

October 31, 2024

*CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING*

**EMBASSY SUITES BY HILTON ORLANDO
LAKE BUENA VISTA SOUTH
KISSIMMEE, FLORIDA**

AMENDED 10-25-24



**Florida Department of Law Enforcement
Commissioner Mark Glass**

**Criminal Justice Professionalism
Director Chad Brown**

Criminal Justice Standards and Training Commission

**Chairman Tommy Ford
Bay County Sheriff's Office**

**Vice-Chairman George Lofton
Attorney General Designee**

Criminal Justice Standards and Training Commission Meeting Dates: October 28 – 31, 2024	Embassy Suites By Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, Florida 34746 Front Desk: 1-(407) 597-4000
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<i>Meeting Name</i>	<i>Meeting Time</i>	<i>Meeting Room</i>
<i>Monday, October 28, 2024</i>		
FDLE Staff Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
“New” Training Center Director’s Orientation	5:00 p.m. – 6:00 p.m.	Cypress 4 (Command Center)
<i>Tuesday, October 29, 2024</i>		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	8:00 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Cypress 2
(Members Only) Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	9:30 a.m. – 10:00 a.m. 10:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Cypress 4 (Command Center)
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Cypress 2 Amended
Training Center Director Advanced / Specialized Training Committee Meeting Training Center Director Basic Recruit Committee Meeting Training Center Director High Liability Committee Meeting Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m.	Magnolia Ballroom Amended
<i>Wednesday, October 30, 2024</i>		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Magnolia Ballroom
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Palms E F & G
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	11:30 a.m. – 1:00 p.m.	Cypress 4 (Command Center)
<i>Thursday, October 31, 2024</i>		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski	7:30 a.m. – 6:00 p.m.	East Registration Desk
Criminal Justice Standards & Training Commission Business Meeting CJST Commission Officer Discipline Hearings	8:30 a.m. – 9:30 a.m. 9:30 a.m. – 5:00 p.m.	Magnolia Ballroom

Meeting Rooms are subject to change.

Revised 10-22-2024

HOTEL INFORMATION

Commission Meeting Dates: October 28 – October 31, 2024

Hotel Name and Address: [Embassy Suites by Hilton Orlando](#)
[Lake Buena Vista South](#)
[4955 Kynqs Heath Road](#)
[Kissimmee, Florida 34746](#)

Front Desk Telephone: 407-597-4000

Group Rate: \$165.00, per suite per night plus applicable state and local taxes. All guest suites are “run-of-the-house” unless stated otherwise. All suite rates are based on single/double occupancy. Guest suite types cannot be guaranteed and will be reserved on a first-come, first-served basis. If there are more than two guests, and additional charge of \$10 plus tax per person per night will apply for each additional guest, up to a maximum of six guests per suite.

Group Rate Available: October 27 – November 2, 2024. Rates are applicable (3) days before and (3) days after the official meeting dates, subject to space and rate availability.

Amenities: All suites come with a mini-fridge and a microwave, complimentary basic Wi-Fi in all guest suites, and a complimentary on-site fitness facility. Overnight guests receive a complimentary evening reception from 5:30 p.m. to 7:00 p.m., and a made to order breakfast. Breakfast is Monday to Friday, from 6:30 a.m. to 9:30 a.m.

Reservation Information

Group Rate Booking Link: Individuals can make, modify, or cancel reservations online at <https://book.passkey.com/e/50725114>. To make a reservation by telephone, please contact the Embassy Suites Reservations at 407-597-4000 and ask for reservations (be sure to mention group code (CJS). Individuals can guarantee reservations with first night’s pre-payment or a credit card.

Reservations Group Code: CJS

Check-in: 4:00 p.m. Early check-in can not be guaranteed. Please contact the hotel to ask about early check-in.

Check-out: 11:00 a.m. Please contact the hotel to ask about late check-out. Requests will be reviewed based on hotel demand - a late departure fee of \$50 per suite.

Reservation Deadline: Cutoff date for making reservations is **October 6, 2024**. Reservations made after this date may not receive the group rate or room block. Contact CJSTC Meeting Planner, Cheryl Taylor at CherylTaylor@fdle.state.fl.us if you need assistance.

Cancellation Policy: Cancellations made within 72 hours before arrival will forfeit room and tax for one night. Example: If your arrival date is October 27, 2024, you must cancel before 11:59 p.m. on October 24, 2024.

Hotel Parking Fees: Discounted self-parking: \$12.00 inclusive per day, tax included.

Group Resort Fee: None

Tax Exemption: Individuals with an agency tax-exempt status must provide a valid tax exemption certificate to the Hotel on the day of arrival. This will exempt them from tax charges. However, tax-exempt status will only apply to charges paid directly by the tax-exempt organization. Attendees using agency forms of payment will be eligible for Tax Exemption. . However, FDLE members must pay taxes on lodging and incidentals using a personal form of payment or the Amex Corporate Card.

If you have questions about the Commission meeting agenda, contact Kim Rowell at (850) 410-8662 or by e-mail at KimberlyRowell@fdle.state.fl.us. If you have questions about hotel accommodations or need assistance making a reservation, contact Cheryl Taylor at (850) 410-8657 or via email at CherylTaylor@fdle.state.fl.us. If you have questions regarding the Officer Discipline Training Course, contact Raven Davis at (850) 410-8793 or by e-mail at RavenDavis@fdle.state.fl.us. If you have questions about the Officer Discipline Agenda, contact Kamal Meshedi at (850) 410-8632 or by e-mail at KamalMeshedi@fdle.state.fl.us. The Commission packet can be viewed or downloaded after October 15, 2024, at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>.

OCTOBER 31, 2024
CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at:
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Kissimmee Police Department Honor Guard
Pledge of Allegiance	Director Rob Pigman Valencia College Criminal Justice Institute
Invocation	Chaplain Alexis Vazquez Osceola County Sheriff's Office
Officer Killed in the Line of Duty (Addendum)	Correctional Officer Bradford D. McNew Jacksonville Sheriff's Office <i>End of Watch: October 12, 2024</i>
Security	Trooper Migdalis Garcia, Trooper Justin Young, Trooper Jonathan Ortiz, and Trooper Stephen Williams of the Florida Highway Patrol
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Nick Cox
Election of Officers	Commission Attorney Nick Cox
Approval of the October 31, 2024, Business Agenda	Commission Secretary Kim Rowell
Approval of the August 15, 2024, Commission Meeting Minutes	Commission Secretary Kim Rowell
Resolutions	Commission Secretary Kim Rowell
• Government Analyst II Alissa Bell	
Training Center Directors' Association (TCDA) Chairman Remarks	Chairman Jay Romine Manatee Technical College Criminal Justice Academy

1. **Criminal Justice Professionalism Updates** Director Chad Brown
2. **Officer Training: Firearms Curricula Proposed Language Update** Bureau Chief Ashley Pennington
3. **Officer Training: Textbooks** Bureau Chief Ashley Pennington
 - A. **Basic Recruit Training Programs—Textbook**
 1. Law Enforcement Academy: Volume 1, Version 2025.07 (Update) **Amended**
 2. Florida Correctional Officers: Volume 1, Version 2025.07 (New)
 3. Correctional Probation Officer Training Academy: Version 2025.07 (Update)
 4. High Liability, Volume 2, Version 2025.07 (Update)
 5. Florida Law Enforcement Auxiliary Academy, Version 2025.07 (Update)
 - B. **Basic Recruit Training Programs; Crossover Training Programs**
 1. Law Enforcement Officer to Correctional Officer, #3019, Version 2025.07 (New) – 223 hours (previously 198 hours)
 2. Florida Correctional Officer to Correctional Probation Officer, #3017, Version 2025.07
 3. Correctional Officer Cross-Over Training to Florida Law Enforcement Basic Recruit Academy, #3010, Version 2025.07
 4. Florida Correctional Probation Officer to Correctional Officer, #3018, Version 2025.07
 5. Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer, #3021, Version 2025.07
 - C. **Basic Recruit Training Programs; Special Operations Forces**
 1. Correctional Officer Basic Recruit Training Program for Special Operations Forces, #3020, version 2025.07, (New)
 2. Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, version 2025.07 (Update)
 3. Law Enforcement Basic Recruit Training Program for Special Operations Forces, #3013, version 2025.07 (Update)
 - D. **Specialized and Advanced Training Program Courses Amended**
 1. Retirement of Specialized Course, #1195, Public Safety Telecommunications for Law Enforcement Officers
 2. Retirement of Specialized Instructor Course, #1200, Defensive Tactics Instructor Update **Amended**
 3. Approval of Advanced Course, #3022, Investigating Crimes Against Animals
 4. Approval of Specialized Course, #3023, Recognizing Crimes Against Animals
4. **Request for Variances or Waivers of Rules** Bureau Chief Glen Hopkins
 - A. Petition for a Temporary Waiver of Rule 11B-18.0071(1), F.A.C. by Director Erik Eagan
 - B. Petition for a Temporary Waiver of Rule 11B-27.002(4)(a), F.A.C by Theresa M. Shoemaker **Addendum**

-GENERAL INFORMATION AGENDA ITEMS-

Agenda Items A. through K. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.

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| A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report | Bureau Chief Glen Hopkins |
| B. Officer Records Statistics | Bureau Chief Glen Hopkins |
| C. Automated Training Management System (ATMS) Statistics | Bureau Chief Glen Hopkins |
| D. Field Specialist Statistics | Bureau Chief Glen Hopkins |
| E. Basic Abilities Test (BAT) Statistics | Bureau Chief Ashley Pennington |
| F. State Officer Certification Examination (SOCE) Statistics | Bureau Chief Ashley Pennington |
| G. SOCE Quarterly Content Area Report | Bureau Chief Ashley Pennington |
| H. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update) | Bureau Chief Ashley Pennington |
| I. Officer Discipline Statistics | Bureau Chief Glen Hopkins |
| J. Curriculum Updates Pursuant to Section 943.17, F.S. | Bureau Chief Ashley Pennington |
| K. Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2024-2025 | Bureau Chief Glen Hopkins |

October 31, 2024
OFFICER DISCIPLINE AGENDA
9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	ADKINS, KASSANDRA L.	A-3	RODRIGUEZ, PAUL M.	A-5	SPEAR, THOMAS B.
A-2	CASON, DWAYMON L.	A-4	ROSADO, DANIEL		

INFORMAL-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	ACOSTA, MICHAEL	B-9	CATO, ADRIAN S.	B-17	KLUTTZ, ANTIA
B-2	ADAMS, DE'ONTE D.	B-10	COBB, CHRISTOPHER W.	B-18	LEE, TERRANCE
B-3	ARCHAMBEAU, MATTHEW	B-11	CONYERS-DECENT, ISAIAH J.	B-19	MARTINEZ, RAFAEL
B-4	BAKER, JOHN J.	B-12	DOMINGUEZ-CABRERA, ASIEL	B-20	MUSTAFA, ANDREA
B-5	BAKER, MICHAEL D.	B-13	HAMILTON, RODNEY	B-21	OLIVER, JAQAVEIN T.
B-6	BARLOW, ZACHARY D.	B-14	HARDY, BRIAN S.	B-22	RIVAS, JOSE A. REMOVED
B-7	BASNAW, ROBERT L.	B-15	HUGHES, RENELLE	B-23	ROGERS, REGINALD
B-8	BOGWANDAS, JOSHUA D.	B-16	HYMAN, LORRAINE	B-24	ROOP, COURTNEY M.

INFORMAL-FELONY:

Tab	Respondent
C-1	JACKSON, SHANE P.

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	ALDRIDGE, ASHLEY M.	D-10	CONVERSO, NICHOLAS J.	D-19	MONTALVAN REYES, TATIANA
D-2	BATEMAN, MALISSA A.	D-11	CROSSETT, ZACHERY	D-20	PULLINGS, SAMUEL E.
D-3	BORRAS, JULIO A.	D-12	DYER, WILLIAM F.	D-21	RAULERSON, JENNIFER L.
D-4	BROWN, TRINA	D-13	ELLIS, WILLIAM G.	D-22	RAY, DAVID
D-5	CAIN, JONATHAN P.	D-14	HERNANDEZ, JESSE T.	D-23	ROOD, CHRISTOPHER T.
D-6	CAMACHO, LOUIS A.	D-15	HERNANDEZ, JOEL D.	D-24	STICKLES, APRIL L.
D-7	CARLO, GUILLERMO A.	D-16	HERRING, KIMBERLY R.	D-25	TUCKER CARTWRIGHT, AYONA L.
D-8	CLARK, DEBORAH V.	D-17	HOLLMAYER, ROBERT L.	D-26	WILLIAMS, LACHAUNA M.
D-9	CONIGLIO, SHELBY A.	D-18	LYLE, NOA B.	D-27	WYMAN, SA'QUAN M.

DEFAULT-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	ALEXANDER, DAWN C.	E-7	BRYANT, DWAYNE D.	E-13	COOPER, ARIELLE J.
E-2	AVRITT, VORSHAUNN	E-8	BRYANT, JACQUELINE K.	E-14	DAILY, DA'VONTA
E-3	BARBER, SHAWNESCI S.	E-9	BUTLER, MICHAELA M.	E-15	FERGUSON, LATUNIA
E-4	BELLAMY, JONATHAN N.	E-10	CLARK, JAZMYN J.	E-16	FREEBURN, JEREMY R.
E-5	BOYKIN, VALENTINA	E-11	CLARK, JAZMYN J.	E-17	HAUGHTON, KHALFANI J.
E-6	BRONSON, TIFFANY N.	E-12	COLLINS, KIMARIE E.	E-18	HAYES, KIERRA S.

October 31, 2024
OFFICER DISCIPLINE AGENDA
9:30 A.M.

DEFAULT-MORAL CHARACTER: continued

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-19	ORGAIN, DARIUS D.	E-23	RODRIGUEZ, DAVID.	E-27	WILLIAMS, BERNARD M.
E-20	OWSIANY, MATTHEW J.	E-24	WALKER, MICHAEL T.	E-28	WILLIAMS, LEON
E-21	PAUL, MARISSA A.	E-25	WATSON, MICHAEL V. REMOVED	E-29	WOODS, DERRICK M.
E-22	RAYLE, STEPHEN L.	E-26	WEEKS, JAMES M.		

DEFAULT-FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
F-1	CARPENTER, BRIAN P.	F-4	JOHNSON, MICHAEL B.	F-7	TOUCHTON, JAMES
F-2	JASPER, JUSTIN	F-5	RORIE, ASHLEY R.	F-8	TURNER, KEITH
F-3	JOHNSON, MICHAEL B.	F-6	THORNTON, COREY M.		

DEFAULT-VIOLATION OF PROBATION:

Tab	Respondent
G-1	HARDY, MITCHELL T.

EXCEPTION TO RECOMMENDED ORDER:

Tab	Respondent
H-1	TONY, GREGORY S. REMOVED

MOTION TO VACATE/SET ASIDE:

Tab	Respondent
I-1	GADOURY, SHANE.

VOLUNTARY DISMISSAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
J-1	BROWN, DONALD R.	J-3	HERMAN, STEPHEN P.	J-5	VAN DELINDER, JOEL
J-2	CURRIE, NAAMEN M.	J-4	KENT, TIMOTHY A.		

TEA CERTIFICATION DENIAL:

Tab	Respondent	Tab	Respondent
K-1	BAKER, JA'OUANCIE S.	K-3	BRAVICO, JAMES F.
K-2	BELL, TERRANCE J.	K-4	OAKLEY, D'JUAWONSHAE K.

2024 – 2025 COMMISSION MEETINGS

Criminal Justice Standards and Training Commission	
2024	2025
<p><u>February 12 – 15, 2024</u></p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746</p> <p>Front Desk: 1-407-995-1100</p>	<p><u>February 3 – 6, 2025</u></p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746</p> <p>Front Desk: 1-407-995-1100</p>
<p><u>May 13 – 16, 2024</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>	<p><u>May 12– 15, 2025</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>
<p><u>August 12 – 15, 2024</u></p> <p>Sawgrass Marriott Golf & Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082</p> <p>Front Desk: 1-904-285-7777</p>	<p><u>August 11 – 14, 2025</u></p> <p>Sawgrass Marriott Golf & Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082</p> <p>Front Desk: 1-904-285-7777</p>
<p><u>October 28 – 31, 2024</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>	<p><u>October 27– 30, 2025</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>

Meeting locations and dates are subject to change.

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p>Regional Director Brian D. Riedl, Proxy for Florida Department of Corrections Secretary Ricky D. Dixon (Effective 11/19/2021) Florida Department of Corrections, Region 3 Office 19225 U.S. Highway 27 Clermont, Florida 34715-9025 Telephone Number: 352-989-9355 E-mail: Brian.Riedl@fdc.myflorida.com Secretary/Assistant: Tracy Smith, (352-989-9356) E-mail: Tracy.Smith2@fdc.myflorida.com Term: Not applicable</p>	<p>Investigator George Lofton – Vice Chairman Proxy for Attorney General Ashley Moody (Effective 1/30/2019) Office of The State Attorney 6th Judicial Circuit of Florida Pinellas and Pasco Counties Bruce Bartlett, State Attorney P.O. Box 17500 Clearwater, Florida 33762-0500 Telephone Number: 727-464-7628 E-mail: GeorgeLofton@flsa6.gov Term: Not applicable</p>
Director of Florida Highway Patrol	
<p>Colonel Gary L. Howze II Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, MS#1 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-3100 E-mail: GaryHowze@flhsmv.gov Secretary/Assistant: Vicki Harman, (850-617-3110) E-mail: VickiHarman@flhsmv.gov Term: Not applicable</p>	
Sheriffs (3)	
<p>Sheriff Tommy Ford – Chairman Bay County Sheriff's Office 3421 North Highway 77 Panama City, Florida 32405-5009 Telephone Number: 850-248-2078 E-mail: tommy.ford@bayso.org Secretary/Assistant: Theresa Anglin, (850-248-2078) E-mail: theresa.anglin@bayso.org Partial Term: 4/13/2018 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>	<p>Sheriff Robert “Wayne” Ivey Brevard County Sheriff's Office 700 S. Park Avenue Titusville, FL 32780 Telephone Number: 321-264-5201 E-mail: wayne.ivey@bcso.us Secretary/Assistant: Deputy Kelsey Artus, (321-298-1991) E-mail: kelsey.artus@bcso.us Partial Term: 3/11/2022 – 8/1/2025</p>
<p>Sheriff Michael A. Adkinson, Jr. Walton County Sheriff's Office 10 Sheriff Circle DeFuniak Springs, Florida 32435 Telephone Number: 850-892-8186 E-mail: sheriffadkinson@waltonso.org Secretary/Assistant: Allie Lytle, (850-951-4705) E-mail: lytalli@waltonso.org First Term: 9/25/2020 – 8/1/2024</p>	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Chiefs of Police (3)	
<p>Chief Melanie Bevan Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 E-mail: melanie.bevan@bradentonpd.com Secretary/Assistant: Elba Viruet, CAP, (941-932-9357) E-mail: Elba.Viruet@bradentonpd.com Partial Term: 9/25/2020 – 8/1/2023 First Term: 10/24/2023 – 8/1/2027</p>	<p>Chief Jeffrey M. Pearson Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 E-mail: jpearson@satellitebeach.gov Secretary/Assistant: Michele Heyn, (321-773-4400 ext. 492) E-mail: mheyne@satellitebeach.gov Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Chief Robert Bage Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 E-mail: rbage@fwb.org Secretary/Assistant: SaWanna Graves (850-833-9547) E-mail: sgraves@fwb.org Partial Term: 3/11/2022 – 8/1/2024</p>	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
<p>Sergeant James Reaves Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com Secretary/Assistant: Joanne Seach (904-398-7010) E-mail: jseach@fop530.com Partial Term: 3/11/2022 – 8/1/2025</p>	<p>Sergeant Jacqueline Harrison Miami Dade Police Department Professional Compliance Bureau 9105 NW 25 Street Doral, Florida 33172 Telephone Number: 305-629-2588 E-mail: J_harrison@MDPD.com First Term: 9/25/2020 – 8/25/2024</p>
<p>Range Master Christopher Nebbeling West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025</p>	<p>Master Trooper William Smith Florida Highway Patrol P.O. Box 290756 Davie, Florida 33329 Telephone Number: 305-470-2500 E-mail: lnstruc777@aol.com First Term: 10/24/2023 – 1/1/2025</p>
<p>Officer Richard Murphy Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 E-mail: richard.murphy@talgov.com First Term: 9/25/2020 – 8/1/2024</p>	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Correctional Officers (2)															
Administrator of a State Correctional Institution and a Sergeant or Lower Rank															
<p>Warden Amelia Hill Madison Correctional Institution 382 SW MCI Way Madison, FL 32340 Telephone Number: 850-973-5547 E-mail: Amelia.hill@fdc.myflorida.com Secretary/Assistant: Jennifer Herndon, (850-973-5548) Email: Jennifer.Herndon@fdc.myflorida.com First Term: 10/24/2023 – 8/1/2027</p>	<p>Sergeant Edgar Rosa Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 407-448-8318 E-mail: EdgarM.rosa@ocfl.net Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026</p>														
Training Center Director	County Correctional Institution Head														
<p>Director Charles McIntosh College of Central Florida 3001 S.W. College Road Bldg. 31 Ocala, Florida 34474 Telephone Number: 352-854-2322, ext. 1360 Email: mcintosc@cf.edu Secretary/Assistant: Amy Garratt, (352-854-2322ext. 1356) Email: garratta@cf.edu First Term: 9/25/2020 – 8/1/2024</p>	<p>Major Skott Jensen Lake County Sheriff's Office 360 W. Ruby St. Tavares, FL 32778 Telephone Number: 352-742-4061 Email: skott.jensen@lcsso.org Secretary/Assistant: Cathy Lee, (352-742-4054) Email: cathy.lee@lcsso.org First Term: 10/24/2023 – 8/1/2027</p>														
State Resident	Commission Attorney														
<p>Dr. James D. Sewell 301 2nd Street North, #4 St. Petersburg, Florida 33701 Telephone Number: 727-821-5014 E-mail: jimdsewell@aol.com Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025</p>	<p>Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 350 Tampa, Florida 33607 Telephone Number: 813-287-7209 E-mail: Nick.Cox@myfloridalegal.com Executive Assistant: Beth Decker (813-287-7209) E-mail: Beth.Decker@myfloridalegal.com</p>														
Criminal Justice Professionalism Management	FDLE Counsel														
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Director Chad Brown</td> <td style="text-align: right;">850-410-8611</td> </tr> <tr> <td>Deputy Director Melissa Bujeda</td> <td style="text-align: right;">850-410-8629</td> </tr> <tr> <td>Bureau Chief Ashley Pennington Bureau of Training</td> <td style="text-align: right;">850-410-8673</td> </tr> <tr> <td>Bureau Chief Glen Hopkins Bureau of Standards</td> <td style="text-align: right;">850-410-8660</td> </tr> <tr> <td>Bureau Chief Chris Johnson Bureau of Professional Development</td> <td style="text-align: right;">850-410-7800</td> </tr> </table> <p>Florida Department of Law Enforcement Criminal Justice Professionalism 2331 Phillips Road Tallahassee, Florida 32308</p>	Director Chad Brown	850-410-8611	Deputy Director Melissa Bujeda	850-410-8629	Bureau Chief Ashley Pennington Bureau of Training	850-410-8673	Bureau Chief Glen Hopkins Bureau of Standards	850-410-8660	Bureau Chief Chris Johnson Bureau of Professional Development	850-410-7800	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Deputy General Counsel Kate Holmes</td> <td style="text-align: right;">850-410-7682</td> </tr> <tr> <td>Senior Attorney Andy Digby</td> <td style="text-align: right;">850-410-7020</td> </tr> </table> <p>Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road Tallahassee, Florida 32308</p> <p>Alternate Mailing Address: Post Office Box 1489 Tallahassee, Florida 32302-1489</p>	Deputy General Counsel Kate Holmes	850-410-7682	Senior Attorney Andy Digby	850-410-7020
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Criminal Justice Standards and Training Commission

MINUTES OF THE AUGUST 15, 2024 COMMISSION MEETING

Vice Chairman Lofton called the Criminal Justice Standards and Training Commission Business Meeting to order on August 15, 2024, held at the Sawgrass Marriott, Ponte Vedra Beach, Florida.

PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Vice Chairman Lofton thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Addison Haire, Trooper Michael Elder, Trooper Jonathan Morgan, and Trooper Evan McCarthy of the Florida Highway Patrol for providing security; St. Johns County Sheriff's Office Honor Guard for presenting the colors; Director Tim Adams of St. Johns River State College Criminal Justice Training Program for leading the audience in the Pledge of Allegiance; and Chaplain Kelly Kemp of the St. Johns County Sheriff's Office for giving the invocation.

BUSINESS MEETING AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

The roll was called and the following 13 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman (absent)**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
2. **Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon (absent)**
Florida Department of Corrections, Region 3 Office
19225 U.S. Highway 27, Clermont, Florida 34715-9025
Telephone: 352-989-9113
3. **Retired Officer George D. Lofton, Vice-Chairman proxy for Attorney General Ashley Moody**
Telephone: 727-251-0488
4. **Colonel Gary L. Howze, II**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-3100
5. **Sheriff Michael A. Adkinson, Jr. (absent)**
Walton County Sheriff's Office
10 Sheriff Circle, Defuniak Springs, FL 32435
Telephone: 850-892-8186
6. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
7. **Chief Jeffrey M. Pearson (absent)**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
8. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd. N.E., Fort Walton Beach, FL 32548
Telephone: 850-833-9532
9. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 34205
Telephone: 941-932-9333
10. **Sergeant James Reaves (absent)**
Jacksonville Sheriff's Office
5530 Beach Road, Jacksonville, FL 32207
Telephone: 904-398-7010
11. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
9105 NW 25 Street, Doral, FL 33172
Telephone: 305-629-2588
12. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899

13. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200

14. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 407-448-8318

15. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34474
Telephone: 352-854-2322, ext. 1360

16. **Dr. James D. Sewell**
301 2nd Street North #4, St. Petersburg, FL 33701
Telephone: 727-821-5014

17. **Warden Amelia Hill (absent)**
Madison Correctional Institution
382 SW MCI Way, Madison, FL 32340
Telephone: 850-973-5547

18. **Major Skott Jensen**
Lake County Sheriff's Office
360 W. Ruby St., Tavares, FL 32778
Telephone: 352-742-4061

19. **Master Trooper William Smith**
Florida Highway Patrol
P.O. Box 290756, Davie, FL, 33329
Telephone: 305-470-2500

Commission Attorney
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 350,
Tampa, FL 33607
Telephone: 813-287-7209

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

APPROVAL OF THE AUGUST 2024 COMMISSION MEETING AGENDA

Vice Chairman Lofton asked if there were any amendments to the August 2024 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Amended:** Agenda Item 4 – was added to the commission packet.
- **Addendum:** Officer Killed in the Line of Duty was added to the commission agenda for Master Deputy Sheriff Bradley Michael Link of Lake County Sheriff's Office.

RECOMMENDATION: Vice Chairman Lofton requested a motion to approve the amended August 2024 agenda.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.*

APPROVAL OF THE MAY 2024 COMMISSION MEETING MINUTES

Vice Chairman Lofton asked if there were any amendments to the May 2024 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

RECOMMENDATION: Vice Chairman Lofton requested a motion to approve the May 2024 Commission meeting minutes.

COMMISSION ACTION: *Commissioner Bevan moved that the Commission approve the minutes; seconded by Commissioner Howze; motion carried.*

RESOLUTIONS

Commission Secretary two resolutions. The first resolution read was for Administrative Assistant II Lori Morea. Ms. Morea served the Florida Department of Law Enforcement and the Criminal Justice Professionalism Division working in various positions beginning September 9, 1998, until July 31, 2024. Through her professionalism, integrity, and commitment, Ms. Morea made significant contributions to the criminal justice community through her assistance with the Training Center Directors Workshop, and the training center recertification process as well as through her service to the Field Service Section of the Bureau of Standards, and to the citizens of Florida. Her dedication and commitment to service has been an invaluable asset to the Criminal Justice Professionalism Division and the Commission.

The second resolution was for Deputy General Counsel Chris Bufano. Mr. Bufano served the Florida Department of Law Enforcement as counsel from February 22, 2016, until June 18, 2024. Through his professional insight and personal dedication, Mr. Bufano worked with Commission Staff to ensure the legal sufficiency of variance of waiver requests, represented the Commission's interests in responding to administrative challenges to the state officer certification examination, represented the Commission's interests in negotiating and enforcing contracts for services, provided legal review for the Commission's officer curricula, and worked with Commission staff in making critical changes to the Commission's administrative rules. His dedication to service has been an invaluable asset to the Criminal Justice Professionalism Division and the Commission.

RECOMMENDATION: Vice Chairman Lofton requested a motion to adopt the resolution as read into the record.
COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt the staff's recommendation; seconded by Commissioner Bage; motion carried.*

TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

Director Jay Romine of the Manatee Technical College, Criminal Justice Academy provided the following report from the Training Center Directors Association's (TCDA) business meeting held on August 14, 2024.

- **Introduction of New Directors:** Director Paul Cummins of the Lee County Sheriff's Office Criminal Justice Academy, and Director Burt Himmer of the Department of Financial Service Criminal Investigations Division Training Center.
- **Industry Certifications:** Director Romine informed the commission regarding the master credential list for the corrections programs, which includes EMTs and Paramedics, which are scheduled to be dropped from the Industry Certification List for the fiscal year 2025 – 2026. He noted this will be a huge financial impact on the training centers because funds are received for all students who pass the state exams. A plan has been put into place giving an additional year to fix the problem. He also emphasized the importance of documentation from regions which may require some training centers reaching out for letters of support and documentation on corrections numbers. The TCDA will also issue a letter of support.
- **Third Coordinators Conference:** Will be hosted by Polk State College on September 4 – 6, 2024.
- **Scholarship Presentations:** Director Romine stated that the scholarship presentations process will begin in October and will be presented at the October commission meetings.

AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM UPDATES

Director Chad Brown of the Criminal Justice Professionalism (CJP) Division reported on the following:

- **Trust Fund Update** – Director Brown gave an update on the Criminal Justice Standards and Training Trust Fund revenues. Fiscal Year 2023 – 2024 in the amount of \$8,345,075 which excludes exam and tuition fees. This was

an increase of 5% over Fiscal Year 2022 – 2023. The trust fund cash balance as of July 1, 2024, was \$7,121,337. Fiscal Year 2024 – 2025, the legislature allotted the Criminal Justice Professionalism Division \$18.6 million between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund only provides salary dollars for staff and the remainder expenditures come from general revenue.

- **Legislative Updates** – Director Brown updated the commission of the following legislative matters:

Senate Bill 1224: Lethality Assessments – for domestic violence investigations was signed into law. A workgroup has been formed and will meet to discuss questions, as well as current statutory questions, and whether they need to be adjusted. The workgroup has until January 1, 2025, to make any changes or the current questions in the statute will go into effect.

House Bill 1473: Guardian Repository – required FDLE to create a repository by September 1, 2024, of all guardians throughout the state. The repository will be populated by the sheriff's offices and as of this week the schools have started inputting guardians and assigning them to their individual locations.

- **Firearms Update:** On August 2, 2024, a meeting was held with the Pinellas County Police Chiefs Association to address challenges to the firearms update. At that meeting it was decided that FDLE would go revisit the current verbiage and consider making changes. He stated they will be looking specifically at changing some of the verbiage related to deadly force to "justified to shoot". The hope is this will give clarity to the current content in the training. However, if any substantial changes moving forward, they must be reviewed by the commission. Director Brown noted that he believes a lot of confusion stems from the fact that there's a disconnect between what's determined to be firearms qualifications versus scenario-based training.

AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND AUDIT RECOMMENDATIONS: REGIONS III, VII, VX, AND XVI FOR FISCAL YEAR 2022 - 2023

Bureau Chief Glen Hopkins presented this agenda item and provided the trust fund revenue recommendations.

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audits: FY 2022-2023
 - Region VII: Director Guy Samuelson of Criminal Justice Academy of Osceola
Captain Mike Bond Lake Technical College Criminal Justice Academy
 - Region XV: Director Burt Himmer of Department of Financial Service Criminal Investigations Division Training Center
Major Kelly Hildredth of Florida Highway Patrol Training Academy

RECOMMENDATION: Commission staff recommended the Commission approve the audit findings and recommended corrective actions for Regions III, VII, XV, and XVI for Fiscal Year 2022-2023.

COMMISSION ACTION: *Commissioner Nebbeling moved that the Commission adopt Commission Staff's recommendation; seconded by Commissioner Sewell, motion carried.*

AGENDA ITEM 3: CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION PROPOSED RULES AND FORMS REVISIONS

Bureau Chief Glen Hopkins presented this agenda item to request approval of the 2024 – 2025 proposed changes to the Criminal Justice Standards and Training Commission’s Rule Chapters 11B-14, 11B-18, 11B-20, 11B-21, 11B-27, 11B-30, and 11B-35, F.A.C.

RECOMMENDATION: Commission staff recommended the Commission: **1)** approve the rule revisions as presented; **2)** approve Commission staff to begin the rule promulgation process; and **3)** approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt staff’s recommendation to approve the rule revisions as presented; seconded by Commissioner Howze; motion carried.*

COMMISSION ACTION: *Commissioner Bevan moved that the Commission adopt staff’s recommendation to approve Commission staff to begin the rule promulgation process; seconded by Commissioner Jensen; motion carried.*

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt staff’s recommendation to approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel; seconded by Commissioner Harrison; motion carried.*

AGENDA ITEM 4: FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE POLICY BOARD MEMBERSHIP APPOINTMENT

Bureau Chief Chris Johnson presented this agenda item to the Commission to request approval for the appointment of Chief Charles Broadway to the Florida Criminal Justice Executive Institute Policy Board.

1. Section 943.1755(3), F.S., requires that “an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.”
2. President Charlie Vazquez of the Florida Police Chiefs’ Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the appointment of Chief Charles Broadway of Clermont Police Department.

RECOMMENDATION: Commission staff recommended the Commission: **1)** Adopt the Florida Police Chiefs’ Association recommendation to appoint Chief Charles Broadway, effective August 15, 2024, to the FCJEI Policy Board.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt staff’s recommendation; seconded by Commissioner Ivey; motion carried.*

AGENDA ITEM 5: OFFICER TRAINING: ADVANCED TRAINING PROGRAMS: ADVANCED COURSE, #107, MIDDLE MANAGEMENT

Bureau Chief Ashley Pennington presented this agenda item presented this agenda item to the Commission to request approval of the revised Advanced Course, #107, Middle Management.

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund monies.
2. In the Spring of 2022, the Training Center Directors Association (TCDA) requested that Commission staff work with subject matter experts (SMEs) to revise Advanced Course, #107, Middle Management, to ensure that leaders in the criminal justice community have access to training that adheres to contemporary leadership trends and best practices.
3. Commission staff held several virtual and in-person workshops with SMEs to update the curriculum in an effort to properly represent all criminal justice disciplines and accurately depict the roles and duties of the position.

The updated curriculum now provides content related to the basic principles of strategic planning, risk management, and critical incident management along with effective strategies for coaching line supervisors, developing partnerships, and working with stakeholders. Additionally, the SME workgroup included several new lesson activities, discussion questions, scenarios, and case studies to heighten classroom engagement and develop the participants' self-awareness as leaders and managers.

- new content that focuses on the supporting information and skills required to manage a critical incident at the middle management level
- additional content on how to support a healthy organizational climate and culture
- additional content on mental health, wellness, and stress management in the workplace

RECOMMENDATION: Commission staff recommends the Commission approve the revised 40-hour Advanced Course, #107, Middle Management in the Advanced Training Program with an effective date of August 15, 2024.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Ivey; motion carried.*

AGENDA ITEM 6: SEMINOLE SHERIFF'S OFFICE CRIMINAL JUSTICE ACADEMY CERTIFICATION REQUEST

Bureau Chief Glen Hopkins presented this agenda item by the Seminole County Sheriff's Office to be certified as a Commission-approved training school and the needs analysis completed by Commission staff based on this request.

1. On February 21, 2024, the Seminole County Sheriff's Office requested permission from the Region VII Regional Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to the Commission to request initial certification as a Commission-approved training school. The Region VII Training Council approved their request.
2. On March 28, 2024, the Seminole County Sheriff's Office submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to Commission staff.
3. The Seminole County Sheriff's Office is requesting Type "A" certification which would grant them the authority to deliver all Commission-approved Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses.
4. Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a needs analysis for Region VII. The needs analysis was conducted during the week of June 10-13, 2024.

RECOMMENDATION: Commission staff recommends the Commission find that a training need exists for Region VII and approve Seminole County Sheriff's Office's request for certification as a training school. Due to the proximity of the June 30, 2025, recertification date for all Commission-approved training schools and the fact Commission staff

has already started the recertification process for the training schools, staff also recommends the Commission approve the Seminole County Training Academy's certification through June 30, 2030.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Ivey; motion carried.*

GENERAL INFORMATION ITEMS

Commissioner Bage commented on Officer Record Statistics for the previous quarter. He would like to see more context with a year-to-date number for the current year and a year-to-date number for the previous year so they can see if there are any trends in the data. This will keep them from having to pull the data from several different places. He also suggested that in 2025, when recertifications are due, would be a good opportunity to introduce this data. This will give FDLE time to build the data.

Training and Research Manager Terry Baker advised the commission that including the information would have no impact on FDLE staff because the statistics are already tracked, and it would be a matter of including them in the agenda issue.

Commissioner Howze noted that it would be very helpful to see the data, as the training centers evolve throughout the state to see statistically how it has impacted our colleges and our state academies. He also noted that the information could be easily accessed through information sharing and that it would be beneficial to see those trends when a request is presented to the commission for future consideration.

Director Chad Brown told to the commission that with the addition of the Center for Excellence, Criminal Justice Professionalism should be able to implement those changes.

UNAGENDAED ITEMS

Commissioner Bage emphasized the firearms rewriting and the importance of ensuring the proper subject matter experts to participate and address issues early on, rather than after the rewrite is completed. He also suggested the need for department heads, agencies, training centers to be involved in the process. He also praised FDLE staff and Rob Bates for their outstanding work on the firearms rewrite. Finally, he added that instead of having only subject matter experts, it may be necessary to diversify and bring in a command staff member, or someone from the training unit that who can look at the training holistically rather than just from an expert's opinion, and really develop those courses.

Director Brown noted that the idea going forward is to bring in subject matter experts from the Florida Sheriffs Association and Florida Police Chiefs Association, as well as command staff members. They are set aside and used as the final review group to resolve concerns that arise throughout the firearms training.

MEETING ADJOURNED

Vice Chairman Lofton requested a motion to adjourn, and *Commissioner Bevan moved that the Commission adjourn the CJSTC Business meeting; seconded by Commissioner McIntosh; motion carried.*

OFFICER DISCIPLINE AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

Roll was called and the following 13 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman (absent)**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
 2. **Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon (absent)** Florida Department of Corrections, Region 3 Office
19225 U.S. Highway 27, Clermont, Florida 34715-9025
Telephone: 352-989-9113
 3. **Retired Officer George D. Lofton, Vice-Chairman proxy for Attorney General Ashley Moody**
Telephone: 727-251-0488
 4. **Colonel Gary L. Howze, II**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-3100
 5. **Sheriff Michael A. Adkinson, Jr. (absent)**
Walton County Sheriff's Office
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Telephone: 850-892-8186
 6. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
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 7. **Chief Jeffrey M. Pearson (absent)**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
 8. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd. N.E., Fort Walton Beach, FL 32548
Telephone: 850-833-9532
 9. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 34205
Telephone: 941-932-9333
 10. **Sergeant James Reaves (absent)**
Jacksonville Sheriff's Office
5530 Beach Road, Jacksonville, FL 32207
Telephone: 904-398-7010
 11. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
9105 NW 25 Street, Doral, FL 33172
Telephone: 305-629-2588
 12. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899
 13. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200
 14. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318
 15. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34474
Telephone: 352-854-2322, ext. 1360
 16. **Dr. James D. Sewell**
301 2nd Street North, #4, St. Petersburg, FL 33701
Telephone: 727-821-5014
 17. **Warden Amelia Hill (absent)**
Madison Correctional Institution
382 SW MCI Way, Madison, FL 32340
Telephone: 850-973-5547
 18. **Major Skott Jensen**
Lake County Sheriff's Office
360 W. Ruby St., Tavares, FL 32778
Telephone: 352-742-4061
 19. **Master Trooper William Smith**
Florida Highway Patrol
P.O. Box 290756, Davie, FL, 33329
Telephone: 305-470-2500
- Commission Attorney**
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 350, Tampa, FL 33607
Telephone: 813-287-7209

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

APPROVAL OF THE AUGUST 2024 DISCIPLINARY AGENDA

Training and Research Manager Erica Gaines advised the Commission of the following amendments to the August 2024 disciplinary agenda:

Removed Cases – Tabs B-15, Paul, Marissa A.; B-18, Rivas, Jose A.; E-1 Acosta, Michael; E-2, Bhramayana, Brianna K.; E-9, Cobb, Christopher W.; and G-1, Tony, Gregory S.

Materials Hand Carried – Tabs; B-11, Hilaire, Fred D

Materials Loaded to Tablets – B- 6, Corrales, Brian N.; and B-7, Corrales, Joel

RECOMMENDATION: Vice Chairman Lofton requested a motion to approve the amended August 2024 disciplinary agenda.

COMMISSION ACTION: *Commissioner Smith moved that the Commission approve the amended agenda; seconded by Commissioner Harrison; the motion carried.*

THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

<p>Tab B-10, Case 50025 Informal Hearing- Moral Character</p>	<p>Gryka, Sebastian Respondent and Putnam County Sheriff DeLoach</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence- BAC .15 or higher; (12-18-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p>
		<p>Agency: Putnam County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period. COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation with a modification of a 1-year retroactive SUSPENSION; seconded by Nebbeling; motion carried.</i></p>		
<p>Tab B-20, Case 50680 Informal Hearing- Moral Character</p>	<p>Thomas, William C Respondent and Attorney Travis Koon were present.</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence- BAC .15 or higher; (04-15-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p>
		<p>Agency: Department Of Corrections</p>
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose 5-day retroactive SUSPENSION; 85-day prospective SUSPENSION to be served within 180 days after entry of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with</p>		

<p>proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Murphy moved to accept staff's recommendation with a modification of a 6-month retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final order; seconded by Commissioner Smith; motion carried.</i></p>		
<p>Tab B-17, Case 47383 Informal Hearing-Moral Character</p>	<p>Rees, Allen. Respondent and Attorney Robert Davis were present.</p>	<p>Misconduct/Guideline Penalty: Obscene Communication - Soliciting a Child for Unlawful Sexual Conduct Using Computer Services or Devices; (On or between 09-01-2020 & 12-08-2020); (Suspension to Revocation)</p>
	<p>Agency: Clay County District Schools Police Department</p>	
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Sewell moved to reject staff's recommendation and send the case back for a formal hearing; seconded by Commissioner Bage; motion carried.</i></p>		
<p>Tab B-1 Case 50134 Informal Hearing-Moral Character</p>	<p>Ahlers, Jacob Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence of Alcohol; (01-15-2023); (Probation with Substance Abuse Counseling)</p>
	<p>Agency: Florida Fish and Wildlife Conservation Commission</p>	
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bevan moved to accept staff's recommendation with a modification of a 45-day prospective SUSPENSION; seconded by Commissioner Nebbeling; motion carried.</i></p>		
<p>Tab B-3, Case 51397 Informal Hearing-Moral Character</p>	<p>Cannon, Shatterica R. Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Welfare Fraud Food Stamp and Medicaid; On or Between 06-22-2021 to 06-30-2023); (Suspension to Revocation)</p>
	<p>Agency: Department Of Corrections</p>	
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Ivey moved to accept staff's recommendation; seconded by Commissioner Sewell; motion carried.</i></p>		
<p>Tab B-7, Case 51283 Informal Hearing-Moral Character</p>	<p>Corrales, Joel Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Misuse Of Public Position; (On or between 04-30-2023 & 05-14-2023); (Suspension to Revocation); Misuse of Electronic Database-DAVID; (02-05-2023); (Probation to Suspension)</p>
	<p>Agency: Pasco Sheriff's Office</p>	

<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Nebbeling moved to accept staff's recommendation with a modification of a 1-year prospective SUSPENSION; seconded by Commissioner Murphy; motion carried.</i></p>		
<p>Tab B-14, Case 49161 Informal Hearing-Moral Character</p>	<p>Maloy, Lance M. Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Misuse of Electronic Database Florida State Hospital's Deskfiles Database; (On or between 07-16-2021 & 12-20-2021); (Probation to Suspension)</p>
		<p>Agency: Sneads Police Department</p>
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 60-day prospective SUSPENSION to begin 15 days following the entry of the Final Order; 1-year period of PROBATION to begin immediately following the end of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bevan moved to accept staff's recommendation with a modification of a 6-month prospective SUSPENSION; seconded by Commissioner Sewell; motion carried.</i></p>		
<p>Tab K-2, Case 51236 TEA Certification Denial</p>	<p>Cathlin, Michael Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence of Alcohol; (10-21-2023); (Probation with Substance Abuse Counseling)</p>
		<p>Agency: Department Of Corrections</p>
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation with a modification to DENY for a period of 120-days; seconded by Commissioner Ivey; motion carried.</i></p>		
<p>Tab B-19, Case 49162 Informal Hearing-Moral Character</p>	<p>Saint Jacques, Gregory P. Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Pled Guilty to Driving Under the Influence of Alcohol; (08-11-2022); (Probation with Substance Abuse Counseling)</p>
		<p>Agency: Department Of Corrections</p>
<p>RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide Staff with proof of successful completion of Commission-approved Substance Abuse Counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation; seconded by Commissioner Bevan; motion carried.</i></p>		
<p>Tab A-1, Case 50811 Stipulation and Settlement Agreement</p>	<p>Evans, Alexandra R.</p>	<p>Misconduct/Guideline Penalty: False Statement; (03-15-2022); (Prospective Suspension to Revocation)</p>
		<p>Agency: Department Of Corrections</p>

RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose 150-day prospective SUSPENSION to begin within 15 days after the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Ivey moved to reject staff's recommendation; seconded by Commissioner Sewell; motion carried.*

CONSENT AGENDA

STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs A-1 through A-6 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-2, Guzman, Henry M.; A-3, Jenkins, Daykon D.; A-4, Jenkins, Daykon D.; A-5, Mitchell, James W.; and A-6, Twisdale, Timothy D.

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the Commission adopt the Stipulation and Settlement Agreement as the final disposition for the above cases.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried*

Recused: Commissioner Reaves A-3 and A-4

INFORMAL– MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs B-1 through B-21 were matters in which each of the Respondents was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-2, Briggie, John K.; B-4, Carroll, Brandon C.; B-5, Carver, Jonathan J.; B-6, Corrales, Brian N.; B-8, DelGado, Astrubal A.; B-9, Deremer, Angela J.; B-11, Hilaire, Fred D.; B-12 Jackson, Kenneth A.; B-13 Lindsey, Trenisia R.; B-16, Poitevien, Maxime; and B-21, Warner, Michael P.

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried*

Recused: Commissioner Rosa B-8

INFORMAL– FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs C-1 and C-2 were matters in which the Respondents were served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(4), F.S. Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given

notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: C-1, Garmany, TY C., and C-2, Melendez, Manny L.

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the Commission find the Respondent in violation of officer standards and REVOKE certification.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

Recused: Commissioner Howze and Commissioner Harrison C-2

VOLUNTARY RELINQUISHMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs D-1 through D-20 were matters in which each of the Respondents was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an election of rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: D-1, Beatty, Kristofer K.; D-2, Bennett, James J.; D-3, Carter, Jason S.; D-4, Carter, Zachary S.; D-5, Castro, Cordel H.; D-6, Ciccone, Alexander M.; D-7, Eason, Vaughan J.; D-8, Fillyaw, Tristin G.; D-9, Foster, James A.; D-10, Francois, Franckline; D-11, Gologanoff, Chris; D-12, Hendrix, Timothy L.; D-13, Hines, Preston C.; D-14, Hurst, Miranda L.; D-15, Irizarry, Nikko; D-16, Ksepka, Tyler P.; D-17, Menuey, Spring A.; D-18, Miller, Anthony L.; D-19, Stancil, Kylee; D-20, Tsompanidis, William J.

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the Commission to ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

COMMISSION ACTION: *Commissioner Jensen moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

DEFAULT – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs E-1 through E-28 were matters in which each of the Respondents was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: E-3, Bonds, Charles E.; E-4, Boone, Jonathan M.; E-5, Brown, Donald R.; E-6, Bruenger, Brian J.; E-7, Bultema, Shawn R.; E-8, Chiu, Fransheska; E-10, Cooper, Chino V.; E-11, Finamore, Enzo J.; E-12, Green, Larry C.; E-13, Hanchell, Michael C.; E-14, Harrell, Travenique; E-15, Herman, Stephen P.; E-16, Herring, Winston D.; E-17, Hicks, Christina L.; E-18, Hudson, Tracy F.; E-19, Johnson, Dymin D.; E-20, Johnson, Dymin D.; E-21, Johnson, Dymin D.; E-22, Joiner, Morgan A.; E-23 Mendoza, Angela A.; E-24, Parker, Kendrick J.; E-25, Pellicia, Marcial; E-26, Presley, Jacob A.; E-27, Whitener, Mark A.; E-28, Williams, Case S.

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the chair entertain a motion finding that each Respondent received proper notice of the Administrative Complaint and have waived their right to a hearing.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the chair entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Harrison; motion carried.*

Recused: Commissioner Harrison E-1

DEFAULT – FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs F-1 through F-9 were matters in which each of the Respondents was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: F-1, Banks, Byron J.; F-2, Beavers, Christopher R.; F-3, Brucker, Deke A.; F-4, Collins, Dustin S.; F-5, Collins, Robert D.; F-6, Crowe, Mary E.; F-7, Currie, Naamen M.; F-8, Palmo, Jamie, F-9, Thomas, David

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the chair entertain a motion finding that the respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Harrison; motion carried.*

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the chair to entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Harrison moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Murphy; motion carried.*

MOTION TO VACATE/SET ASIDE CONSENT AGENDA

Commission staff Erica Gaines stated that Tab H-1 was a matter in which staff or FDLE Counsel determined that the Final Order should be vacated or set aside, or the Respondent requested that the Final Order should be vacated or set aside or the Respondent has filed a motion to vacate the Final Order.

The following case was tab: H-1, Gadoury, Shane

RECOMMENDATION: FDLE Senior Attorney Andy Digby respectfully requests that the Commission impose the position as advocated by FDLE Counsel for the aforementioned case.

COMMISSION ACTION: *Commissioner Rosa moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh; motion carried.*

VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs I-1 through I-8 were matters in which FDLE staff or FDLE Counsel determined that the case should be dismissed.

The following cases are tabs: I-1, Bania, Brett E.; I-2, Bethel, Demetri A.; I-3, Castro, Michael E.; I-4, Hardial, Rowan P.; I-5, Hill, Jerry F.; I-6, Jaramillo, Matthew J.; I-7, McClendon, Demeika R.; I-8, Ortiz, Lionel I.

RECOMMENDATION: FDLE Senior Attorney Andy Digby respectfully requests that the Commission dismiss these administrative complaints.

COMMISSION ACTION: *Commissioner Smith moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Murphy; motion carried.*

Recused: Commissioner Bage I-7

BASIC ABILITIES TEST ADMINISTRATIVE PENALTY CONSENT AGENDA

Commission staff Erica Gaines stated that Tab J-1 was a matter in which the Respondent was served with a Notice of Intent to Deny Basic Abilities Test results and impose a prohibition against retesting for 5-years alleging that the Respondent had committed conduct that had subverts the Basic Abilities Test process. The notice informed the Respondent of the Commission's intention to take disciplinary action and included an Election of Rights form. The Respondent failed to file an Elections of Rights form or otherwise establish a disputed issue of material facts in response to the allegations contained in the notice.

The following case was tab: J-1, Hill, Takia

RECOMMENDATION: FDLE Senior Attorney Andy Digby respectfully requests that the Chair entertain a motion finding that the Respondent has received proper notice and has waived their right to a hearing.

COMMISSION ACTION: *Commissioner Harrison moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Ivey; motion carried.*

RECOMMENDATION: FDLE Senior Attorney Andy Digby requested the chair to entertain a motion that the Commission admits into evidence the case materials set forth in this of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the notice as those of the Commission, and find the respondent committed conduct that subverts the Basic Abilities Test process and prohibit her from taking the Basic Abilities Test for a period of 5-years pursuant to 11B-35.0011, F.A.C.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Smith; motion carried*

TEA CERTIFICATION DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs K-1 through K-3 were matters in which each Respondent was served a notice of denial certification alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed the Respondent of the Commission's intention to take disciplinary action as included in the Election of Rights form.

The following cases are tabs: K-1, Belcher, Tiffany A.; K-3, Hoopaugh, Maverick A.

RECOMMENDATION: FDLE Senior Attorney Andy Digby respectfully requested the Commission to impose the position as advocated by FDLE Council for the aforementioned cases.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

Vice Chairman Lofton requested a motion to adjourn, and Commissioner McIntosh moved to adjourn the Officer Discipline Hearing; seconded by Commissioner Ivey; motion carried.

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

Criminal Justice Professionalism Updates

ISSUE

This agenda item is presented to provide the Commission with information regarding Division and legislative initiatives.

EXECUTIVE SUMMARY

Director Chad Brown will give an update on Division and legislative initiatives.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2

Approval of proposed language update to the firearms curricula.

ISSUE

This agenda item is presented to the Commission to request approval of the proposed language update to the firearms curricula.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Pinellas Police Standards Council (PSPC) and Clearwater Police Department (CPD) contacted the Criminal Justice Standards and Training Commission (CJSTC) to voice their concerns regarding the recent revision to the firearms curricula, specifically the language stating when an officer should place their finger on the trigger.
3. On August 2, 2024, Commission staff facilitated a Q&A session between the firearms subject matter experts (SMEs) and members of the criminal justice community in the Tampa Bay area to discuss their concerns. By the end of the meeting, both parties agreed to update the language in the curricula in an effort to reflect the true intention behind the training.

The current language states that an officer will have their finger on the trigger whenever they present their weapon at an identified deadly threat, and their finger will be off the trigger whenever the weapon is in the compressed ready position.

The proposed language update will state that an officer will have their finger on the trigger whenever they present their weapon at a positively identified deadly threat they are justified in shooting, and their finger will be indexed and along the frame of the weapon whenever the weapon is in any ready position and they are not looking through their sights.

Additionally, the instructor guides for all firearms courses will require instructors to conduct drills with their students by having them randomly move their weapon to the two-handed high point and various ready positions to ensure that their trigger finger is in the correct position based on the situation.

RECOMMENDATION(S): Commission staff recommends the Commission approve the proposed language update to the firearms curricula with an effective date of October 31, 2024. The Commission may view these updates in track changes, and Commission staff will issue curriculum alerts to announce the updates, if approved.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall make available the updated language to the firearms curricula.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote may delay the availability of the updated language to the firearms curricula.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 1: 2025_HL_IG_03_Criminal Justice Firearms_DRAFT.docx

Attachment 2: 1201_FA_Inst_Update_V2022.08_U10_31_2024.docx

Attachment 3: 801_FA_Inst_V2032.07_U10_31_2024.docx

AGENDA ITEM: 3A-1

Officer Training: Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2025.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2025.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2025.07 law enforcement academy textbook is attached.
2. State Officer Certification Examination Revisions
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2024 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2025.07 curricula versions will be field-tested and validated during fiscal year 2025–2026 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2026, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2025.07, effective July 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that law enforcement recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the law enforcement recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-1:** Textbook—*Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2025.07

AGENDA ITEM: 3A-2

Officer Training: Textbook—Basic Recruit Training Program for Florida Correctional Officers, Volume 1, Version 2025.07 (New)

ISSUE

This agenda item is presented to the Commission for approval of a new textbook *Basic Recruit Training Program for Florida Correctional Officers, Volume 1*, version 2025.07 to replace *Florida Basic Recruit Training Program: Corrections, Volume 1*.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. Periodically, Commission staff conducts a job task analysis (JTA) to measure the accuracy of the curriculum and makes revisions or creates new programs as appropriate. A full JTA of entry-level correctional officer duties was conducted in 2018 and revalidated in 2023. Staff has prepared a program to align with the most recent JTA as well as the 2024 CJSTC report *Effective Communication and Decision-Making for Corrections Basic Recruit Training*. The new 2025.07 corrections textbook is attached. This is a new program, which replaces the Florida Basic Recruit Training Program: Corrections, which has been in effect since October 1, 2011.
2. The Corrections Rewrite Advisory Committee recommended increasing the program hours from 420 to 445 to account for the new content that aligns the program with the JTA and expanded training on officer mental health and suicide prevention.
3. In accordance with State Officer Certification Examination (SOCE) procedures, a new State Officer Certification Exam has been developed to align with the new curricula.

RECOMMENDATION(S): Commission staff recommends the Commission approve the new correctional officer basic recruit training program, number 3016, and the textbook *Basic Recruit Training Program for Florida Correctional Officers, Volume 1*, version 2025.07, effective July 1, 2025. Staff also recommends retiring the Florida Basic Recruit Training Program: Corrections, number 1190, which has been in effect since October 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that corrections recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the corrections recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 1:** 3A-2 Textbook—*Basic Recruit Training Program for Florida Correctional Officers, Volume 1*, version 2025.07
- **Attachment 2:** 2025 Correctional Officers Basic Recruit Training Program Revisions Overview

AGENDA ITEM: 3A-3

Officer Training: Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2025.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy*, version 2025.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2025.07 correctional probation officer training academy textbook is attached.
2. State Officer Certification Examination Revisions
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2024 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2025.07 curricula versions will be field-tested and validated during fiscal year 2025–2026 and will not be factored into a student’s overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2026, and will count toward a student’s overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy*, version 2025.07, effective July 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that correctional probation officer recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the correctional probation officer recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-3:** Textbook—*Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy*, version 2025.07

AGENDA ITEM: 3A-4

Officer Training: Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2025.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2025.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2025.07 high liability textbook is attached.
2. State Officer Certification Examination Revisions
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2024 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2025.07 curricula versions will be field-tested and validated during fiscal year 2025–2026 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2026, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2025.07, effective July 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that criminal justice recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the criminal justice recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-4:** Textbook—*Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2025.07

AGENDA ITEM: 3A-5

Officer Training: Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2025.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2025.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2025.07 Florida law enforcement auxiliary academy textbook is attached.
2. State Officer Certification Examination Revisions
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2024 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2025.07 curricula versions will be field-tested and validated during fiscal year 2025–2026 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2026, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2025.07, effective July 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that law enforcement auxiliary recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the law enforcement auxiliary recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 3A-5:** Textbook—*Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2025.07

AGENDA ITEM: 3B (1-5)

Officer Training: Crossover Programs

ISSUE

This agenda item is presented to the Commission to request approval of new and updated crossover training programs to allow currently certified officers to train for certification in another discipline, while receiving credit for some portions of the basic recruit training program taken for their initial certification.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit crossover training programs provide lateral movement of officers between criminal justice disciplines.
3. After reviewing curriculum frameworks with Florida Department of Education staff, it was determined that officers should take all the discipline-specific courses prior to taking the State Officer Certification Exam for certification in a new discipline. Previously, only the crossover program from correctional officer to law enforcement officer required students to take all the discipline-specific courses. Staff has revised the rest of the crossover programs to follow this recommendation. In addition, the expansion of the correctional officer basic recruit training program has been incorporated into the relevant crossover programs.
4. Hours have increased for all but one crossover due to these changes. Please see the full list of courses and program hours under the Recommendations section below.

RECOMMENDATION(S): Commission staff recommends the Commission approve the new and updated crossover training programs with an effective date of July 1, 2025:

- **3B-1** Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer, #3019, version 2025.07 (New) – 223 hours (previously 198 hours)
- **3B-2** Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer, #3017, version 2025.07 (New) -- 336 hours (previously 290 hours)
- **3B-3** Correctional Officer Crossover Training to Florida Law Enforcement Basic Recruit Training Program, #3010, version 2025.07 (Update) – 518 hours (no hours change)
- **3B-4** Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer, #3018, version 2025.07 (New) – 223 hours (previously 158 hours)
- **3B-5** Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer, #3021, version 2025.07 (New) – 520 hours (previously 452 hours)

Staff also recommends the Commission approve retiring the following crossover courses:

- Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3001, version 2024.07 (Effective date: 07/01/2016)
- Correctional Officer Cross-Over Training to Florida Correctional Probation, #3011 (Effective date: 07/01/2022)
- Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, #3004 (Effective date: 07/01/2016)
- Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, #3012 (Effective date: 07/01/2022)

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the new and updated crossover programs, providing a path for officers to move between criminal justice disciplines without having to take basic recruit training in the new discipline in its entirety.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the new and updated crossover programs.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3B-1: Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer, #3019, Version 2025.07

Attachment 3B-2: Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer, #3017, Version 2025.07

Attachment 3B-3: Correctional Officer Crossover Training to Florida Law Enforcement Basic Recruit Training Program, #3010, Version 2025.07

Attachment 3B-4: Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer, #3018, Version 2025.07

Attachment 3B-5: Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer, #3021, Version 2025.07

AGENDA ITEM: 3C (1-3)

Officer Training: Basic Recruit Training Programs for Special Operations Forces

ISSUE

This agenda item is presented to the Commission to request approval of the new and updated basic recruit training programs for special operations forces.

EXECUTIVE SUMMARY

1. Under section 943.10, F.S., certain special operations forces members can receive credit toward criminal justice certification based on their military service. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experience can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center must verify and document the applicant's experience and training and submit documentation that the applicant satisfies the requirements to the Commission. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
2. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the commission-approved basic recruit training program must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."
3. There are three programs for special operations forces, which outline specific courses members need to take and the high liability areas in which they must demonstrate proficiency.
4. The Correctional Officer Basic Recruit Training Program for Special Operations Forces has been updated to reflect the revisions to the basic recruit training program, which has an additional 25 hours to bring it into alignment with the most recent job task analysis. The previous version of this program will be retired. The other two programs only have minor updates to reflect any legislative changes or corrections to the curricula in 2024.

RECOMMENDATION(S): Commission staff recommends the Commission approve the new and updated special operations forces programs with an effective date of July 1, 2025:

- **3C-1** Correctional Officer Basic Recruit Training Program for Special Operations Forces, #3020, version 2025.07 (New) – 239 hours (previously 214 hours)
- **3C-2** Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, version 2025.07 (Update) – 352 hours (no hours change)
- **3C-3** Law Enforcement Basic Recruit Training Program for Special Operations Forces, #3013, version 2025.07 (Update) – 490 hours (no hours change)

Staff also recommends retiring the following special operations forces program:

- Corrections Basic Recruit Training for Special Operations Forces, #3008, version 2024.07 (Effective date 08/02/2018)

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the new and updated special operations forces programs, providing a path for military members to become certified officers without having to take basic recruit training in its entirety.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the new and updated special operations forces programs.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3C-1: Correctional Officer Basic Recruit Training Program for Special Operations Forces, #3020, version 2025.07 (New)

Attachment 3C-2: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, version 2025.07 (Update)

Attachment 3C-3: Law Enforcement Basic Recruit Training Program for Special Operations Forces, #3013, version 2025.07 (Update)

AGENDA ITEM: 3D-1

Retirement of Specialized Course, #1195, Public Safety Telecommunications for Law Enforcement Officers.

ISSUE

This agenda item is presented to the Commission to request approval to retire Specialized Course, #1195, Public Safety Telecommunications for Law Enforcement Officers.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Legislation in 2012 provided an alternative to the Department of Health's 232-hour telecommunications training program by allowing officers who fail the state examination to take a 40-hour course developed by the Commission staff prior to retaking the exam.
3. The Department of Health's (DOH) legal counsel discovered that the legislation passed in 2012 was inaccurately interpreted. To adhere to the legislation as originally intended, DOH now requires officers who failed the state examination to complete the department's full 232-hour training program instead of the 40-hour Commission-approved course.

RECOMMENDATION(S): Commission staff recommends the Commission retire the 40-hour Specialized Course, #1195, Public Safety Telecommunications for Law Enforcement Officers in the Specialized Training Program with an effective date of October 31, 2024.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall retire the public safety telecommunications course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the retirement of the public safety telecommunications course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

AGENDA ITEM: 3D-2

Retirement of Specialized Instructor Course, #1200, Defensive Tactics Instructor Update.

ISSUE

This agenda item is presented to the Commission to request approval to retire Specialized Instructor Course, #1200, Defensive Tactics Instructor Update.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Commission staff initially developed the course in 2018 to inform current defensive tactics instructors of the changes made to Criminal Justice Defensive Tactics in the basic recruit training program and the Specialized Instructor Course, #801, Defensive Tactics Instructor.
3. Defensive tactics instructors no longer take the instructor update course because it exceeds the period of four or fewer years to reactivate their certification.

RECOMMENDATION(S): Commission staff recommends the Commission retire the 24-hour Specialized Instructor Course, #1200, Defensive Tactics Instructor Update in the Specialized Instructor Training Program with an effective date of October 31, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall retire the defensive tactics instructor update course.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote may delay the retirement of the defensive tactics instructor update course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

AGENDA ITEM: 3D-3

Approval of Advanced Course, #3022, Investigating Crimes Against Animals.

ISSUE

This agenda item is presented to the Commission to request approval of Advanced Course, #3022, Investigating Crimes Against Animals.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Criminal Justice Standards and Training Commission (CJSTC) directed Commission staff to develop additional training for law enforcement officers on how to recognize and respond to crimes against animals.
3. Commission staff held several virtual and in-person workshops with subject matter experts (SMEs) from various law enforcement agencies, animal service centers, and non-profit organizations around the state to develop a post-basic course for investigators with limited experience in this field or patrol officers who wish to become animal crime investigators.

The training covers various animal-related crimes, their underlying causes, and the laws associated with them. The training also teaches law enforcement officers the methods and best practices for processing the scene, collecting evidence, interviewing witnesses and suspects, and working with members of the community and animal service professionals to successfully prosecute the case.

Additionally, the course contains scenarios and case studies designed to help students think critically about the various animal crime cases they may be asked to investigate. The course also comes with a photo bank for instructors to download and use in their own presentations.

RECOMMENDATION(S): Commission staff recommends the Commission approve the 40-hour Advanced Course, #3022, Investigating Crimes Against Animals in the Advanced Training Program with an effective date of October 31, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall make available the investigating crimes against animals course.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote may delay the availability of the investigating crimes against animals course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 1: 3022_Invest_Crimes_Against_Animals_V2024.10_IG_DRAFT

Attachment 2: 3022_Invest_Crimes_Against_Animals_V2024.10_SG_DRAFT

AGENDA ITEM: 3D-4

Approval of Specialized Course, #3023, Recognizing Crimes Against Animals.

ISSUE

This agenda item is presented to the Commission to request approval of Specialized Course, #3023, Recognizing Crimes Against Animals.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Criminal Justice Standards and Training Commission (CJSTC) directed Commission staff to develop additional training for law enforcement officers on how to recognize and respond to crimes against animals.
3. Commission staff held several virtual and in-person workshops with subject matter experts (SMEs) from various law enforcement agencies, animal service centers, and non-profit organizations around the state to develop a post-basic course for patrol officers with limited experience or knowledge responding to calls for service regarding animals.

The training covers various animal-related crimes, their underlying causes, and the laws associated with them. The training also addresses how to recognize and respond to these crimes at the scene as well as best follow-up practices.

Additionally, the course contains scenarios designed to help students think critically about the various animal crime calls they may be asked to respond to. The course also comes with a photo bank for instructors to download and use in their own presentations.

RECOMMENDATION(S): Commission staff recommends the Commission approve the 16-hour Specialized Course, #3023, Recognizing Crimes Against Animals in the Specialized Training Program with an effective date of October 31, 2024.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall make available the recognizing crimes against animals course.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote may delay the availability of the recognizing crimes against animals course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 1: 3023_Recog_Crimes_Against_Animals_V2024.10_IG_DRAFT

Attachment 2: 3023_Recog_Crimes_Against_Animals_V2024.10_SG_DRAFT

AGENDA ITEM: 4A

Request for Variance or Waiver: Request for a Temporary Waiver of Rule 11B-18.0071(1), F.A.C., by Director Erik Eagan with the Volusia Sheriff's Office Training Academy.

ISSUE

This agenda item is presented to the Commission by Director Erik Eagan, to request a temporary waiver of Rule 11B-18.0071(1), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-18.0071(1) and wishes to waive that portion of the rule that states: (1) Operating Budget. No later than February 1 of each year, the Officer Training Monies Operating Budget, form CJSTC-310, revised February 7, 2002, hereby incorporated by reference, shall be submitted to Commission staff by each Regional Training Council and shall reflect the region's proposed operating budget for the upcoming fiscal year, beginning July 1 and ending June 30 or the next year, based on the Officer Training Monies available and projected for the region pursuant to subsection 11B-18.0052(2), F.A.C.
2. The Volusia Sheriff's Office Training Academy has not requested or received trust fund monies in prior fiscal years.
3. Petitioner was appointed as training center director on August 25, 2023, and was unaware of the February 1 deadline.
4. On June 5, 2024, the petitioner on behalf of the Volusia Sheriff's Office Training Academy requested trust fund monies from the Region VII allocation.
5. The Region VII Regional Training Council held a meeting on August 28, 2024, and approved the allocation of \$35,600.00 for the Volusia Sheriff's Office Training Academy from FY 2024/2025 training monies.

RECOMMENDATION(S): Commission staff recommends that the Commission APPROVE the petition for a temporary waiver of Rule 11B-18.0071(1), F.A.C. as it applies to the February 1 deadline for submission of the Officer Training Monies Operating Budget, form CJSTC-310 for fiscal year 2024/2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Director Eagan's request for a temporary waiver of Rule 11B-18.0071(1), F.A.C., shall be granted and Commission staff will facilitate the quarterly distribution of the approved trust fund monies to the Volusia Sheriff's Office Training Academy.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Director Eagan's request for a temporary waiver of Rule 11B-18.0071(1), F.A.C., shall not be granted and FY 2024/2025 trust fund monies cannot be distributed to the Volusia Sheriff's Office Training Academy.

SUPPORTING INFORMATION

1. Rule 11B-18.0071(1), F.A.C., Development of Officer Training Monies Budgets and Required Reports, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-18.0071(1), F.A.C., by Director Erik Eagan., **pages 3 – 4**.
4. Officer Training Monies Operating Budget, form CJSTC 310 for Volusia Sheriff's Office Training Academy, **pages 5 – 10**.
5. Florida Administrative Registry Notice, **page 11**.
6. Notice of Hearing, **page 12**.

11B-18.0071; Development of Officer Training Monies Budgets and Required Reports

(1) Operating Budget. No later than February 1 of each year, the Officer Training Monies Operating Budget, form [CJSTC-310](#), revised February 7, 2002, hereby incorporated by reference, shall be submitted to Commission staff by each Regional Training Council and shall reflect the region's proposed operating budget for the upcoming fiscal year, beginning July 1 and ending June 30 of the next year, based on the Officer Training Monies available and projected for the region pursuant to [subsection 11B-18.0052\(1\), F.A.C.](#) Form CJSTC-310 can be obtained at the following FDLE Internet address: <http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx>, or by contacting Commission staff at (850) 410-8615. The region shall also include a request to expend the previous year's accrued interest pursuant to subsection (5) of this rule section. Each Regional Training Council is responsible for including in its approved budget, the Criminal Justice Standards and Training Commission's priority budget issues as they relate to the training needs of the region. The region's projected annual operating budget shall list items in order of priority within each budget category as set forth in [Rule 11B-18.0053, F.A.C.](#) A region that fails to meet the required deadline, or fails to receive an extension of the submission deadline from Commission staff, shall forfeit the opportunity to propose an operating budget for the region and Commission-certified training schools for that fiscal year. Officer Training Monies forfeited by a region due to noncompliance with the February 1 deadline shall be distributed to other regions in the state based on the statewide distribution formula set forth in [subsection 11B-18.0052\(2\), F.A.C.](#) Rulemaking Authority [943.03\(4\), 943.12\(1\), \(2\), 943.25\(4\), \(5\) FS.](#) Law Implemented [943.25 FS.](#) History—New 1-13-81, Amended 7-1-81, 7-28-82, 1-7-85, 1-28-86, Formerly 11B-18.071, Amended 7-13-87, 5-23-88, 10-17-90, 12-13-92, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 11-30-04, 3-13-13, 7-19-17.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

(2) Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

Sheriff

MICHAEL J. CHITWOOD

OFFICE
(386) 736-5961



VOLUSIA SHERIFF'S OFFICE

123 WEST INDIANA AVE • P.O. BOX 569 • DELAND, FLORIDA 32721-0569
(386) 822-5074 (FAX) • WWW.VOLUSIASHERIFF.ORG

September 17, 2024

Florida Department of Law Enforcement
Agency Clerk – Office of the General Counsel
2331 Phillips Road
Tallahassee, Florida 32308

PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 11B-18.0071(1) DEVELOPMENT OF OFFICER TRAINING MONIES BUDGETS AND REQUIRED REPORTS.

I, Erik Eagan, Training Center Director for the Volusia Sheriff's Office Training Academy, Petitioner, respectfully requests from the Commission, a temporary waiver or variance of Rule 11b-18.0071(1) Development of Officer Training Monies Budgets and Required Reports.

The petitioner is requesting the Commission to grant a temporary waiver or variance of Rule 11b-18.0071(1) Development of Officer Training Monies Budgets and Required Reports, based on 943.25 (4) (c) F.S.

The facts leading to this petition are:

1. Training Center Director Erik Eagan was appointed as the Volusia Sheriff's Office Training Academy Director on August 25, 2023.
2. Training Center Director Erik Eagan was introduced via e-mail to the Florida Training Center Directors Association on September 14, 2023, and in-person on November 2, 2023, at the CJSTC Commission meeting.
3. Training Center Director Erik Eagan was unaware of the Region 7 Training Council, and the requirement to submit a budget to the council by February 1, 2024.
4. Captain Eagan never received notice of the Region 7 Training Council meetings until he requested to be invited to them on January 25, 2024, and regrettably wasn't invited until June 4, 2024, for the June 5th meeting, when he again requested to be added to the Region 7 Training Council e-mail list.

5. On August 28, 2024, the Region 7 Training Council held a special meeting, and a motion to amend the Region 7 CJSTC Trust Fund allocations was unanimously approved by the council to transfer \$35,600.00 from Daytona State College's allocation to the VSO Training Academy for FY 24-25.

The petitioner respectfully requests that the Commission grant a temporary waiver or variance of Rule 11b-18.0071(1) Development of Officer Training Monies Budgets and Required Reports, based on 943.25 (4) (c) F.S, and allow the amendment to the Region 7 Training Council's budget to transfer the \$35,600.00 from Daytona State College's allocation to the VSO Training Academy for FY 24-25.

Respectfully submitted,

Michael J. Chitwood
SHERIFF

By: 
Captain Erik Eagan
Training Academy Director
Support Operations Division
Volusia Sheriff's Office

112L011.24

OFFICER TRAINING MONIES OPERATING BUDGET

Incorporated by Reference in Rule 11B-18.0071(1), F.A.C.



**CJSTC
310**

SUMMARY SHEET

(1) Fiscal Year: 2024 - 2025

(2) Regional Council: VII

(3) TRAINING SCHOOL & FISCAL AGENT	CATEGORY			(7) TOTAL PROJECTED EXPENDITURE	(8) CJST USE ONLY
	(4) ITEM I ADMINISTRATION	(5) ITEM II TRAINING	(6) ITEM III OCO		
SCHOOL: <u>VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY</u> FISCAL AGENT: <u>KYLIE CHIAVUZZI</u>	\$3,038.00	\$32,562.00		\$35,600.00	
SCHOOL: _____ FISCAL AGENT: _____					
SCHOOL: _____ FISCAL AGENT: _____					
SCHOOL: _____ FISCAL AGENT: _____					
SCHOOL: _____ FISCAL AGENT: _____					
(9) TOTAL ALL ITEMS	\$3,038.00	\$32,562.00		\$35,600.00	
(10) REMARKS:					

(11) FISCAL AGENT'S SIGNATURE: Chiavuzzi, Kylie

Digitally signed by Chiavuzzi, Kylie
Date: 2024.09.20 15:05:44 -04'00'

(14) APPROVED BY: _____
TRUST FUND ADMINISTRATOR

(12) REGIONAL CHAIRPERSON'S SIGNATURE: _____

(15) DATE: _____

(13) DATE OF COUNCIL'S APPROVAL: _____

(16) REVIEWED BY: _____
CRIMINAL JUSTICE PROFESSIONALISM PROGRAM

OFFICER TRAINING MONIES OPERATING BUDGET

(18) REGIONAL COUNCIL: VII

(19) REGIONAL/FISCAL AGENT: KYLIE CHIAVUZZI

(17) FISCAL YEAR: 2024 - 2025

ITEM I
ADMINISTRATIVE COST
DETAIL OF EXPENDITURES

(20) TRAINING SCHOOL: VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY

(21) PERSONAL SERVICES: DESCRIPTION OF SERVICES	HOURS (22)	HOURLY RATE (23)	TOTAL (24)	CJST USE ONLY (25)
(26) MISCELLANEOUS ADMINISTRATIVE EXPENSE: ITEM DESCRIPTION				
TRAVEL FOR CJSTC MEETING			\$3,038.00	
(27) ADMINISTRATIVE COST TOTAL			\$3,038.00	

OFFICER TRAINING MONIES OPERATING BUDGET

(29) REGIONAL COUNCIL: VII

(30) REGIONAL/FISCAL AGENT: KYLIE CHIAVUZZI

(28) FISCAL YEAR: 2024 - 2025

ITEM II
TRAINING COST
DETAIL OF EXPENDITURES

(31) TRAINING SCHOOL: VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY

(32) COURSE TITLE & NUMBER	UNIT (33)	INSTRUCTION COST (34)	EXPENSE/SUPPORT COST (35)	TOTAL (36)	CJST USE ONLY (37)
Training for Advanced and Specialized Courses				\$32,562.00	
* ALL EXPENSE/SUPPORT ITEMS MUST BE DETAILED AND JUSTIFIED ON THE EXPENDITURE DETAIL STATEMENT (NEXT PAGE)				(38) TRAINING COST TOTAL MUST EQUAL AT LEAST 80% OF TOTAL ALLOCATION.	\$32,562.00

CRIMINAL JUSTICE STANDARDS & TRAINING TRUST FUND OPERATING BUDGET

ITEM II-A
TRAINING COSTS
EXPENDITURE DETAIL STATEMENT

(40) REGIONAL COUNCIL: VII

(41) REGIONAL/FISCAL AGENT: KYLIE CHIAVUZZI (39) FISCAL YEAR: 2024 - 2025

(42) TRAINING SCHOOL: VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY

(43) * EACH COURSE MUST BE A COMMISSION-APPROVED "ADVANCED" AND/OR "SPECIALIZED" COURSE. ALL SUPPORTING COSTS MUST BE SPECIFIED.

CRIMINAL JUSTICE STANDARDS & TRAINING TRUST FUND OPERATING BUDGET

(45) REGIONAL COUNCIL: VII

(46) REGIONAL/FISCAL AGENT: KYLIE CHIAVUZZI

(44) FISCAL YEAR: 2024 - 2025

ITEM III
OPERATING CAPITAL OUTLAY COST
DETAIL OF EXPENDITURES

(47) TRAINING SCHOOL: VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY

(48) EXPENSE/OCO ITEMS *	NUMBER OF UNITS (49)	UNIT COST (50)	TOTAL (51)	CJST USE ONLY (52)
NONE			\$0.00	
(53) STANDARD OCO ITEMS *				
* DESCRIBE HOW EACH ITEM RELATES TO THE DIRECT DELIVERY OF A COMMISSION-APPROVED "ADVANCED" AND/OR "SPECIALIZED" COURSE ON ITEM III-A (NEXT PAGE)		(54) OCO COST TOTAL	\$0.00	

CRIMINAL JUSTICE STANDARDS & TRAINING TRUST FUND OPERATING BUDGET

(56) REGIONAL COUNCIL: VII

(57) REGIONAL/FISCAL AGENT: KYLIE CHIAVUZZI

(55) FISCAL YEAR: 2024 - 2025

ITEM III-A
OPERATING CAPITAL OUTLAY COST
EXPENDITURE DETAIL STATEMENT

(58) TRAINING SCHOOL: VOLUSIA SHERIFF'S OFFICE TRAINING ACADEMY

(59)

* EACH ITEM MUST BE DIRECTLY RELATED TO THE DELIVERY OF COMMISSION-APPROVED
"ADVANCED" AND/OR "SPECIALIZED" TRAINING.
BRIEFLY DESCRIBE HOW EACH OCO ITEM IS RELATED.

"Expense operating capital outlay equipment purchases include, but are not limited to, cameras, lab equipment, defensive tactics gear, and hardback books with a purchase price that is less than \$100.

Standard operating capital outlay purchases include items with a cost value greater than \$500 and include, but are not limited to, laser guns, radar units, breathalyzers, classroom computers.

FORM CJSTC-310

Page 6 of 6

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-18.0071 Development of Officer Training Monies Budgets and Required Reports

NOTICE IS HEREBY GIVEN that on September 17, 2024, the Department of Law Enforcement, received a petition for temporary waiver of subsection 11B-18.0071(1) by Director Erik Eagan of the Volusia Sheriff's Office Training Academy. Petitioner wishes to waive that portion of the rule that states: No later than February 1 of each year, the Officer Training Monies Operating Budget, form CJSTC-310, revised February 7, 2002, hereby incorporated by reference, shall be submitted to Commission staff by each Regional Training Council and shall reflect the region's proposed operating budget for the upcoming fiscal year, beginning July 1 and ending June 30 or the next year, based on the Officer Training Monies available and projected for the region pursuant to subsection 11B-18.0052(2), F.A.C. A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850)410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2024-09

Erik Eagan, Director
Volusia Sheriff's Office Training Academy,

Petitioner.

NOTICE OF HEARING

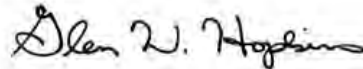
NOTICE IS HEREBY GIVEN that on September 17, 2024, the Department of Law Enforcement, received a petition for a temporary waiver of Rule 11B-18.0071(1), F.A.C., by Erik Eagan, Director of Volusia Sheriff's Office Training Academy. Petitioner wishes to waive that portion of the rule that states: No later than February 1 of each year, the Officer Training Monies Operating Budget, form CJSTC-310, revised February 7, 2002, hereby incorporated by reference, shall be submitted to Commission staff by each Regional Training Council and shall reflect the region's proposed operating budget for the upcoming fiscal year, beginning July 1 and ending June 30 or the next year, based on the Officer Training Monies available and projected for the region pursuant to subsection 11B-18.0052(2), F.A.C.

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, October 31, 2024, at the Embassy Suites by Hilton Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email GlenHopkins@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Erik Eagan, at EEagan@volusiasheriff.gov ; on this 2nd day of October 2024.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

AGENDA ITEM: 4B **AMENDED**

Request for Variance or Waiver: Request for a Temporary Waiver of Rule 11B-27.002(4)), F.A.C., by Theresa M. Shoemaker

ISSUE

This agenda item is presented to the Commission by Theresa M. Shoemaker, to request a temporary waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer. Petitioner requests a waiver of the rule until May 1, 2025.
2. Petitioner cites personal challenges related to Hurricanes Helene and Milton as justification for the request.
3. Petitioner began basic recruit training on October 9, 2019, and completed the course on March 7, 2022.
4. Petitioner has previously requested a similar waiver. Petitioner submitted a waiver that was received by the Commission on October 18, 2023, for a variance of the same rule provision. The petition was heard by the Commission in February 2024 and was denied. However, an Amended Final Order was filed approving the request for waiver because the original request was not heard within 90 days of submission, therefore the Commission lacked jurisdiction to deny the request.
5. Petitioner has not provided current information regarding agency support.

RECOMMENDATION(S): Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Ms. Shoemaker's request for a waiver of Rule 11B-27.002(4)(a), F.A.C. until May 1, 2025, shall not be granted and she will not be eligible to become a certified law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Ms. Shoemaker's request for a waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and she shall have until May 1, 2025, to gain employment and certification as a law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Theresa M. Shoemaker., **pages 3 – 13**.
4. Global Profile Sheet for Theresa M. Shoemaker, **pages 14 – 15**.
5. Florida Highway Safety and Motor Vehicles correspondence, **page 16. (Addendum)**
6. Clay County Sheriff's Office email correspondence, **pages 17 – 18. (Addendum)**
7. Florida Administrative Registry Notice, **page 19**.
8. Notice of Hearing, **page 20**.

11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

VARIANCE 2023-15

**TO: THE OFFICE OF THE GENERAL COUNSEL
FLORIDA DEPARTMENT OF LAW ENFORCEMENT**

**FROM: THERESA MARIE SHOEMAKER 1124 OYSTER BAY DRIVE MILTON, FL
32583 VIA EMAIL DAILEY2020@AOL.COM & VIA FAX 850-410-7699**

**RE: PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE
RULE (11B-27.002(4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3),
943.13, 943.133, 943.139 AND 943.1395**

DATE: OCTOBER 8, 2024

OFFICE OF THE GENERAL COUNSEL:

I, Theresa Marie Shoemaker, petitioner, a graduate of George Stone Training Center respectfully request from the Commission a permanent waiver or variance of Rule 11B-27.002(4) and Florida Law Implement citation 943.12(3), 943.13, 943.133, 943.139 and 943.1395, the requirement of obtaining employment of appointment within four years of beginning of basic recruit academy, which states: (4)(a) Within four years of beginning date of a commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

(b) An individual who fails to comply with the requirements in paragraph (4)(a) of this rule section for the discipline in which the training was completed, within four years of the date of beginning such training, shall as a condition for obtaining employment comply with the following:

1. Successfully complete a Commission-approved Basic Recruit Training Program pursuant to rule 11B-35.002, F.A.C., OR QUALIFY FOR AN EXEMPTION FROM A Commission-approved Basic Recruit Training Program, pursuant to section 943.131(2), F.S., to include demonstration of proficiency in High-Liability Basic Recruit Course pursuant to rule 11B-35.0024, F.A.C., and

2. Achieve a passing score on the State Officer Certification Examination. Rule 11b-27.002(4) implements 943.131(2), F.S. to ensure all certified law enforcement officers in the state are adequately trained and certified and within a reasonable time period of four years gain appointment with an

agency, thereby allowing analysis of an officers aptitude in critical skill and abilities required for safe, competent, effective public service, as it would be subject to agency & state acceptance standards of proficiency.

As a graduate of a Commission-approved Basic Recruit Training Program and a law-abiding citizen in the State of Florida. I understand the necessity of such a rule and believe I'm able to demonstrate compliant adherence to it.

The purpose of the underlying statutes are to ensure that all certified officers in the state of Florida are adequately trained in accordance with Florida Department of Law Enforcement and Criminal Justice Standards and Training requirements. I believe I have fulfilled these requirements of the statutes by demonstrating successfully passing the State Officer Certification Examination, and once employed with a Law Enforcement Agency they will provide additional routine refresher training to me.

BRIEF SUMMARY OF CHRONLOGY OF EVENTS

1. On May 1, 2024 I received FDLE approval of variance 2023-15 with expiration date of October 9, 2024. I'm requesting an extension of 1 year from when I received approval of Variance 2023-15 which would be May 1, 2025. This would allow fair and equal opportunity because my original variance took 6 months to approve when the deadline for approval was 3 months. This variance has some errors in the dates. (ATTACHMENT 1)
2. When I contacted officer records on September 6th, 2024, unfortunately this FDLE waiver was never updated in my record. (ATTACHMENT 2)
3. I have applied to various law enforcement agencies such as Pinellas County Florida Sheriff and Florida Highway Patrol.
4. Due to Governor DeSantis Executive Order Number 24-215 because of impending Category 5 Hurricane Milton I had to mandatory evacuate from Pinellas County, FL. A family home located at 106 23rd Avenue St. Pete Beach, FL 33706 sustained substantial damage from Hurricane Helene. Because of Hurricane's Helene and Milton I will need more time to complete the Pinellas County, Florida Sheriff employment process. (ATTACHMENT 3)
5. I have an application with Florida Highway Patrol and have passed the polygraph exam and have a scheduled psychological exam on October 24th, 2024 at 8:00 a.m. (ATTACHMENT 4)

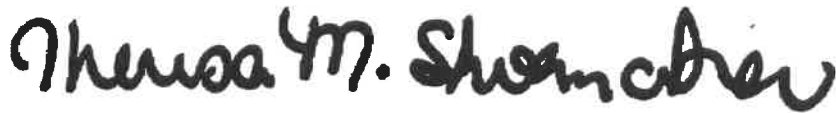
All agencies are undermanned, and I believe I will obtain employment. I'm an honorably discharged USAF veteran with a Bachelor of Art degree in Legal

Studies. I'm sure Florida Highway Patrol and Pinellas County Florida Sheriff's office has unfortunately been affected by Hurricane Helene and Hurricane Milton. Due to these two hurricanes, they have slowed their hiring process.

I respectfully request from the Commission a permanent waiver of rule 11B-27.002(4) and Florida law implement citation 943.12(3), 943.13, 943.133, 943.139 and 943.1395, which would allow me the opportunity to seek employment as a certified law enforcement officer.

The variance or the waiver requested would serve the purpose of the underlying statute as it ensures that all new hires are adequately trained.

Respectfully,

A handwritten signature in black ink that reads "Theresa M. Shoemaker". The signature is written in a cursive, slightly slanted style.

Theresa M. Shoemaker

ATTACHMENTS:

1. Amended Final Order Case No. VAR-2023-15 (3 Pages)
2. Email dated Sept 6, 2024 FDLE Records (1 Page)
3. State of Florida Executive Order#24-215 (2 Pages)
4. Florida Highway Patrol Psychological Exam (1 Page)

FILED
Florida Department of Law Enforcement Agency Clerk
Clerk: Brittany Auclair
Date: 5/1/24
File #: VAR-2023-15

**STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION**

IN RE: PETITION FOR PERMANENT
WAIVER OF RULE 11B-27.002(4), F.A.C.
BY THERESA M. SHOEMAKER

CASE NO. VAR-2023-15

AMENDED FINAL ORDER

The Criminal Justice Standards and Training Commission ("Commission"), having considered the petition for permanent waiver of Rule 11B-27.002(4), F.A.C., at issue in this matter ("petition"), hereby issues this Final Order in accordance with § 120.542, Florida Statutes, and states:

PRELIMINARY STATEMENT

On October 18, 2023, Theresa M. Shoemaker, ("petitioner"), filed a petition for permanent waiver of Rule 11B-27.002(4), Florida Administrative Code ("F.A.C."). Notice of the Petition was published in the Florida Administrative Register, and the matter came before the Commission during the CJSTC Meeting on February 15, 2023 at 8:30 a.m., in Lake Mary, Florida.

change 2024

FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. The Commission has jurisdiction over this matter pursuant to Chapter 943, Florida Statutes.
2. Section 120.542(1), Florida Statutes, provides that "strict application of uniformly applicable rule requirements can lead to unreasonable, unfair, and unintended results in particular instances... Agencies are authorized to grant variances and waivers to requirements of their rules consistent with this section and with rules adopted under the authority of this section..."
3. Section 120.542(2), Florida Statutes, provides:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means

by the person and when application or a rule would create a substantial hardship or would violate principles of fairness. For the purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly differently from the way it affects other similarly situated persons who are subject to the rule.

- 4. Pursuant to Section 120.542(8), F.S., a petition not granted or denied within 90 days after receipt of a completed petition is deemed approved. Petitioner Submitted her petition more than 90 days prior to the Commission's original Order Denying the petition. As such, the Commission hereby amends the original Final Order.
- 5. There is competent, substantial evidence to support these Conclusions of Law.

ORDER

Based on the foregoing findings of fact and conclusions of law, it is hereby ORDERED THAT:

The petition for permanent waiver of Rule 11B-27.002(4), F.A.C., is GRANTED until October 9, 2024 as requested in the petition.

change
May 1, 2025

The Order is effective February 15, 2024.

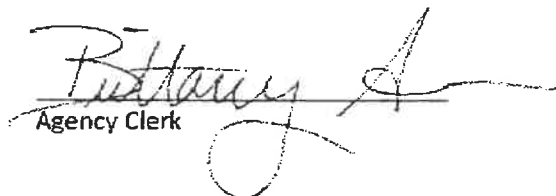


DONE and ORDERED this 1st day of May, 2024.

Sheriff Tommy Ford, Commission Chair
Criminal Justice Standards
And Training Commission

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true and correct copy of the foregoing Final Order has been furnished by U.S. mail to Theresa M. Shoemaker at 1124 Oyster Bay Drive, Milton, Florida 32583 this 1st day of May, 2024.


Agency Clerk

Copy furnished to:
Christopher D. Bufano, Assistant General Counsel
Office of the General Counsel
Florida Department of Law Enforcement

NOTICE OF RIGHTS

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING THE ORIGINAL NOTICE OF APPEAL WITH THE AGENCY CLERK FOR THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT **WITHIN THIRTY (30) DAYS AFTER THE FILING OF THE ORDER BEING APPEALED.** THE ORIGINAL NOTICE MAY BE FILED AS FOLLOWS:

By Mail or Facsimile

Agency Clerk
Florida Dept. of Law Enforcement
P.O. Box 1489
Tallahassee, FL 32302
Facsimile: (850) 410-7699

By Hand Delivery

Agency Clerk
Florida Dept. of Law Enforcement
2331 Phillips Road
Tallahassee, FL 32308
Telephone: (850) 410-7676

A COPY OF THE NOTICE OF APPEAL, ACCOMPANIED BY THE REQUISITE FILING FEES, MUST ALSO BE FILED WITH THE FIRST DISTRICT COURT OF APPEAL OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE A PARTY RESIDES **WITHIN THIRTY (30) DAYS AFTER THE FILING OF THE ORDER BEING APPEALED.**

page 3
Attachment 1

Theresa M. Shoemaker

From: CJP Standards Records (cjpstandardsrecords@fdle.state.fl.us)

To: dailey2020@aol.com

Date: Friday, September 6, 2024 at 11:47 AM CDT

Good afternoon Ms. Shoemaker,

Please submit the waiver information that Mr. Chris Bufano sent to your email. Once you submit the paperwork, then we could move forward from there.

Thank you!

Officer Records
(850) 410-8600



STATE OF FLORIDA

OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NUMBER 24-215

(Emergency Management – Amending Executive Order 24-214 – Tropical Storm Milton)

WHEREAS, on October 5, 2024, I issued Executive Order 24-214, declaring a state of emergency for thirty-five counties across the State of Florida due to the dangers presented by Tropical Storm Milton; and

WHEREAS, on October 6, 2024, Tropical Storm Milton continues to strengthen, and is forecast to undergo significant to rapid intensification over the next seventy two hours as it moves eastward over the central and eastern Gulf of Mexico; and

WHEREAS, the forecast indicates that Tropical Storm Milton will be at or near a catastrophic major hurricane upon landfall along the Florida West Coast, accompanied by life-threatening storm surge and severe wind gusts for the Florida Gulf Coast; and

WHEREAS, an amendment to Executive Order 24-214 is necessary because recovery efforts and those affected by this disaster require the continued support of the State of Florida; and

WHEREAS, as Governor of Florida, I am responsible to meet the dangers presented to the State of Florida and its people by this emergency.

NOW, THEREFORE, I, RON DESANTIS, as Governor of Florida, by virtue of the authority vested in me by Article IV, Section 1(a) of the Florida Constitution and by the Florida Emergency Management Act, as amended, and all other applicable laws, promulgate the following Executive Order, to take immediate effect:

Section 1. Section 1 of Executive Order 24-214 is amended to read as follows:

Because of the foregoing conditions, which are projected to constitute a major disaster, I declare that a state of emergency exists in Alachua, Baker, Bradford, Brevard, Broward, Charlotte, Citrus, Clay, Collier, Columbia, DeSoto, Dixie, Duval, Flagler, Gilchrist, Glades, Hamilton, Hardee, Hendry, Hernando, Highlands, Hillsborough, Indian River, Lafayette, Lake, Lee, Levy, Madison, Manatee, Marion, Martin, Miami-Dade, Monroe, Nassau, Okeechobee, Orange, Osceola, Palm Beach, Pasco, Pinellas, Polk, Putnam, Sarasota, Seminole, St. Johns, St. Lucie, Sumter, Suwanee, Taylor, Union, and Volusia counties.

Section 2. Except as amended herein, Executive Order 24-214 is ratified and reaffirmed.

Section 3. This Executive Order is effective immediately and shall expire upon the expiration of Executive Order 24-214.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Florida to be affixed, at Tallahassee, this 6th day of October, 2024.

[Handwritten Signature]

RON DESANTIS, GOVERNOR

ATTEST:

[Handwritten Signature]

SECRETARY OF STATE

FHP: Psychological Evaluation Invitation for ATS

From: Florida Highway Patrol (FHP) (ats-noreply@flhsmv.gov)

To: dailey2020@aol.com

Cc: FHP-ATS@flhsmv.gov

Date: Tuesday, September 17, 2024 at 07:43 AM CDT



Florida Highway Patrol (FHP)

Dear **Theresa Shoemaker**,

Your application will be moving to the Psychological stage. This will be a Remote/Virtual Appointment with **Brady Lee Hudson, Ph.D. (Address: 2704 Apalachee Parkway, Tallahassee, Florida, 32301)**. Your appointment will be on **10-24-24 8:00 AM Eastern Time**. You will receive another email from the Doctor's Office with further instructions. Email the doctor's office at blhudsonphd@gmail.com with any questions regarding your appointment. Below is some important information so please take the time to read everything.

At the initiation of the evaluation, you will be presented with specific instructions for completing the evaluation. You will also be required to sign a consent form indicating your understanding and agreement to undergo the evaluation. Your ability and willingness to follow all instructions is very important and considered part of the overall evaluation. The evaluation itself typically takes about 3-6 hours to complete depending on how fast you read and your test-taking style. How quickly or slowly you finish the evaluation has no impact on how well you may do on the evaluation. The evaluation process consists of completing self-administered personal background questionnaires, standardized personality instruments and a brief problem-solving instrument administered by a testing assistant. The last step involves an interview with a licensed psychologist who is trained in public safety selection.

There is really no way to study for or "outsmart" the evaluation. There are also no "trick" questions on the evaluation and we would recommend that you approach the evaluation in a forthright and honest manner. Getting a good night's sleep and eating a nutritious breakfast is a good way to prepare yourself for the evaluation.

Thank You,
Background, Recruitment and Selection Office
Florida Highway Patrol
2900 Apalachee Parkway, MS 49
Tallahassee, Florida 32399
www.BeATrooper.com
Email: BeATrooper@flhsmv.gov

This email originated from a Florida Department of Highway Safety and Motor Vehicles email address. Always use caution when clicking links or opening attachments unless you recognize the sender and know the content is safe.

Please Note: Florida has very broad public records laws. Unless a statutory exemption applies, emails are subject to public disclosure.

This email has been scanned by the Symantec Email Security.cloud service.

**FAX COVER SHEET FOR
THE OFFICE OF THE
GENERAL COUNSEL
FLORIDA DEPT OF LAW
ENFORCEMENT
FROM THERESA MARIE
SHOEMAKER**

**# OF PAGES INCLUDING
COVER SHEET = 11 VIA
FAX (850)410-7699**

OCTOBER 8, 2024 @

8:15 p.m Central Time

Florida Department of Law Enforcement Global Profile Sheet

Name:	Theresa M Shoemaker		
Race:	Na	Sex:	F
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
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No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	8/3/2022	39	Fail	
LE	8/12/2022	65	Pass	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	01/22/2018	07LE1	Industrial/organizational Solutions	Pass	01/22/2022

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
08/20/2018	04/29/2019	21-2018-2000-3	2018.07	BLE		Florida Law Enforcement Academy	I	801
10/09/2019	03/07/2022	70-2019-2000-5	2019.07	BLE		Florida Law Enforcement Academy	P	770

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	3/6/2022
Incident Command System (ICS)	3/6/2022



FLORIDA HIGHWAY SAFETY AND MOTOR VEHICLES

Terry L. Rhodes
Executive Director

2900 Apalachee Parkway
Tallahassee, Florida 32399-0500
www.flhsmv.gov

Dear Applicant,

Your application for Law Enforcement Officer has been received by the Florida Highway Patrol's (FHP) Background, Recruitment and Selection Office. **This is a conditional offer of employment, but NOT A GUARANTEED JOB OFFER.** The conditions of employment are based upon a review of your application and successful completion of all of the following: credit analysis, polygraph examination, psychological screening, in-depth background investigation, passing score on the *Criminal Justice Basic Abilities Test (CJBAT), physical abilities test, physical examination, eye examination, fingerprinting and drug screening. Failure to successfully complete any of these requirements will result in your disqualification from the hiring process. An applicant must successfully complete each stage of the process in order to move to the next stage.

1. FHP will screen each application to ensure applicant meets minimum qualifications and has no automatic disqualifications
2. Credit check
3. Criminal Justice Basic Abilities Test *
4. Physical Abilities Test (upon recommendation from applicant's personal doctor)
5. Polygraph
6. Psychological Screening
7. Background Investigation
8. Medical, vision, fingerprinting and drug screening (at the expense of FHP)
9. Invitation to attend FHP Training Academy

* Scheduled by, and at the expense of the applicant. Former Florida-certified or out-of-state-certified officers may qualify for an exemption from the CJBAT. Any applicant with an associate degree or higher from an accredited college OR a U.S. veteran discharged or released under honorable conditions is exempt from the CJBAT.

We appreciate your interest in becoming one of Florida's Finest and wish you the best of luck!

Respectfully,

Captain Hugh Cutchen
Statewide Recruitment, Selection Commander
Background, Recruitment & Selection
Florida Highway Patrol
2900 Apalachee Parkway, MS 49
Tallahassee, Florida 32399
Recruiting Office: 850-617-2315
www.BeATrooper.com



Attachment #1

RE: Theresa Shoemaker Oct 9, 2024 deadline

From: Apply (apply@claysheriff.com)

To: dailey2020@aol.com

Date: Monday, September 23, 2024 at 08:58 AM CDT

Good morning,

Thank you for your interest in CCSO. After reviewing our current hiring timeline, we regret to inform you that we will not be moving forward with any new hires until after October.

We understand that your certification is set to expire before we are able to extend an offer. However, we encourage you to stay in touch and consider reapplying if your certification is renewed. *

We appreciate your interest and wish you the best in your future endeavors.

Thank you,



Danelle Hays 8576
Human Resources Specialist

Clay County Sheriff's Office
1845 Town Center Blvd.
Suite 515
Fleming Island FL
32003
Office: (904) 529-6095

Follow us on social media @ccsofi, download our mobile app or visit our website www.claysheriff.com

From: dailey2020@aol.com <dailey2020@aol.com>

Sent: Wednesday, September 4, 2024 2:50 PM

To: Apply <Apply@claysheriff.com>

Subject: Theresa Shoemaker Oct 9, 2024 deadline

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear HR Dept:

Agenda Item 4B

October 2024 Commission Meeting

17

Attachment # Addendum 2 Page 1

Re: Deputy Sheriff - FL Certified

From: dailey2020@aol.com (dailey2020@aol.com)

To: hr@claysheriff.com

Date: Tuesday, July 16, 2024 at 02:35 PM CDT

Dear Clay County, Florida Sheriff HR Dept:

I accept your conditional offer of employment. Thank you for your time and consideration.

Respectfully,

Theresa Shoemaker
(850)225-3249
Dailey2020@aol.com

On Tuesday, July 16, 2024 at 02:17:39 PM CDT, Clay County Sheriff's Office HR <info@governmentjobs.com> wrote:

July 16, 2024

Theresa Shoemaker
11124 Oyster Bay Drive
Milton, FL 32583

Dear Theresa:

The Clay County Sheriff's Office is pleased to extend a conditional offer of employment for the position of Deputy Sheriff - FL Certified. This offer contains contingent requirements provided below for your consideration. Please read this message in its entirety. Additionally, please ensure that any previous employment contracts with other agencies are expired, exhausted, or formally excused before accepting this offer.

Position Details:

Type: Full-time

Salary: \$50,182.29 (This amount is negotiable based on verified experience.)

Probationary Period: One (1) year post Field Training/Evaluation Program

Please indicate your acceptance of this offer by replying with "I accept";

Please note: This conditional offer is an important step that begins our comprehensive screening process. It is not a final guarantee of employment. As a law enforcement agency, various factors including demonstration of exemplary moral character and integrity influence our final hiring decision. Although, our intentions are to have you join our team, you should maintain your current employment status until you receive a "Welcome Aboard" letter confirming an official start date.

Contingencies:

To ensure the highest standards in our team, the following steps are considered contingencies for employment. These contingencies form a critical part of your hiring package. Upon completion of all steps, the Sheriff (or designated representative) will review the totality of the information gathered to make a final hiring decision.

- Panel interview
- Physical Abilities Test (or BMST)
- Polygraph examination
- Comprehensive background investigation
- Psychological evaluation

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-27.002 Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on October 14, 2024, the Department of Law Enforcement, received a petition for temporary waiver of paragraph 11B-27.002(4)(a), F.A.C., by Theresa Shoemaker. Petitioner is seeking a waiver of subsection 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer. Petitioner requests a waiver of the rule until May 1, 2025.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

Theresa M. Shoemaker
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on October 14, 2024, the Department of Law Enforcement, received a petition for a temporary waiver of Rule 11B-27.002(4) by Theresa M. Shoemaker. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

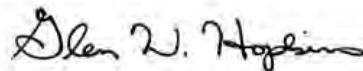
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, October 31, 2024, at the Embassy Suites by Hilton Orlando Lake Buena Vista South, Kissimmee, Florida, 34746.

If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email GlenHopkins@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Theresa M. Shoemaker, at DAILEY2020@AOL.COM; on this 17th day of October 2024.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Jeff Dambly.

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Trust Fund Status Report

ISSUE

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

EXECUTIVE SUMMARY

1. FY 2024–2025 Quarterly Trust Fund Activity Since the August Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for FY 2023-2024. Trust fund warrants for the 2nd quarter of FY 2024-2025 have been forwarded to the regions' fiscal agents for disbursement to the training schools.

Note: There are no completed audits being presented for the October 2024 CJSTC meeting.

2. Budget Amendments/Programmatic Changes. Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

FY 2023-2024

Region III: Tallahassee State College, Florida Public Safety Institute

Region XV: Tallahassee State College (State Agencies)

3. Interest Budgets. Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:

- A. Commission staff shall request and be granted appropriate authority from the State Comptroller.
- B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
- C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
- D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

Note: There are no interest budgets for the October 2024 CJSTC meeting.

4. Property Disposals. Commission staff has approved the removal of equipment items from the trust fund inventory of Region II (Florida Panhandle Technical College). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. 2nd Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.

REGION I		
Escambia County School Board	Pensacola	\$27,120.00
Northwest Florida State College	Niceville	\$16,220.00
REGION II		
Gulf Coast State College	Panama City	\$13,820.00
Chipola College	Marianna	\$3,600.00
Washington County School Board	Chipley	\$2,820.00
REGION III		
Tallahassee State College (Local)	Havana	\$28,980.00
REGION IV		
Santa Fe College	Gainesville	\$18,720.00
Florida Gateway College	Lake City	\$8,880.00
North Florida College	Madison	\$6,680.00
REGION V		
City of Jacksonville, Jacksonville Sheriff's Office	Jacksonville	\$60,040.00
St. Johns River State College	Palatka	\$25,960.00
REGION VI		
College of Central Florida	Ocala	\$21,912.60
Withlacoochee Technical College	Inverness	\$15,227.40
REGION VII		
Seminole State College	Sanford	\$22,060.00
Lake Technical College	Tavares	\$16,400.00
Daytona State College	Daytona Beach	\$30,520.00
Eastern Florida State College	Cocoa	\$28,480.00
Valencia College	Orlando	\$77,380.00
Osceola County School Board	Kissimmee	\$18,760.00
REGION VIII		
Polk State College	Winter Haven	\$40,880.00
REGION IX		
St. Petersburg College	St. Petersburg	\$53,920.00
Hillsborough Community College	Tampa	\$66,520.00
Pasco-Hernando State College	Dade City	\$21,000.00
Manatee County School Board	Bradenton	\$12,880.00
Manatee County Sheriff's Office	Bradenton	\$6,840.00
REGION X		
Sarasota County School Board	Sarasota	\$21,640.00
Lee County School Board	Ft. Myers	\$66,180.00
REGION XI		
Indian River State College	Ft. Pierce	\$40,160.00
REGION XII		
Palm Beach State College	Lake Worth	\$79,060.00

	REGION XIII	
Broward College	Ft. Lauderdale	\$109,880.00
	REGION XIV	
Miami-Dade College-North Campus	Miami	\$199,440.00
	REGION XV	
Tallahassee State College (State)	Havana	\$75,980.00
	REGION XVI	
Florida Department of Corrections	Tallahassee	\$331,280.00
TOTAL ALL REGIONS		\$1,569,240.00

2. Budget Amendments/Programmatic Changes

FY 2023-2024				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
III	Tallahassee State College, Florida Public Safety Institute	<u>Administrative /Advertising</u> \$51.78	<u>Training</u> \$51.78	<u>Training</u> Advanced/Specialized Training
XV	Tallahassee State College (State Agencies)	<u>Administrative /Advertising</u> \$51.78	<u>Training</u> \$51.78	<u>Training</u> Advanced/Specialized Training

3. Interest Budgets

There are no interest budgets for October 2024

4. Property Disposals

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
II	Florida Panhandle Technical College	2012-2013 27) Glock's Serial #'s VUS696 VUS691 VUS690 VUS685 VUS692 VUS686 VUS687 VUS710 VUS700 VUS709 VUS701 VUS694 VUS698 VUS699 VUS702 VSU704 VSU705	Dispose - The property items are reported as being usable and serve a usable purpose for training. The usable property shall be offered to training schools. If a training school does not claim the property, it shall be offered to criminal justice agencies in Florida per Rule 11B-18.0053(4)(e)1. The CJS&T Field Specialist inspected the property and concurs with Region II's disposal request.

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
II	Florida Panhandle Technical College	(2012-2013 Continued) VSU706 VSU707 VSU708 VSU711 VUS703 VUS697VUS 695 VUS693 VUS688 VUS689 1991-1992 2) Remington Shotgun Model 1187, W/Rifle Sight Serial #'s PC344178 PC344202	

AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

ISSUE

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2025, mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2026, firearms qualification and the number of those officers who met their firearms qualification requirement.

EXECUTIVE SUMMARY

- 1. Total officer count.** As of September 30, 2024, the total officer count is 89,341. Of these officers, the total officer employment count for law enforcement is 50,153, for correctional is 32,260, for correctional probation is 2,374 and for concurrent is 4,554.
- 2. June 30, 2025, mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2025, is 19,549. Of these officers, 12,232* are law enforcement, 6,906* are correctional, and 411* are correctional probation.
- 3. Officers who have met the June 30, 2025, mandatory retraining date.** The number of officers who have met the June 30, 2025, mandatory retraining requirement date is 2,571.
- 4. June 30, 2026, firearms qualification date.** The total number of active law enforcement officers* who are required to qualify with their handgun by June 30, 2026, is 54,217.
- 5. Officers who have met the June 30, 2026, firearms qualification date.** The number of officers who have met the June 30, 2026, firearms qualification date is 4,757.
- 6. ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

Notes: *Active Officers and Concurrent Certifications

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

ISSUE

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

- 1. Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned, and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of September 30, 2024,** are 493 agencies. Of these agencies, 248 are police departments; 67 are sheriff's offices; 31 are correctional agencies; 47 are school or port police departments; 37 are state agencies; 48 are training schools; and 15 are selection centers. The number of individual ATMS user accounts at all agencies is 4,675.
- 3. Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for July 2024 thru September 2024 and for Fiscal Year 2023/2024.

ISSUE

This agenda item contains statistics for the number of activities performed by the field specialists for the first quarter in the areas of Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops and contains the fiscal year to date activities.

EXECUTIVE SUMMARY

1. **Criminal Justice Agencies Contacted:**

- **Agency [Officer] New Hires:** A total of 864 officers were registered in ATMS as New Hires. During the audit process, field specialists found 164 non-compliance problems.
- **Agency [Officer] New Hires for Fiscal Year 2023/2024:** A total of 3,214 officers were registered in ATMS as New Hires. During the audit process, field specialists found 727 non-compliance problems.
- **Agency [Officer] New Certifications:** A total of 1,624 officers were registered in ATMS as New Certifications. During the audit process, field specialists found 356 non-compliance problems.
- **Agency [Officer] New Certifications for Fiscal Year 2023/2024:** A total of 5,950 officers were registered in ATMS as New Certifications. During the audit process, field specialists found 1,367 non-compliance problems.
- **Agency Contacts & Assists:** A total of 7,430 agency contacts and assists were completed during this reporting period.
- **Agency Contacts & Assists for Fiscal Year 2023/2024:** A total of 31,401 agency contacts and assists were completed.

2. **Criminal Justice Training School's Contacted and Classes Monitored:**

- **Basic High-Liability Training Classes Monitored:** Two basic high-liability classes were monitored, and zero non-compliance issues were noted.
- **Basic High-Liability Training Classes Monitored for Fiscal Year 2023/2024:** One basic high-liability training class was monitored, and zero non-compliance issues were noted.
- **Basic Recruit Training Classes Monitored:** Five basic classes were monitored, and one non-compliance issue was noted.
- **Basic Recruit Training Classes Monitored for Fiscal Year 2023/2024:** One basic recruit training class was monitored, and zero non-compliance issues were noted.
- **Advanced and Specialized Classes Monitored:** One advanced/specialized training class was monitored, and zero non-compliance issues were noted.
- **Advanced and Specialized Classes Monitored for Fiscal Year 2023/2024:** One advanced/specialized training class was monitored during, and zero non-compliance issues were noted.
- **Training School Contacts and Assists:** A total of 1,539 training school contacts and assists were completed during this reporting period.
- **Training School Contacts and Assists for Fiscal Year 2023/2024:** A total of 5,193 training school contacts and assists were completed.

3. **Instructor Applications:** The field specialists reviewed **495** Criminal Justice Instructor applications. During the instructor application reviews, **110** deficiencies were found.
4. **Instructor Applications for Fiscal Year 2023/2024:** The field specialists reviewed **1,900** Criminal Justice Instructor applications. During the instructor application reviews, **415** deficiencies were found.
5. **Phone Calls/Workshops:**
 - **2,169** Incoming/Outgoing phone calls were handled during this reporting period.
 - **51** Workshops and training were conducted during this reporting period.
6. **Phone Calls/Workshops for Fiscal Year 2023/2024:**
 - **8,221** Incoming/Outgoing phone calls were handled.
 - **232** Workshops and training were conducted.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

ISSUE

This agenda item is presented to the Commission to give statistical data for the first quarter of Fiscal Year 2024 – 2025 (July, 2024 through September, 2024) pass/fail rates for I/O Solutions.

EXECUTIVE SUMMARY

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Fiscal Year	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD
Law Enforcement	201	201	13.6%	13.6%	1,273	1,273	86.4%	86.4%	1,474	1,474
Correctional	397	397	13.8%	13.8%	2,482	2,482	86.2%	86.2%	2,879	2,879
Total	598	598	13.7%	13.7%	3,755	3,755	86.3%	86.3%	4,353	4,353

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

ISSUE

The following data are presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the first quarter (July 2024 – September 2024) of Fiscal Year 2024 – 2025.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	879	728	83%
Florida CMS Correctional B RTP	1,588	870	75%
Florida Correctional Probation B RTP	53	39	73%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	252	181	71%
Florida CMS Correctional	27	20	74%
Florida Correctional Probation	0	N/A	N/A

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3.**
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **pages 3 - 4.**
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **pages 4 - 5.**
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **page 5.**
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6.**

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	74	93%	275	96%	4	50%	16	75%	2	100%	4	75%
Chipola College	3	66%	15	86%	1	0%	2	0%	1	100%	2	50%
Citrus County Public Safety Training Center	4	50%	75	84%	0	NA	14	42%	0	NA	7	57%
College Of Central Florida	37	89%	97	85%	4	100%	12	66%	0	NA	4	75%
Criminal Justice Academy Of Osceola	15	66%	35	80%	4	100%	7	100%	1	100%	1	100%
Daytona State College, School Of Emergency Services	22	86%	104	91%	4	75%	9	55%	1	100%	5	60%
Eastern Florida State College, Public Safety Institute	31	96%	102	97%	1	100%	3	100%	0	NA	0	NA
Escambia County Sheriff's Office Training Academy	0	NA	34	100%	0	NA	1	100%	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	46	97%	149	94%	1	100%	11	63%	1	100%	5	40%
Florida Gateway College, Public Service Training Center	2	50%	40	85%	1	0%	8	62%	1	0%	2	0%
Florida Highway Patrol Training Academy	0	NA	70	97%	1	100%	7	85%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	3	100%	12	91%	0	NA	1	0%	0	NA	1	100%
George Stone Technical College	1	0%	27	85%	0	NA	3	100%	0	NA	0	NA
Gulf Coast State College	4	50%	49	77%	0	NA	9	55%	0	NA	2	100%
Hillsborough Community College	8	100%	80	97%	0	NA	2	50%	0	NA	1	100%
Hillsborough County Sheriff's Office Training Academy	0	NA	74	97%	0	NA	3	66%	0	NA	1	0%
Indian River State College	42	76%	133	88%	8	87%	16	81%	0	NA	1	0%
Lake Technical College Criminal Justice Academy	40	80%	93	76%	9	44%	23	60%	3	33%	5	20%
Manatee Technical College	0	NA	44	95%	0	NA	2	0%	0	NA	3	100%
Miami Police Training Center	23	91%	67	95%	0	NA	3	100%	2	100%	2	100%
Miami-Dade College	80	80%	177	79%	16	56%	41	56%	1	0%	12	50%
Miami-Dade Public Safety Training Institute & Research Center	0	NA	84	95%	0	NA	10	70%	0	NA	2	50%
North Florida College Public Safety Academy	4	25%	22	59%	1	0%	8	50%	0	NA	3	33%
Northeast Florida Criminal Justice Center	32	81%	127	89%	5	60%	12	50%	1	0%	5	20%
Northwest Florida State College	27	92%	57	96%	2	50%	2	50%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	20	80%	77	85%	4	75%	11	90%	1	100%	1	100%
Pasco-Hernando State College	3	33%	65	87%	2	50%	9	66%	0	NA	3	0%
Polk State College-K. C. Thompson Institute Of Public Safety	42	90%	218	94%	7	85%	13	92%	1	100%	2	100%
Santa Fe College Institute Of Public Safety	23	91%	46	93%	2	50%	3	66%	2	100%	2	100%
Seminole State College Center For Public Safety	18	72%	100	88%	6	50%	21	76%	2	100%	3	100%
South Florida State College Criminal Justice Academy	0	NA	22	54%	0	NA	7	28%	0	NA	3	33%
Southwest Florida Public Service Academy	36	88%	136	90%	4	100%	15	73%	0	NA	4	75%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
St. Johns River State College	2	50%	77	89%	0	NA	8	75%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	25	100%	90	96%	2	100%	8	75%	0	NA	2	100%
Suncoast Technical College	2	50%	58	87%	0	NA	7	28%	0	NA	4	25%
The College Of The Florida Keys	19	52%	69	59%	6	50%	23	52%	2	100%	8	87%
Valencia College, Criminal Justice Institute	54	94%	168	95%	4	75%	9	77%	1	100%	1	100%
Volusia Sheriff's Office Training Academy	0	NA	25	96%	0	NA	2	50%	0	NA	0	NA
Statewide	742	85%	3193	89%	99	66%	361	65%	23	78%	102	57%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	5	60%	33	69%	1	100%	9	44%	0	NA	3	100%
Citrus County Public Safety Training Center	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Criminal Justice Academy Of Osceola	2	50%	4	75%	1	100%	2	50%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	2	50%	25	72%	1	100%	5	60%	0	NA	2	100%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	6	66%	19	73%	2	0%	5	20%	1	100%	3	100%
Florida Highway Patrol Training Academy	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	2	100%	14	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	19	63%	61	78%	5	40%	9	44%	2	100%	4	100%
Hillsborough County Sheriff's Office Training Academy	2	100%	2	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	2	50%	13	76%	0	NA	3	0%	0	NA	1	100%
Lake Technical College Criminal Justice Academy	16	87%	55	78%	1	100%	7	57%	0	NA	2	0%
Manatee Technical College	6	66%	16	75%	2	50%	3	66%	0	NA	0	NA
Miami-Dade College	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Northeast Florida Criminal Justice Center	12	58%	50	74%	2	100%	10	80%	0	NA	1	0%
Northwest Florida State College	3	66%	15	66%	0	NA	3	66%	0	NA	1	0%
Palm Beach State College, Criminal Justice Training Center	33	69%	124	71%	6	50%	29	58%	0	NA	5	60%
Pasco-Hernando State College	4	75%	19	73%	0	NA	3	33%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public Safety	0	NA	5	40%	1	100%	2	100%	0	NA	0	NA

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Seminole State College Center For Public Safety	2	100%	2	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	3	66%	0	NA	1	0%	0	NA	1	100%
Southwest Florida Public Service Academy	29	86%	79	81%	2	100%	10	80%	0	NA	2	0%
St. Johns River State College	0	NA	6	83%	0	NA	1	0%	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	55	74%	153	77%	6	33%	25	64%	3	100%	4	100%
Valencia College, Criminal Justice Institute	11	63%	51	54%	2	50%	17	47%	0	NA	4	25%
Volusia Sheriff's Office Training Academy	1	100%	7	71%	0	NA	2	0%	0	NA	2	50%
Statewide	213	73%	766	74%	32	56%	146	55%	6	100%	35	65%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	1	100%	75	94%	0	NA	4	100%	0	NA	0	NA
Chipola College	38	81%	115	85%	2	50%	15	53%	0	NA	7	28%
Citrus County Public Safety Training Center	0	NA	63	85%	0	NA	8	37%	0	NA	5	60%
College Of Central Florida	11	100%	32	96%	0	NA	0	NA	0	NA	0	NA
Daytona State College, School Of Emergency Services	4	100%	19	94%	0	NA	2	50%	0	NA	1	0%
Eastern Florida State College, Public Safety Institute	4	100%	12	100%	0	NA	0	NA	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	1	100%	40	90%	1	100%	7	71%	0	NA	2	100%
Florida Department Of Corrections	597	76%	2501	81%	145	52%	545	52%	36	47%	226	38%
Florida Gateway College, Public Service Training Center	2	100%	67	91%	3	33%	13	69%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	17	76%	83	91%	6	50%	12	58%	3	33%	3	33%
George Stone Technical College	0	NA	55	96%	0	NA	4	100%	0	NA	0	NA
Gulf Coast State College	12	100%	32	93%	1	100%	5	20%	0	NA	3	100%
Hillsborough County Sheriff's Office Training Academy	35	97%	102	98%	3	66%	8	75%	1	0%	2	50%
Indian River State College	20	100%	47	95%	1	100%	3	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	11	100%	23	95%	0	NA	2	100%	0	NA	0	NA
Manatee Sheriff's Office Training Center	0	NA	26	92%	0	NA	5	60%	0	NA	2	0%
Miami-Dade College	1	0%	20	45%	2	50%	13	53%	0	NA	3	66%
Miami-Dade Public Safety Training Institute & Research Center	36	88%	94	89%	6	83%	18	72%	1	100%	5	100%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Northeast Florida Criminal Justice Center	0	NA	40	92%	0	NA	6	83%	0	NA	1	100%
Northwest Florida State College	13	92%	118	94%	0	NA	10	80%	0	NA	2	50%
Palm Beach State College, Criminal Justice Training Center	21	76%	40	80%	4	75%	9	77%	1	0%	1	0%
Pasco-Hernando State College	11	90%	48	95%	1	100%	2	100%	0	NA	1	100%
Polk State College-K. C. Thompson Institute Of Public Safety	11	90%	52	94%	1	100%	4	75%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	1	100%	10	100%	0	NA	0	NA	0	NA	0	NA
Seminole State College Center For Public Safety	11	100%	11	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	26	96%	2	50%	5	60%	1	0%	1	0%
Southwest Florida Public Service Academy	10	100%	52	100%	1	100%	1	100%	1	100%	2	100%
St. Johns River State College	3	100%	11	90%	0	NA	1	0%	0	NA	1	100%
St. Petersburg College Southeastern Public Safety Institute	17	94%	53	94%	1	100%	4	75%	0	NA	0	NA
Suncoast Technical College	0	NA	29	100%	0	NA	2	100%	0	NA	0	NA
The College Of The Florida Keys	0	NA	12	100%	0	NA	0	NA	0	NA	0	NA
Valencia College, Criminal Justice Institute	11	72%	60	91%	2	50%	5	60%	2	50%	3	66%
Statewide	899	81%	3968	85%	182	55%	713	55%	46	45%	273	42%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	2	100%	7	85%	0	NA	0	NA	0	NA	1	100%
Citrus County Public Safety Training Center	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	1	100%	5	100%	0	NA	1	100%	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	1	100%	1	100%	0	NA	1	100%	0	NA	0	NA
Florida Department Of Corrections	0	NA	17	82%	0	NA	3	100%	0	NA	0	NA
George Stone Technical College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	0	NA	1	100%	0	NA	1	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	1	100%	2	50%	0	NA	2	100%	0	NA	0	NA
Northeast Florida Criminal Justice Center	1	100%	3	66%	0	NA	1	0%	0	NA	1	100%
Northwest Florida State College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	4	25%	9	44%	2	50%	5	20%	0	NA	1	100%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1 st Retake				2 nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Pasco-Hernando State College	0	NA	3	66%	0	NA	1	100%	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	2	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	5	100%	12	100%	1	100%	1	100%	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	6	50%	20	80%	3	100%	4	100%	0	NA	0	NA
Statewide	21	71%	91	82%	6	83%	20	75%	0	NA	3	100%

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2024 – 2025

	Initial Exams				1 st Retake				2 nd Retake			
	1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results		1st Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	20	75%	147	78%	5	20%	33	54%	4	25%	14	42%
Florida Department Of Corrections	13	84%	131	80%	2	100%	28	82%	0	NA	4	100%
Southwest Florida Public Service Academy	9	100%	9	100%	0	NA	0	NA	0	NA	0	NA
Statewide	42	83%	287	80%	7	42%	61	67%	4	25%	18	55%

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the first quarter (July 2024 – September 2024) of Fiscal Year 2024 – 2025.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Florida CMS Correctional Content Area Report, **page 2**.
2. Florida CMS Correctional Course Codes, **page 3**.
3. Florida Law Enforcement Academy Content Area Report, **pages 4-5**.
4. Florida Law Enforcement Academy Course Codes, **page 5**.
5. Florida Correctional Probation Content Area Report, **page 6**.
6. Florida Correctional Probation Course Codes, **page 6**.

Florida State Officer Certification Examination
Content Area Report
July 2024 – September 2024

FDLE-FC-300 FCMS Corrections Exam Training Centers	Tested	Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
Eastern Florida State College (603)	4	4	93.75%	93.42%	94.74%	88.33%	90.00%	88.10%	88.75%	85.42%	88.10%	87.50%	85.00%
College of Central Florida (604)	10	10	96.25%	93.16%	94.74%	87.33%	98.00%	93.33%	95.50%	92.50%	95.24%	93.33%	91.20%
Valencia College (605)	9	7	86.13%	85.96%	88.89%	84.44%	90.00%	82.01%	87.78%	87.04%	84.67%	79.67%	84.00%
Chipola College (606)	32	29	89.44%	86.68%	87.17%	86.25%	82.50%	83.63%	84.38%	85.16%	85.14%	86.50%	84.64%
Daytona State College (608)	4	4	93.75%	90.79%	88.16%	91.67%	87.50%	80.95%	91.25%	81.25%	88.10%	85.42%	89.00%
Broward College (609)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NE Florida (610)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FL Department of Corrections (613)	548	431	88.69%	85.51%	86.22%	84.37%	82.21%	84.78%	85.09%	85.46%	84.38%	86.75%	85.12%
George Stone State College (617)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Gulf Coast State College (618)	12	12	93.25%	89.91%	88.16%	87.78%	86.67%	87.30%	87.08%	91.67%	91.29%	93.08%	87.00%
Indian River State College (620)	21	21	93.13%	90.48%	87.97%	87.62%	93.33%	92.52%	92.62%	89.29%	82.33%	92.08%	87.80%
Florida Gateway College (621)	2	2	96.88%	92.11%	84.21%	93.33%	80.00%	92.86%	85.00%	91.67%	78.57%	91.67%	82.00%
Lake Tech. Center (622)	11	11	95.44%	92.34%	90.43%	92.12%	93.64%	94.81%	90.91%	92.42%	91.33%	97.75%	92.72%
Southwest Florida (623)	13	13	92.81%	90.69%	92.71%	87.18%	88.46%	89.01%	87.69%	90.38%	89.38%	88.50%	88.92%
Miami-Dade Public Safety (626)	36	32	91.81%	90.35%	87.57%	85.00%	87.50%	81.35%	84.17%	85.88%	87.81%	93.75%	82.56%
Miami-Dade College (628)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Northwest Florida State College (630)	12	11	89.56%	89.04%	87.72%	88.89%	82.50%	86.90%	87.92%	88.89%	84.52%	92.33%	86.32%
Pasco-Hernando State College (631)	11	10	88.06%	90.43%	90.43%	89.09%	90.00%	91.34%	88.64%	93.94%	93.95%	89.42%	91.28%
Polk State College (632)	11	10	93.19%	89.00%	91.39%	87.88%	92.73%	88.74%	88.18%	93.94%	53.24%	93.17%	89.44%
Palm Beach State College (633)	20	14	89.06%	86.84%	85.26%	80.00%	81.50%	80.71%	81.75%	84.17%	81.43%	87.08%	83.20%
Santa Fe College (634)	1	1	75.00%	94.74%	73.68%	80.00%	60.00%	85.71%	85.00%	100.00%	90.48%	100.00%	80.00%
Suncoast Tech. College (635)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Seminole State College (636)	11	11	92.06%	87.08%	88.52%	88.48%	90.00%	88.74%	88.18%	87.88%	86.57%	92.42%	90.56%
South Florida State College (637)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
St. Petersburg College (639)	23	19	90.19%	87.87%	86.04%	86.09%	90.87%	85.71%	85.65%	85.14%	84.90%	89.17%	86.80%
Florida Panhandle Tech. (641)	19	16	90.13%	87.81%	86.70%	84.91%	87.37%	88.22%	86.84%	88.16%	87.95%	86.83%	84.84%
Citrus County Public Safety (642)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
St. Johns River State (654)	3	3	89.56%	91.23%	91.23%	84.44%	93.33%	96.83%	96.67%	91.67%	84.14%	97.25%	93.32%
FL Public Safety Institute (668)	1	1	100.00%	100.00%	100.00%	93.33%	80.00%	95.24%	95.00%	91.67%	85.71%	100.00%	88.00%
Manatee Sheriff's Office (730)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hillsborough County S.O. (880)	35	34	93.19%	88.87%	90.83%	86.67%	91.71%	88.30%	88.86%	92.38%	89.24%	92.58%	92.80%
Lee County S.O. (894)	10	8	95.63%	91.58%	88.95%	81.33%	88.00%	88.57%	85.50%	85.00%	87.62%	90.83%	92.80%
All Schools	859	714	89.8%	86.9%	87.1%	85.1%	84.5%	85.6%	85.9%	86.5%	85.4%	88.2%	86.0%

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

Florida State Officer Certification Examination
Content Area Report
July 2024 – September 2024

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	31	29	89.2%	86.4%	88.6%	90.3%	91.8%	88.4%	83.9%	86.2%	90.3%	92.2%	84.5%	90.0%	96.3%	88.0%	92.1%	91.4%	90.0%	90.8%	92.3%
College of Central Florida (604)	35	31	92.9%	84.4%	88.8%	87.1%	88.4%	89.1%	88.8%	84.1%	87.7%	88.2%	86.6%	89.4%	93.1%	85.7%	87.0%	88.6%	88.6%	85.5%	85.7%
Valencia College (605)	58	52	85.6%	82.3%	88.9%	84.8%	86.6%	88.8%	86.5%	87.7%	86.7%	81.8%	85.3%	86.2%	86.7%	85.0%	86.7%	89.7%	85.3%	84.5%	86.6%
Chipola College (606)	8	5	93.8%	79.6%	86.5%	80.0%	88.3%	87.5%	82.7%	85.7%	73.8%	78.6%	76.3%	88.6%	71.4%	78.6%	84.1%	87.5%	82.5%	85.6%	92.5%
Criminal Justice Academy of Osceola (607)	15	10	87.8%	83.9%	84.6%	78.7%	84.9%	86.0%	84.6%	79.0%	81.3%	72.4%	82.0%	84.8%	87.6%	82.9%	82.4%	88.9%	80.7%	86.2%	85.3%
Daytona State College (608)	21	18	84.9%	85.5%	87.9%	84.8%	87.9%	82.9%	87.9%	85.7%	83.3%	85.0%	87.1%	89.6%	92.5%	85.7%	92.6%	91.3%	91.0%	89.7%	90.5%
Broward College (609)	74	69	92.1%	86.3%	89.8%	90.3%	89.9%	93.4%	87.0%	90.2%	89.5%	92.9%	91.1%	90.5%	93.4%	88.0%	88.7%	94.4%	87.2%	90.4%	89.5%
NE Florida Criminal Justice Training & Edu. Ctr. (610)	42	32	84.5%	83.3%	86.6%	86.9%	86.2%	85.5%	86.1%	87.1%	82.6%	86.1%	81.7%	90.0%	89.1%	78.6%	86.1%	88.9%	82.4%	85.9%	83.8%
Florida Highway Patrol Training Academy (614)	1	1	100.0%	73.7%	100.0%	70.0%	80.0%	90.0%	76.9%	85.7%	70.0%	71.4%	80.0%	100.0%	100.0%	71.4%	100.0%	100.0%	100.0%	76.9%	100.0%
College of the Florida Keys (616)	16	9	82.3%	78.6%	81.3%	82.5%	78.8%	80.6%	84.6%	78.6%	81.3%	81.3%	76.9%	80.1%	83.9%	75.9%	72.7%	78.1%	80.0%	85.6%	72.5%
George Stone Technical College (617)	2	2	83.3%	89.5%	84.6%	95.0%	76.7%	90.0%	100.0%	100.0%	80.0%	92.9%	85.0%	90.9%	92.9%	92.9%	81.8%	91.7%	90.0%	88.5%	90.0%
Gulf Coast State College (618)	20	13	85.0%	79.5%	85.0%	83.0%	86.3%	80.0%	82.3%	87.1%	80.0%	75.7%	70.5%	84.5%	82.9%	76.4%	81.4%	85.0%	79.0%	83.8%	80.0%
Hillsborough Community College (619)	8	8	91.7%	90.8%	89.4%	82.5%	90.0%	97.5%	93.3%	83.9%	90.0%	82.1%	95.0%	89.8%	98.2%	89.3%	96.6%	89.6%	86.3%	93.3%	87.5%
Indian River State College (620)	41	33	87.8%	82.7%	88.9%	80.2%	86.8%	86.8%	85.4%	83.6%	83.7%	82.2%	84.6%	87.4%	88.2%	79.8%	86.9%	88.6%	82.7%	84.1%	85.4%
Florida Gateway College (621)	2	1	75.0%	84.2%	73.1%	60.0%	80.0%	85.0%	88.5%	85.7%	85.0%	85.7%	85.0%	77.3%	85.7%	85.7%	90.9%	75.0%	90.0%	76.9%	80.0%
Lake Technical Center (622)	53	45	88.7%	81.8%	84.3%	84.0%	83.9%	87.7%	85.5%	83.6%	79.1%	83.6%	83.8%	88.2%	90.6%	83.6%	88.5%	88.7%	84.0%	84.5%	83.8%
Southwest Florida Public Service Academy (623)	65	57	88.2%	87.5%	89.9%	85.7%	89.6%	88.9%	86.4%	89.5%	84.6%	82.0%	84.6%	90.3%	85.3%	85.5%	91.0%	92.6%	87.2%	88.4%	85.2%
Manatee Technical Institute (625)	6	4	72.2%	81.6%	88.5%	76.7%	85.6%	83.3%	84.6%	78.6%	85.0%	73.8%	76.7%	84.8%	81.0%	90.5%	87.9%	80.6%	83.3%	82.1%	80.0%
Miami Police Training Center (627)	21	21	92.9%	89.7%	89.7%	86.2%	90.8%	88.6%	89.0%	87.8%	90.0%	92.5%	93.3%	90.5%	95.2%	86.4%	93.9%	92.9%	92.9%	91.2%	89.5%
Miami-Dade College (628)	78	62	86.8%	84.1%	85.9%	81.2%	85.3%	88.6%	84.7%	86.6%	82.6%	81.1%	88.5%	88.2%	88.5%	83.7%	86.2%	90.0%	86.0%	85.9%	85.6%
North Florida College Public Safety Academy (629)	2	1	91.7%	76.3%	76.9%	75.0%	70.0%	100.0%	73.1%	85.7%	65.0%	64.3%	60.0%	95.5%	71.4%	71.4%	86.4%	83.3%	65.0%	92.3%	90.0%
Northwest Florida State College (630)	30	27	86.7%	81.6%	89.2%	85.0%	87.3%	84.0%	84.9%	85.7%	84.3%	81.4%	80.7%	85.2%	89.5%	84.8%	88.8%	90.6%	90.3%	90.8%	88.7%
Pasco-Hernando State College (631)	6	4	86.1%	87.7%	91.0%	90.0%	85.6%	86.7%	91.0%	90.5%	85.0%	90.5%	80.0%	84.8%	85.7%	85.7%	92.4%	91.7%	86.7%	84.6%	85.8%
Polk State College (632)	42	38	90.9%	83.1%	85.0%	87.4%	86.5%	91.7%	86.4%	85.4%	88.1%	88.4%	89.0%	88.3%	94.6%	86.7%	85.7%	90.5%	85.5%	86.1%	82.9%
Palm Beach State College (633)	52	38	85.9%	81.3%	85.4%	84.2%	86.9%	85.2%	84.2%	86.8%	81.0%	82.4%	79.6%	85.7%	85.2%	81.9%	82.9%	86.2%	84.0%	82.0%	78.8%
Santa Fe College Institute of Public Safety (634)	23	22	89.1%	84.9%	92.0%	85.2%	88.4%	90.4%	89.0%	88.8%	86.5%	83.2%	84.3%	89.7%	91.3%	85.7%	85.8%	92.8%	86.1%	92.3%	87.8%
Suncoast Technical College (635)	1	1	100.0%	94.7%	92.3%	80.0%	86.7%	90.0%	61.5%	100.0%	70.0%	85.7%	70.0%	90.9%	100.0%	85.7%	81.8%	83.3%	100.0%	92.3%	100.0%
Seminole State College (636)	20	15	85.8%	81.6%	85.4%	82.0%	86.3%	84.5%	84.2%	85.0%	82.0%	82.1%	78.5%	84%	93.6%	85.7%	82.7%	92.5%	83.0%	81.2%	79.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	77	64	86.8%	86.0%	86.5%	84.0%	86.7%	89.1%	84.4%	83.1%	82.9%	82.4%	80.3%	87.7%	88.1%	87.6%	85.6%	89.6%	86.8%	86.4%	82.9%
Florida Panhandle Technical College (641)	3	3	88.9%	78.9%	79.5%	80.0%	82.2%	90.0%	79.5%	90.5%	83.3%	90.5%	80.0%	75.8%	81.0%	85.7%	87.9%	88.9%	90.0%	87.2%	86.7%
Citrus County Public Safety Training Center (642)	1	1	100.0%	94.7%	84.6%	80.0%	93.3%	100.0%	92.3%	100.0%	90.0%	85.7%	100.0%	90.9%	85.7%	85.7%	90.9%	66.7%	90.0%	84.6%	100.0%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	50	47	89.3%	87.3%	91.8%	88.2%	89.2%	87.6%	91.1%	88.9%	89.0%	93.4%	92.8%	90.5%	92.0%	86.9%	95.3%	95.3%	87.0%	91.7%	88.8%
Volusia County Sheriff's Office Training Academy (878)	1	1	0.0%	78.9%	92.3%	100.0%	80.0%	100.0%	100.0%	71.4%	70.0%	85.7%	100.0%	90.9%	100.0%	85.7%	90.9%	83.3%	100.0%	76.9%	100.0%

Florida State Officer Certification Examination
Content Area Report
 July 2024 – September 2024, continued

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Simpson Technical College (879)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough County S.O.(880)	2	2	0.0%	97.4%	100.0%	85.0%	96.7%	100.0%	92.3%	92.9%	95.0%	78.6%	75.0%	95.5%	92.9%	92.9%	100.0%	91.7%	75.0%	96.2%	90.0%
Escambia CO S.O. Training School (885)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lee County Sheriff's Office (894)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	907	766	88.0%	84.3%	87.6%	85.0%	87.2%	88.1%	86.1%	86.3%	84.6%	84.7%	84.8%	88.1%	89.5%	84.6%	87.5%	90.1%	85.9%	86.9%	85.4%

Course Codes:

- IN Introduction to Law Enforcement
- LG Legal
- SYC Serving Your Community
- IRW Interviewing and Report Writing
- FOP Fundamentals of Patrol
- COM Communication
- CAP Crimes Against Persons
- CIPS Crimes Involving Property & Society
- CSFI Crime Scene Follow-Up Investigations
- TI Traffic Incidents
- CI Critical Incidents
- TS Traffic Stops
- DUI DUI Traffic Stops
- TC Traffic Crash Investigations
- VO Law Enforcement Vehicle Operations
- FR Criminal Justice Firearms
- FA First Aid for Criminal Justice Officers
- DT Criminal Justice Defensive Tactics
- SG Conducted Electrical Weapon/Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
July 2024 – September 2024

FDLE-CP-601 Florida Correctional Probation Exam Training Centers	Total Tested	Total Passed	Courses									
			IN	LG	CM	IO	CLM	SO	FS	FR	DT	FA
Florida Department of Corrections (613)	13	11	89.7%	87.0%	90.0%	80.5%	87.7%	89.7%	88.0%	91.2%	89.9%	89.4%
Southwest FL Public Service Academy (623)	9	9	88.9%	93.1%	92.2%	84.4%	87.4%	91.7%	90.6%	88.1%	92.4%	93.1%
Florida Public Safety Institute (668)	19	14	88.6%	83.2%	87.6%	84.9%	88.4%	85.5%	85.0%	86.1%	83.9%	84.9%
All Schools	41	34	89.0%	86.6%	89.4%	83.4%	88.0%	88.2%	87.2%	88.2%	87.7%	88.1%

Course Codes:

- IN Introduction to Correctional Probation
- LG Legal
- CM Communications
- IO Intake and Orientation
- CLM Caseload Management
- SO Supervision of Offenders
- FS Field Supervision
- FR CMS First Aid for Criminal Justice Officers
- DT CMS Criminal Justice Defensive Tactics
- FA First Aid for Criminal Justice Officers

AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs and Advanced and Specialized Training Program Courses (Update)

ISSUE

This agenda item is presented to inform the Commission of the most current Commission-approved basic recruit training programs, advanced training program courses, and specialized training program courses.

EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–6**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs for Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **pages 4–5**.
7. Commission Specialized Training Program Courses, **pages 5–6**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Law Enforcement Academy (Version 2024.07)	770	E-07/01/21 U-07/01/24
1190	Florida Correctional Basic Recruit Training Program (Version 2024.07)	420	E-10/01/11 U-07/01/24
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2024.07)	562	E-07/01/21 U-07/01/24

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Officer Cross-Over Training to Florida Correctional (Version 2024.07)	198	E-07/01/16 U-07/01/24
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2024.07)	518	E-07/01/22 U-07/01/24
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2024.07)	290	E-07/01/22 U-07/01/24
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program (Version 2024.07)	158	E-07/01/16 U-07/01/24
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2024.07)	452	E-07/01/22 U-07/01/24

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3015	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2024.07)	360	E-07/01/21 U-07/01/24

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2024.07)	490	E-07/01/21 U-07/01/24
3008	Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2024.07)	214	E-08/02/18 U-07/01/24
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2024.07)	352	E-07/01/21 U-07/01/24

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80%	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
012	Planning the Effective Use of Financial Resources (Version 2010.10)	80%	40	E-10/01/10 U-02/18/21
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	80%	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	80%	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	80%	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	80%	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	80%	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	80%	40	E-04/01/06 U-01/19/21
057	Discipline and Special Confinement Techniques (Version 2010.01)	80%	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	80%	40	E-04/01/10 U-03/10/21
074	Substance Abuse and Awareness and Education (Version 2012.04)	80%	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80%	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	80%	40	E-11/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80%	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	80%	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigations (Version 2021.08)	80%	40	E-08/19/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80%	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	80%	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2024.08)	80%	40	E-08/15/24
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	80%	40	E-04/01/10 U-05/20/21
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	80%	40	E-10/01/10 U-03/12/21
1138	Violent Crime Investigator Training Course (Version 1995.07)	80%	40	E-07/01/95 U-02/05/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1151	Conducting Background Investigations (Version 2014.12)	80%	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of Officer- Involved Deadly Force Incidents (Version 2012.07)	80%	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	80%	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	80%	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	80%	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Crimes (Version 2024.05)	80%	40	E-05/16/24
1170	Adult Sex Crimes Investigations (Version 2017.01)	80%	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	80%	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	80%	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80%	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	80%	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	80%	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	80%	40	E-02/17/22
1420	Crisis Response and Management (Version 2022.11)	80%	40	E-11/03/22
1423	Economic Crime Investigations (Version 2023.08)	80%	40	E-08/10/2023
1424	Hostage and Crisis Negotiations (Version 2023.08)	80%	40	E-08/10/2023

Scores are shown for courses that require an end-of-course exam and have an established passing score. **11B-35.001(10)(d)**

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	85%	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2023.07)	85%	44	E-07/01/23
802	Defensive Tactics Instructor Course (Version 2019.10)	85%	80	E-10/31/19 U-03/29/21
1110	Breath Test Instructor Course (Version 2015.08)	85%	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	85%	8	E-08/01/15
1114	First Aid Instructor Course (Version 2023.02)	85%	40	E-02/16/23
1115	General Instructor Refresher Course (Version 2021.02)	85%	8	E-02/11/21
1159	Speed Measurement Instructor Course (Version 2011.07)	85%	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	85%	64	E-11/05/20 U-06/02/21
1199	Canine Team Training Instructor Course (Version 2014.08)	85%	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update Course (Version 2018.04)	85%	24	E-04/1/18

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
				U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	85%	24	E-08/18/22 U-04/25/23
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	85%	16	E-05/02/19 U-03/30/21
1419	First Aid Instructor Update Course—Online (Version 2022.08)	N/A	4	E-08/18/22
2001	Role-play Scenarios for Facilitative Learning—Blended (Version 2016.08)	85%	10 (2 online/ 8 classroom)	E-08/04/16 U-2/15/21

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	N/A	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	N/A	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification—Online (Version 2017.11)	N/A	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	N/A	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	80%	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	80%	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	80%	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	80%	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	80%	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	N/A	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	80%	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80%	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	N/A	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	N/A	32	E-10/01/12 U-02/26/21
1185	Elder Abuse Investigations (Version 2012.10)	N/A	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	N/A	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	N/A	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers—Blended (Version 2020.11)	N/A	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1196	Contraband Forfeiture (Version 2012.11)	N/A	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	N/A	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	80%	480	E-08/07/14 U-03/02/21
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	N/A	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	N/A	16	E-05/02/19 U-03/06/23
1406	Risk Protection Orders—Online (Version 2019.10)	N/A	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers—Traditional Classroom (Version 2020.05)	N/A	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers—Online (Version 2020.05)	N/A	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children—Online (Version 2021.02)	N/A	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	N/A	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases—Online (Version 2021.11)	N/A	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	N/A	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers—Online (Version 2022.02)	N/A	1	E-02/17/22
1418	Victims of Sexual Offenses—Online (Version 2022.05)	N/A	2	E-05/12/22
1421	Recognize & Respond to Mental Health & Substance Abuse Emergencies (Version 2023.08)	N/A	8	E-08/10/2023
1422	Mental Health and Wellness for Criminal Justice Officers—Online (Version 2023.05)	N/A	2	E-05/18/23
2002	Property Repossession Processes—Online (Version 2014.11)	N/A	2	E-11/06/14 U-02/17/21
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	80%	40	E-11/06/14 U-06/10/22
2009	Diabetic Emergency and Officer Response—Online (Version 2015.10)	N/A	2	E-10/01/15 U-02/16/21

AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

ISSUE

This agenda item is presented to advise the Commission of the statistics for July 2024 – June 2025: Fiscal Year 2024 – 2025 (1st Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of September 30, 2024, 151 probable cause cases have been presented during FY 2024 – 2025:
 - July – 0 cases
 - August – 69 cases
 - September – 82 cases
 - October – 0 cases
 - November – 0 cases
 - December – 0 cases
 - January – 0 cases
 - February – 0 cases
 - March – 0 cases
 - April – 0 cases
 - May – 0 cases
 - June – 0 cases
2. **Active open cases:** As of September 30, 2024, 2,688 cases are open in the following categories:
 - Awaiting information: 1,641 cases (61.04%).
 - Pending probable cause: 166 cases (6.18%).
 - Pending final Commission action: 582 cases (21.65%).
 - Pending formal hearing: 149 cases (5.54%).
 - Probation/Suspension: 150 cases (5.58%).
3. July 2024 – September 2024, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period July 2024 – September 2024: 39 Revocations; and 28 Voluntary Relinquishments.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2024 TO SEPTEMBER 2024

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	50,070	43	55	1	42	.047
Correctional	31,945	73	90	9	64	.072
Correctional Probation	2,373	1	1	0	1	.001
Concurrent	4,555	4	6	1	3	.003
TOTAL	88,943	121	152	11	110	.123

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	1	6	1	5	5	0	0	13	12	43
Correctional	9	7	3	4	10	0	0	13	27	73
Correctional Probation	0	0	0	0	0	0	0	1	0	1
Concurrent	1	1	0	1	0	0	0	1	0	4
TOTAL	11	14	4	10	15	0	0	28	39	121

CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2024 TO SEPTEMBER 2024

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
5-False Statement	13-DUI		1-Perjury
3-DUI	6-Excess Force by Corr.		1-False Statement
3-Battery	5-False Statement		1-Excess Force by LEO
2-Battery – Domestic Violence	4-Battery		1-Criminal Mischief
2-Misuse of Electronic Database	2-Marijuana – Possession		

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
4-Official Misconduct	4-Smuggle Contraband	1-Welfare Fraud	2-Official Misconduct
3-Battery	3-Failure to Report		
3-Battery – Domestic Violence	3-Excess Force by Corr.		
3-DUI	3-Battery		
2-Sex on Duty	2-DUI		

RESPONDENTS WHO HAVE COMPLETED
THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Scott Flores	48979	07/21/2024
Michael Lamantia	48790	07/21/2024
Brian T. Smith	47199	07/31/2024
Paul A. Schulz	46409	08/30/2024
David B. Schuerenberg	48373	08/31/2024
Zander Lemay	48125	09/05/2024
Onias Laurent	47876	09/09/2024
John Lynn	49141	09/14/2024
Marville Tucker	48714	09/14/2024
Billy R. Kimbrell	47178	09/18/2024
Alan Edwards	48955	09/20/2024
Jacob A. Senecal	49670	09/20/2024
Attila Tapolyai	50244	09/28/2024

AGENDA ITEM: J

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S. provides that the program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum alerts document revisions to approved curricula that are considered critical in nature. Revisions come from several sources, including subject matter experts, instructors, officers, agencies, and superior references such as the Legislature and a court of jurisdiction. Curriculum alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under s. 943.17(3), F.S., an issue is included in each quarterly meeting packet to identify the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

No curriculum alerts have been issued since June 3, 2024, which were included in the August 2024 Commission Meeting packet.

AGENDA ITEM: K

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2024 – 2025

ISSUE

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2024 – 2025.

EXECUTIVE SUMMARY

1. For the Fiscal Year 2024 – 2025, the Legislature allotted the Criminal Justice Professionalism Division **\$18.6 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2024 – 2025 totals **\$6,276,960**, which provides **\$80** for each of the state's 78,462 officers. Disbursements for the first and second quarter of the fiscal year totaled **\$3,138,480**.
3. The beginning cash balance in the trust fund on July 1, 2024, was **\$7,121,337**.
4. Cash balance on September 30, 2024, was **\$7,578,469**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

