

May 18, 2023

*CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING*

**EMBASSY SUITES ORLANDO LAKE BUENA VISTA
KISSIMMEE, FLORIDA**

AMENDED 5-12-2023



**Florida Department of Law Enforcement
Commissioner Mark Glass**

**Criminal Justice Professionalism
Director Felipe Williams**

Criminal Justice Standards and Training Commission

**Chairman Tommy Ford
Bay County Sheriff's Office**

**Vice-Chairman Michael L. Allen
Polk County Sheriff's Office**

Criminal Justice Standards and Training Commission Meeting Meeting Dates: May 15 – 18, 2023		Embassy Suites Orlando Lake Buena Vista 4955 Kyngs Heath Road Kissimmee, Florida 32082 Front Desk: (407) 597-4000 Front Desk Fax: (850) 597-4101
Monday, May 15, 2023		
	<i>Meeting Time</i>	<i>Meeting Room</i>
FDLE Staff Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Registration Area
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
“New” Training Center Director’s Orientation	5:00 p.m. – 6:00 p.m.	Cypress 4
Tuesday, May 16, 2023		
FDLE Staff Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Registration Area
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Field Services Staff Meeting	8:30 a.m. – 12:30 p.m.	Cypress 2
(Members Only)		
Training Center Director Scholarship Committee Meeting	10:30 a.m. – 11:00 a.m.	Magnolia ABC
Training Center Director Executive Board Committee Meeting	11:00 a.m. – 1:00 p.m.	
Training Center Director Steering Committee Meeting	1:00 p.m. – 2:30 p.m.	
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Magnolia ABC
Training Center Director Advanced / Specialized Training Committee Meeting	2:30 p.m. – 4:00 p.m.	Magnolia ABC
Training Center Director Basic Recruit Committee Meeting	2:30 p.m. – 4:00 p.m.	Magnolia ABC
Training Center Director High Liability Committee Meeting	2:30 p.m. – 4:00 p.m.	Magnolia ABC
Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m.	Magnolia ABC
Training Center Director Open Forum	4:00 p.m. – 5:30 p.m.	Magnolia ABC
Wednesday, May 17, 2023		
FDLE Command Center	7:00 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Registration Area
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Magnolia ABC
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Palms E F G
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	1:30 p.m. – 3:00 p.m.	Cypress 4
Thursday, May 18, 2023		
FDLE Command Center	7:00 a.m. – 2:00 p.m.	Cypress 4
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Registration Area
Criminal Justice Standards & Training Commission Business Meeting	8:30 a.m. – 9:30 a.m.	Magnolia ABC
CJST Commission Officer Discipline Hearings	9:30 a.m. – 5:00 p.m.	Magnolia ABC
Friday, May 19, 2023		
Medical Examiners Commission Meeting	10:00 a.m. – 2:00 p.m.	Magnolia A B

Meeting Rooms are subject to change.

HOTEL INFORMATION

Commission Meeting Dates:	May 15 – 18, 2023
Hotel Name and Address:	Embassy Suites Orlando Lake Buena Vista 4955 Kyngs Heath Road Kissimmee, Florida 32082
Hotel's Website:	Embassy Suites Orlando - Lake Buena Vista South
Front Desk Telephone:	(407) 597-4000
Front Desk Fax:	(407) 597-4101
Reservation Number:	For individual reservations, please call 407-597-4000 and ask for reservations. Use the group code (CJS).
Reservation Booking Website:	https://book.passkey.com/e/50535252
Tax Exempt:	If your organization is tax-exempt, please bring a copy of the current exemption certificate issued by the State of Florida. Tax exemption is not applicable if reservations are made by personal credit card, and taxes will be added to your hotel bill. Guests must use an agency check or agency credit card (Pcard) to be eligible for tax exemption.
Guestroom Rate:	\$155.00 per day plus tax.
Group Rate Available:	May 13 – 19, 2023
Parking Fee(s):	\$10 per day plus tax for attendees staying at the hotel.
Valet parking:	Not available
Resort Fee:	No Resort Fee and no penalty for early checkout.
Amenities:	Mini-fridge and a microwave. For more information about the hotel and its amenities, please visit their website: Embassy Suites Orlando - Lake Buena Vista South
Check-in:	4:00 p.m.
Check-out:	11:00 a.m.
Cancellation Policy:	Cancellations made within 72 hours before arrival will forfeit one night's room and tax.
Reservation Cutoff/Deadline	April 29, 2023. Reservations made after this date may not receive the group rate or room block. Email the CJSTC Meeting Planner, Cheryl Taylor, at CherylTaylor@fdle.state.fl.us if you need further assistance or have missed the cutoff date.

If you have questions about the Commission meeting agenda, please contact Kim Rowell at (850) 410-8662 or by e-mail at kimberlyrowell@fdle.state.fl.us. If you have questions about hotel accommodations, please contact Cheryl Taylor at (850) 410-8657 or via email at cheryltaylor@fdle.state.fl.us. If you have questions about the Officer Discipline Agenda please contact Sissy Beggs at (850) 410-8632 or by e-mail at sissybeggs@fdle.state.fl.us. If you have questions regarding the Officer Discipline Training Course please contact Raven Davis at (850) 410-8793 or by e-mail at RavenDavis@fdle.state.fl.us. The Commission packet can be viewed or downloaded after May 2, 2023, at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>.

MAY 18, 2023

CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at:
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Osceola County Sheriff's Office Honor Guard
Pledge of Allegiance	Director Guy Samuelson Criminal Justice Academy of Osceola
Invocation	Chaplain Dr. Benny Valentin Osceola County Sheriff's Office
Security	Trooper Tashahnda Coody, Sergeant George Bedingfield, Trooper Alba Agosto, Trooper Zachary Frye, and Trooper Jonathan Ortiz
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Nick Cox
Approval of the May 18, 2023, Business Agenda	Commission Secretary Kim Rowell
Approval of the February 16, 2023, Commission Meeting Minutes	Commission Secretary Kim Rowell
Resolutions:	Commission Secretary Kim Rowell
<ul style="list-style-type: none">• Government Operations Consultant III Terri Bremer• Commissioner Darla Portman• Commissioner Gene Spaulding	
Training Center Directors' Association (TCDA) Chairman Remarks	Vice Chairman Rick Davis North Florida College Public Safety Academy

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| 1. Criminal Justice Professionalism Update | Director Felipe Williams |
| 2. Criminal Justice Standards and Training Trust Fund Audit Recommendations: | Bureau Chief Glen Hopkins |
| A. Trust Fund Audit Recommendations for Regions I, II, IV, VI, IX, XIV, and XV for Fiscal Year 2021 – 2022 | |
| Perfect Audits: | |
| Region I: George Stone Technical College Criminal Justice Training Center | |
| Region II: Florida Panhandle Technical College Public Safety Institute
Chipola College Criminal Justice Training Center | |
| Region IV: Florida Gateway College Public Service Training Center at Olustee | |
| Region VI: Citrus County Public Safety Training Center
College of Central Florida Criminal Justice Institute
Simpson Technical College Criminal Justice Academy | |
| Region IX: Manatee Sheriff's Office Training Center
Hillsborough County Sheriff's Office
Pasco-Hernando State College | |
| Region XIV: The College of the Florida Keys
Miami-Dade College School of Justice
Miami-Dade Public Safety Training Institute
Miami Police Training Center | |
| Region XV: Florida Department of Law Enforcement Bureau of Professional Development
Florida Fish and Wildlife Conservation Commission Law Enforcement Training Center | |
| NOTE: The Perfect Audits will be presented during the May 17, 2023, TCDA Business Meeting. | |
| B. Operating Budget Requests for Fiscal Year 2023 - 2024 | |
| 3. Criminal Justice Agency Profile (CJAP) Report for 2022 | Bureau Chief Glen Hopkins |
| 4. Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership | Bureau Chief Chris Johnson |
| 5. Officer Training: Specialized Training Program | Bureau Chief Ashley Pennington |
| A. Retirement of Specialized Course 2007,
Safe Handling of Firearms | |
| B. Post-Basic Specialized Course: Officer Mental
Health and Wellness, Course #1422 (New) | |
| 6. Request for Variances or Waivers of Rules | FDLE Counsel Kyle Troop |
| A. Petition for a Permanent Waiver of
Rule 11B-27.002(4)(a), F.A.C, by George Michael Harrison | |

- GENERAL INFORMATION AGENDA ITEMS -

Agenda Items A. through K. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.

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| A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report | Bureau Chief Glen Hopkins |
| B. Officer Records Statistics | Bureau Chief Glen Hopkins |
| C. Automated Training Management System (ATMS) Statistics | Bureau Chief Glen Hopkins |
| D. Field Specialist Statistics | Bureau Chief Glen Hopkins |
| E. Basic Abilities Test (BAT) Statistics | Bureau Chief Ashley Pennington |
| F. State Officer Certification Examination (SOCE) Statistics | Bureau Chief Ashley Pennington |
| G. SOCE Quarterly Content Area Report | Bureau Chief Ashley Pennington |
| H. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update) | Bureau Chief Ashley Pennington |
| I. Officer Discipline Statistics | Bureau Chief Glen Hopkins |
| J. Curriculum Updates Pursuant to Section 943.17, F.S. | Bureau Chief Ashley Pennington |
| K. Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 - 2023 | Bureau Chief Glen Hopkins |

May 18, 2023

OFFICER DISCIPLINE AGENDA

9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	BRYAN, KERMIT E.	A-3	GADOURY, SHANE	A-5	LAMANTIA, MICHAEL L.
A-2	CRUSAW, BRUCE D.	A-4	HARDIN, TAMARA M.	A-6	LEMAY, ZANDER D.

INFORMAL-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	ALEXANDER, MALIK R.	B-11	JONES, JOHNATHAN R.	B-21	REED, DEVEN D.
B-2	BROWN, JORDAN L.	B-12	KIMBRELL, BILLY R.	B-22	REYNOLDS, MICHAEL
B-3	CREGO, MICHAEL P.	B-13	LOVE, PHILIP V.	B-23	SCHUERENBERG, DAVID B.
B-4	DEAN, JAQUASHA D.	B-14	MCLAUGHLIN MOSQUEIRA, JEAN E.	B-24	SENECAL, JACOB A.
B-5	DEMELLO, JESSE J.	B-15	MITCHELL, BRIAN B.	B-25	TEMES, SHAUN D.
B-6	EDWARDS, ALAN	B-16	MOORE, LATOYA R.	B-26	THARARUCK, JOHN C.
B-7	FAILS, SWAN A.	B-17	MORRA, TYLER	B-27	WILLIAMS, QUTONTESIA L.
B-8	FOSKEY, ELISA A.	B-18	MOYNIHAN, DANIEL P.	B-28	YODER, RICHARD D.
B-9	GABRIEL, BOBBY J. Removed	B-19	RAMSEY, GUY L.		
B-10	GONZALEZ, GIOVANNI	B-20	RANGE, JAURIS A.		

INFORMAL-FELONY:

Tab	Respondent
C-1	GONZALEZ, BRAULIO F.

INFORMAL-VIOLATION OF PROBATION:

Tab	Respondent
D-1	HAMMANN, ANDRE
D-2	RAUCCI, KRISTOPHER A.

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	AMADA, ANTHONY J.	E-7	CROSS, DEREK B.	E-13	LIVINGOOD, JOSHUA R.
E-2	BAGLINO, MICHAEL F.	E-8	CUMBIE, JOSHUA C.	E-14	MANDRELL, KELSEE G.
E-3	BARNES, JOSEPH	E-9	DAVIS, RONALD J.	E-15	MARIN, HERNAN F.
E-4	CARTER, VILMA	E-10	DOUGHTY, ANTENEQUA L.	E-16	SAMUELS, SHONTE A.
E-5	COCHRAN, NICHOLAS W.	E-11	GRINDLE, LOUIS Y.	E-17	STEWART, JUSTIN
E-6	CORNELIO, RAYDEL	E-12	JOHNSON, LABOHRANIQUE	E-18	WELLS, ANGELA S.

DEFAULT – MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
F-1	ACOSTA, BENJAMIN	F-15	GREEN, JANAIRA M.	F-29	PERRITT, MATTHEW H.
F-2	ALLEY, MICHAEL R.	F-16	GWAIKOLO, JOSLYN L.	F-30	RICHBURG, JAMES G.
F-3	ANDERSON, EAGLESE	F-17	HELMS, CARLEIGH M.	F-31	ROACHE, HEATHER L.
F-4	BARTUCCI, THEODORE E.	F-18	JESSIE, JAMASON H.	F-32	RUIZ, IVAR M.
F-5	CHAVEZ, AARON	F-19	JONES, BRION A.	F-33	SALMON, JOSEPH W.
F-6	CHECCHI, ANTHONY G.	F-20	KELLY, SHAWN V.	F-34	SANCHEZ, JOSELYN
F-7	CHURCH, KALEAL	F-21	LAMBE, JASON	F-35	SANFORD-MOSLEY, JAYCEE
F-8	DIAZ-JAQUEZ, MARISOL	F-22	LAUREANO, KENNY	F-36	SANTOS, ADRIAN
F-9	EDGECOMB, DIIVORY J.	F-23	LIEDTKE, KYLE A.	F-37	SMITH, MAURICE L.
F-10	FLUKER, FELECIA L.	F-24	MATHURIN, JASHAWN J.	F-38	STEPHENS, GELES L.
F-11	FREDERICKSON, WHITNEY C.	F-25	MAXI, SAMUEL J.	F-39	TAYLOR, CHARYCE M.
F-12	GHENT, MARCUS L.	F-26	MCCOY, ANTYON L.	F-40	TRACY, RANDY A.
F-13	GLANTON, ISHMAIL J.	F-27	MERRITT, SHEAKEA	F-41	WALLACE, KEVIN
F-14	GRANT-HAYES, COURTNEY L.	F-28	PEOPLES, BROWARD	F-42	WIECKS, JOHN C.

DEFAULT FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
G-1	ARNOLD, WILLIAM	G-6	HICKOX, COLBY B.	G-11	PETERS, JASON M.
G-2	DAVIS, DARIAUNTE E.	G-7	HUSSEY, DETRICK	G-12	QUIJADA, CARLOS J.
G-3	DAVIS, DERRICK L.	G-8	JANSSEN, CASSANDRA J.	G-13	WIGGINS, JARVANESCHIA L.
G-4	GARCIA, JUAN A.	G-9	JOHNSON, DILLON F.	G-14	WILLIAMS, ADRIAN C.
G-5	GITTINGS, NICHOLAS B.	G-10	MITCHEM, JEREMY		

DEFAULT – VIOLATION OF PROBATION:

Tab	Respondent
H-1	WILSON, BRANDON J.

RECOMMENDED ORDERS:

Tab	Respondent
I-1	BRADSHAW, CAROLYN

VOLUNTARY DISMISSAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
J-1	HARTLEY, THOMAS F.	J-4	PARKER, KYLE W.	J-7	WILLEY, CHRISTINA
J-2	MORRIS, JOHN J.	J-5	POWE, DAVONTA R.		
J-3	NOWAK, KARAN D.	J-6	TWYMAN, CHARLES J.		

TEA CERTIFICATION DENIAL:

Tab	Respondent	Tab	Respondent
K-1	DRAYTON, TIARA S.	K-3	FOSTER, THE'JA A.
K-2	FLOWERS, TYEIKA J.	K-4	REYNOLDS, KIMBERLY A.

2023 FUTURE COMMISSION MEETINGS

Date & Locations	Hotel Information
<p>CJSTC Meeting August 10, 2023</p> <p>Sawgrass Marriott Golf Resort and Spa 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082</p> <p>Front Desk: 1-904-285-7777 Reservation Telephone: 1-800-457-4653</p> <p>Check-in TBD Check-out TBD</p>	<p><u>Meeting Dates: August 7 – 10, 2023</u></p> <p><u>Group Name:</u> FDLE Criminal Justice Standards Training Group <u>Booking Website:</u> TBD <u>Guestroom Rate:</u> TBD <u>Group Rate Available:</u> August 7 - 10, 2023 <u>Resort Fee:</u> TBD. <u>Hotel Parking Fee:</u> TBD <u>Valet Parking Fee:</u> TBD <u>Cancellation Policy:</u> TBD <u>Reservation Cutoff Date:</u> TBD</p>
<p>CJSTC Meeting November 2, 2023</p>	<p><u>Meeting Dates: October 30 – November 2, 2023</u></p> <p>TBD</p>

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p>Regional Director Brian D. Riedl proxy for Secretary Ricky D. Dixon (Effective 11/19/2021) Florida Department of Corrections, Region 3 Office 19225 U.S. Highway 27 Clermont, Florida 34715-9025 Telephone Number: 352-989-9355 Fax Number: 352-989-9113 E-mail: Brian.Riedl@fdc.myflorida.com Secretary/Assistant: Tracy Boyd, 352-989-9356 E-mail: Tracy.Boyd@fdc.myflorida.com Term: Not applicable</p>	<p>Retired Officer George D. Lofton proxy for Attorney General Ashley Moody (Effective 1/30/2019) Telephone Number: 727-251-0488 E-mail: Gdlofton@yahoo.com Secretary/Assistant: None Term: Not applicable</p>
Director of Florida Highway Patrol	
<p>Colonel Gary L. Howze II Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, MS#1 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-3100 Fax Number: N/A E-mail: GaryHowze@flhsmv.gov Secretary/Assistant: Vicki Harman, 850-617-3110 E-mail: VickiHarman@flhsmv.gov Term: Not applicable</p>	
Sheriffs (3)	
<p>Sheriff Robert "Wayne" Ivey Brevard County Sheriff's Office 700 S. Park Avenue Titusville, FL 32780 Telephone Number: 321-264-5201 Fax Number: 321-264-5360 E-mail: wayne.ivey@bcso.us Secretary/Assistant: Deputy Kelsey Artus E-mail: Kelsey.artus@bcso.us Partial Term: 3/11/2022 – 8/1/2025</p>	<p>Sheriff Tommy Ford – Chairman Bay County Sheriff's Office 3421 North Highway 77 Panama City, Florida 32405-5009 Telephone Number: 850-248-2078 Fax Number: 850-784-0949 E-mail: tommy.ford@bayso.org Secretary/Assistant: Theresa Anglin, 850-248-2078 E-mail: theresa.anglin@bayso.org Partial Term: 4/13/2018 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Sheriff Michael A. Adkinson, Jr. Walton County Sheriff's Office 752 Triple G Road Defuniak Springs, Florida 32433 Telephone Number: 850-892-8186 Fax Number: NA E-mail: sheriffadkinson@waltonso.org Secretary/Assistant: Alli Lytle, 850-951-4705 E-mail: lytalli@waltonso.org First Term: 9/25/2020 – 8/1/2024</p>	

Chiefs of Police (3)	
<p>Chief Robert Bage Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 Fax Number: 850-833-9563 E-mail: rbage@fwb.org Secretary/Assistant: Kathy McCauley, 850-833-9547 E-mail: kmccauley@fwb.org Partial Term: 3/11/2022 – 8/1/2024</p>	<p>Chief Jeffrey M. Pearson Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 Fax Number: 321-773-5414 E-mail: jpearson@satellitebeach.org Secretary/Assistant: Michele Heyn, 321-773-4400 ext. 492 E-mail: mheyne@satellitebeach.org Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Chief Melanie Bevan Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 Fax Number: 941-932-9393 E-mail: melanie.bevan@bradentonpd.com Secretary/Assistant: Elba Viruet, CAP, 941-932-9357 E-mail: elba.Viruet@bradentonpd.com Partial Term: 9/25/2020 – 8/1/2023</p>	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
<p>Sergeant James Reaves Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com Secretary/Assistant: Joanne Seach E-mail: jseach@fop530.com Partial Term: 3/11/2022 – 8/1/2025</p>	<p>Sergeant Jacqueline Harrison Miami Dade Police Department / Professional Compliance Bureau 9105 NW 25 Street Doral, Florida 33172 Telephone Number: 305-629-2588 Fax Number: 305-468-2556 E-mail: j_harrison@MDPD.com Secretary/Assistant: None First Term: 9/25/2020 – 8/25/2024</p>
<p>Range Master Christopher Nebbeling West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org Secretary/Assistant: None Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025</p>	Vacant
<p>Officer Richard Murphy Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 Fax Number: 850-891-4627 E-mail: richard.murphy@talgov.com First Term: 9/25/2020 – 8/1/2024</p>	

Correctional Officers (2) Administrator of a State Correctional Institution and a Sergeant or Lower Rank																																			
Vacant	<p>Sergeant Edgar Rosa Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 470-448-8318 Fax Number: 407-836-0352 E-mail: EdgarM.rosa@ocfl.net Secretary/Assistant: None Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026</p>																																		
Training Center Director	County Correctional Institution Head																																		
<p>Director Charles McIntosh College of Central Florida 3001 S.W. College Road Bldg. 31 Ocala, Florida 34474 Telephone Number: 352-854-2322, ext. 1360 Fax Number: 352-873-5862 Email: mcintosc@cf.edu Secretary/Assistant: Amy Garratt ext. 1356 Email: garratta@cf.edu First Term: 9/25/2020 – 8/1/2024</p>	<p>Chief Michael L. Allen – Vice Chairman Polk County Sheriff's Office Department of Detention 1891 Jim Keene Boulevard Winter Haven, Florida 33880-8010 Telephone Number: 863-298-6331 Fax Number: 863-534-6672 Email: mallen@polksheriff.org Secretary/Assistant: Jessica Rousch, 863-298-6331 E-mail: Jrousch@polksheriff.org Partial Term: 7/8/2015 – 8/1/2015 First Term: 8/21/2015 – 8/1/2019 Second Term: 9/25/2020 – 8/1/2023</p>																																		
State Resident	Commission Attorney																																		
<p>Dr. James D. Sewell 301 2nd Street North, #4 St. Petersburg, Florida 33701 Telephone Number: 727-821-5014 E-mail: jimdsewell@aol.com Secretary/Assistant: None Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025</p>	<p>Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 350 Tampa, Florida 33607 Telephone Number: 813-287-7209 Fax Number: 813-281-5515 E-mail: Nick.Cox@myfloridalegal.com Executive Assistant/Office Manager: Beth Decker (813-287-7209) E-mail: Beth.Decker@myfloridalegal.com</p>																																		
Criminal Justice Professionalism Management	FDLE Counsel																																		
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Criminal Justice Standards and Training Commission

MINUTES OF THE FEBRUARY 16, 2023 COMMISSION MEETING

Chairman Ford called the Criminal Justice Standards and Training Commission Business Meeting to order on February 16, 2023 held at the Orlando Marriott Lake Mary in Lake Mary, Florida.

OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of the following fallen officers: Deputy Sheriff Christopher Taylor of the Charlotte County Sheriff's Office; Corporal Ray Charles Hamilton of the Okaloosa County Sheriff's Office; and Police Officer Charles Herring of the Pembroke Pines Police Department.

PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Chairman Ford thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Kate Juber, Trooper Justin Young, Trooper Brian Fernandez, and Trooper Jonathan Ortiz of the Florida Highway Patrol for providing security; Seminole County Multi-Agency Honor Guard for presenting the colors; Director David Miller of Seminole State College Center for Public Safety for leading the audience in the Pledge of Allegiance; and Chaplain Walter Person of the Seminole County Sheriff's Office for giving the invocation.

BUSINESS MEETING AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

Roll was called and the following 18 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
3. **Regional Director Brian D. Riedl, proxy for
Secretary Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
4. **Officer George D. Lofton, proxy for
Attorney General Ashley Moody**
St. Petersburg Police Department
1301 First Avenue, North; St. Petersburg, FL 33705
Telephone: 727-892-5990
5. **Colonel Gene Spaulding**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-2300
6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
7. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333
11. **Sergeant James Reaves**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010

12. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588

13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899

14. **Master Police Officer Darla Lynn Portman**
City of Tampa Police Department
411 Franklin Street, North, Tampa, FL 33602
Telephone: 813-228-8900

15. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200

16. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318

17. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360

18. **Dr. James D. Sewell**
301 2nd Street North, #4
St. Petersburg, FL 33701
Telephone: 727-821-5014

Commission Attorney

Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

APPROVAL OF THE FEBRUARY 2023 COMMISSION MEETING AGENDA

Chairman Ford asked if there were any amendments to the February 2023 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Amended: Officers Killed in the Line of Duty:** Police Officer Charles Herring was added to the agenda.
- **Amended: Agenda Item 4:** Florida Criminal Justice Executive Institute Policy Board Membership material was amended.
- **Addendum: Agenda Items 6D and 6E:** Petitions for a Permanent Waiver of Rule 11B-27.002(4), F.A.C, by Maria Vilma Barrera and Charles L. Williams were added to the agenda.

RECOMMENDATION: Chairman Ford requested a motion to approve the amended February 2023 agenda.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission approve the amended agenda; seconded by Commissioner Riedl; motion carried.*

APPROVAL OF THE NOVEMBER 2022 COMMISSION MEETING MINUTES

Chairman Ford asked if there were any amendments to the November 2022 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

RECOMMENDATION: Chairman Ford requested a motion to approve the November 2022 Commission meeting minutes.

COMMISSION ACTION: *Commissioner Ivey moved that the Commission approve the minutes; seconded by Commissioner Nebbeling; motion carried.*

RESOLUTIONS

The Commission read two resolutions into the record. The first resolution was presented to **Training and Research Manager Stacy Lehman**. Mr. Lehman has been a Florida Department of Law Enforcement member since October 11, 1993, serving in many positions. Mr. Lehman served the Commission and the Criminal Justice Professionalism Division from April 7, 1995 to November 11, 1999, and again from July 1, 2001 to December 8, 2022, working as a Training and Research Manager since January 22, 2010, before being promoted to Executive Director of the Florida Accreditation Office on December 9, 2022. Through his professionalism, integrity, and commitment, Mr. Lehman made significant contributions to the criminal justice community and the citizens of Florida. His dedication and commitment to service have been an invaluable asset to the Criminal Justice Professionalism Division and the Commission. The second resolution was presented to the **Criminal Justice Professionalism Director Dean Register** of the Florida Department of Law Enforcement. Director Register has been a Florida Department of Law Enforcement member since July 1, 2002, serving in many positions. Director Register served as the Director of the Criminal Justice Professionalism Division from April 14, 2014 until March 31, 2023. During this period, Director Register established effective interaction and comradery between the training center directors, commission staff, and the Commission. Director Register's dedication, commitment to service, and professional leadership have been an invaluable asset to the Criminal Justice Professionalism Division, training center directors, and the Commission.

RECOMMENDATION: Chairman Ford requested a motion to adopt the resolutions as read into the record.
COMMISSION ACTION: *Commissioner Portman moved that the Commission adopt the staff's recommendation; seconded by Commissioner Bevan; motion carried.*

TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

On behalf of TCDA Chairman Jay Romine, Director Rick Davis of the North Florida College Public Safety Academy provided the following report from the February 15, 2023 business meeting.

- **Introduction of New Directors** – Director Evan Doyle of the Daytona State College School of Emergency Services, Director Erica Weber of the Northeast Florida Criminal Justice Center, and Director Michael Simmons of the George Stone Technical College Criminal Justice Training Center.
- **Acknowledgements** – Director Davis congratulated Director Kelly Hildreth of the Florida Highway Patrol Training Academy and Director Robson of the Broward County Sheriff's Office Institute for Criminal Justice Studies on their graduation from the 284th class of the FBI National Academy.

AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM UPDATES

Director Felipe Williams of the Criminal Justice Professionalism (CJP) Division reported the following:

- **Acknowledgements** – Director Williams thanked outgoing CJP Director Dean Register for over 30 years of commitment and service to the State of Florida and law enforcement.
- **CJSTC Trust Fund Update** – As of January 31, 2023, the total revenue of 4.4 million with the 1.2 increase leaving a balance of 5.2 million.
- **Legislative Update** – Director Williams mentioned Senate Bill 150, which mandates all Florida law enforcement agencies develop and maintain an active assailant response policy, is undergoing a bill analysis. He also stated that the Marjory Stoneman Douglas High School Public Safety Commission model policy will be posted and accessible on FDLE's department website as required if this legislation passes.
- **Law Enforcement Hall of Fame** – Director Williams briefed the Commission on a plan to extend an invitation to each of the five inductees' respective agencies they retired from to have the privilege of transporting each

inductee to the event and back to the host hotel after the ceremony. This is one way of honoring the inductees and expressing sincere regard for what they have earned and deserve.

COMMISSION ACTION: This agenda item did not require Commission action.

AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND AUDIT RECOMMENDATIONS: REGION XVI FOR FISCAL YEAR 2020 – 2021 AND REGIONS V, VIII, X, XI, AND XII FOR FISCAL YEAR 2021 - 2022

Bureau Chief Glen Hopkins presented this agenda item and provided the trust fund revenue recommendations.

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audits: FY 2021-2022
 - Region V – Northeast Florida Criminal Justice Center, Director Erica Weber
 - Region VIII – South Florida State College Criminal Justice Academy, Director John McLaughlin

RECOMMENDATION: Commission staff recommended the Commission approve the audit findings and recommended corrective actions for Region XVI for Fiscal Year 2020-2021 and Regions V, VIII, X, XI, and XII for Fiscal Year 2021-2022.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt Commission Staff's recommendation; seconded by Commissioner Riedl, motion carried.*

AGENDA ITEM 3: OFFICER DISCIPLINE PENALTY GUIDELINES TASK FORCE REPORT

Bureau Chief Glen Hopkins presented this agenda item to provide an overview of proposed Criminal Justice Standards and Training Commission rule revisions to Rule Chapters 11B-27, F.A.C. The proposed rule revisions were discussed during the Officer Discipline Penalty Guidelines Task Force meeting on January 19, 2023. Where rule amendments are recommended, proposed deletions are indicated with ~~strikethroughs~~, and proposed new language is indicated by underlining.

1. Pursuant to Florida Statute 943.1395(8)(b)2, on or before July 1 of each odd-numbered year, the Commission shall conduct a workshop to receive public comment and evaluate disciplinary guidelines and penalties. The Commission chair shall appoint a 12-member advisory panel, composed of six officers and six representatives of criminal justice management positions, to make recommendations to the Commission concerning disciplinary guidelines.
2. On January 19, 2023, the Task Force convened virtually to take action (vote) on the proposed CJSTC rule amendments.
3. **Proposed Amendments and Task Force votes were presented as Task Force Agenda Items 1 and 2.**

TASK FORCE AGENDA ITEM 1: MORAL CHARACTER – MISDEMEANOR VIOLATIONS; AMENDS RULE 11B-27.0011(4) AND RULE 11B-27.005(5), F.A.C

Bureau Chief Glen Hopkins presented this agenda item to the Task Force because in 2019, changes were made to Section 951.22, F.S., for the criminal offense of County Detention Facilities; Contraband Articles. The changes reclassified the introduction of written communication, currency or coins, food or clothing, tobacco products, cigarettes, cigars, and any intoxicating beverage from third-degree felonies to first-degree misdemeanors. Narcotics, firearms and dangerous weapons, a tool or implement to aid in escape, and cellular telephones remained third-degree felonies. In 2020, Section 951.22, F.S., along with Section 944.47, F.S., Introduction, Removal, or Possession of Contraband for state correctional facilities, were updated to add the introduction of a vapor-generating electronic device as a first-degree misdemeanor.

The list of misdemeanor statutes in Commission rule does not currently include misdemeanor contraband offenses as moral character violations. As such, staff recommends that these charges should be added to the list of misdemeanor violations included in Commission rule. Any aggravators or mitigating circumstances as outlined in Rule 11B-27.005(6), F.A.C., may be considered when determining the appropriate final disciplinary action by the Commission.

• Amends Rule 11B-27.0011(4), F.A.C.; Moral Character-Misdemeanor Violations:

(4) For the purposes of the Criminal Justice Standards and Training Commission’s implementation of any of the penalties specified in Section 943.1395(6) or (7), F.S., a certified officer’s failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(b) Except as otherwise provided in Section 943.13(4), F.S., a plea of guilty, an adjudication of guilt, or a verdict of guilty after a criminal trial for any of the following misdemeanor or criminal offenses, notwithstanding any suspension of sentence or withholding of adjudication, or the perpetration by an officer of an act that would constitute any of the following misdemeanor or criminal offenses whether criminally prosecuted or not:

1. Sections 316.193, 316.1939, 327.35, 365.16(1)(c),(d), 414.39, 499.03, 741.31, 784.011, 784.03, 784.047, 784.048, 784.05, 784.049(3)(a), 784.046(15), 790.01, 790.10, 790.15, 790.27, 794.027, 796.07, 800.02, 800.03, 806.101, 806.13, 810.08, 810.14, 810.145, 812.014, 812.015, 812.14, 817.235, 817.49, 817.563, 817.565, 817.61, 817.64, 827.04, 828.12, 831.30, 831.31(1)(b), 832.05, 836.12(2), 837.012, 837.05, 837.055, 837.06, 839.13, 839.20, 843.02, 843.03, 843.06, 843.085, 847.011, 856.021, 870.01, 893.13, 893.147, 901.36, 914.22, 934.03, 934.425, 944.35, 944.37, ~~and~~ 944.39, 944.47, and 951.22, F.S.

• Amends Rule 11B-27.005(5), F.A.C.; Range of Penalties-Misdemeanor Violations.

(5) When the Commission finds that a certified officer has committed an act that violates Section 943.13(7), F.S., the Commission shall issue a final order imposing penalties within the ranges recommended in the following disciplinary guidelines:

(b) For the perpetration by the officer of an act that would constitute any of the misdemeanor offenses, pursuant to paragraph 11B-27.0011(4)(b), F.A.C., but where there was not a violation of Section 943.13(4), F.S., the action of the Commission shall be to impose a penalty ranging from probation of certification to suspension of certification. Specific violations and penalties that shall be imposed, absent aggravating or mitigating circumstances, include the following:

	Violation	Recommended Penalty Range
<u>22.</u>	<u>Introduction of Contraband (Sections 944.47 and 951.22, F.S.)</u>	<u>Suspension to revocation</u>

TASK FORCE VOTE: Discussion was held, and Chief Wayne Miller moved that the Task Force adopt Commission staff's recommendation; seconded by K-9 Officer Jonathan Vazquez; motion carried.

TASK FORCE AGENDA ITEM 2: RANGE OF PENALTIES – FELONY VIOLATIONS; AMENDS RULE 11B-27.005(5), F.A.C.

Bureau Chief Glen Hopkins presented this agenda item to the Task Force, because current Commission rule includes two categories of penalty guidelines for felony charges of introduction of contraband for both state prisons and county correctional facilities. The penalty guideline for the "introduction of contraband into a jail or prison involving a firearm, concealed weapon, controlled substance, currency, or a tool or implement useful in an attempt to escape from custody" is revocation. The penalty guideline for "other introduction of contraband into a jail or prison" is suspension to revocation. This is the same penalty guideline for non-specified felony offenses of suspension to revocation. The penalty guideline for "other introduction of contraband into a jail or prison" should be removed from the specific penalty guideline which will then place them under the generic guideline of suspension to revocation.

- Amends Rule 11B-27.005(5), F.A.C.; Range of Penalties-Felony Violations.**

(5) When the Commission finds that a certified officer has committed an act that violates Section 943.13(7), F.S., the Commission shall issue a final order imposing penalties within the ranges recommended in the following disciplinary guidelines:

(a) For the perpetration by the officer of an act that would constitute any felony offense, pursuant to paragraph 11B-27.0011(4)(a), F.A.C., but where there was not a violation of Section 943.13(4), F.S., the action of the Commission shall be to impose a penalty ranging from suspension of certification to revocation. Specific violations and penalties that shall be imposed, absent mitigating circumstances, include the following:

	Violation	Recommended Penalty Range
1.	Felony assault (Sections 784.021, 784.07, F.S.)	Prospective suspension to revocation
2.	Felony battery (Sections 784.041, 784.045, 784.07, F.S.)	Prospective suspension to revocation
3.	Possession, sale of controlled substance (Section 893.13, F.S.)	Revocation
4.	Tampering with evidence (Section 918.13, F.S.)	Revocation
5.	Introduction of contraband into a jail or prison involving a firearm, concealed weapon, controlled substance, currency, or a tool or implement useful in an attempt to escape from custody (Sections 843.11, 944.47, 951.22, F.S.)	Revocation
6.	Other introduction of contraband into a jail or prison (Sections 944.47, 951.22, F.S.)	Suspension to revocation
6 7.	False Statements (Sections 837.02, 837.021, 837.05(2), 838.022, 839.13(2), F.S.)	Prospective Suspension to revocation
7 8.	Felony stalking, Sexual Cyberharassment (Section 784.048, 784.049(3)(b), F.S.)	Revocation
8 9.	Sexual battery, unlawful sexual activity with a minor (Sections 794.011, 794.05, F.S.)	Revocation
9 10.	Lewd or lascivious offense, child under 16 (Section 800.04, F.S.)	Revocation
10 11.	Child abuse (Section 827.03, 827.071, F.S.)	Prospective suspension to revocation
11 12.	Aggravated child abuse with violence (Section 827.03, F.S.)	Revocation

	Violation	Recommended Penalty Range
12 13.	Resisting an officer with violence (Section 843.01, F.S.)	Prospective suspension to revocation
13 14.	Felony controlled substance violation (Sections 893.13, 893.135, 893.147, 893.149, F.S.)	Revocation
14 15.	Bribery (Section 838.015, F.S.)	Revocation
15 16.	Unlawful compensation or reward for official behavior (Section 838.016, F.S.)	Revocation
16 17.	Video Voyeurism	Prospective suspension and probation with counseling to revocation
17 18.	Felony threats (Section 836.12(3), F.S.)	Revocation
18 19.	Sexual Misconduct (944.35(3)(b)(2) F.S.)	Revocation
19 20.	Possession of Certain Drugs without Prescriptions with the intent to sell, dispense, or deliver (Section 499.03, F.S.)	Prospective suspension to revocation
20 21.	Obscenity (Section 847.011(1)(c), 847.011(5), 847.0135, 847.0145, F.S.)	Prospective suspension to revocation

TASK FORCE VOTE: Discussion was held, and Chief Todd Garrison moved that the Task Force adopt Commission staff's recommendation; seconded by Chief Wayne Miller; motion carried.

RECOMMENDATION FOR AGENDA ITEM 3: This agenda item did not require Commission action and was presented for informational purposes. The proposed rules will be discussed and put to the Commission's vote on Thursday, August 10, 2023, at the Sawgrass Marriott, 1000 PGA Tour Boulevard, Ponte Vedra Beach, Florida.

AGENDA ITEM 4 (Amended 2/10/2023): FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE POLICY BOARD MEMBERSHIP REAPPOINTMENTS

Bureau Chief Chris Johnson presented this agenda item to the Commission to request approval for the reappointment of Chief Albert "Butch" Arenal, Sheriff Gordon Smith, Sheriff Dennis Lemma, Sheriff Michael Adkinson and the appointment of Chief John Barkley to the Florida Criminal Justice Executive Institute Policy Board.

1. Section 943.1755(3), F.S., requires that, "an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.
2. President Keith Touchberry of the Florida Police Chiefs Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Chief Albert "Butch" Arenal of the Coconut Creek Police Department. **b)** the appointment of Chief John Barkley of the Treasure Island Police Department
3. President Al Nienhuis of the Florida Sheriffs Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointments of Sheriff Gordon Smith of the Bradford County Sheriff's Office, Sheriff Michael Adkinson of the Walton County Sheriff's Office and Sheriff Dennis Lemma of the Seminole County Sheriff's Office.

RECOMMENDATION: Commission staff recommended the Commission: 1) Adopt the Florida Police Chiefs Association recommendation to reappoint Chief Albert "Butch" Arenal, effective February 16, 2023 and to appoint Chief John Barkley, effective February 16, 2023 to the FCJEI Policy Board. 2) Adopt the Florida Sheriff's Association recommendations to reappoint Sheriff Gordon Smith, effective February 16, 2023, Sheriff Michael Adkinson, effective February 16, 2023 and Sheriff Dennis Lemma, effective February 16, 2023.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bage; motion carried.*

AGENDA ITEM 5A (1-5): OFFICER TRAINING; INSTRUCTOR GUIDES – FLORIDA BASIC RECRUIT TRAINING PROGRAMS

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of curriculum updates to the instructor guides for the Florida basic recruit training programs:

- 5A-1: Law Enforcement Academy, Version 2023.07 (Update)
- 5A-2: Law Enforcement Auxiliary Academy, Version 2023.07 (Update)
- 5A-3: Florida Correctional Basic Recruit Training Program, Version 2023.07 (Update)
- 5A-4: Florida Correctional Probation Officer Training Academy, Version 2023.07 (Update)
- 5A-5: High Liability, Version 2023.07 (Update with new versions of Chapters 2 and 3 – First Aid for Criminal Justice Officers and Criminal Justice Firearms)

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. The instructor guides were updated to reflect curriculum content approved by the Commission on November 3, 2022. This will include updates as a result of legislative changes or other revisions made in 2022 as a result of curriculum alerts.

RECOMMENDATION: Commission staff recommended the Commission approve the updates to the instructor guides for the Florida basic recruit training programs.

COMMISSION ACTION: *Commissioner Portman moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Riedl; motion carried.*

AGENDA ITEM 5B-1 : OFFICER TRAINING: SPECIALIZED INSTRUCTOR TRAINING PROGRAM; FIREARMS INSTRUCTOR COURSE NUMBER 801

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: Firearms Instructor course, number 801.

1. The Commission is responsible for maintaining Specialized Instructor Training Program courses for Commission-certified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The current CJSTC Basic Recruit Firearms curriculum and CJSTC Firearms Instructor course is nearly 20 years old. With the assistance of the Training Center Directors Association, Florida's state law enforcement agencies, the Florida Sheriffs Association, and the Florida Police Chiefs Association, Commission staff formed a group of subject matter experts (SMEs) in January 2020 that helped revise these courses. The SMEs were responsible for developing content and providing feedback throughout the curriculum development process. As this revision is of extreme importance and will likely impact our Criminal Justice Officers for years to come, the process was thorough and lengthy. The workgroup met several times in various locations across the state to carry out their mission of making improvements to the Basic Recruit and Instructor courses.
3. The updated Specialized Instructor course reflects the changes made to BRT-Firearms, instructor evaluations, forms, courses of fire, as well as updated firearms instruction techniques. This course will prepare officers to become Firearms instructors and to teach BRT-Firearms, firearms re-qualifications, and in-service training.

RECOMMENDATION: Commission staff recommended the Commission approve the Specialized Instructor course Firearms Instructor 801 effective July 1, 2023.

COMMISSION ACTION: *Commissioner Nebbeling moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Pearson; motion carried.*

AGENDA ITEM 5B-2: OFFICER TRAINING: SPECIALIZED INSTRUCTOR TRAINING PROGRAM; FIRST AID INSTRUCTOR COURSE, NUMBER 1114

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: First Aid Instructor course, number 1114.

1. The Commission is responsible for maintaining Specialized Instructor Training Program courses for Commission-certified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Subject matter experts (SMEs) from several agencies and disciplines assisted with revising the current outdated basic recruit training (BRT) First Aid curriculum and the First Aid Instructor Course. The SMEs were responsible for developing content and providing feedback throughout the curriculum development process. They met several times in various locations across the state to carry out their mission of making improvements to the basic recruit and instructor courses.
3. The updated specialized instructor course reflects the changes made to the BRT First Aid for Criminal Justice Officers course, instructor evaluations, forms, as well as updated first aid instruction techniques. This course will prepare officers to become First Aid instructors and to teach the BRT First Aid for Criminal Justice Officers course.

RECOMMENDATION: Commission staff recommended the Commission approve the Specialized Instructor Training Program course: First Aid Instructor course, number 1114.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Harrison; motion carried.*

AGENDA ITEM 6A: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11 B-27.002(4)(a), F.A.C., BY DANIEL ZHANG

FDLE Assistant General Counsel Matt Casey presented this agenda item to the Commission by Daniel Zhang to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Zhang was not present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner McIntosh; motion carried.*

AGENDA ITEM 6B: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11B-35.001(13)(a), F.A.C., BY DIRECTOR J.H. DEBELL, FLORIDA DEPARTMENT OF CORRECTIONS

FDLE Assistant General Counsel Matt Casey presented this agenda item to the Commission by Director J.H. DeBell, to request a permanent waiver of Rule 11B-35.001(13)(a), F.A.C. Director DeBell was present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.001(13)(a), F.A.C.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Sewell; the motion carried.*

AGENDA ITEM 6C: REQUEST FOR VARIANCE OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11B-35.0011(1), F.A.C., BY STEPHEN W. SALVO, DEAN OF PUBLIC SAFETY INSTITUTE, EASTERN FLORIDA COLLEGE

FDLE Assistant General Counsel Matt Casey presented this agenda item to the Commission by Dean Stephen W. Salvo to request a permanent waiver of Rule 11B-35.0011(1), F.A.C. Dean Salvo was present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.0011(1), F.A.C.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Riedl; motion carried.*

Note: Recusal – Commissioner Ivey

AGENDA ITEM 6D (Addendum): REQUEST FOR VARIANCE OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11 B-27.002(4)(a), F.A.C., BY MARIA VILMA BARRERA

FDLE Assistant General Counsel Matt Casey presented this agenda item to the Commission by Maria Vilma Barrera to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Ms. Barrera was not present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Pearson; motion carried.*

AGENDA ITEM 6E (Addendum): REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11 B-27.002(4)(a), F.A.C., BY CHARLES L. WILLIAMS

FDLE Assistant General Counsel Matt Casey presented this agenda item to the Commission by Charles Williams, Jr. to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Williams was present.

RECOMMENDATION: Commission staff recommended that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

COMMISSION ACTION: *Commissioner Spaulding moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bevan; motion carried.*

AGENDA ITEM 7A: ESCAMBIA COUNTY SHERIFF'S OFFICE TRAINING CENTER CERTIFICATION REQUEST

Bureau Chief Glen Hopkins presented this agenda item by the Escambia County Sheriff's Office to request approval to be certified as a Commission-approved training school and the needs analysis completed by Commission staff.

1. On August 31, 2022, the Escambia County Sheriff's Office requested permission from the Region I Regional Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to the Commission to request initial certification as a Commission-approved training school. The Region I Training Council approved their request.
2. On September 12, 2022, the Escambia County Sheriff's Office submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to Commission staff.
3. The Escambia County Sheriff's Office is requesting Type "B" certification which would grant them the authority to deliver all Commission-approved Law Enforcement Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses.

4. Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a needs analysis for Region I. The needs analysis was conducted from October 18 through October 20, 2022.

After Bureau Chief Hopkins presented this agenda item, the following individuals offered comments and presentations: Sheriff Chip Simmons and Commander Andy Hobbs.

RECOMMENDATION: Commission staff recommended that the Commission find that a training need exists for Region I and approve the Escambia County Sheriff's Office request for certification as a training school.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Adkinson; motion carried.*

AGENDA ITEM 7B: DEPARTMENT OF FINANCIAL SERVICES, DIVISION OF INVESTIGATIVE AND FORENSIC SERVICES TRAINING CENTER CERTIFICATION REQUEST

Bureau Chief Glen Hopkins presented this agenda item by the Department of Financial Services, Division of Investigative and Forensic Services to request approval to be certified as a Commission-approved training school and the needs analysis completed by Commission staff.

1. On August 30, 2022, the Division of Investigative and Forensic Services requested permission from the Region XV Regional Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to the Commission to request initial certification as a Commission-approved training school. The Region XV Training Council approved their request.
2. On September 22, 2022, the Division of Investigative and Forensic Services submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to Commission staff.
3. The Division of Investigative and Forensic Services is requesting Type "B" certification which would grant them the authority to deliver all Commission-approved Law Enforcement Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses.
4. Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a needs analysis for Region XV. The needs analysis was conducted from November 30 through December 2, 2022.

After Bureau Chief Hopkins presented this agenda item, the following individual offered comments and presentations: DIFS Division Director Simon Blank.

RECOMMENDATION: Commission staff recommended that the Commission find that a training need exists for Region XV and approve the Department of Financial Services, Division of Investigative and Forensic Services request for certification as a training school.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Adkinson; motion carried.*

MEETING ADJOURNED

Chairman Ford requested a motion, and *Commissioner Sewell moved to adjourn the CJSTC Business Meeting; seconded by Vice-Chair Allen; the motion carried.*

Note: The Commission reconvened at 10:15 a.m. for the CJSTC Officer Disciplinary Hearings.

OFFICER DISCIPLINE AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

Roll was called and the following 18 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
 2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
 3. **Regional Director Brian D. Riedl, proxy for Secretary Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
 4. **Officer George D. Lofton, proxy for Attorney General Ashley Moody**
St. Petersburg Police Department
1301 First Avenue, North; St. Petersburg, FL 33705
Telephone: 727-892-5990
 5. **Colonel Gene Spaulding**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-2300
 6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
 7. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
 8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
 9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
 10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333
 11. **Sergeant James Reaves**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010
 12. **Sergeant Jacqueline Harrison**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588
 13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899
 14. **Master Police Officer Darla Lynn Portman**
City of Tampa Police Department
411 Franklin Street, North, Tampa, FL 33602
Telephone: 813-228-8900
 15. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200
 16. **Sergeant Edgar Rosa**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318
 17. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360
 18. **Dr. James D. Sewell**
301 2nd Street North, #4
St. Petersburg, FL 33701
Telephone: 727-821-5014
- Commission Attorney**
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

APPROVAL OF THE FEBRUARY 2023 DISCIPLINARY AGENDA

Training and Research Manager Erica Gaines advised the Commission of the following amendments to the February 2023 disciplinary agenda:

Removed cases – Tab B-2, Case 47712, Jonathan Cain; and **Tab D-6**, Case 48500, Carlos Freeman.

Amended cases – Tab K-2, Case 44340, Sharain S. Ransom was moved to **Tab F-2** and **Tab K-3**, Case 49363, Shanjontika K. Wells was moved to **Tab F-3**

RECOMMENDATION: Chairman Ford requested a motion to approve the amended February 2023 disciplinary agenda. **COMMISSION ACTION:** *Commissioner Sewell moved that the Commission approve the amended agenda; seconded by Commissioner McIntosh; the motion carried.*

THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

Tab A-1, Case 48721 Stipulation and Settlement Agreement	Gonzalez, Jose R. Respondent and Attorney Beatriz Annexy were present.	Misconduct/Guideline Penalty: Excess Force by Corr; (9-1-2021); (Suspension to Revocation) Agency: Osceola County Corrections
RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 45-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period. COMMISSION ACTION: Discussion was held, and <i>Commissioner Bevan moved to accept staff's recommendation in addition to Commission-approved anger management counseling; seconded by Commissioner Pearson; motion carried.</i>		
Tab B-1, Case 47609 Informal Hearing – Moral Character	Buis, Justin M. Respondent and Attorney Paul Daragjati were present.	Misconduct/Guideline Penalty: Excess Force by LEO; (1-22-2021); (Suspension to Revocation); False Statement; (1-22-2021); (Prospective Suspension to Revocation) Agency: Clearwater Police Department
RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 6-day retroactive SUSPENSION; 90-day prospective SUSPENSION to begin within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period and recommended the Commission DISMISS the charge of False Official Statement.		

<p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and moved to impose a 1-year PROBATION to begin 15 days following the filing of the Final Order, provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period; and DISMISS the charge of False Official Statement; seconded by Commissioner Adkinson; motion carried.</i></p>		
<p>Tab B-20, Case 48434 Informal Hearing – Moral Character</p>	<p>Kimble, Gabriel M. Respondent and Attorney Peg O'Connor were present.</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (10-30-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation) Agency: Columbia County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period. COMMISSION ACTION: Discussion was held, and <i>Commissioner Riedl moved to accept staff's recommendation; seconded by Commissioner Pearson; motion carried.</i> Note: Recusal - Chairman Ford</p>		
<p>Tab H-1, Case 44215 Exception To Recommended Orders</p>	<p>Lavallee, Kirby Respondent and Attorney David Molansky were present.</p>	<p>Misconduct/Guideline Penalty: Excess Force by LEO; (10-7-2018); (Suspension to Revocation) Agency: Hillsborough County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission accept the judges recommended penalty of a 6-month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training and anger management counseling prior to the end of the probationary period; and to DENY the respondents exceptions to the courts recommended order. COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation; seconded by Commissioner Pearson; motion carried.</i></p>		
<p>Tab B-6, Case 46935 Informal Hearing – Moral Character</p>	<p>Darsaw, Antonio L. Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Battery - Domestic Violence (slight to moderate physical injury); (1-02-2020); (Prospective Suspension to Revocation) Agency: Gadsden Correctional Institution</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period. COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation with the 60-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; seconded by Commissioner McIntosh; motion carried.</i></p>		

Tab B-8, Case 49362 Informal Hearing – Moral Character	Dupiton, Andersen Respondent was present.	Misconduct/Guideline Penalty: False Statement; (01-04-2022); (Prospective Suspension to Revocation) Agency: Orange County Sheriff's Office
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 1-year prospective SUSPENSION to begin 15 days following the filing of the Final Order; a 1-year period of PROBATION to begin following the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved that the Commission accept staff's recommendation; seconded by Commissioner Reaves; motion carried.</i></p>		
Tab B-12, Case 48874 Informal Hearing – Moral Character	Foster, Marcus A. Respondent was present.	Misconduct/Guideline Penalty: Cocaine-Test Positive; (2-14-2022); (Prospective Suspension to Revocation); Marijuana-Test Positive; (2-14-2022); (Prospective Suspension to Revocation) Agency: Department of Corrections
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Riedl moved to accept staff's recommendation; seconded by Commissioner Sewell; motion carried.</i></p>		
Tab B-10, Case 43171 Informal Hearing – Moral Character	Feliciano, Daniel Respondent was present.	Misconduct/Guideline Penalty: Perjury in Official Proceeding; (2-7-2018); (Prospective Suspension to Revocation) Agency: Department of Corrections
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Nebbeling moved to accept staff's recommendation; seconded by Commissioner Murphy; motion carried.</i></p>		
Tab B-13, Case 45347 Informal Hearing – Moral Character	Goodwin, John W. Respondent was present.	Misconduct/Guideline Penalty: Adjudicated Guilty of Driving Under the Influence of Alcohol .15 or above, with Property Damage; (1-24-2022); (Prospective Suspension and Probation with Counseling to Revocation) Agency: Not employed at the time of misconduct
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Riedl moved to accept staff's recommendation; seconded by Commissioner Pearson; motion carried.</i></p>		
Tab B-15, Case 48964 Informal Hearing – Moral Character	Hayes, Dennis C. Respondent was present.	Misconduct/Guideline Penalty: Unprofessional Relationship-Romantic Association; (On or between 11-14-2021 & 1-15-2022); (Revocation) Agency: Putnam County Sheriff's Office

<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation; seconded by Commissioner Riedl; motion carried.</i></p>		
<p>Tab B-32, Case 49182</p> <p>Informal Hearing – Moral Character</p>	<p>Weintraub, Andrew R.</p> <p>Respondent was present.</p>	<p>Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (05-15-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p> <p>Agency: St. Johns County Sheriff's Office</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 90-day prospective suspension to begin 15 days of the filing of the Final Order; 1-year period of probation to begin after completion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Murphy moved to accept staff's recommendation; seconded by Commissioner Nebbeling; motion carried.</i></p>		
<p>Tab B-26, Case 48802</p> <p>Informal Hearing – Moral Character</p>	<p>Succes, Jacky</p> <p>Respondent was present.</p>	<p>Misconduct/Guideline Penalty: False Statement During the Employment Application Process; (On or between 3-28-2016 & 6-12-2018); (Suspension to Revocation.</p> <p>Agency: Florida Department of Law Enforcement</p>
<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby presented this case and recommended the Commission impose a 10-day prospective suspension to begin 15 days following the filing of the Final Order; a 6-month period of probation to begin immediately following the completion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Ivey moved to reject staff's recommendation and moved to issue a WRITTEN REPRIMAND; seconded by Commissioner Lofton; motion carried.</i></p> <p>Note: Recusal – Commissioner Nebbeling</p>		
<p>Tab B-29, Case 45638</p> <p>Informal Hearing – Moral Character</p>	<p>Valle, Shamuel</p> <p>Respondent signed in and departed before the case was pulled.</p>	<p>Misconduct/Guideline Penalty: Battery - Domestic Violence (slight to moderate physical injury); (8-18-2019); (Prospective Suspension to Revocation)</p> <p>Agency: Not employed at the time of misconduct.</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation; seconded by Vice-Chair Allen; motion carried.</i></p>		
<p>Tab B-30, Case 46442</p> <p>Informal Hearing – Moral Character</p>	<p>Valle, Shamuel</p> <p>Respondent signed in and departed before the case was pulled.</p>	<p>Misconduct/Guideline Penalty: Obstruction of Justice Fleeing or Attempting to Elude a Law Enforcement Officer; (6-1-2020); (Suspension to Revocation)</p> <p>Agency: Not employed at the time of misconduct.</p>

<p>RECOMMENDATION: FDLE Commission staff recommended the Commission REVOKE the respondent's certification.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation; seconded by Vice-Chair Allen; motion carried.</i></p>		
<p>Tab B-5, Case 47280</p> <p>Informal Hearing – Moral Character</p>	<p>Conley, Eric D.</p>	<p>Misconduct/Guideline Penalty: Found Guilty of Battery; (12-09-2021); (Suspension)</p> <p>Agency: Panama City Police Department</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 45-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Nebbeling moved to reject staff's recommendation and moved to REVOKE the respondent's certification; seconded by Commissioner Portman; motion carried.</i></p>		
<p>Tab B-14, Case 49211</p> <p>Informal Hearing – Moral Character</p>	<p>Harris, Brittany</p>	<p>Misconduct/Guideline Penalty: False Statement; (2-2-2022); (Prospective Suspension to Revocation)</p> <p>Agency: Department of Corrections</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide Staff with proof of successful completion of Commission-approved Ethics training prior to the conclusion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Adkinson moved to reject staff's recommendation and moved to REVOKE the respondent's certification; seconded by Commissioner Ivey; motion carried.</i></p>		
<p>Tab B-18, Case 47828</p> <p>Informal Hearing – Moral Character</p>	<p>Jones, Jerri L.</p>	<p>Misconduct/Guideline Penalty: Adjudicated Guilty of Driving Under the Influence of Alcohol; (9-3-2021); (Probation with Substance Abuse Counseling)</p> <p>Agency: Blackwater River Correctional Facility</p>
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 20-day prospective SUSPENSION to begin 15 days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved Substance Abuse counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved Substance Abuse counseling prior to the end of the probationary period; seconded by Commissioner Murphy; motion carried.</i></p>		
<p>Tab B-19, Case 48620</p> <p>Informal Hearing – Moral Character</p>	<p>Jones, Marvin D.</p>	<p>Misconduct/Guideline Penalty: Adjudicated Guilty of Driving Under the Influence of Alcohol; (2-4-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p>

		Agency: Department of Corrections
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 20-day prospective SUSPENSION to begin 15 days following the filing of the final order; and a 1-year PROBATION to begin at conclusion of the suspension with substance abuse counseling prior to the end of the probationary period and provide staff with proof of successful completion of substance abuse counseling.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to reject staff's recommendation and impose a 60-day prospective SUSPENSION to begin 15 days following the filing of the final order; 1-year PROBATION to begin at conclusion of the suspension with substance abuse counseling prior to the end of the probationary period; and provide staff with proof of successful completion of substance abuse counseling; seconded by Commissioner McIntosh; motion carried with by a roll call vote of 10 to 8.</i></p>		
Tab B-25, Case 46409	Schulz, Paul A.	<p>Misconduct/Guideline Penalty: Found Guilty of Driving Under the Influence of Alcohol with property damage; (5-18-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p> <p>Agency: Florida Fish and Wildlife Conservation Commission</p>
Informal Hearing – Moral Character		
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and impose a 10-day retroactive suspension and 80-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.; seconded by Commissioner Nebbeling; motion carried.</i></p>		
Tab B-31, Case 48582	Watson, Willie B.	<p>Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (11-14-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)</p> <p>Agency: Jacksonville Sheriff's Office</p>
Informal Hearing – Moral Character		
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 7-day retroactive SUSPENSION; 90-day prospective SUSPENSION to begin within 180 days of the filing of the Final Order; 1-year period of probation to begin after completion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Vice-Chair Allen moved to reject staff's recommendation and impose a 7-day retroactive suspension; 180-day prospective suspension to begin within 180 days of the filing of the Final Order; 1-year period of probation to begin after completion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period; seconded by Commissioner Bage; motion carried.</i></p> <p>Note: Recusal – Commissioner Reaves</p>		

Tab B-33, Case 49269 Informal Hearing – Moral Character	Wesley, Jason J.	Misconduct/Guideline Penalty: Battery; (04-25-2022); (Suspension); Criminal Mischief; (04-25-2022); (Probation to Suspension) Agency: Orange County Corrections Department
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period; seconded by Commissioner Murphy; motion carried.</i></p> <p>Note: Recusal – Commissioner Rosa</p>		

CONSENT AGENDA

STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs A-1 through A-7 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-2, Renteria, Bartol O.; A-3, Self, Steven C.; A-4, Self, Steven C.; A-5, Shechter, Matthew; A-6, Smith, Brian T.; A-7, Tompkins, Daniel H.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested the Commission adopt the Stipulation and Settlement Agreement as the final disposition for the above cases.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

INFORMAL HEARING – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs B-1 through B-35 were matters in which each of the Respondents was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7). Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-3, Carmenatty, Giovanni; B-4, Clement, Emanuel; B-7, Davis, Terrance; B-9, Eastman, Kyle R.; B-11, Fillingim, Joseph E.; B-16, Johnson, Dustin R.; B-17, Johnson, Tiffany L., B-21, LaBelle, Thomas G., B-22, McNeilly, Kenneth C.; B-23 Milton, Mark A.; B-24, Reynolds, Christine; B-27, Swindell, Christopher E.; B-28, Thomas, Tevin R.; B-34, Woods, Robert J.; B-35, Wright, Davarious M.

INFORMAL HEARING – MORAL CHARACTER CONSENT AGENDA, continued

Tab B-2, Cain, Jonathan P. was removed

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Portman moved that the Commission adopt FDLE Counsel's recommendation; seconded by Vice-Chair Allen; motion carried.*

Note: Recusals: Commissioner Reaves Tab B-9

VOLUNTARY RELINQUISHMENTS CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs C-1 through C-17 were matters in which each of the Respondents was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an election of rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: C-1, Fessl, Deborah; C-2, Gay, William E.; C-3, Gossick, Charles R.; C-4, Grosser, Gary J.; C-5, Iniguez-Najar, Alejandrol L.; C-6, Johnson, Austin L.; C-7, Palinski, Timothy A.; C-8, Pyle, Carl J.; C-9, Simmons, Wesley A.; C-10, Stewart, Jeffrey M.; C-11, Sybons, Joseph S.; C-12, Terrell, Michael L.; C-13, Thompson, Catherine E.; C-14, Williams, Shelia R.; C-15, Wills, Andrew T.; C-16, Wilson, Lauren N.; C-17, Wright, Darryl L.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested the Commission to ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

COMMISSION ACTION: *Vice-Chair Allen moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

DEFAULT – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs D-1 through D-34, were matters in which each of the Respondents was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: D-1, Almanzar, Justin D.; D-2, Delaney, Carla S.; D-3, Delaney, Carla S.; D-4, Doyle, Kristina L.; D-5, Fowler, James E.; D-7, Freitag, Jonathan A.; D-8, Goodwin, Brittany L.; D-9, Hays, Nevoy E.; D-10, Hoodless, John H.; D-11, Horton, Hal D.; D-12, Johns, Adam J.; D-13, Johnson, Dalvin D.; D-14, Kelley, Christopher R.; D-15, Kitler, Kayla J.; D-16, Magyarosi, Todd A.; D-17, McCan, Michael R.; D-18, Miller, William W.; D-19, Molitor, Blaiaine; D-20, Morris, James Z.; D-21, Morris, John J.; D-22, Peterson, Alvin R.; D-23, Plunkett, Jerri T.; D-24, Powe, Davonta R.; D-25, Quinn, Tiffany; D-26, Rehkop, Ryan C.; D-27, Rich, Gregory D.; D-28, Rizzi, Dana N.; D-29, Roman Keefe; D-30, Shields, Louann N.; D-31, Thompson, Freddie; D-32, Ward, Ronald E.; D-33, Ward, Scott G.; D-34, Williams, Charles

Tab D-6, Freeman, Carlos M. was removed.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford to entertain a motion finding that the respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

DEFAULT – MORAL CHARACTER CONSENT AGENDA, continued

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford to entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.*

Note: Recusals: Commissioner Harrison D-1; Commissioner Ivey D-7; Commissioner Portman D-16; Commissioner Spaulding D-31

DEFAULT – FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs E-1 through E-9 were matters in which each of the Respondents was served an Administrative Complaint alleging that each violated Section 943.13(7), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: E-1, Ayers, Joshua T.; E-2, Danforth, Ce'Darius D.; E-3, Hartley, Thomas F.; E-4, Houbler, Dylan J.; E-5, Jackson, Crystalyn N.; E-6, Moschiano, Steven G.; E-7, Smith, Rashaad A.; E-8, Spencer, Leslie S.; E-9, Zaid, Jerome B.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested Chairman Ford to entertain a motion finding that the respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested Chairman Ford to entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh; motion carried.*

Note: Recusal: Commissioner Rosa E-2, and E-6

DEFAULT DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs F-1 through F-3 were matters in which each of the Respondents was served a letter of intent to deny alleging that the Respondent committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The Respondents were served an Administrative Complaint by certified mail, return receipt requested, or by personal service or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: F-1, Redmon, Kelly; F-2, Ransom, Sharain S.; F-3, Wells, Shanjontika K.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

RECOMMENDED ORDERS CONSENT AGENDA

Commission staff Erica Gaines stated that Tab G-1 was a matter in which the Respondent requested a formal hearing before an Administrative Law Judge. The formal hearing has been held and the Administrative Law Judge has entered a Recommended Order in this case. The Respondent was given notice of the final hearing. The Respondent failed to appear.

The following case was tab: G-1, Bryant, Anthony.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby requested the Commission to accept the findings of fact, conclusions of law, and proposed penalties as set forth in the Recommended Order and reject the Respondent's certification.

COMMISSION ACTION: *Commissioner Sewell moved to accept staff's recommendation and revoke the Respondent's certification; seconded by Commissioner Portman; motion carried.*

MOTION TO VACATE/SET ASIDE CONSENT AGENDA

Commission staff Erica Gaines stated that Tab I-1 was a matter in which staff or FDLE Counsel determined that the Final Order should be vacated or set aside, or the Respondent requested that the Final Order should be vacated or set aside.

The following cases are tabs: I-1, Carlisle, Tiara

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission impose the position as advocated by FDLE Council for the aforementioned cases.

MOTION TO VACATE/SET ASIDE CONSENT AGENDA, continued

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendations; seconded by Commissioner Bevan; motion carried.*

Note: Recusal: Commissioner Harrison I-1

VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs J-1 through J-6 were matters in which staff or FDLE Counsel determined that these cases should be dismissed.

The following cases are tabs: J-1, Cumbie, Brittnee L.; J-2, Galinos, Tara A.; J-3, Kigoro, Shannon; J-4, Moody, William C.; J-5, Ritenour, Zachary P.; J-6, Santos, Edwaldo M.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Bielby respectfully requested the Commission dismiss these Administrative Complaints or Letters of Denial.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

TEA CERTIFICATION DENIAL

Commission staff Erica Gaines stated that Tab K-1 was a matter in which the Respondent was served a notice of denial certification alleging that she had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed the Respondent of the Commission's intent to take disciplinary action as included in the Election of Rights form. The Respondent filed an Election of Rights form stating she wished to voluntarily accept the proposed penalty.

The following cases are tabs: K-1, Evans, Morgan M.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission to impose the position as advocated by FDLE Council for the aforementioned case.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh; motion carried.*

Chairman Ford requested a motion to adjourn and Commissioner Portman *moved to adjourn the Officer Discipline Hearing; seconded by unanimous vote; motion carried.*

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

Criminal Justice Professionalism Updates

ISSUE

This agenda item is presented to provide the Commission with information regarding Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

EXECUTIVE SUMMARY

Director Felipe Williams will give an update on Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2A

Criminal Justice Standards and Training Trust Fund Officer Training Monies: Trust Fund Audit Recommendations for Regions I, II, IV, VI, IX, XIV, and XV for FY 2021 – 2022

ISSUE

The final audit for Regions I, II, IV, VI, IX, XIV, and XV for FY 2021 – 2022 are only included in the Commission and Commission staff's Commission packet and are presented to the Commission for approval of the final audit recommendations.

EXECUTIVE SUMMARY

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

3. Perfect Audits:

FY 2021 – 2022 (Amended)

Region I: George Stone Technical College Criminal Justice Training Center

Region II: Florida Panhandle Technical College Public Safety Institute
Chipola College Criminal Justice Training Center

Region IV: Florida Gateway College Public Service Training Center at Olustee

Region VI: Citrus County Public Safety Training Center
College of Central Florida Criminal Justice Institute
Simpson Technical College Criminal Justice Academy

Region IX: Manatee Sheriff's Office Training Center
Hillsborough County Sheriff's Office Training Academy
Pasco-Hernando State College

Region XIV: The College of the Florida Keys
Miami-Dade College School of Justice
Miami-Dade Public Safety Training Institute
Miami Police Training Center

Region XV: Florida Department of Law Enforcement Bureau of Professional Development
Florida Fish and Wildlife Conservation Commission Law Enforcement Training Center

RECOMMENDATION(S): Commission staff recommends that the Commission approve the audit findings and recommended corrective actions for Regions I, II, IV, VI, IX, XIV, and XV for FY 2021 - 2022 as presented to the Commission.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: The training school and region has 60 days to respond favorably to the audits. Failure to respond within 60 days after Commission action would result in the Commission writing a letter of concern to the administrative head of the training school requesting a written response to the audits. Continued failure to comply with the aforementioned authority shall result in the Commission writing a letter of censure to the administrative head of the training school requesting a written plan for compliance with applicable statutes and rules.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: The Commission would continue the audits to a future Commission meeting and direct Commission staff to work with the region to ensure that the audits are in compliance with Chapter 943, F.S., and Rule Chapter 11B-18, F.A.C.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- FY 2021 – 2022 for Region I, pages 1 – 9.
- FY 2021 – 2022 for Region II, pages 1 – 10.
- FY 2021 – 2022 for Region IV, pages 1 – 7.
- FY 2021 – 2022 for Region VI, pages 1 – 9.
- FY 2021 – 2022 for Region IX, pages 1 – 14.
- FY 2021 – 2022 for Region XIV, pages 1 – 8.
- FY 2021 – 2022 for Region XV, pages 1 – 8.

AGENDA ITEM: 2B

Criminal Justice Standards and Training Trust Fund Officer Training Monies:
Fiscal Year **2023 – 2024** Operating Budget Requests

ISSUE

Fiscal Year **2023 – 2024** Operating Budget Requests

EXECUTIVE SUMMARY

1. Section 11B-18.0052, F.A.C., requires the Criminal Justice Professionalism Division to notify the Regional Training Councils of the projected allocation of officer training monies by July 1 of each year.
2. The proposed distribution of the **\$6,098,160.00** allocation is determined by the total regional officer count of **76,227** at the rate of **\$80.00** per officer. Each Commission-certified criminal justice training school submits a budget request to their Regional Training Council for approval and the Regional Chairpersons forward the respective region's budget(s) to Commission staff for review and approval.
3. Operating Budget Requests.
 - A. All budgets shall comply with the following Officer Training Monies Expenditure Formula:
 - Administrative Category - No more than 5%
 - Training Category - No less than 80%
 - Operating Capital Outlay Category - No more than 15%
 - B. Details for the Fiscal Year **2023 – 2024** Operating Budget Requests begin on **page 2**. These budgets have been reviewed and approved by Commission staff.
 - C. The following is a summary of the Operating Budget Requests for Fiscal Year **2023 – 2024**:

• Region I	\$171,040.00	Region IX	\$634,000.00
• Region II	\$77,840.00	Region X	\$343,280.00
• Region III	\$112,240.00	Region XI	\$158,000.00
• Region IV	\$139,120.00	Region XII	\$316,720.00
• Region V	\$343,280.00	Region XIII	\$434,080.00
• Region VI	\$141,840.00	Region XIV	\$779,520.00
• Region VII	\$770,080.00	Region XV	\$290,880.00
• Region VIII	\$162,160.00	Region XVI	\$1,224,080.00

RECOMMENDATION(S): Commission staff recommends that the Commission approve the allocation of officer training monies for the Fiscal Year **2023 – 2024** Operating Budget Requests.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: The training schools will receive operating funds for Fiscal Year **2023 – 2024**.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: The training schools will not receive operating funds for Fiscal Year **2023 – 2024**

SUPPORTING INFORMATION

The following Operating Budgets have been reviewed and approved by the Criminal Justice Professionalism Division.

REGION I - TOTAL ALLOCATION FY 2023 - 2024		\$171,040.00
Regional Administrative Cost	2.60%	\$4,450.00
A. George Stone Vo-Tech Center	\$1,450.00	
B. Northwest Florida State College	\$3,000.00	
Regional Training Cost	97.40%	\$166,590.00
A. George Stone Vo-Tech Center	\$105,590.00	
B. Northwest Florida State College	\$61,000.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. George Stone Vo-Tech Center	\$0.00	
	None Budgeted	
B. Northwest Florida State College	\$0.00	
	None Budgeted	

REGION II - TOTAL ALLOCATION FY 2023 - 2024		\$77,840.00
Regional Administrative Cost	3.96%	\$3,086.00
A. Gulf Coast State College	\$2,700.00	
B. Chipola College	\$386.00	
C. Florida Panhandle Technical College	\$0.00	
Regional Training Cost	96.04%	\$74,754.00
A. Gulf Coast State College	\$51,460.00	
B. Chipola College	\$12,894.00	
C. Florida Panhandle Technical College	\$10,400.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Gulf Coast State College	\$0.00	
	None Budgeted	
B. Chipola College	\$0.00	
	None Budgeted	
C. Florida Panhandle Technical College	\$0.00	
	None Budgeted	

REGION III - TOTAL ALLOCATION FY 2023 - 2024		\$112,240.00
Regional Administrative Cost	5%	\$5,612.00
A. Tallahassee Community College	\$5,612.00	
Regional Training Cost	95%	\$106,628.00
A. Tallahassee Community College	\$106,628.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Tallahassee Community College	\$0.00	
	None Budgeted	

REGION IV - TOTAL ALLOCATION FY 2023 - 2024		\$139,120.00
Regional Administrative Cost	9.05%*	\$12,588.00
A. Santa Fe College	\$6,588.00	
B. Florida Gateway College	\$3,000.00	
C. North Florida College	\$3,000.00	
Regional Training Cost	90.95%	\$126,532.00
A. Santa Fe College	\$73,732.00	
B. Florida Gateway College	\$29,960.00	
C. North Florida College	\$22,840.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Santa Fe College	\$0.00	
	None Budgeted	
B. Florida Gateway College	\$0.00	
	None Budgeted	
C. North Florida College	\$0.00	
	None Budgeted	

REGION V - TOTAL ALLOCATION FY 2023 - 2024		\$343,280.00
Regional Administrative Cost	2.89%	\$9,932.80
A. Northeast Florida Criminal Justice Center	\$4,820.80	
B. St. Johns River State College	\$5,112.00	
Regional Training Cost	90.09%	\$309,243.20
A. Northeast Florida Criminal Justice Center	\$212,115.20	
B. St. Johns River State College	\$97,128.00	
Regional Operating Capital Outlay Cost	7.02%	\$24,104.00
A. Northeast Florida Criminal Justice Center.	\$24,104.00	
	Unobligated Funds (\$24,104.00)	
B. St. Johns River State College	\$0.00	
	None Budgeted	

REGION VI – TOTAL ALLOCATION FY 2023 - 2024		\$141,840.00
Regional Administrative Cost	5.22%*	\$7,407.90
A. College of Central Florida	\$2,174.00	
B. Citrus County Public Safety Training Center	\$5,233.90	
Regional Training Cost	94.07%	\$133,432.10
A. College of Central Florida	\$80,511.60	
B. Citrus County Public Safety Training Center	\$52,920.50	
Regional Operating Capital Outlay Cost	0.71%	\$1,000.00
A. College of Central Florida	\$1,000.00	
	Unobligated Funds (\$1,000.00)	
B. Citrus County Public Safety Training Center	\$0.00	
	None Budgeted	

REGION VII - TOTAL ALLOCATION FY 2023 - 2024	\$770,080.00
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Regional Administrative Cost	3.2%	\$24,620.80
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A. Eastern Florida State College	\$7,724.00
B. Valencia College	\$0.00
C. Daytona State College	\$1,244.80
D. Criminal Justice Academy of Osceola	\$3,656.00
E. Lake Technical College	\$3,136.00
F. Seminole State College	\$8,860.00

Regional Training Cost	94.92%	\$731,001.60
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A. Eastern Florida State College	\$105,756.00
B. Valencia College	\$306,080.00
C. Daytona State College	\$120,745.60
D. Criminal Justice Academy of Osceola	\$58,496.00
E. Lake Technical College	\$59,584.00
F. Seminole State College	\$80,340.00

Regional Operating Capital Outlay Cost	1.88%	\$14,457.60
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A. Eastern Florida State College	\$1000.00
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Unobligated Funds (\$1,000.00)

B. Valencia College	\$0.00
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None Budgeted

C. Daytona State College	\$2,489.60
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Materials and Supplies (\$2,489.60)
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D. Criminal Justice Academy of Osceola	\$10,968.00
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Unobligated Funds (\$10,968.00)
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E. Lake Technical College	\$0.00
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None Budgeted

F. Seminole State College	\$0.00
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None Budgeted

REGION VIII - TOTAL ALLOCATION FY 2023 - 2024		\$162,160.00
Regional Administrative Cost	5%	\$8,108.00
A. Polk State College	\$6,232.00	
B. South Florida State College	\$1,876.00	
Regional Training Cost	80%	\$129,728.00
A. Polk State College	\$99,712.00	
B. South Florida State College	\$30,016.00	
Regional Operating Capital Outlay Cost	15%	\$24,324.00
A. Polk State College	\$18,696.00	
	Unobligated Funds (\$18,696.00)	
B. South Florida State College	\$5,628.00	
	Unobligated Funds (\$5,628.00)	

REGION IX - TOTAL ALLOCATION FY 2023 - 2024		\$634,000.00
Regional Administrative Cost	5.04%	\$31,937.94
A. Hillsborough Community College	\$12,972.00	
B. Manatee Technical College	\$5,737.14	
C. Pasco-Hernando State College	\$976.80	
D. St. Petersburg College	\$10,936.00	
E. Manatee County Sheriff's Office	\$1,316.00	
Regional Training Cost	94.96%	\$602,062.06
A. Hillsborough Community College	\$246,468.00	
B. Manatee Technical College	\$44,742.86	
C. Pasco-Hernando State College	\$78,063.20	
D. St. Petersburg College	\$207,784.00	
E. Manatee County Sheriff's Office	\$25,004.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Hillsborough Community College	\$0.00	
	None Budgeted	
B. Manatee Technical College	\$0.00	
	None Budgeted	
C. Pasco-Hernando State College	\$0.00	
	None Budgeted	

REGION IX - TOTAL ALLOCATION FY 2023 – 202, continued

D. St. Petersburg College	\$0.00
None Budgeted	
E. Manatee County Sheriff's Office	\$0.00
None Budgeted	

REGION X - TOTAL ALLOCATION FY 2023 - 2024**\$343,280.00**

Regional Administrative Cost	6.25%*	\$21,464.00
A. Suncoast Technical College	\$6,484.00	
B. Southwest Florida Public Service Academy	\$14,980.00	
Regional Training Cost	93.75%	\$321,816.00
A. Suncoast Technical College	\$75,196.00	
B. Southwest Florida Public Service Academy	\$246,620.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Suncoast Technical College	\$0.00	
None Budgeted		
B. Southwest Florida Public Service Academy	\$0.00	
None Budgeted		

REGION XI - TOTAL ALLOCATION FY 2023 - 2024**\$158,000.00**

Regional Administrative Cost	7%*	\$11,060.00
A. Indian River State College	\$11,060.00	
Regional Training Cost	93%	\$146,940.00
A. Indian River State College	\$146,940.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Indian River State College	\$0.00	
None Budgeted		

REGION XII - TOTAL ALLOCATION FY 2023 - 2024**\$316,720.00**

Regional Administrative Cost	5%	\$15,836.00
A. Palm Beach State College	\$15,836.00	

REGION XII - TOTAL ALLOCATION FY 2023 – 2024, continued

Regional Training Cost	80%	\$253,376.00
A. Palm Beach State College	\$253,376.00	
Regional Operating Capital Outlay Cost	15%	\$47,508.00
A. Palm Beach State College	\$47,508.00	
Unobligated Funds (\$47,508.00)		

REGION XIII - TOTAL ALLOCATION FY 2023 - 2024 **\$434,080.00**

Regional Administrative Cost	5.88%*	\$25,504.00
A. Broward College	\$25,504.00	
Regional Training Cost	94.12%	\$408,576.00
A. Broward College	\$408,576.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Broward College	\$0.00	
None Budgeted		

REGION XIV - TOTAL ALLOCATION FY 2023 - 2024 **\$779,520.00**

Regional Administrative Cost	5%	\$38,976.00
A. The College of the Florida Keys	\$0.00	
B. Miami Police Training Center	\$0.00	
C. Miami-Dade Public Safety Training Center	\$0.00	
D. Miami-Dade College (School of Justice)	\$38,976.00	
Regional Training Cost	95%	\$740,544.00
A. The College of the Florida Keys	\$41,704.00	
B. Miami Police Training Center	\$116,928.00	
C. Miami-Dade Public Safety Training Center	\$270,260.00	
D. Miami Dade College (School of Justice)	\$311,652.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. The College of the Florida Keys	\$0.00	
None Budgeted		
B. Miami Police Training Center	\$0.00	
None Budgeted		
C. Miami-Dade Public Safety Training Center	\$0.00	
None Budgeted		
D. Miami Dade College (School of Justice)	\$0.00	
None Budgeted		

REGION XV - TOTAL ALLOCATION FY 2023 - 2024		\$290,880.00
Regional Administrative Cost	5%	\$14,544.00
A. Tallahassee Community College (State Agencies)	\$14,544.00	
Regional Training Cost	95%	\$276,336.00
A. Tallahassee Community College (State Agencies)	\$276,336.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Tallahassee Community College (State Agencies)	\$0.00	
None Budgeted		

REGION XVI - TOTAL ALLOCATION FY 2023 - 2024		\$1,224,080.00
Regional Administrative Cost	5.21%*	\$63,804.00
A. Florida Department of Corrections	\$63,804.00	
Regional Training Cost	94.79%	\$1,160,276.00
A. Florida Department of Corrections	\$1,160,276.00	
Regional Operating Capital Outlay Cost	0%	\$0.00
A. Florida Department of Corrections	\$0.00	
None Budgeted		

***Note:** Regions reflecting more than five percent (5%) budgeted in Administration have deducted travel allowances for Regional Chairpersons, Training Center Director(s) (or their designee), and Fiscal Agents to attend Commission Workshops, prior to application of Revised Formula, and/or Training Center Directors (or their designee) to attend Commission Meetings, prior to application of the Commission's Trust Fund Expenditure Formula.

AGENDA ITEM: 3

2022 Criminal Justice Agency Profile (CJAP) Report

ISSUE

Section 943.18, F.S., requires that the Criminal Justice Standards and Training Commission, "...make a comprehensive study of the compensation and benefits paid to law enforcement and correctional officers throughout the state...", to include factors upon which compensation is based. This report is intended for use by law enforcement and correctional agencies, as well as local and state governments, as a tool to evaluate the sufficiency of compensation paid to criminal justice personnel throughout Florida.

EXECUTIVE SUMMARY

1. The 2022 CJAP Report contains information on officer demographics, compensation, benefits, training programs, and specialized units. The report is available on the FDLE internet site (www.fdle.state.fl.us). From the home page select "Quick Links". The Criminal Justice Agency Profile Report appears alphabetically in the links listed under 'Criminal Justice Professionalism Division'.
2. The 2022 CJAP Report is separated by disciplines for a comparison of compensation and benefits of responding agencies. The data was collected from surveys distributed to the agency heads of all state, county, and city law enforcement and correctional agencies, and is based on the minimum compensation for entry-level officers.
3. A list of the survey data elements collected and reported in the 2022 CJAP Report is on **page 2**.

RECOMMENDATION(S): Commission staff requests that the Commission review and approve the 2022 CJAP Report. The 2022 CJAP survey results will be placed on the FDLE website and available to criminal justice agencies and the public.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The 2022 CJAP Report will be approved and available accordingly.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The 2022 CJAP Report will not be available as required by Section 943.18, F.S. **SUPPORTING INFORMATION**

1. The 2022 CJAP Report is available on the FDLE internet site (www.fdle.state.fl.us).
2. The 2022 Data Representative of Florida Criminal Justice Agencies is on **page 2**.
3. **943.18 Compensation and benefits study; recommendation.** -The commission shall make a comprehensive study of the compensation and benefits paid to law enforcement officers and correctional officers throughout the state. Among the items to be researched shall be variation in salary scale, education and training of officers, retirement and pension programs, and any other factors on which compensation is based. The commission shall make recommendations to the Legislature for achieving uniformity in compensation for officers with equal or comparable responsibilities, experience, education, and training. **History.** --s. 7, ch. 74-386; s. 4, ch. 78-323; s. 8, ch. 80-71; ss. 11, 24, 25, ch. 81-24; s. 1, ch. 82-46; s. 2, ch. 83-265; s. 24, ch. 84-254; ss. 5, 6, ch. 87-186; s. 5, ch. 91-429.

SUPPLEMENTAL INFORMATION

Criminal Justice Standards & Training Commission Criminal Justice Agency Profile (CJAP) Report

2022 Data Representative of Florida Criminal Justice Agencies:

Agency Information	Salary	Requirements & Pre-Requisites	Weapons Issued (Lethal)	Weapons Issued (Non-Lethal)	Supplemental Programs	Training	Special Units	Canine Unit	Insurance	Benefits & Retirement	Statistical Reports
Employ Sworn LE or CO Officers	Entry Salary	Minimum Education (Entry)	Handgun	Baton / ASP	Take Home Vehicle	Length of FTO Program (Weeks)	Narcotics Unit	Dog Types	Life Insurance	Special Risk (State)	Attrition
Collective Bargaining Unit	First Line Supervisor Minimum Salary	Minimum Education (Promotion)	Shotgun	Chemical Agents / OC Spray	In-Service Physical Fitness/ Wellness	Continued Training Required	Tactical Unit/ SWAT / ERT	Trained For	Medical Insurance	Special Risk (County)	Officer Population
Agency Official Elected or Appointed	Middle Management Minimum Salary	Minimum Age	Rifle	Dart-Firing Stun Gun / Taser	Tuition Reimbursement	Defensive Tactics	Internal Affairs	Number of Canine Teams	Dental Insurance	Special Risk (Local or Private)	Race and Gender
Agency Accredited	Enhanced Minimum Salary Based on Experience?	Standard Shift (Hours)	Based on Job Duties	Rubber Bullets	Sponsor Recruits	Firearms	Training Unit	Certified	Disability Insurance	Deferred Comp Plan	Ratios
<i>(If yes:) Accrediting Agency</i>	Longevity Pay	Probationary Period (Months)	Based on Shift	Bean Bag Projectile	Utilize Body Cameras	Dart-Firing Stun Gun	Gang Unit	<i>(if yes:) Certified Through</i>		Local Retirement Plan	Full-Time Officers Hired
	Overtime Pay	Fitness a Condition of Employment	None	Pepper Ball	Dashboard Cameras	CPR/AED /First Aid	Canine Unit		401K		
	Shift Differential Pay	Psychological Exam		Other	Provide Ballistic Vests	In-Service Physical Fitness	Bomb Squad		Deferred Retirement Option Program (DROP)		
		Voice Stress Analysis		None	Equip with Naloxone	Chemical Agents	Regional / Countywide Response Teams		Other Retirement Plan		
		Polygraph Exam				Driving	School Resource Officer		No Retirement Plan		
		Physical Fitness / Agility Test					None		Annual Vacation (Hours)		
		Vision Requirement							Annual Sick Leave (Hours)		
		Interview / Oral Board							Paid Holidays		
		Written Test, TABE, etc.							Personal Days		
		Previous CJ Experience							Accrual Change		
		Prior CJ Employment							Sick Leave Buy Back		
		Restrictive Tobacco Policy							Conversion of Sick Leave to Annual		
		Driving History									
	Swimming Test										

AGENDA ITEM: 4

Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership

ISSUE

This agenda item is presented to the Commission to request approval for the reappointment of Chief Tracy Frazzano to the Florida Criminal Justice Executive Institute Policy Board.

EXECUTIVE SUMMARY

1. Section 943.1755(3), F.S., requires that “an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.
2. President Keith Touchberry of the Florida Police Chiefs Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Chief Tracy Frazzano of the Marco Island Police Department.

RECOMMENDATION(S): Commission staff recommends the Commission: **1)** Adopt the Florida Police Chiefs Association recommendation to reappoint Chief Tracy Frazzano, effective May 18, 2023, to the FCJEI Policy Board.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: Chief Tracy Frazzano shall be reappointed to the FCJEI Policy Board.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: Chief Tracy Frazzano shall not be reappointed to the FCJEI Policy Board.

SUPPORTING INFORMATION

1. Section 943.1755(3), F.S., Florida Criminal Justice Executive Institute, **page 2**.
2. Letter dated March 14, 2023 from the Florida Police Chiefs Association, **page 3**.
3. Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership, **page 4**.

Section 943.1755(3), F.S., Florida Criminal Justice Executive Institute

(3) The institute shall cooperate with the Criminal Justice Standards and Training Commission, and shall be guided and directed by a policy board composed of the following members:

(a) The following persons shall serve on the policy board:

1. The executive director of the Department of Law Enforcement or a designee.
2. The Secretary of Corrections or a designee.
3. The Commissioner of Education or a designee.
4. The Secretary of Juvenile Justice or a designee.

(b) The following persons shall be nominated by the entities referred to in this paragraph and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve 2-year terms:

1. Three chiefs of municipal police departments nominated by the Florida Police Chiefs Association.
2. Three sheriffs nominated by the Florida Sheriffs Association.
3. A county jail administrator nominated by the Florida Sheriffs Association and the Florida Association of Counties.
4. A representative nominated by the State Law Enforcement Chiefs Association.

(4) The policy board shall establish administrative procedures and operational guidelines necessary to ensure that criminal justice executive training needs are identified and met through the delivery of quality instruction.

(5) Members of the policy board are entitled to reimbursement for per diem and travel expenses pursuant to s. [112.061](#) to the extent such expenses are associated with meetings or training activities, appropriate to the Department of Law Enforcement, and deemed necessary by the board.

(6) Seven members constitute a quorum of the board.

History. —s. 1, ch. 90-157; ss. 9, 13, ch. 91-74; s. 31, ch. 91-201; s. 5, ch. 91-429; s. 4, ch. 95-161; s. 9, ch. 97-225; s. 63, ch. 2007-217; s. 31, ch. 2013-116.



Florida Police Chiefs Association

Serving Florida's Law Enforcement Since 1952

March 14, 2023

Felipe Williams, Director Criminal Justice Professionalism
Florida Department of Law Enforcement
P.O. Box 1489
Tallahassee, FL 32302-1489

Dear Director Williams:

The purpose of this letter is to express my recommendation and support for the re-appointment of Chief Tracy Frazzano, Marco Island Police Department, to the Florida Criminal Justice Executive Institute (FCJEI) Advisory Board.

The Florida Police Chiefs Association, (FPCA) is keenly aware of the important training that has been developed and is being administered by FCJEI and the resoundingly positive effect this work has had on the law enforcement profession.

I strongly recommend and support the re-appointment of Chief Frazzano and thank you for allowing the FPCA to participate in this important process. The trainings offered through FCJEI are simply some of the finest in Florida and across the United States.

Sincerely,

Keith Touchberry
FPCA President

cc: Executive Director Jennifer Cook Pritt, The Florida Police Chiefs Association
Chief Tracy Frazzano, Marco Island Police Department



Florida Criminal Justice Executive Institute Policy Board Members

Chief Albert A. (Butch) Arenal – Chair

Coconut Creek Police Department
4800 West Copans Road
Coconut Creek, FL 33063
Telephone: 954-956-1570
barenal@coconutcreek.net
Term Expiration: Feb. 2025

Secretary Eric Hall

Department of Juvenile Justice
Knight Building
2737 Centerview Drive
Tallahassee, FL 32399
Telephone: 850-717-2701
Email: Eric.Hall@fldjj.gov

Chief John Barkley

Treasure Island Police Department
180 108th Avenue
Treasure Island, FL 33706
Telephone: 239-641-8511
jbarkley@mytreasureisland.org
Term Expiration: February 2025

Chief Tracy Frazzano

Chief of Police
Marco Island Police Department
51 Bald Eagle Drive
Marco Island, FL 34145
Telephone: 239-389-5050
tfrazzano@cityofmarcoisland.com
Term Expiration: May 2023

Honorable Dennis Lemma

Sheriff, Seminole County
Seminole County Sheriff's Office
100 Eslinger Way
Sanford, FL 32773
Telephone: 407-665-6537
dennislemma@seminolesheriff.org
Term Expiration: Feb. 2025

Honorable Michael A. Adkinson

Sheriff, Walton County
752 Triple G Road
DeFuniak Springs, FL 32433
Telephone: 850-892-8186
sheriffadkinson@waltonso.org
Term Expiration: Feb. 2025

Honorable Gordon Smith

Sheriff, Bradford County
Bradford County Sheriff's Office
945-B North Temple Avenue
Starke, FL 32091
Telephone: 904-966-2276
Gordon_Smith@bradfordsheriff.org
Term Expiration: Feb. 2025

Lt. Colonel Mark Brown

Florida Highway Patrol
2900 Apalachee Parkway
Tallahassee, FL 32399
Telephone: 850-617-3377
MarkBrown@flhsmv.gov
Term Expiration: Aug. 2023

Chief Laura Bedard

Seminole County Sheriff's Office
211 Eslinger Boulevard
Sanford, FL 32773
Telephone: 407-665-6600
LBedard@seminolesheriff.org
Term Expiration: Aug. 2023

Commissioner Mark Glass

Florida Department of Law Enforcement
Post Office Box 1489
Tallahassee, FL 32302-1489
Telephone: 850-410-7011
markglass@fdle.state.fl.us

Secretary Ricky Dixon

Florida Department of Corrections
501 S. Calhoun Street
Tallahassee, FL 32399
Telephone: 850-567-3879
Email: Ricky.dixon@fdc.myflorida.com

Colonel Jeffrey Harrington

Pasco County Sheriff's Office
8700 Citizen Drive
New Port Richey, FL 34654
Telephone: 727-844-7705
Jharrington@pascosheriff.org

Florida Department of Law Enforcement

www.fdle.state.fl.us

P.O. Box 1489 * Tallahassee, Florida 32302-1489 * Phone: (850) 410-7373 * Fax: (850) 410-7345

AGENDA ITEM: 5A

Retirement of Specialized Course, 2007, Safe Handling of Firearms.

ISSUE

This agenda item is presented to the Commission to retire Specialized Course, 2007, Safe Handling of Firearms.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Commission staff developed the 16-hour Specialized Course, 2007, Safe Handling of Firearms to fulfill the training need of Correctional Probation Officers (CPOs) at a time when those officers were not required to complete the 80-hour Firearms for Criminal Justice Officers training program.
3. Since CPOs are now required to complete the 80-hour Firearms for Criminal Justice Officers training program and no other schools use this course, the Specialized Course, 2007, Safe Handling of Firearms is no longer needed.

RECOMMENDATION(S): Commission staff recommends the Commission retire Specialized Course, 2007, Safe Handling of Firearms with an effective date of May 18, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall retire the training on safe handling of firearms.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote shall delay the retirement of the training on safe handling of firearms.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

N/A

AGENDA ITEM: 5B

Approval of Specialized Course, #1422, Mental Health and Wellness for Criminal Justice Officers.

ISSUE

This agenda item is presented to the Commission to request approval of the new Specialized Course, #1422, Mental Health and Wellness for Criminal Justice Officers.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The 2022 Florida Legislature passed House Bill 3, creating s. 943.1745, Florida Statutes, which directs the Commission to establish required instruction on health and wellness principles for each law enforcement officer as part of their 40 hours of required training for continued employment. To comply with statute, Commission staff consulted with the Florida State University Institute for Justice Research and Development, and the Resiliency Behind the Badge training program to develop the training component relating to officer health and wellness principles. The training must include but not be limited to four specific objectives outlined in the bill.
3. Commission staff worked with subject matter experts from law enforcement and corrections to develop this new 2-hour mandatory online training, Specialized Course, #1422, Mental Health and Wellness for Criminal Justice Officers. The course provides instruction on understanding the role secondary trauma and work-related incidents have on the personal life of an officer, methods for identifying and addressing personal and work-related stressors, strategies to better understand when to seek professional help and what kind of help to seek, and strategies to normalize conversations about stress, trauma, and mental health within the law enforcement community.
4. Each law enforcement officer must complete this training every four years as part of the 40 hours of instruction for continued employment or appointment as an officer.

RECOMMENDATION(S): Commission staff recommends the Commission approve the new 2-hour Specialized Course, #1422, Mental Health and Wellness for Criminal Justice Officers in the Specialized Training Program with an effective date of May 18, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote shall make available the officer training on mental health and wellness principles.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote may delay the availability of officer training on mental health and wellness principles.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Course Link:** [Not available to the public.](#)

AGENDA ITEM: 6A

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by George Michael Harrison

ISSUE

This agenda item is presented to the Commission by George Michael Harrison to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic Law Enforcement recruit training on August 4, 2003, and completed the course on December 10, 2003.
3. Petitioner achieved a passing score on the Law Enforcement State Officer Certification Exam in January 2004.
4. Petitioner completed Correctional Officer basic recruit training on July 24, 2006, and Correctional Probation Officer basic recruit training on October 29, 2013.
5. Petitioner has been continuously employed by the Florida Department of Corrections since March 24, 2006, has maintained active Correctional Officer and Correctional Probation Officer certifications, and was appointed to the position of Inspector, Office of Inspector General in December 2022.
6. Supporting documentation has not been received from the Florida Department of Corrections.

RECOMMENDATION(S): Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Harrison's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Harrison's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by George Michael Harrison, **pages 3 – 4**.
4. Florida Department of Corrections Curriculum Training Report for George Harrison, **pages 5 – 6**.
5. State of Florida Position Description for George Harrison, **pages 7 – 10**.
6. Global Profile Sheet for George Michael Harrison, **pages 11 – 13**.
7. Email correspondence: Robert T. Rose's letter of support, **pages 14 – 15**.
8. Herbert Zucker's letter of support, **page 16**.
9. John Blackledge's letter of support, **page 17**.
10. Randy Holliday's letter of support, **page 18**.
11. Florida Administrative Registry Notice, **page 19**.
12. Notice of Hearing, **page 20**.

11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

George Michael Harrison

February 23, 2023

Florida Department of Law Enforcement
Agency Clerk – Office of the General Counsel
2331 Phillips Road
Tallahassee, Florida 32308

PETITION FOR VARIANCE FROM OR WAIVER OF
RULE 11B-27.002(4), FLORIDA ADMINISTRATIVE CODE

To Whom It May Concern,

I, George Michael Harrison, Petitioner, a Florida Citizen and a graduate of the Brevard Community College (now Eastern Florida State College) Law Enforcement Basic Recruit Academy (03-L4), do respectfully request a permanent waiver or variance of Rule 11B-27.002(4), F.A.C.

The Petitioner wishes to waive that portion of the rule that states:

(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

The Petitioner completed the program in December 2003 and achieved a passing score on the Law Enforcement State Officer Certification Examination (January 28, 2004) but did not gain employment utilizing the Law Enforcement Officer Certification within four years.

Furthermore, within three years of beginning the Law Enforcement Basic Recruit Academy, the Petitioner was hired by the Florida Department of Corrections, completed the Correctional Officer Basic Recruit Academy at Lake City Community College (now Florida Gateway College), and achieved a passing score on the Correctional Officer State Officer Certification Examination (July 26, 2006). Petitioner has maintained continuous employment in a certified officer position since March 24, 2006.

Additionally, the Petitioner was hired within his agency on July 19, 2013, as a Correctional Probation Officer within the Office of Community Corrections, completed the Correctional Probation Officer Basic Recruit Academy at Tallahassee Community College, and achieved a passing score on the Correctional Probation Officer State Officer Certification Examination (October 30, 2013). While employed as a Correctional Probation Officer, the Petitioner has maintained his Correctional Officer Certification following CJSTC, FDLE, and FDC requirements.

The Petitioner was hired within his agency on December 9, 2022, as an Inspector within the Office of the Inspector General. The Petitioner's current position maintains his Correctional Officer and Correctional Probation Officer certifications but allows the Petitioner to hold and maintain an active Law Enforcement Officer Certification. The Law Enforcement Officer Certification would allow the Petitioner more opportunities for advancement and make him more valuable to his

agency. The Petitioner's promotional opportunities have and may require an active Law Enforcement Officer Certification to be eligible, specifically in Lead and Supervisory positions.

The Petitioner is an active Instructor holding the following high-liability topics:

- Firearms Instructor (Completed May 20, 2016)
- Defensive Tactics Instructor (Completed December 21, 2018)
- Law Enforcement Vehicle Operations Instructor (Completed February 15, 2019)

The Petitioner believes he brings a wealth of training and experience, including 520 hours of Advanced Training and seventeen years of service.

The Petitioner would experience significant personal hardship, as well as financial hardship, if required to complete a Crossover from Correctional Officer to Law Enforcement Officer Basic Recruit Academy:

- The Petitioner is married and has five children in the home. He is the sole provider of income and benefits for his family.
- The Petitioner's school-age children are all home-schooled in the family residence.
- The Petitioner's eldest school-age child has a high-functioning autism spectrum disorder diagnosis and attends therapy twice weekly.
- The Petitioner's youngest school-age child attends speech therapy twice a week.
- The Petitioner's wife suffers from structural defects where the lower part of her brain presses on and through an opening in the base of the skull and cerebellum into the spinal canal. This condition can cause unexpected and often debilitating symptoms that interfere with her daily life.

The purpose of the underlying statutes is to ensure that all certified officers in the state of Florida have adequate training under FDLE and CJSTC requirements. The Petitioner believes he has met the statute's intent by completing the training program and passing the state officer certification examination. Furthermore, by completing two additional training programs and subsequently passing the respective state officer certification examinations and advanced and continuing education courses, the Petitioner believes he has maintained at least adequate training. Additionally, the Petitioner's employing agency would continue to provide refresher training and updates to him while employed.

The Petitioner respectfully requests that the Commission grants a permanent waiver or variance of Rule 11B-27.002(4) and Florida Law Implement Citation 943.12(3), 943.13, 943.133, 943.139 and 943.1395, which would allow him the opportunity to activate his certification as a Law Enforcement Officer with the Florida Department of Corrections – Office of the Inspector General. The Petitioner appreciates your consideration.

Respectfully,



George M. Harrison



Search

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Training Profile: [GEORGE HARRISON](#) >

Inspector General's Office and/or Law Enforcement Officers

Launch Curriculum Player

Training Details

Training Type: Curriculum

Provider: FDC-C

Version: 14.0 [Structure History](#)

Training Hours: 40 Hours 0 Minutes

Description:

Status: In Progress

Training Purpose:

Due Date: None

Curriculum

Select A Training View

- All Training
 Activated Training
 Not Activated Training


















































Check to sort by due date (uncheck box to return to default view)

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TITLE (CLICK ON TO SEE COURSE DESCRIPTION)	TYPE	DUE DATE	EXCUSED	STATUS	OPTIONS	DETAILS
Advanced HIPAA	Online Class	None	No	Completed	Launch	
Americans with Disabilities Act	Online Class	None	No	Completed	Launch	
Chemical Agents	Online Class	None	No	Completed	Launch	
CJSTC - Eyewitness Identification	General	None	No	Completed	Launch	
First Aid Basics	Event	None	No	Approved	Select Session	
Defensive Tactics - Inspector General	Event	None	No	Approved	Select Session	
Emergency Topics	Online Class	None	No	Completed	Launch	
Entrance and Exit from Institutions	Online Class	None	No	Completed (Equivalent)	Launch	

May 2023 Commission Meeting

Agenda Item 6A

TITLE (CLICK ON  TO SEE COURSE DESCRIPTION)	TYPE	DUE DATE	EXCUSED	STATUS	OPTIONS	DETAILS
 FDLE - Autism Spectrum Disorders & Interviews	General	None	No	Completed	Launch	 
 FDLE - Discriminatory Profiling & Professional Traffic Stops	General	None	No	Completed	Launch	 
 FDLE - Domestic Violence	General	None	No	Completed	Launch	 
 FDLE - Fentanyl Safety for Law Enforcement	General	None	No	Completed	Launch	 
 FDLE - Juvenile Sex Offender Investigations	General	None	No	Completed	Launch	 
 FDLE - Misuse of Electronic Databases	General	None	No	Completed	Launch	 
 FDLE - Physiological Response Dynamics	General	None	No	Completed	Launch	 
 FDLE - Victims of Sexual Offenses	General	None	No	Completed	Launch	 
 Firearms - 9mm - Qual/Requal	Session	None	No	Completed	None	 
 Health and Safety	Online Class	None	No	Completed	Launch	 
 Information Security Awareness	Online Class	None	No	Completed	Launch	 
 Legal and Ethical Topics	Online Class	None	No	Completed	Launch	 
 Prison Rape Elimination Act	Online Class	None	No	Completed	Launch	 
 Public Records	Online Class	None	No	Completed	Launch	 
 Sexual Harassment	Online Class	None	No	Completed	Launch	 
 Use of Force	Online Class	None	No	Completed	Launch	 

Assignment and Version History

Transcript History

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STATE OF FLORIDA
POSITION DESCRIPTION

George Harrison

Position (Standard)

CAREER SERVICE <input checked="" type="checkbox"/> SELECTED EXEMPT SERVICE <input type="checkbox"/> SENIOR MANAGEMENT SERVICE <input type="checkbox"/> OTHER <input type="checkbox"/>			
POSITION LOCATION INFORMATION		Position Exempt Under 110.205(____)(____), F.S. Managerial <input type="checkbox"/> Confidential <input type="checkbox"/> Supervisory <input type="checkbox"/> Other <input type="checkbox"/>	
NAME OF AGENCY: Department of Corrections		Organization Level: Current: _____ Proposed: _____	
DIVISION/COMPARABLE: Office of the Secretary-Inspector General		Position Number: 70039400	FTE: 1.0
BUREAU/COMPARABLE: Central Office		Current Broadband Level Code: 33-3012-04	Current Class Title: Inspector-DC
SECTION/SUBSECTION: State Investigations		Proposed Broadband Level Code:	Proposed Class Title: _____ Proposed Class Code:
HEADQUARTERS/COUNTY CODE: 037/037		Type of Transaction: New Supervisor	
INCUMBENT:		APPROVAL AUTHORITY USE ONLY	
POSITION ATTRIBUTES: EEO: 01 <input type="checkbox"/> 02 <input type="checkbox"/> 03 <input checked="" type="checkbox"/> 04 <input type="checkbox"/> 05 <input type="checkbox"/> 06 <input type="checkbox"/> 07 <input type="checkbox"/> 08 <input type="checkbox"/> CBU: 01 <input type="checkbox"/> 02 <input type="checkbox"/> 03 <input type="checkbox"/> 04 <input type="checkbox"/> 05 <input type="checkbox"/> 06 <input type="checkbox"/> 07 <input type="checkbox"/> 08 <input type="checkbox"/> 09 <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 18 <input type="checkbox"/> 80 <input type="checkbox"/> 81 <input type="checkbox"/> 86 <input type="checkbox"/> 87 <input type="checkbox"/> 89 <input type="checkbox"/> 99 <input type="checkbox"/> Other <input type="checkbox"/> _____ Special Risk: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Overtime: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> CAD: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		Broadband Level Code: 33-3012-04	Class Code: 8026
		Approved By: R. Kaven	Effective Date: 04-08-2016
		APPROVED BROADBAND OCCUPATION: Correctional Enforcement – Level 4	
		APPROVED CLASS TITLE: Inspector-DC	
1. This position reports directly to: Position Number <u>04015</u> Broadband Level Code <u>11-1021-04</u> Broadband Occupation <u>General and Operations Managers</u> Class Code <u>8019</u> Class Title <u>Deputy Inspector General-DC</u>			
2. Broadband level code, class title, class code, position number, and headquarters location of each position which reports directly to this position:			
3. What statutes establish or define the work performed? 20.315, F. S.			
4. This position has financial disclosure responsibility in accordance with Section 112.3145, F. S.: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
5. Current budget for which this position is accountable (if applicable):			
Salaries & Benefits	O.P.S.	Expenses	
F.C.O.	Data Processing	TOTAL ALLOTMENT	
If the current budget includes other areas of accountability include them in the TOTAL ALLOTMENT and provide a brief explanation.			

DMS 05/5/04

Please name this file as follows: 2 digits for Agency # and 6 digit Position # (e.g. 12987654.doc)

6. Duties and Responsibilities - Describe in detail the specific duties and responsibilities assigned to this position and the percentage of time for each. Indicate the role of this position in accomplishing the unit and agency mission. If applicable, include examples of independent, final policy decisions made and show their effect on the agency, the public, or other state agencies.

Duties and Responsibilities

The incumbent in this position is considered to have regulatory responsibilities and is subject to the provisions of Chapter 60L-36, Florida Administrative Code.

The incumbent in this position is expected to become familiar in the department's reentry initiatives; display leadership skills that demonstrate the department's commitment to reentry efforts for offenders while maintaining a professional demeanor.

The duties and responsibilities of this position are highly sensitive and of great importance as the security and welfare of inmates, employees, and the public are directly affected by the performance of the employee assigned to this position.

The duties of this position will be performed under the authority of the Office of the Inspector General pursuant to s. 944.31, F.S.

Inspectors (Law Enforcement and Correctional Certified)

The incumbent Inspector, certified by the Florida Criminal Justice Standards and Training Commission as a Correctional Officer or Law Enforcement Officer pursuant to §943.1395, Florida Statutes, and appointed by the Secretary of Corrections, shall perform the following duties:

Investigative Activities/Special Assignments

Development of strategic and tactical intelligence.

Displays knowledge, skills and the ability to perform job, including preliminary investigations, follow-up investigations follow up leads, interviews of victims, witnesses, and suspects or subjects.

Conduct crime scene investigations, including the managing the scene, collection of evidence, submission of evidence for forensic processing.

Display capability to collect evidence, establish and maintain a chain of custody, and dispose of evidence in accordance with law enforcement practices, IG policies, and DC procedures.

Displays competence and understanding of tasks and goals of criminal and administrative investigation

Monitors digital communications and electronic intercepts within the prisons, including inmate telephone calls, mail, visitor lists, etc.

Properly testifies at legal, judicial, and administrative proceedings and assists in preparation of witnesses, victim, and evidence for use by prosecution.

Applies Florida Statutes, Florida Administrative Codes, current case law, Office of Inspector General Policies, and DC Procedures to all job related functions as applicable.

Utilizes technical investigative equipment.

Maintains control of evidence in compliance with Florida Statutes, current case law, IG Policies, and DC Procedures.

Applies the Correctional or Police Bill of Rights pursuant to §112.532, F.S. when conducting administrative investigations.

Applies Whistle Blower provisions pursuant to §112.313187-112.31895, F.S. when conducting Whistle Blower investigations

Identifies, recruits, documents and supervises confidential sources in accordance with IG Policies, and DC Procedures.

Collects, seizes, protects, maintains, preserves, transports and documents evidence consistent with Florida Statutes, IG Policies, and DC Procedures, for presentation before the court, judicial, or administrative authority

Displays sound surveillance techniques

Planning and Organizing

Displays initiative and organization skills in conducting criminal and administrative investigations

Prepares and implements investigative plan

Focuses investigation on objectives necessary for prosecution

Displays creative planning and seeks innovative resolutions

Goals, objectives, and assignments are met efficiently and in a timely manner

Consistently allocates resources to maximize efficiently and successful case completion

Demonstrates fiscal responsibility and monitors expenditures

Develops case targets

Communication

Displays good written and oral communication skills and demonstrates ability to prepare written reports.

Exhibits good mediation and negotiating skills.

Documents investigative activity in compliance with IG Policies and DC Procedures.

Complies with all administrative documentation as prescribed by IG Policies and DC Procedures.

Ensures that all reports are logically comprehensive, well organized, grammatically correct timely completed.

Prepares detailed and accurate reports of findings and ensures that they are filed and properly reported.

Exhibits flexibility to respond to change.

Exhibits demeanor which is appropriate for the situation.

Functions well as a team member.

Responds to others using tact and diplomacy.

Provides guidance, direction, leadership and motivation to assisting agents, analysts and others as applicable.

Completes all reports timely.

Displays ethical and responsible behavior.

Always conducts daily business in a professional manner with respect, quality, service and commitment to excellence.

Training/Proficiency

Applies a working knowledge of current Florida Statutes, Florida Administrative Code, IG Policies, and DC Procedures and current case law

Successfully completes mandated training programs required by Florida Statute and the CJSTC.

Properly utilizes and maintains state issued equipment.

Properly utilizes state issued and personally approved firearms.

Maintains safety and proficiency with firearms consistent with DC and Criminal Justice Standards and Training Commission Procedures

Inspectors (Law Enforcement Certified):

The incumbent Inspector, certified by the Florida Criminal Justice Standards and Training Commission as a Law Enforcement Officer pursuant to Ch. 943.1395, F.S. and appointed by the Secretary of Corrections, shall perform the following additional duties:

Executes search warrants.

Makes arrests.

Conducts case preparation for presentation for prosecution.

Completes reports and documentation necessary for forfeitures, and asset seizure.

Acts as a resource/coordinator for other agencies requesting law enforcement assistance.

Provides investigative support to IG Inspectors and to other law enforcement.

Maintain law enforcement certification standards as required by the CJSTC.

Performs other duties as assigned.

7. Knowledge, skills and abilities, including utilization of equipment, required for the position:

Essential/Entry Level KSA's:

- Knowledge of the criminal justice system.
- Knowledge of arrest procedures.
- Knowledge of supervisory principles and practices.
- Ability to conduct administrative and criminal investigations.
- Ability to communicate effectively.
- Ability to work in dangerous and stressful situations.

Full Performance Level KSA's:

- Knowledge of law enforcement and/or correctional principles and procedures.
- Knowledge of riot and crowd control procedures.
- Knowledge of investigative procedures and techniques.
- Knowledge of report writing techniques.
- Skill in using surveillance equipment, restraining devices and firearms.
- Ability to collect, analyze and interpret evidence.
- Ability to review and evaluate reports.
- Ability to effectively interview a variety of individuals including complainants, witnesses and suspects.
- Ability to prepare written reports and to describe facts and events accurately.
- Ability to understand and apply laws, rules, regulations, policies and procedures.
- Ability to plan, organize and coordinate work assignments.
- Ability to establish and maintain effective working relationships with others.

8. Licensure/registration/certification requirements (If applicable, list the appropriate Florida Statute or federal regulation cite):

- Valid Class E Florida Drivers License
- Certified by the Florida Criminal Justice Standards and Training Commission as a Law Enforcement Officer pursuant to Ch. 943.1395, F.S.
- A bachelor's degree or years of experience in accordance with F.S. 20.555 and 14.32.

9. Other job-related requirements for this position:

- Demonstration of knowledge, skills, and abilities documented on position description as demonstrated by education, work experience and/or work sample and interview.

10. Working hours: (A) Daily from 8:00am to 5:00pm (B) Total hours in workweek 40 (C) Explain any variation in work (split shift, rotation, etc.)

DMS 05/5/04

Please name this file as follows: 2 digits for Agency # and 6 digit Position # (e.g. 12987654.doc)

11. Agency Use Only -

Check those that apply: Uniform Allowance CJIP Bond Indicator Drug Screening Re-screening
Security Check: No security screen required Background investigation required Background & fingerprint required
Fingerprint investigation required Access to abuse records Caretaker Financial Law enforcement Management
Sensitive Agency Security Check
Other:

The following have acknowledged that the statements above, to the best of their knowledge, accurately describe the duties and responsibilities of the position.

George Harrison

Incumbent Signature (optional):



Date: 3/1/2023

Discussed with Employee: Yes No

Supervisor's Signature:

Title:

Date:

Approval of Reviewing Authority: (Div. Director, Agency Head or other)

Title:

Date:

Approval of Agency Personnel Officer:

Title:

Chief of Personnel

Date:

Florida Department of Law Enforcement Global Profile Sheet

Name: George M Harrison			
Race: Wh	Sex: M	Education: Bachelor	

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Dc, Region 2	Corr	FT	03/24/2006	08/24/2007	Transfer Within Agency (No break in service)	Y	04/18/2006
Dc, Region 3	Corr	FT	08/24/2007	07/19/2013	Transfer Within Agency (No break in service)	N	04/18/2006
Dc, Region 3	CP	FT	07/19/2013	07/15/2016	Transfer Within Agency (No break in service)	Y	06/01/2007
Dc, Region 3	Corr	Aux	07/19/2013	07/15/2016	Transfer Within Agency (No break in service)	N	06/01/2007
Dc Region 2 Community Corrections Training Center	Inst	FT	03/06/2015	02/16/2023	Transfer Within Agency (No break in service)	N	
Department Of Corrections	Corr	Aux	07/15/2016	12/09/2022	Transfer Within Agency (No break in service)	N	06/01/2007
Department Of Corrections	CP	FT	07/15/2016	12/09/2022	Transfer Within Agency (No break in service)	Y	06/01/2007
Department Of Corrections-Office Of Inspector General	CP	Aux	12/09/2022			N	06/01/2007
Department Of Corrections-Office Of Inspector General	Corr	FT	12/09/2022			N	06/01/2007
Department Of Corrections-Office Of Inspector General	Inst	FT	02/16/2023			N	06/01/2007

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$120	\$120

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	259126	Active	08/08/2006	06/30/2027	06/30/2022	
CP	312706	Active	12/04/2013	06/30/2026	06/30/2019	
Inst	322319	Active	03/11/2015	03/31/2023	06/21/2019	

Topic

Topic	Topic Date	Recert Date	Status	Met Req
General Instructor Certificate	03/11/2015	06/21/2019	Act	Yes
Law Enforcement Vehicle Operations Instructor Certification	07/15/2019		Act	No
Firearms Instructor Certification	06/17/2016	06/17/2020	Act	Yes
Defensive Tactics Instructor Certification	01/22/2019	09/27/2019	Act	Yes

Exam

Type	Date	Form	Overall	Amended
Corr	7/26/2006	1	Pass	
CP	10/30/2013	1	Pass	
LE	1/28/2004	1	Pass	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	05/30/2003	VERSIO	Morris & McDaniel, Inc.	Pass	05/30/2007
BATLE	10/31/2005	VERSIO	Morris & McDaniel, Inc.	Pass	10/31/2009
BATCORR	02/08/2006	2012	Miami-Dade College	Pass	02/08/2010
BATLE				Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
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Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
08/04/2003	12/10/2003	02-2003-002-5	2003.01	BLE		Certificate Of Compliance-Law Enforcement	P	692
04/10/2006	07/24/2006	14-2006-502-6	2006.04	BCORR		Certificate Of Compliance-Correctional	P	532
09/10/2007	09/21/2007	02-2007-1161-1	2006.11	A	SI	Managing And Communicating With Inmates And Offenders	P	40
10/15/2007	10/26/2007	02-2007-1164-1	2006.06	A	SI	Inmate Manipulation	P	40
01/07/2008	01/18/2008	02-2008-107-1	2006.10	A	SI	Middle Management	P	40
10/12/2009	10/23/2009	02-2009-1100-1	2002.07	A	SI	Field Training Officer Course For Correctional Officers	P	40
07/29/2013	10/29/2013	48-2013-1176-3	2013.07	BCPO		Florida Correctional Probation	P	449
11/03/2014	11/20/2014	02-2014-1186-2	2011.07	CMSINST		Florida General Instructor Techniques Course	P	64
09/09/2015	09/30/2015	02-2015-053-1	2010.10	A	SI	Crisis Intervention	P	40
10/12/2015	10/16/2015	02-2015-016-2	2012.04	A	SI	Narcotics And Dangerous Drugs Investigations	P	40
03/07/2016	03/11/2016	02-2016-047-1	2010.04	A	SI	Interviews And Interrogations	P	40
05/02/2016	05/06/2016	02-2016-093-1	2011.07	A	SI	Hostage Negotiations	P	40
05/16/2016	05/20/2016	66-2016-801-3	2011.07	CMSINST		Cms Firearms Instructor Course	P	44
09/25/2017	09/29/2017	02-2017-050-1	2006.04	A	SI	Stress Management Techniques	P	40
10/02/2017	10/06/2017	02-2017-1152-1	2012.07	A	SI	Investigation And Supervision Of Officer-Involved Deadly Force Incidents	P	40
11/27/2017	12/01/2017	02-2017-809-3	2010.04	A	SI	Field Training Officer Course For Law Enforcement Officers	P	40
04/09/2018	04/13/2018	02-2018-068-1	2010.04	A	SI	Advance Report Writing And Review	P	40
12/10/2018	12/21/2018	66-2018-802-7	2011.07	CMSINST		Cms Defensive Tactics Instructor Course	P	80
02/11/2019	02/15/2019	02-2019-800-1	2015.07	CMSINST		Cms Vehicle Operations Instructor Course	P	40
09/28/2020	10/02/2020	02-2020-1151-1	2014.12	A	SI	Conducting Background Investigations	P	40
12/16/2020	12/18/2020	66-2020-1200-53	2018.04	SPEC		Defensive Tactics Instructor Update	P	24

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

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Kyle W. Troop
Assistant General Counsel
Office of General Counsel
Post Office Box 1489
Tallahassee, Florida 32302-1489
e-mail at KyleTroop@fdle.state.fl.us

Mr. Troop,

I have had the privilege to have worked with Mr. George Harris since 2013.

As a local businessman, A Sergeant with the Sheriffs Office Reserve, A director for the FBI NA Foundation and a Melbourne Police Foundation member I have seen Mr Harris in action.

He is a great crimefighter, A great husband, and great Dad and a great community leader.

I would like you to consider his Petition for Waiver or Variance of Rule 11B-27.002(4)(a)

No profession has a “use it or lose it” mentality like this. He is and still maintains his expertise and knowledge as a seasoned veteran.

lawyers, doctors, engineers, plumbers, electricians (etc etc etc) are still consider “certified” regardless of any lapse in service.

Please accept his Petition for Waiver or Variance of Rule 11B-27.002(4)(a)

Thanks and have a great day!

Robert T. Rose

CEO/President

Bansbach Easylift of North America, Inc.
50 West Drive Melbourne, FL 32904
Tel (321) 253-1999
Fax(321) 253-5546
www.bansbach.com
robertr@easylift.com

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From: "Harrison, George" <George.Harrison@fdc.myflorida.com>
Date: Monday, March 20, 2023 at 11:50 AM
To: Robert Rose <robertr@easylift.com>
Subject: RE: CJSTC Petition

Thank you, Robert!

I appreciate, value and respect both of you and your opinions. Both from personal interactions and your resumes.

George Harrison
Inspector
Region 4 Internal Affairs Bureau
Office of the Inspector General
Florida Department of Corrections
Office: 321-529-6055



Inspiring Success by Transforming One Life at a Time

Respect ★ Integrity★ Courage ★ Selfless Service ★Compassion

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March 30, 2023

Herbert Zucker
Region 3 Regional Training Coordinator
Florida DOC Probation & Parole (Retired)
3023 Autumnwood Trail
Apopka, Florida 32703
(407) 342-0726

Kyle W. Troop
Assistant General Counsel
Office of General Counsel
Post Office Box 1489
Tallahassee, Florida 32302-1489

LETTER OF SUPPORT FOR PETITION TO GRANT VARIANCE OR WAIVER OF RULE 11B-27.002(4)(a), F.A.C.

Dear Assistant General Counsel Troop,

I am in support of the petition submitted by George Michael Harrison to grant variance or waiver of Rule 11b-27.002(4)(a), F.A.C. allowing him to activate his Certification as a Law Enforcement Officer with the Florida Department of Corrections, Office of the Inspector General.

I have known George Michael Harrison personally for nearly 10 years. We met when George was still a Corrections Officer at the Central Florida Reception Center. We had many discussions back then regarding his desire to become a Correctional Probation Officer which he accomplished soon thereafter. Our friendship over the next 9 years was largely related to High Liability Training. George became a Firearms Instructor and Defensive Tactics Instructor, having taught with me on many occasions during that time. George is a fine individual and an excellent instructor and I support him completely in this request.

I am hopeful that this letter is helpful in allowing George Michael Harrison the opportunity to activate his Certification as a Law Enforcement Officer with the Florida Department of Corrections, Office of the Inspector General.

Please feel free to contact me if you have any questions.

Sincerely,

Herbert Zucker

April 2, 2023

Kyle W. Troop, Assistant General Counsel

Office of General Counsel

Post Office Box 1489

Tallahassee, Florida 32302-1489

Mr. Troop,

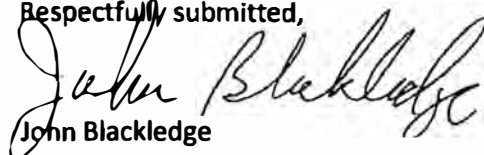
I write in support of George Harrison’s Petition for Waiver or Variance of Rule 11B-27.002(4), Florida Administrative Code, which the FDLE received on March 1, 2023, to reinstate his law enforcement certification. I have known Mr. Harrison for two decades. I know him to be a competent, diligent, and trustworthy criminal justice professional. I first met Mr. Harrison as his legal block instructor at his police academy in 2003 (03-L5), and later during his work as an FDOC – CPO in Brevard County. Mr. Harrison also completed Instructor Techniques Course at EFSC I taught in 2014.

I have been a Florida law enforcement officer since 1980, a CJSTC instructor since 1987, and a subject matter expert for the CJSTC curriculum since 1992. I am a graduate of the FBINA-193, author of Law Enforcement Leadership, Management & Supervision (2021), and retired Deputy Police Chief but remain active as a reserve deputy in Florida. I am an active member of many Florida and national law enforcement organizations, including IACP, NSA, FBINAA, NTOA, FPCA, FSA, Florida SWAT Association, and others.

Considering the current climate stressing our law enforcement workforce and all our criminal justice professionals, it makes sense to provide reasonable and rational rules that retain qualified candidates’ certifications. In comparison, I recently discovered that a former 1980s law enforcement officer, who later became a private practice attorney and eventually a highly respected circuit and appellate court judge, was afforded the privilege of retaining his law enforcement certification through rule and statute. In his case, the judge had no exposure to ANY law enforcement field experience for more than three decades, yet he was allowed to retain CJSTC certification status.

Certainly, an officer who has attended all three CJSTC basic recruit programs AND has actively worked continuously in the related fields deserves the same status. Additionally, the CJSTC should consider changes to Rule 11B and Florida Statute 943. Such changes will benefit our agencies and the workforce by providing more opportunities to maintain certifications limited by the outdated 4-year rule. Agency orientation training and FTO are the proper and more effective methods to update skill sets.

Respectfully submitted,


John Blackledge

April 7, 2023

Kyle W. Troop
Assistant General Counsel
Office of General Counsel
Post Office Box 1489
Tallahassee, Florida 32302-1489

LETTER OF SUPPORT FOR PETITION TO GRANT VARIANCE OR WAIVER OF RULE 11B-27.002(4)(a), F.A.C.

Dear Assistant General Counsel Troop,

I am in support of the petition submitted by George Michael Harrison to grant variance or waiver of Rule 11b-27.002(4)(a), F.A.C. allowing him to activate his Certification as a Law Enforcement Officer with the Florida Department of Corrections, Office of the Inspector General.

I have known George for twenty years. George and I met for the first time at the police academy class he was attending in 2003 at Brevard Community College (now Eastern Florida State College). I was his lead instructor at the academy. George was an excellent student. George and I continued a strong friendship after he graduated from the academy, and I was witness to his career achievements as we stayed in touch over the years. George always looks to serve his community, both through his professional career and through his volunteer work with the Boy Scouts of America and his church.

I have been a Florida law enforcement officer since 1988 and I have served as a CJSTC instructor since 1996. I was a lead instructor at the BCC police academy for several years, running multiple basic and advanced training courses. I retired from the Brevard County Sheriff's Office in 2013 and immediately started my second career as an overseas police advisor. I have spent the past ten years working in various countries around the globe. I am currently working in Nigeria, advising and training members of the Nigerian Police Force.

In my opinion, any waiver which would afford our great state the opportunity to retain a quality officer like George, should be granted.

I fully support granting George the opportunity to activate his Certification as a Law Enforcement Officer with the Florida Department of Corrections, Office of the Inspector General.

I am available if you need to contact me. Please email first, as receiving phone calls in Nigeria is very difficult.

Sincerely,

Randy Holliday

randyholliday123@gmail.com

(321) 480-9942

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission

RULE NO.: RULE TITLE:

11B-27.002 Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on March 1, 2023, the Department of Law Enforcement, received a petition for permanent waiver of subsection 11B-27.002(4) by George Michael Harrison. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850)410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2023-07

George Michael Harrison
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on March 1, 2023, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by George Michael Harrison. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

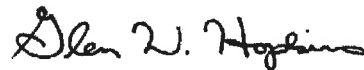
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, May 18, 2023, at the Embassy Suites Orlando Lake Buena Vista, 4955 Kyns Heath Road, Kissimmee, Florida, 32082.

If you plan to attend the hearing, please call Assistant General Counsel Kyle Troop at (850) 410-7676 or email KyleTroop@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to George Michael Harrison, at [REDACTED]; on this 4th day of April 2023.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Kyle Troop.

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Trust Fund Status Report

ISSUE

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

EXECUTIVE SUMMARY

1. FY 2022– 2023 Quarterly Trust Fund Activity Since the February Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for Region I, II, IV, VI, IX, XIV, and XV for FY 2021 – 2022. Trust fund warrants for the 4th quarter of FY 2022 – 2023 have been forwarded to the regions’ fiscal agents for disbursement to the training schools.

2. Budget Amendments/Programmatic Changes. Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

FY 2022 - 2023

Region V: Northeast Florida Criminal Justice Training Center

Region VI: College of Central Florida

Region VII: Daytona State College
Lake Technical College

Region VIII: Polk State College
South Florida State College

Region XII: Palm Beach State College

Region XV: Tallahassee Community College

Region XVI: Florida Department of Corrections

3. Interest Budget Commission staff has approved the Operating Budget or interest accrued in FY 2021-2022 for expenditure in FY 2022–2023 for St. Johns River State College in Region V Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:

- A. Commission staff shall request, and be granted appropriate authority from the State Comptroller.
- B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
- C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
- D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

- 4. Property Disposals.** Commission staff has approved the removal of equipment items from the trust fund inventory of Region V (Northeast Florida Criminal Justice Training Center). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

- 1. 4th Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.**

REGION I		
Escambia County School Board	Pensacola	\$26,180.00
Northwest Florida State College	Niceville	\$16,740.00
REGION II		
Gulf Coast State College	Panama City	\$13,240.00
Chipola College	Marianna	\$ 3,300.00
Washington County School Board	Chipley	\$ 2,600.00
REGION III		
Tallahassee Community College (Local)	Havana	\$29,020.00
REGION IV		
Santa Fe College	Gainesville	\$21,540.00
Florida Gateway College	Lake City	\$ 8,460.00
North Florida College	Madison	\$ 6,420.00
REGION V		
City of Jacksonville, Jacksonville Sheriff's Office	Jacksonville	\$60,360.00
St. Johns River State College	Palatka	\$25,180.00
REGION VI		
College of Central Florida	Ocala	\$20,390.40
Citrus County School Board	Inverness	\$14,169.60
REGION VII		
Seminole State College	Sanford	\$23,580.00
Lake Technical College	Tavares	\$16,120.00
Daytona State College	Daytona Beach	\$32,120.00
Eastern Florida State College	Cocoa	\$30,160.00
Valencia College	Orlando	\$80,260.00
Osceola County School Board	Kissimmee	\$17,880.00
REGION VIII		
Polk State College	Winter Haven	\$39,920.00

REGION IX		
St. Petersburg College	St. Petersburg	\$54,860.00
Hillsborough Community College	Tampa	\$66,080.00
Pasco-Hernando State College	Dade City	\$20,300.00
Manatee County School Board	Bradenton	\$12,560.00
Manatee County Sheriff's Office	Bradenton	\$ 6,820.00
REGION X		
Sarasota County School Board	Sarasota	\$21,060.00
Lee County School Board	Ft. Myers	\$65,780.00
REGION XI		
Indian River State College	Ft. Pierce	\$39,480.00
REGION XII		
Palm Beach State College	Lake Worth	\$80,440.00
REGION XIII		
Broward College	Ft. Lauderdale	\$109,020.00
REGION XIV		
Miami-Dade College-North Campus	Miami	\$195,040.00
REGION XV		
Tallahassee Community College (State)	Havana	\$72,700.00
REGION XVI		
Florida Department of Corrections	Tallahassee	\$336,940.00
TOTAL ALL REGIONS		\$1,568,720.00

2. Budget Amendments/Programmatic Changes

FY 2022-2023				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
V	Northeast Florida Criminal Justice Training Center	<u>Operating Capital Outlay</u> \$1,138.20	<u>Operating Capital Outlay</u> \$1,138.20	<u>Operating Capital Outlay</u> (4) Glock 17T Gen 4 Blank Conversion Kit at \$277.00 each \$1,108.00 Shipping/Freight Charge \$30.20
VI	College of Central Florida	<u>Operating Capital Outlay</u> \$1,000.00	<u>Training</u> \$1,000.00	<u>Training</u> Advanced/Specialized Training
VI	College of Central Florida	<u>Administrative</u> \$3,117.14	<u>Training</u> \$3,117.14	<u>Training</u> Advanced/Specialized Training
VII	Daytona State College	<u>Operating Capital Outlay</u> \$390.44	<u>Operating Capital Outlay</u> \$390.44	<u>Operating Capital Outlay</u> ESLOF Training DVD Course \$362.25 Guide for Emotional Survival for Law Enforcement \$28.19

FY 2022-2023, continued				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
VII	Lake Technical College	<u>Operating Capital Outlay</u> \$3,224.00	<u>Training</u> \$3,224.00	<u>Training</u> Advanced/Specialized Training
VIII	Polk State College	<u>Operating Capital Outlay</u> \$14,930.00	<u>Training</u> \$14,930.00	<u>Training</u> Advanced/Specialized Training
VIII	South Florida State College	<u>Operating Capital Outlay</u> \$5,628.00	<u>Training</u> \$5,628.00	<u>Training</u> Advanced/Specialized Training
XII	Palm Beach State College	<u>Operating Capital Outlay</u> \$35,000.00	<u>Training</u> \$35,000.00	<u>Training</u> Advanced/Specialized Training
XII	Palm Beach State College	<u>Operating Capital Outlay</u> \$8,168.00	<u>Operating Capital Outlay</u> \$8,168.00	<u>Operating Capital Outlay</u> Traffic Safety Cones \$8,168.00
XV	Tallahassee Community College	<u>Training</u> \$15,893.95	<u>Operating Capital Outlay</u> \$15,893.95	<u>Operating Capital Outlay</u> (MULW 2 w/Red Front Open Molle Raid Carrier NIJ Cer \$11,985.00 PACT Club Timer III \$389.85 Everbill 1 3/4 x 3 1/2 x 7 Green Steel Fen \$177.30 Anvil Spring Clamp Set (22 pcs) \$19.94 Everbill 3 x 9 x 24 in Green Steel Fen T Post \$45.27 18" Orange Economy Traffic Cones \$1,920.00 28" Economy Traffic Cones \$1,035.00 Shipping \$321.59
XVI	Florida Department of Corrections	<u>Operating Capital Outlay</u> \$1,085.00	<u>Training</u> \$1,085.00	<u>Training</u> Advanced/Specialized Training

3. Interest Budget

2022-2023			
REGION	SCHOOL	INTEREST AMOUNT	REQUESTED EXPENDITURES
V	St. Johns River State College	\$127.26	<u>Training</u> Advanced/Specialized Training Programs

4. Property Disposals

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
V	Northeast Florida Criminal Justice Center	See Attached (#1-7)	<p>Dispose – The property items are reported as being obsolete or unusable and no longer serve a useful purpose for training.</p> <p>The CJS&T Field Specialist inspected the property and concurs with Region V’s disposal/transfer request.</p>
V	Northeast Florida Criminal Justice Center	See Attached (#8)	<p>Dispose - The property item is reported as being usable and serves a usable purpose for training.</p> <p>The usable property shall be offered to training schools. If a training school does not claim the property, it shall be offered to criminal justice agencies in Florida per Rule 11B-18.0053(4)(e)1.</p> <p>The CJS&T Field Specialist inspected the property and concurs with Region V’s disposal request.</p>
V	Northeast Florida Criminal Justice Center	See Attached (#9)	<p>Dispose - The property item is reported as being usable and serves a usable purpose for training.</p> <p>The usable property will be transferred to Jacksonville Sheriff’s Office in accordance with Rule 11B-18.0053(4)(e)1.</p> <p>The CJS&T Field Specialist inspected the property and concurs with Region V’s disposal request.</p>
V	Northeast Florida Criminal Justice Center	See Attached (#10)	<p>Dispose - The property item is reported as being usable and serves a usable purpose for training.</p> <p>The usable property will be transferred to The College of the Florida Keys in accordance with Rule 11B-18.0053(4)(e)1.</p> <p>The CJS&T Field Specialist inspected the property and concurs with Region V’s disposal request.</p>

AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

ISSUE

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2023 mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2024 firearms qualification and the number of those officers who met their firearms qualification requirement.

EXECUTIVE SUMMARY

1. **Total officer count.** As of March 31, 2023, the total officer count is 84,676. Of these officers, the total officer employment count for law enforcement is 48,923, for correctional is 29,032, for correctional probation is 2,124 and for concurrent is 4,597.
2. **June 30, 2023 mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2023 is 18,421. Of these officers, 11,488* are law enforcement, 6,489* are correctional, and 444* are correctional probation.
3. **Officers who have met the June 30, 2023 mandatory retraining date.** The number of officers who have met the June 30, 2023 mandatory retraining requirement date is 9,264.
4. **June 30, 2024 firearms qualification date.** The total number of active law enforcement officers* who are required to qualify with their firearm by June 30, 2024 is 52,955.
5. **Officers who have met the June 30, 2024 firearms qualification date.** The number of officers who have met the June 30, 2024 firearms qualification date is 20,819.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

Notes: *Active Officers and Concurrent Certifications

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

ISSUE

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

- 1. Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of March 31, 2023** are 493 agencies. Of these agencies, 253 are police departments; 67 are sheriff's offices; 32 are correctional agencies; 43 are school or port police departments; 37 are state agencies; 45 are training schools; and 16 are selection centers. The number of individual ATMS user accounts at all agencies is 4,138 and the number of active criminal justice officers at agencies using ATMS is 84,595.
- 3. Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for January 2023 thru March 2023

ISSUE

This agenda item contains statistics for the number of activities performed by the Field Specialists for the 3rd quarter in the areas of: Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops.

EXECUTIVE SUMMARY

1. **Criminal Justice Agencies Contacted**

- **Agency [Officer] New Hires:** A total of **990** officers were registered on ATMS as New Hires. During the audit process, Field Specialists found **212** non-compliance problems.
- **Agency [Officer] New Certifications:** A total of **1,524** officers were registered on ATMS as New Certifications. During the audit process, the Field Specialists found **382** non-compliance problems.
- **Agency Contacts & Assists:** A total of **9,644** agency contacts and assists were completed during this reporting period.

2. **Criminal Justice Training School's Contacted and Classes Monitored**

- **Basic High-Liability Training Classes Monitored:** A total of one basic high-liability class was monitored by the Field Specialists. During the monitoring process, the Field Specialists found zero non-compliance problems.
- **Basic Recruit Training Classes Monitored:** Zero basic classes were monitored by the Field Specialists.
- **Advanced and Specialized Classes Monitored:** A total of two advanced/specialized classes were monitored by the Field Specialists. During the monitoring process, Field Specialists found zero non-compliance problems.
- **Training School Contacts and Assists:** A total of **1,459** training school contacts and assists were completed during this reporting period.

3. **Certified Instructor Applications:** The Field Specialists reviewed **448** Criminal Justice Instructor applications. During the instructor application reviews, **126** deficiencies were found.

4. **Phone Calls/Workshops**

- **2,441** Incoming/Outgoing phone calls were handled by the Field Specialists during this three-month reporting period.
- **51** Workshops and training were conducted by the Field Specialists during this three-month reporting period.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

ISSUE

This agenda item is presented to the Commission to give statistical data for the third quarter of Fiscal Year 2022 – 2023 (January 1, 2023 through March 31, 2023) pass/fail rates for I/O Solutions.

EXECUTIVE SUMMARY

I/O SOLUTIONS – January 1, 2023 through March 31, 2023 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q3	YTD	Q3	YTD	Q3	YTD	Q3	YTD	Q3	YTD
Law Enforcement	143	499	12.3%	13.2%	1,016	3,270	87.7%	86.8%	1,159	3,769
Correctional	286	852	13.7%	13.8%	1,806	5,311	86.3%	86.2%	2,092	6,163
Total	429	1,351	13.2%	13.6%	2,822	8,581	86.8%	86.4%	3,251	9,932

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the third quarter (January, 2023 – March, 2023) of Fiscal Year 2022 – 2023.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy BRTP	747	644	86%
Florida CMS Correctional BRTP	1,230	942	76%
Florida Correctional Probation BRTP	18	17	94%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	%PASSED
Florida Law Enforcement Academy	225	148	65%
Florida CMS Correctional	26	19	73%
Florida Correctional Probation	0	0	N/A

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3.**
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **pages 3 - 4.**
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **pages 4 - 5.**
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **page 5.**
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6.**

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	36	97%	199	95%	1	0%	9	77%	0	NA	1	100%
Chipola College	5	80%	23	86%	1	0%	1	0%	1	100%	2	50%
Citrus County Public Safety Training Center	0	NA	45	91%	0	NA	4	50%	0	NA	1	0%
College Of Central Florida	7	100%	97	88%	0	NA	12	50%	0	NA	6	66%
Criminal Justice Academy Of Osceola	18	100%	53	94%	0	NA	6	83%	0	NA	2	50%
Daytona State College, School Of Emergency Services	19	73%	65	81%	4	50%	9	55%	1	100%	6	83%
Eastern Florida State College, Public Safety Institute	23	100%	114	92%	0	NA	8	37%	0	NA	4	75%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	46	89%	135	94%	1	100%	5	60%	0	NA	2	0%
Florida Gateway College, Public Service Training Center	1	0%	49	77%	1	100%	9	66%	0	NA	3	33%
Florida Highway Patrol Training Academy	1	0%	29	93%	0	NA	4	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	7	71%	22	77%	1	100%	6	66%	0	NA	1	100%
George Stone Technical College	1	100%	88	88%	0	NA	9	55%	0	NA	5	80%
Gulf Coast State College	5	100%	42	73%	0	NA	11	72%	0	NA	2	50%
Hillsborough Community College	25	96%	71	91%	1	100%	7	71%	0	NA	2	100%
Indian River State College	49	85%	117	90%	6	50%	10	50%	2	50%	3	33%
Lake Technical College Criminal Justice Academy	15	80%	69	79%	3	33%	14	50%	2	50%	7	42%
Manatee Technical College	23	91%	47	89%	1	0%	3	33%	1	100%	2	50%
Miami Police Training Center	14	85%	90	95%	3	100%	7	100%	0	NA	0	NA
Miami-Dade College	20	70%	140	80%	7	100%	28	71%	0	NA	6	16%
Miami-Dade Public Safety Training Institute	66	84%	168	86%	12	58%	37	78%	1	100%	6	50%
North Florida College Public Safety Academy	5	20%	21	33%	2	100%	8	62%	0	NA	2	0%
Northeast Florida Criminal Justice Center	31	96%	124	91%	2	100%	10	80%	0	NA	3	100%
Northwest Florida State College	31	96%	47	91%	1	0%	3	33%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	23	82%	103	79%	1	0%	17	58%	0	NA	5	40%
Pasco-Hernando State College	4	100%	54	90%	0	NA	5	40%	0	NA	3	33%
Polk State College-K. C. Thompson Institute Of Public Safety	56	89%	130	90%	7	100%	14	71%	0	NA	3	100%
Santa Fe College Institute Of Public Safety	0	NA	30	100%	0	NA	2	50%	0	NA	0	NA
Seminole State College Center For Public Safety	1	100%	55	74%	1	0%	14	50%	0	NA	3	33%
South Florida State College Criminal Justice Academy	2	0%	33	57%	0	NA	13	38%	0	NA	2	0%
Southwest Florida Public Service Academy	47	97%	142	95%	1	0%	7	42%	1	100%	4	50%
St. Johns River State College	12	91%	51	92%	0	NA	3	0%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	9	100%	69	94%	0	NA	6	83%	0	NA	1	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Suncoast Technical College	2	50%	66	89%	1	0%	6	50%	0	NA	3	33%
The College Of The Florida Keys	7	42%	65	72%	1	0%	12	41%	0	NA	3	100%
Valencia College, Criminal Justice Institute	37	94%	120	92%	2	100%	12	75%	0	NA	1	0%
Volusia Sheriff's Office Training Academy	0	NA	18	100%	0	NA	0	NA	0	NA	0	NA
Statewide	648	88%	2791	88%	61	65%	331	62%	9	77%	95	52%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	5	40%	46	58%	2	0%	14	57%	0	NA	3	66%
Citrus County Public Safety Training Center	3	100%	40	82%	0	NA	7	28%	0	NA	4	50%
Criminal Justice Academy Of Osceola	3	66%	3	66%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	17	82%	67	82%	1	100%	8	62%	0	NA	1	0%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	3	100%	19	73%	0	NA	5	60%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	1	0%	1	0%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	27	48%	105	58%	11	18%	37	37%	4	50%	13	46%
Indian River State College	3	66%	14	64%	0	NA	2	50%	0	NA	1	100%
Lake Technical College Criminal Justice Academy	16	75%	66	63%	1	0%	16	43%	0	NA	5	60%
Manatee Technical College	8	100%	39	71%	0	NA	8	50%	0	NA	4	25%
Miami-Dade College	1	100%	10	60%	0	NA	4	75%	0	NA	0	NA
North Florida College Public Safety Academy	1	100%	3	33%	0	NA	2	50%	0	NA	0	NA
Northeast Florida Criminal Justice Center	12	66%	37	70%	2	0%	7	57%	2	100%	3	100%
Northwest Florida State College	3	66%	22	72%	1	0%	5	60%	1	100%	2	100%
Palm Beach State College, Criminal Justice Training Center	30	66%	133	77%	5	40%	22	45%	2	0%	8	62%
Pasco-Hernando State College	5	100%	18	88%	0	NA	0	NA	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public Safety	0	NA	29	82%	0	NA	4	75%	0	NA	0	NA
Santa Fe College Institute Of Public Safety	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	4	75%	0	NA	1	100%	0	NA	0	NA
Southwest Florida Public Service Academy	17	76%	92	86%	4	0%	12	58%	0	NA	1	0%
St. Johns River State College	4	75%	24	83%	1	100%	4	75%	0	NA	1	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
St. Petersburg College Southeastern Public Safety Institute	22	81%	158	79%	2	100%	22	72%	0	NA	4	25%
Volusia Sheriff's Office Training Academy	2	100%	4	100%	0	NA	0	NA	0	NA	0	NA
Statewide	185	72%	937	74%	30	26%	180	52%	9	55%	51	54%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	0	NA	39	89%	0	NA	5	80%	0	NA	2	100%
Chipola College	22	68%	55	78%	4	25%	8	25%	3	33%	5	60%
Citrus County Public Safety Training Center	18	77%	58	89%	1	0%	7	42%	1	100%	2	50%
College Of Central Florida	12	100%	48	95%	0	NA	2	50%	0	NA	1	100%
Daytona State College, School Of Emergency Services	0	NA	11	100%	0	NA	1	100%	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	7	100%	20	100%	0	NA	0	NA	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	15	73%	1	0%	7	42%	0	NA	2	50%
Florida Department Of Corrections	697	82%	2200	83%	134	48%	385	52%	42	47%	139	41%
Florida Gateway College, Public Service Training Center	4	100%	27	92%	0	NA	6	83%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	13	84%	42	90%	4	75%	9	88%	1	100%	2	100%
George Stone Technical College	17	100%	43	93%	1	100%	6	83%	0	NA	1	100%
Gulf Coast State College	11	100%	28	100%	0	NA	0	NA	0	NA	0	NA
Hillsborough Community College	0	NA	23	100%	0	NA	1	100%	0	NA	0	NA
Indian River State College	11	100%	29	89%	1	100%	3	66%	0	NA	2	50%
Lake Technical College Criminal Justice Academy	0	NA	12	75%	0	NA	3	66%	0	NA	0	NA
Manatee Sheriff's Office Training Center	0	NA	24	100%	0	NA	3	100%	0	NA	0	NA
Miami-Dade College	28	60%	58	68%	10	70%	19	63%	2	50%	3	33%
Miami-Dade Public Safety Training Institute & Research Center	30	90%	103	93%	4	25%	12	66%	0	NA	1	100%
North Florida College Public Safety Academy	0	NA	0	NA	1	100%	2	50%	0	NA	0	NA
Northeast Florida Criminal Justice Center	6	83%	36	94%	2	100%	3	66%	0	NA	1	100%
Northwest Florida State College	28	96%	62	91%	2	100%	9	66%	0	NA	2	100%
Palm Beach State College, Criminal Justice Training Center	2	50%	32	93%	2	100%	3	100%	0	NA	0	NA
Pasco-Hernando State College	0	NA	23	95%	0	NA	1	0%	0	NA	1	0%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM (CONTINUED)
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Polk State College-K. C. Thompson Institute Of Public Safety	18	100%	54	98%	0	NA	1	0%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	0	NA	11	100%	0	NA	0	NA	1	0%	1	0%
South Florida State College Criminal Justice Academy	1	100%	15	86%	0	NA	6	50%	0	NA	1	100%
Southwest Florida Public Service Academy	21	90%	58	94%	1	0%	2	50%	0	NA	0	NA
St. Johns River State College	0	NA	13	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	10	90%	20	95%	1	100%	2	100%	0	NA	0	NA
Suncoast Technical College	0	NA	17	100%	0	NA	0	NA	0	NA	0	NA
Valencia College, Criminal Justice Institute	3	100%	45	82%	0	NA	8	62%	0	NA	4	50%
Statewide	959	83%	3221	86%	169	51%	514	55%	50	48%	172	46%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	0	NA	4	75%	0	NA	1	0%	0	NA	0	NA
Citrus County Public Safety Training Center	1	0%	5	80%	1	100%	1	100%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	2	100%	4	75%	0	NA	1	100%	0	NA	0	NA
FI Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	1	100%	13	76%	0	NA	2	50%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	1	100%	5	40%	0	NA	3	66%	0	NA	1	100%
Lake Technical College Criminal Justice Academy	2	50%	11	72%	1	100%	3	66%	0	NA	1	0%
Miami-Dade College	1	100%	3	33%	0	NA	2	0%	0	NA	1	100%
Northeast Florida Criminal Justice Center	3	66%	4	75%	1	100%	1	100%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	2	0%	6	33%	2	50%	4	75%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	2	100%	5	40%	0	NA	2	0%	0	NA	1	100%
St. Johns River State College	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	4	75%	24	79%	0	NA	4	25%	0	NA	2	50%
Statewide	21	71%	90	70%	5	80%	24	50%	0	NA	8	75%

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2022 – 2023

	Initial Exams				1 st Retake				2 nd Retake			
	3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results		3rd Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	2	100%	99	74%	0	NA	25	76%	0	NA	5	80%
Florida Department Of Corrections	15	93%	75	84%	1	100%	12	58%	0	NA	5	60%
Statewide	17	94%	174	78%	1	100%	37	70%	0	NA	10	70%

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the third quarter (January 2023 – March 2023) of Fiscal Year 2022 – 2023.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Content Area Report, **page 2**.
2. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Course Codes, **page 3**.
3. Florida CMS Correctional Content Area Report, **page 4**.
4. Florida CMS Correctional Course Codes, **page 5**.
5. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Content Area Report, **pages 6-7**.
6. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Course Codes, **page 7**.
7. Florida Correctional Probation Content Area Report, **page 8**.

Florida State Officer Certification Examination
Content Area Report
(January – March, 2023)

FDLE-FA-500 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																
			IN	LG	IDC	IRW	FOP	CFS	CI	CSC	CRIT	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																			
Brevard Community College (603)	1	1	100.0%	92.9%	84.6%	100.0%	100.0%	90.0%	94.7%	100.0%	88.9%	91.7%	62.5%	87.5%	88.9%	100.0%	84.6%	100.0%	75.0%
Broward College (609)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chipola College (606)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Citrus County (642)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Criminal Justice Academy of Osceola (607)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	1	0	100%	78.6%	69.2%	71.4%	53.8%	90.0%	63.2%	88.9%	66.7%	66.7%	50.0%	75.0%	77.8%	54.5%	76.9%	81.8%	75.0%
Florida Gateway College (621)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	1	0	100%	57.1%	69.2%	71.4%	53.8%	60.0%	68.4%	77.8%	77.8%	58.3%	50.0%	75.0%	66.7%	54.5%	46.2%	54.5%	75.0%
Florida Panhandle Technical College (641)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Gulf Coast State College (618)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Technical Center (622)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manatee Technical Institute (625)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade Public Safety (626)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami Police Training Center (627)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NE Florida (610)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Florida Community College (629)	1	0	100.0%	64.3%	61.5%	71.4%	84.6%	70.0%	78.9%	55.6%	66.7%	91.7%	50.0%	50.0%	88.9%	63.6%	69.2%	90.9%	75.0%
Northwest Florida State College (630)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Palm Beach State College (633)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pasco-Hernando Community College (631)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Polk State College (632)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sarasota County Technical Institute (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Valencia College (605)	1	1	66.7%	82.1%	69.2%	85.7%	69.2%	90.0%	73.7%	100.0%	66.7%	100.0%	75.0%	87.5%	77.8%	63.6%	100.0%	90.9%	50.0%
Volusia County Sheriff's Office Training Academy (878)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	5	2	100.0%	75.0%	70.8%	80.0%	72.3%	80.0%	75.8%	84.4%	73.3%	81.7%	57.5%	75.0%	80.0%	67.3%	75.4%	83.6%	70.0%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
IDC	Interactions in a Diverse Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
CFS	Calls for Service
CI	Criminal Investigations
CSC	Crime Scene to Courtroom
CRIT	Critical Incidents
TS	Traffic Stops
DUI	Driving Under the Influence (DUI) Traffic Stops
TC	Traffic Crash Investigations
VO	CMS Law Enforcement Vehicle Operations
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics
SG	Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
(January, 2023 – March, 2023)

FDLE-FC-300 FCMS Corrections Exam	Total Tested	Total Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
Training Centers													
Brevard Community College (603)	9	9	91.7%	85.4%	86.5%	87.4%	91.1%	92.0%	87.8%	87.0%	87.7%	85.9%	93.7%
Broward College (609)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chipola College (606)	19	14	86.2%	87.3%	84.2%	86.3%	81.6%	87.7%	83.7%	86.0%	85.7%	84.2%	89.5%
Citrus County (642)	17	14	87.9%	83.9%	87.0%	83.9%	92.4%	84.6%	87.4%	89.7%	89.9%	87.0%	87.7%
College of Central Florida (604)	12	12	91.1%	90.8%	87.3%	89.5%	91.7%	90.1%	90.9%	92.3%	85.2%	85.9%	86.1%
Daytona State College (608)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Department of Corrections (613)	663	561	88.3%	85.9%	87.4%	86.3%	86.0%	86.8%	86.8%	86.7%	87.2%	85.6%	87.3%
Florida Gateway College (621)	3	3	93.8%	94.7%	98.3%	84.5%	93.3%	85.7%	91.7%	86.1%	92.6%	91.2%	90.5%
Florida Keys Community College (616)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Panhandle Technical College (641)	15	13	92.1%	90.9%	91.6%	87.6%	92.0%	88.6%	92.3%	85.0%	91.9%	87.0%	85.7%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	18	18	93.1%	88.6%	93.3%	87.8%	87.8%	85.2%	91.9%	87.5%	89.8%	86.8%	91.3%
Gulf Coast State College (618)	11	11	93.2%	90.9%	87.1%	95.1%	99.1%	92.2%	90.0%	94.7%	93.4%	89.5%	93.1%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	11	11	89.8%	90.4%	90.9%	89.7%	93.6%	92.2%	90.3%	88.7%	89.9%	88.1%	87.0%
Lake Technical Center (622)	2	1	87.5%	97.4%	86.8%	90.0%	85.0%	78.6%	77.5%	83.3%	80.6%	57.9%	64.3%
Manatee Sheriff's Office Training Center (730)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	27	16	86.3%	82.1%	77.6%	85.2%	76.7%	84.8%	83.0%	77.5%	82.3%	82.3%	79.4%
Miami-Dade Public Safety Training Institute (626)	29	26	91.4%	92.0%	86.6%	84.8%	90.7%	87.7%	85.5%	89.1%	85.6%	88.2%	85.7%
NE Florida (610)	9	7	90.3%	91.8%	90.6%	84.5%	86.7%	88.4%	87.2%	80.6%	88.3%	88.3%	85.7%
North Florida Community College (629)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Northwest Florida State College (630)	24	24	90.9%	90.4%	90.4%	91.9%	92.5%	90.9%	93.8%	89.9%	87.1%	89.3%	91.9%
Palm Beach State College (633)	4	1	89.1%	88.2%	81.6%	83.3%	70.0%	75.0%	75.0%	91.7%	84.7%	77.6%	69.0%
Pasco-Hernando Community College (631)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Polk State College (632)	18	18	95.1%	91.5%	92.4%	88.9%	92.2%	92.9%	86.4%	92.2%	90.7%	91.5%	79.4%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sarasota County Technical Institute (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida (623)	20	20	90.3%	92.1%	92.4%	84.3%	91.5%	90.5%	93.8%	88.3%	89.7%	87.4%	92.4%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	14	12	92.4%	87.6%	83.5%	82.9%	89.3%	87.1%	86.1%	88.1%	86.9%	83.1%	82.7%
Valencia College (605)	3	3	87.5%	91.2%	77.2%	81.5%	93.3%	87.3%	86.7%	77.8%	77.8%	85.9%	84.1%
Hillsborough County Sheriff's Office (880)	12	12	94.8%	90.8%	94.7%	83.3%	94.2%	93.7%	89.6%	91.7%	90.7%	92.5%	92.5%
All Schools	928	805	89.0%	86.9%	87.5%	86.4%	86.9%	87.3%	87.2%	86.9%	87.3%	85.9%	87.4%

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

Florida State Officer Certification Examination
Content Area Report
 (January 2023 – March 2023)

FDLE-LE-501 FLEA Law Enforcement Exam Training Centers	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Eastern Florida State College (603)	37	35	89.2%	89.9%	89.4%	88.9%	83.9%	88.9%	88.4%	87.7%	88.6%	87.3%	87.0%	89.6%	85.0%	87.7%	87.0%	88.4%	84.6%	89.2%	91.3%
Broward College (609)	35	34	87.2%	87.9%	0.0%	90.3%	88.7%	94.6%	84.6%	91.9%	88.6%	90.6%	94.0%	87.8%	88.6%	90.6%	88.9%	90.6%	88.0%	89.9%	95.8%
Chipola College (606)	8	6	81.3%	83.6%	88.5%	82.5%	78.3%	87.5%	89.5%	80.4%	76.3%	76.9%	78.8%	83.0%	80.4%	82.1%	90.0%	87.5%	85.0%	79.5%	72.0%
Citrus County (642)	17	14	77.8%	89.5%	87.2%	96.7%	84.4%	90.0%	89.7%	85.7%	96.7%	90.5%	83.3%	69.7%	95.2%	76.2%	90.0%	90.0%	83.3%	87.9%	83.3%
College of Central Florida (604)	6	6	97.2%	90.4%	92.3%	90.0%	84.5%	85.0%	91.0%	85.7%	88.3%	90.4%	98.3%	93.9%	92.9%	85.7%	86.7%	93.3%	88.3%	86.4%	87.5%
Criminal Justice Academy of Osceola (607)	21	20	92.0%	82.9%	87.2%	87.1%	86.3%	86.7%	87.9%	80.3%	86.2%	88.4%	85.2%	90.0%	85.0%	88.4%	92.4%	83.8%	87.6%	86.2%	94.0%
Daytona State College (608)	16	13	91.7%	85.8%	84.2%	87.5%	85.9%	86.3%	89.9%	86.6%	85.6%	88.4%	85.0%	92.6%	84.9%	92.0%	87.5%	90.6%	90.6%	86.9%	90.8%
Florida Gateway College (621)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	2	1	75.0%	86.8%	88.5%	75.0%	76.7%	75.0%	84.6%	78.6%	60.0%	85.7%	65.0%	81.8%	64.3%	71.4%	85.0%	65.0%	95.0%	68.2%	100.0%
Florida Panhandle Technical College (641)	15	13	93.8%	84.2%	78.8%	86.3%	86.7%	88.8%	81.7%	89.3%	83.8%	76.8%	76.3%	86.4%	83.9%	82.1%	85.0%	93.8%	88.8%	84.1%	75.0%
Florida Public Safety Institute (668)	47	43	0.0%	86.5%	89.9%	88.5%	88.1%	94.3%	90.0%	86.6%	90.4%	89.1%	95.1%	93.0%	91.2%	92.4%	93.4%	92.8%	92.1%	89.9%	91.5%
George Stone Area Vo-Tech Center (617)	2	1	66.7%	92.1%	80.8%	80.0%	76.7%	90.0%	96.2%	71.4%	85.0%	92.9%	70.0%	90.9%	100.0%	78.6%	75.0%	80.0%	85.0%	72.7%	75.0%
Gulf Coast State College (618)	27	13	79.7%	77.9%	81.5%	83.7%	79.5%	80.7%	83.8%	81.4%	80.7%	79.9%	78.9%	79.1%	93.0%	79.9%	80.0%	77.4%	77.4%	76.7%	85.3%
Hillsborough Community College (619)	25	24	87.3%	92.2%	92.3%	94.8%	94.9%	93.2%	90.8%	90.9%	92.0%	93.7%	88.8%	93.5%	92.6%	93.7%	87.6%	90.0%	91.6%	92.7%	87.0%
Indian River State College (620)	49	42	87.8%	84.2%	88.8%	90.0%	83.9%	88.6%	86.2%	86.3%	86.9%	84.6%	88.4%	87.2%	86.9%	85.7%	86.1%	84.7%	88.8%	90.4%	86.8%
Lake Technical Center (622)	29	24	86.8%	79.8%	82.5%	85.5%	84.8%	83.1%	83.8%	84.7%	82.4%	85.7%	82.4%	88.1%	82.3%	81.7%	84.1%	86.6%	81.4%	81.2%	83.5%
Manatee Technical Institute (625)	30	28	94.5%	90.9%	89.2%	90.3%	90.2%	87.7%	90.8%	89.0%	90.0%	90.0%	90.0%	93.4%	88.6%	88.6%	90.0%	88.0%	86.7%	88.8%	89.3%
Miami-Dade College (628)	18	13	86.2%	85.4%	85.5%	81.7%	82.9%	86.7%	85.1%	81.7%	83.3%	81.0%	86.7%	81.8%	91.3%	83.3%	85.6%	86.1%	86.1%	88.9%	89.0%
Miami-Dade Public Safety (626)	63	54	88.7%	86.5%	85.9%	86.5%	85.1%	89.2%	89.4%	86.0%	82.9%	87.1%	89.7%	85.2%	85.7%	85.7%	92.1%	89.4%	91.0%	84.7%	90.8%
Miami Police Training Center (627)	14	12	91.7%	85.7%	91.2%	90.0%	90.9%	86.4%	88.5%	90.9%	90.7%	89.9%	92.9%	88.3%	88.7%	80.6%	90.7%	80.0%	66.4%	89.0%	92.8%
NE Florida (610)	42	37	88.5%	87.5%	89.9%	89.3%	91.4%	90.2%	89.9%	89.1%	89.1%	84.0%	86.4%	88.7%	86.4%	90.1%	91.9%	86.4%	88.1%	86.5%	91.0%
North Florida Community College (629)	5	2	86.7%	78.9%	70.8%	76.0%	73.3%	92.0%	76.9%	82.9%	82.0%	80.0%	68.0%	83.6%	65.7%	82.9%	70.0%	80.0%	76.0%	80.0%	80.0%
Northwest Florida State College (630)	34	32	90.2%	85.0%	90.9%	90.0%	88.4%	89.7%	88.7%	84.0%	88.8%	86.1%	90.0%	87.2%	90.7%	89.9%	90.3%	88.8%	90.0%	91.5%	91.3%
Palm Beach State College (633)	45	37	88.9%	83.6%	88.4%	86.9%	86.4%	86.7%	86.8%	83.2%	81.3%	82.9%	85.8%	86.3%	83.2%	84.8%	86.2%	85.3%	84.2%	83.0%	83.9%
Pasco-Hernando Community College (631)	9	9	88.8%	85.9%	88.0%	90.0%	88.9%	88.9%	91.5%	87.3%	90.0%	81.0%	90.0%	88.9%	79.4%	82.6%	96.7%	88.9%	95.6%	88.9%	94.5%
Polk State College (632)	56	50	90.8%	88.0%	87.9%	87.9%	83.3%	91.8%	86.8%	83.2%	85.7%	88.8%	84.5%	91.6%	91.3%	88.3%	86.1%	89.1%	86.1%	87.7%	84.4%
Santa Fe College (634)	1	1	100.0%	84.2%	100.0%	100.0%	80.0%	80.0%	69.2%	85.7%	90.0%	71.4%	60.0%	100.0%	71.4%	71.4%	90.0%	80.0%	80.0%	90.9%	100.0%
Suncoast Technical College (635)	1	1	83.3%	89.5%	100.0%	90.0%	80.0%	80.0%	100.0%	100.0%	90.0%	100.0%	100.0%	100.0%	57.1%	85.7%	90.0%	60.0%	90.0%	100.0%	100.0%
Seminole State College (636)	1	1	83.3%	94.7%	100.0%	100.0%	73.3%	80.0%	92.3%	100.0%	100.0%	100.0%	90.0%	90.9%	85.7%	100.0%	70.0%	90.0%	60.0%	72.7%	100.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	62	57	90.3%	86.7%	92.2%	89.2%	88.7%	91.0%	87.6%	86.1%	89.0%	85.3%	87.7%	91.9%	87.1%	92.9%	90.6%	88.4%	87.3%	89.0%	86.3%
St. Johns River State College (654)	16	14	87.5%	90.5%	88.5%	86.3%	87.9%	90.6%	84.1%	90.2%	84.4%	81.3%	90.0%	84.1%	78.6%	89.3%	83.8%	90.6%	86.3%	85.8%	92.2%
St. Petersburg College (639)	14	12	87.1%	87.9%	92.8%	91.6%	88.4%	87.1%	88.8%	85.7%	89.7%	85.3%	85.5%	88.9%	79.3%	89.4%	89.7%	88.1%	88.7%	85.9%	87.9%
Valencia College (605)	36	34	88.5%	83.3%	91.8%	91.4%	87.2%	91.4%	88.2%	87.3%	89.2%	89.3%	95.3%	93.7%	90.1%	92.0%	90.0%	87.8%	86.4%	91.6%	91.8%
Volusia County Sheriff's Office Training Academy (878)	2	2	0.0%	92.1%	88.5%	90.0%	93.3%	80.0%	92.3%	92.9%	90.0%	64.3%	70.0%	86.4%	85.7%	78.6%	80.0%	95.0%	100.0%	81.8%	87.5%

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Hillsborough County Sheriff's Office (880)	46	46	0.0%	89.4%	93.5%	93.9%	92.3%	94.1%	90.8%	93.5%	91.7%	91.3%	91.3%	94.5%	94.1%	93.8%	93.3%	90.0%	92.0%	93.7%	83.7%
Simpson Technical College (879)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	856	737	88.7%	85.7%	88.6%	88.6%	86.3%	89.0%	87.9%	86.8%	86.1%	86.4%	86.6%	88.2%	86.8%	86.7%	87.6%	86.4%	86.4%	86.4%	86.1%

Course Codes:

- IN Introduction to Law Enforcement
- LG Legal
- SYC Serving Your Community
- IRW Interviewing and Report Writing
- FOP Fundamentals of Patrol
- COM Communication
- CAP Crimes Against Persons
- CIPS Crimes Involving Property & Society
- CSFI Crime Scene Follow-Up Investigations
- TI Traffic Incidents
- CI Critical Incidents
- TS Traffic Stops
- DUI DUI Traffic Stops
- TC Traffic Crash Investigations
- VO Law Enforcement Vehicle Operations
- FR Criminal Justice Firearms
- FA First Aid for Criminal Justice Officers
- DT Criminal Justice Defensive Tactics
- SG Conducted Electrical Weapon/Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
 (January 2023 – March, 2023)

FDLE-CP-601 Florida Correctional Probation Exam	Total Tested	Total Passed	Courses								
			IN	LG	CM	IO	CLM	SO	FS	FR	DT
Training Centers											
Florida Department of Corrections (613)	15	14	88.8%	86.9%	84.1%	88.5%	84.9%	73.7%	84.5%	110.7%	60.8%
Florida Public Safety Institute (668)	2	2	100.0%	89.1%	85.7%	86.7%	86.7%	71.3%	82.4%	105.0%	67.6%
All Schools	17	16	90.2%	87.1%	84.3%	88.3%	85.1%	73.4%	84.3%	110.0%	61.6%

Course Codes:

IN	Introduction to Correctional Probation
LG	Legal
CM	Communications
IO	Intake and Orientation
CLM	Caseload Management
SO	Supervision of Offenders
FS	Field Supervision
FR	CMS First Aid for Criminal Justice Officers
DT	CMS Criminal Justice Defensive Tactics

AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs; and Advanced and Specialized Training Program Courses (Update)

ISSUE

This agenda item is presented to inform the Commission of the most current Commission-approved basic recruit training programs, advanced training program courses, and specialized training program courses.

EXECUTIVE SUMMARY

1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–6**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs: Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **pages 4–5**.
7. Commission Specialized Training Program Courses, **pages 5–6**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
A2010	Florida Law Enforcement Academy (Version 2022.07)	770	E-07/01/21 U-07/01/22
1190	Florida Correctional Basic Recruit Training Program (Version 2022.07)	420	E-10/01/11 U-07/01/22
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2022.07)	562	E-07/01/21 U-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Officer Cross-Over Training to Florida Correctional (Version 2022.07)	198	E-07/01/16 U-07/01/22
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	518	E-07/01/22
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2022.07)	290	E-07/01/22
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program (Version 2022.07)	238	E-07/01/16 U-07/01/22
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	532	E-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3006	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2022.07)	360	E-07/01/17 U-07/01/22

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	490	E-07/01/21 U-07/01/22
3008	Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	214	E-08/02/18 U-07/01/22
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	352	E-07/01/21 U-07/01/22

Scores are shown for courses that require an end-of-course exam and have an established passing score.

[11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80%	80	E-05/14/21 U-06/16/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
011	Developing and Maintaining a Sound Organization (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
012	Planning the Effective Use of Financial Resources (Version 2010.10)	80%	40	E-10/01/10 U-02/18/21
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	80%	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	80%	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	80%	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	80%	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	80%	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	80%	40	E-04/01/06 U-01/19/21
057	Discipline and Special Confinement Techniques (Version 2010.01)	80%	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	80%	40	E-04/01/10 U-03/10/21
074	Substance Abuse and Awareness and Education (Version 2012.04)	80%	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80%	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	80%	40	E-11/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80%	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	80%	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigations (Version 2021.08)	80%	40	E-08/19/21
093	Hostage Negotiation (Version 2011.07)	80%	40	E-07/01/11 U-02/22/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80%	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	80%	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2008.08)	80%	40	E-08/07/08 U-03/09/21
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	80%	40	E-04/01/10 U-05/20/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	80%	40	E-10/01/10 U-03/12/21
1138	Violent Crime Investigator Training Course (Version 1995.07)	80%	40	E-07/01/95 U-02/05/21
1151	Conducting Background Investigations (Version 2014.12)	80%	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of Officer- Involved Deadly Force Incidents (Version 2012.07)	80%	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	80%	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	80%	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	80%	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Offenses Crimes (Version 2020.11)	80%	40	E-11/05/20 U-08-01-22
1170	Adult Sex Crimes Investigations (Version 2017.01)	80%	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	80%	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	80%	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80%	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	80%	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	80%	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	80%	40	E-02/17/22
1420	Crisis Response and Management (Version 2022.11)	80%	40	E-11/03/22

Scores are shown for courses that require an end-of-course exam and have an established passing score.

11B-35.001(10)(d)

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	85%	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2023.02)	85%	44	E-07/01/11 U-02/16/23
802	Defensive Tactics Instructor Course (Version 2019.10)	85%	80	E-10/31/19 U-03/29/21
1110	Breath Test Instructor Course (Version 2015.08)	85%	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	85%	8	E-08/01/15
1114	First Aid Instructor Course (Version 2023.02)	85%	40	E-07/01/15 U-02/16/23
1115	General Instructor Refresher Course (Version 2021.02)	85%	8	E-02/11/21
1159	Speed Measurement Instructor Course (Version 2011.07)	85%	40	E-07/01/11 U-04/09/21

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1186	Florida General Instructor Techniques (Version 2020.11)	85%	64	E-11/05/20 U-06/02/21
1199	Canine Team Training Instructor Course (Version 2014.08)	85%	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update Course (Version 2018.04)	85%	24	E-04/1/18 U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	85%	24	E-08/18/22 U-03/06/23
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	85%	16	E-05/02/19 U-03/30/21
1419	First Aid Instructor Update Course—Online (Version 2022.12)	N/A	4	E-12/12/22
2001	Role-play Scenarios for Facilitative Learning—Blended (Version 2016.08)	85%	10 (2 online/ 8 classroom)	E-08/04/16 U-2/15/21
2006	Canine Team Training Instructor Update Course (Version 2014.08)	N/A	24	E-08/07/14 U-02/24/21

Scores are shown for courses that require an end-of-course exam and have an established passing score.
[11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	N/A	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	N/A	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification—Online (Version 2017.11)	N/A	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	N/A	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	80%	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	80%	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	80%	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	80%	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	80%	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	N/A	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	80%	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80%	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	N/A	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	N/A	32	E-10/01/12 U-02/26/21

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1185	Elder Abuse Investigations (Version 2012.10)	N/A	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	N/A	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	N/A	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers—Blended (Version 2020.11)	N/A	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20
1196	Contraband Forfeiture (Version 2012.11)	N/A	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	N/A	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	80%	480	E-08/07/14 U-03/02/21
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	N/A	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	N/A	16	E-05/02/19 U-02/09/21
1406	Risk Protection Orders—Online (Version 2019.10)	N/A	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers—Traditional Classroom (Version 2020.05)	N/A	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers—Online (Version 2020.05)	N/A	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children—Online (Version 2021.02)	N/A	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	N/A	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases—Online (Version 2021.11)	N/A	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	N/A	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers—Online (Version 2022.02)	N/A	1	E-02/17/22
1418	Victims of Sexual Offenses—Online (Version 2022.05)	N/A	2	E-05/12/22
2002	Property Repossession Processes—Online (Version 2014.11)	N/A	2	E-11/06/14 U-02/17/21
2007	Safe Handling of Firearms (Version 2015.08)	80%	16	E-08/01/15 U-10/19/16
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	80%	40	E-11/06/14 U-06/10/22
2009	Diabetic Emergency and Officer Response—Online (Version 2015.10)	N/A	2	E-10/01/15 U-02/16/21

AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

ISSUE

This agenda item is presented to advise the Commission of the statistics for January 2023 – March 2023: Fiscal Year 2022 – 2023 (3rd Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of March 31, 2023, 449 probable cause cases have been presented during FY 2022 – 2023:
 - July – **0** cases
 - August – **56** cases
 - September – **73** cases
 - October – **0** cases
 - November – **51** cases
 - December – **69** cases
 - January – **0** cases
 - February – **113** cases
 - March – **87** cases
 - April – **0** cases
 - May – **0** cases
 - June – **0** cases
2. **Active open cases:** As of March 31, 2023, 2,233 cases are open in the following categories:
 - Awaiting information: 1,374 cases (61.53%);
 - Pending probable cause: 204 cases (9.14%);
 - Pending final Commission action: 410 cases (18.36%);
 - Pending formal hearing: 127 cases (5.69%);
 - Probation/Suspension: 118 cases (5.28%).
3. January 2023 – March 2023, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period January 2023 – March 2023: 159 Revocations; **and** 203 **Voluntary Relinquishments**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JANUARY 2023 TO MARCH 2023

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	48,808	134	168	8	126	.149
Correctional	28,892	337	384	24	313	.371
Correctional Probation	2,124	13	13	1	12	.014
Concurrent	4,628	64	81	0	64	.076
TOTAL	84,452	548	646	33	515	.610

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	8	16	3	5	15	1	0	41	45	134
Correctional	24	15	6	12	15	0	8	148	109	337
Correctional Probation	1	0	0	0	0	0	0	11	1	13
Concurrent	0	3	0	19	35	0	0	3	4	64
TOTAL	33	34	9	36	65	1	8	203	159	548

CJS&T COMMISSION VIOLATIONS REPORT FROM JANUARY 2023 TO MARCH 2023

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
18 – DUI	41 – DUI	12 – Voluntary Relinquishment	12 – DUI
12 – Battery	36 – Battery	1 – False Statement	11 – False Statement
12 – False Statement	19 – False Statement	1 – DUI	10 – Battery
10 – Sex on Duty	15 – Marijuana – Positive Drug Test		6 – Battery – Domestic Violence
9 – Excessive Force by LE	15 – Battery – Domestic Violence		3 – Sexual Harassment
8 – Misuse of Public Position	13 – Excessive Force by Corrections		1 – Petit Theft
7 – Misuse of Electronic Data Base	8 – Smuggle Contraband into Prison		1 – Perjury

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
10 – Battery	21 – DUI	11– Voluntary Relinquishment	1 – Dangerous Drugs
8 – False Statement	14 – Marijuana – Positive Drug Test	1 – DUI	1 – Neglect Child
8 – Sex on Duty	11 – Battery	1 – False Statement	1 – Child Abuse
7 – Misuse Public Position	10 – False Statement		1 – False Statement
3 – DUI	9 – Battery – Domestic Violence		1 – Aggravated Stalking

AGENDA ITEM: J

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

EXECUTIVE SUMMARY

1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S., provides that the program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum alerts document revisions to approved curricula that are considered critical in nature. Revisions come from several sources, including subject matter experts, instructors, officers, agencies, and superior references such as the Legislature and a court of jurisdiction. Curriculum alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under Section 943.17(3), F.S., an issue is included in each quarterly meeting packet identifying the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only, will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

2023-01—March 6, 2023—Inst Spec: Firearms Instructor Update (Version 2022.08): Clarifies that all targets on the range are to be considered identified deadly threats, the context will determine whether the finger should be on the trigger, and that instructors and rangemasters must be positioned on or behind the firing line at the start of all Active Shooter serpentine drills via the updated diagram.

2023-02—March 6, 2023—Spec: Single Officer Response to Active Shooter (Version 2019.05): Clarifies that the tactical ready position shall now be called the compressed ready position, and outlines the inclusion of two new pre-serpentine drills to mirror what is in BRT firearms. Attachments were also added and updated to reflect the revised course content.

2023-03—March 17, 2023—BRT HL IG: Criminal Justice Firearms (Version 2022.07): Clarifies that handheld flashlights are to be used during training and qualification.



Criminal Justice Standards and Training Commission

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Curriculum Alert

March 6, 2023

Curriculum Alert 2023-01

**Firearms Instructor Update
Specialized Instructor Course #1201
Version 2022.08**

Effective immediately, please make the following changes.

REVISIONS

Front Materials, page 5

Note to the Instructor:

Instructor notes will appear throughout the course in yellow boxes. These notes serve as reminders and are there to guide instructors through the lessons.

Helpful Tips:

- Consider treating each learning objective as an opportunity to engage your students with situations and examples that you believe will enhance their understanding of the content.
- Break the content up into bite-sized chunks to avoid long-winded lectures.

For the purpose of this training, targets for each qualification, evaluation, and active shooter drill will simulate an **identified deadly threat**. Therefore, the student will have their finger on the trigger whenever they present their weapon.



Curriculum Alert

Lesson 1: Changes to BRT Criminal Justice Firearms Course

Compressed Ready Position, page 8-9

Emphasize to students the importance of lowering their bodies and staying in the offensive ready stance or compressed ready position. Physically demonstrate the differences between the low ready position, the Sul position, and the compressed ready position and how the compressed ready position is a more stable platform for maneuvering in tight spaces. Explain that when the weapon is out and presented to an identified deadly threat, the finger is on the trigger, and when the weapon is in the compressed ready position, the finger is off the trigger.

Instructor Note: Explain how the circumstances, environment, and threat level dictate whether the finger will be on the trigger when the weapon is presented.

Lesson 2: Changes to BRT Criminal Justice Firearms Course Performance Evaluations

Remediation, page 13

Instructor Note: Be sure that instructor students understand the number of attempts and remediation allowed for proficiency evaluations. Additionally, it is suggested that instructors pair up when evaluating an instructor student performing any of the proficiency evaluations. This promotes objectivity and prevents the possibility of a discrimination claim.

Lesson 3: Active Threat/Shooter Drills

Page 30

Before the students complete the Active Threat/Shooter Drills, re-emphasize the importance of lowering their bodies and staying in their offensive ready stance or compressed ready position. Physically demonstrate the differences between the low ready position, the Sul position, and the compressed ready position and how the compressed ready position is a more stable platform for maneuvering in tight spaces. Remind them that when the weapon is out and presented to an identified deadly threat, the finger is on the trigger, and when the weapon is in the compressed ready position, the finger is off the trigger.

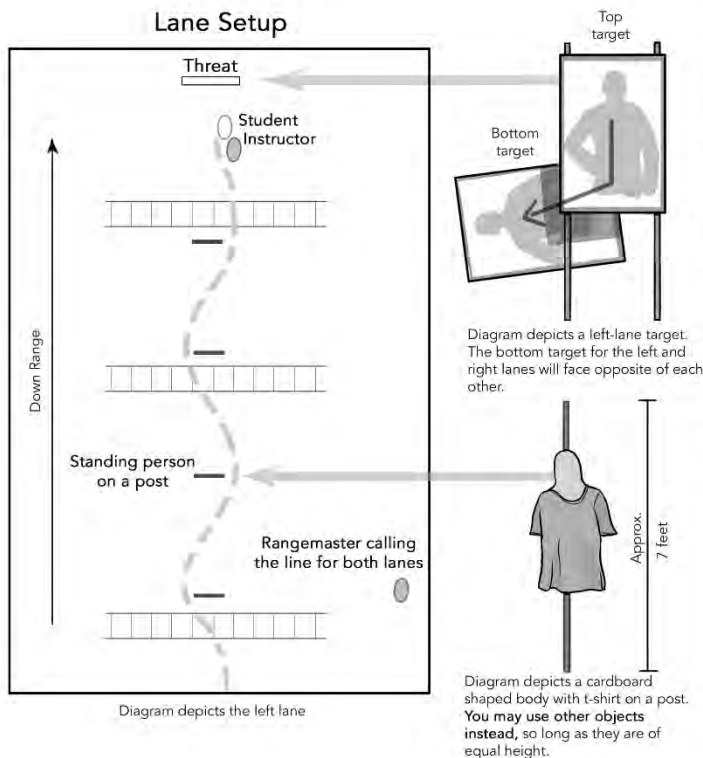
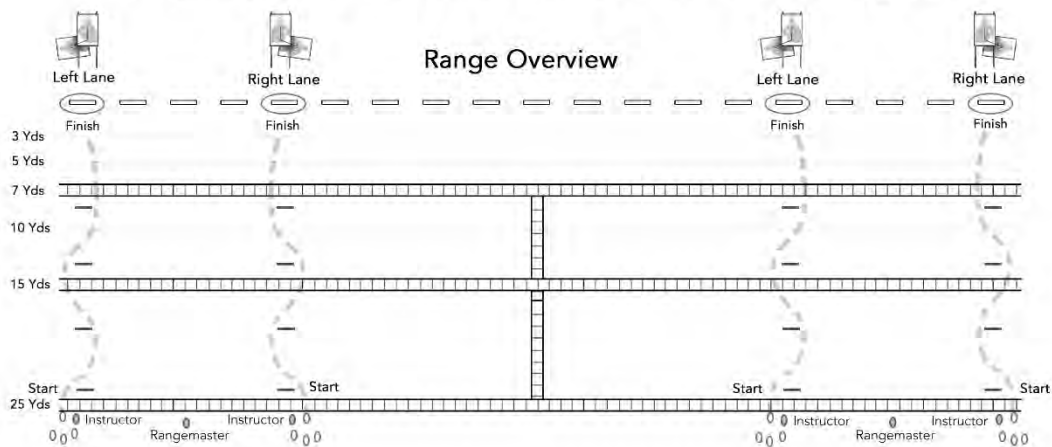


Curriculum Alert

The following attachments were updated:

Attachment 3-3, page 55

Active Threat/Shooter Serpentine Course #1 Diagram



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active shooter environment. You are **not limited** to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a **minimum of 4 "standing persons"**, and the distance between each must be consistent.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

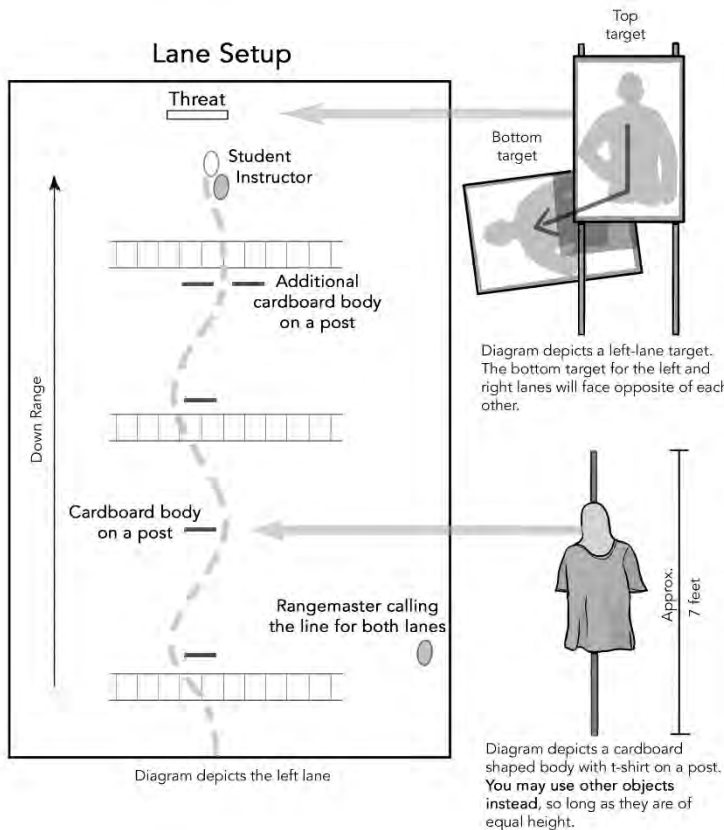
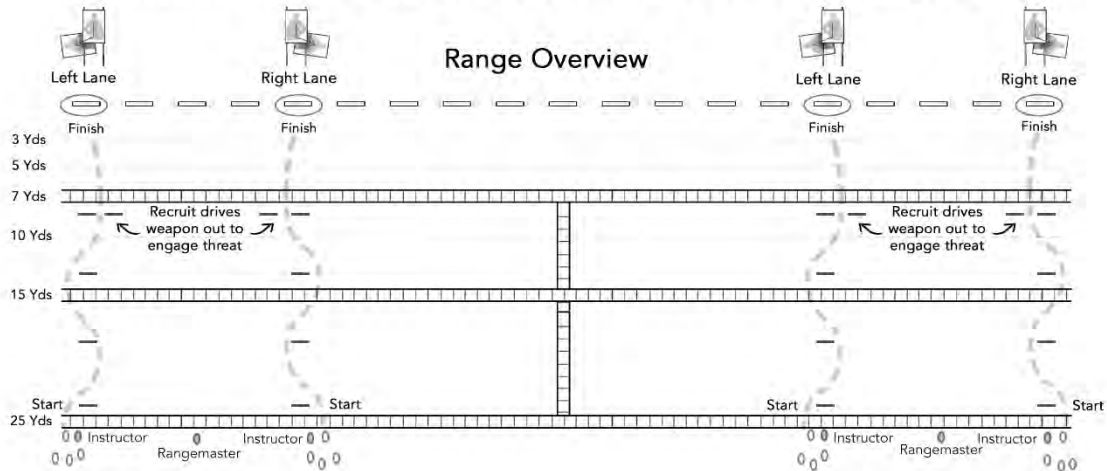
	Threat
	Standing person
	Instructor
	Student



Curriculum Alert

Attachment 3-4, page 56

Active Threat/Shooter Serpentine Course #2 Diagram



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active a shooter environment. You are **not** limited to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a **minimum of 4 "standing persons"**, and the distance between each must be consistent.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

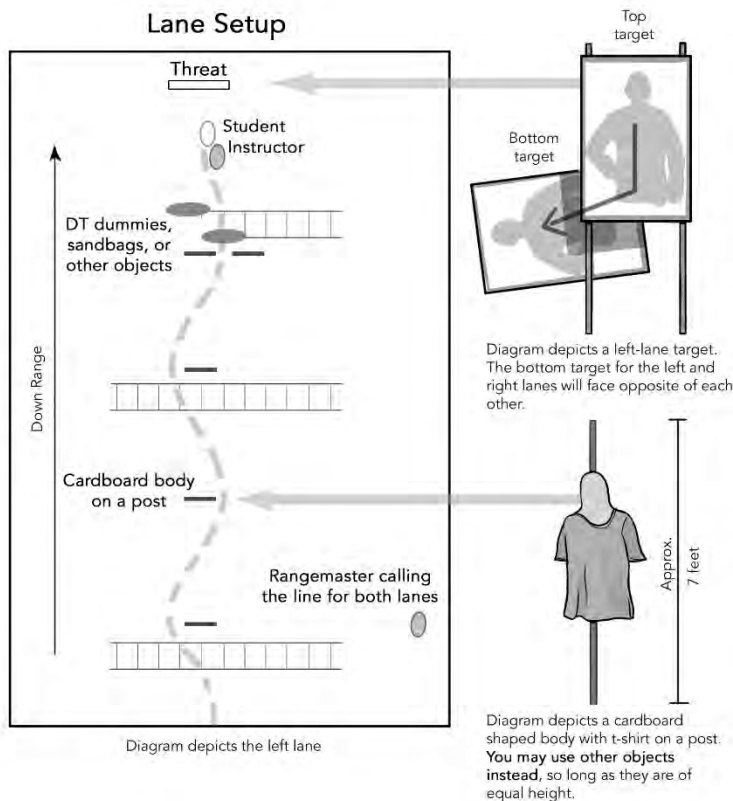
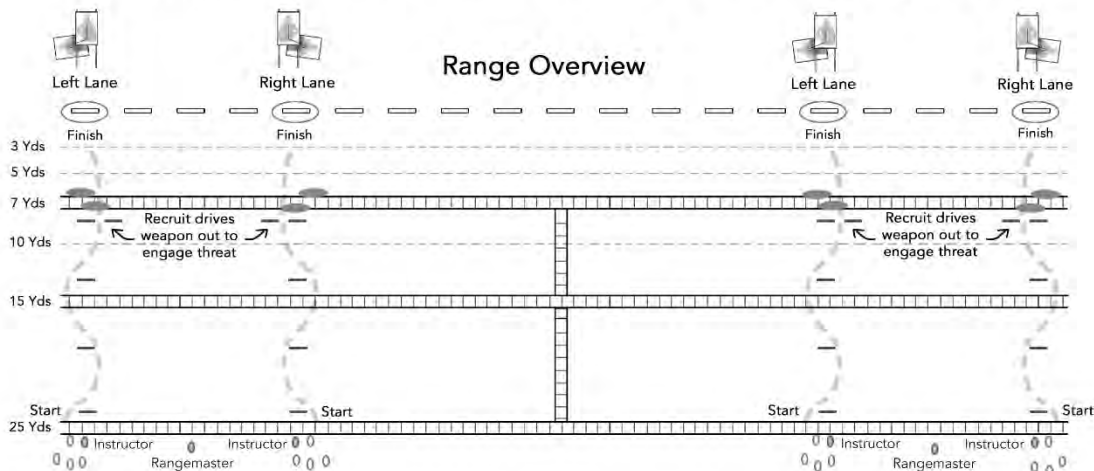
	Threat
	Standing person
	Instructor
	Student



Curriculum Alert

Attachment 3-5, page 57

Active Threat/Shooter Serpentine Course #3 Diagram



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active shooter environment. You are **not limited** to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a **minimum of 4 "standing persons"**, and the distance between each must be consistent.
- You are also **not limited** to the number of "dead or injured persons" on the range.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

	Threat
	Standing person
	Dead or injured person
	Instructor
	Student



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Curriculum Alert

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Curriculum Alert

March 6, 2023

Curriculum Alert 2023-02

Single Officer Response to Active Threat and Shooter Incidents
Specialized Course #1402
Version 2019.05

Effective immediately, please make the following changes.

REVISIONS

Lesson 1: Introduction

Resources, page 8

- Course PowerPoint and videos: <http://www.fdle.state.fl.us/ATMS/Media/STC.aspx>
- Instructors should consider using audio/video of previous active shooter events to help students understand how an active shooter event unfolds and to give them a sense of the chaotic environment they will encounter.
 - ~~Parkland High Shooting – Human Emotion as Students Evacuated video~~
~~(https://www.liveleak.com/view?i=070_1518657836)~~
 - ~~Video: Florida School Shooting, 17 Dead: Video while it happened~~
~~(https://www.liveleak.com/view?t=b7f_1518719691)~~
 - Audio only: see Audio of past shootings in course media



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Lesson 4: Practical Skills—Tactical Movement and Angles

Resources, page 20

- Hallway with unlocked rooms or similar
- Blue guns or firearms with blanks
- Attachment 4-1 “Sample Debrief Questions”
- Attachment 4-2 “Demonstration of Issues with the Low Ready and Sul Positions”
- Course PowerPoint: <http://www.fdle.state.fl.us/ATMS/Media/STC.aspx>
- Videos: <http://www.fdle.state.fl.us/ATMS/Media/STC.aspx>
 - o Safety Check
 - o ~~Tactical~~ Compressed ready position
 - o Crouching Can you see me
 - o Safe-gun position
 - o Ready position
 - o Cross Coverage – Instruction
 - o Running the walls – Instruction
 - o Walls and Cross Coverage – Student Run Throughs
 - o Center Fed – Instruction
 - o Center Fed – Students
 - o Corner Fed – Instruction
 - o Corner Fed – Students
 - o Center and Corner Fed Flow – Dry Run Students



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Page 21-22

Lesson	Instructional Notes
<p>4.1 Demonstrate weapon positions and holds.</p>	
<p>Tactical-<u>Compressed</u> Ready Position</p> <p>Keeping your weapon at tactical <u>compressed</u> ready position gives you better visibility and helps you keep the weapon away from victims trying to grab you or assailants trying to get your weapon. It will allow you to look over the weapon rather than through the sights.</p>	<p>Videos:</p> <ul style="list-style-type: none"> • Tactical-<u>Compressed</u> ready position • Crouching Can you see me <p>To demonstrate the concept of using the tactical <u>compressed</u> ready position to the class, try this exercise: have the class stand and demonstrate the different hold positions.</p> <ul style="list-style-type: none"> • Have all students hold at stronghold/ready position. Crouch down to get out of their line of sight. Then ask, “Can you see me?” <ul style="list-style-type: none"> ○ Answer: No. (The ready/arms extended position limits the line of sight.) • Then have all students demonstrate the tactical <u>compressed</u> ready position. Crouch down again and ask, “Can you shoot me from this position?” <ul style="list-style-type: none"> ○ Answer: Yes. (The compressed ready position does not limit the ability to see and shoot an attacker.)



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Lesson	Instructional Notes
	<p>These are to demonstrate that a tactical <u>compressed</u> ready position is preferable to a ready position when moving quickly through an active shooter situation. (This demonstration can be repeated or referred to again during the live fire exercises.)</p>
<p>Safe-gun position is also important for movement through a crowded room or hallway because it allows for muzzle control of your weapon.</p> <p>Moving your weapon to a ready position will be necessary at the point of engagement after you have identified the threat.</p>	<p>Videos:</p> <ul style="list-style-type: none">• Safe-gun position• Ready position <p>Attachments:</p> <ul style="list-style-type: none">• <u>Attachment 4-2</u> <p>Have all students demonstrate a safe-gun position. Emphasize the importance of weapon discipline when moving through a crowded space.</p> <p>Emphasize the difference between these positions and the traditional low-ready position, which is not as effective for tactical movement in an active shooter situation.</p>



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Lesson 5: Practical Skills Exercises—Live Fire

Resources, page 25

Setup

See Attachments ~~5-1 and 5-2~~ 5-1, 5-2, 5-3, 5-4, and 5-5 for diagrams of setup.

See the attached videos.

Exercises should take place at a shooting range.

Instruction teams should find ways to replicate a noisy, chaotic environment so students can have practice making decisions in a highly stressful and distracting situation.

The estimated setup time with 2 people is:

Serpentine: 30 minutes

Crowded Room: 45-60 minutes

Equipment/Resources

- shooting range
- materials for a serpentine course
- outdoor tactical dummies or a similar object, such as a duffel bag or garbage bag, that can be used to replicate standing and prone people
- mannequins, dummies, or similar objects, such as PVC piping with t-shirts on, to simulate a crowded room
- targets
- firearms and ammunition - load-out: 3 magazines with 10 rounds each per course of fire
- **instructor and safety officers**—ballistic vests, eye protection, ear protection, and a horn or whistle
- **students**—uniforms, duty belts, ballistic vests, eye protection, ear protection, and three empty magazines
- Attachment 4-1 “Sample Debrief Questions”



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- Attachment 5-1 ~~“Serpentine”~~ “Pre-Serpentine Courses 1 and 2”
- Attachment 5-2 ~~“Crowded Room”~~ “Serpentine Course 1”
- Attachment 5-3 “Serpentine Course 2”
- Attachment 5-4 “Serpentine Course 3”
- Attachment 5-5 “Crowded Room”
- Course PowerPoint: <http://www.fdle.state.fl.us/ATMS/Media/STC.aspx>
- Videos: <http://www.fdle.state.fl.us/ATMS/Media/STC.aspx>
 - Safety for live fire
 - Workspace Reload - Instruction and Student Example

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Live Fire Exercises: Pre-Serpentine Courses

Safety Brief: Instructors will make students aware of the increased potential for injury. This training requires strict adherence to safety protocol and precautions. These include:

- One dedicated safety officer/instructor who will confirm and maintain the safety status of students and equipment, throughout the training.
- One instructor dedicated to each student as they move through the course who will maintain close proximity (an arm’s-reach) to guide the student’s movements and muzzle control.
- ALL students will be cleared in and out of each training environment.
- It is imperative that no one handle any weapons, personal range gear, or issued equipment for any reason outside the view and authorization of the instructors.

<u>Lesson</u>	<u>Instructional Notes</u>
<u>5.2 Demonstrate live fire Pre-Serpentine exercises.</u>	
<ul style="list-style-type: none"> • <u>Pre-Serpentine 1 and 2 – Instruction of both courses</u> • <u>Pre-Serpentine 1 (stationary) – Instructor Live Fire Run</u> • <u>Pre-Serpentine 1 (stationary) – Student Runs Live Fire</u> 	



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- Pre-Serpentine 2 (movement) -- Instruction
- Pre-Serpentine 2 (movement)- Student Runs Live Fire

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Live Fire Exercises: Serpentine Course

Safety Brief: Instructors will make students aware of the increased potential for injury. This training requires strict adherence to safety protocol and precautions. These include:

- One dedicated safety officer/instructor who will confirm and maintain the safety status of students and equipment, throughout the training.
- One instructor dedicated to each student as they move through the course who will maintain close proximity (an arm's-reach) to guide the student's movements and muzzle control.
- ALL students will be cleared in and out of each training environment.
- It is imperative that no one handle any weapons, personal range gear, or issued equipment for any reason outside the view and authorization of the instructors.

Lesson

Instructional Notes

5.2 5.3 Demonstrate live fire Serpentine exercises.

Videos:

- Serpentine 1 – Instruction of all 3 Courses
- Serpentine 1 – Instructor Live Fire Run
- Serpentine 1 – Student Runs Live Fire
- Serpentine 2 – Instruction
- Serpentine 2 – Student Runs Live Fire
- Serpentine 3 – Instruction
- Serpentine 3 – Student Runs Live Fire



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<p><u>Pre-Serpentine 1</u> <u>(See Attachment 5-1)</u></p>	<ul style="list-style-type: none"> • <u>Pre-Serpentine 1 and 2 – Instruction of both Courses</u> • <u>Pre-Serpentine 1 – Instructor Live Fire Run</u> • <u>Pre-Serpentine 1 – Student Runs Live Fire</u>
<p><u>The instructor will:</u></p> <ul style="list-style-type: none"> • <u>Demonstrate following the threat to the ground and keeping your finger on the trigger until the threat is neutralized.</u> • <u>Demonstrate a workspace-reload.</u> • <u>Crowd the student’s space as they fire from the compressed ready position to get the student comfortable shooting in a crowded environment.</u> • <u>Give immediate feedback to students in accordance with their performance in the course.</u> 	<p><u>Instructor should mention:</u></p> <ul style="list-style-type: none"> • <u>The student must remain stationary throughout the duration of this drill.</u> • <u>The student must follow the threat to the ground and keep their finger on the trigger until the threat is neutralized.</u> <p><u>Potential feedback topics are:</u></p> <ul style="list-style-type: none"> • <u>muzzle discipline</u> • <u>weapon handling</u> • <u>stance</u> • <u>shot placement</u>
<p><u>Students will:</u></p> <ul style="list-style-type: none"> • <u>Load their weapons and run through this drill.</u> 	



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<p><u>Pre-Serpentine 2</u> <u>(See Attachment 5-1)</u> This is the same course layout as Pre-Serpentine 1, but now the student will advance toward the threat as they engage it.</p>	<ul style="list-style-type: none">• <u>Pre-Serpentine 2 – Instruction</u>• <u>Pre-Serpentine 2 – Student Runs Live Fire</u>
<p><u>The instructor will:</u></p> <ul style="list-style-type: none">• <u>Demonstrate smooth walking with head up, looking over the weapon instead of through the sights.</u>• <u>Demonstrate following the threat to the ground and keeping your finger on the trigger until the threat is neutralized.</u>• <u>Remind students of what to do next after engaging the target:</u><ul style="list-style-type: none">○ <u>Breathe.</u>○ <u>Assess 360° security, making sure there are no other shooters/accomplices.</u>○ <u>Self-check.</u>○ <u>Communicate with responding backup.</u>• <u>Give immediate feedback to students in accordance with their performance in the course.</u>	<p><u>Instructor should mention:</u></p> <ul style="list-style-type: none">• <u>Students should only move as fast as they can accurately shoot.</u> <p><u>Potential feedback topics are:</u></p> <ul style="list-style-type: none">• <u>muzzle discipline</u>• <u>weapon handling</u>• <u>stance and smooth movement</u>• <u>shot placement</u>• <u>360° assessment</u>



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Students will:

- Load their weapons and run through the drill.
- Laterally make the final approach to the target.
- Assess 360° security, making sure there are no other shooters/accomplices.



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<p>Serpentine 1 (See Attachment 5-1 <u>5-2</u>)</p>	<p>Videos:</p> <ul style="list-style-type: none"> • Serpentine 1 – Instruction of all 3 Courses • Serpentine 1 – Instructor Live Fire Run • Serpentine 1 – Student Runs Live Fire
<p>The instructor will:</p> <ul style="list-style-type: none"> • Demonstrate movement through the serpentine at the tactical <u>tactical-compressed</u> ready position and engage the target. • Demonstrate smooth walking with head up, looking over the weapon instead of through the sights. • Demonstrate lateral movement when making a final approach to the target. • Demonstrate a workspace-reload. • Remind students of what to do next after engaging the target: <ul style="list-style-type: none"> ○ Breathe. ○ Assess 360° security, making sure there are no other shooters/accomplices. ○ Self-check. ○ Communicate with responding backup. • Give immediate feedback to students in accordance with their performance in the course. 	<p>Consider including some kind of visual stimulus on the range near the end, such as a stuffed animal or other “obvious” item. As you are debriefing the students, ask what they noticed. If they do not mention the visual stimulus you have set up, draw it to their attention. A helpful reminder is, “If you take the time to look, take the time to see.”</p> <p>Instructor should mention:</p> <ul style="list-style-type: none"> • The student should not engage the target before they are certain they can hit the target. • Students should only move as fast as they can accurately shoot. <p>Potential feedback topics are:</p> <ul style="list-style-type: none"> • muzzle discipline • weapon handling • stance and smooth movement • shot placement • 360° assessment
<p>Students will:</p> <ul style="list-style-type: none"> • Load their weapons and run through this drill. 	



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<ul style="list-style-type: none"> • Laterally make final approach to target. • Assess 360° security, making sure there are no other shooters/accomplices. 	
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<h3>Live Fire Exercises: Crowded Room</h3>	
<p>Safety Brief: Instructors will make students aware of the increased potential for injury. This training requires strict adherence to safety protocol and precautions. These include:</p> <ul style="list-style-type: none"> • One dedicated safety officer/instructor who will confirm and maintain the safety status of students and equipment, throughout the training. • One instructor dedicated to each student as they move through the course who will maintain close proximity (an arm's-reach) to guide the student's movements and muzzle control. • ALL members will be cleared in and out of each training environment. • It is imperative that no one handle any weapons, personal range gear, or issued equipment for any reason outside the view and authorization of the instructors. 	
Lesson	Instructional Notes
<p>5.3 5.4 Demonstrate in live fire Crowded Room exercises.</p>	

Videos:

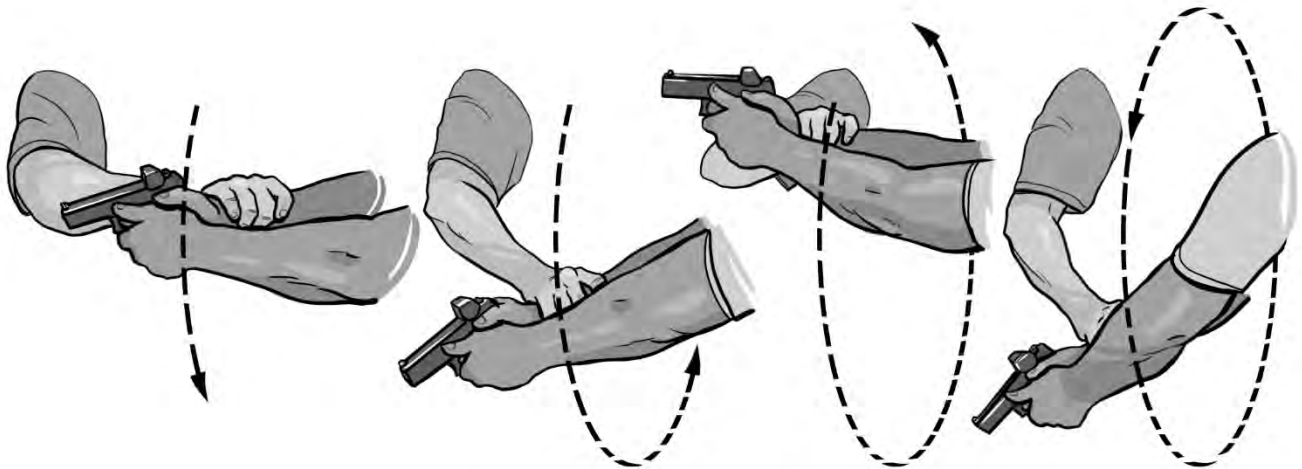
- Crowded Room 2 – Student Runs
- Crowded Room 3 – Student Runs



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The following attachments were added:

Attachment 4-2, page 51



Show the student that they have no control of their weapon while assuming the low ready position by grabbing their wrist and moving it all around.



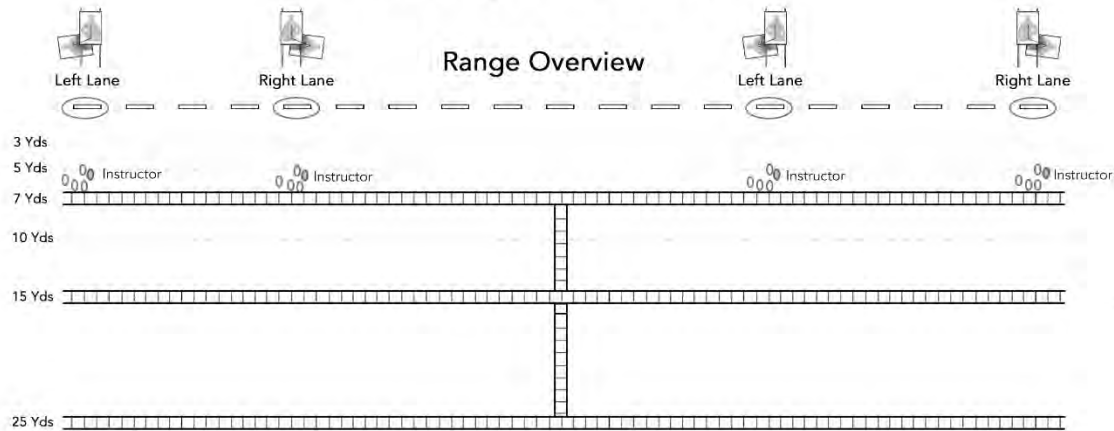
Then, show the student that they cannot push their weapon out while assuming the Sul position simply by pressing your hand against their weapon. You can even do this with two fingers.



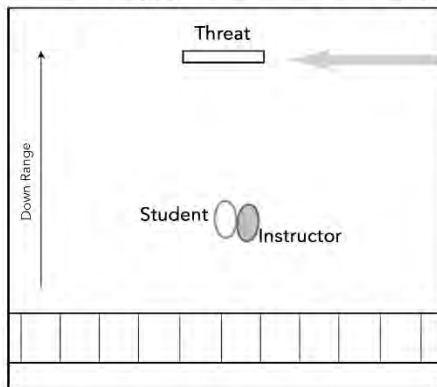
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Attachment 5-1, page 52

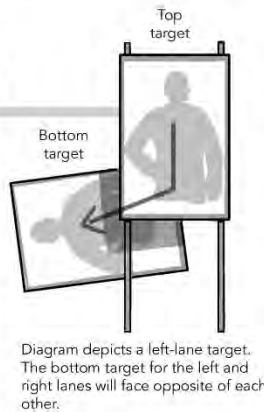
Pre-Serpentine 1 and 2



Lane Setup (Course #1-Stationary)



Both diagrams depict the left lane



Notes to the Instructor

- Run both courses before allowing students to run the serpentine.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.
- For course #1, stay close to, and make contact with, the student to get them used to shooting in a crowded environment.
- For course #2, stay close to the student as they advance to, and engage, the threat.

Lane Setup (Course #2-Movement)

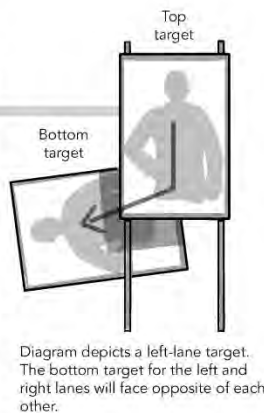
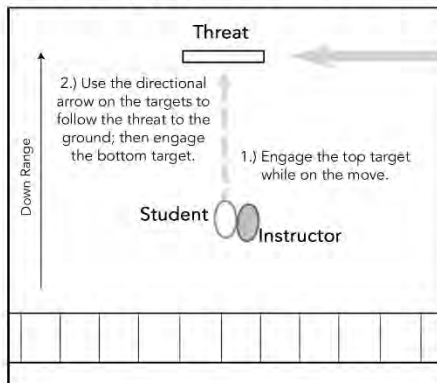
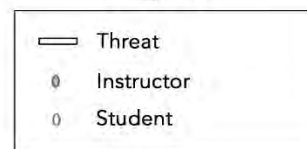


Diagram depicts a left-lane target. The bottom target for the left and right lanes will face opposite of each other.

Legend



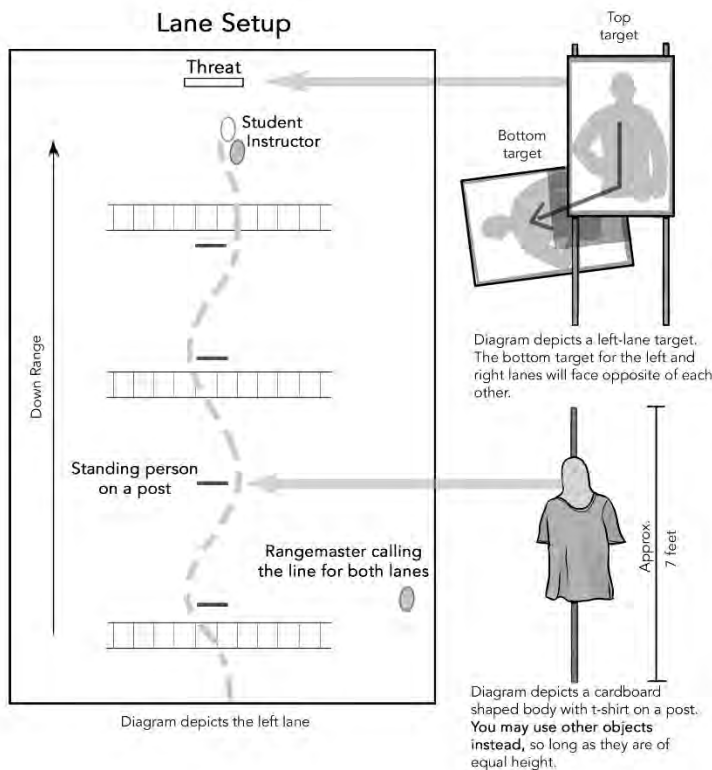
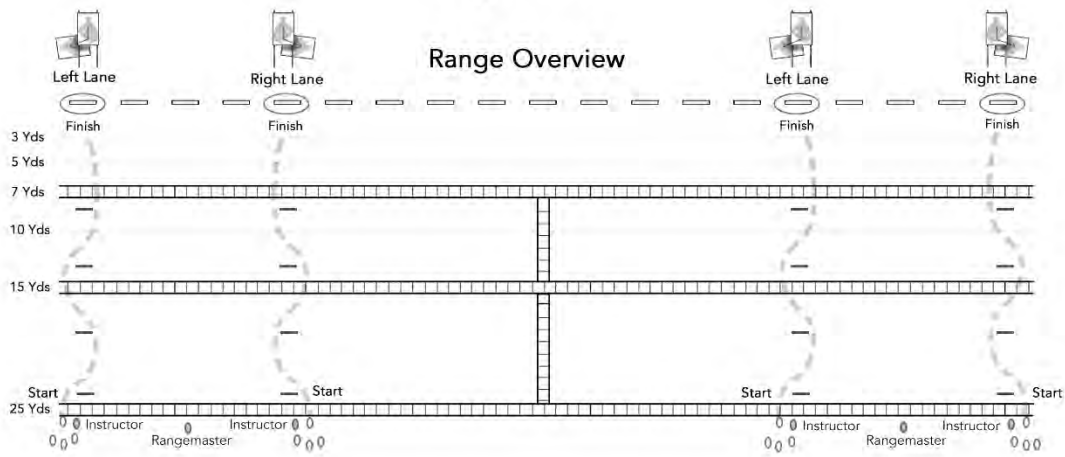


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The following attachments were updated:

Attachment 5-1 5-2, page 53

Serpentine 1



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active shooter environment. You are not limited to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a minimum of 4 "standing persons", and the distance between each must be consistent.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

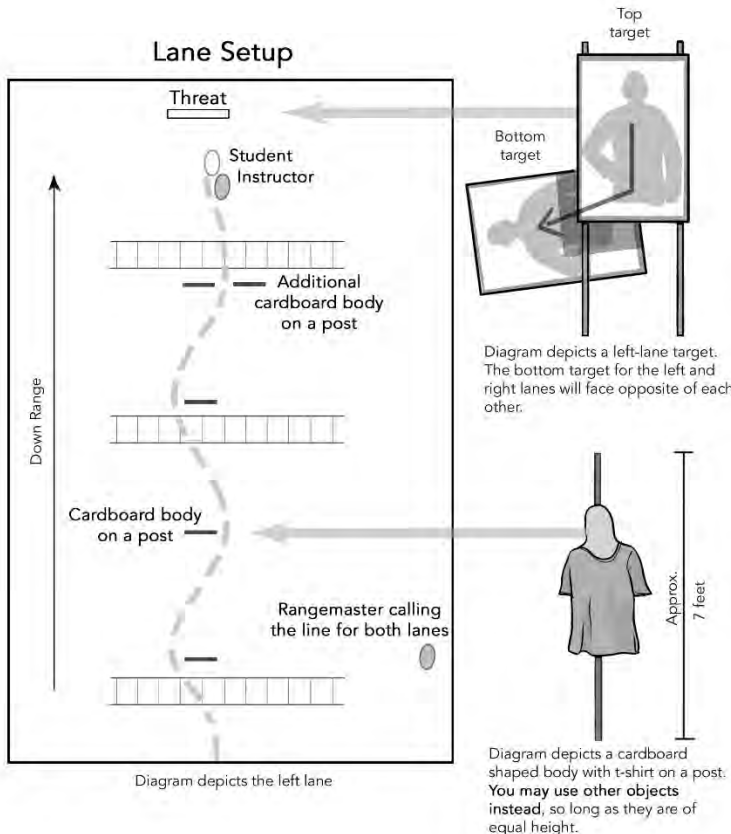
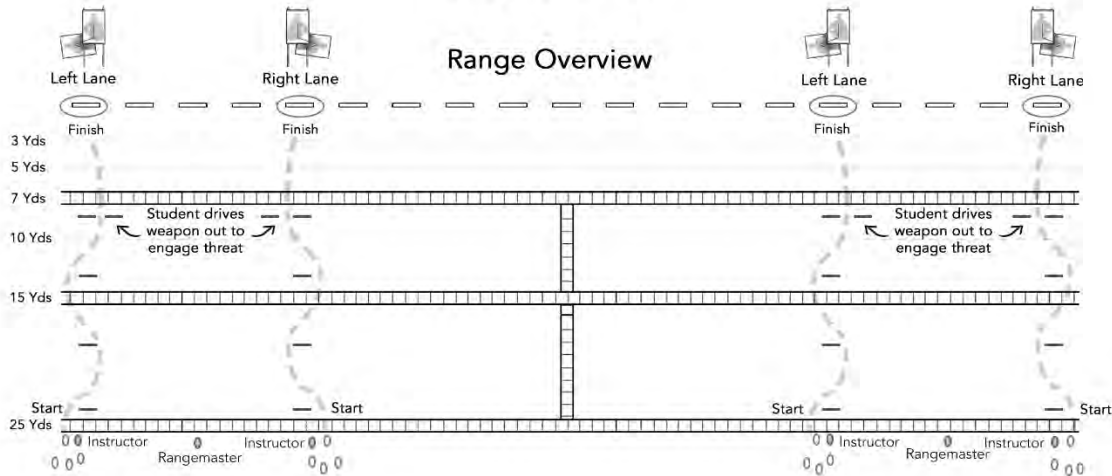
	Threat
	Standing person
	Instructor
	Student



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Attachment 5-2 5-3, page 54

Serpentine 2



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active shooter environment. You are **not** limited to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a **minimum of 4 "standing persons"**, and the distance between each must be consistent.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

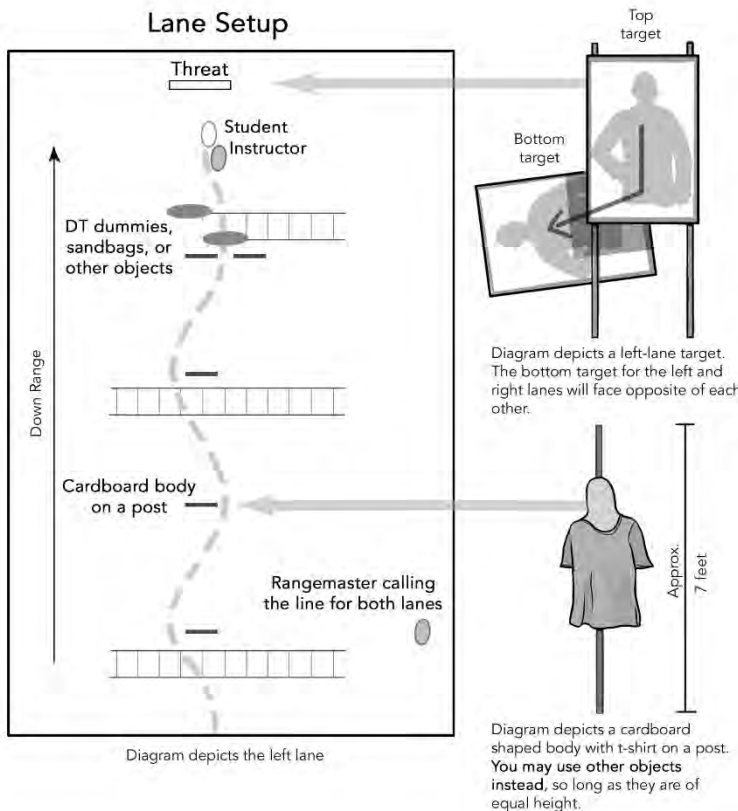
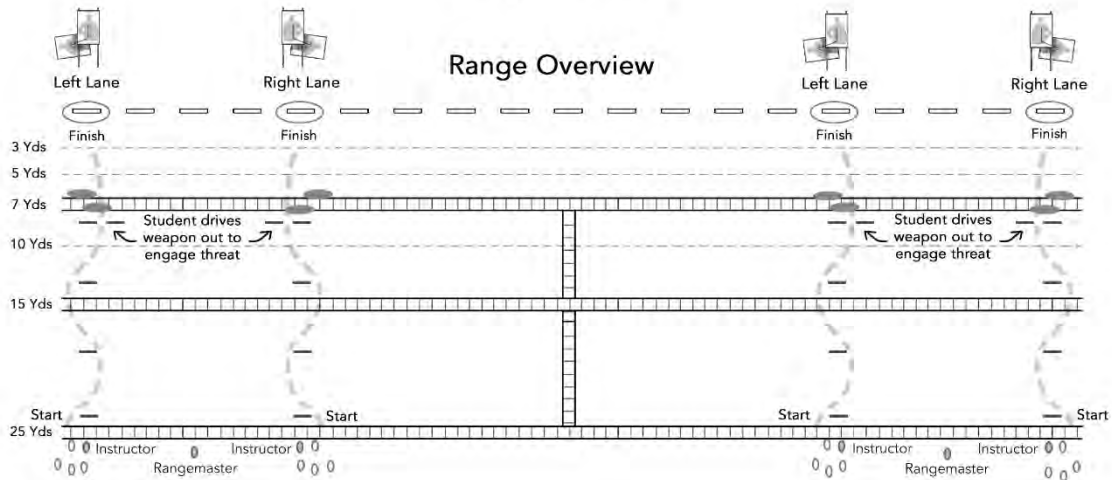
	Threat
	Standing person
	Instructor
	Student



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Attachment 5-3 5-4, page 55

Serpentine 3



Notes to the Instructor

- This setup provides an example of the props you could use to simulate an active shooter environment. You are **not limited** to these, and may choose your own props that work best for your range.
- The minimum distance from start to finish is 25 yards. There must be a **minimum of 4 "standing persons"**, and the distance between each must be consistent.
- You are **also not limited** to the number of "dead or injured persons" on the range.
- Depending on the number of instructors and the space available, consider running multiple lanes at once. While the diagram above shows four lanes, you may determine the number of lanes and the distances between them.

Legend

	Threat
	Standing person
	Dead or injured person
	Instructor
	Student



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March 17, 2023

Curriculum Alert 2023-03

**Florida Basic Recruit Training Program
High Liability, Vol. 2 Instructor Guide
Chapter 3: Criminal Justice Firearms
Version 2022.07**

Effective immediately, please make the following changes.

REVISIONS

Instructor Material: Handgun Qualification Course of Fire (Nighttime), page 159

Instructor Material: Handgun Qualification Course of Fire (Nighttime)

- Use [Form CJSTC-4](#), Firearms Performance Evaluation (one for each student).
- This is a 36-round course of fire.
- Once testing on a proficiency skill has started, do not allow any additional training, assistance, or practice on that proficiency skill. ~~Firearms with weapon-mounted flashlights are acceptable for use during teaching and during the handgun nighttime qualification course of fire.~~ Students must use handheld flashlights during instruction and during the handgun nighttime qualification course of fire.

Garrett Riggs

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GR/gr

AGENDA ITEM: K

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 – 2023

ISSUE

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2022 – 2023.

EXECUTIVE SUMMARY

- 1. For the Fiscal Year 2022 – 2023, the Legislature allotted the Criminal Justice Professionalism Division **\$17.5 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
- 2. The operating budget for officer training in Fiscal Year 2022 – 2023 totals **\$6,274,880**, which provides **\$80** for each of the state's 78,436 officers. Disbursements for all quarters of the fiscal year will be **\$6,274,880**.
- 3. The beginning cash balance in the trust fund on July 1, 2022 was **\$4,910,790**.
- 4. Cash balance on March 31, 2023 was **\$5,711,818**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

