

QUARTERLY UPDATE

CRIMINAL JUSTICE
PROFESSIONALISM



SUMMER / 2017

TRAINING CENTERS *Receive* PERFECT AUDITS

Perfect Audits certificates were presented to: **Director Louie W. Mercer** of the Daytona State College, School of Emergency Services;

Director Russell Edwards of the Lake Technical College, Criminal Justice Academy;

and **Director James Lee** of the Seminole State College, Center for Public Safety.



DIRECTOR
LOUIE W. MERCER



DIRECTOR
RUSSELL EDWARDS



DIRECTOR
JAMES LEE

NEW & IMPROVED Automated Training Management System

The culmination of two years of programming development and work has arrived. The new and improved version of the Automated Training Management System (ATMS) went live on June 23, 2017. In addition to the existing functionality of the legacy version of ATMS, the new version incorporates a number of new features. The highlights include the incorporation of the canine team certification process and the creation of a method for an officer to obtain their Global Profile Sheet automatically. The new version of ATMS is compatible with all major browsers making access much easier. Also making the transition much smoother, existing ATMS users were able to use their existing login credentials to access the new system.

As with any new software program, there are changes from the way the existing program functioned. To help minimize any disruption or delay in agencies and training schools entering officer, instructor, or student information, current ATMS users were allowed to access the new system for several weeks during May. Additionally, several training opportunities were held in May to allow ATMS users to participate in WebEx sessions to watch a demonstration of the new system.

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director Greg S. Hutching, Chair
Florida Panhandle Technical College
Public Safety Institute

Warden Edward L. Griffin, Vice-Chair
Putnam Correctional Institution

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Major Steve Courtoy
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Sheriff David Hobbs
Jefferson County Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief Robert Hardwick
St. Augustine Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Chief George Turner
Brooksville Police Department

Sergeant Kathleen A. Connell
Tallahassee Police Department

Deputy William "Willie" R. Weiss
Martin County Sheriff's Office

Chief Michael L. Allen
Polk County Sheriff's Office

**Sergeant Matthew "Matt"
L. Williams**
Clay County Sheriff's Office

Sergeant Jennifer Sandman
Town of Palm Beach
Police Department

Detective Nicholas Marolda, Jr.
Lakeland Police Department

Correctional Officer
Vacant

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
Assistant Attorney General
Clark Jennings
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

Meeting Dates: November 6 – 9, 2017
Commission Business Meeting & Officer
Disciplinary Hearings: November 9, 2017
Hyatt Regency Sarasota
1000 Boulevard of the Arts
Sarasota, Florida 34236



New Sex Crimes Investigation Course available in

ATMS

In September 2016, Advanced Course #033 Sex Crimes Investigations was retired. Two separate courses, Adult Sex Crimes Investigations and Child Sex Crimes Investigations, were developed to replace the retired course. The Commission adopted Advanced Course #1170 Adult Sex Crimes Investigations at its January 2017 meeting for immediate use by agencies.

At its May 2017 meeting, the Commission adopted Advanced Course #1171 Child Sex Crimes Investigations effective May 11, 2017. This new 40-hour course was developed with the help of subject matter experts from various criminal justice agencies, the Department of Children and Families, Leon County Human Services, and the Florida Council against Sexual Violence. The Training Center Directors Association's Advanced/Specialized Training Committee provided a final review.

The Child Sex Crimes Investigations course reflects a trauma-informed and victim-centered approach to sex crimes investigations. In contrast to the retired course, it takes a more task-oriented approach to child sexual abuse investigations and outlines procedures for effectively investigating these cases while focusing on the child's wellbeing. Some of the topics covered include best practices for recognizing child sexual abuse, collecting and corroborating evidence, and preparing for a successful prosecution.

Instructors may access the course through the Automated Training Management System (ATMS). If you have any questions, please contact the Bureau of Training at (850) 410-8600.

To continue to assist current and new ATMS users, the WebEx presentations were recorded and are available for viewing. An ATMS User Guide has also been produced and is available. The Field Services and Officer Records staff continue to be available to assist agency and training school ATMS users with the new system as well.

The implementation of the new ATMS does not mark an end to the programming. Over the coming months, we will continue to work to enhance the system by adding a document management system as well as a means for electronic signature and notarization of forms. There are a number of enhancements we already anticipate adding and we welcome suggestions for improving the user experience with ATMS.

The existing ATMS served our needs well for the past 20 years. The development of the new ATMS marks a milestone for technology projects. It was developed and implemented on time and under budget. We wish to thank our Command Staff for recognizing the need to replace ATMS; the Florida Legislature for appropriating the funds for replacement; our programming staff who worked tirelessly to produce a very high quality system; and all of our criminal justice partners who assisted in the testing and development of the new ATMS. The new version of ATMS is a more user-friendly and powerful tool and should provide many years of excellent service for all of Florida's criminal justice partners.



FCJEI POLICY BOARD MEETING

On May 3, 2017, members of the Florida Criminal Justice Executive Institute (FCJEI) Policy Board met at the Hampton Inn in Cocoa Beach, FL. Policy Board Chairman Butch Arenal, Police Chief of Coconut Creek Police Department, welcomed three new members: Seminole County Sheriff Dennis Lemma; Bradford County Sheriff Gordon Smith; and Department of Lottery, Division of Security Director Ron Cave.

The board discussed the mission, vision, and strategic initiatives of the FCJEI. Great ideas were exchanged about the direction of the current leadership programs as well as future ideas and trainings for the criminal justice community.

The Community Safety Report, Strengthening the Bonds of Trust between Law Enforcement and the Public, was shared during the meeting and all the Policy Board members agreed that FCJEI should continue to look for opportunities to implement these areas of training into existing FCJEI programs.

The goals of the FCJEI are:

- To deliver educational programs for Florida criminal justice executives.
- To deliver seminars, workshops and other advanced programs for criminal justice professionals.
- To conduct research in areas of interest to criminal justice issues.
- To facilitate communication, networking and mentoring throughout the criminal justice system.
- To increase the effectiveness of education for the Florida criminal justice system through the application of technology.

To learn more about the FCJEI, please explore the home page at <http://www.fdle.state.fl.us/cms/FCJEI/FCJEI-Home.aspx>



MANDATORY RETRAINING

As of June 15, 2017, the following mandatory retraining statistics were reported:

18,855 - Total number of officers due for mandatory retraining by June 30, 2017

18,188 - Total number of officers who have met the mandatory retraining requirement

96.46% - Percentage of officers who have met the mandatory retraining requirement

Firearms Qualification

As of June 15, 2017, the following firearms qualification statistics were reported:

50831 - Total number of officers due to complete firearms qualification by June 30, 2018

27,015 - Total number of officers who have completed firearms qualification

53.15% - Percentage of officers who have completed firearms qualification

STATISTICS

As of June 15, 2017, the following statistics were reported:

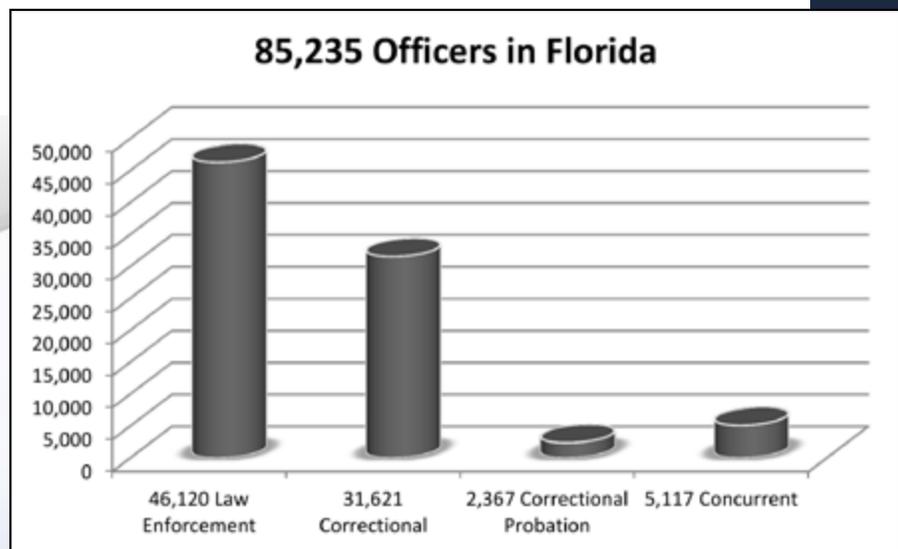
85,235 Total Number of Officers in Florida

46,309 Law Enforcement Officers

31,539 Correctional Officers

2,384 Correctional Probation Officers

5,110 Concurrent Officers



MANDATORY



FLORIDA LEADERSHIP ACADEMY CLASS 39

The Florida Criminal Justice Executive Institute is proud to announce the upcoming graduation of the 39th Florida Leadership Academy Class hosted by the Gainesville Police Department on August 18th. The 38 class participants serve in leadership roles representing 31 criminal justice agencies throughout the state including police departments, sheriff's offices, corrections, and state law enforcement.

The Academy consists of four week-long sessions and runs from May to August. Participants learn skills necessary to support the needs of their agencies and communities in preparation for future challenges.

The goal of the Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

We are currently getting ready to launch the 40th Florida Leadership Academy Class to be hosted by the Walton County Sheriff's Office from September to December.

FLORIDA LAW ENFORCEMENT ANALYST ACADEMY

The Florida Law Enforcement Analyst Academy is proud to announce the graduation/certification of 22 law enforcement analysts on June 9, 2017. Analysts attending this academy met one week a month for six months. The analysts are challenged with weekly assignments and quizzes, group and individual projects, and a comprehensive final exam. Successful graduates receive a state certification as a Law Enforcement Analyst.

The Florida Law Enforcement Analyst Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analysts the opportunity to learn criminal and intelligence analysis skills. The curriculum for this academy incorporates the changing world of technology and resources that will provide analysts the tools needed to predict and prevent criminal activity. With the graduation of this class, twenty-seven academies have been delivered and over 600 analysts have been certified.

EXECUTIVE LEADERSHIP SEMINAR WILL GRADUATE 30 CRIMINAL JUSTICE EXECUTIVES

The Florida Criminal Justice Executive Institute will be graduating 30 criminal justice executives from the Executive Leadership Seminar on August 4, 2017. Seminar participants have been meeting at FDLE Headquarters since May and engaging in training on topics such as communicating through a crisis, critical thinking, leading people, managing organizations, overcoming adversity, emotional intelligence, and servant leadership. The Executive Leadership Seminar is an educational opportunity for the upper management leadership of Florida criminal justice organizations.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the State University System, was established in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.





Commission Adopts Community Safety Report

One of the biggest challenges in law enforcement today involves strengthening the relationship between law enforcement officers and the communities they serve. Representatives from the Criminal Justice Standards and Training Commission, Florida Sheriffs Association, the Florida Police Chiefs Association, the State Law Enforcement Chiefs' Association, the Police Benevolent Association, the Fraternal Order of Police, training academy directors, citizens, and law enforcement executives all joined together in a series of meetings to develop the report: Strengthening the Bonds of Trust between Law Enforcement and the Public.

The findings in this report focus on taking a proactive approach for developing long-term, practical solutions. The intent is to find ways to develop solid partnerships between law enforcement and the public. Recommendations in the report are made to all stakeholders including the Commission, local law enforcement agencies, the Florida Criminal Justice Executive Institute, and the public.

In May, the Commission adopted the report and approved recommendations to enhance the Commission's basic and post-basic training programs. The report does not obligate an agency or its officers to perform any of the recommendations, but provides a resource for all members of the community to begin improving relationships. For a copy of the report go to http://www.fdle.state.fl.us/cms/CJSTC/Documents/Publications/Community_Safety_Report_Adopt_May_11_17.aspx





Five Law Enforcement Officers Inducted into Hall of Fame



Current and former law enforcement officers from throughout Florida were honored May 20th at Florida's second annual Law Enforcement Officers' Hall of Fame Induction Ceremony. FDLE Commissioner Rick Swearingen presided over the ceremony held inside Florida's Capitol.

The inductees were nominated by the Florida Sheriffs Association, Florida Police Chiefs Association, Police Benevolent Association, Fraternal Order of Police and the State Law Enforcement Chiefs' Association and then were selected by a committee. The inductees were approved by Governor Rick Scott and Florida's Cabinet at their January 24, 2017 meeting.

Richard M. Beary, University of Central Florida Chief of Police Nominated by the Florida Police Chiefs Association

Chief Beary has served more than 39 years in state and local law enforcement agencies. He began his career in 1977 with the Altamonte Springs Police Department, and in 1992 was named chief of police for Lake Mary Police Department, where he remained until he retired in June 2007. Immediately following his retirement, he was named chief of police for the University of Central Florida, where he is still actively serving. He has served as president for the Florida Police Chiefs Association and the International Association of Chiefs of Police (IACP). He has provided testimony before Congress, the Florida Legislature, and the President's Task Force on 21st Century Policing.

*(From left to right)
Richard M. Beary, William B. Berger,
Commissioner Swearingen, James T. Moore,
Sydney Perry (wife of Inductee Neil J. Perry), and
Mike Phillips (son of Inductee J. M. "Buddy" Phillips).*



His tenure as IACP president (2014-2015) was among the most challenging in the history of the organization as law enforcement faced immense scrutiny from federal and state governments, as well as the public, for a number of high profile use of force incidents. As IACP president, he passionately defended the profession and brought attention to law enforcement's successes and complex challenges.

William B. Berger, former chief of police for North Miami Beach and Palm Bay Police Departments, current U.S. Marshal for the Middle District of

Florida Nominated by the Florida Police Chiefs Association.

Marshal Berger has dedicated 42 years to public service and public safety. His career began in 1974 with the Miami Police Department, where he was instrumental in significantly increasing the number of robbery, homicide, and sexual battery cases solved during the turbulent 1980s. From 1989 to 2004, he served as chief of police for North Miami Beach Police Department. Under his leadership, North Miami Beach was recognized as one of the most technologically advanced police departments in the country. In 2004, he was named chief of police for Palm Bay Police Department, where he continued to create and implement new programs and use technology to enhance policing. He has served as president for the Florida Police Chiefs Association (FPCA) and the International Association of Chiefs of Police. On December 19, 2010, he was appointed by President Barack Obama as U.S. Marshal for the Middle District of Florida. He is a four time recipient of the prestigious FPCA Director's Award, now referred to as the Law Enforcement Executive of the Year Award.

James T. Moore, former Commissioner of the Florida Department of Law Enforcement

Nominated by the State Law Enforcement Chiefs' Association.

Commissioner Moore began his career with the Florida Department of Law Enforcement in 1973. He started in an entry-level position and worked his way through the ranks to ultimately be appointed as Commissioner in 1988 by Governor Bob Martinez and the Florida Cabinet. He served as Commissioner under two more governors until his retirement in 2003. During his tenure as Commissioner, his focus provided more effective service to local law enforcement agencies, brought technology enhancements to the departments forensic and information services divisions, and involved the public in the recovery of missing children and the identification of sexual offenders and predators. His concentration on executive development led to the establishment of the Florida Criminal Justice Executive Institute. Following the tragedy of September 11, 2001, his leadership led to the establishment of Florida's domestic security infrastructure, which continues to provide a framework for managing and reducing potential threats to national and state security.

Neil J. Perry, former St. Johns County Sheriff Nominated by the Florida Sheriffs Association.

Sheriff Perry began his career as a reserve patrol officer with St. Augustine Police Department in 1968 prior to becoming a deputy sheriff with St. Johns County Sheriff's Office in 1974. He was elected St. Johns County Sheriff in 1984 and re-elected for five additional terms until his retirement on December 31, 2004. He displayed commitment and devotion to the profession by serving as president of the Florida Sheriffs Association, chairman of the Florida Youth Ranches, chairman of the Commission on Florida Law Enforcement Accreditation, and chairman and co-founder of the Florida Criminal Justice Executive Institute. His commitment to create an accreditation program for Florida led to the establishment of an award named after him. In addition to his distinguished law enforcement career, he also served his country with

the Florida National Guard, retiring as a colonel. Sheriff Perry, who died in 2012, will be remembered for his visionary leadership and civic involvement.

J.M. "Buddy" Phillips, former Suwannee County Sheriff Nominated by the Florida Sheriffs Association.

Sheriff Phillips served 45 years in law enforcement in Florida, beginning his career as a deputy sheriff with Suwannee County Sheriff's Office in 1963. He was elected sheriff of Suwannee County in 1968, where he served one term before joining the Florida Department of Law Enforcement in 1973. At the Florida Department of Law Enforcement, he became the director of mutual aid, which is vital to Florida's law enforcement community allowing sheriffs and chiefs to share resources and manpower across jurisdictions during emergency situations. In 1988, he was selected to be the executive director of the Florida Sheriffs Association, where he served through his retirement in March 2002. Due in part to his ability to bring stability to an agency, he was appointed by three different governors to serve as sheriff in Flagler, Glades, Columbia, Pasco, Charlotte, and Lake counties between 1983 and 2004, and was the only person to serve as sheriff in seven different Florida counties. Sheriff Phillips died in 2008 and will be remembered as "Florida's Sheriff".

The Florida Law Enforcement Officers' Hall of Fame was created by the 2014 Florida Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their works, service and exemplary accomplishments.

Nominations for 2018 will be open from July 1 – August 31, 2017. For more information, please contact the Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.



Accreditation Commissions Review Agencies



The Florida Corrections Accreditation Commission, Inc. (FCAC) and The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their meetings June 19 - 21, 2017. Six agencies reaccredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

In 2016, the FCAC modified the pretrial services program to allow probation offices to participate in the state accreditation process. During this Commission meeting three pretrial agencies elected to include their probation function as part of their assessment and are now part of the Florida Pretrial and Probation Accreditation Program.



FCAC

Reaccreditation

- Orange County Corrections Department - Excelsior Award
- Broward County Sheriff's Office Pretrial

Services Division

- Lee County Criminal Division
- Lee County Sheriff's Office Corrections Bureau
- Manatee County Pretrial and Probation Division
- Nassau County Sheriff's Office Detention Facility
- Orange County Corrections Department Pretrial Services and Probation Unit
- Volusia County Pretrial Services

CFA

EXCELSIOR AGENCIES

- St. Johns County Sheriff's Office – 3rd award
- St. Lucie County Sheriff's Office - 3rd award
- Gulf Breeze Police Department – 2nd award
- Margate Police Department - 2nd award
- Sumter County Sheriff's Office
- Daytona Beach Shores Police Department

REACCREDITATION

- Brooksville Police Department
- Clermont Police Department
- Davie Police Department
- Daytona Beach Police Department
- DeLand Police Department
- Florida Gulf Coast University Police Department
- Hernando County Sheriff's Office
- Highlands County Sheriff's Office
- Lauderhill Police Department
- Miami-Dade Police Department
- Naples Police Department
- Nassau County Sheriff's Office
- Ormond Beach Police Department
- Panama City Police Department
- Sarasota Police Department
- Temple Terrace Police Department

RECEIVED INITIAL ACCREDITATION

- Attorney General, Office of the Inspector General
- Emergency Management Office of the Inspector General
- Elder Affairs Office of the Inspector General
- FSU Office of Inspector General Services
- Pembroke Pines Police Department
- Supreme Court of Florida, Marshals Office

The next Commission meetings will be held
October 30 – November 1st at the Bonaventure in Weston.



PROFESSIONALISM

DIVISION UPDATES



Tricia Leonard has joined the Bureau of Professional Development as the new Senior Clerk. Tricia joins us from the private sector where she developed administrative and customer service skills at a Florida-founded grocery chain. She is looking forward to a new chapter in her career. Tricia manages FDLE classroom schedules and serves as customer support for events. She will also provide administrative assistance for the Bureau's internal and external training programs. Tricia has earned an Associate in Arts degree from Tallahassee Community College, is enjoying her new role here at FDLE, and looks forward to the opportunities it will bring in the future.



Alexander Gulde has joined the Curriculum Development section as a Research and Training Specialist. Alexander has over 15 years of experience working in state and local government, most recently serving 4 years as the Wildlife Assistance Program Coordinator for FWC. He previously served as the FWC's Division of Law Enforcement's Policy and Planning Coordinator for over 6 years. Alexander is a Certified Law Enforcement Planner, CJSTC instructor-certified, and a graduate of the FDLE Analyst Academy (Class 14). He holds a B.A. and M.A. in Political Science (University of Montana) and an M.S. in Environmental Engineering Sciences (University of Florida).



EXAM STATS

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2016–17, January through March, 2017, is included in the May 2017, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

The SOCE is administered on demand via computer-based tests. The following represents the overall results for the period.

State Officer Certification Examination for Basic Recruit Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy BRTP	811	645	79%
Florida CMS Correctional BRTP	630	483	76%
Florida Correctional Probation BRTP (7/1/08 – 10/31/16)	33	27	81%
Florida Correctional Probation BRTP (11/1/2016 – Present)	48	17	35%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	%Passed
Florida Law Enforcement Academy	166	110	66%
Florida CMS Correctional	17	9	52%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Florida Public Safety Institute and St. Petersburg College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Hillsborough Community College, Manatee Sheriff’s Office Training Center, Northeast Florida Criminal Justice Center, Polk State College, and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 14 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2016 TO JUNE 2017

Cases Presented to CJS&T Commission

Certification Type	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (Violations)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF Statewide OFFICERS DISCIPLINED
Law Enforcement	46,354	224	266	9	215	.252%
Correctional	31,379	407	492	30	377	.443%
Correctional Probation	2,352	12	12	1	11	.013%
Concurrent	5,102	14	19	3	11	.013%
TOTAL	85,187	657	789	43	614	.721%

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	<u>Letter of Acknowledgment</u>	<u>Letter of Guidance</u>	<u>Probation</u>	Suspended	Reprimand	Denied	Voluntary Relinquished	<u>Revoked</u>	<u>TOTAL</u>
Law Enforcement	9	30	16	8	30	0	1	58	72	224
Correctional	30	39	12	15	33	0	1	94	183	407
Correctional Probation	1	1	1	0	0	0	0	6	3	12
Concurrent	3	1	0	1	2	0	1	4	2	14
TOTAL	43	71	29	24	65	0	3	162	260	657



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2016 TO JUNE 2017

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
36 – DUI	60 – DUI	3 - DUI	3 – Battery – Domestic Violence
20 – Misuse of Public Position	37 – Battery – Domestic Violence	2 – False Statement	2 – Stolen Property
17 – Misuse of Electronic Data Base	20 – Assault – Battery	1 - Extortion	2 – DUI
10 – Dangerous Drugs	19 – Resisting Officer	1 – Probation Violation	1 – Official Misconduct
10 – Battery – Domestic Violence	19 – Probation Violation	1 - Sex Offense	1 – False Statement
9 – Battery	15 – Battery	1 – Unprofessional Relationship	1 – Improper Exhibition
8 – False Statement	13 – False Statement		

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
16 – DUI	30 – DUI	2 – False Statement	1 – Sex – Against Child
9 – Dangerous Drugs	15 – Marijuana – Positive Drug Test	1 – Probation Violation	1 – Fraud
7 – Petit Theft	14 – Probation Violation	1 – DUI	1 – Official Misconduct
6 – Grand Theft	12 – Unprofessional Relationship	1 – Extortion	1 – Cruelty to Animals
5 – Probation Violation	11 – Marijuana Possession	1 – Sex Offense	1 – Grand Theft
5 – Civil Rights	10 – Battery – Domestic Violence		

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Domina, Mark	36650	June 5, 2016
Esposito, Anthony	37313	April 6, 2017
Green, Aysha S.	30695	May 2, 2017
Lawson, Douglas	38235	June 19, 2017



DISCIPLINARY PROCEEDINGS

Jupiter, Florida May 11, 2017

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
BACHAND, JUSTIN, L.	Not employed at the time of misconduct.	Violation of Commission Ordered Probation; (4-22-2016); (Reprimand to Revocation)	REVOCAION
BAHAMUNDI-RODRIGUEZ, JONATHAN	Brevard County Sheriff's Office	False Statement During the Employment Application Process (2-15-2016)	30 day Prospective SUSPENSION to be served beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
BECKER, KATHERINE RUTH	Department of Corrections	Driving Under the Influence; (On 6-24-2015); (Probation with Substance Abuse Counseling)	REVOCAION
BEHAR, GEORGE S.	Palm Beach County Sheriff's Office	Official Misconduct; False Official Statement; (On or between 9-1-2006 & 9-1-2007 and On or between 9-1-2006 & 9-1-2007); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Dismiss the Administrative Complaint against the Respondent
BIDDLE, ERIC ALAN	Pinellas County Sheriff's Office	Misuse of Official Position (On or between 11-1-2015 & 1-23-2016 Penalty)	60-day Prospective SUSPENSION to commence 15 days after the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.



BOYD, ADAM RICHARD	Jacksonville Sheriff's Office	Official Misconduct: (On or Between 2-28-2016 & 3-31-2016); (Prospective Suspension to Revocation); Grand Theft; (On or Between 2-13-2016 & 3-25-2106); (Revocation); Petit Theft; (On or Between 2-13-2016 & 3-31-2016); (Suspension to Revocation)	REVOICATION
BROWN, VANDELL	Seminole County Sheriff's Office	Battery; (On 12-30-2015); (Suspension)	REVOICATION
BURGESS, ANDRE D.	Department of Corrections	Pled Guilty to Fleeing or Attempting to Elude a Law Enforcement Officer; (On 7-8-2014); (Suspension to Revocation)	REVOICATION
BURGESS, ANDRE D.	Department of Corrections	Pled Nolo Contendere to Sexual Battery by Threats; (On 3-20-2015); (Revocation); Pled Nolo Contendere to Felony Battery by Strangulation; (On 3-20-2015); (Revocation)	REVOICATION
CARDONA, FRANCISCO	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (9-4-2016); (Reprimand to Revocation)	REVOICATION
CARLOS, ROBERT L.	Not employed at the time of misconduct.	Pled Guilty to Domestic Battery by Strangulation; Pled Guilty to Tampering with a Witness; (7-12-2016; 7-12-2016); (Revocation; Revocation)	REVOICATION
CARTER, PATRICK M.	Broward County Sheriff's Office	Pled Nolo Contendere to Grand Theft – Motor Vehicle; (5-13-2016); (Revocation)	REVOICATION
CLARK, GLENN S.	Not employed at the time of misconduct.	Driving Under the Influence; (3-20-2016); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
CLARK, TARA M.	Broward County Sheriff's Office	Pled Nolo Contendere to Falsify Records – 2 counts; (1-21-2016 – 2 counts); (Revocation – 2 counts)	REVOICATION
COARSEY, AMY B.	Jacksonville Sheriff's Office	Driving Under the Influence – 2 counts; Driving Under the Influence; (9-20-2014 – 2 counts; 5-2-2015); (Probation with Substance Abuse Counseling – 2 counts; Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaints against the Respondent



COLEMAN, BRITTANY A.	Not employed at the time of misconduct.	Battery – Domestic Violence (Slight to Moderate Physical Injury); (12-10-2015); (Prospective Suspension to Revocation)	REVOCAION
CRAWFORD, KIA V.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-9-2016); (Reprimand to Revocation)	REVOCAION
CROSS, LISA	Department of Corrections	Marijuana Possession – Not More than 20 Grams; (1-22-2016); (Revocation)	REVOCAION
CURRY, JOHNNY DEVELLE, JR.	Not employed at the time of misconduct.	Carrying Concealed Firearm; (10-10-2015); (Suspension to Revocation)	REVOCAION
DALTON, LYND SAY A.	Not employed at the time of misconduct.	Grand Theft; Scheme to Defraud; (On or between 6-1-2015 & 7-12-2015; On or between 6-1-2015 & 7-12-2015); (Revocation; Suspension to Revocation)	VOLUNTARY RELINQUISHMENT
DAVIS, BRIAN C.	Tallahassee Police Department	Soliciting Prostitution; (3-27-2015); (Prospective Suspension, and Probation with Counseling to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
DEJEAN, FRANDY	Not employed at the time of misconduct.	Conduct that Subverts the Basic Abilities Test (BAT) Process; (2-24-2016); (Revocation)	Nullification of basic abilities test scores for all tests taken on or after February 24, 2016 and prohibition from taking a basic abilities test for a period of five years from the date of final order. Begin typing here-
DOUGLAS, AUSTIN J.	Pasco County Sheriff's Office	Permit Another to View Photo Recording of a Killing; (1-19-2015); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
DWIVEDI, PRABHAINJANA	Miami-Dade Police Department	Misuse of Official Position (5 counts); (5-27-2011 (2 counts)); 6-5-2011 (3 counts); (Suspension to Revocation (5 counts)	VOLUNTARY RELINQUISHMENT
EDWARDS, MARVIN B.	Department of Corrections	Fleeing or Attempting to Elude a Law Enforcement Officer ; (10-16-2013); (Suspension to Revocation)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



ELLENBURG, MELISSA C.	Holmes County Sheriff's Office	Unprofessional Relationship – Romantic Association; (On or between 4-30-2015 & 4-10-2016); (Revocation)	VOLUNTARY RELINQUISHMENT
ELLIS, DAVID L.	Not employed at the time of misconduct.	Pled Guilty to Possession of Marijuana - under 20 grams; Pled Guilty to Possession of Paraphernalia; (4-20-2016; 4-20-2016); (Revocation); (Probation to Suspension)	REVOCAION
FERRIO, RAYMOND P.	Pinellas County Sheriff's Office	Excessive Use of Force; (10-1-2014); (Suspension to Revocation)	DISMISSED
FLANDREAU, KELLIE L.	Not employed at the time of misconduct.	Resisting or Obstructing an Officer Without Violence; (On 5-6-2015); (Probation to Suspension)	REVOCAION
FLANDREAU, SCOTT A.	Not employed at the time of misconduct.	Pled No Contest to False Imprisonment; (On 5-17-2016); (Suspension to Revocation); Pled Nolo Contendere to Battery on a Person 65 Years and Over; (On 5-17-2016); (Suspension to Revocation)	REVOCAION
FLETCHER, JAMARLIE CANUTE	Florida Department of Corrections	Positive Drug Test – Marijuana; (On 12-29-2015); (Prospective Suspension to Revocation)	REVOCAION
FONTENOT, SCOTT, J.	Not employed at the time of misconduct.	Petit Theft; (On 12-28-2014); (Suspension to Revocation)	REVOCAION
FOSTER, MARVIN A.	Department of Highway Safety and Motor Vehicles	Battery – Domestic Violence; (On 12-7-2015); (Prospective Suspension to Revocation); Battery – Domestic Violence; (On 12-7-2015); (Prospective Suspension to Revocation)	VOLUNTARY RELINQUISHMENT
FRANSEN, BRANDON	Not employed at the time of misconduct.	Domestic Battery by Strangulation; (6-30-2015); (Prospective Suspension to Revocation)	REVOCAION
FRANK, CAROLYN SUZANNE	Not employed at the time of misconduct.	Driving Under the Influence; (On 2-9-2016); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probation period.



GABBARD, CODY L.	Not employed at the time of misconduct.	Criminal Mischief Less than \$1,000; (2-27-2016); (Probation to Suspension)	REVOCAION
GLISSON, BRIDGET K.	Department of Corrections	Pled Nolo Contendere to Grand Theft; (8-22-2016); (Revocation)	REVOCAION
GOLD, THOMAS B.	Department of Corrections	Criminal Mischief - \$1,000 or more; Criminal Mischief less than \$1,000 (4 Counts); Resisting an Officer without Violence; (5-17-2009; 5-17-2009 {4 counts}; 5-17-2009); (Suspension to Revocation; Probation to Suspension (4 counts); Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
GORDON, MICHAEL C.	Department of Corrections	DUI With Property Damage (2 Counts); (6-4-2015); (Probation with Substance Abuse Counseling- 2 Counts)	REVOCAION
GOVAN-MCDOWELL, TOI L.	South Bay Correctional Facility	Aggravated Battery With a Deadly Weapon; (3-26-2016); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
GRAS, GWENDOLYN S.	Not employed at the time of misconduct.	Worthless Check [Less Than \$150.00 For Payment]; (1-25-2016); (Probation)	REVOCAION
GREEN, LAMAR S.	Not employed at the time of misconduct.	Dealing in Stolen Property; Grand Theft (2 counts); (On or Between 1-1-2012 & 1-31- 2012; On or Between 1-1-2012 & 1-31- 2012); (Suspension to Revocation; (2 counts)	180 day retroactive SUSPENSION; 180 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period. DISMISS charges 2a and 2b of the Administrative Complaint.
GREENE, LORENZO A.	Department of Corrections	Found Guilty of Assault 2 nd Degree; (2-26-2016); (Revocation)	REVOCAION
GROSS, SHANA L.	Department of Corrections	Unprofessional Relationship with an Inmate (Physical Contact); (10-11-2015); (Revocation)	REVOCAION
GRUNDIN, JOSEPH A.	Not employed at the time of misconduct.	Resisting an Officer Without Violence; (4-17-2016); (Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



HALL, JASON M.	Department of Corrections	Battery – Domestic Violence; (9-20-2015); (Suspension)	15 day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
HALL, TRAVIS J.	Bay County Sheriff's Office	Excessive Use of Force; (5-13-2016); (Suspension to Revocation)	REVOCAATION
HAMNER, TONY E., JR.	Not employed at time of misconduct.	Pled Nolo Contendere to Purchase Oxycodone; (8-2-2016); (Revocation)	REVOCAATION
HARDING, MICHAEL E.	Port St. Lucie Police Department	Pled Guilty to Distributing Material Involving Sexual Exploitation of Minors (3 counts); Pled Guilty to Possession of Material Involving Sexual Exploitation of Minors; Pled Nolo Contendere to Attempt to Coerce and Entice a Minor to Engage in Sexual Activity; Pled Nolo Contendere to Producing Child Pornography; (5-23-2016 – 3 counts; 5-23-2016; 5-23-2016; 5-23-2016); (Revocation – 3 counts; Revocation; Revocation; Revocation)	REVOCAATION
HARMON, RANDY D.	Orange County Corrections Department	False Official Statement; (On or between 3-2-2016 & 3-3-2016); (Prospective Suspension to Revocation)	45 day retroactive SUSPENSION beginning fifteen days following the filing of the Final Order; six-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
HARRIS, ELEXIS	South Bay Correctional Facility	Unprofessional Relationship with an Inmate (Romantic Association); (On or between 10-25-2015 & 1-7-2016); (Revocation)	REVOCAATION
HEATH, JEFFREY B.	Panama City Beach Police Department	Improper Exhibition of Dangerous Weapon; Resisting Officer without Violence; (7-16-2014; 7-16-2014); (Probation with Training; Probation to Suspension)	REVOCAATION
HEFFNER, ERIC A.	Department of Corrections	Violation of Commission-ordered Probation; (8-3-2016); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent



HENDERSON, DENNIS L.	Department of Corrections	Resisting Officer without Violence; (12-23-2015); (Probation to Suspension)	REVOCAION
HENDERSON, KENT R.	Not employed at time of misconduct.	Aggravated Battery on a Pregnant Woman; Violation of Commission-ordered Probation; (2-5-2015; 2-5-2015); (Prospective Suspension to Revocation; Reprimand to Revocation)	REVOCAION
HEREDIA, CHRISTOPHER	Sweetwater Police Department	Possession of Cocaine; (4-16-2015); (Revocation)	REVOCAION
HERSHEY, ANTHONY	Seminole Police Department	Pled Nolo Contendere to Grand Theft; (2-23-2016); (Revocation)	VOLUNTARY RELINQUISHMENT
HESS, JOSEPH L.	Broward County Sheriff's Office	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 4-19-2014 & 4-19-2016); (Revocation)	VOLUNTARY RELINQUISHMENT
HILL, DEXTER J.	Polk County Sheriff's Office	Misuse of Official Position; Found Guilty of Harassing a Witness; (On or between 1-1-2009 and 5-19-2015; 4-28-2016); (Suspension to Revocation; Probation to Suspension)	REVOCAION
HOYLE, MICHAEL A.	Not employed at time of misconduct.	Pled Nolo Contendere to Felony Battery; (8-11-2016); (Prospective Suspension to Revocation)	REVOCAION
JENKINS, CINDY RENEE	Not employed at time of misconduct.	Driving under the Influence with Property Damage; (12-5-2015); (Prospective Suspension to Revocation)	VOLUNTARY RELINQUISHMENT
KIRK, LAUREN K.	Not employed at the time of misconduct.	Pled Guilty to Grand Theft; (7-13-2016); (Revocation)	REVOCAION
LANE, NOLAN J.	Department of Corrections	Pled Nolo Contendere to Possession of Child Pornography – 13 counts; (5-10-2016 – 13 counts); (Revocation – 13 counts)	VOLUNTARY RELINQUISHMENT
LARUE, VALENCIA D.	Not employed at the time of misconduct.	Found Guilty of False Report of Child Abuse; (5-25-2016); (Revocation)	REVOCAION



LAW, EDWARD	Opa Locka Police Department	Driving Under the Influence with Property Damage – 2 counts; (1-20-2014 – 2 counts); (Probation with Substance Abuse Counseling – 2 counts)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
LAWRENCE, EDDIE W.	Bay County Sheriff's Office	False Official Statement – 5 counts; (2-1-2016; 2-4-2016 – 3 counts; 3-3-2016); (Prospective Suspension to Revocation – 5 counts)	REVOICATION
LEE, DONNA	Not employed at the time of misconduct.	Pled Nolo Contendere to Sale or Delivery of Oxycodone – 2 counts; Pled Nolo Contendere to Possession with Intent to Sell/Deliver Oxycodone – 2 counts; Pled Nolo Contendere to Sale of Hydromorphone; Pled Nolo Contendere to Possession with Intent to Sell Hydromorphone; (4-27-2016 – 2 counts; 4-27-2016 – 2 counts; 4-27-2016; 4-27-2016); (Revocation – 2 counts; Revocation – 2 counts; Revocation; Revocation)	REVOICATION
LENZ, HENRY	Not employed at the time of misconduct.	Resisting Officer Without Violence – 2 counts; (3-9-2016 – 2 counts); (Probation to Suspension – 2 counts)	REVOICATION
LEWIS, LAVAR ANTEUS	Miami-Dade County Department of Corrections & Rehabilitation	Conspiracy to Introduce Contraband at a County Detention Facility; (9-20-2013); (Revocation)	REVOICATION
LILLARD, MATTHEW S.	Department of Corrections	Positive Drug Test – Marijuana; (6-24-2016); (Prospective Suspension to Revocation)	REVOICATION
LINEBAUGH, LARRY EUGENE, JR.	Escambia County Corrections	Controlled Substances – Possession; Possession of Drug Paraphernalia; (9-17-2015; 9-17-2015); (Revocation; Probation to Suspension)	REVOICATION
LITTLES, LASHONDA R.	Not employed at the time of misconduct.	Grand Theft; (6-9-2016); (Revocation)	REVOICATION
LONG, DAVID T.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (8-5-2015); (Reprimand to Revocation)	REVOICATION
LORD, TARA S.	Not employed at the time of misconduct.	Driving Under the Influence; (12-19-2015); (Probation with Substance Abuse Counseling)	REVOICATION



MACK, KELON L.	Leon County Sheriff's Office	Driving Under the Influence; (1-26-2014); (Probation with substance abuse counseling)	Six-month period of PROBATION beginning 15 days following the filing of the Final Order; provide staff proof of successful completion of substance abuse counseling prior to the end of the probationary period.
MACTAVISH, LAWRENCE A.	Not employed at the time of misconduct.	Possession of Methamphetamine; Use or Possession of Drug Paraphernalia; (1-5-2016 – all counts); (Revocation; probation to suspension)	REVOCATION
MAIORINO, STEPHEN J.	Boynton Beach Police Department	Sex on Duty; (10-15-2014); (Suspension to revocation)	VOLUNTARY RELINQUISHMENT
MARSHALL, AMBER D.	Not employed at the time of misconduct.	Public Assistance Fraud; (Between 8-1-2013 & 5-20-2015); Suspension to revocation)	REVOCATION
MARSHALL, CHRISTOPHER ALLEN JR.	Department of Corrections	Excessive Use of Force; (5-11-2015); (Suspension to revocation)	VOLUNTARY RELINQUISHMENT
MCGOWAN, ANGELA M.	Department of Corrections	Unprofessional Relationship with an Inmate – Romantic Association; (Between 4-1-2015 & 7-11-2015); (Revocation)	VOLUNTARY RELINQUISHMENT
MCINTOSH, TEREL P.	Department of Corrections	Driving Under the Influence with Property Damage; (3-14-2014); (Probation with substance abuse counseling)	DISMISS the Administrative Complaint against the Respondent.
MCRAE, ERICA N.	Jacksonville Sheriff's Office	Child Abuse; (Between 10-13-2015 & 10-14-2015); (Prospective suspension to revocation)	30-day retroactive SUSPENSION beginning 15 days following the filing of the Final Order; one-year period of PROBATION to begin following the completion of the suspension period; provide staff proof of successful completion of Commission-approved parental counseling prior to the end of the probationary period.
MESSINA, CRAIG K.	Osceola County Corrections Department	Video Voyeurism; (8-2-2015); (Suspension to revocation)	REVOCATION
MILES, AMANDA L.	Not employed at the time of misconduct.	Driving Under the Influence; (7-10-2016); (Probation with substance abuse counseling)	Six-month period of PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
MILLER, MICHAEL J.	Not employed at the time of misconduct.	Driving Under the Influence; (4-29-2016); (Probation with substance abuse counseling)	REVOCATION
MOCK, JAYLIN C.	Department of Corrections	Positive Drug Test – Marijuana; (6-24-2016); (Suspension to revocation)	REVOCATION



MOORE, MARK E.	State Attorney's Office – 12th Judicial Circuit	Driving Under the Influence – Personal Injury or Property Damage; (3-7-2015); (Probation with substance abuse counseling)	REVOCAION
MOORE, RICHARD	Department of Corrections	Driving Under the Influence (Second Offense); (4-16-2016); (Prospective suspension to revocation)	REVOCAION
MYERS, DANAA.	Department of Corrections	Possession of not more than 20 Grams of Cannabis; Use or Possession of Drug Paraphernalia; (11-25-2014; 11-25-2014); (Revocation; probation to suspension)	VOLUNTARY RELINQUISHMENT
NEALY MACK, SANDRA R.	Palm Beach County Sheriff's Office	Official Misconduct; False Official Statement; (On or between 9-1-2006 & 9-1-2017; On or between 9-1-2006 & 9-1-2017) (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
NOGOWSKI, DAVID M.	St. Johns County Sheriff's Office	Battery – Domestic Violence (Slight to Moderate Physical Injury); (6-14-2016); (Prospective Suspension to Revocation)	VOLUNTARY RELINQUISHMENT
NORMAN, WENDLE M.	Jacksonville Sheriff's Office	Food Stamp Fraud; (On or between 12-13-2013 & 8-10-2014)	VOLUNTARY RELINQUISHMENT
ORTIZ, CASEY M.	Cape Coral Police Department	Found Guilty of Unlawful Sexual Activity with Certain Minors (2 counts); (4-15-2016 – 2 counts); (Revocation – 2 counts)	REVOCAION
OTERO, CELSO L.	Not employed at the time of misconduct.	Battery – Domestic Violence (Slight to Moderate Physical Injury); (6-25-16);(Prospective Suspension to Revocation)	REVOCAION
PAYNE, CATHERINE L.	Not employed at the time of misconduct.	Petit Theft; (3-23-2016) ; (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PENA, NATALINA A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (9-16-2016); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PERRY, BENJAMIN J.	Not employed at the time of misconduct.	Pled Guilty to Battery of a Law Enforcement Officer; (5-19-2016); (Revocation)	REVOCAION



PIERRE, CALVIN P.	Not employed at the time of misconduct.	Driving Under the Influence; (2-27-2016); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
PIERRE-PAUL, ELIZABETH S.	Not employed at the time of misconduct.	False Report of Crime; (5-27-2016); (Prospective Suspension to Revocation)	REVOICATION
POLOVICH, JASON A.	Not employed at the time of misconduct.	Driving Under the Influence; (1-13-2016); (Probation with Substance Abuse Counseling)	REVOICATION
PURDY, JAMES C.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (8-13-2016); (Written Reprimand to Revocation)	REVOICATION
PYATT, JAMES A.	Not employed at the time of misconduct.	False Imprisonment; (7-7-2016); (Suspension to Revocation)	REVOICATION
ROBBINS, CHRISTOPHER L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-2-2016); (Reprimand to Revocation)	VOLUNTARY RELINQUISHMENT
ROSARIO, KAREL	Miami-Dade Police Department	Pled Guilty to Dealing in Stolen Property; (3-21-2016); (Revocation)	REVOICATION
SCHILLACE, ANTHONY R.	Palm Beach County Sheriff's Office	False Information to Law Enforcement During an Investigation; (8-4-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
SCOTT, JEFF D.	Miami-Dade County Department of Corrections & Rehabilitation	Found Guilty of Engaging in Sexual Acts w/ Familial Child (3 counts); (4-8-2015 – 3 counts); (Revocation – 3 counts)	REVOICATION
SHIVER, JOYCE A.	Alachua County Sheriff's Office	Unprofessional Relationship with an Inmate (Romantic Association); (On or Between 2-12-16 & 2-28-2016); (Revocation)	REVOICATION
SKINNER, LARRY D.	Department of Corrections	Positive Drug Test –Benzodiazepines; (9-30-2015); (Prospective Suspension to Revocation)	REVOICATION



STABENOW, WILLIAM C.	Not employed at the time of misconduct.	Battery – Domestic Violence (Slight to Moderate Physical Injury); (12-28-2015); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
TARECO, DEANNA P.	Department of Corrections	Unprofessional Relationship with Inmate (Romantic Association); Sexual Misconduct; (Between 9-1-2015 & 12-2-2015 – all counts); (Revocation; suspension to revocation)	REVOCAION
TAYLOR, BILLY R.	Florida Fish and Wildlife Conservation Commission	Pled Guilty to Attempted Sexual Battery - Victim Less than 12 Years of Age; (9-6-2016); (Revocation)	VOLUNTARY RELINQUISHMENT
TEMPLE, DANIEL D.	Not employed at the time of misconduct.	Driving Under the Influence; (11-3-2015); (Probation with substance abuse counseling)	Six-month period of PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
THISTLE, STEVEN H.	Department of Corrections	Pled Nolo Contendere to Attempted Sexual Battery; Pled Nolo Contendere to Witness Intimidation; Pled Nolo Contendere to False Imprisonment; (7-25-2016 – all counts); (Revocation; revocation; revocation)	VOLUNTARY RELINQUISHMENT
THOMAS, CLARENCE B.	Jacksonville Sheriff's Office	Pled Guilty to Child Abuse; (2-23-2016); (Revocation)	REVOCAION
THOMPSON, DARRYL, JR.	Department of Corrections	Positive Drug Test – Marijuana; (12-21-2015); (Prospective suspension to revocation)	REVOCAION
WALKER, CLORINDA	Not employed at the time of misconduct.	Petit Theft; (5-2-2016); (Prospective Suspension to Revocation)	REVOCAION
WHITE, SOPHIA L.	Department of Corrections	Battery – Touch or Strike; (10-10-2015); (Suspension)	REVOCAION
WICKHAM, GLENN C.	Not employed with a criminal justice agency	Driving Under the Influence with Property Damage; (4-2-2016); (Probation with Substance Abuse Counseling)	REVOCAION
WILCOX, GERALD W.	Not employed at the time of misconduct.	Pled Guilty to Possession of Drug Paraphernalia; (5-31-2016); (Probation to Suspension)	REVOCAION
YOUNG, JAMES N.	Department of Corrections	Pled Guilty to Driving Under the Influence; (8-31-2015); (Probation with substance abuse counseling)	REVOCAION



CELEBRATION

FLORIDA DEPARTMENT OF LAW ENFORCEMENT

50th

ANNIVERSARY

KICKOFF - OCTOBER 10, 2017

AT HEADQUARTERS

VARIOUS EVENTS TO BE HELD

STATEWIDE DURING THE YEAR



Committed to:

**SERVICE
INTEGRITY
RESPECT
QUALITY**