

November 2, 2023

***CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING***

***EMBASSY SUITES BY HILTON ORLANDO
LAKE BUENA VISTA SOUTH
KISSIMMEE, FLORIDA***

AMENDED 10/27/2023



**Florida Department of Law Enforcement
Commissioner Mark Glass**

**Criminal Justice Professionalism
Director Chad Brown**

Criminal Justice Standards and Training Commission

**Chairman Tommy Ford
Bay County Sheriff's Office**

**Criminal Justice Standards and Training
Commission Meeting**
Meeting Dates: October 30 – November 2, 2023

Embassy Suites by Hilton Orlando
Lake Buena Vista South
4955 Kyns Heath Road
Kissimmee, Florida 34746
Front Desk: (407) 597-4000
Front Desk Fax: (850) 597-4101

Monday, October 30, 2023		
	Meeting Time	Meeting Room
FDLE Staff Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4 (Amended)
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5 (Amended)
“New” Training Center Director’s Orientation	5:00 p.m. – 6:00 p.m.	Cypress 4 (Command Center)
Tuesday, October 31, 2023		
FDLE Staff Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4 (Amended)
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5 (Amended)
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Cypress 2
(Members Only) Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	10:00 a.m. – 10:30 a.m. 10:30 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Cypress 4 (Command Center) (Amended)
Regional Criminal Justice Selection Center Directors Association Meeting Training Center Director Advanced / Specialized Training Committee Meeting Training Center Director Basic Recruit Committee Meeting Training Center Director High Liability Committee Meeting Training Center Director Rules Committee Meeting Training Center Director Open Forum	2:00 p.m. – 3:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 4:00 p.m. – 5:30 p.m.	Magnolia Ballroom
Wednesday, November 1, 2023		
FDLE Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4 (Amended)
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5 (Amended)
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Magnolia Ballroom
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Palms E, F, & G
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	11:30 a.m. – 1:00 p.m.	Cypress 4 (Command Center) (Amended)
Commission Workshop	2:00 p.m. – 5:00 p.m.	Magnolia Ballroom
Thursday, November 2, 2023		
FDLE Command Center	7:00 a.m. – 2:00 p.m.	Cypress 4 (Amended)
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Criminal Justice Standards & Training Commission Business Meeting CJST Commission Officer Discipline Hearings	8:30 a.m. – 9:30 a.m. 9:30 a.m. – 5:00 p.m.	Magnolia Ballroom

Meeting Rooms are subject to change.

HOTEL INFORMATION

Commission Meeting Dates:	October 30 – November 2, 2023
Hotel Name and Address:	Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, Florida 34746
Front Desk Telephone:	(407) 597-4000
Front Desk Fax:	(407) 597-4101
Group Rate:	\$159.00 per night for a 2-room suite — King or 2 Queens. All additional charges of \$10 plus tax per person, per night for each additional guest up to 6 maximum guests will apply.
Group Rate Available:	October 29 – November 4, 2023
Reservation:	(405) 597-4000 and ask for reservations and mention the group code (CJS).
Reservation Group Code:	CJS
Reservation Booking Website:	Customized reservation link: https://book.passkey.com/e/50651461
Note:	If a guest uses a personal credit card to make a room reservation, the Tax Exemption is not applicable, and taxes will be charged to your bill. Guests must use company/agency forms of payment to be Tax Exempt. FDLE members will pay taxes on lodging and incidentals.
Tax Exemption:	If your organization is tax-exempt, please bring a copy of your agency's current exemption certificate issued by the State of Florida.
Check-in:	4:00 p.m.
Check-out:	11:00 a.m. Late check-out requests will be reviewed based on hotel demand—a late departure fee of \$50 per suite. Early check-in cannot be guaranteed. Please contact the hotel to ask about early check-in or late check-out.
Hotel Parking Fees:	Discounted self-parking: \$10 inclusive per day/night
Reservation Cutoff/Deadline	October 15, 2023. Reservations made after this date may not receive the group rate or room block. Please reach out to CJSTC Meeting Planner, Cheryl Taylor, at CherylTaylor@fdle.state.fl.us if you need assistance.
Cancellation Policy:	Cancellations made within 72 hours before arrival will forfeit room and tax for one night. Example: If your arrival date is October 29, 2023, you must cancel before 11:59 PM on October 26, 2023.

If you have questions about the Commission meeting agenda, contact Kim Rowell at (850) 410-8662 or by e-mail at kimberlyrowell@fdle.state.fl.us. If you have questions about hotel accommodations or need assistance making a reservation, contact Cheryl Taylor at (850) 410-8657 or via email at cheryltaylor@fdle.state.fl.us. If you have questions about the Officer Discipline Agenda, contact Kim Rowell at (850) 410-8662 or by e-mail at kimberlyrowell@fdle.state.fl.us. If you have questions regarding the Officer Discipline Training Course, contact Raven Davis at (850) 410-8793 or by e-mail at RavenDavis@fdle.state.fl.us. The Commission packet can be viewed or downloaded after October 17, 2023, at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>.

NOVEMBER 2, 2023
CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING BUSINESS AGENDA
8:30 A.M.

The Commission packet can be viewed at:
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Orange County Sheriff's Office Honor Guard
Pledge of Allegiance	Director Rob Pigman Valencia College Criminal Justice Institute
Invocation	Chaplain Mark Schionning Orange County Sheriff's Office
Security	Trooper Tashahnda Coody, Trooper Justin Young, Trooper Kate Juber, Trooper Zachary Frye, and Sergeant George Bedingfield of the Florida Highway Patrol
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Nick Cox
Election of Officers	Commission Attorney Nick Cox
Approval of the November 2, 2023 Business Agenda	Commission Secretary Kim Rowell
Approval of the August 10, 2023 Commission Meeting Minutes	Commission Secretary Kim Rowell
Resolutions:	Commission Secretary Kim Rowell
• Chief Michael L. Allen	
• Deputy Director Vickie Koenig	
Training Center Directors' Association (TCDA) Chairman Remarks	Chairman Jay Romine Manatee Technical College Criminal Justice Academy

1. **Criminal Justice Professionalism Update** Director Chad Brown
2. **Criminal Justice Standards and Training Trust Fund** Bureau Chief Glen Hopkins
Audit Recommendations: Region XI for Fiscal Year 2022-2023
Perfect Audits:
Region XI: Indian River State College Criminal Justice Institute
3. **Officer Training:** Bureau Chief Ashley Pennington
 - A. **Basic Recruit Training Programs; Textbook Updates**
 1. Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2024.07 (Update)
 2. Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2024.07 (Update)
 3. Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2024.07 (Update)
 4. Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2024.07 (Update)
 5. Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2024.07 (Update)
 - B. **Basic Recruit Training Programs; Cross-Over Training Program**
 1. Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, number 3001, Version 2024.07 (Update)
 2. Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, number 3010, Version 2024.07 (Update)
 3. Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, number 3011, Version 2024.07 (Update)
 4. Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, number 3004, Version 2024.07 (Update)
 5. Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, number 3012, Version 2024.07 (Update)
 - C. **Basic Recruit Training Programs; Special Operations Forces Training Program**
 1. Law Enforcement Basic Training for Special Operations Forces Recruits, number 3013, Version 2024.07 (Update)
 2. Corrections Basic Training for Special Operations Forces Recruits, number 3008, Version 2024.07 (Update)
 3. Correctional Probation Officer Basic Training for Special Operations Forces Recruits, number 3014, Version 2024.07 (Update)
 - D. **Specialized Training Program Course:** Retirement of Specialized Instructor Course, number 2006, Canine Training Instructor Update Course
4. **Request for Denial of Basic Abilities Test for** Bureau Chief Glen Hopkins
Takia Hill pursuant to Rule 11B-35.0011, F.A.C. AMENDED
5. **Request for Denial of Basic Abilities Test for** Bureau Chief Glen Hopkins
Darion Holder pursuant to Rule 11B-35.0011, F.A.C. AMENDED

6. Request for Variances or Waivers of Rules:

Bureau Chief Glen Hopkins

- A. Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr.
- B. Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Cameron Jesse Powell **AMENDED**
- C. Petition for a Permanent Waiver of Rule 11B-35.009(9), F.A.C., by Bureau Chief of Training Ashley K. Pennington on behalf of Sherief M. Khamis and Mark A. Williams
- D. Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Bureau Chief of Standards Glen Hopkins on behalf of Edward Brown
- E. Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Devon Ashley Rich **REMOVED**

7. Animal Crimes Training for Law Enforcement

Director Kate MacFall
U.S. Humane Society, State of Florida

-GENERAL INFORMATION AGENDA ITEMS-

Agenda Items A. through K. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.

- A. **Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report** Bureau Chief Glen Hopkins
- B. **Officer Records Statistics** Bureau Chief Glen Hopkins
- C. **Automated Training Management System (ATMS) Statistics** Bureau Chief Glen Hopkins
- D. **Field Specialist Statistics** Bureau Chief Glen Hopkins
- E. **Basic Abilities Test (BAT) Statistics** Bureau Chief Ashley Pennington
- F. **State Officer Certification Examination (SOCE) Statistics** Bureau Chief Ashley Pennington
- G. **SOCE Quarterly Content Area Report** Bureau Chief Ashley Pennington
- H. **Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update)** Bureau Chief Ashley Pennington
- I. **Officer Discipline Statistics** Bureau Chief Glen Hopkins
- J. **Curriculum Updates Pursuant to Section 943.17, F.S. (AMENDED)** Bureau Chief Ashley Pennington
- K. **Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 - 2023** Bureau Chief Glen Hopkins

November 2, 2023

OFFICER DISCIPLINE AGENDA

9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	ANSLEY, JAMES A.	A-5	GILBERT, DANNYSHA T.	A-9	LANDIS, ZACHARY K.
A-2	ARCHEY, DAVID	A-6	JOHNSON, ANTONIO L.	A-10	MITCHEM, DONNELL
A-3	FANTI, KEVIN G.	A-7	JOHNSON, DANIEL L.	A-11	PARMELY, NATHAN D.
A-4	FORTT MCMILLION, VAUGHN	A-8	JOHNSON, KENNETH M.	A-12	TORRES, ANGEL H.

INFORMAL-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	CAUSEY, NICHOLAS A.	B-6	FOSKEY, ELISA A.	B-11	LADOUCEUR, LINDIA
B-2	CLERVEAUX, STANLEY	B-7	FROST, DARREN R.	B-12	MILLER, SKYELAR R.
B-3	DENSON, SABEBIZERO S.	B-8	GUILLAUME, ENIDE	B-13	PAUL, LORVIE
B-4	ERICKSON, ZACHARY L.	B-9	HANKS, TRISHON	B-14	REED, DEVEN D.
B-5	FOLLARI, JOHN S.	B-10	KILGO, MATTHEW P.		

INFORMAL-FELONY:

Tab	Respondent
C-1	PRITCHARD, TRAVIS R.

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	BELOW, RONALD G.	D-5	HAINES, SCOTT P.	D-9	LLORENTE, RAIMUNDO U.
D-2	BILAL, AALIAH N.	D-6	HILDENBRAND, JOHN A.	D-10	MCCLELLAN, FLETCHER C.
D-3	COLEMAN, BRETT J.	D-7	KENNEDY, SHAWN P.	D-11	ORTEGA, PEDRO L.
D-4	DAMITZ, LEE K.	D-8	KILPATRICK, KIMBERLY A.		

DEFAULT – MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	CELESTIN, ELMANO	E-9	HILL, MICHAEL C.	E-17	PRADO, ADRIAN
E-2	COATS, JACQUELLE R.	E-10	HOLLIDAY, MANUEL E.	E-18	REVEIRE, TYLER
E-3	CROMES, MICHAEL E.	E-11	KAISER, ANTHONY R.	E-19	ROSE, DELROY L.
E-4	DUNCAN, BRANDON	E-12	KELLY, PRECIOUS L.	E-20	RUSSELL, HUNTER M.
E-5	EARLY, ROLAND A.	E-13	LAW, MICHAEL J.	E-21	SINCLAIR, LASHAWN S.
E-6	EARLY, ROLAND A.	E-14	LUBRIDO, BOBBY	E-22	THOMPSON, JAMES
E-7	FICKEY, WILLIAM C.	E-15	MARION, RICHARD B.	E-23	TWISDALE, TIMOTHY D.
E-8	HAYDEN, BRETT A.	E-16	MRAKOVICH, BRYCE M.	E-24	WOLVIN, VICTORIA

DEFAULT FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
F-1	COLE, BRETT L.	F-5	DUNN, DANIEL J.	F-9	ROBILLARD, AMONY
F-2	COLE, TROY	F-6	ENCARNACION, KEVIN L.	F-10	THOMAS, CHELSEA J.
F-3	CRUTCHFIELD, BRADLEY K.	F-7	JACKSON, SHANIQUA L.		
F-4	DIAZ, BRANDON J.	F-8	MORGAN, LOVETTE A.		

DEFAULT – DENIAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
G-1	DAVIS, KENNETH L.	G-3	MCMILLON, CLIFFORD	G-5	WHISENANT, BRIAN J.
G-2	MARRIA, TYRAE R.	G-4	WESTON, DEVARUS B.		

DEFAULT – VIOLATION OF PROBATION:

Tab	Respondent
H-1	CROSS, JUSTIN T.

RECOMMENDED ORDERS:

Tab	Respondent	Tab	Respondent
I-1	MAROUS, RICHARD S.	I-3	WADFORD, CHARLES T.
I-2	SMITH, DILLON N.	I-4	ROSARIO, RAYMOND E. (ADDENDUM)

MOTION TO VACATE/SET ASIDE:

Tab	Respondent
J-1	STEPHENS, JAKE J.

VOLUNTARY DISMISSAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
K-1	COLE, JAMES T.	K-3	PEOPLES, BROWARD	K-5	WOLF, MICHAEL B.
K-2	COX, THOMAS D.	K-4	WEYER, STEVEN E.		

TEA CERTIFICATION DENIAL:

Tab	Respondent
L-1	ABDALLA, JENNA C.

2024 FUTURE COMMISSION MEETINGS

Date & Locations	Hotel Information
<p style="text-align: center;"><u>CJSTC Meeting</u> <u>February 15, 2024</u></p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, FL 32746</p> <p>Check-in time: Check-out time:</p>	<p style="text-align: center;"><u>Meeting Dates:</u> <u>February 12 – 15, 2024</u></p> <p><u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> \$155.00, plus applicable taxes <u>Daily Parking Fee:</u> Complimentary <u>Group Rate Available:</u> February 11 – 16, 2024, before and after the event is based on availability.</p> <p><u>Resort Fee:</u> TBD <u>Hotel Parking:</u> TBD <u>Valet Parking:</u> TBD</p> <p>Cancellation Policy: TBD Reservation Cutoff Date: TBD</p>
<p style="text-align: center;"><u>CJSTC Meeting</u> <u>May 16, 2024</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000</p> <p>Check-in time: Check-out time:</p>	<p style="text-align: center;"><u>Meeting Dates</u> <u>May 13 – 16, 2024</u></p> <p><u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> \$165.00, plus applicable taxes <u>Daily Parking Fee:</u> \$10.00 plus applicable taxes <u>Group Rate Available:</u> May 12 – 18, 2024, before and after the event is based on availability.</p> <p><u>Resort Fee:</u> TBD <u>Hotel Parking:</u> TBD <u>Valet Parking:</u> TBD</p> <p>Cancellation Policy: TBD Reservation Cutoff Date: TBD</p>
<p style="text-align: center;"><u>CJSTC Meeting</u> <u>August 15, 2024</u></p> <p>Sawgrass Marriott Golf & Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082 Front Desk: 1-904-285-7777:</p> <p>Check-in time: Check-out time:</p>	<p style="text-align: center;"><u>Meeting Dates:</u> <u>August 12 – 15, 2024</u></p> <p><u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> TBD <u>Daily Parking Fee:</u> \$10.00 plus applicable taxes <u>Group Resort Fee:</u> \$25.00 plus applicable taxes <u>Group Rate Available:</u> August 10 – 16, 2024, before and after the event is based on availability.</p> <p><u>Resort Fee:</u> TBD <u>Hotel Parking:</u> TBD <u>Valet Parking:</u> TBD</p> <p>Cancellation Policy: TBD Reservation Cutoff Date: TBD</p>

Date & Locations	Hotel Information
<p style="text-align: center;"><u>CJSTC Meeting</u> <u>October 31, 2024</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000</p> <p>Check-in time: Check-out time:</p>	<p style="text-align: center;"><u>Meeting Dates:</u> <u>October 28 – 31, 2024</u></p> <p><u>Group Online Link</u>: TBD <u>Guestroom Rate</u>: \$165.00, plus applicable taxes <u>Daily Parking Fee</u>: \$10.00 plus applicable taxes <u>Group Rate Available</u>: October 27 – November 1, 2024, before and after the event is based on availability.</p> <p><u>Resort Fee</u>: TBD <u>Hotel Parking</u>: TBD <u>Valet Parking</u>: TBD</p> <p>Cancellation Policy: TBD Reservation Cutoff Date: TBD</p>

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p>Regional Director Brian D. Riedl proxy for Secretary Ricky D. Dixon (Effective 11/19/2021) Florida Department of Corrections, Region 3 Office 19225 U.S. Highway 27 Clermont, Florida 34715-9025 Telephone Number: 352-989-9355 Fax Number: 352-989-9113 E-mail: Brian.Riedl@fdc.myflorida.com Secretary/Assistant: Tracy Boyd, 352-989-9356 E-mail: Tracy.Boyd@fdc.myflorida.com Term: Not applicable</p>	<p>Retired Officer George D. Lofton proxy for Attorney General Ashley Moody (Effective 1/30/2019) Telephone Number: 727-251-0488 E-mail: Gdlofton@yahoo.com Secretary/Assistant: None Term: Not applicable</p>
Director of Florida Highway Patrol	
<p>Colonel Gary L. Howze II Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, MS#1 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-3100 Fax Number: N/A E-mail: GaryHowze@flhsmv.gov Secretary/Assistant: Vicki Harman, 850-617-3110 E-mail: VickiHarman@flhsmv.gov Term: Not applicable</p>	
Sheriffs (3)	
<p>Sheriff Robert "Wayne" Ivey Brevard County Sheriff's Office 700 S. Park Avenue Titusville, FL 32780 Telephone Number: 321-264-5201 Fax Number: 321-264-5360 E-mail: wayne.ivey@bcso.us Secretary/Assistant: Deputy Kelsey Artus E-mail: Kelsey.artus@bcso.us Partial Term: 3/11/2022 – 8/1/2025</p>	<p>Sheriff Tommy Ford – Chairman Bay County Sheriff's Office 3421 North Highway 77 Panama City, Florida 32405-5009 Telephone Number: 850-248-2078 Fax Number: 850-784-0949 E-mail: tommy.ford@bayso.org Secretary/Assistant: Theresa Anglin, 850-248-2078 E-mail: theresa.anglin@bayso.org Partial Term: 4/13/2018 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Sheriff Michael A. Adkinson, Jr. Walton County Sheriff's Office 752 Triple G Road Defuniak Springs, Florida 32433 Telephone Number: 850-892-8186 Fax Number: NA E-mail: sheriffadkinson@waltonso.org Secretary/Assistant: Alli Lytle, 850-951-4705 E-mail: lytalli@waltonso.org First Term: 9/25/2020 – 8/1/2024</p>	

Chiefs of Police (3)	
<p>Chief Robert Bage Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 Fax Number: 850-833-9563 E-mail: rbage@fwb.org Secretary/Assistant: Kathy McCauley, 850-833-9547 E-mail: kmccauley@fwb.org Partial Term: 3/11/2022 – 8/1/2024</p>	<p>Chief Jeffrey M. Pearson Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 Fax Number: 321-773-5414 E-mail: jpearson@satellitebeach.org Secretary/Assistant: Michele Heyn, 321-773-4400 ext. 492 E-mail: mheyne@satellitebeach.org Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Chief Melanie Bevan Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 Fax Number: 941-932-9393 E-mail: melanie.bevan@bradentonpd.com Secretary/Assistant: Elba Viruet, CAP, 941-932-9357 E-mail: elba.Viruet@bradentonpd.com Partial Term: 9/25/2020 – 8/1/2023</p>	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
<p>Sergeant James Reaves Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com Secretary/Assistant: Joanne Seach E-mail: jseach@fop530.com Partial Term: 3/11/2022 – 8/1/2025</p>	<p>Sergeant Jacqueline Harrison Miami Dade Police Department / Professional Compliance Bureau 9105 NW 25 Street Doral, Florida 33172 Telephone Number: 305-629-2588 Fax Number: 305-468-2556 E-mail: j_harrison@MDPD.com Secretary/Assistant: None First Term: 9/25/2020 – 8/25/2024</p>
<p>Range Master Christopher Nebbeling West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org Secretary/Assistant: None Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025</p>	<p>Vacant</p>
<p>Officer Richard Murphy Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 Fax Number: 850-891-4627 E-mail: richard.murphy@talgov.com First Term: 9/25/2020 – 8/1/2024</p>	

Correctional Officers (2) Administrator of a State Correctional Institution and a Sergeant or Lower Rank															
Vacant	Sergeant Edgar Rosa Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 470-448-8318 Fax Number: 407-836-0352 E-mail: EdgarM.rosa@ocfl.net Secretary/Assistant: None Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026														
Training Center Director	County Correctional Institution Head														
Director Charles McIntosh College of Central Florida 3001 S.W. College Road Bldg. 31 Ocala, Florida 34474 Telephone Number: 352-854-2322, ext. 1360 Fax Number: 352-873-5862 Email: mcintosc@cf.edu Secretary/Assistant: Amy Garratt ext. 1356 Email: garratta@cf.edu First Term: 9/25/2020 – 8/1/2024	Vacant														
State Resident	Commission Attorney														
Dr. James D. Sewell 301 2nd Street North, #4 St. Petersburg, Florida 33701 Telephone Number: 727-821-5014 E-mail: jimdsewell@aol.com Secretary/Assistant: None Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025	Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 350 Tampa, Florida 33607 Telephone Number: 813-287-7209 Fax Number: 813-281-5515 E-mail: Nick.Cox@myfloridalegal.com Executive Assistant/Office Manager: Beth Decker (813-287-7209) E-mail: Beth.Decker@myfloridalegal.com														
Criminal Justice Professionalism Management	FDLE Counsel														
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Director Chad Brown</td> <td style="text-align: right;">850-410-8611</td> </tr> <tr> <td>Bureau Chief Ashley Pennington Bureau of Training</td> <td style="text-align: right;">850-410-8673</td> </tr> <tr> <td>Bureau Chief Glen Hopkins Bureau of Standards</td> <td style="text-align: right;">850-410-8660</td> </tr> <tr> <td>Bureau Chief Chris Johnson Bureau of Professional Development</td> <td style="text-align: right;">850-410-7800</td> </tr> </table> Florida Department of Law Enforcement Criminal Justice Professionalism 2331 Phillips Road Tallahassee, Florida 32308	Director Chad Brown	850-410-8611	Bureau Chief Ashley Pennington Bureau of Training	850-410-8673	Bureau Chief Glen Hopkins Bureau of Standards	850-410-8660	Bureau Chief Chris Johnson Bureau of Professional Development	850-410-7800	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Deputy General Counsel Chris Bufano</td> <td style="text-align: right;">850-410-7676</td> </tr> <tr> <td>Deputy General Counsel Kate Holmes</td> <td style="text-align: right;">850-410-7682</td> </tr> <tr> <td>Assistant General Counsel McLane Edwards</td> <td style="text-align: right;">850-410-7261</td> </tr> </table> Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road Tallahassee, Florida 32308 Alternate Mailing Address: Post Office Box 1489 Tallahassee, Florida 32302-1489	Deputy General Counsel Chris Bufano	850-410-7676	Deputy General Counsel Kate Holmes	850-410-7682	Assistant General Counsel McLane Edwards	850-410-7261
Director Chad Brown	850-410-8611														
Bureau Chief Ashley Pennington Bureau of Training	850-410-8673														
Bureau Chief Glen Hopkins Bureau of Standards	850-410-8660														
Bureau Chief Chris Johnson Bureau of Professional Development	850-410-7800														
Deputy General Counsel Chris Bufano	850-410-7676														
Deputy General Counsel Kate Holmes	850-410-7682														
Assistant General Counsel McLane Edwards	850-410-7261														

Criminal Justice Standards and Training Commission

MINUTES OF THE AUGUST 10, 2023 COMMISSION MEETING

Chairman Ford called the Criminal Justice Standards and Training Commission Business Meeting to order on August 10, 2023 at the Sawgrass Marriott, Ponte Vedra Beach, Florida.

OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of the following fallen officers: Sergeant Michael Kunovich of the St. Johns County Sheriff's Office, and Chief Anthony Rickerson of the Jasper Police Department.

PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Chairman Ford thanked the following agency individuals for participating in the Commission's meeting activities: Sergeant Tyra Keplinger, Trooper Michael Elder, Sergeant Dylan Bryan, and Trooper Addison Haire of the Florida Highway Patrol for providing security; St. Johns County Sheriff's Office Honor Guard for presenting the colors; Commander John Donlon of the St. Johns River State College Criminal Justice Training Program for leading the audience in the Pledge of Allegiance; and Chaplain Kelly Kemp of the St. John's County Sheriff's Office for giving the invocation.

BUSINESS MEETING AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

Roll was called and the following 16 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
3. **Regional Director Brian D. Riedl, proxy for Secretary
Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
4. **Retired Officer George D. Lofton, proxy for
Attorney General Ashley Moody**
St. Petersburg Police Department
Telephone: 727-251-0488
5. **Colonel Gary L. Howze, II**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-3100
6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
7. **Sheriff Wayne Ivey (Absent)**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333

11. **Sergeant James Reaves**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010

12. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588

13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899

14. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200

15. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318

16. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360

17. **Dr. James D. Sewell**
301 2nd Street North #4, St. Petersburg, FL 33701
Telephone: 727-821-5014

Commission Attorney
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

APPROVAL OF THE AUGUST 2023 COMMISSION MEETING AGENDA

Chairman Ford asked if there were any amendments to the August 2023 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Amended** Agenda Item 3, Proposed Rules and Forms Revisions.
- **Addendum** for Agenda Item 6B: Request for a permanent waiver of Rule 11B-30.006(2)(a), F.A.C., by Director J.H. DeBell on behalf of Casey Turner.

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2023 agenda.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission approve the amended agenda; seconded by Commissioner McIntosh; motion carried.*

APPROVAL OF THE MAY 2023 COMMISSION MEETING MINUTES

Chairman Ford asked if there were any amendments to the May 2023 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

RECOMMENDATION: Chairman Ford requested a motion to approve the May 2023 Commission meeting minutes.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission approve the minutes; seconded by Vice-Chair Allen; motion carried.*

RESOLUTIONS

The Commission read one resolution into the record for Administrative Assistant II Sissy Beggs. Ms. Beggs has served the Florida Department of Law Enforcement in various positions beginning February 7, 1997 until July 31, 2023. Through

her professional insight, integrity, and commitment, Ms. Beggs has made significant contributions to the criminal justice community and the citizens of Florida. Her dedication and commitment to service have been an invaluable asset to the Criminal Justice Professionalism Division and the Commission.

RECOMMENDATION: Chairman Ford requested a motion to adopt the resolution as read into the record.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt the staff's recommendation; seconded by Commissioner Sewell motion carried.*

TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

Director Jay Romine of the Manatee Technical College, Criminal Justice Academy provided the following report from the Training Center Directors Association's (TCDA) business meeting held on Wednesday, August 9, 2023.

- **Introduction of New Directors** – Chair Romine introduced the following three (3) new directors: Florida Gateway College Public Service Training Center at Olustee Director Prell Gwinn, Hillsborough County Sheriff's Office Training Academy Major David Arthur, and Florida Public Safety Institute Pat Thomas Law Enforcement Academy Director Janet Hartman.
- **Police Chief's Conference** – Chair Romine stated while attending the Police Chief's Conference officer wellness and suicide prevention were highlighted at a panel discussion involving training schools and academies. The panel discussed the importance of beginning on day one with recruits to focus on erasing the negative mindset associated with mental and physical health issues. In addition, he mentioned that an ad hoc committee is being formed, and many directors have volunteered and will work with members of Bureau Chief Ashley Pennington's team toward achieving that goal.
- **Firearms Curriculum** – Chair Romine mentioned a logistical issue that was raised by several directors regarding the firearms curriculum that went into effect on July 1, 2023, involving returning students who have not completed firearms in a previous academy. He stated together with FDLE, they came up with a solution that would be beneficial to everyone.
- **Coordinators Workshop** – Chair Romine provided a brief update on the annual Coordinators Workshop to be held in September. He recognized Polk State College Director Theresa Garcia for her role in organizing the workshop that has reached the maximum enrollment of fifty (50) coordinators who will be in attendance.
- **Florida Retirement System (FRS)** – Chair Romine provided an update to the Commission on the ongoing FRS issue involving training schools and the one-year period following retirement. He mentioned training schools are losing valuable instructors because they must repeat the hiring process. He noted this is his eighth (8) year trying to change the statute. Senator Hooper has agreed to sponsor the bill and has asked them to pursue it in the Senate this year. The TCDA is actively seeking suggestions for the House in support of this issue. The Florida Police Chief's Association, the Florida Sheriff's Association, and the Florida Police Benevolent Association have all expressed their support. Chair Romine asked for a consensus from the Commission to support this cause as they have done so in the past.

Chairman Ford expressed his appreciation towards Chair Romine's work on this cause and stated the Commission will continue to support this effort.

- **2023 Chairman's Choice Award** – Chair Romine congratulated TCDA Vice-Chair and Director of North Florida College Public Safety Academy Director Rick Davis as the recipient of the 2023 Chairman's Choice Award for his willingness to go above and beyond his normal duties.

AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM UPDATES

Chairman Ford welcomed Director Chad Brown as the new director of the Criminal Justice Professionalism (CJP) Division.

- Director Brown thanked Commissioner Glass for bestowing him the honor of becoming the new Director of CJP. Director Brown has over twenty-eight (28) years of law enforcement experience, having served over four (4) years as a patrol officer, and the last twenty-four (24) years conducting and supervising investigations. Director Brown also served as the Director of the Florida Fusion Center, and most recently overseeing the Missing Endangered Persons Information Clearinghouse along with the Florida Sex Offender Registry. Director Brown stated in his new role, he will work with staff and together they will continue to provide the same high level of service that the Commission is accustomed to receiving.

COMMISSION ACTION: This agenda item did not require Commission action.

AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND AUDIT RECOMMENDATIONS: REGIONS VII, AND XVI FOR FISCAL YEAR 2021 – 2022

Bureau Chief Glen Hopkins presented this agenda item and provided the trust fund audit recommendations.

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audits: **FY 2021-2022**
 - Region VII: Daytona State College, School of Emergency Services
Eastern Florida State College, Public Safety Institute
Seminole State College, Center for Public Safety
Valencia College, Criminal Justice Institute
Volusia Sheriff's Office

RECOMMENDATION: Commission staff recommended the Commission approve the audit findings and recommended corrective actions for Regions VII and XVI for FY 2021-2022.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt Commission Staff's recommendation; seconded by Commissioner Sewell motion carried.*

AGENDA ITEM 3: CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION PROPOSED RULES AND FORMS REVISIONS: REQUEST FOR APPROVAL OF 2023 – 2024 PROPOSED CHANGES

Bureau Chief Glen Hopkins presented this agenda item to request approval of the CJSTC rule revisions in rule Chapters 11B-20, 11B-27, and 11B-35, F.A.C.

RECOMMENDATION: Commission staff recommended the Commission: 1) approve the rule revisions as presented, 2) approve Commission staff to begin the rule promulgation process, and 3) approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt staff's recommendation; seconded by Commissioner McIntosh; motion carried.*

AGENDA ITEM 4: FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE POLICY BOARD MEMBERSHIP REAPPOINTMENTS

Bureau Chief Chris Johnson presented this agenda item to the Commission to request approval for the reappointments of Lt. Col. Mark Brown and Chief Laura Bedard to the Florida Criminal Justice Executive Institute Policy Board.

1. Section 943.1755(3), F.S., requires that "an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term."
2. President Rachel Bryant of the State Law Enforcement Chiefs' Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Lt. Col. Mark Brown of the Florida Highway Patrol.
3. Executive Director Virginia Delegal of the Florida Association of Counties has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Chief Laura Bedard of the Seminole County Sheriff's Office.

RECOMMENDATION: Commission staff recommended the Commission: **1)** Adopt the State Law Enforcement Chiefs' Association recommendation to reappoint Lt. Col. Mark Brown, **2)** Adopt the Florida Association of Counties to reappoint Chief Laura Bedard, effective August 10, 2023, to the FCJEI Policy Board.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt staff's recommendation; seconded by Commissioner Pearson; motion carried.*

AGENDA ITEM 5A-1: OFFICER TRAINING: ADVANCED TRAINING PROGRAMS: ECONOMIC CRIME INVESTIGATIONS, #1423 (NEW)

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Advanced Course, #1423, Economic Crime Investigations.

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund monies.
2. In August 2021, the Training Center Director's Association voted for Commission staff to develop a new course on economic crime investigations to replace the retired Advanced Course, #1154, Financial Fraud Investigations.
3. Commission staff worked with subject matter experts and practitioners to develop the new 40-hour Advanced Course, #1423, Economic Crime Investigations. The new course is an updated version of the retired course with more emphasis on the types of economic crimes an investigator will likely encounter, supplemental classroom activities and electives, and scenarios.

RECOMMENDATION: Commission staff recommended the Commission approve the new 40-hour Advanced Course, #1423, Economic Crime Investigations in the Advanced Training Program with an effective date of August 10, 2023.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Howze; motion carried.*

AGENDA ITEM 5A-2: OFFICER TRAINING: ADVANCED TRAINING PROGRAMS: HOSTAGE NEGOTIATION, #093 (RETIRE)

Bureau Chief Ashley Pennington presented this agenda item to the Commission to retire Advanced Course, #093, Hostage Negotiation.

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund monies.
2. Commission staff worked with members of the Florida Association of Hostage Negotiators and other subject matter experts to examine the current course version for outdated material. Upon review, the workgroup agreed that the course needed a complete overhaul to accurately reflect the current job description, duties, and best practices of a negotiator.
3. During the rewrite, substantial revisions were made to the course which required a title change. Therefore, Commission staff presented to the Commission the new 40-hour Advanced Course, #1424, Hostage and Crisis Negotiations to replace the current 40-hour Advanced Course, #093, Hostage Negotiation.

RECOMMENDATION: Commission staff recommended the Commission retire Advanced Course, #093, Hostage Negotiation with an effective date of August 10, 2023.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bevan; motion carried.*

AGENDA ITEM 5A-3: OFFICER TRAINING: ADVANCED TRAINING PROGRAMS: HOSTAGE AND CRISIS NEGOTIATIONS (NEW), #1421

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Advanced Course, #1424, Hostage and Crisis Negotiations.

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund monies.
2. In 2021, the Training Center Director's Association (TCDA) and members of the Florida Association of Hostage Negotiators (FAHN) recommended that Commission staff examine the 40-hour Advanced Course, #093, Hostage Negotiation (V2011.07) for outdated material and a possible revision.
3. Commission staff worked with members of FAHN and other subject matter experts to examine the current course version for outdated material. Upon review, the workgroup agreed the course needed a complete overhaul to accurately reflect the current job description, duties, and best practices of a negotiator.
4. The new 40-hour Advanced Course, #1424, Hostage and Crisis Negotiations focuses more on barricaded subjects in crisis and less on hostage takers since most situations involving the deployment of a negotiation team involve the former. In addition to updated content and terminology, there is more emphasis on the history of negotiations, subject motivators, negotiation skills and risk assessment, incident resolution, in-class activities, and role-play scenarios.
5. This course will replace the current 40-hour Advanced Course, #093, Hostage Negotiation.

RECOMMENDATION: Commission staff recommended the Commission approve the new 40-hour Advanced Course, #1424, Hostage and Crisis Negotiations in the Advanced Training Program with an effective date of August 10, 2023.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Lofton; motion carried.*

AGENDA ITEM 5B: OFFICER TRAINING: SPECIALIZED TRAINING PROGRAM; RECOGNIZE AND RESPOND TO MENTAL HEALTH AND SUBSTANCE ABUSE EMERGENCIES (NEW), #1421

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Course, #1421, Recognize and Respond to Mental Health and Substance Abuse Emergencies.

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund monies.
2. The 2021 Florida Legislature passed House Bill 7051, creating s. 943.1735, F.S. It directs the Commission to "establish standards for instruction of officers in the subject of use of force" for basic recruit training courses. In response, staff reviewed current basic recruit courses and supplemented 2022 materials as needed. Staff then sought input from agencies on whether there was a need for post-basic training on these same use of force subjects and found that there was.
3. The second course to be developed under s. 943.1735, F.S. is the 8-hour Specialized Course, #1421, Recognize and Respond to Mental Health and Substance Abuse Emergencies. Commission staff worked with members of the Florida Crisis Intervention Team (CIT) coalition to develop this course for current law enforcement officers. This one-day course provides instruction on the recognition of the evident symptoms and characteristics of an individual with a substance abuse disorder or a mental illness, and appropriate responses to an individual exhibiting such symptoms and characteristics.

RECOMMENDATION: Commission staff recommended the Commission approve the new 8-hour Specialized Course, #1421, Recognize and Respond to Mental Health and Substance Abuse Emergencies in the Specialized Training Program with an effective date of August 10, 2023.

COMMISSION ACTION: *Commissioner Bevan moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bage; motion carried.*

AGENDA ITEM 6A: REQUEST FOR VARIANCES OR WAIVER OF RULE 11B-35.0024(1), F.A.C., BY JONATHAN ROHENA RIVERA

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Jonathan Rohena Rivera to request a permanent waiver of Rule 11B-35.0024(1), F.A.C. Mr. Rivera was not present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.0024(1), F.A.C.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bage; motion carried.*

AGENDA ITEM 6B: REQUEST FOR VARIANCES OR WAIVER OF RULE 11B-30.006(2)(A), F.A.C., BY DIRECTOR J.H. DEBELL ON BEHALF OF CASEY TURNER

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Director J.H. DeBell on behalf of Casey Turner to request a permanent waiver of Rule 11B-30.006(a), F.A.C. Mr. Turner was not present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-30.006(a), F.A.C.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Sewell; motion carried.*

UNAGENDAED ITEMS

1) Mayor Danzinger addressed the Commission stating that he and State Representative Fabian Basabe are working on a program and wanted to bring it to the Commission's attention. Mayor Danzinger stated that anti-Semitism has increased. He also added that Governor DeSantis recently signed House Bill 269 and the accompanying Senate Bill into law, making certain actions a larger criminal offense; but these are reactive measures, so they are working on developing a more proactive program. He went on to say that the program would appropriately integrate members of the Jewish Community of volunteers into law enforcement by requiring them to undergo the same level of training to create an atmosphere of mutual respect. In closing, Mayor Danzinger announced that he plans to present the program at the November meeting and thanked the Commission for their time.

2) Ben Jacobson, chairman of the Security Committee for Shul of Bal Harbour and director for communications with Hatzolah South Florida Emergency Medical Services, briefly addressed the commission seeking guidance regarding the Jewish community's unprecedented threats and looking to create a level of connection with law enforcement. Mr. Jacobson talked about their desire to have some individuals who are now a part of either the security team or the medical team, or both, go through certified training. He said one of the issues they have is that the volunteers work full-time jobs and must complete 500 hours of classroom time in addition to the required 770 hours. In order to accommodate the volunteer's schedules, Mr. Jacobson added that they are not requesting a waiver of the classroom time but rather the ability to complete the 500 hours through an e-learning program. Mr. Jacobson concluded by requesting advice from the Commission on how to move towards a one-time exemption of this rule for this particular group.

Chairman Ford thanked Mr. Jacobson for his comments, appreciated his interest in law enforcement, and noted his understanding of the issue presented. He went on to say that Governor DeSantis' COVID-issued emergency order for distance learning has expired. Additionally, he stated that in-person instruction is conducive to the type of training done in law enforcement and that this will need to be discussed in depth with staff before being brought up for consideration at a future commission meeting.

Commissioners were given the floor by Chair Ford for questions or comments. Commissioner Bage asked if anyone had looked into Chipola College, stating they offer individual course enrollment and are designed for students in similar situations, and he also said that it may be an option to look at with Miami-Dade.

Commissioner McIntosh agreed with Commissioner Bage and reminded them they have four years to complete the required hours.

MEETING ADJOURNED

Chairman Ford requested a motion, and *Commissioner Sewell moved to adjourn the CJSTC Business Meeting; seconded by Commissioner Pearson; the motion carried.*

Note: The Commission reconvened at 9:30 a.m. for the CJSTC Officer Disciplinary Hearings.

OFFICER DISCIPLINE AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

The roll was called and the following 16 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
 2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
 3. **Regional Director Brian D. Riedl, proxy for Secretary
Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
 4. **Retired Officer George D. Lofton, proxy for
Attorney General Ashley Moody**
St. Petersburg Police Department
Telephone: 727-251-0488
 5. **Colonel Gary L. Howze, II**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-3100
 6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
 7. **Sheriff Wayne Ivey (Absent)**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
 8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
 9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
 10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333
 11. **Sergeant James Reaves**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010
 12. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588
 13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899
 14. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200
 15. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318
 16. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360
 17. **Dr. James D. Sewell**
301 2nd Street North, #4
St. Petersburg, FL 33701
Telephone: 727-821-5014
- Commission Attorney**
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

APPROVAL OF THE AUGUST 2023 DISCIPLINARY AGENDA

Training and Research Manager Erica Gaines advised the Commission of the following amendments to the August 2023 disciplinary agenda:

Cases Removed – Tab B-2, Stanley Clerveaux, Case 49876; Tab B-4, Elisa A. Foskey, Case 48946; Tab B-12, Deven D. Reed, Case 49205; Tab E-5, James T. Cole, Case 45990; and Tab E-12, Shawn P. Kennedy, Case 49014. Tab E-7, Dariaunte Davis, Case 48741 was moved to Voluntary Dismissal Tab K-4

Case Materials Hand Carried – Tab A-1, Janak Amin, Case 46593; and Tab A-17, Brian Overton, Case 47892.

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2023 disciplinary agenda.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission approve the amended agenda; seconded by Commissioner Harrison; the motion carried.*

THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

Tab A-9, Case 47876 Stipulation and Settlement Agreement	Laurent, Onias Respondent present	Misconduct/Guideline Penalty: Battery – Domestic Violence; (05-22-2021); (Suspension); Perjury in an official proceeding; (06-19-2021); (Prospective Suspension to Revocation) Agency: Opa Locka PoliceDepartment
---	---	--

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 6-month PROBATION to begin upon the conclusion of the suspension period; and provide staff with successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner McIntosh moved to accept staff's recommendation; seconded by Commissioner Bage; motion carried.*

Recused: Commissioner Harrison

Tab B-6, Case 49438 Informal Hearing – Moral Character	Gabriel, Bobby J. Respondent and Attorney Paul Daragjati present	Misconduct/Guideline Penalty: Marijuana-Test Positive; (6-13-2022); (Prospective Suspension to Revocation) Agency: Surfside PoliceDepartment
---	---	---

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 160-hour Retroactive SUSPENSION; 80-hour prospective SUSPENSION to begin within 180 days of the filing of the Final Order; 2-year period of PROBATION to begin at the conclusion of the suspension period; Random drug testing; and provide Staff with proof of successful completion of substance abuse counseling prior to the completion of the probational period.

COMMISSION ACTION: Discussion was held, and *Commissioner Bage moved to accept staff's recommendation; seconded by Commissioner Murphy; motion carried.*

<p>Tab A-5, Case 45744</p> <p>Stipulation and Settlement Agreement</p>	<p>Fluty, Monica</p> <p>Attorney James Casey present</p>	<p>Misconduct/Guideline Penalty: Neglect Child; (11-15-2019); (Prospective Suspension to Revocation); Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage - Personal Injury; (1-9-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p> <p>Agency: Miami-Dade Police Department</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 21-month retroactive SUSPENSION; 1-year period of PROBATION beginning 15 days following the filing of the Final Order; and provide staff with proof of successful completion of Commission-approved substance abuse counseling and a Commission-approved parenting class prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Murphy moved to accept staff's recommendation; seconded by Commissioner Lofton; motion failed.</i></p> <p>Recused: Commissioner Harrison</p>		
<p>Tab A-19, Case 49437</p> <p>Stipulation and Settlement Agreement</p>	<p>Wolf, Michael B.</p> <p>Attorney James Casey present</p>	<p>Misconduct/Guideline Penalty: Marijuana -Test Positive; (07-20-2021); (Prospective Suspension to Revocation)</p> <p>Agency: Key West Police Department</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards presented this case and recommended the Commission impose a 30-day retroactive SUSPENSION and a 90-day prospective SUSPENSION to commence within 180 days following the filing of the Final Order; and a 1-year PROBATION to commence upon the conclusion of the 90-day prospective SUSPENSION period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to reject staff's recommendation; seconded by Commissioner Bevan; motion carried.</i></p>		
<p>Tab A-11, Case 49141</p> <p>Stipulation and Settlement Agreement</p>	<p>Lynn, John L.</p> <p>Respondent and Attorney Joshua Zelman present</p>	<p>Misconduct/Guideline Penalty: Excess Force by LEO; (10-13-21); (Suspension to Revocation)</p> <p>Agency: Leon County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with successful completion of Commission-approved use of force training prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to reject staff's recommendation; seconded by Commissioner McIntosh; motion carried.</i></p> <p>COMMISSION ACTION: Further discussion was held and <i>Vice Chairman Allen recommended a 1-year retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final Order; and provide staff with successful completion of Commission-approved use of force training prior to the end of the probationary period; seconded by Commissioner Pearson; motion carried.</i></p> <p>Recused: Commissioner Murphy</p>		
<p>Tab A-13, Case 50169</p> <p>Stipulation and Settlement Agreement</p>	<p>McLendon, Robert J.</p> <p>Respondent and Attorney Paul Daragjati present</p>	<p>Misconduct/Guideline Penalty: Excess Force by LEO; (10-23-2022); (Suspension to Revocation)</p> <p>Agency: Atlantic Beach Police Department</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and 150-day retroactive SUSPENSION; 30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin following the conclusion of the suspension period; and provide staff with proof of successful</p>		

completion of Commission-approved use of force training and Commission-approved anger management counseling prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Adkinson moved that the Commission accept staff's recommendation; seconded by Commissioner Nebbeling; motion carried.*

Recused: Commissioner Rosa and Commissioner Reaves

<p>Tab A-17, Case 47892 Stipulation and Settlement Agreement</p>	<p>Overton, Brian H. Respondent and Attorney William Bennett present</p>	<p>Misconduct/Guideline Penalty: Misuse Of Public Position; (02-06-2021); (Suspension to Revocation) Agency: Pinellas County Sheriff's Office</p>
--	---	---

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Murphy moved to accept staff's recommendation; seconded by Commissioner Sewell; motion failed with a roll call vote 2 to 14.*

<p>Tab A-2, Case 48856 Stipulation and Settlement Agreement</p>	<p>Cruz, Jennifer N. Attorney Paul Daragjati present</p>	<p>Misconduct/Guideline Penalty: Petit Theft; (On or between 09-08-2021 and 10-03-2021); (Suspension to Revocation); False Statement; (On or between 09-08-2021 and 10-03-2021); (Prospective Suspension to Revocation); False Statement; (09-08-2021); (Prospective Suspension to Revocation); Perjury (not in an Official Proceeding); (12-10-2021); (Prospective Suspension to Revocation) Agency: Jacksonville Aviation Authority Police Department</p>
---	---	---

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Riedl moved to reject staff's recommendation; seconded by Commissioner Sewell; motion carried.*

<p>Tab B-13, Case 48714 Informal Hearing – Moral Character</p>	<p>Tucker, Marville H. Respondent and Attorney Bryan Lambert present</p>	<p>Misconduct/Guideline Penalty: Excess Force by LEO; (7-14-21); (Suspension to Revocation) Agency: Daytona Beach Police Department</p>
--	---	---

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 1-year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training prior to the conclusion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Pearson moved to accept staff's recommendation; seconded by Commissioner Sewell; motion failed.*

COMMISSION ACTION: Further discussion was held, and *Commissioner Nebbeling recommended a 1-year retroactive SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training and Commission-approved anger management training prior to the conclusion of the probationary period; seconded by Commissioner Murphy; motion carried.*

Tab J-1, Case 44215 Motion To Vacate-Set Aside	LaVallee, Kirby Respondent and Attorney David Molansky present	Misconduct/Guideline Penalty: Excess Force by LEO; (10-7-2018); (Suspension to Revocation) Agency: Hillsborough County Sheriff's Office
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission DENY respondent's motion to vacate-set aside the Final Order.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Rosa moved to accept staff's recommendation; seconded by Commissioner McIntosh; motion carried with a roll call vote 9 to 7.</i></p>		
Tab A-12, Case 47545 Stipulation and Settlement Agreement	Martin, Jacqueline J. Respondent present	Misconduct/Guideline Penalty: Battery - Domestic Violence; (3-22-2021); (Suspension) Agency: Department of Corrections
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon the conclusion of the suspension period; and provide staff with proof of the successful completion of Commission-approved anger management counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation; seconded by Commissioner Sewell; motion carried.</i></p>		
Tab B-1, Case 48590 Informal Hearing – Moral Character	Atkinson, Adrian Respondent present	Misconduct/Guideline Penalty: Adjudicated Guilty of Resisting Officer without Violence; (08-16-2022); (Probation to Suspension); Driving Under the Influence of Alcohol; (12-13-2021); (Probation with Substance Abuse Counseling) Agency: Not employed at the time of misconduct
<p>RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to reject staff's recommendation; seconded by Commissioner Harrison; motion carried.</i></p> <p>COMMISSION ACTION: Further discussion was held and <i>Commissioner Riedl moved to impose a 180-day prospective SUSPENSION to begin within 15-days after the filing of the Final Order; a 1-year period of PROBATION to begin following the completion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management training and Commission-approved substance abuse counseling prior to the end of the probationary period; seconded by Commissioner Pearson; motion carried.</i></p>		
Tab B-3, Case 49131 Informal Hearing – Moral Character	Faruk, Hossain MD Omar Respondent present.	Misconduct/Guideline Penalty: Petit Theft; (4-26-2022); (Suspension to Revocation); Misuse Of Public Position;(4-26-2022); (Suspension to Revocation) Agency: Leon County Sheriff's Office
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation; seconded by Lofton; motion carried.</i></p>		

<p>Tab B-9, Case 48327</p> <p>Informal Hearing – Moral Character</p>	<p>Jahaske, Timothy F.</p> <p>Respondent present</p>	<p>Misconduct/Guideline Penalty: Boating Under The Influence .15 or higher; (09-21-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p> <p>Agency: Department of Corrections</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 40-hour retroactive SUSPENSION and an 85-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Riedl moved to accept staff's recommendation; seconded by Commissioner Sewell; motion carried.</i></p>		
<p>Tab B-11, Case 49662</p> <p>Informal Hearing – Moral Character</p>	<p>Ramirez, Joshua</p> <p>Respondent present</p>	<p>Misconduct/Guideline Penalty: False Statement; (05-07-2022); (Prospective Suspension to Revocation)</p> <p>Agency: Florida Department of Highway Safety and Motor Vehicles</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 180-day prospective SUSPENSION beginning 15- days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide Staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bevan moved to reject staff's recommendation and moved to REVOKE the respondent's certification; seconded by Commissioner Pearson; motion carried.</i></p> <p>Recused: Commissioner Howze</p>		
<p>Tab A-6, Case 43329</p> <p>Stipulation and Settlement Agreement</p>	<p>Guzman, Henry M.</p>	<p>Misconduct/Guideline Penalty: Petit Theft; (5-2-2018); (Suspension to Revocation); Petit Theft; (5-9-2018); (Suspension to Revocation); Petit Theft; (5-17-2018); (Suspension to Revocation)</p> <p>Agency: Broward County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 2-year prospective SUSPENSION beginning 15 days after the entry of the Final Order; 2-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Adkinson moved to reject staff's recommendation; seconded by Commissioner Harrison; motion carried.</i></p>		
<p>Tab J-2, Case 49746</p> <p>Motion To Vacate-Set Aside</p>	<p>Raucci, Kristopher A.</p>	<p>Misconduct/Guideline Penalty: Violation of Commission-Ordered Probation; (10-13-2022); (Written Reprimand to Revocation)</p> <p>Agency: Not employed at the time of misconduct</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission ACCEPT Respondent's motion to vacate-set aside the Final Order; and a 60-day retroactive SUSPENSION.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation; seconded by Commissioner Pearson; motion carried.</i></p>		

CONSENT AGENDA

STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs A-1 through A-19 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-1, Amin, Janak M.; A-3, Faircloth, Christopher O.; A-4, Flint, Eric D.; A-7, Harvey, Brynn D.; A-8, Laudenslager, Michael E.; A-10, Lergier, Louis; A-14, Michael, Karen M.; A-15, Miller, Tyler R.; A-16, Muina, Nichole A.; A-18, Tapia, Richard

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission adopt the Stipulation and Settlement Agreement as the final disposition for the above cases.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

INFORMAL HEARING – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs B-1 through B-14 were matters in which each of the Respondents was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-5, Frith, Jacob M.; B-7, Gonzalez, Giovanni; B-8, Halpin, Michael J.; B-10, Moncion, Milsiadess A.; B-14, Wright, Eric

The following tabs are cases removed: B-2, Clerveaux, Stanley; B-4, Foskey, Elisa A.; and B-12, Reed, Deven D.

RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards requested the Commission find each respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE counsel for each case.

COMMISSION ACTION: *Commissioner Bevan moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

INFORMAL HEARING – FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tab C-1 was a matter in which the respondent was served an Administrative Complaint alleging she is in violation of Section 943.13(4), F.S. and has pled guilty, nolo contendere, or have been found guilty of a felony. The Respondent filed an election of rights stating she did not dispute the allegations of fact, but wished to be heard in an informal hearing or was denied a formal hearing based on the lack of materially disputed facts. The Respondent was given a notice of today's scheduled informal hearing. The Respondent was either present and does not wish to address the Commission, or has failed to appear.

The following case is tab: C-1, King, Julia A.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested the Commission find the respondent in violation of officer standards and revoke certification.

COMMISSION ACTION: *Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Howze; motion carried.*

VOLUNTARY RELINQUISHMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs D-1 through D-12 were matters in which each of the Respondents was served an Administrative Complaint alleging a violation of officer standards. Each Respondent has filed an election of rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: D-1, Acosta, Dahel J.; D-2, Conley, Stephen P.; D-3, Fonte, Nicholas A.; D-4, Glisson, Scotty W.; D-5, Martinez, Luis; D-6, Mottley, Roger L.; D-7, Ortiz, Lionel I.; D-8, Park, Jacqueline A.; D-9, Rosario, Lucy; D-10, Schoch, Jason M.; D-11, Stevens, Morgan B.; D-12, Velez, Derick

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

COMMISSION ACTION: *Commissioner Howze moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried.*

DEFAULT MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs E-1 through E-22 were matters in which each of the Respondents was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: E-1, Alabre, Dave N.; E-2, Allen, Michala M.; E-3, Caceres, Sylvia; E-4, Caplette, Todd; E-6, Coleman, Willie J.; E-8, Dice, Drew A.; E-9, Fogel, Steven D.; E-10, Folsom, Billy C.; E-11, Hemingway, Lakia J.; E-13, Moran, Codie R.; E-14, Muhammad, Donique D.; E-15, Nettles, Kih'aviyan M.; E-16, Parker, Delisia S.; E-17, Ray, Cheyenne; E-18, Smith, Christopher M.; E-19, Smith, Jakeel K.; E-20, Washington, Malik L.; E-21, Weber, Daniel; E-22, Wickey, Ozark H.

The following tabs are cases removed: E-5, Cole, James T.; E-12, Kennedy, Shawn P.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the chair entertain a motion finding that each Respondent received proper notice of the Administrative Complaint and have waived their right to a hearing.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford to entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.*

DEFAULT FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs F-1 through F-5 were matters in which each of the Respondents was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: F-1, Hall, Timothy D.; F-2, King, Cory S.; F-3, Lane, Jasmine; F-4, Parker, Nathaniel R.; F-5, Stocks, Carl W.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested Chairman Ford to entertain a motion finding that the respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested Chairman Ford to entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

DEFAULT DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs G-1 through G-6 were matters in which each of the Respondents was served a letter of intent to deny alleging that the Respondent committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The Respondents were served an Administrative Complaint by certified mail, return receipt requested, or by personal service or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: G-1, Alexander, Troymond; G-2, Dean, Robert M.; G-3, Henneberger, Nicholas; G-4, Jones, Ty'ia L.; G-5, Moore, John A.; G-6, Smith, Jalesa M.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as

those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Vice Chairman Allen moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.*

DEFAULT VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs H-1 and H-2 were matters in which each Respondent was served an Administrative Complaint alleging a violation of the commission-ordered probation. Each Respondent was served by certified mail; return receipt requested, by personal service or by publication, in compliance with Section 160.60(5), F. S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, each Respondent waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: H-1, Gibson, Russell T.; H-2 Simon, DeShawn N.

RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards requested Chairman Ford to entertain a motion that the Commission admit into evidence the case materials set forth in this case as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of probation based upon the evidence and revoke certification

COMMISSION ACTION: *Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Murphy; motion carried.*

RECOMMENDED ORDERS CONSENT AGENDA

Commission staff Erica Gaines stated that Tab I-1 was a matter in which the Respondent requested a formal hearing before an Administrative Law Judge. The formal hearing has been held and the Administrative Law Judge has entered a Recommended Order in this case. The Respondent was given notice of the final hearing. The Respondent failed to appear.

The following cas was tab: I-1, Moring, Terrance L.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested the Commission to accept the findings of fact, conclusions of law, and proposed penalties as set forth in the Recommended Order.

COMMISSION ACTION: *Commissioner Rosa moved to accept staff's recommendation and revoke the Respondent's certification; seconded by Commissioner Bevan; motion carried.*

VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs K-1 through K-4 were matters in which staff or FDLE Counsel determined that these cases should be dismissed.

The following cases are tabs: K-1, Chin, Tia M.; K-2, Tracy, Randy A.; K-3, Williams, Brandon M.; K-4, Davis, Dariaunte E. (Previously Tab E-7)

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey respectfully requested the Commission dismiss these Administrative Complaints or Letters of Denial.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Vice Chairman Allen; motion carried.*

TEA CERTIFICATION DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tab L-1 was a matter in which the Respondent was served a notice of denial certification alleging that she had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed the Respondent of the Commission's intent to take disciplinary action as included in the Election of Rights form. The Respondent filed an Election of Rights form stating she wished to voluntarily accept the proposed penalty.

The following cases are tabs: L-1, Akins, Serenity A.

RECOMMENDATION: FDLE Assistant General Counsel McLane Edwards requested the Commission to impose the position as advocated by FDLE Council for the aforementioned cases.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bevan; motion carried.*

UNAGENDAED ITEMS

Chairman Ford remarked that this was Vice-Chair Allen's final meeting as a Commissioner and commended him for his service on the commission as well as his wisdom and perspective, which will be missed.

Vice-Chair Allen expressed gratitude to his fellow commissioners, his agency, and FDLE staff for their support, as well as the Governor for appointing him to the Commission.

Chairman Ford asked FDLE staff to schedule a workshop for the November CJSTC meeting to discuss the Commission's approach to marijuana cases, DUI cases, alternative educational-based discipline, and the Temporary Employment Authorization (TEA) issue on positive drug testing

Bureau Chief Glen Hopkins informed Chairman Ford that the Commission Workshop will be added to the November meeting schedule on Wednesday, November 1, 2023, beginning at 2:00 p.m. Chief Hopkins also mentioned the necessity for additional chargers to keep the iPads charged throughout the business meeting and officer discipline proceedings. Chief Hopkins also advised the Commission that the secure transfer portal site should be completed in time for the November meeting. In closing, Chief Hopkins offered an update on the workshops held in Miami-Dade, Broward, and Palm Beach which were well attended, and announced that three more workshops are scheduled for Lee, Pinellas, and Polk counties.

MEETING ADJOURNED

Chairman Ford asked for a motion to adjourn, and *the Commissioners unanimously agreed.*

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

Criminal Justice Professionalism Updates

ISSUE

This agenda item is presented to provide the Commission with information regarding Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

EXECUTIVE SUMMARY

Director Chad Brown will give an update on Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2

Criminal Justice Standards and Training Trust Fund Officer Training Monies: Trust Fund Audit Recommendation for Region XI for FY 2022–2023

ISSUE

The final audit for Region XI for FY 2022– 2023 is only included in the Commission and Commission staff's Commission packet and is presented to the Commission for approval of the final audit recommendation.

EXECUTIVE SUMMARY

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audit:

FY 2022-2023

Region XI – Indian River State College

RECOMMENDATION(s): Commission staff recommends that the Commission approve the audit findings and recommended corrective actions for Region XI for FY 2022-2023 as presented to the Commission.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: The training school and region has 60 days to respond favorably to the audit. Failure to respond within 60 days after Commission action would result in the Commission writing a letter of concern to the administrative head of the training school requesting a written response to the audit. Continued failure to comply with the aforementioned authority shall result in the Commission writing a letter of censure to the administrative head of the training school requesting a written plan for compliance with applicable statutes and rules.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: The Commission would continue the audit to a future Commission meeting and direct Commission staff to work with the region to ensure that the audit is in compliance with Chapter 943, F.S., and Rule Chapter 11B-18, F.A.C.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- FY 2022 – 2023 for Region XI, **pages 1 – 8.**

AGENDA ITEM: 3A-1

Officer Training: Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2024.07 Law Enforcement Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2023 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2024.07 curricula versions will be field-tested and validated during fiscal year 2024–2025 and will not be factored into a student’s overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2025, and will count toward a student’s overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that law enforcement recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the law enforcement recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-1:** Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2024.07

AGENDA ITEM: 3A-2

Officer Training: Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2024.07 Corrections Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2023 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2024.07 curricula versions will be field-tested and validated during fiscal year 2024–2025 and will not be factored into a student’s overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2025, and will count toward a student’s overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that corrections recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the corrections recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-2:** Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2024.07

AGENDA ITEM: 3A-3

Officer Training: Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2024.07 Correctional Probation Officer Training Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2023 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2024.07 curricula versions will be field-tested and validated during fiscal year 2024–2025 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2025, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that correctional probation officer recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the correctional probation officer recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-3:** Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2024.07

AGENDA ITEM: 3A-4

Officer Training: Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2024.07 High Liability Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2023 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2024.07 curricula versions will be field-tested and validated during fiscal year 2024–2025 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2025, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that criminal justice recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the criminal justice recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-4:** Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2024.07

AGENDA ITEM: 3A-5

Officer Training: Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2024.07 Florida Law Enforcement Auxiliary Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2023 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2024.07 curricula versions will be field-tested and validated during fiscal year 2024–2025 and will not be factored into a student’s overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2025, and will count toward a student’s overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that law enforcement auxiliary recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the law enforcement auxiliary recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-5:** Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2024.07

AGENDA ITEM: 3B-1

Officer Training: Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3001, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of updates to the Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3001, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3001, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3B-1:** Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3001, Version 2024.07

AGENDA ITEM: 3B-2

Officer Training: Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, #3010, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, #3010, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, #3010, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3B-2:** Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, #3010, Version 2024.07

AGENDA ITEM: 3B-3

Officer Training: Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, #3011, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, #3011, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, #3011, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy. This update will also correlate with other updates to the corrections and correctional probation basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3B-3:** Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, #3011, Version 2024.07

AGENDA ITEM: 3B-4

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3004, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3004, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3004, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3B-4:** Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3004, Version 2024.07

AGENDA ITEM: 3B-5

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, #3012, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, #3012, Version 2024.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, #3012, Version 2024.07, effective July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3B-5:** Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, #3012, Version 2024.07

AGENDA ITEM: 3C-1

Officer Training; Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, #3013, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of the updates to the Law Enforcement Basic Recruit Training for Special Operations Forces, #3013, Version 2024.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(S): Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, #3013, Version 2024.07, with an effective date of July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3C-1:** Law Enforcement Basic Recruit Training for Special Operations Forces, #3013, Version 2024.07

AGENDA ITEM: 3C-2

Officer Training; Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, #3008, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of the updates to the Corrections Basic Recruit Training for Special Operations Forces, #3008, Version 2024.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(S): Commission staff recommends the Commission approve the revised Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, #3008, Version 2024.07, with an effective date of July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3C-2:** Corrections Basic Recruit Training for Special Operations Forces, #3008, Version 2024.07

AGENDA ITEM: 3C-3

Officer Training; Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, Version 2024.07 (Update)

ISSUE

This agenda item is presented to the Commission to request approval of a new program for the Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, Version 2024.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(S): Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, Version 2024.07, with an effective date of July 1, 2024.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3C-3:** Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, Version 2024.07

AGENDA ITEM: 3D

Retirement of Specialized Instructor Course, #2006, Canine Team Training Instructor Update Course.

ISSUE

This agenda item is presented to the Commission to retire Specialized Instructor Course, #2006, Canine Team Training Instructor Update Course.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Specialized Instructor Training Program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Commission staff developed the 24-hour Specialized Instructor Course, #2006, Canine Team Training Instructor Update Course to provide current certified canine instructors with new or revised information related to performance standards contained in both the Canine Team Training Course and the Canine Team Training Instructor Course.
3. Commission staff ran an ATMS report to see how many schools use the Canine Team Training Instructor Update Course, and the report confirmed that no school has used the course since it was developed nine years ago. The course is also out of date, and canine team training instructors are not required to take this course.

RECOMMENDATION(S): Commission staff recommends the Commission retire Specialized Instructor Course, #2006, Canine Team Training Instructor Update Course with an effective date of November 2, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall retire the Canine Team Training Instructor Update Course.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote shall delay the retirement of the Canine Team Training Instructor Update Course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

N/A

AGENDA ITEM: 4 (AMENDED)

Request for Denial of Basic Abilities Test for Takia Hill, pursuant to Rule 11B-35.0011, F.A.C.

ISSUE

This agenda item is presented to the Commission to discuss Takia Hill and charges that she engaged in conduct that subverted or attempted to subvert the Basic Abilities Test Process, pursuant to alleged misconduct associated with Rule 11B-35.0011, F.A.C., Falsification of Commission-approved Basic Abilities Test Results.

EXECUTIVE SUMMARY

1. Section 943.17(1)(g), F. S., requires that applicants entering a Commission-approved Basic Recruit Training Program pass a Basic Abilities Test (BAT) for the discipline in which training is sought. Further, Rule 11B-35.0011, F.A.C., details misconduct relating to the Basic Abilities Test and the appropriate disciplinary action for such misconduct.
2. The Automated Training Management System (ATMS) records reflect that Ms. Hill is not currently a certified officer or an applicant for certification, **pages 4-5**.
3. On or between February 20, 2023 and March 20, 2023, Ms. Hill provided the Florida Department of Corrections documentation which indicated that she took and passed the Correctional Basic Abilities Test on February 20, 2023.
4. At the time the documentation was presented, Ms. Hill did not have a Global Profile in the Automated Training Management System (ATMS).
5. Ms. Hill was scheduled to take the Correctional Basic Abilities Test on February 25, 2023; however, she did not attend the appointment.
6. Pearson Vue informed FDLE that the Candidate ID on the documentation provided to the Department of Corrections belonged to a candidate other than Ms. Hill.
7. Pearson Vue informed FDLE that the exam result for the other candidate was FAIL, and the date of the exam was December 15, 2022.
8. The documentation provided by Ms. Hill to the Department of Corrections, indicating herself as the candidate, and a passing BAT score, was an apparent forgery and was an attempt on her part to gain sponsorship into the Correctional Basic Recruit Training Program under false pretense, **page 6**.
9. The Florida Department of Corrections notified Commission staff that Ms. Hill attempted to subvert the Basic Abilities Test process on or about March 20, 2023.
10. On March 21, 2023, Training and Research Manager Jack Owens of the Florida Department of Law Enforcement wrote a memorandum describing the incident, **page 7**.
11. Supporting Information was provided by Pearson Vue verifying that the candidate was not Ms. Hill, and a score of FAIL, **page 8**.
12. The Automated Training Management System (ATMS) records reflect that Ms. Hill took and passed the Correctional Basic Abilities Test on March 23, 2023.

RECOMMENDATION(S): (AMENDED) Commission staff recommends the Commission find that probable cause exists and that Takia Hill did engage in conduct that subverted or attempted to subvert the Basic Abilities Test Process and direct Commission staff to issue Ms. Hill a letter of intent to deny, which would prohibit her from taking a Basic Abilities Test for a period of five years from the date of the final order, pursuant to Rule 11B-35.0011, F.A.C.

In addition, staff will: 1) declare that Ms. Hill forfeits the application fees from her March 23, 2023 test; and 2) nullify the Pass result from her March 23, 2023 test; and 3) review any future Officer Certification Application to determine if a denial of the application is warranted.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: Commission staff will issue a letter of intent to deny and associated election of rights form to Takia Hill, who would be banned from taking a Basic Abilities Test for five-years following the issuance of a final order.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: Ms. Hill will not be banned from taking a Basic Abilities Test and upon passage would be allowed entry into a Correctional Officer Basic Recruit Training Program.

SUPPORTING DOCUMENTATION

1. Section 943.17, F.S., Basic recruit, advanced, and career development training programs; participation; cost; evaluation, **page 2.**
2. Rule 11B-35.0011, F.A.C., Basic Abilities Requirements for Applicant Admission into a Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program, **pages 2-3.**
3. Global Profile Sheet for Takia Hill, **pages 4-5.**
4. Notification of BAT results dated February 20, 2023, with Ms. Hill as the candidate and a score of PASS, **page 6.**
5. A memorandum dated March 21, 2023, from training and Research Manager Jack Owens of the Florida Department of Law Enforcement, **page 7.**
6. Person Vue incident report verifying that Takia Hill was not the candidate, and a score of FAIL on the Corrections BAT taken on December 15, 2022, **page 8.**
7. Notice of Hearing, **page 9.**

943.17 Basic recruit, advanced, and career development training programs; participation; cost; evaluation. -
—The commission shall, by rule, design, implement, maintain, evaluate, and revise entry requirements and job-related curricula and performance standards for basic recruit, advanced, and career development training programs and courses. The rules shall include, but are not limited to, a methodology to assess relevance of the subject matter to the job, student performance, and instructor competency.

(1) The commission shall:

(g) Assure that entrance into the basic recruit training program for law enforcement, correctional, and correctional probation officers are limited to those who have passed a basic skills examination and assessment instrument, based on a job task analysis in each discipline and adopted by the commission.

11B-35.0011; Basic Abilities Requirements for Applicant Admission into Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program.

(1) Basic Abilities Test. To comply with section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program. The BAT shall be administered in the state of Florida.

(a) The applicant shall not take a specific provider's BAT more than three total times in each discipline during any twelve-month period. Any subsequent results on the provider's test in each discipline within this period will be invalid.

(b) BAT providers shall restrict access to the BAT to those applicants who produce valid photo identification. Providers shall validate the name, date of birth, gender, and social security number of each applicant to ensure that the information given by the applicant is consistent with the applicant's driver license and social security record.

(c) The applicant shall not engage in conduct that subverts or attempts to subvert the BAT process. Conduct that subverts or attempts to subvert the BAT process includes:

1. Removing BAT materials from the examination room.
2. Reproducing or reconstructing any portion of the BAT.
3. Aiding by any means in the reproduction of any portion of the BAT.
4. Selling, distributing, buying, receiving, or having unauthorized possession of any portion of a past, current, or future BAT.
5. Revealing test questions or other information that would compromise the integrity of the BAT.
6. Possession of altered BAT official documents including student performance reports.

(d) The applicant shall not violate the standards of the BAT test administration. Violations of test administration include:

1. Communication with any other applicant during the administration of the BAT.
2. Copying answers from another applicant or intentionally allowing one's answers to be copied by another applicant during the administration of the BAT.
3. Having in one's possession during the administration of the BAT, any books, notes, written, or printed materials or data of any kind.
4. Failing to comply with the BAT administrator's instructions.

(e) The applicant shall not violate the applicant identification process. Conduct that violates the applicant identification process is as follows:

1. Falsifying or misrepresenting information required for admission to the BAT.
2. Impersonating an applicant.
3. Having an impersonator take the BAT on one's behalf.
4. Disrupting the test administration.

(f) Any violation of the provisions of this rule section shall be documented in writing and submitted to Commission staff within seven days to the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

(g) When the Commission finds that an applicant has committed an act that violates paragraphs (1)(c)-(e) of this rule section, the Commission shall impose one or more of the following sanctions:

1. Declare the applicant has failed the BAT;
2. Require the applicant to forfeit the application fee;
3. Declare the applicant ineligible to apply to take the BAT in any discipline for a period of five years;
4. Deny certification by the Commission pursuant to rule 11B-27.007, F.A.C.;
5. Take action against any currently held Commission certification pursuant to rule 11B-27.0011, and subsection 11B-27.005(5), F.A.C.

(h) A passing score on a Commission-approved Basic Abilities Test is valid four years from the date of the test.

(2) Requests for accommodations pursuant to the American with Disabilities Act shall be governed by subsection 11B-30.0071(4), F.A.C. Determinations as to eligibility for accommodations shall be made by the individual BAT providers on a case-by-case basis.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.17 FS. History—New 7-29-01, Amended 11-5-02, 11-30-04, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-5-20, 8-30-23.

Florida Department of Law Enforcement Professional Compliance Profile Sheet

Name:	Takia Hill		
Race:	Blk	Sex:	F
Education:	High School		

Case Detail (Case #50468)

There is no defined major offense for this case.	
Offense Classification	Comments
2627 Cheat On Exam/Subvert Process-BAT	
Other Cases for this person : null	

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
--------	-------	------	------------	-----------	-------------	-----	---------

No Employment Records found for this person

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
------	--------	--------	------------	---------------------	----------------------------	-------------------------

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
------	------	------	---------	---------

No Exam Record found for this person

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	03/23/2023	Form3	Industrial/organizational Solutions	Pass	03/23/2027

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
------------	----------	----------	---------	------	-------	-------	-------	--------------

No Training Records found for this person

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Criminal Justice Basic Abilities Test - Correctional Officer CANDIDATE FEEDBACK REPORT



Candidate name: Takia Hill
Candidate ID: 297890148
Registration ID: 437143343

Exam ID: CJBATCO
Delivery date: 20th February 2023
Test Center ID: 74294

Florida Criminal Justice Basic Abilities Test - Correctional Officer Score Analysis

Status

PASSED

This is an unofficial receipt of having taken the FDLE Basic Abilities Test.

Your full score report can be accessed, viewed or printed from your Pearson VUE account. Please login to your Pearson VUE account for a more detailed feedback report. The Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the specific CJBAT dimensions. This information is displayed graphically and allows a comparison of relative strengths and weakness across the five cognitive CJBAT dimensions.

Disclaimer:

The Candidate Feedback Report shows the overall results and the dimensions of the CJBAT broken down for an individual. This report does not show the score values for any portion of the examination and is not available to candidates or criminal justice agencies, per FDLE regulations. This Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

MEMORANDUM

DATE: March 21, 2023

TO: Bureau Chief Ashley K. Pennington, CJP/Bureau of Training

FROM: Training & Research Manager Jack Owens
Research & Assessment Section

SUBJECT: Basic Abilities Test Candidate Takia Hill

On March 20, 2023, Mica Bell from the Florida Department of Corrections (DOC) contacted FDLE about a discrepancy between a Basic Abilities Test (BAT) score report he received from Ms. Takia Hill and the lack of an Automated Training Management System (ATMS) Global Profile for Ms. Hill. The score report submitted to DOC reflects a "Pass" received on 02/20/23 for the BAT for correctional officers, while no ATMS record was ever generated.

I reviewed the IntelliVUE system provided by Pearson VUE to verify the record. However, what I found did not match the score report presented. After finding Ms. Hill's Pearson VUE profile, it indicated that she was scheduled to take the BAT on 2/25/23, but that she did not attend the appointment. Furthermore, I searched the system for the registration ID listed on the provided score report. It produced a profile under a different name.

I contacted Chris Russo with Pearson VUE to request verification of Ms. Hill's score records. Mr. Russo confirmed that there was no record of Ms. Hill having taken the BAT for correctional officers.

On March 21, 2023, I spoke with Mica Bell. He indicated that the candidate emailed the score report to a DOC recruiter, who then forwarded the information to Mr. Bell.

Based on the discrepancies in the score report submitted by Ms. Hill to DOC, the lack of an electronic record in ATMS, and the investigations conducted by both FDLE and Pearson VUE, it appears that Ms. Hill falsified her BAT score report in a willful attempt to circumvent the requirements to pass the BAT as outlined in section 943.17(1)(g), Florida Statutes. Such action not only threatens the integrity of the BAT, but also calls into question the good moral character that is required for employment or appointment as an officer pursuant to Section 943.13(7), F.S. Therefore, I recommend this case be forwarded to the Professional Compliance Section for further review and action.

JAO

Florida Department of Law Enforcement (BAT)

Details of Case: #09406809

Site: Miami Dade College - Homestead Campus

Incident Classification: **Misconduct**

Date: 21 March 2023

Candidate: Takia Hill / Brittany Alexandria Flanders	Registration ID 437143343
Exam Info: CJBATCO	Pearson VUE Candidate ID
Exam Date/Time: 15 December 2022 9:00 AM	Client Candidate ID
Time of Incident logged 20 March 2023 3:08PM	Authorization ID:
Workstation	Witnesses PV Reviewer- Christopher Russo

Case Description

Falsification of Score Report

Registration ID for candidate Brittany Alexandria Flanders was used to falsify a score report for another individual.

Impacts & Findings

Client acquired the false score report and forwarded to PV for verification. The RegID is assigned to FL FDLE candidate Brittany Alexandria Flanders with a reported exam Fail, however the score report sent to FL FDLE showed the name Takia Hill with a Pass. Candidate ID provided on the score report along with the name Takia Hill shows no record in the PV system. Upon review of the actual document scan, the document appears to be altered with inaccurate identification, exam time and exam result (Pass).

Conclusion

1. The matter is reported to the Test Sponsor – FDLE, for their information and record.
2. Exam result posted for Brittany Alexandria Flanders – FAIL
3. Client investigating further.

End of Report



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 2, 2023

Takia Hill
742 Juneberry St.
Avon Park, FL 33825

SUBJECT: Request to Deny Basic Abilities Test Results, Case No. 50468
RE: Conduct that Subverts the Basic Abilities Test (BAT) Process

Dear Ms. Hill:

This is to advise that a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the above listed charge(s) against you which are a violation of Rule 11B-35.0011, Florida Administrative Code.

The proceedings will be held on November 2, 2023, at the Embassy Suites by Hilton, Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida, beginning at 8:30 a.m. The Commission will make its determination based upon written materials from the investigation in this case. No witnesses will be subpoenaed. You may attend the meeting and, if you wish, make a brief presentation, or submit documentation to refute or explain the allegations against you. Any documentation must be limited to information directly related to the allegation(s) and must be submitted to the attention of Stacey Price. Determination will be made to issue a Letter of Denial for conduct that subverts the basic abilities test process.

The Commission has the following options: (1) finding no cause for continued action in this case; or (2) affirming that grounds exist to justify proceeding with the issuance of a Letter of Denial. **If cause is found to proceed with your case, you will be afforded the opportunity to have a full hearing prior to any disciplinary action being imposed.**

If you require additional information regarding the probable cause proceedings or plan to attend, please contact Stacey Price, Case Specialist in the Bureau of Standards, at (850) 410-8680, or via email at staceyprice@fdle.state.fl.us.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

Sincerely,

A handwritten signature in black ink that reads "Glen W. Hopkins".

Glen W. Hopkins, Bureau Chief
Bureau of Standards
Criminal Justice Professionalism Program

GWH/sp

AGENDA ITEM: 5 (AMENDED)

Request for Denial of Basic Abilities Test for Darion Holder, pursuant to Rule 11B-35.0011, F.A.C.

ISSUE

This agenda item is presented to the Commission to discuss Darion Holder and charges that he engaged in conduct that subverted or attempted to subvert the Basic Abilities Test Process, pursuant to alleged misconduct associated with Rule 11B-35.0011, F.A.C., Falsification of Commission-approved Basic Abilities Test Results.

EXECUTIVE SUMMARY

1. Section 943.17(1)(g), F. S., requires that applicants entering a Commission-approved Basic Recruit Training Program pass a Basic Abilities Test (BAT) for the discipline in which training is sought. Further, Rule 11B-35.0011, F.A.C., details misconduct relating to the Basic Abilities Test and the appropriate disciplinary action for such misconduct.
2. The Automated Training Management System (ATMS) records reflect that Mr. Holder is not currently a certified officer or an applicant for certification, **pages 4-5.**
3. On April 8, 2023, Darion Holder took and failed the Correctional Basic Abilities Test at Pearson VUE test center #51889, in Jacksonville, Florida.
4. On or about April 17, 2023, Mr. Holder provided the Florida Department of Corrections documentation which indicated that he passed the Correctional Basic Abilities Test on April 8, 2023.
5. The documentation provided by Mr. Holder to the Department of Corrections, indicating a passing BAT score, was an apparent forgery and was an attempt on his part to gain sponsorship into the Correctional Basic Recruit Training Program under false pretense, **page 6.**
6. The Florida Department of Corrections notified Commission staff that Mr. Holder attempted to subvert the Basic Abilities Test process on or about April 17, 2023.
7. On April 19, 2023, Training and Research Manager Jack Owens of the Florida Department of Law Enforcement wrote a memorandum describing the incident, **page 7.**
8. Supporting Information was provided by I/O Solutions verifying a score of "Did not Pass", **page 8.**

RECOMMENDATION(S): (AMENDED) Commission staff recommends the Commission find that probable cause exists and that Darion Holder did engage in conduct that subverted or attempted to subvert the Basic Abilities Test Process, and direct staff to issue Mr. Holder a letter of intent to deny, which would prohibit him from taking a Basic Abilities Test for a period of five-years from the date of the final order, pursuant to Rule 11B-35.0011, F.A.C. In addition, staff will: 1) declare that Mr. Holder forfeits the application fees from his April 8, 2023 test; and 2) review any future Officer Certification Application to determine if a denial of the application is warranted.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Commission staff will issue a letter of intent to deny and associated election of rights form to Darion Holder, who would be banned from taking a Basic Abilities Test for five-years following the issuance of a final order.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Holder will not be banned from taking a Basic Abilities Test and upon passage would be allowed entry into a Correctional Officer Basic Recruit Training Program.

SUPPORTING DOCUMENTATION

1. Section 943.17, F.S., Basic recruit, advanced, and career development training programs; participation; cost; evaluation, **page 2**.
2. Rule 11B-35.0011, F.A.C., Basic Abilities Requirements for Applicant Admission into a Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program, **pages 2-3**.
3. Professional Compliance Profile Sheet for Darion Holder, **pages 4-5**.
4. Notification of BAT results dated April 8, 2023, with a score of PASS, **page 6**.
5. A memorandum dated April 19, 2023, from training and Research Manager Jack Owens of the Florida Department of Law Enforcement, **page 7**.
6. A screen print of I/O Solutions Public Safety Selection Systems, verifying a score of FAIL on the Corrections BAT taken on April 8, 2023, **page 8**.
7. Notice of Hearing, **page 9**.

943.17 Basic recruit, advanced, and career development training programs; participation; cost; evaluation. -

—The commission shall, by rule, design, implement, maintain, evaluate, and revise entry requirements and job-related curricula and performance standards for basic recruit, advanced, and career development training programs and courses. The rules shall include, but are not limited to, a methodology to assess relevance of the subject matter to the job, student performance, and instructor competency.

(1) The commission shall:

(g) Assure that entrance into the basic recruit training program for law enforcement, correctional, and correctional probation officers are limited to those who have passed a basic skills examination and assessment instrument, based on a job task analysis in each discipline and adopted by the commission.

11B-35.0011; Basic Abilities Requirements for Applicant Admission into Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program.

(1) Basic Abilities Test. To comply with section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program. The BAT shall be administered in the state of Florida.

(a) The applicant shall not take a specific provider's BAT more than three total times in each discipline during any twelve-month period. Any subsequent results on the provider's test in each discipline within this period will be invalid.

(b) BAT providers shall restrict access to the BAT to those applicants who produce valid photo identification. Providers shall validate the name, date of birth, gender, and social security number of each applicant to ensure that the information given by the applicant is consistent with the applicant's driver license and social security record.

(c) The applicant shall not engage in conduct that subverts or attempts to subvert the BAT process. Conduct that subverts or attempts to subvert the BAT process includes:

1. Removing BAT materials from the examination room.

2. Reproducing or reconstructing any portion of the BAT.

3. Aiding by any means in the reproduction of any portion of the BAT.

4. Selling, distributing, buying, receiving, or having unauthorized possession of any portion of a past, current, or future BAT.

5. Revealing test questions or other information that would compromise the integrity of the BAT.

6. Possession of altered BAT official documents including student performance reports.

(d) The applicant shall not violate the standards of the BAT test administration. Violations of test administration

include:

1. Communication with any other applicant during the administration of the BAT.
2. Copying answers from another applicant or intentionally allowing one's answers to be copied by another applicant during the administration of the BAT.
3. Having in one's possession during the administration of the BAT, any books, notes, written, or printed materials or data of any kind.

4. Failing to comply with the BAT administrator's instructions.

(e) The applicant shall not violate the applicant identification process. Conduct that violates the applicant identification process is as follows:

1. Falsifying or misrepresenting information required for admission to the BAT.
2. Impersonating an applicant.
3. Having an impersonator take the BAT on one's behalf.
4. Disrupting the test administration.

(f) Any violation of the provisions of this rule section shall be documented in writing and submitted to Commission staff within seven days to the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

(g) When the Commission finds that an applicant has committed an act that violates paragraphs (1)(c)-(e) of this rule section, the Commission shall impose one or more of the following sanctions:

1. Declare the applicant has failed the BAT;
2. Require the applicant to forfeit the application fee;
3. Declare the applicant ineligible to apply to take the BAT in any discipline for a period of five years;
4. Deny certification by the Commission pursuant to rule 11B-27.007, F.A.C.;
5. Take action against any currently held Commission certification pursuant to rule 11B-27.0011, and subsection 11B-27.005(5), F.A.C.

(h) A passing score on a Commission-approved Basic Abilities Test is valid four years from the date of the test.

(2) Requests for accommodations pursuant to the American with Disabilities Act shall be governed by subsection 11B-30.0071(4), F.A.C. Determinations as to eligibility for accommodations shall be made by the individual BAT providers on a case-by-case basis.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.17 FS. History—New 7-29-01, Amended 11-5-02, 11-30-04, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-5-20, 8-30-23.

Florida Department of Law Enforcement Professional Compliance Profile Sheet

Name:	Darion Holder		
Race:	Blk	Sex:	M
Education:	High School		

Case Detail (Case #50649)

There is no defined major offense for this case.	
Offense Classification	Comments
2627 Cheat On Exam/Subvert Process-BAT	
Other Cases for this person : null	

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
No Employment Records found for this person							

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
No Certificate Records found for this person						

Topic

Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available for this person				

Exam

Type	Date	Form	Overall	Amended
No Exam Record found for this person				

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	04/08/2023	Form2	Industrial/organizational Solutions	Fail	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
------------	----------	----------	---------	------	-------	-------	-------	--------------

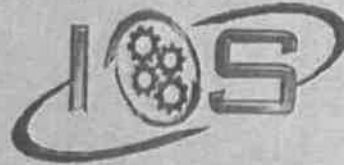
No Training Records found for this person

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Criminal Justice Basic Abilities Test - Correctional Officer

CANDIDATE FEEDBACK REPORT



Candidate name: Darion Holder
Candidate ID: 300647116
Registration ID: 446750818

Exam ID: CJBATCO
Delivery date: 8th April 2023
Test Center ID: 51889

Pass

Status

**Florida Criminal Justice Basic
Abilities Test - Correctional Officer
Score Analysis**

This is an unofficial receipt of having taken the FDLE Basic Abilities Test.

Your full score report can be accessed, viewed or printed from your Pearson VUE account. Please login to your Pearson VUE account for a more detailed feedback report. The Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the specific CJBAT dimensions. This information is displayed graphically and allows a comparison of relative strengths and weakness across the five cognitive CJBAT dimensions.

Disclaimer:

The Candidate Feedback Report shows the overall results and the dimensions of the CJBAT broken down for an individual. This report does not show the score values for any portion of the examination and is not available to candidates or criminal justice agencies, per FDLE regulations. This Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

MEMORANDUM

DATE: April 19, 2023

TO: Bureau Chief Ashley K. Pennington, CJP/Bureau of Training

FROM: Training & Research Manager Jack Owens
Research & Assessment Section

SUBJECT: Basic Abilities Test Candidate Darion Holder

On April 17, 2023, Mica Bell from the Florida Department of Corrections (DOC) contacted FDLE about a discrepancy between a Basic Abilities Test (BAT) score report he received from Mr. Darion Holder and the Automated Training Management System (ATMS) Global Profile for Mr. Holder. The score report submitted to DOC reflects a "Pass" received on 4/8/23 for the BAT for correctional officers, while ATMS shows the result as a "Fail."

On April 18, 2023, I reviewed the IntelliVUE system provided by Pearson VUE to verify the record. It listed the attempt as a "Fail."

On April 18, 2023, I contacted Chris Russo with Pearson VUE to request verification of Mr. Holder's score records. Mr. Russo confirmed that Mr. Holder's BAT attempt on 4/8/23 resulted in "Fail."

Based on the discrepancies in the score report submitted by Mr. Holder to DOC, the contradictory record in ATMS, and the investigations conducted by both FDLE and Pearson VUE, it appears that Mr. Holder falsified his BAT score report in a willful attempt to circumvent the requirements to pass the BAT as outlined in section 943.17(1)(g), Florida Statutes. Such action not only threatens the integrity of the BAT, but also calls into question the good moral character that is required for employment or appointment as an officer pursuant to Section 943.13(7), F.S. Therefore, I recommend this case be forwarded to the Professional Compliance Section for further review and action.

JAO

Florida Criminal Justice Basic Abilities Test - Correctional Officer CANDIDATE FEEDBACK REPORT



Candidate name:	Darion Holder	Exam ID:	CJBATCO
Candidate ID:	300647116	Delivery date:	8th April 2023
Registration ID:	446750818	Test Center ID:	51889

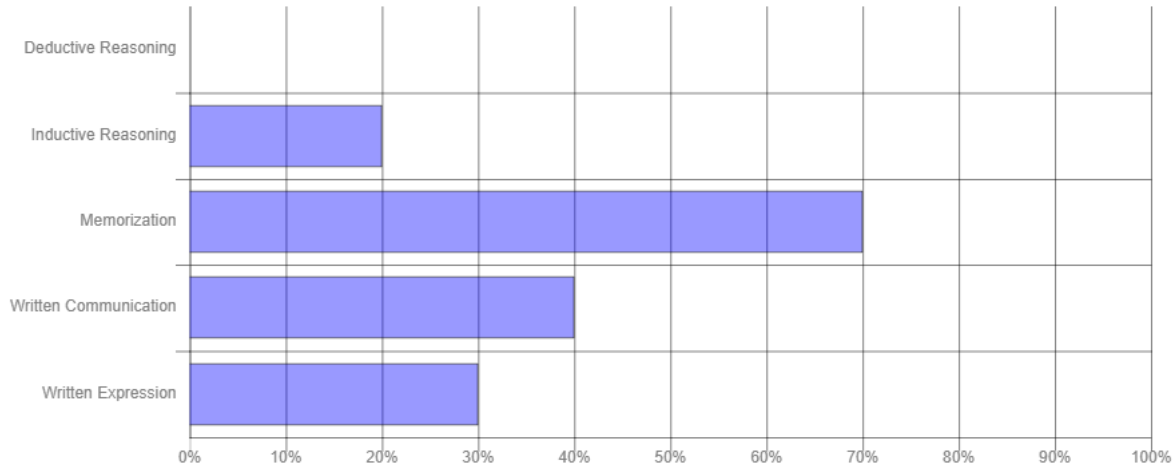
Florida Criminal Justice Basic Abilities Test - Correctional Officer Score Analysis

Status **Did not Pass**

Final Score



Florida Criminal Justice Basic Abilities Test - Correctional Officer Dimension Scores



Disclaimer:

The Candidate Feedback Report shows the overall results and the dimensions of the CJBAT broken down for an individual. This report does not show the score values for any portion of the examination and is not available to candidates or criminal justice agencies, per FDLE regulations. This Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the specific CJBAT dimensions. This information is displayed graphically and allows the participant to compare their relative strengths and weakness across the five cognitive CJBAT dimensions.

If candidates are interested in learning more about their likely performance on the CJBAT, IOS offers practice tests that include score interpretation guides to evaluate performance. For more information, visit <https://iosolutions.com>.



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 2, 2023

Darion Holder
P.O. Box 550734
Jacksonville, FL 32255

SUBJECT: Request to Deny Basic Abilities Test Results, Case No. 50649
RE: Conduct that Subverts the Basic Abilities Test (BAT) Process

Dear Mr. Holder:

This is to advise that a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the above listed charge(s) against you which are a violation of Rule 11B-35.0011, Florida Administrative Code.

The proceedings will be held on November 2, 2023, at the Embassy Suites by Hilton, Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida, beginning at 8:30 a.m. The Commission will make its determination based upon written materials from the investigation in this case. No witnesses will be subpoenaed. You may attend the meeting and, if you wish, make a brief presentation, or submit documentation to refute or explain the allegations against you. Any documentation must be limited to information directly related to the allegation(s) and must be submitted to the attention of Stacey Price. Determination will be made to issue a Letter of Denial for conduct that subverts the basic abilities test process.

The Commission has the following options: (1) finding no cause for continued action in this case; or (2) affirming that grounds exist to justify proceeding with the issuance of a Letter of Denial. **If cause is found to proceed with your case, you will be afforded the opportunity to have a full hearing prior to any disciplinary action being imposed.**

If you require additional information regarding the probable cause proceedings or plan to attend, please contact Stacey Price, Case Specialist in the Bureau of Standards, at (850) 410-8680, or via email at staceyprice@fdle.state.fl.us.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

Sincerely,

A handwritten signature in black ink that reads "Glen W. Hopkins".

Glen W. Hopkins, Bureau Chief
Bureau of Standards
Criminal Justice Professionalism Program

GWH/sp

AGENDA ITEM: 6A

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr.

ISSUE

This agenda item is presented to the Commission by Gerard Pierre, Jr., to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on May 13, 2019, and completed the program on March 22, 2021.
3. Petitioner is being considered for employment by the Osceola County Sheriff's Office and they have provided a letter of support.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Pierre's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Pierre's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr., **pages 3 – 4**.
4. Osceola County Sheriff Marcos Lopez's letter of support, **page 5**.
5. Global Profile Sheet for Gerard Pierre, Jr., **pages 6 – 7**.
6. Florida Administrative Registry Notice, **page 8**.
7. Notice of Hearing, **page 9**.

11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

July 10th, 2023

TO: Whom it may concern
VIA: FDLE Legal Department
FROM: Gerard Pierre Jr
SUBJECT: Petition for Waiver or Variance of Florida Administrative Rule 11 B-27.002(4)

I, Gerard Pierre Jr, am penning this letter as a respectful petition to the Commission, seeking a permanent waiver or variance of Rule 11 B-27.002(4). I graduated from the College at the Florida Keys Institute for Public Safety, and I am appealing to the rule that states within four years of commencing a Commission-approved basic Recruit Training program, an individual should successfully complete the program, pass the applicable state officer Certification Examination, gain employment, and secure certification as an officer. Although I completed this course in March 2021 at the College at the Florida Keys Institute for Public Safety, I was unable to secure employment before the expiry date of May 12, 2023.

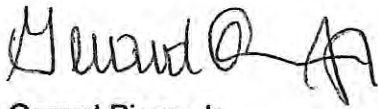
1. As a Florida citizen, I, Gerard Pierre Jr, am currently under consideration for employment with the Osceola County Sheriff's Office in the capacity of a Full-Time Deputy Sheriff.
2. I successfully achieved a passing score on the State Officer Certification Examination on March 15, 2023.
3. Amidst the COVID-19 pandemic, I faced significant challenges both personally and professionally. The onset of the pandemic considerably disrupted the scheduling and accessibility of the SOCE exams, while concurrent family issues demanded my full attention, diverting my focus away from my career aspirations. The combined impact of these pressures made it exceptionally challenging for me to complete the police academy process within the stipulated four-year window.
4. Nevertheless, I am confident in my extensive experience and dedication, which I believe will significantly contribute to the agency if granted a waiver and subsequent employment.
5. Denial of this waiver would result in severe economic hardship for me. This hardship stems not only from the potential loss of income but also from the fact that I have invested my personal time and resources into attending the Police Academy. Without this waiver, I would be forced to undergo another round of training, attending an ENTIRE Basic Recruit Class again, incurring more time and expenses, which would impose further economic hardship. Moreover, this would delay my employment commencement at the Osceola County Sheriff's Office.
6. I hereby request a twelve-month period from the date the Commission votes on this issue, to complete the employment process and secure my certification as a Law Enforcement Officer with the Osceola County Sheriff's Office.

7. Therefore, I, Gerard Pierre Jr, respectfully implore the Commission to grant a permanent waiver or variance of Rule 11B-27.002(4), thereby allowing my appointment by the Osceola County Sheriff's Office to a position as a certified law enforcement officer within 30 days of the hearing of this Petition. Granting this requested waiver would align with the purpose of the statute the rule is implementing, as outlined in FS120.54(5)(b).

Law Implemented: 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS.

Granting the variance of the waiver requested would uphold the purpose of the underlying statute, ensuring all new hires are appropriately trained.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Gerard Pierre Jr", with a stylized flourish at the end.

Gerard Pierre Jr



Sheriff Marcos R. Lopez

OSCEOLA COUNTY SHERIFF'S OFFICE

2601 E. Irlo Bronson Memorial Hwy. Kissimmee, Florida 34744

Telephone: 407-348-1100 • www.osceolasheriff.org

August 4, 2023

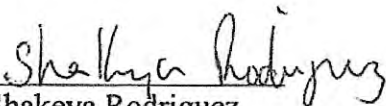
To whom it may concern:

Mr. Gerard Pierre Jr. is currently processing for employment with our agency. Provided he moves forward and passes all steps in our employment process, his projected hire date is January of 2024.

Should you require any further information, please contact the Recruiting Division at 407-344-5240.

Sincerely,

Marcos R. Lopez
Sheriff, Osceola County

By 
Shakeya Rodriguez
Recruiting Supervisor

ML/SR



Florida Department of Law Enforcement Global Profile Sheet

Name:	Gerard Pierre Jr		
Race:	Blk	Sex:	M
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
--------	-------	------	------------	-----------	-------------	-----	---------

No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
------	--------	--------	------------	---------------------	----------------------------	-------------------------

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	8/23/2021	39	Fail	
LE	8/26/2021	65	Fail	
LE	3/15/2023	19	Pass	

Type	Date	Form	Vendor	Overall	Expiration
------	------	------	--------	---------	------------

Type	Date	Form	Vendor	Overall	Expiration
BATLE	02/07/2019	07LE2	Industrial/organizational Solutions	Pass	02/07/2023

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
05/13/2019	03/22/2021	09-2019-2000-3	2018.07	BLE		Florida Law Enforcement Academy	P	770

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	3/22/2021
Incident Command System (ICS)	3/22/2021

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on August 9, 2023, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-27.002(4) by Gerard Pierre, Jr. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

Gerard Pierre Jr.,
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on August 9, 2023, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Gerard Pierre, Jr. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

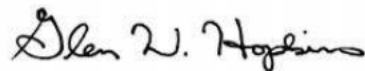
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 2, 2023, at the Embassy Suites Orlando Lake Buena Vista, 4955 Kyns Heath Road, Kissimmee, Florida, 32082.

If you plan to attend the hearing, please call Deputy General Counsel Chris Bufano at (850) 410-7681 or email ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Gerard Pierre, Jr., at [REDACTED], on this 23rd day of August 2023.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Chris Bufano.

AGENDA ITEM: 6B AMENDED

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Cameron Jesse Powell

ISSUE

This agenda item is presented to the Commission by Cameron Jesse Powell, to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on August 16, 2019, and completed the program on June 4, 2020.
3. Petitioner is currently employed under a TEA with the Marianna Police Department.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: Mr. Powell’s request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: Mr. Powell’s request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Cameron Jesse Powell, **pages 3 – 5**.
4. Global Profile Sheet for Cameron Jesse Powell, **pages 6 – 7**.
5. Florida Administrative Registry Notice, **page 8**.
6. Notice of Hearing, **page 9**.
7. Letter of Support from Marianna Police Chief Police Hayes Baggett, **page 10. AMENDED**

11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

September 6th, 2023

TO: The Office of the General Counsel
Florida Department of Law Enforcement
Agency Clerk- Office of the General Counsel
P.O. Box 1489
Tallahassee, FL 32302

Joint Administrative Procedures Committee
111 West Madison Street
Pepper Building, Room 680
Tallahassee, FL 32399-1400

FROM: Cameron Jesse Powell [REDACTED]

**PETITION FOR WAIVER OR VARIANCE OF
FLORIDA ADMINISTRATIVE RULE 11B-27.002(4)**

I, Cameron Powell, petitioner, a graduate of the Chipola College Law Enforcement Basic Recruit Academy do respectfully request from the Commission, a permanent waiver or variance of Rule 11B-27.002(4); Certification, Employment or Appointment, Reactivation, and Terminating Employment of Officers, specific rule states: (4)(a) Within four years of the beginning date of a Commission-approved basic recruit training program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment and certification as an officer.

The petitioner began the course on August 16th, 2019 and completed the course on June 4th, 2020.

1. The petitioner is a Florida citizen, named Cameron Jesse Powell, who has been employed with the Marianna Police Department in Marianna, Florida.

2. The petitioner achieved a passing score on the State Officer Certification Examination on July 31st, 2023.
3. Due to staff shortages at Florida State Hospital, where he was employed for four years, he was unable to schedule and complete the State Officer Certification Exam until July 31st, 2023.
4. Upon passing the State Officer Certification Examination, the petitioner immediately completed an application, interviewed, and was selected for a sworn police officer position with the Marianna Police Department. This all occurred prior to the date of August 16th, 2023 which is the final date to become employed and certified as a police officer.
5. The petitioner was offered employment on August 8th, 2023 and pre-employment background procedures began. All background and pre-employment screenings were completed prior to the date of August 16th, 2023, however, the psychological evaluation results were delayed, causing a delay in the start date. Rather than having a start date prior to August 16th, 2023, the first date the petitioner worked was on September 1st, 2023.
6. The petitioner brings a strong work ethic and willingness to help people to a department during a time when police officers are hard to find.
7. Severe economic hardship will be created for the petitioner if the rule waiver is not granted, not only due to loss of income, but because he has since quit his prior job to become employed at the Marianna Police Department. Being newly hired at the department, the petitioner would not be able to afford to send himself through the Basic Recruit Academy again. The petitioner would not be able to go through another training process and would instead have to attend the entire Basic Recruit Training Program again and the time and expense would cause economic hardship and would delay his ability to continue to work at the Marianna Police Department.
8. The petitioner requests ninety (90) days from the date the Commission votes on this issue to apply for certification as a police officer, therefore allowing him to be a duly certified police officer with the Marianna Police Department.
9. I, Cameron Powell, respectfully request from the Commission a permanent waiver or variance of Rule 11B-27.002(4), and to be allowed to be appointed by the Marianna

Police Department to a position as a certified law enforcement officer within thirty (30) days of the date this petition is heard. The permanent waiver of Rule 11B-27.002(4) and Florida Law Implement Citation 943.12(3), 943.13, 943.133, 943.139 and 943.1395, would allow me the opportunity to become certified as a police officer with the Marianna Police Department.

Respectfully,

A handwritten signature in black ink, consisting of a large, stylized initial 'C' followed by several horizontal strokes and a long, sweeping tail.

Florida Department of Law Enforcement Global Profile Sheet

Name:	Cameron J Powell		
Race:	Wh	Sex:	M
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Marianna Police Department	LE	FT	09/01/2023			Y	

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
------	--------	--------	------------	---------------------	----------------------------	-------------------------

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	7/31/2023	19	Pass	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	07/02/2019	07LE2	Industrial/organizational Solutions	Pass	07/02/2023

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
08/16/2019	06/04/2020	05-2019-2000-8	2019.07	BLE		Florida Law Enforcement Academy	P	770

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	6/4/2020
Incident Command System (ICS)	6/4/2020

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-27.002 Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on September 8, 2023, the Department of Law Enforcement, received a petition for permanent waiver of subsection 11B-27.002(4) by Cameron J Powell. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

Cameron Jesse Powell
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on September 8, 2023, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Cameron Jesse Powell. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

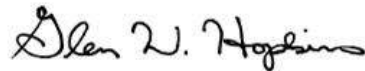
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 2, 2023, at the Embassy Suites Orlando Lake Buena Vista, 4955 Kyngs Heath Road, Kissimmee, Florida, 32082.

If you plan to attend the hearing, please call Deputy General Counsel Chris Bufano at (850) 410-7681 or email ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Cameron Jesse Powell, at [REDACTED], on this 10th day of October 2023.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Chris Bufano.

**Marianna Police Department
Post Office Box 936
Marianna, FL 32447
Telephone: 850-526-3125
Fax: 850-526-5423**



Hayes Baggett
Chief of Police

October 27, 2023

Criminal Justice Professionalism Program
Attention: Bureau Chief Glen W. Hopkins
Tallahassee, FL 32302

Reference: Cameron Jesse Powell, Case No. VAR-2023-12

Bureau Chief Hopkins:

I am writing this letter on behalf of recently hired Patrolman Cameron Powell; he applied for a patrolman position with the Marianna Police Department and was subsequently granted an interview on August 7, 2023. Mr. Powell was selected as the successful candidate and originally had a start date of August 14, 2023, but that date had to be pushed due to the unavailability of the Psychologist who performs our psychological evaluations. The evaluation was conducted on August 17, 2023. Neither Mr. Powell nor our office was aware he was at the end of his four year period in which he had to be employed by an agency. The evaluation was completed and Mr. Powell was hired by the Marianna Police Department. When it was discovered that his certification was suspended due to this requirement, he was placed in a trainee status.

Patrolman Powell has been an excellent employee since coming on board and I would hate to see his career sidelined due to an error in scheduling that our agency had a part in causing. I ask that you look closely his case and allow Patrolman Powell to continue his career by activating his certification.

Thanks for your consideration,

A handwritten signature in blue ink that reads "Hayes Baggett".

Hayes Baggett

To Serve and To Protect

AGENDA ITEM: 6C

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-35.009(9), F.A.C., by Florida Department of Law Enforcement Bureau Chief of Training Ashley K. Pennington on behalf of Sherief M. Khamis and Mark Anthony Williams

ISSUE

This agenda item is presented to the Commission by Bureau Chief of Training Ashley K. Pennington on behalf of Sherief M. Khamis and Mark Anthony Williams to request a permanent waiver of Rule 11B-35.009(9), F.A.C.

EXECUTIVE SUMMARY

1. In July of 2023, during a routine customer service call, Commission staff became aware of an EOT candidate that was allowed an unauthorized attempt for the SOCE. Upon further investigation, staff learned that the cause of the issue was an error in the programming scripts written by FDLE computer programmers. Whenever a new EOT course was entered into the Automated Training Management System (ATMS), the system reset the number of allowable attempts to three when it should have carried over the number of attempts remaining from the initial EOT course.
2. Upon discovery of the programming error, FDLE staff worked to identify all candidates affected by this error in order to request a waiver on their behalf. This programming issue has since been resolved and tested and the system is functioning as intended in this regard. We further determined that only two candidates were affected.
3. Petitioner respectfully requests to waive paragraph 11B-35.009(9), F.A.C., on behalf of Mark Anthony Williams and Sherief M. Khamis. Granting this request will allow Officer Sherief Khamis to remain in his position as a certified officer with the Tampa Police Department. It will also allow Mark Williams to apply for certification as an officer once he finds employment as a law enforcement officer.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.009(9), F.A.C

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: Bureau Chief of Standards Ashley Pennington’s request for a permanent waiver of Rule 11B-35.009(9), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: Bureau Chief of Standards Ashley Pennington’s request for a permanent waiver of Rule 11B-35.009(9), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-35.009(9), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-35.009(9), F.A.C., by Bureau Chief of Standards Ashley Pennington, **pages 3 – 4**.
4. Global Profile Sheet for Sherief M. Khamis., **pages 5 – 6**.
5. Global Profile Sheet for Mark Anthony Williams, **pages 7 – 8**.
6. Florida Administrative Registry Notice, **page 9**.
7. Notice of Hearing, **page 10**.

11B-35.009 Exemption from Basic Recruit Training.

(9) Regardless of the number of exemptions from training an individual receives, the individual shall not take the State Officer Certification Examination more than three times without enrolling in and completing a Commission-approved Basic Recruit Training Program pursuant to Section 943.1397(2), F.S.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.131(2) FS. History—New 1-2-97, Amended 7-7-99, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 7-19-17, 8-15-18, 7-9-19, 5-5-20, 6-23-22.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102.



Florida Department of
Law Enforcement

J. Mark Glass
Commissioner

Criminal Justice Professionalism
Post Office Box 1489
Tallahassee, Florida 32302-1489
(850) 410-8600
www.fdle.state.fl.us

Ron DeSantis, *Governor*
Ashley Moody, *Attorney General*
Jimmy Patronis, *Chief Financial Officer*
Wilton Simpson, *Commissioner of Agriculture*

September 8, 2023

Chief Glen Hopkins
Florida Department of Law Enforcement
Criminal Justice Standards and Training Commission
Post Office Box 1489
Tallahassee, FL 32301-1489

Chief Hopkins:

PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 11B-35.009(9)
on behalf of a Florida Law Enforcement Officer and Citizen.

I, **Ashley K. Pennington**, Bureau Chief of Training for the Florida Department of Law Enforcement, Petitioner, respectfully request from the Commission, a permanent waiver or variance of Rule 11B-35.009(9), State Officer Certification Examination eligibility requirements.

The petitioner makes this request on behalf of a Florida certified law enforcement officer currently employed with the Tampa Police Department and a Florida citizen actively seeking employment as an officer:

- Officer Sherief M. Khamis [REDACTED]
- Mark Anthony Williams [REDACTED]

The facts leading to this petition are:

1. In July of 2023, during a routine customer service call, Commission staff became aware of an EOT candidate that was allowed an unauthorized attempt for the SOCE. Upon further investigation, staff learned that the cause of the issue was an error in the programming scripts written by FDLE computer programmers. Whenever a new EOT course was entered into the Automated Training Management System (ATMS), the system reset the number of allowable attempts to three when it should have carried over the number of attempts remaining from the initial EOT course.
2. Upon discovery of the programming error, FDLE staff worked to identify all candidates affected by this error in order to request a waiver on their behalf. This programming issue has since been resolved and tested and the system is functioning as intended in this regard. We further determined that only two candidates were affected.
3. Without knowledge of the programming error, the candidates were authorized an additional attempt at the SOCE, in which they both passed.
4. A strict application of Rule 11B-35.009(9), F.A.C., forcing those candidates who passed on an unauthorized attempt to re-enroll in a BRTP would create a substantial hardship because they have shown proficiency in the subject matter by their passing score. Further, Sherief M. Khamis has become employed with an agency based upon the passing score which may jeopardize any law enforcement actions taken since his certification.



Florida Department of
Law Enforcement

J. Mark Glass
Commissioner

Criminal Justice Professionalism
Post Office Box 1489
Tallahassee, Florida 32302-1489
(850) 410-8600
www.fdle.state.fl.us

Ron DeSantis, *Governor*
Ashley Moody, *Attorney General*
Jimmy Patronis, *Chief Financial Officer*
Wilton Simpson, *Commissioner of Agriculture*

Petitioner respectfully requests to waive paragraph 11B-35.009(9), F.A.C., on behalf of Mark Anthony Williams and Sherief M. Khamis. Granting this request will allow Officer Sherief Khamis to remain in his position as a certified officer with the Tampa Police Department. It will also allow Mark Williams to apply for certification as an officer once he finds employment as a law enforcement officer.

Respectfully submitted,

Ashley K. Pennington
Chief of Training
Florida Department of Law Enforcement
Criminal Justice Professionalism Program

Florida Department of Law Enforcement Global Profile Sheet

Name:	Sherief M Khamis		
Race:	Wh	Sex:	M
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Tampa Police Department	LE	FT	09/01/2020			N	02/20/2020

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
08/03/2022

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
LE	374050	Active	12/14/2020	06/30/2025		

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	8/31/2018	15	Fail	
LE	11/9/2019	28	Fail	
LE	11/14/2019	57	Fail	
LE	12/4/2019	47	Pass	

Type	Date	Form	Vendor	Overall	Expiration
------	------	------	--------	---------	------------

No BAT Record Information found for this person

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
Police Applicant Screening Service	LE	03/02/2018	03/02/2018	Kenneth Blessing	03/02/2018	App	3/2/2019
Police Applicant Screening Service	LE	06/21/2019	06/21/2019	Jennifer Chen	06/21/2019	App	6/21/2020

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
08/20/2018	08/30/2018	38-2018-215-4	2014.07	BRLE		Law Enforcement Officer Proficiency Course	P	76
08/12/2019	08/21/2019	38-2019-215-4	2014.07	BRLE		Law Enforcement Officer Proficiency Course	P	66

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Department of Law Enforcement Global Profile Sheet

Name:	Mark Anthony Williams		
Race:	Blk	Sex:	M
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
--------	-------	------	------------	-----------	-------------	-----	---------

No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
------	--------	--------	------------	---------------------	----------------------------	-------------------------

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	4/19/2018	34	Fail	
LE	3/1/2022	101	Fail	
LE	6/28/2022	40	Fail	
LE	8/30/2022	202	Pass	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	05/22/2019	07LE4	Industrial/organizational Solutions	Pass	05/22/2023

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
Chipola College Selection Center	LE	04/21/2017	04/24/2017	W. David Arnette	04/24/2017	App	4/24/2018
Chipola College Selection Center	LE	05/14/2019	05/15/2019	W. David Arnette	05/15/2019	App	5/15/2020
Chipola College Selection Center	LE	09/13/2021	09/13/2021	Steve Roddenberry	09/13/2021	App	9/13/2022

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
04/24/2017	04/28/2017	05-2017-215-3	2014.07	BRLE		Law Enforcement Officer Proficiency Course	P	40
05/20/2019	05/24/2019	05-2019-215-3	2014.07	BRLE		Law Enforcement Officer Proficiency Course	P	40
09/13/2021	09/16/2021	05-2021-216-2	2021.07	BRLE		Florida Law Enforcement Officer Proficiency Course	P	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT
Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-35.009: Exemption from Basic Recruit Training

NOTICE IS HEREBY GIVEN that on September 08, 2023, the Department of Law Enforcement, received a petition for permanent waiver or variance of Rule 11B-35.009(9), State Officer Certification Examination eligibility requirements by Chief of Training Ashley Pennington on behalf of Sherief M. Khamis and Mark Anthony Williams. Petitioner wishes to waive that portion of the rule that states: Regardless of the number of exemptions from training an individual receives, the individual shall not take the State Officer Certification Examination more than three times without enrolling in and completing a Commission-approved Basic Recruit Training Program pursuant to Section 943.1397(2), F.S.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2023-11

Florida Department of Law Enforcement
Bureau Chief of Training Ashley Pennington
on behalf of Sherief M. Khamis and Mark
Anthony Williams

Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on September 8, 2023, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-35.009(9) by Florida Department of Law Enforcement Bureau Chief of Training Ashley Pennington on behalf of Sherief M. Khamis and Mark Anthony Williams.

Petitioner wishes to waive that portion of the rule that states: Regardless of the number of exemptions from training an individual receives, the individual shall not take the State Officer Certification Examination more than three times without enrolling in and completing a Commission-approved Basic Recruit Training Program pursuant to Section 943.1397(2). F.S.

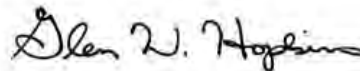
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 2, 2023, at the Embassy Suites Orlando Lake Buena Vista, 4955 Kyns Heath Road, Kissimmee, Florida, 32082.

If you plan to attend the hearing, please call Deputy General Counsel Chris Bufano at (850) 410-7681 or email ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Officer Sherief M. Khamis and Mark Anthony Williams, c/o Bureau Chief Ashley Pennington at AshleyPennington@fdle.state.fl.us on this 10th day of October 2023.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Chris Bufano.

AGENDA ITEM: 6D

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Florida Department of Law Enforcement Bureau Chief of Standards Glen Hopkins on behalf of Edward J. Brown

ISSUE

This agenda item is presented to the Commission by Bureau Chief of Standards Glen Hopkins on behalf of Edward J. Brown to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on August 22, 2011 and completed the course on May 29, 2012.
3. Petitioner is currently employed as of June 16, 2016 at the Bay County Sheriff's Office.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Bureau Chief of Standards Glen Hopkins request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Bureau Chief of Standards Glen Hopkins request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Bureau Chief of Standards Glen Hopkins, **pages 3 – 4**.
4. Global Profile Sheet for Edward J. Brown, **pages 5 – 6**.
5. Florida Administrative Registry Notice, **page 7**.
6. Notice of Hearing, **page 8**.

11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.



Florida Department of
Law Enforcement

J. Mark Glass
Commissioner

Criminal Justice Professionalism
Post Office Box 1489
Tallahassee, Florida 32302-1489
(850) 410-8600
www.fdle.state.fl.us

Ron DeSantis, *Governor*
Ashley Moody, *Attorney General*
Jimmy Patronis, *Chief Financial Officer*
Wilton Simpson, *Commissioner of Agriculture*

October 5, 2023

Director Chad Brown
Florida Department of Law Enforcement
Criminal Justice Standards and Training Commission
Post Office Box 1489
Tallahassee, FL 32301-1489

Director Brown:

PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 11B-27.002(4)(a) on behalf of a Florida Law Enforcement Officer.

I, **Glen W. Hopkins**, Bureau Chief of Standards for the Florida Department of Law Enforcement, Petitioner, respectfully request from the Commission, a permanent waiver or variance of Rule 11B-27.002(4)(a), officer employment eligibility requirements.

The petitioner makes this request on behalf of a Florida law enforcement officer currently employed with the Bay County Sheriff's Office as a deputy:

- Edward J. Brown [REDACTED]

The facts leading to this petition are:

1. Edward J. Brown attended the Florida CMS Law Enforcement Basic Recruit Training Program (BRTP) from August 22, 2011 until his successful completion on May 29, 2012. He passed the Law Enforcement State Officer Certification Examination on July 25, 2012.
2. Deputy Brown was hired as a part-time law enforcement deputy by the Bay County Sheriff's Office on June 16, 2016. This hire date was more than four years after the date Mr. Brown started the BRTP. Due to a programming error in the Automated Training Management System (ATMS), the employment registration was accepted by ATMS. The programming error has since been corrected.
3. Deputy Brown was transferred to a full-time law enforcement deputy position on November 16, 2018, where he remains employed.
4. This issue was discovered in September 2023 when agency personnel discovered Deputy Brown's law enforcement certification had not been applied for in 2016.
5. Invalidating Deputy Brown's employment would create a substantial hardship because it may jeopardize his livelihood, retirement, and any law enforcement actions taken since his employment and would violate the principles of fairness because Deputy Brown is impacted at this time due to no fault of his.
6. The purpose of s. 943.13, Florida Statutes has been met by Deputy Brown and the Bay County Sheriff's Office which has confirmed his compliance with this statute.

Director Chad Brown
October 5, 2023
Page Two

Petitioner respectfully requests to waive paragraph 11B-27.002(4)(a), F.A.C., on behalf of Edward J. Brown. Granting this request will allow Deputy Brown to remain in his position as a law enforcement deputy with the Bay County Sheriff's Office and will allow Commission staff to ensure Deputy Brown's certification is issued appropriately.

Respectfully submitted,



Glen W. Hopkins
Chief of Standards
Florida Department of Law Enforcement
Criminal Justice Professionalism Program

Florida Department of Law Enforcement Global Profile Sheet

Name: Edward J Brown			
Race: Wh	Sex: M	Education:	

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Panama City Beach Police Department	LE	Aux	05/22/2000	01/02/2000	Administrative Separation (Not involving misconduct)	N	04/24/2000
Panama City Beach Police Department	LE	Aux	01/05/2001	04/01/2002	Administrative Separation (Not involving misconduct)	N	04/24/2000
Bay County Sheriff's Office	LE	PT	06/16/2016	11/16/2018	Transfer Within Agency (No break in service)	N	06/16/2016
Bay County Sheriff's Office	LE	FT	11/16/2018			N	06/16/2016

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
------	--------	--------	------------	---------------------	----------------------------	-------------------------

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
-------	------------	-------------	--------	---------

There is no topic information available for this person

Exam

Type		Date	Form	Overall	Amended
LE		9/30/1998	1	Fail	
LE		6/27/2012	3	Fail	
LE		7/25/2012	1	Pass	
Type	Date	Form	Vendor	Overall	Expiration
BATLE	06/09/2011	07LE3	Industrial/organizational Solutions	Pass	06/09/2015

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
--------	------------	------------------	---------------	--------------------	--------------	--------	----------

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/08/1997	12/15/1997	11-1997-002-1	1997.01	BLE		Certificate Of Compliance-Law Enforcement	P	680
08/22/2011	05/29/2012	11-2011-1177-3	2011.07	BLE		Florida Cms Law Enforcement Basic Recruit Training Program	P	770

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	5/29/2012
Incident Command System (ICS)	5/29/2012

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-27.002 Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on October 5, 2023, the Department of Law Enforcement, received a petition for permanent waiver of subsection 11B-27.002(4) by Chief of Standards Glen Hopkins on behalf of Edward J. Brown. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2023-13

Florida Department of Law Enforcement
Bureau Chief of Standards Glen Hopkins
on behalf of Edward J. Brown

Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on October 5, 2023, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Florida Department of Law Enforcement Chief of Standards Glen Hopkins on behalf of Edward J. Brown.

Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

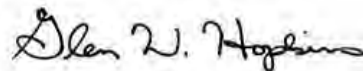
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 2, 2023, at the Embassy Suites Orlando Lake Buena Vista, 4955 Kyngs Heath Road, Kissimmee, Florida, 32082.

If you plan to attend the hearing, please call Deputy General Counsel Chris Bufano at (850) 410-7681 or email ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Edward Brown, c/o Bureau Chief Glen Hopkins at GlenHopkins@fdle.state.fl.us on this 10th day of October 2023.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Chris Bufano.

AGENDA ITEM: 7

Animal Crimes Training for Law Enforcement

ISSUE

This agenda item is presented to the Commission by the U.S. Humane Society Florida State Director Kate MacFall.

EXECUTIVE SUMMARY

Director MacFall would like to discuss law enforcement training in this area with the Commission.

RECOMMENDATION: This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

- **Attachment:** Animal Crimes Training Flyer, **page 2.**



Animal crimes training for law enforcement: proposed topic for CJSTC curriculum

Law enforcement is often the first to learn of violence against animals, frequently discovered during an investigation about an unrelated crime like intimate partner violence, drug/human trafficking, gang activity and child abuse. Largely because of this relationship, the Federal Bureau of Investigation now tracks animal abuse in its National Incident Based Reporting System as a “crime against society.” Unfortunately, many officers are not equipped with the training to recognize and address these issues when they see them.

We recognize that officers undergo rigorous training in preparation for the wide array of responsibilities they will face in the field and mandatory training topics must be highly relevant and judiciously selected. Tragically, animal cruelty and fighting occurs with frequency in our state. In the last few months alone, cases include a man who allegedly bit the head off a python during a domestic dispute, a dogfighting case that included the seizure of multiple firearms, and a man who allegedly stabbed two men and killed a dog during a violent attack.

Each year, The Humane Society of the United States’ Law Enforcement Training Center (LETC), has the privilege of training thousands of professionals to help close the gap in education and support our law enforcement partners. Since 2022, in Florida we have trained more than 600 officers, including an opportunity with the Florida Sheriffs’ Association. In each class, attendees expressed a desire for a formal process to receive this content.

Incorporating animal cruelty and fighting investigations into the Criminal Justice Standards & Training Commission core curriculum would highlight Florida’s established leadership in animal protection, community safety and law enforcement professionalism.



**THE HUMANE SOCIETY
OF THE UNITED STATES**

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Trust Fund Status Report

ISSUE

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

EXECUTIVE SUMMARY

1. **FY 2023 – 2024 Quarterly Trust Fund Activity.** Since the August Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for FY 2022-2023. Trust fund warrants for the 2nd quarter of FY 2023 – 2024 have been forwarded to the regions’ fiscal agents for disbursement to the training schools.

2. **Budget Amendments/Programmatic Changes.** Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission’s approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

FY 2023-2024

Region VI: College of Central Florida

Region XVI: Department of Corrections

FY 2022- 2023

Region VII: Daytona State College

Region VIII: Polk State College

Region IX: Manatee Technical College

3. **Interest Budgets.** Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:

- A. Commission staff shall request, and be granted appropriate authority from the State Comptroller.
- B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
- C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
- D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

E. Note: There are no interest budgets for November 2023.

4. **Property Disposals.** Commission staff has approved the removal of equipment items from the trust fund inventory of Region III (Tallahassee Community College) and Region XIII (Broward College). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. **Second Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.**

REGION I		
Escambia County School Board	Pensacola	\$26,760.00
Northwest Florida State College	Niceville	\$16,000.00
REGION II		
Gulf Coast State College	Panama City	\$13,540.00
Chipola College	Marianna	\$3,320.00
Washington County School Board	Chipley	\$2,600.00
REGION III		
Tallahassee Community College (Local)	Havana	\$28,060.00
REGION IV		
Santa Fe College	Gainesville	\$20,080.00
Florida Gateway College	Lake City	\$8,240.00
North Florida College	Madison	\$6,460.00
REGION V		
City of Jacksonville, Jacksonville Sheriff’s Office	Jacksonville	\$60,260.00
St. Johns River State College	Palatka	\$25,560.00
REGION VI		
College of Central Florida	Ocala	\$20,921.40
Withlacoochee Technical College	Inverness	\$14,538.60
REGION VII		
Seminole State College	Sanford	\$22,300.00
Lake Technical College	Tavares	\$15,680.00
Daytona State College	Daytona Beach	\$31,120.00
Eastern Florida State College	Cocoa	\$28,620.00
Valencia College	Orlando	\$76,520.00
Osceola County School Board	Kissimmee	\$18,280.00
REGION VIII		
Polk State College	Winter Haven	\$40,540.00
REGION IX		
St. Petersburg College	St. Petersburg	\$54,680.00
Hillsborough Community College	Tampa	\$64,860.00
Pasco-Hernando State College	Dade City	\$19,760.00
Manatee County School Board	Bradenton	\$12,620.00
Manatee County Sheriff’s Office	Bradenton	\$6,580.00
REGION X		
Sarasota County School Board	Sarasota	\$20,420.00
Lee County School Board	Ft. Myers	\$65,400.00
REGION XI		
Indian River State College	Ft. Pierce	\$39,500.00
REGION XII		
Palm Beach State College	Lake Worth	\$79,180.00

REGION XIII		
Broward College	Ft. Lauderdale	\$108,520.00
REGION XIV		
Miami-Dade College-North Campus	Miami	\$194,880.00
REGION XV		
Tallahassee Community College (State)	Havana	\$72,720.00
REGION XVI		
Florida Department of Corrections	Tallahassee	\$306,020.00
TOTAL ALL REGIONS		\$1,524,540.00

2. Budget Amendments/Programmatic Changes

FY 2023-2024				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
VI	College of Central Florida	<u>Operating Capital Outlay</u> \$584.98	<u>Operating Capital Outlay</u> \$584.98	<u>Operating Capital Outlay</u> Portable misting fan with bucket, charger, and battery
XVI	Department of Corrections	<u>Training</u> \$2,529.16	<u>Operating Capital Outlay</u> \$2,529.16	<u>Operating Capital Outlay</u> Training equipment to support delivery of Adv/Spec Training Courses
XVI	Department of Corrections	<u>Operating Capital Outlay</u> \$2,529.16	<u>Operating Capital Outlay</u> \$2,529.16	<u>Operating Capital Outlay</u> (8) FX9004 Helmet Head Protector Black (8) SIM Protective Throat Collar FX9000 (8) SNC FX 900 Mens Groin Protector Shipping
FY 2022-2023				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
VII	Daytona State College	<u>Operating Capital Outlay</u> \$139.96	<u>Training</u> \$139.96	<u>Training</u> FRS for Advanced/Specialized Training
VIII	Polk State College	<u>Administrative</u> \$158.09	<u>Training</u> \$158.09	<u>Training</u> Advanced/Specialized Training
IX	Manatee Technical College	<u>Administrative</u> \$954.75	<u>Training</u> \$954.75	<u>Training</u> Advanced/Specialized Training

3. Interest Budget

Note: There are no interest budgets for November 2023.

4. Property Disposals

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
III	Tallahassee Community College	1984-1985 CPR Recording Mannequin (2) CPR Mannequins	Dispose – The property items are reported as being moved, relocated, or misplaced. The CJS&T Field Specialist inspected the property and concurs with Region III’s disposal/transfer request.
XIII	Broward College	2001-2002 (2) Stalker Radar Units 1991-1992 (2) Barnet Easel 70” High/White Melamine Surface 1990-1991 Jones Equipment Company, Inc. Long Handcuff Key/Model# UHK-2 1986-1987 Fuming Cabinet (60) Training Guns (5) Air Combat Rifles	Dispose – The property items are reported as being moved, relocated, or misplaced. The CJS&T Field Specialist inspected the property and concurs with Region XIII’s disposal/transfer request.

AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

ISSUE

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2024 mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2024 firearms qualification and the number of those officers who met their firearms qualification requirement.

EXECUTIVE SUMMARY

1. **Total officer count.** As of September 22, 2023, the total officer count is 85,854. Of these officers, the total officer employment count for law enforcement is 49,410, for correctional is 29,662, for correctional probation is 2,194 and for concurrent is 4,588.
2. **June 30, 2024 mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2024 is 19,065. Of these officers, 11,912* are law enforcement, 6,681* are correctional, and 472* are correctional probation.
3. **Officer who have met the June 30, 2024 mandatory retraining date.** The number of officers who have met the June 30, 2024 mandatory retraining requirement date is 2,301.
4. **June 30, 2024 firearms qualification date.** The total number of active law enforcement officers* who are required to qualify with their firearm by June 30, 2024 is 53,452.
5. **Officers who have met the June 30, 2024 firearms qualification date.** The number of officers who have met the June 30, 2024 firearms qualification date is 35,325.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

Notes: *Active Officers and Concurrent Certifications

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

ISSUE

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

- 1. Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of September 22, 2023** are 493 agencies. Of these agencies, 250 are police departments; 67 are sheriff's offices; 32 are correctional agencies; 47 are school or port police departments; 37 are state agencies; 45 are training schools; and 15 are selection centers. The number of individual ATMS user accounts at all agencies is 4,251.
- 3. Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for July 2023 thru September 2023.

ISSUE

This agenda item contains statistics for the number of activities performed by the Field Specialists for the 1st quarter in the areas of: Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops.

EXECUTIVE SUMMARY

1. **Criminal Justice Agencies Contacted:**

- **Agency [Officer] New Hires:** A total of **1,076** officers were registered in ATMS as New Hires. During the audit process, Field Specialists found **165** non-compliance problems.
- **Agency [Officer] New Certifications:** A total of **1,453** officers were registered in ATMS as New Certifications. During the audit process, the Field Specialists found **329** non-compliance problems.
- **Agency Contacts & Assists:** A total of **7,921** agency contacts and assists were completed during this reporting period.

2. **Criminal Justice Training School's Contacted and Classes Monitored:**

- **Basic High-Liability Training Classes Monitored:** No basic high-liability classes were monitored by the Field Specialists.
- **Basic Recruit Training Classes Monitored:** No basic recruit classes were monitored by the Field Specialists.
- **Advanced and Specialized Classes Monitored:** No advanced/specialized classes were monitored by the Field Specialists.
- **Training School Contacts and Assists:** A total of **1,431** training school contacts and assists were completed during this reporting period.

3. **Certified Instructor Applications:** The Field Specialists reviewed **362** Criminal Justice Instructor applications. During the instructor application reviews, **78** deficiencies were found.

4. **Phone Calls/Workshops:**

- **2,089** Incoming/Outgoing phone calls were handled by the Field Specialists during this three-month reporting period.
- **65** Workshops and training were conducted by the Field Specialists during this three-month reporting period.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

ISSUE

This agenda item is presented to the Commission to give statistical data for the first quarter of Fiscal Year 2023 – 2024 (July, 2023 through September, 2023) pass/fail rates for I/O Solutions.

EXECUTIVE SUMMARY

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD
Law Enforcement	185	185	14.0%	14.0%	1,137	1,137	86.0%	86.0%	1,322	1,322
Correctional	383	383	14.0%	14.0%	2,353	2,353	86.0%	86.0%	2,736	2,736
Total	568	568	14.0%	14.0%	3,490	3,490	86.0%	86.0%	4,058	4,058

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the first quarter (July 2023 – September 2023) of Fiscal Year 2023 – 2024.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy BRTP	773	638	83%
Florida CMS Correctional BRTP	887	671	75%
Florida Correctional Probation BRTP	13	13	100%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	257	184	71%
Florida CMS Correctional	28	19	67%
Florida Correctional Probation	0	0	N/A

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3.**
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **pages 3 - 4.**
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **pages 4 - 5.**
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **page 5.**
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6.**

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		4th Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	28	100%	182	94%	0	NA	10	60%	0	NA	4	100%
Chipola College	8	87%	19	89%	0	NA	1	0%	0	NA	1	100%
Citrus County Public Safety Training Center	3	33%	44	90%	2	50%	4	50%	0	NA	2	50%
College Of Central Florida	28	96%	72	93%	1	100%	6	66%	0	NA	2	100%
Criminal Justice Academy Of Osceola	17	76%	36	88%	4	50%	4	50%	2	100%	2	100%
Daytona State College, School Of Emergency Services	20	90%	87	85%	0	NA	8	50%	0	NA	8	75%
Eastern Florida State College, Public Safety Institute	24	83%	99	90%	2	50%	7	71%	2	50%	3	33%
FI Public Safety Institute Pat Thomas Law Enforcement Aca	3	66%	108	87%	1	0%	14	57%	0	NA	4	75%
Florida Gateway College, Public Service Training Center	7	57%	45	82%	4	75%	11	63%	1	0%	3	33%
Florida Highway Patrol Training Academy	0	NA	66	93%	0	NA	4	75%	0	NA	2	0%
Florida Panhandle Technical College Public Safety Institute	5	80%	18	83%	1	100%	2	100%	0	NA	0	NA
George Stone Technical College	2	50%	90	84%	0	NA	14	57%	0	NA	6	66%
Gulf Coast State College	3	0%	52	71%	0	NA	11	72%	0	NA	2	50%
Hillsborough Community College	0	NA	44	97%	0	NA	2	100%	0	NA	0	NA
Indian River State College	31	80%	125	87%	6	66%	15	60%	0	NA	4	50%
Lake Technical College Criminal Justice Academy	24	66%	66	81%	11	63%	14	50%	3	66%	6	66%
Manatee Technical College	2	100%	51	92%	0	NA	3	33%	0	NA	2	100%
Miami Police Training Center	21	90%	86	93%	1	100%	7	85%	1	0%	2	50%
Miami-Dade College	71	84%	160	80%	13	53%	32	65%	3	33%	7	28%
Miami-Dade Public Safety Training Institute & Research Center	5	80%	155	86%	4	75%	36	72%	0	NA	11	81%
North Florida College Public Safety Academy	3	66%	13	53%	0	NA	5	40%	0	NA	2	50%
Northeast Florida Criminal Justice Center	26	92%	111	94%	2	100%	6	83%	0	NA	2	100%
Northwest Florida State College	13	100%	48	95%	0	NA	2	50%	0	NA	1	100%
Palm Beach State College, Criminal Justice Training Center	30	76%	77	79%	6	83%	13	61%	1	100%	2	100%
Pasco-Hernando State College	4	25%	83	91%	2	100%	6	83%	0	NA	1	0%
Polk State College-K. C. Thompson Institute Of Public Safety	37	91%	134	89%	3	100%	15	93%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	18	88%	50	94%	2	50%	3	66%	0	NA	0	NA
Seminole State College Center For Public Safety	39	84%	75	80%	7	57%	16	50%	2	100%	3	100%
South Florida State College Criminal Justice Academy	1	0%	28	57%	0	NA	8	25%	0	NA	2	50%
Southwest Florida Public Service Academy	44	93%	168	95%	3	66%	8	50%	1	100%	3	66%
St. Johns River State College	4	75%	64	87%	1	100%	9	55%	0	NA	2	100%
St. Petersburg College Southeastern Public Safety Institute	17	94%	63	95%	3	100%	5	100%	0	NA	0	NA

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Suncoast Technical College	3	33%	61	86%	0	NA	6	66%	0	NA	2	50%
The College Of The Florida Keys	14	78%	62	74%	1	0%	10	30%	1	100%	6	50%
Valencia College, Criminal Justice Institute	46	95%	146	95%	1	0%	6	50%	2	50%	3	33%
Volusia Sheriff's Office Training Academy	21	95%	38	97%	1	0%	1	0%	0	NA	0	NA
Statewide	622	85%	2826	88%	82	65%	324	62%	19	63%	101	65%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	9	44%	41	56%	4	50%	12	50%	1	0%	3	33%
Citrus County Public Safety Training Center	2	0%	15	53%	0	NA	4	50%	0	NA	1	100%
Criminal Justice Academy Of Osceola	9	88%	12	91%	1	0%	2	0%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	4	25%	45	73%	2	100%	9	66%	0	NA	2	0%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	2	100%	18	77%	0	NA	4	50%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	5	100%	9	88%	0	NA	1	100%	0	NA	0	NA
Gulf Coast State College	16	62%	84	64%	7	71%	27	48%	0	NA	7	57%
Hillsborough Community College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	3	33%	13	61%	3	66%	5	20%	1	0%	4	75%
Lake Technical College Criminal Justice Academy	15	66%	61	70%	1	0%	10	10%	0	NA	2	50%
Manatee Technical College	4	75%	19	68%	0	NA	4	75%	0	NA	0	NA
Miami-Dade College	0	NA	2	50%	0	NA	1	100%	0	NA	0	NA
North Florida College Public Safety Academy	0	NA	3	33%	0	NA	2	50%	0	NA	0	NA
Northeast Florida Criminal Justice Center	14	78%	47	76%	2	100%	10	50%	0	NA	4	50%
Northwest Florida State College	7	71%	18	77%	2	100%	4	75%	0	NA	1	100%
Palm Beach State College, Criminal Justice Training Center	41	70%	131	74%	8	37%	27	33%	1	100%	12	58%
Pasco-Hernando State College	4	25%	10	60%	2	100%	2	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public Safety	7	71%	24	75%	1	100%	5	40%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	11	81%	76	84%	2	100%	12	50%	0	NA	5	60%
St. Johns River State College	6	100%	17	94%	0	NA	2	100%	0	NA	0	NA

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
St. Petersburg College Southeastern Public Safety Institute	49	83%	170	88%	4	100%	15	66%	0	NA	4	75%
Valencia College, Criminal Justice Institute	6	66%	6	66%	1	100%	1	100%	0	NA	0	NA
Volusia Sheriff's Office Training Academy	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Statewide	214	72%	828	75%	40	70%	159	48%	3	33%	47	59%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	2	50%	40	97%	1	0%	2	50%	0	NA	1	0%
Chipola College	22	59%	81	76%	4	75%	15	53%	0	NA	5	20%
Citrus County Public Safety Training Center	2	50%	81	87%	1	0%	8	12%	0	NA	6	33%
College Of Central Florida	7	100%	67	95%	0	NA	2	50%	0	NA	1	100%
Daytona State College, School Of Emergency Services	1	100%	11	90%	0	NA	2	100%	0	NA	0	NA
Dc Region 3 Institutional Training Center	0	NA	0	NA	0	NA	0	NA	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	12	91%	19	94%	1	0%	1	0%	1	100%	1	100%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	14	78%	1	0%	6	50%	0	NA	3	100%
Florida Department Of Corrections	458	78%	2234	84%	109	57%	450	53%	28	39%	180	35%
Florida Gateway College, Public Service Training Center	22	95%	51	94%	1	100%	7	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	11	72%	58	86%	3	100%	16	75%	0	NA	1	100%
George Stone Technical College	2	100%	47	95%	0	NA	4	100%	0	NA	1	100%
Gulf Coast State College	0	NA	32	96%	0	NA	2	50%	0	NA	0	NA
Hillsborough Community College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	0	NA	13	100%	0	NA	1	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	4	75%	10	90%	1	0%	2	50%	1	0%	1	0%
Manatee Sheriff's Office Training Center	0	NA	19	100%	0	NA	3	100%	0	NA	0	NA
Miami-Dade College	34	82%	90	71%	7	42%	23	56%	2	100%	7	71%
Miami-Dade Public Safety Training Institute & Research Center	38	100%	133	94%	3	100%	15	80%	0	NA	3	66%
North Florida College Public Safety Academy	0	NA	0	NA	0	NA	2	100%	0	NA	0	NA
Northeast Florida Criminal Justice Center	9	100%	36	94%	2	100%	5	80%	0	NA	0	NA
Northwest Florida State College	1	0%	72	94%	1	100%	10	80%	0	NA	1	100%
Palm Beach State College, Criminal Justice Training Center	0	NA	4	75%	0	NA	2	100%	0	NA	0	NA

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Pasco-Hernando State College	12	100%	26	96%	0	NA	1	0%	0	NA	1	0%
Polk State College-K. C. Thompson Institute Of Public Safety	20	100%	38	100%	0	NA	0	NA	0	NA	0	NA
Santa Fe College Institute Of Public Safety	0	NA	3	100%	0	NA	0	NA	0	NA	1	0%
South Florida State College Criminal Justice Academy	1	0%	36	83%	2	0%	11	72%	0	NA	2	50%
Southwest Florida Public Service Academy	18	88%	55	94%	1	100%	3	33%	0	NA	1	0%
St. Johns River State College	0	NA	5	100%	0	NA	1	100%	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	6	100%	16	93%	0	NA	1	100%	0	NA	0	NA
Suncoast Technical College	0	NA	21	100%	0	NA	0	NA	0	NA	0	NA
Valencia College, Criminal Justice Institute	15	93%	44	90%	1	100%	4	100%	0	NA	0	NA
Statewide	697	81%	3357	86%	139	58%	599	57%	32	43%	217	38%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	2	50%	5	80%	0	NA	0	NA	0	NA	0	NA
Citrus County Public Safety Training Center	3	100%	8	87%	0	NA	2	100%	0	NA	0	NA
Criminal Justice Academy Of Osceola	1	0%	1	0%	1	100%	1	100%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	3	100%	7	100%	0	NA	0	NA	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	0	NA	2	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	0	NA	3	33%	0	NA	2	50%	0	NA	1	100%
Indian River State College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Lake Technical College Criminal Justice Academy	1	0%	7	57%	1	0%	3	33%	0	NA	0	NA
Miami-Dade College	0	NA	1	0%	0	NA	1	100%	0	NA	0	NA
North Florida College Public Safety Academy	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Northeast Florida Criminal Justice Center	1	100%	5	80%	0	NA	1	100%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	6	66%	14	64%	3	66%	7	71%	0	NA	2	100%
Southwest Florida Public Service Academy	2	50%	6	66%	1	0%	2	0%	0	NA	1	100%
St. Johns River State College	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

Academy	Initial Exams				1 st Retake				2 nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
St. Petersburg College Southeastern Public Safety Institute	2	100%	19	57%	0	NA	8	37%	0	NA	3	66%
Statewide	22	72%	87	71%	6	50%	27	55%	0	NA	7	85%

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2023 – 2024

	Initial Exams				1 st Retake				2 nd Retake			
	1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results		1st Qtr – FY 23/24		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Fl Public Safety Institute	2	100%	128	82%	0	NA	23	60%	0	NA	7	71%
Florida Department Of Corrections	11	100%	85	89%	0	NA	9	55%	0	NA	4	75%
Statewide	13	100%	213	84%	0	NA	32	59%	0	NA	11	72%

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the first quarter (July 2023 – September 2023) of Fiscal Year 2023 – 2024.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Content Area Report, **page 2**.
2. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Course Codes, **page 3**.
3. Florida CMS Correctional Content Area Report, **page 4**.
4. Florida CMS Correctional Course Codes, **page 5**.
5. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Content Area Report, **pages 6 – 7**.
6. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Course Codes, **page 7**.
7. Florida Correctional Probation Content Area Report, **page 8**.

Florida State Officer Certification Examination
Content Area Report
July 1, 2023 - September 30, 2023

FDLE-FA-500 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																
			IN	LG	IDC	IRW	FOP	CFS	CI	CSC	CRIT	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																			
Brevard Community College (603)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Broward College (609)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chipola College (606)	1	1	100.0%	82.1%	92.3%	71.4%	76.9%	80.0%	89.5%	66.7%	88.9%	91.7%	50.0%	87.5%	100.0%	81.8%	92.3%	100.0%	100.0%
Citrus County (642)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Criminal Justice Academy of Osceola (607)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Gateway College (621)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Panhandle Technical College (641)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Gulf Coast State College (618)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Technical Center (622)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manatee Technical Institute (625)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade Public Safety (626)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami Police Training Center (627)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NE Florida (610)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Florida Community College (629)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Northwest Florida State College (630)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Palm Beach State College (633)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pasco-Hernando State College (631)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Polk State College (632)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sarasota County Technical Institute (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Valencia College (605)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Volusia County Sheriff's Office Training Academy (878)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Div. of Inv. & Forensics Training Center (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Escambia CO. S.O. Training School (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	1	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
IDC	Interactions in a Diverse Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
CFS	Calls for Service
CI	Criminal Investigations
CSC	Crime Scene to Courtroom
CRIT	Critical Incidents
TS	Traffic Stops
DUI	Driving Under the Influence (DUI) Traffic Stops
TC	Traffic Crash Investigations
VO	CMS Law Enforcement Vehicle Operations
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics
SG	Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
July 1, 2023 - September 30, 2023

FDLE-FC-300 FCMS Corrections Exam Training Centers	Tested	Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
Brevard Community College (603)	12	11	89.1%	88.2%	86.0%	93.9%	90.0%	85.3%	88.3%	88.9%	83.3%	90.3%	88.3%
Broward College (609)	1	1	93.8%	94.7%	89.5%	93.3%	100.0%	95.2%	90.0%	83.3%	85.7%	91.7%	92.0%
Chipola College (606)	20	13	86.6%	84.7%	85.0%	86.7%	84.0%	85.7%	84.3%	87.5%	82.1%	87.1%	83.6%
Citrus County (642)	5	4	87.5%	90.5%	87.4%	82.7%	92.0%	84.8%	83.0%	95.0%	81.9%	90.0%	80.8%
College of Central Florida (604)	7	7	92.9%	89.5%	91.0%	94.3%	92.9%	92.5%	90.0%	94.0%	84.4%	90.5%	88.6%
Daytona State College (608)	1	1	87.5%	78.9%	73.7%	80.0%	90.0%	85.7%	75.0%	75.0%	85.7%	91.7%	84.0%
Florida Department of Corrections (613)	418	343	87.5%	85.6%	85.8%	86.2%	83.5%	85.7%	86.1%	86.1%	84.4%	84.4%	86.3%
Florida Gateway College (621)	22	21	91.2%	89.0%	87.3%	89.4%	89.1%	87.7%	92.3%	90.9%	87.9%	87.9%	89.1%
Florida Keys Community College (616)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Panhandle Technical College (641)	11	8	86.9%	87.1%	86.6%	86.7%	87.3%	89.6%	86.8%	86.4%	84.0%	80.3%	77.1%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	1	1	87.5%	84.2%	84.2%	86.7%	100.0%	81.0%	85.0%	83.3%	85.7%	91.7%	96.0%
Gulf Coast State College (618)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Technical Center (622)	5	3	85.0%	89.5%	84.2%	84.0%	88.0%	84.8%	84.0%	83.3%	86.7%	85.0%	83.2%
Manatee Sheriff's Office Training Center (730)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	32	26	86.3%	82.1%	83.6%	84.0%	82.2%	89.7%	85.0%	81.5%	86.5%	86.2%	84.0%
Miami-Dade Public Safety Training Institute (626)	38	38	92.3%	91.0%	86.6%	82.8%	88.4%	90.2%	88.0%	86.2%	89.2%	93.9%	86.3%
NE Florida (610)	10	10	91.9%	90.5%	94.2%	88.0%	88.0%	93.8%	88.5%	85.8%	91.4%	87.5%	87.2%
North Florida Community College (629)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Northwest Florida State College (630)	1	0	81.3%	73.7%	78.9%	80.0%	70.0%	71.4%	85.0%	75.0%	47.6%	75.0%	76.0%
Palm Beach State College (633)	7	4	83.0%	82.7%	78.9%	87.6%	90.0%	81.0%	87.1%	83.3%	80.3%	76.2%	72.0%
Pasco-Hernando State College (631)	12	12	87.0%	86.4%	81.1%	83.3%	85.0%	90.5%	87.1%	86.1%	87.3%	86.1%	84.7%
Polk State College (632)	20	20	93.8%	91.1%	92.9%	86.3%	88.5%	91.2%	89.5%	92.9%	91.4%	92.1%	93.0%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sarasota County Technical Institute (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida (623)	19	17	90.1%	91.7%	82.8%	85.6%	90.0%	85.2%	86.6%	88.2%	91.5%	86.4%	91.4%
St. Johns River State College (654)	1	1	87.5%	84.2%	78.9%	100.0%	100.0%	95.2%	95.0%	91.7%	76.2%	75.0%	72.0%
St. Petersburg College (639)	8	8	96.1%	88.2%	91.4%	87.5%	91.3%	85.7%	89.4%	84.4%	86.3%	84.4%	83.5%
Valencia College (605)	15	14	89.6%	90.2%	84.9%	85.8%	94.7%	87.3%	92.0%	91.1%	87.3%	87.8%	85.3%
Hillsborough County Sheriff's Office (880)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Div. of Inv. & Forensics Training Center (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Escambia CO. S.O. Training School (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	667	563	88.2%	86.5%	85.9%	86.2%	85.2%	86.7%	86.7%	86.5%	85.3%	85.7%	86.2%

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

Florida State Officer Certification Examination

Content Area Report

July 1, 2023 - September 30, 2023

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	24	19	84.7%	85.1%	82.1%	87.1%	81.4%	85.0%	84.9%	80.4%	85.0%	87.5%	83.8%	88.3%	89.3%	82.7%	89.0%	88.2%	83.3%	87.5%	81.7%
Broward College (609)	29	29	93.1%	89.7%	0.0%	90.7%	91.7%	91.7%	91.0%	88.7%	90.3%	89.7%	88.6%	92.5%	91.6%	91.6%	92.8%	92.0%	89.0%	94.2%	91.7%
Chipola College (606)	16	10	81.3%	80.9%	82.2%	84.4%	84.6%	83.8%	83.7%	83.0%	78.8%	78.6%	74.4%	81.8%	73.2%	76.8%	82.4%	84.4%	84.4%	82.7%	85.0%
Citrus County (642)	2	0	75.0%	81.6%	84.6%	80.0%	76.7%	80.0%	88.5%	85.7%	65.0%	64.3%	70.0%	72.7%	57.1%	71.4%	86.4%	75.0%	70.0%	65.4%	80.0%
College of Central Florida (604)	28	27	92.3%	87.6%	91.2%	89.6%	85.7%	86.8%	87.1%	84.2%	89.6%	92.3%	92.1%	90.9%	88.8%	92.3%	91.9%	92.9%	91.8%	92.3%	87.9%
Criminal Justice Academy of Osceola (607)	25	21	84.0%	84.0%	87.7%	88.4%	86.9%	84.0%	85.5%	82.3%	78.8%	80.6%	85.6%	84.0%	85.1%	84.0%	84.0%	86.0%	82.0%	84.3%	89.6%
Daytona State College (608)	18	17	85.2%	84.8%	91.0%	81.1%	88.5%	87.2%	87.2%	80.2%	84.4%	88.9%	90.0%	87.4%	84.9%	81.7%	90.4%	91.7%	89.4%	88.9%	90.0%
Florida Gateway College (621)	7	4	83.3%	84.2%	80.2%	78.6%	83.8%	74.3%	89.0%	71.4%	84.3%	79.6%	84.3%	85.7%	83.7%	77.6%	83.1%	85.7%	91.4%	87.9%	85.7%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	12	10	94.4%	86.0%	83.3%	85.8%	77.2%	83.3%	85.3%	82.1%	77.5%	82.1%	81.7%	81.8%	83.3%	85.7%	80.3%	84.7%	79.2%	80.8%	88.3%
Florida Panhandle Technical College (641)	5	4	93.3%	86.3%	84.6%	92.0%	80.0%	84.0%	83.1%	91.4%	88.0%	85.7%	76.0%	80.0%	88.6%	88.6%	90.9%	80.0%	92.0%	90.8%	84.0%
Florida Public Safety Institute (668)	4	3	0.0%	82.9%	92.3%	85.0%	71.7%	80.0%	80.0%	73.1%	75.0%	85.0%	78.6%	70.0%	90.9%	82.1%	57.1%	72.7%	70.8%	85.0%	82.7%
George Stone Area Vo-Tech Center (617)	4	4	83.3%	88.2%	80.8%	90.0%	93.3%	87.5%	86.5%	89.3%	85.0%	96.4%	75.0%	77.3%	75.0%	89.3%	86.4%	87.5%	87.5%	86.5%	80.0%
Gulf Coast State College (618)	16	10	82.3%	84.2%	85.1%	86.9%	79.6%	87.5%	83.7%	84.8%	81.9%	83.0%	76.9%	79.5%	77.7%	86.6%	82.4%	86.5%	75.6%	83.2%	85.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	34	27	88.7%	87.3%	86.7%	87.4%	85.5%	86.5%	89.6%	85.7%	88.5%	80.7%	85.3%	88.0%	88.7%	87.8%	84.0%	89.2%	85.9%	91.6%	87.1%
Lake Technical Center (622)	38	26	82.5%	84.6%	83.0%	83.9%	81.6%	81.3%	85.2%	84.2%	82.6%	79.7%	79.7%	81.8%	84.2%	79.3%	81.6%	83.3%	82.9%	78.3%	81.6%
Manatee Technical Institute (625)	3	3	94.4%	86.0%	89.7%	86.7%	80.0%	83.3%	92.3%	90.5%	90.0%	81.0%	83.3%	84.8%	66.7%	85.7%	87.9%	77.8%	86.7%	87.2%	93.3%
Miami-Dade College (628)	32	26	87.8%	85.8%	84.7%	84.4%	87.1%	84.2%	89.6%	83.3%	83.1%	84.1%	86.3%	85.8%	89.7%	84.7%	85.1%	88.0%	89.2%	88.0%	84.2%
Miami-Dade Public Safety (626)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami Police Training Center (627)	20	19	92.5%	89.7%	89.2%	90.0%	90.7%	86.5%	90.8%	85.7%	86.0%	92.9%	92.0%	90.5%	90.7%	89.3%	91.4%	94.2%	85.5%	91.5%	91.0%
NE Florida (610)	37	34	89.2%	87.8%	88.8%	85.9%	88.3%	88.4%	90.0%	85.3%	85.3%	91.5%	90.0%	88.5%	88.8%	86.5%	90.9%	91.0%	84.6%	87.7%	87.6%
North Florida Community College (629)	2	2	100.0%	89.5%	88.5%	100.0%	90.0%	85.0%	88.5%	71.4%	80.0%	71.4%	80.0%	86.4%	85.7%	92.9%	90.9%	83.3%	90.0%	84.6%	80.0%
Northwest Florida State College (630)	20	18	88.3%	87.6%	90.4%	90.5%	89.0%	91.5%	88.5%	83.6%	87.0%	85.0%	85.0%	86.8%	88.6%	83.6%	89.1%	92.5%	85.0%	91.9%	88.0%
Palm Beach State College (633)	67	50	91.0%	85.7%	85.3%	85.7%	83.2%	83.9%	84.6%	85.1%	82.8%	87.6%	82.8%	84.9%	80.4%	80.8%	84.0%	86.8%	85.8%	82.0%	85.4%
Pasco-Hernando Community College (631)	7	1	76.2%	75.9%	82.4%	80.0%	74.3%	85.7%	79.1%	81.6%	72.9%	81.6%	68.6%	74.0%	67.3%	75.5%	77.9%	81.0%	84.3%	79.1%	88.6%
Polk State College (632)	44	39	92.4%	87.3%	88.6%	90.0%	84.1%	91.1%	89.9%	83.1%	86.4%	87.3%	88.9%	90.3%	93.8%	91.2%	91.1%	91.7%	85.0%	87.9%	90.0%
Santa Fe College (634)	18	16	79.6%	87.4%	87.2%	87.8%	87.0%	88.3%	85.9%	85.7%	84.4%	81.0%	91.7%	89.4%	89.7%	89.7%	85.9%	89.8%	89.4%	91.5%	87.8%
Suncoast Technical College (635)	3	1	77.8%	80.7%	87.2%	83.3%	75.6%	76.7%	74.4%	81.0%	83.3%	81.0%	76.7%	69.7%	57.1%	76.2%	78.8%	77.8%	80.0%	74.4%	73.3%
Seminole State College (636)	38	32	87.7%	88.2%	89.3%	87.9%	86.0%	85.3%	90.5%	80.8%	87.6%	83.1%	82.6%	86.8%	89.8%	84.6%	87.1%	92.1%	83.9%	89.9%	82.1%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	54	49	87.3%	87.9%	90.5%	87.0%	86.2%	88.5%	89.0%	83.1%	87.4%	86.0%	87.2%	88.2%	84.1%	82.8%	91.2%	88.9%	89.8%	91.0%	90.0%
St. Johns River State College (654)	9	9	88.9%	84.2%	88.9%	93.3%	80.0%	92.2%	87.2%	84.1%	80.0%	84.1%	83.3%	89.9%	76.2%	92.1%	88.9%	87.0%	95.6%	91.5%	91.1%
St. Petersburg College (639)	63	55	90.2%	86.3%	85.3%	88.6%	82.8%	86.8%	88.6%	85.3%	86.5%	87.1%	84.4%	86.1%	82.5%	88.9%	88.7%	87.0%	86.3%	89.5%	85.1%
Valencia College (605)	50	47	90.0%	86.1%	89.2%	89.4%	87.6%	90.2%	90.2%	84.9%	90.2%	86.3%	89.2%	89.5%	92.3%	89.7%	90.0%	88.0%	90.0%	89.8%	94.0%
Volusia County Sheriff's Office Training Academy (878)	22	20	0.0%	85.6%	83.2%	81.8%	84.8%	90.5%	89.5%	84.4%	82.3%	89.0%	89.5%	88.8%	86.4%	88.3%	86.8%	87.1%	90.0%	88.5%	85.5%
Hillsborough County Sheriff's Office (880)	24	22	0.0%	84.9%	88.5%	92.1%	90.3%	90.4%	90.4%	79.2%	86.7%	86.3%	89.2%	90.9%	89.3%	94.0%	86.7%	93.1%	84.6%	91.3%	86.7%
Simpson Technical College (879)	13	11	0.0%	88.7%	87.6%	91.5%	89.2%	90.0%	84.6%	81.3%	86.9%	82.4%	86.2%	91.6%	82.4%	87.9%	90.2%	88.5%	88.5%	92.3%	83.1%
Div. of Inv. & Forensics Training Center (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Escambia CO S.O. Training School (?)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	788	665	88.2%	86.3%	87.1%	87.3%	85.4%	86.8%	87.9%	83.7%	85.3%	85.6%	85.6%	87.0%	86.2%	85.9%	87.4%	88.5%	86.5%	87.9%	86.9%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
SYC	Serving Your Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
COM	Communication
CAP	Crimes Against Persons
CIPS	Crimes Involving Property & Society
CSFI	Crime Scene Follow-Up Investigations
TI	Traffic Incidents
CI	Critical Incidents
TS	Traffic Stops
DUI	DUI Traffic Stops
TC	Traffic Crash Investigations
VO	Law Enforcement Vehicle Operations
FR	Criminal Justice Firearms
FA	First Aid for Criminal Justice Officers
DT	Criminal Justice Defensive Tactics
SG	Conducted Electrical Weapon/Dart-Firing Stun Gun

Florida State Officer Certification Examination

Content Area Report

July 1, 2023 - September 30, 2023

FDLE-CP-601 Florida Correctional Probation Exam	Total Tested	Total Passed	Courses								
			IN	LG	CM	IO	CLM	SO	FS	FR	DT
Training Centers											
Florida Department of Corrections (613)	11	11	89.4%	89.8%	93.2%	89.1%	92.1%	92.3%	91.8%	89.6%	94.9%
Florida Public Safety Institute (668)	1	1	100.0%	90.6%	95.0%	100.0%	100.0%	90.6%	90.6%	85.7%	100.0%
All Schools	12	12	90.3%	89.8%	93.3%	90.0%	92.8%	92.2%	91.7%	89.3%	95.3%

Course Codes:

IN	Introduction to Correctional Probation
LG	Legal
CM	Communications
IO	Intake and Orientation
CLM	Caseload Management
SO	Supervision of Offenders
FS	Field Supervision
FR	CMS First Aid for Criminal Justice Officers
DT	CMS Criminal Justice Defensive Ta

AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs and Advanced and Specialized Training Program Courses (Update)

ISSUE

This agenda item is presented to inform the Commission of the most current Commission-approved basic recruit training programs, advanced training program courses, and specialized training program courses.

EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–6**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs For Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **pages 4–5**.
7. Commission Specialized Training Program Courses, **pages 5–6**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Law Enforcement Academy (Version 2022.07)	770	E-07/01/21 U-07/01/23
1190	Florida Correctional Basic Recruit Training Program (Version 2022.07)	420	E-10/01/11 U-07/01/23
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2022.07)	562	E-07/01/21 U-07/01/23

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Officer Cross-Over Training to Florida Correctional (Version 2022.07)	198	E-07/01/16 U-07/01/23
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	518	E-07/01/22 U-07/01/23
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2022.07)	290	E-07/01/22 U-07/01/23
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program (Version 2022.07)	238	E-07/01/16 U-07/01/22
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	532	E-07/01/22 U-07/01/23

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3006	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2022.07)	360	E-07/01/17 U-07/01/23

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	490	E-07/01/21 U-07/01/23
3008	Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	214	E-08/02/18 U-07/01/23
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	352	E-07/01/21 U-07/01/23

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80%	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
012	Planning the Effective Use of Financial Resources (Version 2010.10)	80%	40	E-10/01/10 U-02/18/21
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	80%	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	80%	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	80%	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	80%	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	80%	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	80%	40	E-04/01/06 U-01/19/21
057	Discipline and Special Confinement Techniques (Version 2010.01)	80%	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	80%	40	E-04/01/10 U-03/10/21
074	Substance Abuse and Awareness and Education (Version 2012.04)	80%	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80%	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	80%	40	E-11/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80%	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	80%	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigations (Version 2021.08)	80%	40	E-08/19/21
093	Hostage Negotiation (Version 2011.07)	80%	40	E-07/01/11 U-02/22/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80%	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	80%	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2008.08)	80%	40	E-08/07/08 U-03/09/21
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	80%	40	E-04/01/10 U-05/20/21
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	80%	40	E-10/01/10 U-03/12/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1138	Violent Crime Investigator Training Course (Version 1995.07)	80%	40	E-07/01/95 U-02/05/21
1151	Conducting Background Investigations (Version 2014.12)	80%	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of Officer- Involved Deadly Force Incidents (Version 2012.07)	80%	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	80%	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	80%	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	80%	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Offenses Crimes (Version 2020.11)	80%	40	E-11/05/20 U-08-01-22
1170	Adult Sex Crimes Investigations (Version 2017.01)	80%	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	80%	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	80%	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80%	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	80%	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	80%	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	80%	40	E-02/17/22
1420	Crisis Response and Management (Version 2022.11)	80%	40	E-11/03/22
1423	Economic Crime Investigations (Version 2023.08)	80%	40	E-08/10/2023
1424	Hostage and Crisis Negotiations (Version 2023.08)	80%	40	E-08/10/2023

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	85%	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2011.07)	85%	44	E-07/01/11 U-03/26/21
802	Defensive Tactics Instructor Course (Version 2019.10)	85%	80	E-10/31/19 U-03/29/21
1110	Breath Test Instructor Course (Version 2015.08)	85%	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	85%	8	E-08/01/15
1114	First Aid Instructor Course (Version 2023.02)	85%	40	E-02/16/23
1115	General Instructor Refresher Course (Version 2021.02)	85%	8	E-02/11/21
1159	Speed Measurement Instructor Course (Version 2011.07)	85%	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	85%	64	E-11/05/20 U-06/02/21

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1199	Canine Team Training Instructor Course (Version 2014.08)	85%	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update Course (Version 2018.04)	85%	24	E-04/1/18 U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	85%	24	E-08/18/22 U-04/25/23
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	85%	16	E-05/02/19 U-03/30/21
1419	First Aid Instructor Update Course—Online (Version 2022.08)	N/A	4	E-08/18/22
2001	Role-play Scenarios for Facilitative Learning—Blended (Version 2016.08)	85%	10 (2 online/ 8 classroom)	E-08/04/16 U-2/15/21
2006	Canine Team Training Instructor Update Course (Version 2014.08)	N/A	24	E-08/07/14 U-02/24/21

Scores are shown for courses that require an end-of-course exam and have an established passing score. **11B-35.001(10)(d)**

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	N/A	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	N/A	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification—Online (Version 2017.11)	N/A	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	N/A	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	80%	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	80%	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	80%	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	80%	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	80%	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	N/A	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	80%	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80%	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	N/A	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	N/A	32	E-10/01/12 U-02/26/21
1185	Elder Abuse Investigations (Version 2012.10)	N/A	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	N/A	32	E-05/19/11 U-02/23/21

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1194	Responding to Veterans (Version 2012.05)	N/A	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers—Blended (Version 2020.11)	N/A	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20
1196	Contraband Forfeiture (Version 2012.11)	N/A	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	N/A	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	80%	480	E-08/07/14 U-03/02/21
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	N/A	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	N/A	16	E-05/02/19 U-03/06/23
1406	Risk Protection Orders—Online (Version 2019.10)	N/A	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers—Traditional Classroom (Version 2020.05)	N/A	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers—Online (Version 2020.05)	N/A	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children—Online (Version 2021.02)	N/A	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	N/A	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases—Online (Version 2021.11)	N/A	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	N/A	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers—Online (Version 2022.02)	N/A	1	E-02/17/22
1418	Victims of Sexual Offenses—Online (Version 2022.05)	N/A	2	E-05/12/22
1421	Recognize & Respond to Mental Health & Substance Abuse Emergencies (Version 2023.08)	N/A	8	E-08/10/2023
1422	Mental Health and Wellness for Criminal Justice Officers—Online (Version 2023.05)	N/A	2	E-05/18/23
2002	Property Repossession Processes—Online (Version 2014.11)	N/A	2	E-11/06/14 U-02/17/21
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	80%	40	E-11/06/14 U-06/10/22
2009	Diabetic Emergency and Officer Response—Online (Version 2015.10)	N/A	2	E-10/01/15 U-02/16/21

AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

ISSUE

This agenda item is presented to advise the Commission of the statistics for July 2023 – September 2023: Fiscal Year 2023 – 2024 (1st Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of September 30, 2023, 110 probable cause cases have been presented during FY 2023 – 2024:
 - July – **0** cases
 - August – **58** cases
 - September – **52** cases
 - October – **0** cases
 - November – **0** cases
 - December – **0** cases
 - January – **0** cases
 - February – **0** cases
 - March – **0** cases
 - April – **0** cases
 - May – **0** cases
 - June – **0** cases
2. **Active open cases:** As of September 30, 2023, 2,461 cases are open in the following categories:
 - Awaiting information: 1,555 cases (63.19%);
 - Pending probable cause: 133 cases (5.40%);
 - Pending final Commission action: 503 cases (20.44%);
 - Pending formal hearing: 128 cases (5.20%);
 - Probation/Suspension: 142 cases (5.77%).
3. July 2023 – September 2023, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period July 2023 – September 2023: 33 Revocations and 23 **Voluntary Relinquishments**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2023 TO SEPTEMBER 2023

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	49,422	31	40	0	31	.036
Correctional	29,595	57	70	5	52	.061
Correctional Probation	2,173	1	1	0	1	.001
Concurrent	4,588	22	27	0	22	.026
TOTAL	85,778	111	138	5	106	.124

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	0	5	3	1	5	0	0	9	8	31
Correctional	5	5	0	6	3	0	1	12	25	57
Correctional Probation	0	0	0	0	1	0	0	0	0	1
Concurrent	0	2	0	8	10	0	0	2	0	22
TOTAL	5	12	3	15	19	0	1	23	33	111

CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2023 TO SEPTEMBER 2023

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
6 – DUI	9 – DUI	1 – Boating Under the Influence	4 – DUI
3 – Perjury	7 – Excessive Use of Force		4 – Excessive Use of Force
3 – Battery	5 – Battery – Domestic Violence		3 – False Statement
3 – Excessive Use of Force	5 – False Statement		3 – Battery – Domestic Violence
2 – Misuse of Electronic Database	3 – Malicious Battery		2 – Resisting Officer
2 – Misuse of Official Position	3 – Positive Drug Test - Marijuana		2 – Battery
2 – False Official Statement	3 – Official Misconduct		1 – Violation of Commission Probation

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
2 – Misuse Electronic Database	6 – DUI		1 – Discharge Firearm in Public
2 – DUI	3 – Malicious Battery		1 – False Imprisonment
2 – Aggravated Assault	3 – Positive Drug Test - Marijuana		1 – Battery
2 – Misuse of Official Position	3 – Official Misconduct		1 – Impersonation
2 – False Statement	2 – Excessive Use of Force		

RESPONDENTS WHO HAVE COMPLETED
THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Grant Christopher Hesson	47322	July 1, 2023
Robert B. Manning	46212	September 12, 2023
Joseph S. Palmeri	46905	September 20, 2023
David Waters	46712	August 24, 2023

AGENDA ITEM: J (AMENDED)

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S. provides that the program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum alerts document revisions to approved curricula that are considered critical in nature. Revisions come from several sources, including subject matter experts, instructors, officers, agencies, and superior references such as the Legislature and a court of jurisdiction. Curriculum alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under s. 943.17(3), F.S., an issue is included in each quarterly meeting packet to identify the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

2023-08—July 18, 2023—Spec: DCA Marshal Minimum Standards Training Program (Version 2014.11): Updates several lessons to match what is in the 2023.07 LE BRT curricula, to include Criminal Justice Values and Ethics, Sexual Harassment, Incident Command System, Responding to a Bomb Threat, and Defensive Tactics Techniques, **pages 3-13.**

2023-09—September 18, 2023—BRT LE: Legal (Version 2023.07): Updates lesson on weapons and firearms possession to reflect changes to concealed carry laws pursuant to Florida Statutes. Also updates information on county and circuit courts' responsibilities, **pages 14-16.**

2023-10—September 18, 2023—BRT LE Auxiliary: Legal (Version 2023.07): Updates lesson on weapons and firearms possession to reflect changes to concealed carry laws pursuant to Florida Statutes, **pages 17-18.**

2023-11—October 20, 2023—High Liability: Chapter 2—First Aid for Criminal Justice Officers (Version 2023.07), **pages 19-21. (AMENDED)**



Curriculum Alert

July 18, 2023

Curriculum Alert 2023-08

**District Courts of Appeal Marshal Minimum Standards Training Program
Specialized #2008
Version 2014.11**

Effective immediately, please make the following changes.

REVISIONS

Unit 1: Introduction

Lesson 1: Criminal Justice Values and Ethics

Page 7

1.1.2. Explain unethical behavior as it relates to a marshal's duties

Society considers certain types of behavior unethical, and laws criminalize some unethical behavior. Unethical behaviors that you should be on guard against include engaging in bribery and misusing your position or authority. You should also be wary of divulging privileged communication, engaging in situations that present a conflict of interest, and accepting inappropriate gratuities.

Bribery is defined in s. 838.015, F.S., as follows:

...~~corruptly to~~ knowingly and intentionally give, offer, or promise to any public servant, or, if a public servant, ~~corruptly to~~ knowingly and intentionally request, solicit, accept, or agree to accept for himself or herself or another, any pecuniary or other benefit not authorized by law with an intent or purpose to influence the performance of any act or omission which the person believes to be, or the public servant represents as being, within the official discretion of a public servant, in violation of a public duty, or in performance of a public duty.



Curriculum Alert

Page 8

Sections of Florida statutes related to ethical conduct and violations

- s. 92.525, F.S. Verification of documents; perjury by false written declaration
- s. 837.012, F.S. Perjury when not in an official proceeding
- s. 837.02, F.S. Perjury in official proceedings
- s. 837.021, F.S. Perjury by contradictory statements
- s. 837.05, F.S. False reports to law enforcement authorities
- s. 837.06, F.S. False official statements
- s. 838.015, F.S. Bribery
- s. 838.016, F.S. Unlawful compensation or reward for official behavior
- s. 839.20, F.S. Refusal to execute criminal process
- s. 839.26, F.S. Misuse of confidential information
- s. 914.14, F.S. Witnesses accepting bribes

Unit 1: Introduction

Lesson 2: Sexual Harassment

Page 9

Some examples of sexual harassment behavior include making suggestive comments, pressuring someone for dates, displaying suggestive pictures, using suggestive facial expressions and body language, and unwelcome physical contact.

- ~~verbal actions can include giving sexual compliments,~~
- ~~pressuring someone for dates, or~~
- ~~ridiculing with a sexual message.~~

Nonverbal actions can include:

- ~~making facial gestures, such as leering,~~
- ~~displaying sexually suggestive pictures, or~~
- ~~using sexually suggestive body language.~~



Curriculum Alert

Physical actions may include ~~unwelcome:~~

- ~~• touching and brushing against someone,~~
- ~~• hugging and patting, or~~
- ~~• horseplay.~~

Unit 2: Legal

Lesson 1: Incident Command System, (ICS)

Page 20

Introduction

The incident command chapter provided by the National Incident Management System (NIMS) is on the Federal Emergency Management Agency (FEMA) website, and the course is taught through two units.

Marshals will use the NIMS website or the links below to access these units and pass an online evaluation. Law enforcement and other public safety organizations use ICS to deal with many different types of large-scale incidents. ICS has helped first responders throughout Florida and the nation handle situations such as large vehicle crashes, hurricanes, wildfires, and large political gatherings.

Materials and Resources

FDLE Basic Recruit Training, Florida Law Enforcement Academy Textbook

~~<http://www.fema.gov/national-incident-management-system>~~

- National Incident Management System (NIMS)
 - <https://training.fema.gov/nims/>
- Online Training, Unit 1, IS-0100.c—An Introduction to the Incident Command System
 - https://emilms.fema.gov/is_0100c/curriculum/1.html
- Online Training, Unit 2, IS-0700.b—An Introduction to the National Incident Management System (NIMS)
 - https://emilms.fema.gov/is_0700b/curriculum/1.html



Curriculum Alert

Page 21

3.1.2. List the basic steps a marshal follows as the first responder to an ICS event

When acting as part of the initial response to a large-scale incident, you should immediately contact law enforcement. Then, you should:

- Identify the type of incident or threat.
- Determine if the situation requires the appropriate personal protective equipment (PPE).
- Establish the ICS.
- Set up a command post.
- Determine the resources needed, including the assistance of other agencies.
- Determine whether to shelter-in-place or evacuate (with evacuation routes and collection points).

Be prepared to expand or contract the ICS as needed. Also, be prepared to transfer ICS command as needed.

Unit 3: Emergencies

Lesson 2: Responding to a Bomb Threat

Page 24

3.2.6. Identify the potential bomb's location in relation and proximity to other potential threats

Street maps, building layouts, or someone familiar with the area can help provide an accurate description of the device's location. If you can tell the bomb squad the exact location of the suspected device, the bomb squad can find it and predict possible damage caused by detonation. You must also determine and be able to describe as precisely as possible the item's location in relation to the layout of the building or area and its relation to potential hazards. Such hazards could include generator fuel storage tanks, gas mains, gas boilers, or gas or solar hot water heaters, heating systems, fuel storage tanks, or other stored chemicals, tanks of pressurized gas, steel rods, rolls of wire, or containers of bolts or nails. The bomb squad should be informed of any such additional hazards.



Curriculum Alert

Page 24-25

3.2.9. Determine if the bomb threat is credible by obtaining relevant information

All threats and bomb situations must be treated as credible until proved otherwise. A found device, a suspicious item, or other suspicious circumstances may substantiate a threat's credibility. These may also clarify the risk level involved. The level of detail provided in the threat may increase the credibility of the threat. Credibility will be the major issue in determining whether to search or evacuate.

If video surveillance exists, get and view the footage as early as practical. Exchange information with law enforcement; it can help them confirm what you may already know about the situation and learn additional information that may verify a threat's credibility.

In a bomb threat situation, the advisability of a search depends on different factors, including:

- ~~employer policy regarding marshals searching for explosives~~
- if permission is obtained to search a building or area
- the level of risk for those conducting the search
- the credibility and amount of detail provided in the threat
- additional threats or the possibility of secondary devices
- agency policies on searching for explosives

Unit 4: Firearms

Lesson 1: Demonstration of Proficiency: Handgun

Page 34-35

Removed example of retired CJSTC Form 86 and replaced it with the current CJSTC Form 86A.



Curriculum Alert

Unit 5: Defensive Tactics Techniques

Lesson 1: ~~Threat Assessment:~~ Threat Assessment and Response

Page 37

~~5.1.3. Identify signs of excited delirium.~~

~~You should be aware of unusual symptoms exhibited by a subject upon initial contact or that may develop or intensify during the course of the confrontation. These symptoms may be indicators of serious issues, such as physical illness, mental illness, drug reaction or overdose, or post-traumatic stress disorder.~~

~~The unusual symptoms or behavior is usually attributed to a condition known as excited delirium. "Excited delirium is a state of extreme mental and physiological excitement characterized by exceptional agitation and hyperactivity, overheating, excessive tearing of the eyes, hostility, superhuman strength, aggression, acute paranoia, and endurance without apparent fatigue" (Lewinski, 2006).~~

~~A subject in a state of excited delirium could die suddenly and without explanation, a death that is sometimes referred to as Sudden Death Syndrome. Unfortunately, the death may be wrongly attributed to the actions of you or your use of certain levels of force.~~

~~When confronting a subject with unusual symptoms, you should immediately seek medical attention. Be careful of the position in which the subject is restrained. Take care to maintain an open airway, and ensure continuous breathing and proper circulation until medical help arrives.~~

Lesson 2: Officer Presence

Page 40

~~5.2.6. Demonstrate the slide step approach.~~

~~The slide step is used when preparing to engage or disengage from a subject in close proximity. Use this method to maintain balance and an appropriate stance:~~

- ~~• Maintain a balanced stance with head, hips, and feet aligned.~~
- ~~• Step with your lead foot.~~



Curriculum Alert

- ~~Slide your trailing foot forward.~~
- ~~Keep your feet shoulder width apart.~~

Lesson 3: Control Tactics: Pressure Points

Page 42

5.3.1. Discuss pressure-point techniques

The two main components of pressure-point techniques are as follows:

1. **Touch pressure:** touching the location of a nerve or sensitive area and applying continual, uninterrupted pressure with the tip of the finger(s) or thumb until the subject complies.
2. **Stabilization:** immobilizing the subject's head so the subject cannot move or escape; be careful not to apply too much pressure or torque on the neck or spine when stabilizing the head.

As soon as the subject complies by obeying your commands, release pressure to stop the pain. On all pressure-point techniques, applying pressure longer than 3–5 seconds without a response may result in an adrenaline surge. This may cause the subject to exhibit symptoms similar to survival responses, inability to feel pain, extraordinary strength, or auditory exclusion.

Exercise caution when applying a pressure-point technique. The subject's hands are free, and you must move inside the danger zone. Also, be aware of the possibility of being bitten by the subject.

Pressure-point techniques covered in this lesson include the following:

- under the jaw
- hollow behind the ear
- hollow behind the collarbone
- ~~under the nose~~
- ~~hollow of the neck~~
- elbow under the shoulder blade



Curriculum Alert

Page 44

Under the Nose

- ~~Approach the subject safely.~~
- ~~Use loud, repetitive verbal commands to let the subject know what you want him to do.~~
- ~~Stabilize the subject.~~
- ~~Locate the pressure point under the base of the nose.~~
- ~~Apply pressure upward toward the center of the brain until the subject complies.~~
- ~~Decrease the pressure when the subject complies. Do not release control, just the pressure. If the subject begins to resist again, reapply the pressure.~~
- ~~Follow up with an appropriate technique(s).~~

Hollow of the Neck

- ~~This technique performed at the jugular notch is usually used for thwarting an attack by balance displacement.~~
- ~~Approach the subject safely.~~
- ~~Use loud, repetitive verbal commands to let the subject know what you want him to do.~~
- ~~Stabilize the subject.~~
- ~~Locate the pressure point in the hollow of the front of the neck, just above the sternum.~~
- ~~Apply pressure inward until the subject complies.~~
- ~~For pain compliance, apply pressure inward and downward toward the stomach. For gag reflex, apply pressure inward and upward toward the back of the neck.~~
- ~~Decrease the pressure when the subject complies. Do not release control, just the pressure. If the subject begins to resist again, reapply the pressure.~~
- ~~Follow up with an appropriate technique(s).~~



Curriculum Alert

Unit 5: Defensive Tactics Techniques Lesson 4: Control Tactics: Escorts and Transporters

Page 45

5.4.1. Discuss escort and transporter techniques

Escorts and Transporters

The escort position is a technique used to move a subject from one point to another without using pain compliance. It provides minimal control of the subject through leverage. If a subject resists, you may transition to a transporter technique.

Transporters, sometimes called “come-along holds,” are techniques used to move a subject from one point to another with pain compliance or mechanical compliance.

When using an escort or transporter technique, you enter the danger zone and should always be aware of your weapon’s proximity to the subject.

The following are escort and transporter techniques included in this lesson:

- escort position
- bent wrist
- finger lock
- hammer lock
- shoulder lock

Page 46

~~Bent Wrist Transporter~~

~~The bent wrist transporter transitions from the escort position when the subject tries to resist by pulling his arm away. Effective joint manipulation causes pain compliance, making the subject move in the direction you are leading.~~

- ~~• Use loud, clear verbal commands throughout the application of the technique.~~
- ~~• Maintain an appropriate stance.~~



Curriculum Alert

- ~~Make contact with the subject's arm by controlling the upper arm just above the elbow and wrist simultaneously.~~
- ~~Pull the subject's elbow/arm sharply towards the rear, bending the arm at the elbow.~~
- ~~Secure the subject's elbow firmly against your torso.~~
- ~~Simultaneously bend the subject's wrist by placing both hands on the subject's hand.~~
- ~~Apply pressure to the back of the subject's hand toward the subject's elbow.~~
- ~~Control or move the subject, or follow up with an appropriate technique(s).~~

Finger-Lock Transporter

The finger-lock transporter is usually effective because you hyperextend the subject's fingers, bending them in a direction they are not meant to go. The subject's pain usually leads to compliance.

- ~~Use loud, clear verbal commands throughout the application of the technique.~~
- ~~Maintain an appropriate stance.~~
- ~~Make contact with the subject's arm by controlling the upper arm just above the elbow and wrist simultaneously.~~
- ~~Pull the subject's elbow/arm sharply towards the rear.~~
- ~~Grabbing the subject's index and middle fingers, rotate the palm upward with the fingers pointed down.~~
- ~~Secure the subject's elbow firmly against your torso.~~
- ~~Maintain rearward pressure on the fingers.~~
- ~~Control or move the subject, or follow up with an appropriate technique(s).~~



Curriculum Alert

Unit 5: Defensive Tactics Techniques

Lesson 7: Weapon Defense and Control: Weapon Retention

Page 53

Holstered Handgun Retention

This technique should not be used unless the holster is firmly affixed to the belt.

When a subject grabs your holstered handgun:

1. Use loud, clear verbal commands throughout the application of this technique.
2. ~~Grab the bottom of your holster and lift outward. This cants the weapon into your body and prevents removal of the weapon. In situations where duty equipment limits canting of the holster, the officer should secure the weapon by pushing the firearm into the holster.~~
2. Adjust your stance to maintain balance.
3. Secure the weapon by forcefully applying downward pressure on the firearm or on top of the subject's hand keeping the weapon in the holster.
4. Deliver strikes to appropriate target areas as you rotate your body to break the subject's grip.
5. Follow up with an appropriate action(s).

Rob Bates

Training and Research Manager

Post-Basic Curriculum Section

(850) 410-8672

RobertBates@fdle.state.fl.us

RB/rb



Curriculum Alert

September 18, 2023

Curriculum Alert 2023-09

**Florida Basic Recruit Training Program
Law Enforcement, Vol. 1
Chapter 3: Legal
Version 2023.07**

Effective immediately, please make the following changes.

REVISIONS

Unit 2: Legal Concepts

Lesson 4: Weapons and Firearms Possession

(Note: This portion of the alert is an update to the final page of Curriculum Alert 2023-05.)

Page 95

Reciprocity

A law enforcement officer may come in contact with individuals from other states who are in possession of a concealed weapon or firearm. ~~The Florida Statutes allow officers in Florida to recognize concealed weapons licenses issued by another state if the other state agrees to recognize Florida concealed weapons licenses. This principle is known as reciprocity. The individual may be able to conceal carry in Florida as a non-resident in two different situations of reciprocity.~~

RECIPROCITY WITH A LICENSE

The Florida Statutes allow officers in Florida to recognize concealed weapons licenses issued by the state where the non-resident lives. This principle is known as reciprocity. ~~Florida has reciprocity recognition agreements with many states, but not all. A CWFL issued to residents of these states is valid in Florida.~~ However, some states issue concealed carry licenses to individuals who are not residents of the issuing state. These non-resident licenses are not honored under ~~Florida's reciprocity provision~~ s. 790.015(1)(b), F.S. To determine Florida's reciprocal agreements, review the list of states on the Florida Department of Agriculture and Consumer Services website. This list is regularly updated and provides the most accurate



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

Curriculum Alert

information on reciprocity. However, the non-resident may still be allowed to carry a concealed weapon or firearm in Florida without a license.

RECIPROCITY WITHOUT A LICENSE

In 2023, the Florida Legislature passed House Bill 543, which allows the carrying of concealed weapons or firearms without a government-issued license. This legislative change also allows a non-resident of Florida to carry a concealed weapon or firearm while in Florida if they are a resident of the United States, are 21 years of age or older, and are not otherwise prohibited from possessing a firearm in accordance with Florida and federal laws. Active service members and honorably discharged veterans aged 18–20 may also carry a concealed firearm unless they are excluded from possessing a weapon for any other reason.

~~A non-resident of Florida may carry a concealed weapon or firearm while in Florida if they are a resident of the United States, age 21 or older (unless a service member or honorably discharged veteran F.S. § 250.01 age 18-20), and are not prevented by Florida law to possess them for any other reason.~~

[Objective: LE324.4. Explain reciprocity in the state of Florida]

Unit 4: Court Basics

Lesson 1: The U.S. and Florida Court Systems

Pages 110–111

State of Florida Court System

The state court system in Florida has four levels: county courts, circuit courts, district courts of appeal, and the Florida Supreme Court.

COUNTY COURTS

The 67 county courts have limited jurisdiction and manage the following legal issues:

- minor criminal offenses (misdemeanors), which provide a maximum sentence of one year or less in the county jail



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

Curriculum Alert

- county and municipal ordinance violations, including traffic infractions (some counties use hearing officers)
- civil cases involving amounts of ~~\$30,000~~ \$50,000 or less
- the issuance of search and arrest warrants within the county

CIRCUIT COURTS

The 20 circuit courts manage the following legal issues:

- domestic relations cases, such as divorce, guardianship, and juvenile delinquency
- major criminal offenses (felonies), which can result in incarceration in a state correctional institution
- probate matters, such as the processing of wills and settling of the estates of deceased persons
- civil cases involving amounts of more than ~~\$30,000~~ \$50,000
- Baker Act and Marchman Act cases
- the issuance of search and arrest warrants within the circuit
- appeals from county court judgments

Garrett Riggs

Training and Research Manager

Basic Curriculum Section

(850) 410-8648

GarrettRiggs@fdle.state.fl.us

GR/apv



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

Curriculum Alert

September 18, 2023

Curriculum Alert 2023-10

Florida Basic Recruit Training Program
Florida Law Enforcement Auxiliary Academy
Chapter 2: Legal
Version 2023.07

Effective immediately, please make the following changes.

REVISIONS

Unit 2: Legal Concepts

Lesson 3: Weapons and Firearms Possession

(Note: This alert is an update to the final page of Curriculum Alert 2023-06.)

Page 30

Reciprocity

A law enforcement officer may come in contact with individuals from other states who are in possession of a concealed weapon or firearm. ~~The Florida Statutes allow officers in Florida to recognize concealed weapons licenses issued by another state if the other state agrees to recognize Florida concealed weapons licenses. This principle is known as reciprocity. The individual may be able to conceal carry in Florida as a non-resident in two different situations of reciprocity.~~

RECIPROCITY WITH A LICENSE

The Florida Statutes allow officers in Florida to recognize concealed weapons licenses issued by the state where the non-resident lives. This principle is known as reciprocity. ~~Florida has reciprocity recognition agreements with many states, but not all. A CWFL issued to residents of these states is valid in Florida.~~ However, some states issue concealed carry licenses to individuals who are not residents of the issuing state. These non-resident licenses are not honored under ~~Florida's reciprocity provision~~ s. 790.015(1)(b), F.S. To determine Florida's reciprocal agreements, review the list of states on the Florida Department of Agriculture and Consumer Services website. This list is regularly updated and provides the most accurate



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

Curriculum Alert

information on reciprocity. However, the non-resident may still be allowed to carry a concealed weapon or firearm in Florida without a license.

RECIPROCITY WITHOUT A LICENSE

In 2023, the Florida Legislature passed House Bill 543, which allows the carrying of concealed weapons or firearms without a government-issued license. This legislative change also allows a non-resident of Florida to carry a concealed weapon or firearm while in Florida if they are a resident of the United States, are 21 years of age or older, and are not otherwise prohibited from possessing a firearm in accordance with Florida and federal laws. Active service members and honorably discharged veterans aged 18–20 may also carry a concealed firearm unless they are excluded from possessing a weapon for any other reason.

~~A non-resident of Florida may carry a concealed weapon or firearm while in Florida if they are a resident of the United States, age 21 or older (unless a service member or honorably discharged veteran F.S. § 250.01 age 18-20), and are not prevented by Florida law to possess them for any other reason.~~

[Objective: LE324.4. Explain reciprocity in the state of Florida]

Garrett Riggs

Training and Research Manager

Basic Curriculum Section

(850) 410-8648

GarrettRiggs@fdle.state.fl.us

GR/apv



Curriculum Alert

October 20, 2023

Curriculum Alert 2023-11

**Florida Basic Recruit Training Program
High Liability, Chapter 2 – First Aid for Criminal Justice Officers
Version 2023.07**

Effective immediately, please make the following changes.

REVISIONS

**Unit 2: Responding to a Medical Emergency
Lesson 3: Moving Patients**

Two-Officer Extremity Lift, page 74

Extremity lifts are often easier than drags. Considered non-emergency moves, these lifts require at least two officers' efforts. Use these techniques to move patients who are unresponsive or unable to move from the floor or ground. However, do not perform an extremity lift if you suspect or know a patient has an injury to the spine or an extremity injury.

1. Officer 1, kneel on one knee at the patient's head.
2. Place your hands, palms up, under the patient's shoulders.
3. Lift the patient to a sitting position.
4. Support an unconscious patient's back with your kneeling leg.
5. Place your hands under the patient's arms.
6. Firmly grasp the patient's opposite wrists, and fold them across the patient's chest.
7. Officer 2 has two options:
 - a. (Option 1) Position to one side of the patient's knees with your non-weapon side to the patient. Wrap your inside arm over the patient's thighs and your outside arm under their thighs. Be careful where you grasp the patient's legs, preferably above the knees, to avoid hyperextension. Grasp your wrist(s).



Curriculum Alert

- b. (Option 2 pictured) Kneel between the patient's knees with your back to the patient and grasp beneath the knees. Be careful when grasping the patient's legs, preferably above the knees, to avoid hyperextension.
 8. Officer 1, at the patient's head, delivers all commands.
 9. Both officers stand simultaneously while lifting the patient.
 10. Officer 2 should turn and face the direction of movement.
-

Unit 4: Medical Issues

Lesson 1: Substance Misuse Complications

Other Complications from Substance Misuse, page 121

~~“Excited delirium” is a broad term that is sometimes used to refer to a group of symptoms, such as severe agitation, hyperactivity, confusion, intense paranoia, and hallucinations, that appear suddenly but with short duration. The common causes of these symptoms could be, but are not always, poisoning from stimulant drugs, especially cocaine and methamphetamine. Signs and symptoms have been described as including:~~

Patients may display a group of symptoms, such as severe agitation, hyperactivity, confusion, intense paranoia, and hallucinations, that appear suddenly but which have short duration and require immediate attention. While you may hear this referred to as “excited delirium,” it is important to note that the term is no longer used in clinical settings. The common causes of these symptoms could be, but are not always, poisoning from stimulant drugs, especially cocaine and methamphetamine. Signs and symptoms have been described as including:

- hyperthermia, sweating (temperatures can spike to between 105°F and 113°F)
- agitation
- hyperactivity
- incoherent shouting or unclear speech
- foaming at the mouth



Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

Curriculum Alert

- drooling
- dilated pupils

If you recognize these symptoms, it is important to get the patient help. Patients experiencing these symptoms need verbal calming, rapid de-escalation, and possibly medical treatment. Remove excess stimuli by turning off lights and sirens. Possible containment in a controlled and safe environment can ensure safety for everyone while the incident runs its course or prior to EMS arrival.

Garrett Riggs

Training and Research Manager
Basic Curriculum Section

(850) 410-8648

GarrettRiggs@fdle.state.fl.us

GR/ap

AGENDA ITEM: K

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2023 – 2024

ISSUE

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2023 – 2024.

EXECUTIVE SUMMARY

1. For the Fiscal Year 2023 – 2024, the Legislature allotted the Criminal Justice Professionalism Division **\$17.9 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2023 – 2024 totals **\$6,098,160**, which provides **\$80** for each of the state's 76,227 officers. Disbursements for the first and second quarters of the fiscal year will be **\$3,049,080**.
3. The beginning cash balance in the trust fund on July 1, 2023 was **\$6,125,653**.
4. Cash balance on September 30, 2023 was **\$6,533,317**

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

