

*February 6, 2025*

*CRIMINAL JUSTICE STANDARDS AND TRAINING  
COMMISSION MEETING*

**ORLANDO MARRIOTT LAKE MARY  
LAKE MARY, FLORIDA**

**AMENDED JANUARY 31, 2025**



**Florida Department of Law Enforcement  
Commissioner Mark Glass**

**Criminal Justice Professionalism  
Director Chad Brown**

**Criminal Justice Standards and Training Commission**

**Chairman Tommy Ford  
Bay County Sheriff's Office**

**Vice-Chairman George Lofton  
Attorney General Designee**

Criminal Justice Standards and Training Commission  
Meeting Dates: February 3 – 6, 2025

Orlando Marriott Lake Mary  
1501 International Parkway  
Lake Mary, Florida 32746  
Front Desk: 407-995-1100

<b>Meeting Name</b>	<b>Meeting Time</b>	<b>Meeting Room</b>
<b>Monday, February 3, 2025</b>		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m..	Hibiscus
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	ABC Foyer
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Orchid Ballroom
<b>Tuesday, February 4, 2025</b>		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m..	Hibiscus
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m..	ABC Foyer
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Orchid Ballroom
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Ballroom H
<b>(Members Only)</b> "New" Training Center Director's Orientation Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	9:00 a.m. – 10:00 a.m. 10:00 a.m. – 11:00 a.m. 11:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Hibiscus
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Salons DEFGH
Training Center Director Advanced / Specialized Training Committee Meeting	2:30 p.m. – 4:00 p.m.	Salons DEFGH
Training Center Director Basic Recruit Committee Meeting	2:30 p.m. – 4:00 p.m.	
Training Center Director High Liability Committee Meeting	2:30 p.m. – 4:00 p.m.	
Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m.	
<b>Wednesday, February 5, 2025</b>		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Hibiscus
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	ABC Foyer
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Orchid Ballroom
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Salons DE
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Salons ABC
Chairman Briefing - <b>(FDLE STAFF, CHAIRMAN, &amp; ATTORNEY)</b>	11:30 a.m. – 1:00 p.m.	Hibiscus
<b>Thursday, February 6, 2025</b>		
FDLE Command Center	7:30 a.m. – 6:00 p.m..	Hibiscus
FDLE Staff Information Area – Adrienne Trykowski	7:30 a.m. – 6:00 p.m.	ABC Foyer
Criminal Justice Standards & Training Commission Business Meeting CJST Commission Officer Discipline Hearings	8:30 a.m. – 9:30 a.m. 9:30 a.m. – 5:00 p.m.	Salons DE

**Meeting Rooms are subject to change.**

## HOTEL INFORMATION

<b><u>Commission Meeting Dates:</u></b>	February 3 – 6, 2025
<b><u>Hotel Name and Address:</u></b>	Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746
<b>Front Desk Telephone:</b>	(407) 995-1100
<b>Front Desk (Fax)</b>	(407) 995-1150
<b>Hotel's Webpage:</b>	<a href="http://www.marriott.com/mcoml">http://www.marriott.com/mcoml</a>
<b>Reservations:</b>	To make a reservation, please contact Orlando Marriott Lake Mary Reservations at (800) 380-7724 or (407) 995-1100 and ask for reservations. Guests calling in should refer to the Criminal Justice Standards and Training Commission (CJSTC) or click on the Booking Website link below to visit our customized reservation website.
<b>Reservations Group Name:</b>	Criminal Justice Standards and Training Commission (CJSTC)
<b>Booking Website:</b>	<a href="https://book.passkey.com/go/CJSTC2025">https://book.passkey.com/go/CJSTC2025</a>
<b><u>Hotel Accommodations:</u></b>	
<b>Group Rate:</b>	\$160.00 per night plus applicable taxes for a one King or two Queens.
<b>Group Rate Available:</b>	The group rate is available for February 2 – 7, 2025.
<b>Check-in:</b>	3:00 p.m.
<b>Check-out:</b>	11:00 a.m.
<b>Amenities:</b>	Rooms have a complimentary in-room safe, mini-refrigerator, and coffee/tea. Complimentary on-site fitness center.
<b>Dining:</b>	There is room service, the lounge, and the 1501 Kitchen & Bar on premise. There are various restaurants within walking distance.
<b>Resort Fee:</b>	There is no resort fee or penalty for early-checkout.
<b>Reservation Deadline:</b>	The last day to make a reservation is <b>January 10, 2025</b> . If reservations are made after the cutoff, you may not receive the group rate or room block; before making a reservation outside the group, please contact the CJSTC Meeting Planner, Cheryl Taylor, at <a href="mailto:cheryltaylor@fdle.state.fl.us">cheryltaylor@fdle.state.fl.us</a> .
<b>Cancellation Policy:</b>	Reservations must be canceled 48 hours prior to arrival to avoid a 1-night room/tax cancellation fee.
<b>Parking:</b>	Complimentary self-parking daily. Valet parking is not available.
<b>Tax Exemption:</b>	If your agency is tax-exempt, please submit a copy of your agency's current exemption certificate issued by the State of Florida. <b>Note:</b> You cannot submit your agency's tax-exempt form and pay with a personal credit card. **FDLE members cannot use FDLE's tax-exempt form for lodging.

### **Contacts:**

Commission meeting agenda: Kim Rowell at (850) 410-8662 or by e-mail at [kimberlyrowell@fdle.state.fl.us](mailto:kimberlyrowell@fdle.state.fl.us).  
Hotel Accommodations: Cheryl Taylor at (850) 410-8657 or via email [at\\_cheryltaylor@fdle.state.fl.us](mailto:at_cheryltaylor@fdle.state.fl.us).  
Officer Discipline Agenda: Kamal Meshedi at (850) 410-8632 or by e-mail at [KamalMeshedi@fdle.state.fl.us](mailto:KamalMeshedi@fdle.state.fl.us).  
Officer Discipline Training Course: Bureau Chief of Professional Development Chris Johnson at (850) 410-7800 or by e-mail at [ChrisJohnson@fdle.state.fl.us](mailto:ChrisJohnson@fdle.state.fl.us).

The Commission packet can be viewed or downloaded at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx> after January 22, 2025.

FEBRUARY 6, 2025  
CRIMINAL JUSTICE STANDARDS AND TRAINING  
COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at:  
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Seminole County Multi-Agency Honor Guard
Pledge of Allegiance	Director David Miller Seminole State College Center for Public Safety
Invocation	Chaplain Walt Person Seminole County Sheriff's Office
Officers Killed in the Line of Duty	Corporal Luis Paez Palm Beach County Sheriff's Office <i>End of Watch: November 21, 2024</i> Deputy Sheriff Ralph "Butch" Waller, Jr. Palm Beach County Sheriff's Office <i>End of Watch: November 21, 2024</i> Deputy Sheriff Ignacio "Dan" Diaz Palm Beach County Sheriff's Office <i>End of Watch: November 25, 2024</i> Sergeant Elio Diaz Charlotte County Sheriff's Office <i>End of Watch: December 15, 2024</i>
Security	Trooper Steven Williams, Trooper Migdalis Garcia, Trooper Justin Young, and Trooper Brian Fernandez of the Florida Highway Patrol
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Nick Cox
Approval of the February 6, 2025, Business Agenda	Commission Secretary Kim Rowell
Approval of the October 31, 2024, Commission Meeting Minutes	Commission Secretary Kim Rowell
Resolutions	Commission Secretary Kim Rowell
<ul style="list-style-type: none"><li>• Sergeant Jacqueline Harrison</li><li>• Sheriff Michael Adkinson</li><li>• Director Charles McIntosh</li></ul>	
Training Center Directors' Association (TCDA) Chairman Remarks	Chairman Jay Romine Manatee Technical College Criminal Justice Academy

- |   |                                |
|---|--------------------------------|
| 1. <b>Criminal Justice Professionalism Updates</b>  | Director Chad Brown            |
| 2. <b>Criminal Justice Standards and Training Trust Fund Audit Recommendations:</b> Regions I, II, IV, V, VI, VIII, and XIV for Fiscal Year 2023-2024<br><br><b>Perfect Audits:</b><br><br><u>Region I:</u> Escambia County Sheriff's Office Training Academy<br><u>Region II:</u> Chipola College, Criminal Justice Training Center<br>Gulf Coast State College, Criminal Justice Training Academy<br><u>Region IV:</u> Florida Gateway College, Public Service Center<br><u>Region V:</u> Northeast Florida Criminal Justice Center<br><u>Region VI:</u> Citrus County Public Safety Training Center<br>College of Central Florida Criminal Justice Institute<br><u>Region XIV:</u> The College of the Florida Keys<br>Miami-Dade College, School of Justice<br>Miami-Dade Sheriff's Training Center<br>Miami Police Training Center<br><br><b>NOTE: The Perfect Audits will be presented during the February 5, 2025, TCDA Business Meeting.</b> | Bureau Chief Glen Hopkins      |
| 3. <b>Criminal Justice Agency Profile (CJAP) Report for 2024</b>  | Bureau Chief Glen Hopkins      |
| 4. <b>Officer Training</b><br><br>A. <b>Florida Basic Recruit Training Programs</b><br>1. <b>Instructor Guide — Law Enforcement Academy, Volume 1, Version 2025.07 (Update)</b><br>2. <b>Instructor Guide — Florida Law Enforcement Auxiliary Academy, Version 2025.07 (Update)</b><br>3. <b>Instructor Guide — Florida Correctional Officers Volume 1, Version 2025.07 (New)</b><br>4. <b>Instructor Guide — Correctional Probation Officer Training Academy, Version 2025.07 (Update)</b><br>5. <b>Instructor Guide — High Liability, Version 2025.07 (Update)</b><br>B. <b>Specialized Training Program Courses <b>REMOVED</b></b><br>1. <b>Approval of Specialized Course, #3028, Lethality Assessment Training for Law Enforcement Officers (online)</b>   | Bureau Chief Ashley Pennington |
| 5. <b>Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership</b>  | Bureau Chief Chris Johnson     |
| 6. <b>Request for Variances or Waivers of Rules</b><br>A. Petition for a Temporary Waiver of Rule 11B-27.002(4)(a), F.A.C., by Manuel Bautista<br>B. Petition for a Temporary Waiver of Rule 11B-30.006(2)(a), F.A.C., by Director John McLaughlin<br>C. Petition for a Temporary Waiver of Rule 11B-27-002(4)(a), F.A.C., by Lee Ryan Westman  | Bureau Chief Glen Hopkins      |
| 7. <b>Florida Department of Law Enforcement Office of Criminal Justice Excellence (OCJE)</b>  | Bureau Chief Brett Kirkland    |

-GENERAL INFORMATION AGENDA ITEMS-

*Agenda Items A. through K. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.*

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|--|--------------------------------|
| <b>A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report</b>   | Bureau Chief Glen Hopkins      |
| <b>B. Officer Records Statistics</b>   | Bureau Chief Glen Hopkins      |
| <b>C. Automated Training Management System (ATMS) Statistics</b>   | Bureau Chief Glen Hopkins      |
| <b>D. Field Specialist Statistics</b>  | Bureau Chief Glen Hopkins      |
| <b>E. Basic Abilities Test (BAT) Statistics</b>  | Bureau Chief Ashley Pennington |
| <b>F. State Officer Certification Examination (SOCE) Statistics</b>  | Bureau Chief Ashley Pennington |
| <b>G. SOCE Quarterly Content Area Report</b>   | Bureau Chief Ashley Pennington |
| <b>H. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update)</b> | Bureau Chief Ashley Pennington |
| <b>I. Officer Discipline Statistics</b>  | Bureau Chief Glen Hopkins      |
| <b>J. Curriculum Updates Pursuant to Section 943.17, F.S.</b>  | Bureau Chief Ashley Pennington |
| <b>K. Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2024-2025</b>  | Bureau Chief Glen Hopkins      |

February 6, 2025  
OFFICER DISCIPLINE AGENDA  
9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	GUZMAN, JOHN A.	A-3	LANDIS, ZACHARY K.	A-5	VAN DELINDER, JOEL
A-2	JACKSON, NINA L.	A-4	POSTON, JUSTIN T.		

INFORMAL-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	ACOSTA, MICHAEL	B-14	DAVIS, KERONTE T.	B-27	JONES, VICTOR N.
B-2	ANDERSON, CHRISTOPHER	B-15	DELANEY, ANTHONY N. <b>REMOVED</b>	B-28	KIRBY, BRAD W.
B-3	BELL, ERIC	B-16	FERGUSON, SHANTREZ J.	B-29	LAPPAS, ANTHONY J.
B-4	BIDO, GISELLE M.	B-17	FORBES, JOSEPH B.	B-30	NGUYEN, BRIAN
B-5	BOSLEY, GAGE B.	B-18	FRUH, DYLAN C.	B-31	PACHECO, ORLANDO
B-6	BROWN, DARRELL <b>REMOVED</b>	B-19	GAJDA MORALES, BOZENA D.	B-32	RIVAS, JOSE A.
B-7	BUCHANAN, MATTHEW T.	B-20	GARY, CATERA S.	B-33	ROGERS, REGINALD
B-8	BURDEN, LARMESHIA	B-21	GEORGE, SHAOWAN	B-34	SANDERS, CRYSTALYN
B-9	COLDIRON, CHRISTOPHER A.	B-22	GODINEZ GONZALEZ, EROS	B-35	SAUNDERS, WILLIAM D.
B-10	COMPO, KARA M. <b>REMOVED</b>	B-23	GONZALEZ, CLAYTON L.	B-36	SPAULDING, TRISTAN C.
B-11	CORTEZ, ZALDY <b>REMOVED</b>	B-24	GRENIER, KAYLA M.	B-37	TAYLOR, OLANAI
B-12	CROWELL, ALSHAYLA B.	B-25	HANNEMAN, MATTHEW G.	B-38	WHITE, DELENA S.
B-13	DAVIS, CALVESTER <b>REMOVED</b>	B-26	HERRING, KAHRIQUE D. <b>REMOVED</b>	B-39	YANES MARTEL, JORDY

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
C-1	BAEZ, KAITLIN M.	C-9	JARAMILLO, ALEX	C-17	RIVERO, DANIEL
C-2	BARWICK, DON A.	C-10	KOVACH, ZACHARY S.	C-18	SANCHEZ, CHERYL L.
C-3	BROADWAY, CATHERINE D.	C-11	KOVACH, ZACHARY S.	C-19	SAUER, JOSEPH R.
C-4	FERGUSON, JASON A.	C-12	LEBLANC, CHAD A.	C-20	SCHWARTZ, TYSON A.
C-5	GEORGE, SHEILA L.	C-13	LUCE, JEFFREY	C-21	TORRES, SUMMER M.
C-6	GEORGE, SHEILA L.	C-14	OKER, ALEXANDER D.	C-22	TORRES, SUMMER M.
C-7	GRAY, LARRY E.	C-15	OLMSTED, DONALD F.	C-23	WRIGHT, MATTHEW R.
C-8	GRINER, JONATHAN R.	C-16	PALOMA, NICOLAS	C-24	FREEMAN, CARLOS M. <b>ADDENDUM</b>

DEFAULT-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	ANDERSON, SHERITA W.	D-11	CREWS, JAMES D.	D-21	HINSON, SHERMANE L.
D-2	ARBOGAST, JESSICA L.	D-12	FICKEY, WILLIAM C.	D-22	HOWARD, AMANDA P.
D-3	BARRETT, KENISHA L.	D-13	FORADAS, MURRAY E.	D-23	HULVEY, CODY
D-4	BERRIAN, KEYSAWN M.	D-14	GONZALEZ, MARQUIS A.	D-24	HUNT, JONATHON T.
D-5	BHRAMAYANA, BRIANNA K.	D-15	GRAY, MYRTICIA	D-25	JACKSON, LEE R.
D-6	BOUGHER, ADAM D.	D-16	GREEN, SHAUNTERRIA T.	D-26	JENKINS, BRENDA W.
D-7	BROWN-MASSALINE, MICHAEL R.	D-17	HARVEY, CHRISTOPHER L.	D-27	JENKINS, JOSEPH F.
D-8	BRYANT, LANICIA	D-18	HENSON, BLAKE	D-28	JOHNSON, ELISA S.
D-9	CARLTON, ELIZABETH M.	D-19	HERIVEAUX, BERNARD	D-29	JONES, VIRGIRE S.
D-10	CHROME, LIBBY L.	D-20	HERNANDEZ, EDWIN	D-30	KELLEY, TRAVIS

February 6, 2025  
OFFICER DISCIPLINE AGENDA

DEFAULT-MORAL CHARACTER: continued

D-31	KELLY, EBONY G.	D-40	PAYNE, KIRKLAND J.	D-49	THOMAS, LAJIAH
D-32	KELLY, EBONY G.	D-41	PELFREY, PAUL D.	D-50	THOMPSON, JAMES D.
D-33	KOUBA, ALAN R.	D-42	PERTEE, KIMBERLY L.	D-51	TILLMAN, RICHARD D.
D-34	LADONNE, TAYLOR R.	D-43	PETERSON, ANDREW R.	D-52	VOUGHT, BRANDON J.
D-35	LANGLEY, JOSHUA D.	D-44	POLISAR, MICHAEL S.	D-53	WADE, BRANDON J.
D-36	LEUZINGER, MITCHELL A.	D-45	QUINONES, GABRIEL H.	D-54	WEAVER, NATHAN T.
D-37	LEVESQUE, ANTHONY A.	D-46	REDNING-HUBBARD, ETHAN-MAGNUS	D-55	WILSON, JOSHUA M.
D-38	LEWIS, DALTON S.	D-47	TEMPLE, AUBREY M.		
D-39	OSORNO, EDGARD O.	D-48	THOMAS, JOY L.		

DEFAULT-FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	BELL, MIYA	E-10	FOX, BRANDON M.	E-19	JONES, DENNIS W.
E-2	BIRD, BRIAN T.	E-11	FREEMAN, DER'RENE M.	E-20	KELLEY-VEST, JORDEN E.
E-3	BRETT, CHRISTOPHER J.	E-12	FREEMAN, TRENT K.	E-21	LOCKHART, PERRY O.
E-4	BREWTON, KENYARI D.	E-13	GALLIMORE, ROBERT E.	E-22	REID, WARREN N.
E-5	BROWN, KATRINA	E-14	HENRY, SHERRY T.	E-23	RICHBURGH, TREVON J.
E-6	BUTLER, BRENDAN T.	E-15	HOLLIMAN, ELIZABETH A.	E-24	RILEY, MICHAEL R.
E-7	CURTIS, CHRISTOPHER J.	E-16	INMAN, BRIONA S.	E-25	RUGG, STEPHEN T.
E-8	DISGDIERTT, DAVID A.	E-17	JEAN, RUTHERFORD	E-26	TURNER, SHELTON N.
E-9	FLORES, EUGENIO P.	E-18	JEPSON, JACOB A.		

EXCEPTION TO RECOMMENDED ORDER:

Tab	Respondent	Tab	Respondent
F-1	GADOURY, SHANE	F-2	TONY, GREGORY S.

MOTION TO VACATE/SET ASIDE:

Tab	Respondent
G-1	LLANO, DANIEL A. <b>REMOVED</b>

VOLUNTARY DISMISSAL:

Tab	Respondent	Tab	Respondent
H-1	BRUCKER, DEKE A.	H-2	MITCHELL, DWAYNE A.

TEA CERTIFICATION DENIAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
I-1	ALEXANDER, ZHARIA	I-8	DAWKINS, JERMAINE D.	I-15	JONES, TAISHOUNA T.
I-2	ARNOLD, MISTY A.	I-9	FITTS, CARLTON	I-16	MORALES ORTEGA, EMANUEL
I-3	AYALA, KIANA	I-10	GOMEZ, KAELIN D.	I-17	RICHARDSON, JAZMINE
I-4	BARNETT, ALEXIS C.	I-11	HOWARD, BRITTANY C.	I-18	WEBB, DEVON A.
I-5	BOITEAUX, ALYSSA L.	I-12	JACOBS, WILLIAM	I-19	WILSON, DYLAN M.
I-6	BROWN, AMANDA B.	I-13	JOHNSON, BRYAN K.		
I-7	DANIELS, BANOVIA	I-14	JOHNSON, ROWAN B.		



## 2025 – 2026 COMMISSION MEETINGS

<b>Criminal Justice Standards and Training Commission</b>	
<b>2025</b>	<b>2026</b>
<p style="text-align: center;"><b><u>February 3 – 6, 2025</u></b></p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746 Front Desk: 1-407-995-1100</p>	<p>TBD</p>
<p style="text-align: center;"><b><u>May 12– 15, 2025</u></b></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000</p>	<p>TBD</p>
<p style="text-align: center;"><b><u>August 11 – 14, 2025</u></b></p> <p>Sawgrass Marriott Golf &amp; Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082 Front Desk: 1-904-285-7777</p>	<p>TBD</p>
<p style="text-align: center;"><b><u>October 27– 30, 2025</u></b></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000</p>	<p>TBD</p>

Meeting locations and dates are subject to change.