	DC – Region 1	Pled Guilty to Unlawful Compensation; (11-5-2015); (Revocation)	REVOCATION
CARTER, LATONIA R.	Not employed at the time of misconduct.	Grand Theft; False Information to Pawn Broker; (9-18-2014; 9-18-2014); (Revocation; Suspension to Revocation)	REVOCATION
CARTER, WAYNE E.	Florida Department of Highway Safety and Motor Vehicles	Pled Nolo Contendere to Grand Theft; Pled Nolo Contendere to Official Misconduct; (8-14-2015; 8-14-2015); (Revocation; Revocation)	REVOCATION
CLINKER, MATT C.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (10-10-2015); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
COMBS, CHARLES GREGORY	DC – Region 2	Pled Nolo Contendere to Purchase of Oxycodone (2 counts); (8-25-2015; 8-25-2015); (Revocation; Revocation)	REVOCATION
COMBS, MATTHEW R.	Plant City Police Department	Battery – Domestic Violence; (6-14-2014); (Suspension)	REVOCATION
COSME BERRIOS, JOSUE	Not employed at the time of misconduct.	Domestic Battery by Strangulation; Violation of Commission-Ordered Probation; (3-5-2015; 3-5-2015); (Prospective Suspension to Revocation; Reprimand to Revocation)	REVOCATION
COUCH, DALE A.	Manatee County Sheriff's Office	Lewd & Lascivious Molestation (3 counts); (On or between 10-15-2009 & 10-14-2011; On or between 10-15-2011 & 7-25-2012; On or between 3-1-2012 & 7-25-2012); (Revocation; Revocation; Revocation)	ACCEPT Voluntary Relinquishment

COWAN, BRET H.	DC – Region 2	Possession of Not More than 20 Grams of Cannabis; Use or Possession of Drug Paraphernalia; (5-16-2015; 5-16-2015); (Revocation; Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
DAVIS, JAMES B.	Not employed at the time of misconduct.	Driving Under the Influence; (8-31-2015); Probation with Substance Abuse Counseling	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
DENNARD, JAMES W.	Not employed at the time of misconduct.	Violation of Commission-ordered Probation; (10-9-2015); (Reprimand to Revocation)	REVOCATION
DENT, KATHY	Palm Beach County Sheriff's Office	Fraudulent Use of Personal I.D. Information; (On or between 1-1-2008 & 12-31-2008); (Suspension to Revocation)	Accept Voluntary Relinquishment
DEW, HARRISON D.	Not employed at the time of misconduct.	Pled Guilty to Resisting an Officer with Violence; (6-10-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DIAZ, LEONEL J.	St. John's County Sheriff's Office	Assault; Perjury in Official Proceeding; (2-19-2015; 3-4-2015); (Suspension; Prospective Suspension to Revocation)	40 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
DIXON, JOSHUA L.	Santa Rosa County Sheriff's Office	Battery – Domestic Violence with Slight to Moderate Injury; (7-5-2015); (Prospective Suspension to Revocation)	REVOCATION
DOE, REGGIE J.	Not employed at the time of misconduct.	Resisting Officer without Violence; (6-17-2015); (Probation to Suspension)	REVOCATION
DOWD, JOHN J.	DC – Region 2	False Statement During Application Process (2 counts); (On or between 3-1-2015 & 4-30-2015; 1-6-2015); (Suspension to Revocation; Suspension to Revocation)	REVOCATION
EDDINS, JULIE A.	Not employed at the time of misconduct.	Petit Theft; (11-5-2015); (Suspension to Revocation)	REVOCATION
ELLIS, DOMINIQUE	DC – Region 1	Possession of Controlled Substance – Synthetic Cannabis (XLR11); (5-5-2015); (Revocation)	REVOCATION
ENFINGER, WILLIAM M.	Jackson County Corrections Facility	Positive Drug Test – Marijuana; (5-4-2015); (Prospective Suspension to Revocation)	REVOCATION
ESFORD, MICHAEL J.	Not employed at the time of misconduct.	Pled Nolo Contendere to Neglect of a Child; (8-10-2015); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
ESPINOZA, AUGUSTO A.	Florida Highway Patrol	Petit Theft; (5-7-2015); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FAULKNER, MICHAEL W.	Orlando Police Department	False Official Statement; (8-12-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FERGUSON, SHAUNDRELL	Not employed at the time of misconduct.	Organized Scheme to Defraud - \$20,000 or Less; (On or between 9-3-2015 & 9-9-2015); (Prospective Suspension to Revocation)	REVOCATION
FERRIO, RAYMOND P.	Pinellas County Sheriff's Office	Excessive Use of Force; (10-1-2014); (Suspension to Revocation)	REJECTED
FINNEY, CARA A.	Moore Haven Correctional Facility	Driving Under the Influence with Property Damage; (12-1-2014); (Prospective Suspension to Revocation)	10 day prospective SUSPENSION beginning 15 days following entry of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.

FRISBY, GEORGE L.	Tallahassee Police Department	Positive Drug Test – Marijuana; (4-19-2013); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FUGATE-MOSELY, BARBARA A.	DC – Region 3	Pled No Contest to Introduction of Contraband into a State Correctional Institution; Pled No Contest to Sexual Misconduct; (6-1-2015; 6-1-2015); (Revocation; Revocation)	REVOCATION
GARAVITO, NELSON A.	DC – Region 3	Pled Guilty to Computer Pornography; (9-30-2015); (Revocation)	REVOCATION
GRIFFIS, JONATHAN TYLER	DC – Region 2	Unlawful Compensation (4 Counts); (On or Between 5-1-2013 & 7-31-2013); (Revocation)	REVOCATION
HAGEN, MARVEL	Putnam County Sheriff's Office	False Official Statement; (11-15-2013); (Prospective Suspension to Revocation)	Dismiss the Administrative Complaint against the Respondent
HALL, GUY B.	Mexico Beach Department of Public Safety	Perjury in Official Proceeding; Grand Theft; Misuse of Official Position; (9-10-2012; On or between 1-1-2011 and 1-31-2011; On or between 1-1-2011 and 1-31-2011); (Prospective Suspension to Revocation; Revocation; Suspension)	DISMISS paragraph 2a (Perjury in an Official Proceeding) and 2b (Grand Theft) of the Administrative Complaint. Accept VOLUNTARY RELINQUISHMENT
HALL, KEVIN D.	Not employed at the time of misconduct.	False Imprisonment; Battery – Domestic Violence; Tampering with a Witness; (7-25-2015; 7-25-2015; 7-25-2015); (Suspension to Revocation; Suspension; Suspension to Revocation)	REVOCATION
HAYNES, GANZO	Not employed at the time of misconduct.	Battery; (4-21-2015); (Suspension)	REVOCATION
HECKERMAN II, JOHN P	DC – Region 2	Malicious Battery; (11-30-2014); (Probation to Suspension)	REVOCATION
HERRES, GHARRETT A.	Bradford County Sheriff's Office	Driving under the Influence; (5-21-2014); (Probation with Substance Abuse Counseling)	REVOCATION
HILL, KASSIDY D.	DC – Region 1	Sexual Misconduct; (On or between 1-1-2013 & 6-1-2013); (Suspension to Revocation)	REVOCATION
HILLIARD, KRYSTENA L.	DC – Region 2	Unprofessional Relationship with an Inmate (Romantic Association); (On or between 9-15-2015 & 9-25-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HINDMAN, LAURA L.	Orange County Corrections Department	Improper Exhibition of Firearm; (7-28-2014); (Probation with Training)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved remedial firearms training and successful completion of a fitness for duty evaluation prior to the end of the probationary period.
HINSON, TIMOTHY D.	Jackson County Sheriff's Office	Driving under the Influence with Property Damage – 2 counts; (5-3-2015 - 2 counts); (Prospective Suspension to Revocation)	REVOCATION
HOLLAND, CHRISTOPHER T.	DC – Region 2	Driving Under the Influence with Property Damage; (6-29-2014); (Prospective Suspension to Revocation)	REVOCATION
HOLLOWAY, DWIGHT	DC – Region 3	Driving under the Influence; (6-7-2014); (Probation with Substance Abuse Counseling)	REVOCATION
HOOD, SHAMENE MARIE	Port St. Lucie Police Department	Perjury in Official Proceeding; (7-26-2013 & 11-21-2013); (Prospective Suspension to Revocation)	Accept FDLE Prosecution's motion to set aside the Final Order of Revocation and dismiss the Administrative Complaint.

HOUSEHOLDER, BRYAN D.	Not employed at the time of misconduct.	Possession of Marijuana (Less than 20 grams); Possession of Drug Paraphernalia; (9-13-2015; 9-13-2015); (Revocation; Probation to Suspension)	REVOCATION
HOYOS, JORGE M.	DC – Region 3	Possession of Drug Paraphernalia with Intent to Use; Possession of Cannabis with Intent to Sell, Manufacture, or Deliver; (9-11-2013; 9-11-2013); (Probation to Suspension; Revocation)	Dismiss the Administrative Complaint against the Respondent
HUGGINS, CASEY E.	DC – Region 1	Unprofessional Relationship with an Inmate (Romantic Association); Unprofessional Relationship with an Inmate (Physical Contact); (On or between 1-1-2014 & 1-15-2014; On or between 1-1-2014 & 1-14-2014); (Revocation; Revocation)	REVOCATION
HUMES, STENARD J.	Miami Dade Department of Corrections & Rehabilitation	Aggravated Battery with a Deadly Weapon; Aggravated Child Abuse; Criminal Mischief; (8-18-2013; 8-18-2013; 8-18-2013); (Prospective Suspension to Revocation; Revocation; Suspension to Revocation)	REVOCATION
IGNACIO-SIMON, EDUARDO	Levy County Sheriff's Office	Resisting or Obstructing an Officer Without Violence; Battery (2 counts); (8-20-2015; 8-20-2015 - 2 counts); Probation to Suspension; Suspension (2 counts)	REVOCATION
JACOBS, ERICA M.	Not employed at the time of misconduct.	Battery- Domestic Violence (Slight to Moderate Physical Injury); Violation of Commission-ordered Probation; (3-8-2014; 3-8-2014); (Prospective Suspension to Revocation; Reprimand to revocation)	Dismiss the Administrative Complaint against the Respondent
JAMES, DEACELAN	Not employed at the time of misconduct.	Battery – Domestic Violence; (10-18-2014); (Suspension)	REVOCATION
JANOWSKI, JAMES C.	Not employed at the time of misconduct.	Pled No Contest to False Report to Law Enforcement; (10-14-2015); (Prospective Suspension to Revocation)	REVOCATION
JENKINS, BRADLEY	DC – Region 1	Positive Drug Test – Marijuana; (10-2-2015); (Prospective Suspension to Revocation)	REVOCATION
JIMENEZ, WILBERT	Not employed at the time of misconduct	Driving under the Influence (2nd offense); Violation of Commission – ordered Probation; (1-27-2015; 1-27-2015); (Prospective Suspension to Revocation; Reprimand to Revocation)	REVOCATION
JOHNS, GARY D.	Dixie County Sheriff's Office	Resisting Officer without Violence; (1-8-2015); (Probation to Suspension)	REVOCATION
JOHNSON, SHIRLEY J.	DC – Region 2	Unprofessional Relationship with an Inmate (Romantic Association); (On or between 6-1-2015 & 8-12-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
JOHNSTON, DAVID R.	Orlando Police Department	Pled Nolo Contendere to Shooting at, Within, or Into an Occupied Vehicle; (5-8-2015); (Suspension to Revocation)	REVOCATION
JONES, DIANA LAURA	Jacksonville Sheriff's Office	Driving under the Influence with Property Damage (4 counts); (5-7-2013; 5-7-2013; 5-7-2013; 5-7-2013); (Prospective Suspension to Revocation – 4 counts)	REVOCATION

JONES, JAYSON K.	DC – Region 2	Positive Drug Test – Cannabis; (10-5-2015); (Prospective Suspension to Revocation)	REVOCATION
JONES, MICHAEL L.	South Bay Correctional Facility	Positive Drug Test – Marijuana; (1-28-2015); (Prospective Suspension to Revocation)	REVOCATION
JORDANIDES, MARC J.	Osceola County Sheriff's Office	Pled Nolo Contendere to Bribery by Public Servant; (9-24-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
KEEN, ROBERT W.	Not employed at the time of misconduct.	Violation of Commission-ordered Probation; (9-24-2015); (Reprimand to Revocation)	REVOCATION
KORNEGAY, CHRISTIAN L.	Jacksonville Sheriff's Office	Sex on Duty; Any Overt, Conspicuous, or Public Act of a Sexual or Simulated Sexual Nature which is Likely to be Observed by Others; (On or between 5-19-2015 & 5-20-2015; On or between 5-19-2015 & 5-20-2015) (Suspension to Revocation; Suspension to Revocation)	REVOCATION
KURIMAY, MARK T.	DC - Region 2	Lewd or Lascivious Molestation (2 counts); (On or between 1-1-2002 & 12-31-2004; On or between 1-1-2002 & 12-1-2004); (Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
LARKIN, AARON A.	Not employed at the time of misconduct.	Resisting An Officer with Violence; Violation of Injunction for Protection against Domestic Violence; (9-4-2015; 9-4-2015); (Prospective Suspension to Revocation; Probation to Suspension)	REVOCATION
LARUE, VALENCIA D.	Seminole County Sheriff's Office	False Official Statement; (3-25-2014); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
LEE, YOLANDA K.	Not employed at the time of misconduct.	Introduction of Contraband at State Correctional Institution; (9-21-2013); (Revocation)	ACCEPT Voluntary Relinquishment
LEMKE, WILLIAM T.	Not employed at the time of misconduct.	Battery – Domestic Violence; False Imprisonment; Improper Exhibition of Dangerous Weapon; (12-19-2014; 12-19-2014; 12-19-2014); (Suspension; Suspension to Revocation; Probation with Training)	DENY Respondent's Motion to Vacate/Set Aside Final Order
LERMAN, STEVEN H.	Coral Springs Police Department	Misuse of Electronic Database – FCIC/NCIC; Misuse of Electronic Database – DAVID; (8-20-2014; 8-22-2014); (Probation to Suspension; Probation to Suspension)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
MACK (NEALY), SANDRA R.	Palm Beach County Sheriff's Office	Official Misconduct; False Official Statement; (On or between 9-1-2006 & 9-1-2007; On or between 9-1-2006 & 9-1-2007); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REJECTED
MANDIA, JOSHUA C.	DC – Region 3	Driving Under the Influence; (1-18-2015); (Probation with substance abuse counseling)	6 month period of PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

MAULDIN, BRADLEY R.	DC – Region 1	Driving Under the Influence; (5-24-2015); (Probation with substance abuse counseling)	Accept VOLUNTARY RELINQUISHMENT
MILES, KENNETH L	Not employed at the time of misconduct.	Child Abuse; (11-1-2012); (Prospective suspension to revocation)	DISMISS the Administrative Complaint Against the Respondent
MOORE, TRENTON W.	Bradenton Police Department	Procuring Another to Commit Prostitution; (6-4-2014); (Prospective suspension and probation with counseling to revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training and AIDS awareness counseling prior to the end of the probationary period.
MORALES, HECTOR J.	DC – Region 1	Possession of Marijuana in the Amount of 234 Pounds; (3-10-2010); (Revocation)	DISMISS the Administrative Complaint Against the Respondent
MORALES, HECTOR J.	Not employed at the time of misconduct	Battery – Domestic Violence with Slight to Moderate Physical Injury; (4-2-2012); (Prospective suspension to revocation)	DISMISS the Administrative Complaint Against the Respondent
MORRIS, DONNIE L.	Jacksonville Sheriff's Office	Misuse of Official Position – DAVID; Misuse of Official Position – FCIC/ NCIC; (On or Between 10-15-2013 & 12-14-2013; 10-2-2013); (Probation to suspension; probation to suspension)	6 months PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
NEUHAUSER, NOLAN	DC – Region 3	Positive Drug Test – Marijuana; (12-23-2015); (Prospective Suspension to Revocation)	REVOCATION
NOLAND, CLINTON	Not employed at the time of misconduct.	Aggravated Assault with a Deadly Weapon; Battery; (4-14-2013; 4-14-2013); (Prospective Suspension to Revocation; Suspension)	Dismiss the Administrative Complaint against the Respondent
NORRIS, FAYTORRIA SHAKEIRA	DC – Region 3	Petit Theft; Violation of Commission-ordered Probation; (9-9-2015; 9-9-2015); (Suspension to Revocation; Reprimand to Revocation)	REVOCATION
NUNEZ DOMINGUEZ, ALEXANDRO	Not employed at the time of misconduct.	Resisting without Violence; (12-6-2014); (Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
NYGARD, STEPHEN M.	DC – Region 2	Culpable Negligence; Malicious Battery; (6-23-2014; 6-23-2014); (Probation to Suspension; Probation to Suspension)	REVOCATION
O'NEAL, DERRICK L.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft – 3rd Degree (More Than \$300, Less Than \$20,000); Pled Nolo Contendere to Felony Child Abuse; (10-22-2015; 10-22-2015); (Revocation; Revocation)	REVOCATION
PADGETT, MELINDA S.	St. John's River College	Falsifying CJSTC Documents; (9-11-2013); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; completion of Commission-approved ethics training course prior to the end of the probationary period.
PEREZ, GUILLERMO N.	Not employed at time of misconduct.	Driving Under the Influence; (8-15-2015); (Probation with Substance Abuse Counseling	REVOCATION

PICKETT, JEFFERY M.	Not employed at time of misconduct.	Battery – Domestic Violence (Slight to Moderate Injury); (10-17-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
POOLE, DAVID E.	Not employed at time of misconduct.	Worthless Check (Less than \$150 for Payment) (2 Counts); (1-26-2015; 2-2-2015); (Probation; Probation)	REVOCATION
PROPHETE, LOUIS R.	Brevard County Sheriff's Office	Pled Guilty to Aggravated Stalking; (10-29-2015); (Revocation)	REVOCATION
PROVONOST, MARK G.	Volusia County Division of Corrections	Pled Nolo Contendere to Possession of Child Pornography (22 Counts); (9/2/2015); (Revocation)	REVOCATION
PRYOR, JEFFREY H.	Not employed at time of misconduct.	Violation of Commission –Ordered Probation; (10-10-2015); (Written Reprimand to Revocation)	REVOCATION
RICE, SHAWN M.	North Port Police Department	Perjury in an Official Proceeding; (6-29-2015); (Prospective Suspension to Revocation)	REVOCATION
RIDGEWAY, GARY	Not employed at the time of misconduct.	Driving Under the Influence; (9-27-2015); (Probation with Substance Abuse Counseling)	REVOCATION
RIPPY, DAVID A.	DC – Region 3	Malicious Battery; Knowing, Willful, Refusal to Make or Prevention of Another from Making a Use of Force Report; (2-24-2015; 2-24-2015); (Probation to Suspension; Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
RIVERA-GUZMAN, KAREN Y.	Orange County Sheriff's Office	False Official Statement; (2-4-2015); (Prospective Suspension to Revocation)	REVOCATION
ROBISON, LOUIS A.	Homestead Police Department	Aggravated Assault with a Deadly Weapon (2 counts); (1-1-2012 - 2 counts); Prospective Suspension to Revocation; Prospective Suspension to Revocation	3 month retroactive SUSPENSION; 30 day prospective SUSPENSION to be served within 180 days following the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
RODRIGUEZ, DAVID G.	Seminole County Sheriff's Office	Pled Nolo Contendere to Child Abuse; (11-9-2015); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RODRIGUEZ, JORGE A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (5-31-2015); (Reprimand to Revocation)	REVOCATION
RONGA, MICHAEL J.	Lee County Sheriff's Office	Was Found Guilty of Deprivation of Rights Under Color of Law; Was Found Guilty of Obstruction of Justice; (9-1-2015; 9-1-2015); (Revocation; Revocation)	REVOCATION
RUSSO, JOSEPH L.	DC – Region 3	Positive Drug Test – Marijuana; (6-30-2015); (Prospective Suspension to Revocation)	REVOCATION
SANDS, CHRISTOPHER E.	Not employed at the time of misconduct.	Driving Under the Influence - 2 nd offence; (10-18-2012); (Prospective Suspension to Revocation)	REVOCATION
SANDS, NICHOLAS R.	Not employed at the time of misconduct.	Aggravated Battery (Great Bodily Harm); (1-10-2015); (Prospective Suspension to Revocation)	REVOCATION
SEAMANN, LAWRENCE K.	Not employed at the time of misconduct.	Driving Under the Influence; (8-31-2014); (Probation with Substance Abuse Counseling)	REVOCATION

SELLERS, JOSHUA A.	Polk County Sheriff's Office	Misuse of Official Position – DAVID (2 counts); (9-12-2013; 9-18-2013); (Suspension – 2 counts)	REVOCATION
SHAFFER, MIRELLA	Pasco County Sheriff's Office	Misuse of Official Position (FCIC/NCIC); Misuse of Electronic Database (FCIC/NCIC); (On or between 3-1-2013 & 5-28-2014; On or between 5-29-2014 & 3-30-2015); (Suspension to Revocation; Probation to Suspension)	120 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
SHEPPARD, SHERRINA A.	Not employed at the time of misconduct.	Found Guilty of Resisting an Officer with Violence; (4-15-2015); (Revocation)	REVOCATION
SIMS, JANIR N.	Orlando Police Department	Tampering with a Witness; (On or between 12-17-2013 & 12-20-2013); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
SMITH, ROBERT A.	Panama City Police Department	Driving Under the Influence with Property Damage; (8-21-2015); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.
SPELL, JOSEPH W.	Not employed at the time of misconduct.	Petit Theft (Greater than \$100, But Less Than \$300); (7-22-2015); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
STAFFORD, AMY L.	DC – Region 1	Driving under the Influence; (11-14-2014); (Probation with Substance Abuse Counseling)	REVOCATION
STANLEY, MARVIN W.	Seminole Police Department	Positive Drug Test – Marijuana; (12-1-2015); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
STILLWELL, GEORGE D.	DC – Region 1	Stalking - Follow/Harass/Cyberstalk Another (2 counts); (On or between July 2013 & March 2014; On or about August 2012 & March 2014); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
TAYLOR, ANGELA R.	DC – Region 1	Battery – 2 Counts; (7-13-2014 – 2 Counts); (Suspension – 2 Counts)	REVOCATION
TAYLOR-FLOYD, SUSAN	Miami-Dade County Department of Corrections and Rehabilitation	Conspiracy to Commit Tampering with Witness; Witness Tampering; False Official Statement; (12-12-2011; 12-12-2011; 1-9-2012); (Suspension to revocation; suspension to revocation; prospective suspension to revocation)	DISMISS the Administrative Complaint Against the Respondent
VARACCHI, BARTHOLOMEW	St. Petersburg Police Department	Battery; False Official Statement; Perjury in Official proceeding; (6-3-2013; 6-3-2013; 3-4-2014); (Suspension; Prospective Suspension to Revocation; Prospective Suspension to Revocation)	45 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and ethics training course prior to the end of the probationary period.

WALKER, SIERA BRITTANY	South Bay Correctional Facility	Positive Drug Test – Marijuana; (11-10-2015); (Prospective Suspension to Revocation)	REVOCATION
WALKER, TARASHEEMA	DC – Region 2	Aggravated Battery with a Deadly Weapon; Battery – Domestic Violence; (2-22-2015; 2-22-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
WARREN, JIMMIE J.	DC – Region 3	Sexual Misconduct; (5-7-2013); (Suspension to Revocation)	REVOCATION
WEATHERSPOON JR., THOMAS SHELTON	DC – Region 1	Pled Guilty to Unlawful Compensation (2 counts); Pled Guilty to Contraband in Prison (2 counts); (8-13-2015; 8-13-2015); (Revocation; Revocation)	REVOCATION
WEAVER, BRYAN P.	DC – Region 1	Positive Drug Test - Benzodiazepines, N-desmethyldiazepam, and Oxazepam; (12-5-2012); (Prospective Suspension to Revocation)	30 day retroactive SUSPENSION
WEBER, TRACEY	Not employed at the time of misconduct.	Pled Guilty to Schemes to Defraud less than \$20,000; (9-1-2015); (Revocation)	REVOCATION
WIGHT-VAZQUEZ; CAROL ANNE	Palm Bay Police Department	Misuse of Electronic Database – DAVID; Misuse of Official Position; (1-19-2015; 1-25-2015); (Suspension; Suspension)	Accept VOLUNTARY RELINQUISHMENT
WINGET, GEORGE D.	Graceville Correctional Facility	Battery – Touch or Strike (2 Counts); (6-24-2015; On or between 4-1-2015 & 4-30-2015); (Suspension; Suspension)	Accept VOLUNTARY RELINQUISHMENT
WINTERS, RICHARD L.	DC – Region 1	Sexual Harassment; (On or between 1-1-2015 & 4-10-2015); (Probation with Training to Suspension)	Accept VOLUNTARY RELINQUISHMENT
WOHLERS, MICHAEL	Escambia County Sheriff's Office	Culpable Negligence – Inflicting Personal Injury; (6-12-2015); (Probation to Suspension)	30 day retroactive SUSPENSION; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
WOJDAT, DAWN M.	Not employed at the time of misconduct.	Grand Theft; (8-9-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WOOD, SHAUN A.	DC – Region 3	Battery – Domestic Violence with Slight to Moderate Physical Injury; Battery – Domestic Violence; (On or between 1-14-2015 & 1-15-2015; 1-15-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
YOUNG, JAMIE L.	Not employed at the time of misconduct.	Pled Nolo Contendere to Grand Theft (More than \$300, Less Than \$5000) (2 counts); Pled Nolo Contendere to Obtaining a Controlled Substance by Fraud; (07-28-15 - 2 counts; 07-28-15); Revocation (2 counts); Revocation	REVOCATION



QUARTERLY UPDATE

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