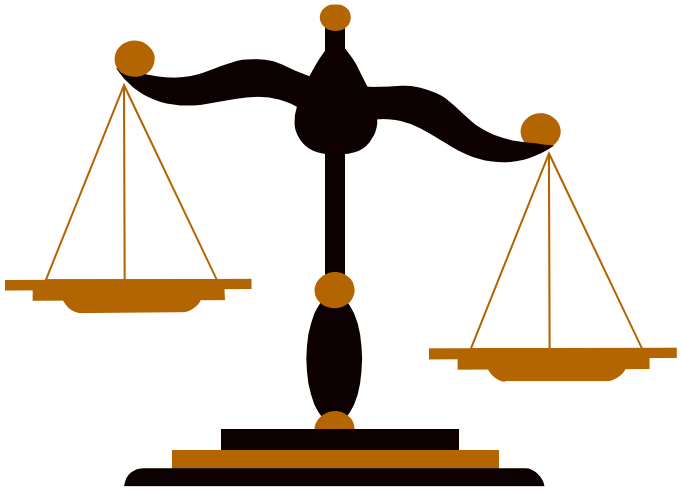
October 30, 2025

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING

EMBASSY SUITES BY HILTON ORLANDO
LAKE BUENA VISTA SOUTH
KISSIMMEE, FLORIDA

(AMENDED 10-24-2025)



Florida Department of Law Enforcement
Commissioner Mark Glass

Criminal Justice Professionalism, Standards & Training Services
Director Chad Brown

Criminal Justice Standards and Training Commission

Chairman Tommy Ford
Bay County Sheriff's Office

Vice-Chairman George Lofton
Attorney General Designee

Criminal Justice Standards and Training Commission Meeting Dates: October 27 – 30, 2025	Embassy Suites By Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, Florida 34746 Front Desk: 1-(407) 597-4000

Meeting Name	*Meeting Time (E.S.T.)*	*Meeting Room*
Monday, October 27, 2025		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Tuesday, October 28, 2025		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
New" Training Center Director's Orientation	9:00 a.m. – 10:00 a.m.	Cypress 4
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Cypress 2
(Committee Members Only) Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	 10:00 a.m. – 11:00 a.m. 11:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Cypress 5
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Magnolia Ballroom
Training Center Director Advanced / Specialized Training Committee Meeting Training Center Director Basic Recruit Committee Meeting Training Center Director High Liability Committee Meeting Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m.	Magnolia Ballroom
Wednesday, October 29, 2025		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	East Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 5
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Magnolia Ballroom
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Palms A & B
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	11:30 a.m. – 1:00 p.m.	Cypress 4
Thursday, October 30, 2025		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 4
FDLE Staff Information Area – Adrienne Trykowski	7:30 a.m. – 6:00 p.m.	East Registration Desk
Criminal Justice Standards & Training Commission Business Meeting CJST Commission Officer Discipline Hearings	8:30 a.m. – 9:30 a.m. 9:30 a.m. – 5:00 p.m.	Magnolia Ballroom

Meeting Rooms are subject to change. Amended 10/24/25

HOTEL INFORMATION

Commission Meeting Dates:	October 27 – 30, 2025
Hotel Name and Address:	Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, Florida 34746
Front Desk Telephone:	(407) 597-4000

RESERVATION INFORMATION

Reservations Online Link:	https://book.passkey.com/e/50937797. Individuals can make, modify, or cancel all reservations online at the above link.
Reservations by Telephone:	Call the Embassy Suites Reservations at 407-597-4000 and ask for reservations (be sure to mention Group Code LAW. Individuals can guarantee reservations with the first night's pre-payment or a credit card.
Reservation Deadline:	October 5, 2025. Reservations made after this date may not receive the group rate or room block. Contact the CJSTC Meeting Planner, Cheryl Taylor, at CherylTaylor@fdle.state.fl.us to include your first and last name and your arrival and departure dates.
Group Rate:	$169.00 per suite per night plus applicable state and local taxes. All guest suites are "run-of-the-house" unless stated otherwise. All suite rates are based on single/double occupancy. Guest suite types cannot be guaranteed and will be reserved on a first-come, first-served basis. If there are more than two guests, an additional charge of $10 plus tax per person per night will apply for each additional guest, up to a maximum of six guests per suite. *There is no resort fee.
Group Rate Available:	October 26 – November 1, 2025. Rates are applicable three (3) days before and three days (3) after the group's official meeting dates, subject to space and rate availability.
Check-in:	4:00 p.m., E.S.T. Early check-in is not guaranteed.
Check-out:	11:00 a.m., E.S.T. Late check-out requests will be reviewed based on hotel demand. A late departure fee of $50 per suite. Contact the hotel to ask about early check-in or late check-out.
Amenities:	All suites come with a mini-fridge and a microwave. Complimentary basic Wi-Fi is available in all guest suites, and there is a complimentary on-site fitness facility. All overnight guests will receive a complimentary evening reception from 5:30 p.m. to 7:00 p.m. and a made-to-order breakfast that is complimentary as well. Breakfast is available from Monday to Friday, from 6:30 a.m. to 9:30 a.m. On weekends, from Saturday to Sunday, breakfast is available from 7:00 a.m. to 10:30 a.m. The Citrus Room is where you can enjoy these amenities at your leisure.
Cancellation Policy:	Cancellations made within 72 hours before arrival will forfeit room and tax for one night. Example: If your arrival date is October 26, 2025, you must cancel before 11:59 PM on October 23, 2025.
Tax Exempt Status:	Individuals with an agency's tax-exempt status must provide a valid tax exemption certificate to the hotel on the day of arrival. This will exempt them from tax charges. However, tax-exempt status will only apply to charges paid directly by the tax-exempt organization. Attendees using agency forms of payment will be eligible for tax exemption. However, FDLE members must pay taxes on lodging and incidentals using a personal form of payment or the Amex Corporate Card.
Hotel Parking Fee:	Discounted self-parking: $14 inclusive per day, tax included.

FDLE Contacts:

Commission meeting agenda: Kim Rowell at (850) 410-8662 or by e-mail at KimberlyRowell@fdle.state.fl.us.
Officer Discipline Agenda: Kamal Meshedi at (850) 410-8632 or by e-mail at KamalMeshedi@fdle.state.fl.us.
Officer Discipline Class Training Course: Tammy Frick at (850) 410-7534 or by e-mail at TammyFrick@fdle.state.fl.us.
Hotel Accommodations: Cheryl Taylor at (850) 410-8657 or via email at CherylTaylor@fdle.state.fl.us.

The Commission packet can be viewed after October 14, 2025, at http://www.fdle.state.fl.us/CJSTC/Commission.aspx.

OCTOBER 30, 2025

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at:
http://www.fdle.state.fl.us/CJSTC/Commission.aspx

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Osceola County Sheriff's Honor Guard
Pledge of Allegiance	Director Guy Samuelson Criminal Justice Academy of Osceola
Invocation	Chaplain Benny Valentin Osceola County Sheriff's Office
Officer Killed in the Line of Duty	Deputy Sheriff Jeremy H. Cassady Escambia County Sheriff's Office *End of Watch: July 15, 2025*
	Deputy Sheriff Andres "Andy" Lahera Citrus County Sheriff's Office *End of Watch: September 11, 2025*
	Senior Trooper Craig Antony Gaines Florida Highway Patrol *End of Watch: September 19, 2025*
(Addendum)	Detective Christopher Dale Mock St. Lucie County Sheriff's Office *End of Watch: October 15, 2025*
Security	Trooper Zachary Frye, Trooper Brian Fernandez, and Trooper Migdalisis Garcia, of the Florida Highway Patrol
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Brian Fernandes
Election of Officers	Commission Attorney Brian Fernandes
Approval of the October 30, 2025 Business Agenda	Commission Secretary Kim Rowell
Approval of the August 14, 2025 Commission Meeting Minutes	Commission Secretary Kim Rowell

Resolutions: — Commission Secretary Kim Rowell

- Training Center Director Jay Romine
- Commissioner Jeff Pearson
- Commissioner Amelia Hill
- Commissioner William Smith

Training Center Director's Association (TCDA) Chairman Remarks — Chairman Jay Romine, Manatee Technical College Criminal Justice Academy

1. **Criminal Justice Professionalism, Standards & Training Services Updates** — Director Chad Brown

2. **Criminal Justice Standards and Training Trust Fund Audit Recommendations:** — Bureau Chief Glen Hopkins

   A. Trust Fund Audit Recommendations for Regions VI, and XI for Fiscal Year 2024-2025

   Perfect Audit:

   Region VI: Simpson Technical College Criminal Justice Academy

   NOTE: Perfect Audit was presented during the October 29, 2025, TCDA Business Meeting.

   B. Operating Budget Requests for Fiscal Year 2025-2026 — Bureau Chief Glen Hopkins

3. **Officer Training: Textbooks:** — Bureau Chief Ashley Pennington

   A. Basic Recruit Training Programs—Textbook Updates:
   1. Law Enforcement Academy: Volume 1, Version 2026.07
   2. Florida Correctional Officers: Volume 1, Version 2026.07
   3. Correctional Probation Officer Training Academy, Version 2026.07
   4. High Liability, Volume 2, Version 2026.07
   5. Florida Law Enforcement Auxiliary Academy, Version 2026.07

   B. Basic Recruit Training Programs; Crossover Training Programs:
   1. Law Enforcement Officer to Correctional Officer, 3019, Version 2026.07
   2. Florida Correctional Officer to Correctional Probation Officer, 3017, Version 2026.07
   3. Correctional Officer Cross-Over Training to Florida Law Enforcement Basic Recruit Academy, 3010, Version 2026.07
   4. Florida Correctional Probation Officer to Correctional Officer, 3018, Version 2026.07
   5. Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer, 3021, Version 2026.07

   C. Basic Recruit Training Programs; Special Operations Forces:
   1. Correctional Officer Basic Recruit Training Program for Special Operations Forces, 3020, version 2026.07
   2. Correctional Probation Officer Basic Recruit Training for Special Operations Forces, 3014, version 2026.07
   3. Law Enforcement Basic Recruit Training Program for Special Operations Forces, 3013, version 2026.07

D. Specialized and Advanced Training Program Courses:

1. Approval of Advanced Course, 1138, Violent Crime Investigator Training Course (Update)

2. Retirement of Advanced Course, 012, Planning the Effective Use of Financial Resources

E. Specialized Training Program Courses: Bureau Chief Brett Kirkland

1. Approval of Specialized Course, 850, Agency Inspector Course (update)
2. Approval of Specialized Course, 851, Breath Test Operator (updated)
3. Approval of Specialized Course, 852, Breath Test Operator-Intoxilyzer 9000 (new)
4. Approval of Specialized Course, 853, Agency Inspector-Intoxilyzer 9000 (new)

F. Specialized Instructor Training Program Courses: Bureau Chief Brett Kirkland

1. Approval of Specialized Instructor Course, 1111, Breath Test Instructor Renewal (update)
2. Approval of Specialized Instructor Course, 1117, Breath Test Instructor-Intoxilyzer 9000 (new)

4. **Request for Variances or Waivers of Rules:** Bureau Chief Glen Hopkins

A. Petition for a Temporary Waiver of Rule 11B-35.0024(2)(a), F.A.C., by Director John McLaughlin

B. Petition for a Temporary Waiver of Rule 11B-35.0011(1), F.A.C., by Director John McLaughlin

C. Petition for a Temporary Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr.

5. **Requests for Denial of Basic Abilities Test pursuant to Rule 11B-35.0011, F.A.C.:** Bureau Chief Glen Hopkins

A. Leslie McCall

B. Glenn Huggins

6. **Training Academy Certification Requests:** Bureau Chief Glen Hopkins

A. Orange County Sheriff's Office

B. Orlando Police Department

7. **Criminal Justice Excellence (CJE) Report** Matthew Sharp

8. **Florida Department of Juvenile Justice** Director Minnora Bishop

GENERAL INFORMATION AGENDA ITEMS

*Agenda Items **A. through K.** are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.*

A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report	Bureau Chief Glen Hopkins
B. Officer Records Statistics	Bureau Chief Glen Hopkins
C. Automated Training Management System (ATMS) Statistics	Bureau Chief Glen Hopkins
D. Field Specialist Statistics	Bureau Chief Glen Hopkins
E. Basic Abilities Test (BAT) Statistics	Bureau Chief Ashley Pennington
F. State Officer Certification Examination (SOCE) Statistics	Bureau Chief Ashley Pennington
G. SOCE Quarterly Content Area Report	Bureau Chief Ashley Pennington
H. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update)	Bureau Chief Ashley Pennington
I. Officer Discipline Statistics	Bureau Chief Glen Hopkins
J. Curriculum Updates Pursuant to Section 943.17, F.S.	Bureau Chief Ashley Pennington
K. Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2025 – 2026	Bureau Chief Glen Hopkins

October 30, 2025
OFFICER DISCIPLINE AGENDA
9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	Bates, Edwin D.	A-5	Diberardino, Richard	A-9	Rodriguez, Randy
A-2	Boekeloo, Wayne R.	A-6	Humphries, Joshua C.	A-10	Romandetti, Matthew A.
A-3	Carr, Philip J.	A-7	Paul, Donica	A-11	Franklin, Joseph (Addendum)
A-4	Diaz, Joshua	A-8	Reed, Deven D.		

INFORMAL– MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	Bromberg, Justin C.	B-8	Lawrence, Bradford W.	B-15	Rhoden, Wyatt M.
B-2	Demaree, Paul	B-9	Leach, Sasha R.	B-16	Rogers, Rickey H.
B-3	Deubel, Shaun W.	B-10	Lee, Matthew D.	B-17	Sapp, Markita S.
B-4	Diez, Jose J.	B-11	Macomber, Tristan	B-18	Schofield, Roy E.
B-5	Fountain, Shannon D.	B-12	Page, Robert G.	B-19	Wilson, Neil J. (REMOVED)
B-6	Herrera, Arturo	B-13	Paulk, Karon T.	B-20	Zavelghorba, Adam J.
B-7	Horne, Alexander	B-14	Reed, Miracle A.		

INFORMAL– FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
C-1	Otano Quinones, Rafael E.	C-2	Socarras, Armando B.	C-3	Solomon, Donzalo

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	Allen, Martin W.	D-11	Johnson, Latrice D.	D-21	Marrero, Raul
D-2	Becker, Charles	D-12	Kelly, Patrick M.	D-22	Morra, Tyler
D-3	Eccleston, Tyreek O.	D-13	Kilpatrick, Troy W.	D-23	Morrison, Kevin M.
D-4	Fletcher, William M.	D-14	Klein, Eugene R.	D-24	Myers, Adam T.
D-5	Freeburg, John T.	D-15	Kuhlow, Adam S.	D-25	Parmely, Nathan D.
D-6	Gauthier, Robert E.	D-16	Laudenslager, Michael E.	D-26	Shaw, Daniel
D-7	Goldsmith, Shamyera M.	D-17	Lawrence, Timothy M.	D-27	Smith, Kirsten A.
D-8	Golubovic, Daniel	D-18	Lyons, Megan L.	D-28	Stephens, Timothy W.
D-9	Gretka, Ian E.	D-19	Maestre, Erik A.	D-29	Sullivan, Derek A.
D-10	Ho, Jason	D-20	Marrero, Raul	D-30	Utter, Stephen G.

DEFAULT – MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	Alston, Odessa M.	E-17	Feldman, Adam	E-33	Merrifield, Princess E.
E-2	Baber, Ryan M.	E-18	Fellows, Alexis G.	E-34	Mitchell, Angelia C.
E-3	Back, Nathaniel F.	E-19	Fernandez, Eric M.	E-35	Mobley, Keith H.
E-4	Badgett, Alexis C.	E-20	Forbes, Derek L.	E-36	Moeller, Jeremy K.
E-5	Barker, Darius J.	E-21	Fowler, Daren A.	E-37	Monroe, Christopher M.
E-6	Basilio, Juan	E-22	Garner, Robert V.	E-38	Morales-Padilla, Juan A.
E-7	Baxley, Skylar	E-23	Gass, Milton P.	E-39	Mosley, Kayla
E-8	Bishop, Mercedes	E-24	Gizzi, Cory J.	E-40	Moss, De'asya
E-9	Boles, Benjamin N.	E-25	Johnson, Tanisha	E-41	Mullis, Elizabeth H.
E-10	Butler, Holly R.	E-26	Jordan, Cheyenne S.	E-42	Muni, Sara
E-11	Carney, Morgan L.	E-27	Lambert, Charles L.	E-43	Muse, James K.
E-12	Cook, Christopher D.	E-28	Lawrence, Donald K.	E-44	Outlaw, Robin T.
E-13	Copeland, William A.	E-29	Lingo, Hunter L.	E-45	Paolucci, Chad R.
E-14	Davis, Christopher M.	E-30	Martinez, Yvonne D.	E-46	Petersilge, Joshua D.
E-15	Edsall, Joshwa J. (REMOVED)	E-31	Mcleod, Christie	E-47	Quinones, Lyan
E-16	Eustice, Brian M.	E-32	Mendoza, Caelan H.	E-48	Randolph, Jackie M.

OFFICER DISCIPLINE AGENDA, continued

DEFAULT – MORAL CHARACTER continued:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-49	Rayburn, James T.	E-55	Taylor, Kenaija T.	E-61	Vega, John D.
E-50	Riggins, Anthony B.	E-56	Tidwell, Justin	E-62	Williams, Anna U.
E-51	Rivers, Alecia R.	E-57	Tucker, Eugene B.	E-63	Wilson, Logan C.
E-52	Rogers, Tirsa Eugenia A.	E-58	Umberger, Khristina N.	E-64	Wood, Britt
E-53	Soto, Maritza	E-59	Umstead, James D.	E-65	Wright, Briana B.
E-54	Stripling, Gary L.	E-60	Vazquez, Ismarie S.	E-66	Young, Tamara L.

DEFAULT – FELONY:

Tab	Respondent	Tab	Respondent	Tab	Respondent
F-1	Acosta, Alexandra	F-12	Freeman, Gregory	F-23	Muse, Joshua B.
F-2	Adams, Jennifer A.	F-13	Freeman, Gregory	F-24	Myers, David C.
F-3	Bennett, Marcus W.	F-14	Garcia, David	F-25	Payne, Joshua N.
F-4	Brown, Rorie O.	F-15	Harris, Arashio D.	F-26	Rolon, Christopher
F-5	Byrd, Rudolph	F-16	Howard Mosley, Decca L.	F-27	Shanklin, Shannon M.
F-6	Cross, Kiara M.	F-17	James, Katrice A.	F-28	Taylor, Xavier D.
F-7	Davis, Keshondra	F-18	Jolley, Deanna R.	F-29	Vasquez, Marvin
F-8	Denbow, Marcel	F-19	Jones, Raj A.	F-30	Vick, Tony
F-9	Dingman, Michael E.	F-20	Mcclean, Mark A.	F-31	Wood, Jana L.
F-10	Dorvil, Allen.	F-21	Moore, Jesse R.		
F-11	Edwards, Cashius B.	F-22	Morancy, Ancy		

DEFAULT – VIOLATION OF PROBATION:

Tab	Respondent	Tab	Respondent	Tab	Respondent
G-1	Ansley, James A.	G-3	Darsaw, Antonio L.	G-5	Miller, Tyler R.
G-2	Cole, Grace T.	G-4	Hanks, Trishon	G-6	Wesley, Jason J.

MOTION TO VACATE/SET ASIDE:

Tab	Respondent	Tab	Respondent	Tab	Respondent
H-1	Alabre, Dave N.	H-3	Brady, Genesiseli	H-4	Llano, Daniel A.
H-2	Belmarez, Michael J.				

VOLUNTARY DISMISSAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
I-1	Beazley, Timothy L.	I-5	Contreras, Javier I.	I-9	Steward, Gavin Blanton (Addendum)
I-2	Brown, James Q.	I-6	Fruh, Dylan C.	I-10	Lavalle, Kirby (Addendum)
I-3	Burge, Tara M.	I-7	Godwin, Kentravia K.		
I-4	Compo, Kara M.	I-8	Nieves, Victor		

DEFAULT – EOR RECEIVED AFTER 21 DAYS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
J-1	Byler, Brittney N.	J-5	Harrell, Kevin A.	J-9	Schrettenbrunner, Alayna M.
J-2	Colangelo, Nicholas M.	J-6	Lucas, Wineca A.	J-10	Simmons, Arlissa C.
J-3	Devine, Robert M.	J-7	Richardson, Dallas Q.	J-11	Smith, Alaunta
J-4	Goenaga, Emir A.	J-8	Ross, Jacob A.	J-12	Wood, Matthew B.

DEFAULT – TEA CERTIFICATION DENIAL:

Tab	Respondent	Tab	Respondent	Tab	Respondent
K-1	Brooks, Marquis	K-7	Gossett, Calif B.	K-13	O'Brien, Linda L.
K-2	Chervinski, Paul	K-8	Keppel, Anna K.	K-14	Pumroy, Sean
K-3	Coffman, Daniel R.	K-9	Kraemer, Adam James L.	K-15	Ruise, Dezmond C.
K-4	Davis, Dewayne R.	K-10	Lafalaise, Nandi I.	K-16	Thomas, Jared S.
K-5	Dawson, Tajarius M.	K-11	Marc, Ariana T.	K-17	Tolbert, Russharra A.
K-6	Gil, Osvaldo	K-12	Neptune, Joshua	K-18	Williams, Stephanie N.

2025 – 2026 COMMISSION MEETINGS

Criminal Justice Standards and Training Commission	
2025	**2026**
February 3 – 6, 2025 Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746 Front Desk: 1-407-995-1100	**February 16– 19, 2026** Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746 Front Desk: 1-407-995-1100
May 12– 15, 2025 Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000	**TBD**
August 11 – 14, 2025 Sawgrass Marriott Golf & Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082 Front Desk: 1-904-285-7777	**TBD**
October 27– 30, 2025 Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746 Front Desk: 1-407-597-4000	**TBD**

Meeting locations and dates are subject to change.

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
Regional Director Brian D. Riedl, **Proxy for Florida Department of Corrections Secretary Ricky D. Dixon (Effective 11/19/2021)** Florida Department of Corrections, Region 3 Office 19225 U.S. Highway 27 Clermont, Florida 34715-9025 Telephone Number: 352-989-9355 E-mail: Brian.Riedl@fdc.myflorida.com Secretary/Assistant: Tracy Smith, 352-989-9356 E-mail: Tracy.Smith2@fdc.myflorida.com Term: Not applicable	**Investigator George Lofton – Vice Chairman** **Proxy for Attorney General James Uthmeier** **(Effective 1/30/2019)** Office of The State Attorney 6th Judicial Circuit of Florida Pinellas and Pasco Counties Bruce Bartlett, State Attorney P.O. Box 17500 Clearwater, Florida 33762-0500 Telephone Number: 727-464-7628 E-mail: GeorgeLofton@flsa6.gov Term: Not applicable
Director of Florida Highway Patrol	
Colonel Gary L. Howze II Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, MS#1 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-3100 E-mail: GaryHowze@flhsmv.gov Secretary/Assistant: Vicki Harman, 850-617-3100 E-mail: VickiHarman@flhsmv.gov Term: Not applicable	
Sheriffs (3)	
Sheriff Tommy Ford – Chairman Bay County Sheriff 3421 North Highway 77 Panama City, Florida 32405-5009 Telephone Number: 850-248-2078 E-mail: tommy.ford@bayso.org Secretary/Assistant: Theresa Anglin, 850-248-2078 E-mail: theresa.anglin@bayso.org Partial Term: 4/13/2018 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026	**Sheriff Robert "Wayne" Ivey** Brevard County Sheriff 700 S. Park Avenue Titusville, Florida 32780 Telephone Number: 321-264-5201 E-mail: wayne.ivey@bcso.us Secretary/Assistant: Deputy Kelsey Artus, 321-298-1991 E-mail: kelsey.artus@bcso.us Partial Term: 3/11/2022 – 8/1/2025 First Term: 7/22/2025 – 8/1/2029
Sheriff William "Billy" Woods Marion County Sheriff P.O. Box 1987 Ocala, Florida 34478 Telephone Number: 352-368-3510 E-Mail: wwoods@marionso.com Secretary/Assistant: Nichole Dodd, 352-369-6789 E-mail: ndodd@marionso.com Partial Term: 7/22/2025 – 8/1/2028	

Chiefs of Police (3)	
Chief Jeffrey M. Pearson Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 E-mail: jpearson@satellitebeach.gov Secretary/Assistant: Michele Heyn, 321-773-4400 E-mail: mheyn@satellitebeach.gov Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026	**Chief Robert Bage** Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 E-mail: rbage@fwb.org Secretary/Assistant: SaWanna Graves, 850-833-9547 E-mail: sgraves@fwb.org Partial Term: 3/11/2022 – 8/1/2024 First Term: 7/22/2025 – 8/1/2028
Chief Todd R. Garrison North Port Police Department 4980 City Hall Blvd. North Port, Florida 34286 Telephone Number: 941-429-7306 E-Mail: tgarrison@northportpdfl.gov Secretary/Assistant: Jamie Ebershoff, 941-429-7434 E-mail: jebershoff@northportpdfl.gov Partial Term: 7/22/2025 – 8/1/2027	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
Sergeant James Reaves Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com Secretary/Assistant: Megan Gibbs, 904-398-7010 E-mail: mgibbs@fop530.com Partial Term: 3/11/2022 – 8/1/2025	**Officer Brandon Barclay** Tampa Police Department 411 N. Franklin St. Tampa, Florida 33602 Telephone Number: 813-228-8900 Email: Brandon@tampapba.org Secretary/Assistant: Kristina Duran, 813-228-8900 Email: Kristina@tampapba.org Partial Term: 7/22/2025 – 8/25/2028
Range Master Christopher Nebbeling West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025	**Sergeant Steadman Stahl** Miami-Dade County Sheriff's Office 10680 NW 25th Street Doral, Florida 33172 Telephone Number: 305-593-0044 Ext. 315 E-mail: steadman@dcpba.org Secretary/Assistant: Kim Gregson, 732-691-2276 E-mail: kim@dcpba.org Partial Term: 7/22/2025 – 1/1/2029
Sergeant Chase Horne Escambia County Sheriff's Office 1700 West Leonard Street Pensacola, Florida 32501 Telephone: 850-786-7157 Email: chase@flpba.org Partial Term: 7/22/2025 – 8/1/2028	

<table>
<tr><th colspan="2">Correctional Officers (2)
Administrator of a State Correctional Institution and a Sergeant or Lower Rank</th></tr>
<tr><td>VACANT</td><td>Sergeant Edgar Rosa
Orange County Corrections Department
3741 Vision Blvd.
Orlando, Florida 32939
Telephone Number: 407-448-8318
E-mail: EdgarM.rosa@ocfl.net
Partial Term: 3/11/2022 – 8/1/2022
First Term: 10/21/2022 – 8/1/2026</td></tr>
<tr><th>Training Center Director</th><th>County Correctional Institution Head</th></tr>
<tr><td>VACANT</td><td>Major Skott Jensen
Lake County Sheriff's Office
360 W. Ruby St.
Tavares, Florida 32778
Telephone Number: 352-742-4061
Email: skott.jensen@lcso.org
Secretary/Assistant: Cathy Lee, 352-742-4054
Email: cathy.lee@lcso.org
First Term: 10/24/2023 – 8/1/2027</td></tr>
<tr><th>State Resident</th><th>Commission Attorney</th></tr>
<tr><td>Dr. James D. Sewell
301 2nd Street North, #4
St. Petersburg, Florida 33701
Telephone Number: 727-821-5014
E-mail: jimdsewell@aol.com
Partial Term: 6/18/2021 – 8/1/2021
First Term: 3/11/2022 – 8/1/2025</td><td>Chief Assistant Statewide Prosecutor Brian Fernandes
Office of the Attorney General
107 West Gaines Street, Suite 531
Tallahassee, Florida 32399
Telephone Number: 850-414-3488
E-mail: Brian.fernandes@myfloridalegal.com
Executive Assistant: Beth Decker, 813-287-7209
E-mail: Beth.Decker@myfloridalegal.com</td></tr>
<tr><th>Criminal Justice Professionalism, Standards & Training Services Management</th><th>FDLE Counsel</th></tr>
<tr><td>Director Chad Brown 850-410-8611
Bureau Chief Ashley Pennington 850-410-8673
Bureau of Training
Bureau Chief Glen Hopkins 850-410-8660
Bureau of Standards
Bureau Chief Chris Johnson 850-410-7800
Bureau of Professional Development

Florida Department of Law Enforcement
Criminal Justice Professionalism
2331 Phillips Road
Tallahassee, Florida 32308</td><td>Attorney Supervisor Natalie Bielby 850-410-7681
General Counsel Kate Holmes 850-410-7682
Deputy General Counsel Jason Harrison 850-410-7679
Assistant General Counsel Andy Digby 850-410-7020

Florida Department of Law Enforcement
Office of Executive Director
2331 Phillips Road
Tallahassee, Florida 32308
Alternate Mailing Address:
Post Office Box 1489
Tallahassee, Florida 32302-1489</td></tr>
</table>

Criminal Justice Standards and Training Commission

MINUTES OF THE AUGUST 14, 2025 COMMISSION MEETING

Chairman Ford called the Criminal Justice Standards and Training Commission Business Meeting to order on August 14, 2025, held at the Sawgrass Marriott Golf & Spa Resort, Ponte Vedra Beach, Florida, Florida.

PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Chairman Ford thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Addison Haire, Trooper Kevis Coley, and Trooper Andre DaSilva of the Florida Highway Patrol for providing security; St. Johns Sheriff's Office Honor Guard for presenting the colors; Director Tim Adams of St. Johns River State College Criminal Justice Training Program for leading the audience in the Pledge of Allegiance; and Chaplain Kelly Kemp St. Johns Sheriff's Office for giving the invocation.

OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence to honor the memory of Sergeant Alton Dale Berrian of the Santa Rosa County Sheriff's Office, and Sergeant Greg Graff of the Pinellas County Schools Police Department.

BUSINESS MEETING AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

The roll was called and the following 17 Commission members represented a quorum:

1. *Honorable Tommy Ford, Chairman*
   Bay County Sheriff
   3421 North Highway 77
   Panama City, FL 32405-5009
   Telephone: 850-248-2078

2. *Honorable Wayne Ivey (Absent)*
   Brevard County Sheriff
   700 S. Park Avenue
   Titusville, FL 32780
   Telephone: 321-264-5201

3. *Honorable William "Billy" Woods*
   Marion County Sheriff
   P.O. Box 1987
   Ocala, Florida 34478
   Telephone: 352-368-3510

4. **Investigator** *George Lofton, Vice-Chairman*
   proxy for Attorney General James Uthmeier
   Office of the State Attorney 6th Judicial Circuit of Florida
   Pinellas and Pasco Counties
   P.O. Box 17500
   Clearwater, FL 33762-0500
   Telephone: 727-251-0488

5. *Regional Director Brian D. Riedl,*
   proxy for Florida Department of Corrections
   Secretary Ricky D. Dixon
   Florida Department of Corrections, Region 3 Office
   19225 U.S. Highway 27
   Clermont, Florida 34715-9025
   Telephone: 352-989-9113

6. *Colonel Gary L. Howze, II*
   Florida Department of Highway Safety and Motor Vehicles
   Division of Florida Highway Patrol
   2900 Apalachee Parkway, Tallahassee, FL 32399-0500
   Telephone: 850-617-3100

7. *Chief Jeff M. Pearson*
   Satellite Beach Police Department
   510 Cinnamon Drive
   Satellite Beach, FL 32937
   Telephone: 321-773-4400

8. *Chief Robert Bage*
   Fort Walton Beach Police Department
   7 Hollywood Blvd. N.E.
   Fort Walton Beach, FL 32548
   Telephone: 850-833-9532

9. *Chief Todd R. Garrison*
   North Port Police Department
   4980 City Hall Blvd.
   North Port, Florida 34286
   Telephone: 941-429-7306

10. *Sergeant James Reaves*
    Jacksonville Sheriff's Office
    5530 Beach Road,
    Jacksonville, FL 32207
    Telephone: 904-398-7010

11. *Range Master Christopher Nebbeling*
    West Palm Beach Police Department
    600 Banyan Boulevard
    West Palm Beach, FL 33401
    Telephone: 561-822-1899

12. *Sergeant Chase Horne*
    Escambia County Sheriff's Office
    1700 West Leonard Street
    Pensacola, Florida 32501
    Telephone: 850-786-7157

13. *Officer Brandon Barclay*
    Tampa Police Department
    411 N. Franklin St.
    Tampa, Florida 33602
    Telephone: 813-228-8900

14. *Sergeant Steadman Stahl*
    Miami-Dade County Sheriff's Office
    10680 NW 25th Street
    Doral, Florida 33172
    Telephone: 305-593-0044 Ext. 315

15. *Sergeant Edgar Rosa*
    Orange County Corrections Department
    3741 Vision Blvd., Orlando, FL 32939
    Telephone: 407-448-8318

16. *Dr. James D. Sewell*
    301 2nd Street North #4, St. Petersburg, FL 33701
    Telephone: 727-821-5014

17. *Warden Amelia Hill*
    Madison Correctional Institution
    382 SW MCI Way, Madison, FL 32340
    Telephone: 850-973-5547

18. *Major Skott Jensen*
    Lake County Sheriff's Office
    360 W. Ruby St., Tavares, FL 32778
    Telephone: 352-742-4061

Commission Attorney
Office of the Attorney General
Chief Assistant Statewide Prosecutor
Brian Fernandes
107 West Gaines Street, Suite 531
Tallahassee, FL 32399
Telephone: 850-414-3488

INTRODUCTION OF REAPPOINTMENTS AND NEWLY APPOINTED COMMISSIONER

Chairman Ford expressed his approval of the reappointments of Commissioner Bage and Commissioner Ivey back to the commission and also acknowledged the newly appointed commissioners designated by Governor Ron DeSantis on July 22, 2025: Officer Brandon Barclay representing the Tampa Police Department; Chief Todd Garrison from the North Port Police Department; Sergeant Chase Horne of the Escambia County Sheriff's Office; Sergeant Steadman Stahl from the Miami-Dade County Sheriff's Office; and Sheriff Billy Woods from the Marion County Sheriff's Office. Chairman Ford extended his gratitude to them for their willingness to serve the commission.

Chairman Ford also recognized the outgoing commissioners for their contributions to the Commission, the State of Florida, and their respective communities.

SUNSHINE LAW

Commission Attorney Brian Fernandes stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

APPROVAL OF THE AUGUST 2025 COMMISSION MEETING AGENDA

Chairman Ford asked if there were any amendments to the August 2025 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Locations of meeting rooms were added to the agenda.**
- **The following officers were added to the Line of Duty Deaths: Sergeant Alton Dale Berrian of the Santa Rosa County Sheriff's Office, and Sergeant Greg Graff of the Pinellas County Schools Police Department.**
- **Amended Agenda Item 2: modifications were made to the names of the Training Center schools that received perfect audits.**
- **Agenda Item 6B, a request for a Permanent Waiver of Rule 11B-27.002(4)(a) by Robert Ford was added to the commission agenda.**

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2025 agenda. **COMMISSION ACTION:** *Commissioner Riedl moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.*

APPROVAL OF THE MAY 2025 COMMISSION MEETING MINUTES

Chairman Ford asked if there were any amendments to the May 2025 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

RECOMMENDATION: Chairman Ford requested a motion to approve the May 2025 Commission meeting minutes. **COMMISSION ACTION:** *Commissioner Nebbeling moved that the Commission approve the minutes; seconded by Commissioner Hill; motion carried.*

RESOLUTIONS

Commission Secretary read three resolutions into the commission record.

The first resolution was presented posthumously to honor Director Rob Pigman, who served as the training center director at the Valencia College's Criminal Justice Institute until his untimely death on July 5, 2025. Dr. Jeff Goltz, who is the Dean of the School of Public Safety, Legal Studies, and Education at Valencia College, accepted the resolution on behalf of family of Director Pigman.

The second resolution read was for Chief Melanie Bevan who served the Bradenton Police Department with distinction. Chief Bevan was appointed to serve the Commission beginning September 25, 2020, and continued to serve until she retired on July 1, 2025. Through her professional insight, personal dedication, and commitment, Chief Bevan made significant contributions toward the development and advancement of criminal justice in Florida and has been an invaluable asset in guiding the development of Florida's criminal justice standards and training programs. The Commission commends Chief Bevan for her exemplary service and wishes her well in future endeavors.

The third resolution was read for Officer Richard Murphy of the Tallahassee Police Department. Officer Murphy was appointed to serve the Commission beginning September 25, 2020, and continued to serve until June 10, 2025. Through his professional insight, personal dedication, and commitment, Officer Murphy made significant contributions toward the development and advancement of criminal justice in Florida and has been an invaluable asset in guiding the development of Florida's criminal justice standards and training programs. The Commission commends Officer Murphy for his exemplary service and wishes him well in future endeavors.

RECOMMENDATION: Chairman Ford requested a motion to adopt the resolutions as read into commission record. **COMMISSION ACTION:** *Vice-chair Lofton moved that the Commission adopt the staff's recommendation; seconded by Commissioner Pearson; motion carried.*

TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

Director Rick Davis of the North Florida College Public Safety Academy provided the following report from the Training Center Directors Association's (TCDA) business meeting held on August 13, 2025.

Introduction of New Directors — Director Dr. Charles Eades of the College of Central Florida Criminal Justice Institute; Director Felipe Alicea of the Northeast Florida Criminal Justice Center; Director Albert Guerra of the Miami-Police Training Center; and Director Jason Pearson of the Valencia College Criminal Justice Institute.

Funding Issues — Director Davis updated the commission regarding the Master Credentials List (MCL) for corrections and stated it has been resolved.

New Course — The recommendation was made for a new 40-hour communications and manipulations course to be created.

High Liability Committee — currently reviewing the vehicle operations course, and any updates will be presented at the October CJSTC meeting. He continued to say that High Liability Committee stays very busy reviewing the high liability courses and makes sure everything in Florida is up to date.

2025 Coordinators Conference — the coordinators conference is scheduled the week of October 8 – 10, 2025 at Polk State College.

AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM, STANDARDS, AND TRAINING SERVICES (CJPSTS)

Director Chad Brown provided the Commission with information regarding Division and legislative initiatives.

CJST Trust Fund Revenue Report Update — Director Brown stated that the Fiscal Year 2025-2026 operating budget is 18.65 million between general revenue and the CJSTC Trust Fund. Director Brown reminded the commission that the trust fund provides salary dollars for staff, and all other expenditures are from the general revenue. The operating budget allotted by the legislature for officer training the fiscal years is $6.4 million or $78.56 for each of the states 81, 957 full-time officers. This allocation is less than the $80 per officer in place for Fiscal Year 2018 – 2019. The legislative allocation was reduced several years ago, but the budget effects were not realized during the COVID-19 years due to the decrease in the number of officers. Director Brown indicated that FDLE has drafted a legislative budget request for the next session to restore the allocation to $80 for each officer. This request will be based on the updated officer projections.

Legislative Updates — Director Brown gave updates on **Senate Bill 108**. He stated that Senate Bill 108 passed, amending the Administrative Procedures Act rulemaking process. This change impacts the development and management of all Florida Administrative Code rules, including those pertaining to CJSTC. He stated that this will require a review of all administrative rules within the next five years, and every five years thereafter.

Division Name — Director Brown gave an update to the commission that the names of division, bureaus and sections have changed based on an agency wide evaluation. The Criminal Justice Professionalism Division is now known as the Criminal Justice Professionalism, Standards and Training Services. The name change gives clarity to what the division is and how it operates every day; it also makes the division's name similar to the names of other states' P.O.S.T.

Division Updates — Director Brown introduced Government Analyst II Chris Scarpinati as the newest member of Field Services.

Alcohol Testing Program (ATP) Update — Senior Management Supervisor Shayla Platt updated the commission on the Intoxilyzer 9000. She stated that FDLE is purchasing 520 instruments, and the first 110 instruments will be assigned to the training centers. The first breath test instructor course will be from December 1 – 5, 2025, at the Southwest Florida Public Service Academy followed by a course from January 26 – 30, 2026, at FDLE in Tallahassee.

The course will teach current instructors how to teach students to use the Intoxilyzer 9000. The course will grant instructors the following instructor permits: breath test operator, agency inspector, and breath test instructor. These permits will allow instructors to teach courses statewide. During the training courses, they will be able to take home the instruments that will be utilized at the training centers, enabling them to begin training immediately. Beginning in February, notifications regarding training deadlines will be distributed to all agencies to inform them of the timeline for receiving their Intoxilyzer 9000, including when they need to have personnel trained to receive devices. Ms. Platt stated that they anticipate the instrument going into evidential use around July or August 2026, stating that date if very fluid because it's dependent on the completion of the infrastructure needed for the instruments to be able to upload data.

Comments: Commissioner Pearson asked if Ms. Platt had the list of agencies that would receive the first instruments. She advised that she did not have the list currently; however, state agencies are at the top of the list. Agencies like Florida Highway Patrol and FWC will get them first, and then all other agencies will receive them. Chairman Ford asked if she would email the list to staff, so it can be distributed to the commission.

Trust Fund Revenue Update — Bureau Chief Brett Kirkland offered the commission an update on the trust fund revenue streams and the newly created annual CJST Trust Fund Revenue Report description. He provided a document to the commission members that addressed previous inquiries related to the source of revenue for the trust fund. The document provided a summary of the trust fund's background, which was established 1976 under subsection 943.25, F.S. He noted that the trust fund revenue can be categorized by either court costs and fines related to traffic violations or revenue generated from interest in the trust fund. Additionally, he highlighted the effect of House Bill 657, which was signed into law during the 2023 legislative session. It opened an additional revenue source with the implementation of the new school speed zones, resulting in an increase of almost $900,000 into the total revenue and trust fund. It is anticipated that this trend will continue as the new speed cameras are implemented in school zones statewide.

Comments: Commissioner Bage asked about the decrease in revenue and funding. He asked if the amount per officer decreased because there are more officers in the state and what is causing the deficit in the trust fund. Bureau Chief Kirkland stated that the officer funding comes from a different source. The legislature approves officer funding through a different revenue stream, and they are two separate categories.

AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND AUDIT RECOMMENDATIONS: REGIONS III, AND XV FOR FISCAL YEAR 2023-2024

Bureau Chief Glen Hopkins presented this agenda item to the Commission and provided the trust fund revenue audit recommendations. Bureau Chief Hopkins also acknowledged four perfect audits presented on Wednesday, August 13, 2025.

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audits: <u>2023-2024</u>
   Region III: Tallahassee State College, Florida Public Safety Institute, Pat Thomas Law Enforcement Academy
   Region XV: Department of Financial Services, Criminal Investigations Division Training Center
   Florida Department of Law Enforcement, Bureau of Professional Development
   Florida Fish & Wildlife Conservation Commission Training Center, Law Enforcement Training Center

RECOMMENDATION: Commission staff recommended the Commission approve the audit findings and recommended corrective actions Regions III and XV for Fiscal Year 2023-2024.
COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission Staff's recommendation; seconded by Commissioner Hill, motion carried.*

AGENDA ITEM 3: CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION PROPOSED RULES AND FORMS REVISIONS

Bureau Chief Glen Hopkins presented this agenda item to request approval of the 2025 – 2026 proposed changes to the Criminal Justice Standards and Training Commission's Rule Chapters 11B-14, 11B-20, 11B-21, 11B-27, 11B-30, and 11B-35, F.A.C.

RECOMMENDATION: Commission staff recommended the Commission: **1)** approve the rule revisions as presented; **2)** approve Commission staff to begin the rule promulgation process; and **3)** approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission adopt staff's recommendation to approve the rule revisions as presented; seconded by Commissioner Rosa; motion carried.*

AGENDA ITEM 4: OFFICER DISCIPLINE PENALTY GUIDELINES TASK FORCE REPORT

Bureau Chief Glen Hopkins presented the agenda items to provide an overview of proposed Criminal Justice Standards and Training Commission rule revisions to Rule Chapters 11B-27, F.A.C. The proposed rule revisions were discussed during the Officer Discipline Penalty Guidelines Task Force meeting on June 4, 2025. Where rule amendments are recommended, proposed deletions are indicated with ~~strikethroughs,~~ and proposed new language is indicated by underlining.

1. Pursuant to Florida Statute 943.1395(8)(b)2, on or before July 1 of each odd-numbered year, the Commission shall conduct a workshop to receive public comment and evaluate disciplinary guidelines and penalties. The Commission chair shall appoint a 12-member advisory panel, composed of six officers and six representatives of criminal justice management positions, to make recommendations to the Commission concerning disciplinary guidelines.
2. On June 4, 2025, the Task Force convened virtually to take action (vote) on the proposed CJSTC rule amendments.
3. The following Proposed Amendments and Task Force votes were presented as Task Force Agenda Items 1, 2, and 3.

SUPPORTING INFORMATION:
Proposed Amendments and Task Force Vote as Discussed by The Task Force:

TASK FORCE AGENDA ITEM 1: AMENDS RULE 11B-27.0011(4)(C)4, F.A.C., MORAL CHARACTER; AND RULE 11B-27.005(5)(C)2, F.A.C., RANGE OF PENALTIES MORAL CHARACTER

Professional Compliance Manager Erica Gaines presented this agenda item to the Task Force to amend the current Commission rule for the moral character violation of Sexual Harassment to make it consistent with the language contained in the Federal Law, 29 C.F.R. 1604.11.

Amended Rule 11B-27.0011, F.A.C., Moral Character

(4) For the purposes of the Criminal Justice Standards and Training Commission's implementation of any of the penalties specified in Section 943.1395 (6) or (7), F.S., a certified officer's failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(c) The perpetration by an officer of acts or conduct that constitute the following offenses:

4. Sexual harassment pursuant to and consistent with decisions interpreting 29 C.F.R. 1604.11, including unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when: ~~the harassment involves physical contact or misuse of official position and when:~~

a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; or

b. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or

c. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

Amended Rule 11B-27.005(5), F.A.C., Range of Penalties-Moral Character Violations

(c) For the perpetration by the officer of an act or conduct, as described in paragraph 11B-27.0011(4)(c), F.A.C., if such act or conduct does not constitute a crime described in paragraphs (5)(a)-(b) of this rule section, the action of the Commission shall be to impose the following penalties, absent aggravating or mitigating circumstances:

	Violation	Recommended Penalty Range
2.	Sexual harassment ~~involving physical contact or misuse of position~~	Probation with training to suspension with training

TASK FORCE VOTE: *Discussion was held, and Sergeant Steadman Stahl moved that the Task Force adopt Commission staff's recommendation; seconded by Deputy Jeff Stinson; motion carried.*
COMMISSION ACTION: *Discussion was held, and the commission voted to include this agenda item with Agenda Item 3: Criminal Justice Standards and Training Commission Proposed Rules and Forms Revisions package. Commissioner Riedl moved that the Commission adopt staff's recommendation to approve the rule revisions as presented; seconded by Commissioner Rosa; motion carried.*

TASK FORCE AGENDA ITEM 2: Amends Rule 11B-27.005(5)(b)10, F.A.C. – Range of Penalties – Misdemeanor Violations

Professional Compliance Manager Erica Gaines presented this agenda item to the Task Force to amend the current Commission rule to add a separate penalty guideline for driving or boating under the influence with a breath or urine test refusal. This rule will provide the penalty guideline of prospective suspension with substance abuse counseling to revocation. Any aggravators or mitigating circumstances as outlined in Rule 11B-27.005(6)(a)(b), F.A.C. may be considered when determining the appropriate final disciplinary action by the Commission.

Amended Rule 11B-27.0011, F.A.C., Moral Character

(b) For the perpetration by the officer of an act that would constitute any of the misdemeanor offenses, pursuant to paragraph 11B-27.0011(4)(b), F.A.C., but where there was not a violation of section 943.13(4), F.S., the action of the Commission shall be to impose a penalty ranging from probation of certification to suspension of certification. Specific violations and penalties that shall be imposed, absent aggravating or mitigating circumstances, include the following:

	Violation	Recommended Penalty Range
10	Driving or boating under the influence (Sections 316.193 and 327.35, F.S.)	Probation with substance abuse counseling
	Driving or boating under the influence with refusal of breath test or urine test	Prospective suspension with substance abuse counseling to revocation
	Driving or boating under the influence-Second Offense	Prospective suspension with substance abuse counseling to revocation
	Driving or boating under the influence with property damage or injury	Prospective suspension with substance abuse counseling to revocation
	Driving or boating under the influence –blood-alcohol level or breath-alcohol level of 0.15 or higher	Prospective suspension with substance abuse counseling to revocation
	Driving or boating under the influence while accompanied in the vehicle by a person under the age of 18 years	Prospective suspension with substance abuse counseling to revocation
	Driving or boating under the influence (Sections 316.193 and 327.35, F.S.)	Probation with substance abuse counseling

TASK FORCE VOTE: *Discussion was held, and Sergeant Steadman Stahl moved that the Task Force adopt Commission staff's recommendation; seconded by Chief Jamie Cruise; motion tied with a vote of 6/6. Further discussion was held, and this agenda item will be presented at the August 14, 2025, commission meeting for a final decision by the Commission.*

COMMISSION ACTION: *Discussion was held, and Commissioner Stahl moved that the Commission DENY staff's recommendation; seconded by Commissioner Reaves; the motion carried.*

TASK FORCE AGENDA ITEM 3: Amends Rule 11B-27.005(5)(c)5, F.A.C. – Range of Penalties – Misdemeanor Violations

Professional Compliance Manager Erica Gaines presented this agenda item to the Task Force to amend the current Commission rule language of the penalty guideline for Unprofessional Relationship to delete unnecessary or repetitive language. This rule will provide a penalty guideline of prospective suspension with training to revocation. Any aggravators or mitigating circumstances as outlined in Rule 11B-27.005(6)(a)(b), F.A.C. may be considered when determining the appropriate final disciplinary action by the Commission.

Amended Rule 11B-27.005(5), F.A.C., Range of Penalties-Moral Character Violations

(c) For the perpetration by the officer of an act or conduct, as described in paragraph 11B-27.0011(4)(c), F.A.C., if such act or conduct does not constitute a crime described in paragraphs (5)(a)-(b) of this rule section, the action of the Commission shall be to impose the following penalties, absent aggravating or mitigating circumstances:

	Violation	Recommended Penalty Range
1.	Excessive use of force under the color of authority	Suspension to revocation
2.	Sexual harassment involving physical contact or misuse of position	Probation with training to suspension with training
3.	Misuse of official position	Suspension to revocation
4.	Engaging in sex while on duty, or at any time the officer is acting under the color of authority as a Commission-certified officer	Suspension to revocation
5.	Unprofessional relationship with an inmate, detainee, probationer, ~~or Revocation~~ parolee, or community controlee ~~that subsequently impairs the officer's ability to perform~~	~~Revocation~~ Prospective suspension with training to revocation

	~~necessary duties and responsibilities fairly and objectively or that jeopardizes the security of the correctional institution~~	
~~6.~~	~~Other unprofessional relationship with an inmate, detainee, probationer or parolee, or community controlee~~	~~Probation of certification with training to suspension with training~~
6.	False statements during the employment application process	Suspension to revocation
7.	Conduct that subverts or attempts to subvert the State Officer Certification Examination process pursuant to subsection 11B-30.009(1), F.A.C.	Revocation
8.	Subverting Commission-approved training or employing agency promotional examination process	Suspension to revocation
9.	Any overt, conspicuous, or public act of a sexual or simulated sexual nature which is likely to be observed by others	Suspension to revocation
10.	Willful failure of the agency administrator to comply with Chapter 943, F.S., as it pertains to the Commission or Commission rules	Suspension to revocation
11.	Conduct that subverts or attempts to subvert the Basic Abilities Test process pursuant to subsection 11B-35.0011(1), F.A.C.	Revocation
12.	Misuse of Electronic Database	Probation to suspension
13.	Intentional Abuse of a Temporary Employment Authorization	Suspension to revocation
14.	Any willful and offensive exposure or exhibition of his or her sexual organs in public or on the private premises of another or so near thereto as to likely be seen except in any place provided or set apart for that purpose.	Suspension to revocation
15.	Discriminatory conduct specified in sub-subparagraph 11B-27.0011(4)(c)15a., F.A.C.	Written reprimand to revocation
16.	Discriminatory conduct specified in sub-subparagraph 11B-27.0011(4)(c)15b., F.A.C.	Revocation

TASK FORCE VOTE: Discussion was held, and Sergeant Steadman Stahl *moved that the Task Force adopt Commission staff's recommendation; seconded by Deputy Jeff Stinson; motion carried.*

COMMISSION ACTION: Discussion was held, and the commission voted to include this agenda item with Agenda Item 3: Criminal Justice Standards and Training Commission Proposed Rules and Forms Revisions package. *Commissioner Riedl moved that the Commission adopt staff's recommendation to approve the rule revisions as presented; seconded by Commissioner Rosa; motion carried.*

AGENDA ITEM 5: FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE POLICY BOARD MEMBERSHIP APPOINTMENT

Bureau Chief Chris Johnson presented this agenda item to the Commission to request approval for the reappointment of Lt. Colonel Mark Brown and the appointment of Major Shaun Klucznik to the Florida Criminal Justice Executive Institute Policy Board.

1. Section 943.1755(3), F.S., requires that "an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term."

2. President Rachel Bryant of the State Law Enforcement Chiefs' Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Lt. Colonel Mark Brown of the Florida Highway Patrol.

3. President Bill Prummell of the Florida Sheriffs Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a**) the appointment of Major Shaun Klucznik of the Hernando County Sheriff's Office.

RECOMMENDATION: Commission staff recommended the Commission: **1)** Adopt the State Law Enforcement Chiefs' Association recommendation to reappoint Lt. Colonel Mark Brown, effective August 14, 2025, to the FCJEI Policy Board. **2**) Adopt the Florida Sheriff's Association recommendation to appoint Major Shaun Klucznik, effective August 14, 2025, to the FCJEI Policy Board.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt staff's recommendation; seconded by Commissioner Pearson; motion carried.*

AGENDA ITEM 6A: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11 B-35.009(2)(b), F.A.C., BY JUSTIN D. VINCENT

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Justin D. Vincent to request a permanent waiver of Rule 11B-35.009(2)(b), F.A.C. Mr. Vincent was not present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.009(2)(b), F.A.C.

COMMISSION ACTION: *Commissioner Stahl moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Pearson; motion carried.*

AGENDA ITEM 6B: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A PERMANENT WAIVER OF RULE 11B-27.002(4)(A), F.A.C., BY ROBERT FORD

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Robert Ford to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Ford was present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.009(2)(b), F.A.C.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bage; motion carried.*

UNAGENDAED ITEMS

Matthew Sharp from the Criminal Justice Excellence section provided an overview of the comparison of academic and agency-based law enforcement training programs from the Commission meeting held on February 6, 2025. He mentioned that the factors outlined in the report encompassed the total number of participants in the training program, the number of participants who successfully completed the training, as well as those who attempted the State Officer Certification Exam, and whether they passed it. Additionally, for those who passed, he analyzed whether they secured employment in the field for which they received training. He noted that they had received expressions of interest from the Commission following their presentation for comparison of candidate quality from academic and agency-based programs. He also indicated that while candidate quality is subjective in nature, they do intend to provide the Commission with data related to service time from initial employment, reason for separation from the occupation (terminated, voluntary separation, etc.), and lastly, counts for officer discipline cases on candidates stemming from academic and agency-based training programs. The objective of this report was to provide the commission members with information to draw inferences on candidate quality. They intend to present updated information during the CJSTC meeting scheduled for October.

Bureau Chief Glen Hopkins spoke to the commission regarding the $117 thousand dollar deficit in the trust fund allocation for fiscal year 2024 – 2025, which required the training schools to prepare new budgets. The new budget requests will be presented to the Commission for approval during the October 30, 2025, CJSTC meeting.

Bureau Chief Glen Hopkins also mentioned that there are two more agencies that will petition the commission to become CJSTC training schools. The agencies intend to submit their requests in October. The needs assessments are planned for the week of September 8, 2025. The requests come from the Orlando Police Department and the Orange County Sheriff's Office.

MEETING ADJOURNED

Chairman Ford requested a motion to adjourn, and *Commissioner Pearson moved that the Commission adjourn the CJSTC Business meeting; seconded by Commissioner Sewell; motion carried.*

OFFICER DISCIPLINE AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

Roll was called and the following 17 Commission members represented a quorum:

1. *Honorable Tommy Ford, Chairman*
   Bay County Sheriff
   3421 North Highway 77
   Panama City, FL 32405-5009
   Telephone: 850-248-2078
2. *Honorable Wayne Ivey (Absent)*
   Brevard County Sheriff
   700 S. Park Avenue
   Titusville, FL 32780
   Telephone: 321-264-5201
3. *Honorable William "Billy" Woods*
   Marion County Sheriff
   P.O. Box 1987
   Ocala, Florida 34478
   Telephone: 352-368-3510
4. *Investigator George Lofton, Vice-Chairman*
   proxy for Attorney General James Uthmeier
   Office of the State Attorney 6th Judicial Circuit of Florida
   Clearwater, FL 33762-0500
   Telephone: 727-251-0488
5. *Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon*
   Florida Department of Corrections, Region 3 Office
   19225 U.S. Highway 27
   Clermont, Florida 34715-9025
   Telephone: 352-989-9113
6. *Colonel Gary L. Howze, II*
   Florida Department of Highway Safety and Motor Vehicles
   2900 Apalachee Parkway
   Tallahassee, FL 32399-0500
   Telephone: 850-617-3100
7. *Chief Jeffrey M. Pearson,* Satellite Beach Police Department
   510 Cinnamon Drive
   Satellite Beach, FL 32937
   Telephone: 321-773-4400
8. *Chief Robert Bage,* Fort Walton Beach Police Department
   7 Hollywood Blvd. N.E.
   Fort Walton Beach, FL 32548
   Telephone: 850-833-9532
9. *Chief Todd R. Garrison,* North Port Police Department
   4980 City Hall Blvd.
   North Port, Florida 34286
   Telephone: 941-429-7306
10. *Sergeant James Reaves*
    Jacksonville Sheriff's Office
    5530 Beach Road
    Jacksonville, FL 32207
    Telephone: 904-398-7010
11. *Range Master Christopher Nebbeling*
    West Palm Beach Police Department
    600 Banyan Boulevard
    West Palm Beach, FL 33401
    Telephone: 561-822-1899
12. *Sergeant Chase Horne*
    Escambia County Sheriff's Office
    1700 West Leonard Street
    Pensacola, Florida 32501
    Telephone: 850-786-7157
13. *Officer Brandon Barclay*
    Tampa Police Department
    411 N. Franklin St.
    Tampa, Florida 33602
    Telephone: 813-228-8900
14. *Sergeant Steadman Stahll*
    Miami-Dade County Sheriff's Office
    10680 NW 25th Street
    Doral, Florida 33172
    Telephone: 305-593-0044 Ext. 315
15. *Sergeant Edgar Rosa*
    Orange County Corrections Department
    3741 Vision Blvd.
    Orlando, FL 32939
    Telephone: 470-448-8318
16. *Dr. James D. Sewell*
    301 2nd Street North, #4
    St. Petersburg, FL 33701
    Telephone: 727-821-5014
17. *Warden Amelia Hill*
    Madison Correctional Institution
    382 SW MCI Way
    Madison, FL 32340
    Telephone: 850-973-5547
18. *Major Skott Jensen*
    Lake County Sheriff's Office
    360 W. Ruby St.,
    Tavares, FL 32778
    Telephone: 352-742-4061

Commission Attorney Brian Fernandes
Chief Assistant Statewide Prosecutor
107 West Gaines Street, Suite 531
Tallahassee, FL 32399
Telephone: 850-414-3488

SUNSHINE LAW

Commission Attorney Brian Fernandes stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

APPROVAL OF THE AUGUST 2025 DISCIPLINARY AGENDA

Training and Research Manager Erica Gaines advised the Commission of the following amendments to the August 2025 disciplinary agenda:

Removed Cases – Tabs: B-11, Harrell, Kevin A.; B-35, Wilson, Neil J.; F-33, Goenage, Emir A.; F-45, Lawrence, Bradford W.; F-68, Simmons, Arlissa C.; F-69, Smith, Alaunta; and F-89, Zopf, Grace-Marie

Added Cases – **Tabs**: A-19, Nazario, Kenneth, and J-6, Llano, Daniel

Moved Cases – **Tab** B-1, Baker, Craig A. was moved to Tab K-7

Materials hand-carried and/or loaded to the tablets – Tabs: A-15, Ruise, Corwin; B-2, Batts, Christopher E.; B-4, Chaney, Darcy J.; B-6, Corignolo, Joell; B-9, Garcia, Nelson A.; B-10, Grant, James N.; B-17, Leandre, Linda A.; F-54, Propst, John; J-5, Socarras, Armando B.; and K-7, Baker, Craig

Amendments to Recommended Disciplines in the following cases: Tabs: A-3, Fletcher, Ronnie; A-9, Lewis, Junior; A-12, Mullins, Selena; A-18, Venable, Justin R.; and Tabs B-18 through B-20, Lima, Estid

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2025 disciplinary agenda.

COMMISSION ACTION: *Commissioner Barclay moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; the motion carried.*

THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

<table>
<tr><td>Tab B-17, Case 51720
Informal Hearing-Moral Character</td><td>Leandre, Linda A.
Respondent and Attorney Larry Handfield present.</td><td>Misconduct/Guideline Penalty: Marijuana-Test Positive; (10-24-2022; (Prospective Suspension to Revocation)
Agency: Miami-Dade County Department of Corrections & Rehabilitation</td></tr>
<tr><td colspan="3">RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission REVOKE the Respondent's certification.
COMMISSION ACTION: Discussion was held, and Commissioner Pearson moved to ACCEPT staff's recommendation; seconded by Commissioner Jensen; motion carried.</td></tr>
<tr><td>Tab L-2, Case 51848
TEA Certification Denial</td><td>Cooper, Michael A.
Respondent and Attorney Kyle Troop were present.</td><td>Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (04-30-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation)
Agency: Department of Corrections</td></tr>
</table>

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.

COMMISSION ACTION: Discussion was held, and *Vice Chair Lofton moved to ACCEPT staff's recommendation to DENY application for certification for a period of 90 days; to begin 15 days following the filing of the final order; a 1-year PROBATION upon certification; and must provide staff with successful completion of Commission-approved Substance Abuse Counseling prior to the conclusion of the probationary period; seconded by Commissioner Pearson; motion carried.*

Tab A-10, Case 50932 **Stipulation and Settlement Agreement**	**Malave, William** Respondent and Attorney Paul Daragiati present.	**Misconduct/Guideline Penalty:** Improper Exhibition of Dangerous Weapon; (03-07-2023); (Probation with Training) **Agency:** Miramar Police Department

RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose 120-day prospective SUSPENSION to be served within 210 days after filing the Final Order; 2-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved mental health and wellness training and stress management.

COMMISSION ACTION: Discussion was held, and *Commissioner Bage moved to ACCEPT staff's recommendation; seconded by Vice Chair Lofton.*

Tab K-7, Case 52718 (Previously Tab B-1) **Voluntary Dismissal**	**Baker, Craig A.** Respondent and Attorney David Dee were present.	**Misconduct/Guideline Penalty:** Misuse of Electronic Database DAVID; (06-29-2024); (Probation to Suspension) **Agency:** Tampa Police Department

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission voluntarily DISMISS the Administrative Complaint in this case and issue a Letter of Acknowledgment.

COMMISSION ACTION: Discussion was held, and *Commissioner Nebbeling moved to ACCEPT staff's recommendation; seconded by Vice Chair Lofton; motion carried.*

Recused: Commissioner Barclay

Tab B-22, Case 44056 **Informal Hearing-Moral Character**	**Olivares, Jerry** Attorney Mike Hellman was present.	**Misconduct/Guideline Penalty:** Driving Under the Influence of Alcohol .15 or Highter; (10-27-2018); (Prospective Suspension with Substance Abuse Counseling to Revocation) **Agency:** Miami-Dade County Department of Corrections & Rehabilitation

RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 15-day retroactive SUSPENSION and 105-day prospective SUSPENSION to be served within 360 days following the filing of the Final Order; 1-year period of PROBATION to begin upon the conclusion of the suspension period; and provide staff with proof of successful completion of substance abuse counseling prior to the conclusion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Pearson moved to ACCEPT staff's recommendation; seconded by Commissioner Garrison; motion carried.*

Tab B-23, Case 52574 **Informal Hearing-Moral Character**	**Owen, Anthony J.** Attorney Mike Hellman was present.	**Misconduct/Guideline Penalty:** Falsifying Records; (03-14-2024); (Prospective Suspension to Revocation)
		Agency: Monroe County Sheriff's Office
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 120-day prospective SUSPENSION to begin 15-days after the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Riedl moved to ACCEPT staff's recommendation to include a 240-day prospective SUSPENSION to be served within 360 days following the filing of the Final Order; 1 year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period; seconded by Commissioner Pearson; motion carried.*		
Tab B-36, Case 46502 **Informal Hearing-Moral Character**	**Yanes Martel, Jordy** Respondent and Attorney Michael Hellman was present	**Misconduct/Guideline Penalty:** Found Guilty of Battery; (08-30-223); (Suspension); Found Guilty of Trespassing; (08-30-2023); (Probation to Suspension)
		Agency: Miami Gardens Police Department
RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission impose a 5-day retroactive SUSPENSION; 85-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Pearson moved to ACCEPT staff's recommendation; seconded by Commissioner Bage; motion carried.* *Recused: Commissioner Stahl*		
Tab B-27, Case 50737 **Informal Hearing-Moral Character**	**Shaouni, Alexander M.** Respondent and Attorney David Bigney were present.	**Misconduct/Guideline** Penalty: Resisting Officer Resisting or Obstructing an Officer Without Violence; (On or about 06-06-2023); (Probation to Suspension); Misuse of Public Position Misuse of Official Position; (On or about 06-06-2023); (Suspension to Revocation)
		Agency: Orlando Police Department
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 3-month retroactive SUSPENSION; 30-day prospective SUSPENSION to be served within 120 days after filing of the Final Order; 2-years PROBATION to begin upon the conclusion of the suspension period; and provide staff with successful completion of Stress Management Techniques, Mental Health & Wellness for Criminal Justice Officer, and proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Pearson moved to ACCEPT staff's recommendation to include the Respondent must be registered for training within 120 days of the Final Order; seconded by Commissioner Bage; motion carried.*		

Tab B-5, Case 49942 **Informal Hearing-Moral Character**	**Compo, Kara M.** Respondent was present.	**Misconduct/Guideline Penalty:** Driving Under the Influence BAC .15 or higher; (11-26-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation) **Agency:** Department of Corrections
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission find that the Respondent waived their right to a formal hearing and recommended the Commission REVOKE the respondent's certification. **COMMISSION ACTION:** Discussion was held, and *Commissioner Riedl moved to ACCEPT staff's recommendation and REVOKE the Respondent's certification; seconded by Commissioner Garrison; motion carried.*		
Tab B-7, Case 51278 **Informal Hearing-Moral Character**	**Dunn, Sean P.** Respondent was present.	**Misconduct/Guideline Penalty:** Driving Under the Influence of Alcohol; (10-21-2023); (Probation with Substance Abuse Counseling) **Agency:** Volusia County Department of Corrections
RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to be served withing 180-days of the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Vice Chair Lofton moved to ACCEPT staff's recommendation; seconded by Commissioner Howze; motion carried.*		
Tab B-9, Case 50511 **Informal Hearing-Moral Character**	**Garcia, Nelson A.** Respondent was present.	**Misconduct/Guideline Penalty:** Adjudicated Guilty of Petit Theft; (10-26-2023); (Suspension to Revocation); Petit Theft 3 counts; (On or between 03-01-2023 and 03-25-2023); (Suspension to Revocation) **Agency:** Martin County Sheriff's Office
RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days after filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Ford moved to DENY staff's recommendation and REVOKE the Respondent's certification; seconded by Commissioner Pearson; motion carried.*		
Tab B-21, Case 52317 **Informal Hearing-Moral Character**	**Morales, Daniel I.** Respondent was present.	**Misconduct/Guideline Penalty:** False Statement (7 Counts); (On or between 06-17-2024 & 06-25-2024); (Prospective Suspension to Revocation) **Agency:** Winter Haven Police Department
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 30-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year period of PROBATION following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.		

COMMISSION ACTION: Discussion was held, and *Commissioner Stahl moved to ACCEPT staff's recommendation; seconded by Commissioner Reaves; motion carried.*		
Tab B-29, Case 52608 **Informal Hearing-Moral Character**	**Shott, Matthew K.** Respondent was present.	**Misconduct/Guideline Penalty:** Misuse of Public Position Misue of Official Position; (On or between 12-01-2023, and 04-25-2024); (Suspension to Revocation); Misuse of Electronic Database; (On or between 12-01-2023, and 01-31-2024) (Probation to Suspension) **Agency:** Gainesville Police Department
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin upon the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Vice Chair Lofton moved to ACCEPT staff's recommendation; seconded by Commissioner Sewell; motion carried.*		
Tab B-31, Case 52336 **Informal Hearing-Moral Character**	**Tice, Christopher R.** Respondent was present.	**Misconduct/Guideline Penalty:** Driving Under the Influence of Alcohol; (08-24-2024); (Probation with Substance Abuse Counseling) **Agency:** Lee County Sheriff's Office
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 30-day retroactive SUSPENSION; 60-day prospective SUSPENSION to be served within 180-days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to ACCEPT staff's recommendation to include a 30-day prospective SUSPENSION to be served withing 180-days after the filing of the Final Order; seconded by Commissioner Garrison; motion carried.*		
Tab B-34, Case 52537 **Informal Hearing - Moral Character**	**Wilcox, Melvin L.** Respondent was present.	**Misconduct/Guideline Penalty:** Excess Force by Corr; (On 11-16-2023); (Suspension to Revocation) **Agency:** Brevard County Sheriff's Office
RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15-days after the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use-of-force training prior to the conclusion of the probationary period. **COMMISSION ACTION:** Discussion was held, and *Commissioner Rosa moved to REJECT staff's recommendation and moved to DISMISS the case; seconded by Commissioner Woods; motion carried.*		
Tab F-6, Case 51700 **Default - Moral Character**	**Bowman, Julie A.** Respondent was present.	**Misconduct/Guideline Penalty:** Driving Under the Influence BAC .15 or higher; (01-07-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation) **Agency: Department of Corrections**
RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission REVOKE the Respondent's certification.		

COMMISSION ACTION: Discussion was held, and *Commissioner Howze moved to REJECT staff's recommendation and impose a 120-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Substance Abuse Counseling prior to the conclusion of the probationary period; seconded by Commissioner Woods; motion carried.*

Tab F-76, Case 49056 **Default - Moral Character**	**Spitzer, Charles D.** Respondent was present.	**Misconduct/Guideline Penalty:** False Statement False Official Statement; (On or about 02-22-2021); (Prospective Suspension to Revocation) **Agency:** Department of Corrections

RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission REVOKE the Respondent's certification.

COMMISSION ACTION: Discussion was held, and *Vice Chair Lofton moved to CONTINUE the case; seconded by Commissioner Garrison; motion carried.*

Tab J-4, Case 46528 **Motion to Vacate/Set Aside**	**Powell, Seth H.** Respondent was present.	**Misconduct/Guideline Penalty:** False Statement; (04-02-2020); (Prospective Suspension to Revocation) **Agency:** Escambia County Corrections

RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission to DENY Respondent's motion to vacate/set aside the Final Order.

COMMISSION ACTION: Discussion was held, and *Commissioner Pearson moved to ACCEPT staff's recommendation; seconded by Commissioner Sewell; motion carried.*

Tab B-10, Case 52675 **Informal Hearing - Moral Character**	**Grant, James N.** Respondent was present.	**Misconduct/Guideline Penalty:** Culpable Negligence (felony); (04-26-2024); (Suspension to Revocation) **Agency:** Florida Department of Law Enforcement

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission to REVOKE the Respondent's certification.

COMMISSION ACTION: Discussion was held, and *Commissioner Woods moved to REJECT staff's recommendation; seconded by Commissioner Stahl; motion carried.*

COMMISSION ACTION: Further discussion was held, and *Vice Chair Lofton moved to impose a 30-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved Firearms Safety Course prior to the conclusion of the probationary period; seconded by Commissioner Ford; motion carried.*

Recused: Commissioner Sewell

Tab A-2, Case 51475 **Stipulation and Settlement Agreement**	**Esposito, Steven P**	**Misconduct/Guideline Penalty:** Sexual Harassment; (On or between 07-15-2016 and 01-17-2024); (Probation with Training to Suspension with Training) **Agency:** Department of Corrections

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby presented this case and recommended the Commission impose a 120-day prospective SUSPENSION to begin 15 days after filing the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved sexual harassment training prior to the conclusion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Vice Chair Lofton moved to REJECT staff's recommendation; seconded by Commissioner Hill; motion carried.*

Tab B-30, Case 51770 **Informal Hearing - Moral Character**	**Sibley, Alexus M.**	**Misconduct/Guideline Penalty:** False Statement; (On or about 08-17-2023); (Prospective Suspension to Revocation) **Agency:** Department of Corrections

RECOMMENDATION: FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Howze moved to REJECT staff's recommendation and REVOKE the Respondent's certification; seconded by Vice Chair Lofton; motion carried.*

CONSENT AGENDA

STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs A-1 through A-19 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-1, De Leon-Lopez, Kevin R.; A-3, Fletcher, Ronnie; A-4, Hall, Kelly L.; A-5, Hall, Lisa D.; A-6, Holmes, Nathaniel J.; A-7, Hylton, Robert, A-8, Jenkins, Eric D., A-9, Lewis, Junior; A-11. Mills, Thomas A.; A-12, Mullins, Selena; A-13, Owen, Ryan H.; A-14, Price, Julia; A-15, Ruise, Corwin M.; A-16, Teems, Cameron R.; A-17, Vega, Jeffrey; A-18, Venable, Justin R.; A-19, Nazario, Kenneth

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the Commission adopt the Stipulation and Settlement Agreement as the final disposition for the above cases.

COMMISSION ACTION: *Vice Chair Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Hill; motion carried*

INFORMAL– MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs B-2 through B-36 were matters in which each of the Respondents was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-2, Batts, Christopher E.; B-3, Bonitto, Xavier N.; B-4, Chaney, Darcy J.; B-6, Corignolo, Joell; B-8, Enfinger, Eric R.; B-13, Jones, Regina G.; B-14, Jordan, Delvin C.; B-15, Knox, Derek A.; B-16, Kramer, Alexander; B-18, Lima, Estid; B-19, Lima, Estid; B-20, Lima, Estid; B-24, Paul, Pascal; B-25, Perezlopez, Joshua A.; B-26, Peters, Cassandra N.; B-28, Sherman, Jordan R.; B-32, Tremaine, Jenna A.; B-33, Velez Ortega, Orville C.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case.

INFORMAL– MORAL CHARACTER CONSENT AGENDA, continued

COMMISSION ACTION: *Commissioner Barclay moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

INFORMAL DENIAL–CONSENT AGENDA

Commission staff Erica Gaines stated that Tab C-1 was a matter in which staff or counsel determined that a Letter of Notice of Intent to Deny Certification should be issued to the applicant.

The following case was tab: C-1, Levano, Gladys V.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the Commission authorize staff to issue a Letter of Notice of Intent to Deny Certification in this matter.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

INFORMAL - VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Erica Gaines stated that Tab D-1 was a matter in which the Respondent was served an Administrative Complaint alleging the Respondent violated commission ordered probation. The Respondent filed an election of rights form stating they did not dispute the allegations of fact but wished to be heard in an informal hearing. The Respondent was given notice of today's schedule hearings. The Respondents were either present and did not wish to address the commission or failed to appear.

The following case was tab: D-1, Mazal, Martin F.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the Commission find the Respondent in violation of Commission ordered probation and REVOKE certification.

COMMISSION ACTION: *Commissioner Hill moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

VOLUNTARY RELINQUISHMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs E-1 through E-21 were matters in which each of the Respondents was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an election of rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: E-1, Ankrom, Jimmy L.; E-2, Batchelor, Maili T.; E-3, Henderson, Seth; E-4, Herring, Fredrick S.; E-5, Jackson, Diamond S.; E-6, Kyle, Destiny E.; E-7, Michael, Karen M.; E-8, Oliver, Michael A.; E-9, Robinson, Kayla; E-10, Sanchez, Richard E., E-11, Santiago Gonzalez, Mary A.; E-12, Savasta, Erick J.; E-13, Scott, Arthur L.; E-14, Scotto, James J.; E-15, Sellers, Donald R.; E-16, Simmons, Edward C.; E-17, Small, Ryan D.; E-18, Smith, Anthoney J.; E-19, Tirado, Jose L.; E-20, Wedemeier, Mckenzie F.; E-21, Weekes, Keondra

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the Commission to accept each of the Respondent's voluntary relinquishment of certification in these cases.

COMMISSION ACTION: *Commissioner Rosa moved that the Commission adopt FDLE Counsel's recommendation; seconded by Vice Chair Lofton; motion carried.*

DEFAULT – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs F-1 through F-89 were matters in which each of the Respondents was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: F-1, Abdo, Sebastian G.; F-2, Arruda, Monica N.; F-3, Arruda, Monica N.; F-4, Barbree, Carey; F-5, Bellini, Richard; F-7, Bradshaw, Nylah T.; F-8, Brady, Genesiseli; F-9, Brantley, Casey S., F-10, Brinegar, Dalton, F-11, Brown, James Q.; F-12, Bunas, Paul R.; F-13, Burroughs, Michel-Le' D.; F-14, Camarillo, John J.; F-15, Carroll, Darrell D.; F-16, Casey, Cullen ; F-17, Coachman, Jimmy L.; F-18, Coleman, Joseph L.; F-19, Collins, Marcia ; F-20, Copeland, William A.; F-21, Corrales, Liana H.; F-22, Craft, Joshua J.; F-23, Cuevas, Juan C.; F-24, Cunningham, Samuel B.; F-25, Dale, Jaquan H., F-26, Darlington, Trevor A.; F-27, Devillez, Aimee; F-28, Drake, Jeremy A.; F-29, Ellis, Michael S.; F-30, Fernandez, Armando G.; F-31, Fields, Aundie R.; F-32, Fowler, Jacob C.; F-34, Gordon, Sean M.; F-35, Gordon, Sean M.; F-36, Hampton, Dennis W.; F-37, Hayes, Brandon S.; F-38, Henry, Raven M.; F-39, Hile, Michele L.; F-40, Hodge, Barbara J.; F-41, Irizarry, Jose M.; F-42, Johnson, Carla E.; F-43, Khan, Shastri; F-44, Knight, Eva M.; F-46, Lewis, Olajuwon; F-47, Mccoy, Paul K.; F-48, Nelson, Ivan H.; F-49, Parrish, Chad D.; F-50, Patel, Raj N.; F-51, Peralta, Steven. F-52, Pete, Nathan, F-53, Price, James C.; F-54, Propst, John ; F-55, Reed, David L.; F-56, Reese, Keliscious; F-57, Roberts, Christopher C.; F-58, Rollins, Dominique N.; F-59, Ryan, Thomas P.; F-60, Sailor, Teddkiya; F-61, Salazar, Ashley M.; F-62, Sanders, Shawna M., F-63 Sapir, Daniel, F-64, Sarakinis, Trent R.; F-65 , Shaw, Eric R.; F-66, Shepherd, De'shamar T.; F-67, Shirley, Terry E.; F-70, Smith, Chandler; F-71, Smith, Shelise S.; F-72, Smith, Tammie S., F-73, Socha, Kyle A., F-74, Sones, Josh; F-75, Spagnolo, Adrian; F-77, Starling, Michael R.; F-78, Steen, Jeron L.; F-79, Stevens, Wesley R.; F-81, Symonette, Shatavia T.; F-82, Thompson, Caleb B.; F-83, Widdows, Angela L.; F-84, Willis, Shakira M.; F-85, Wilson, Logan M.; F-86, Winn, Joshua M.; F-87, Wood, William D.; F-88, Yoder, Karly A.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the chair entertain a motion finding that each Respondent received proper notice of the Administrative Complaint and have waived their right to a hearing.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Jensen; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the chair entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Hill moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

Recused: F-36 & F-77, Commissioner Reaves; F-46, Commissioner Horne and F-74, Commissioner Wood

DEFAULT FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs G-1 through G-32 were matters in which each of the Respondents was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases were tabs: G-1, Anthony, George D.; G-2, Archer, Sheridon E.; G-3, Barton, James R.; G-4, Basnaw, Taylorann N.; G-5. Brown, Nathaniel L.; G-6, Butler, Sabrina; G-7, Campos-Marquetti, Victoria D.; G-8, Carmona-Fonseca, Alejandro; G-9, Cruz Garcia, Charles A.; G-10, Davis, Charles E.; G-11, Eva, Derek K.; G-12, Ford, Charles W.; G-13, Godbolt, Jeremy; G-14, Godwin, Kentravia K.; G-15, Greene, Alexis M.; G-16, Nesbitt, Derrick J.; G-17, Pinkney, Fredtajah J.; G-18, Randolph, Darrius D.; G-19, Ray, Adam C.; G-20, Roach, Akilah A.; G-21. Rodriguez Ocasio, Kimary L.; G-22, Sanon, Wisben; G-23, Schanlaub, Shelby J.; G-24, Scott, Kadaen J.; G-25, Sharpe, Lawana M.; G-26, Smith, Stephanie D.; G-27, Spencer, Michael S.; G-28, Stethers-Brassington, Isiaha D.; G-29, Sutton, Justin B.; G-30, Walsh, Louis J.; G-31, Wilkinson, William J.; G-32, Yonn, Laura A.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the chair entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Woods moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the chair to entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and REVOKE certification.

COMMISSION ACTION: *Commissioner Barclay moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

Recused: G-8, Commissioner Reaves

DEFAULT DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs H-1 through H-14 were matters in each Respondent was served a Letter of Intent to deny alleging that each Respondent had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served the Letter of Intent to Deny by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Letter of Intent to Deny within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: H-1, Beckford, Lauryn; H-2, Davis, Todd A.; H-3, Edozien, Emily V.; H-4, Eusebio, Geovanny B.; H-5, Evans, Tylonda; H-6, Green, Robert; H-7, Napier, Evian; H-8, Perry, Jessica D.; H-9, Sanjurjo Santiago, Angelica K.; H-10, Shehan, Gino A.; H-11, Soto, Maritza; H-12, Swift, Nathaniel T.; H-13, Wilds, Reagan H.; H-14, Williams, Denzell M.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested Chairman Ford entertain a motion finding that each Respondent received proper notice of the Administrative Complain and waived their right to a hearing.

COMMISSION ACTION: *Vice Chair Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Jensen; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested Chairman Ford entertain a motion finding that the Commission admit into evidence the case materials set forth in this case as prima facie evidence in support of the allegations set for, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose disciplinary action as advocated by FDLE counsel for each case.

COMMISSION ACTION: *Vice Chair Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

DEFAULT VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs I-1 and I-2 were matters in which each Respondent was served an Administrative Complaint alleging a violation of the commission-ordered probation. Each Respondent was served by certified mail; return receipt requested, by personal service or by publication, in compliance with Section 120.60(5), F. S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondent waived their right to a hearing in which there was a disputed issue of material fact.

The following case was tab: I-1, Barcia, Ernie; I-2, Boyer, Danielle S.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested Chairman Ford entertain a motion finding that each Respondent received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Rosa moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Hill; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested Chairman Ford entertain a motion finding that the Commission admit into evidence the case materials set forth in this case as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of probation based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Reaves moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Horne; motion carried.*

MOTION TO VACATE/SET ASIDE CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs J-1 through J-6 were matters in which staff or FDLE Counsel determined that the Final Order should be vacated or set aside, or the Respondent requested that the Final Order should be vacated or set aside, or the Respondent has filed a motion to vacate the Final Order.

The following cases are tabs: J-1, Alicea, Samuel; J-2, Celestin, Elmano; J-3, Kuhl, Joshua, J-5, Socarras, Armando B.; J-6, Llano, Daniel A.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested that the Commission to impose the position as advocated by FDLE counsel for the aforementioned cases.

COMMISSION ACTION: *Commissioner Bage moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Garrison; motion carried.*

VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs K-1 through K-7 were matters in matters in which FDLE staff or FDLE Counsel determined that the case should be dismissed.

The following cases are tabs: K-1, Brown, Nathaniel L.; K-2, Coote, Michael F.; K-3, Gonzalez, Carlos D.; K-4, Greene, Joshua M.; K-5, Roper, Valencia; K-6, Syed, Fausto J.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested that the Commission DISMISS the administrative complaints or letters of denial.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Rosa; motion carried.*

TEA CERTIFICATION DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs L-1 through L-4 were matters in matters in which each Respondent was served a notice of denial certification alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed each Respondent of the Commission's intention to take disciplinary action.

The following cases are tabs: L-1, Bowers, Richard D.; L-3, Thomas, Shawnaisha, L-4, Washington, Latina E.

RECOMMENDATION: FDLE Assistant General Counsel Andy Digby requested the chair entertain a motion to accept the recommended denial of certification for a period of two years.

COMMISSION ACTION: *Vice Chair Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Jensen; motion carried.*

Chairman Ford requested a motion to adjourn, and Vice Chair Lofton moved to adjourn the Officer Discipline Hearing; seconded unanimously; motion carried.

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

Criminal Justice Professionalism, Standards & Training Services Updates

ISSUE

This agenda item is presented to provide the Commission with information regarding Division and legislative initiatives.

EXECUTIVE SUMMARY

Director Chad Brown will give an update on Division and legislative initiatives.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2A

Criminal Justice Standards and Training Trust Fund Officer Training Monies: Trust Fund Audit Recommendations for Regions VI and XI for FY 2024-2025.

ISSUE

The final audits for Regions VI and XI for FY 2024-2025 are only included in the Commission and Commission Staff's Commission packet and are presented to the Commission for approval of the final audit recommendations.

EXECUTIVE SUMMARY

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. Perfect Audits: FY 2024-2025

   Region VI: Simpson Technical College, Criminal Justice Academy

RECOMMENDATION(s):

Commission Staff recommends that the Commission approve the audit findings and recommended corrective actions for Regions VI and XI for FY 2024-2025 as presented to the Commission.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The training school and region has 60 days to respond favorably to the audits. Failure to respond within 60 days after Commission action would result in the Commission writing a letter of concern to the administrative head of the training school requesting a written response to the audits. Continued failure to comply with the aforementioned authority shall result in the Commission writing a letter of censure to the administrative head of the training school requesting a written plan for compliance with applicable statutes and rules.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The Commission would continue the audits to a future Commission meeting and direct Commission Staff to work with the region to ensure that the audits are in compliance with Chapter 943, F.S., and Rule Chapter 11B-18, F.A.C.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- FY 2024 – 2025 for Region VI, **pages 1 – 8.**
- FY 2024 – 2025 for Region XI, **pages 1 – 10.**

AGENDA ITEM: 2B

Criminal Justice Standards and Training Trust Fund Officer Training Monies: Fiscal Year **2025 – 2026** Operating Budget Requests

ISSUE

This agenda item is presented to the Commission to request approval for allocation of officer training monies for Fiscal Year **2025 – 2026** Amended Operating Budget Requests

EXECUTIVE SUMMARY

1. Section 11B-18.0052, F.A.C., requires Commission staff to notify the Regional Training Councils of the projected allocation of officer training monies by July 1 of each year.

2. The proposed distribution of the **$6,438,542.00** allocation is determined by the total regional officer count of **81,957** at the rate of **$78.56** per officer. Each Commission-certified criminal justice training school submits a budget request to their Regional Training Council for approval and the Regional Chairpersons forward the respective region's budget(s) to Commission staff for review and approval.

3. Operating Budget Requests:

A. All budgets shall comply with the following Officer Training Monies Expenditure Formula:
- Administrative Category - No more than 5%
- Training Category - No less than 80%
- Operating Capital Outlay Category - No more than 15%

B. Details for the Fiscal Year **2025 – 2026** Amended Operating Budget Requests begin on **page 2**. These budgets have been reviewed and approved by Commission staff.

C. The following is a summary of the Amended Operating Budget Requests for Fiscal Year **2025 – 2026**:

• Region I	$172,674.88	Region IX	$647,098.72
• Region II	$78,874.24	Region X	$355,798.24
• Region III	$112,105.12	Region XI	$166,940.00
• Region IV	$132,766.40	Region XII	$317,853.76
• Region V	$345,271.20	Region XIII	$432,394.24
• Region VI	$154,448.96	Region XIV	$788,663.92
• Region VII	$769,023.84	Region XV	$301,120.48
• Region VIII	$173,774.72	Region XVI	$1,489,733.28

RECOMMENDATION(s): Commission staff recommends that the Commission approve the allocation of officer training monies for the Fiscal Year **2025 – 2026** Amended Operating Budget Requests.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The training schools will receive operating funds for Fiscal Year **2025 – 2026**.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The training schools will not receive operating funds for Fiscal Year **2025 – 2026.**

SUPPORTING INFORMATION

The following Amended Operating Budgets have been reviewed and approved by Commission staff.

REGION I - TOTAL ALLOCATION FY 2025 - 2026		**$172,674.88**
Regional Administrative Cost	**2.58%**	**$4,450.00**
A. George Stone Vo-Tech Center	$1,450.00	
B. Northwest Florida State College	$3,000.00	
Regional Training Cost	**97.42%**	**$168,224.88**
A. George Stone Vo-Tech Center	$104,998.80	
B. Northwest Florida State College	$63,226.08	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. George Stone Vo-Tech Center	$0.00	
None Budgeted		
B. Northwest Florida State College	$0.00	
None Budgeted		

REGION II - TOTAL ALLOCATION FY 2025 - 2026		**$78,874.24**
Regional Administrative Cost	**3.97%**	**$3,127.72**
A. Gulf Coast State College	$2,725.00	
B. Chipola College	$402.72	
C. Florida Panhandle Technical College	$0.00	
Regional Training Cost	**96.03%**	**$75,746.52**
A. Gulf Coast State College	$51,245.72	
B. Chipola College	$13,423.84	
C. Florida Panhandle Technical College	$11,076.96	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Gulf Coast State College	$0.00	
None Budgeted		
B. Chipola College	$0.00	
None Budgeted		
C. Florida Panhandle Technical College	$0.00	
None Budgeted		

REGION III - TOTAL ALLOCATION FY 2025 - 2026		$112,105.12
Regional Administrative Cost	**5%**	**$5,605.25**
A. Tallahassee State College	$5,605.25	
Regional Training Cost	**95%**	**$106,499.87**
A. Tallahassee State College	$106,499.87	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Tallahassee State College	$0.00	
None Budgeted		

REGION IV - TOTAL ALLOCATION FY 2025 – 2026		$132,766.40
Regional Administrative Cost	**9.63%***	**$12,788.00**
A. Santa Fe College	$6,588.00	
B. Florida Gateway College	$3,000.00	
C. North Florida College	$3,200.00	
Regional Training Cost	**90.37%**	**$119,978.40**
A. Santa Fe College	$65,687.20	
B. Florida Gateway College	$31,880.64	
C. North Florida College	$22,410.56	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Santa Fe College	$0.00	
None Budgeted		
B. Florida Gateway College	$0.00	
None Budgeted		
C. North Florida College	$0.00	
None Budgeted		

REGION V - TOTAL ALLOCATION FY 2025 - 2026		$345,271.20
Regional Administrative Cost	**2.29%**	**$7,908.86**
A. Northeast Florida Criminal Justice Center	$2,500.00	
B. St. Johns River State College	$5,408.86	
Regional Training Cost	**97.71%**	**$337,362.34**
A. Northeast Florida Criminal Justice Center	$234,594.08	
B. St. Johns River State College	$102,768.26	

Continued next page …

REGION V Continued

Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Northeast Florida Criminal Justice Center.	$0.00	
None Budgeted		
B. St. Johns River State College	$0.00	
None Budgeted		

REGION VI – TOTAL ALLOCATION FY 2025 – 2026			**$154,448.96**
Regional Administrative Cost	**8.44%***	**$13,042.44**	
A. College of Central Florida	$7,216.24		
B. Citrus County Public Safety Training Center	$5,826.20		
Regional Training Cost	**90.91%**	**$140,406.52**	
A. College of Central Florida	$82,908.64		
B. Citrus County Public Safety Training Center	$57,497.88		
Regional Operating Capital Outlay Cost	**0.65%**	**$1,000.00**	
A. College of Central Florida	$1,000.00		
Unobligated Funds ($1,000.00)			
B. Citrus County Public Safety Training Center	$0.00		
None Budgeted			

REGION VII - TOTAL ALLOCATION FY 2025 – 2026			**$769,023.84**
Regional Administrative Cost	**2.78%**	**$21,405.11**	
A. Eastern Florida State College	$7,518.84		
B. Valencia College	$0.00		
C. Daytona State College	$896.37		
D. Criminal Justice Academy of Osceola	$3,609.83		
E. Lake Technical College	$3,260.24		
F. Seminole State College	$4,383.65		
G. Volusia Sheriff's Office	$1,736.18		
Regional Training Cost	**97.22%**	**$747,618.73**	
A. Eastern Florida State College	$102,857.96		
B. Valencia College	$309,212.16		
C. Daytona State College	$88,740.59		
D. Criminal Justice Academy of Osceola	$68,586.81		
E. Lake Technical College	$61,944.56		
F. Seminole State College	$83,289.31		
G. Volusia Sheriff's Office	$32,987.34		

Continued on next page …

REGION VII Continued

Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Eastern Florida State College	$0.00	
None Budgeted		
B. Valencia College	$0.00	
None Budgeted		
C. Daytona State College	$0.00	
None Budgeted		
D. Criminal Justice Academy of Osceola	$0.00	
None Budgeted		
E. Lake Technical College	$0.00	
None Budgeted		
F. Seminole State College	$0.00	
None Budgeted		
G. Volusia Sheriff's Office	$0.00	
None Budgeted		

REGION VIII - TOTAL ALLOCATION FY 2025 – 2026		**$173,774.72**
Regional Administrative Cost	**5%**	**$8,688.74**
A. Polk State College	$6,563.69	
B. South Florida State College	$2,125.05	
Regional Training Cost	**80%**	**$139,019.78**
A. Polk State College	$105,019.01	
B. South Florida State College	$34,000.77	
Regional Operating Capital Outlay Cost	**15%**	**$26,066.20**
A. Polk State College	$19,691.06	
Unobligated Funds ($19,691.06)		
B. South Florida State College	$6,375.14	
Unobligated Funds ($6,375.14)		

REGION IX - TOTAL ALLOCATION FY 2025 – 2026		$647,098.72
Regional Administrative Cost	**5.05%***	**$32,668.45**
A. Hillsborough Community College	$13,276.64	
B. Manatee Technical College	$6,304.51	
C. Pasco-Hernando State College	$1,040.13	
D. St. Petersburg College	$10,637.02	
E. Manatee County Sheriff's Office	$1,410.15	
Regional Training Cost	**94.95%**	**$614,430.27**
A. Hillsborough Community College	$252,256.16	
B. Manatee Technical College	$46,173.57	
C. Pasco-Hernando State College	$87,104.19	
D. St. Petersburg College	$202,103.46	
E. Manatee County Sheriff's Office	$26,792.89	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Hillsborough Community College	$0.00	
None Budgeted		
B. Manatee Technical College	$0.00	
None Budgeted		
C. Pasco-Hernando State College	$0.00	
None Budgeted		
D. St. Petersburg College	$0.00	
None Budgeted		
E. Manatee County Sheriff's Office	$0.00	
None Budgeted		

REGION X - TOTAL ALLOCATION FY 2025 - 2026		$355,798.24
Regional Administrative Cost	**6.21%***	**$22,089.91**
A. Suncoast Technical College	$6,909.34	
B. Southwest Florida Public Service Academy	$15,180.57	
Regional Training Cost	**93.79%**	**$333,708.33**
A. Suncoast Technical College	$83,277.54	
B. Southwest Florida Public Service Academy	$250,430.79	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Suncoast Technical College	$0.00	
None Budgeted		
B. Southwest Florida Public Service Academy	$0.00	
None Budgeted		

REGION XI - TOTAL ALLOCATION FY 2025 – 2026			$166,940.00
Regional Administrative Cost	**7%***	**$11,686.00**	
A. Indian River State College	$11,686.00		
Regional Training Cost	**93%**	**$155,254.00**	
A. Indian River State College	$155,254.00		
Regional Operating Capital Outlay Cost	**0%**	**$0.00**	
A. Indian River State College	$0.00		
None Budgeted			

REGION XII - TOTAL ALLOCATION FY 2025 – 2026			$317,853.76
Regional Administrative Cost	**5%**	**$15,892.69**	
A. Palm Beach State College	$15,892.69		
Regional Training Cost	**80%**	**$254,283.01**	
A. Palm Beach State College	$254,283.01		
Regional Operating Capital Outlay Cost	**15%**	**$47,678.06**	
A. Palm Beach State College	$47,678.06		
Unobligated Funds ($47,678.06)			

REGION XIII - TOTAL ALLOCATION FY 2025 – 2026			$432,394.24
Regional Administrative Cost	**6.02%***	**$26,016.00**	
A. Broward College	$26,016.00		
Regional Training Cost	**93.98%**	**$406,378.24**	
A. Broward College	$406.378.24		
Regional Operating Capital Outlay Cost	**0%**	**$0.00**	
A. Broward College	$0.00		
None Budgeted			

REGION XIV - TOTAL ALLOCATION FY 2025 – 2026		$788,663.92
Regional Administrative Cost	**5%**	**$39,433.20**
A. The College of the Florida Keys	$0.00	
B. Miami Police Training Center	$0.00	
C. Miami-Dade Sheriff's Training Center	$0.00	
D. Miami-Dade College (School of Justice)	$39,433.20	
Regional Training Cost	**95%**	**$749,230.72**
A. The College of the Florida Keys	$42,193.60	
B. Miami Police Training Center	$118,299.60	
C. Miami-Dade Sheriff's Training Center	$273,430.08	
D. Miami-Dade College (School of Justice)	$315,307.44	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. The College of the Florida Keys	$0.00	
None Budgeted		
B. Miami Police Training Center	$0.00	
None Budgeted		
C. Miami-Dade Public Safety Training Center	$0.00	
None Budgeted		
D. Miami Dade College (School of Justice)	$0.00	
None Budgeted		

REGION XV - TOTAL ALLOCATION FY 2025 – 2026		$301,120.48
Regional Administrative Cost	**5%**	**$15,056.02**
A. Tallahassee Community College (State Agencies)	$15,056.02	
Regional Training Cost	**95%**	**$286,064.46**
A. Tallahassee Community College (State Agencies)	$286,064.46	
Regional Operating Capital Outlay Cost	**0%**	**$0.00**
A. Tallahassee Community College (State Agencies)	$0.00	
None Budgeted		

REGION XVI - TOTAL ALLOCATION FY 2025 – 2026			$1,489,733.28
Regional Administrative Cost	**5.20%***	**$77,486.28**	
A. Florida Department of Corrections	$77,486.28		
Regional Training Cost	**94.80%**	**$1,412,247.00**	
A. Florida Department of Corrections	$1,412,247.00		
Regional Operating Capital Outlay Cost	**0%**	**$0.00**	
A. Florida Department of Corrections	$0.00		
None Budgeted			

***Note:** Regions reflecting more than five percent (5%) budgeted in Administration have deducted travel allowances for Regional Chairpersons, Training Center Director(s) (or their designee), and Fiscal Agents to attend Commission Workshops, prior to application of Revised Formula, and/or Training Center Directors (or their designee) to attend Commission Meetings, prior to application of the Commission's Trust Fund Expenditure Formula.

AGENDA ITEM: 3A-1

Officer Training: Textbook—*Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2026.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2026.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2026.07 law enforcement academy textbook is attached.
2. State Officer Certification Examination Revisions
   - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2025 legislative changes and other revisions will be removed from use when the changes become effective.
   - Questions related to new/revised information included in the 2026.07 curricula versions will be field tested and validated during fiscal year 2026–2027 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2027, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2026.07, effective July 1, 2026.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that law enforcement recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the law enforcement recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3A-1: Textbook—*Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1*, version 2026.07

AGENDA ITEM: 3A-2

Officer Training: Textbook—*Basic Recruit Training Program for Florida Correctional Officers, Volume 1*, Version 2026.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Basic Recruit Training Program for Florida Correctional Officers, Volume 1*, version 2026.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2026.7 corrections academy textbook is attached.
2. State Officer Certification Examination Revisions
    - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2025 legislative changes and other revisions will be removed from use when the changes become effective.
    - Questions related to new/revised information included in the 2026.07 curricula versions will be field tested and validated during fiscal year 2026–2027 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2027, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Basic Recruit Training Program for Florida Correctional Officers, Volume 1,* version 2026.07, effective July 1, 2026.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that corrections recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the corrections recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3A-2: Textbook—*Basic Recruit Training Program for Florida Correctional Officers, Volume 1,* version 2026.07

AGENDA ITEM: 3A-3

Officer Training: Textbook—*Florida Basic Recruit Training Program: Correctional Probation Officer Training Program*, version 2026.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Correctional Probation Officer Training Program*, version 2026.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2026.07 correctional probation officer training academy textbook is attached.
2. State Officer Certification Examination Revisions
   - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2025 legislative changes and other revisions will be removed from use when the changes become effective.
   - Questions related to new/revised information included in the 2026.07 curricula versions will be field-tested and validated during fiscal year 2026–2027 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2027, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Correctional Probation Officer Training Program*, version 2026.07, effective July 1, 2026.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that correctional probation officer recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the correctional probation officer recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3A-3: Textbook—*Florida Basic Recruit Training Program: Correctional Probation Officer Training Program*, version 2026.07

AGENDA ITEM: 3A-4

Officer Training: Textbook—*Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2026.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2026.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2026.07 high liability textbook is attached.
2. State Officer Certification Examination Revisions
   - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2025 legislative changes and other revisions will be removed from use when the changes become effective.
   - Questions related to new/revised information included in the 2026.07 curricula versions will be field tested and validated during fiscal year 2026–2027 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2027, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2026.07, effective July 1, 2026.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that criminal justice recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the criminal justice recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3A-4: Textbook—*Florida Basic Recruit Training Program: High Liability, Volume 2*, version 2026.07

AGENDA ITEM: 3A-5

Officer Training: Textbook—*Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2026.07 (Update)

ISSUE

This agenda item is presented to the Commission for approval of curriculum updates to the textbook *Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2026.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2026.07 Florida law enforcement auxiliary academy textbook is attached.
2. State Officer Certification Examination Revisions
    - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2025 legislative changes and other revisions will be removed from use when the changes become effective.
    - Questions related to new/revised information included in the 2026.07 curricula versions will be field tested and validated during fiscal year 2026–2027 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2027, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook *Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2026.07, effective July 1, 2026.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that law enforcement auxiliary recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the law enforcement auxiliary recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3A-5: Textbook—*Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy*, version 2026.07

AGENDA ITEM: 3B (1-5)

Officer Training: Crossover Programs

ISSUE

This agenda item is presented to the Commission to request the approval of updated crossover training programs that will allow currently certified officers to train for certification in another discipline while receiving credit for portions of the basic recruit training program taken during their initial certification.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit crossover training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(s): Commission staff recommends the Commission approve the updated crossover training programs with an effective date of July 1, 2026:

- **3B-1:** *Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer*, #3019, version 2026.07 (Update)—223 hours
- **3B-2:** *Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer*, #3017, version 2026.07 (Update)—336 hours
- **3B-3:** *Correctional Officer Crossover Training to Florida Law Enforcement Officer Basic Recruit Training Program*, #3010, version 2026.07 (Update)—518 hours
- **3B-4:** *Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer*, #3018, version 2026.07 (Update)—223 hours
- **3B-5:** *Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer*, #3021, version 2026.07 (Update)—520 hours

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated crossover programs, providing a path for officers to move between criminal justice disciplines without having to take basic recruit training in the new discipline in its entirety.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated crossover programs.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3B-1: Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer, #3019, version 2026.07

Attachment 3B-2: Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer, #3017, version 2026.07

Attachment 3B-3: Correctional Officer Crossover Training to Florida Law Enforcement Officer Basic Recruit Training Program, #3010, version 2026.07

Attachment 3B-4: Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer, #3018, version 2026.07

Attachment 3B-5: Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer, #3021, version 2026.07

AGENDA ITEM: 3C (1-3)

Officer Training: Basic Recruit Training Programs for Special Operations Forces

ISSUE

This agenda item is presented to the Commission to request approval of the updated basic recruit training programs for special operations forces.

EXECUTIVE SUMMARY

1. Under s. 943.10, F.S., certain special operations forces members can receive credit toward criminal justice certification based on their military service. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experience can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center must verify and document the applicant's experience and training and submit documentation that the applicant satisfies the requirements to the Commission. The Commission may require an exempt applicant to complete additional training, as it deems appropriate, based on the applicant's prior training experience.

2. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training program must:

   a. Complete all additional required training as required by the Commission.

   b. Demonstrate proficiency in the high-liability areas as defined by Commission rule.

   c. Complete the requirements of s. 943.13(10), F.S."

3. There are three programs for special operations forces that outline specific courses members need to take and the high liability areas in which they must demonstrate proficiency.

4. The programs have minor updates to reflect any legislative changes or corrections to the curricula in 2025.

RECOMMENDATION(s): Commission staff recommends the Commission approve the new and updated special operations forces programs with an effective date of July 1, 2026:

- **3C-1:** *Correctional Officer Basic Recruit Training Program for Special Operations Forces*, #3020, version 2026.07 (Update)—239 hours
- **3C-2:** *Correctional Probation Officer Basic Recruit Training for Special Operations Forces*, #3014, version 2026.07 (Update)—352 hours
- **3C-3:** *Law Enforcement Basic Recruit Training Program for Special Operations Forces*, #3013, version 2026.07 (Update)—490 hours

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated special operations forces programs, providing a path for military members to become certified officers without having to take basic recruit training in its entirety.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated special operations forces programs.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 3C-1: Correctional Officer Basic Recruit Training Program for Special Operations Forces, #3020, version 2026.07 (Update)

Attachment 3C-2: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, #3014, version 2026.07 (Update)

Attachment 3C-3: Law Enforcement Basic Recruit Training Program for Special Operations Forces, #3013, version 2026.07 (Update)

AGENDA ITEM: 3D-1

Approval of the revision of Advanced Course, #1138, Violent Crime Investigator Training Course

ISSUE

This agenda item is presented to the Commission to request approval of the revision of Advanced Course, #1138, Violent Crime Investigator Training Course.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.

2. Every year, several law enforcement officers throughout Florida attend and complete the 40-hour Advanced Course, #1138, *Violent Crime Investigator Training Course*. The training was developed years ago and needed a revision. Therefore, Commission staff decided to update the course to ensure that Florida law enforcement officers receive the most current training on how to investigate violent crimes.

3. Commission staff worked with subject matter experts (SMEs) to update the curriculum to reflect contemporary methods and best practices for investigating violent crimes in the State of Florida. The SME workgroup also developed a series of optional and mandatory activities to help officers understand when to issue a search warrant, ask for a consent to search, and give a *Miranda* warning. While this course addresses how to investigate violent crimes, it can also be used to teach general investigative practices.

RECOMMENDATION(s): Commission staff recommends the Commission to approve the updated 40-hour Advanced Course, #1138, Violent Crime Investigator Training Course in the Advanced Training Program with an effective date of October 30, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available the updated officer training on violent crime investigations.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of the updated officer training on violent crime investigations.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment 1: 1138 Violent Crime Investigator Training Course IG V2025.10 DRAFT

Attachment 2: 1138 Violent Crime Investigator Training Course SG V2025.10 DRAFT

AGENDA ITEM: 3D-2

Approval to retire Advanced Course, #012, Planning the Effective Use of Financial Resources

ISSUE

This agenda item is presented to the Commission to request approval to retire Advanced Course, #012, Planning the Effective Use of Financial Resources.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Advanced Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.

2. Commission staff recently ran an ATMS report to identify any courses with a history of low student enrollment.

3. The most recent ATMS report revealed that Advanced Course, #012, Planning the Effective Use of Financial Resources, has not been offered by a training school in at least 10 years.

RECOMMENDATION(s): Commission staff recommends the Commission to retire Advanced Course, #012, Planning the Effective Use of Financial Resources with an effective date of October 30, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall approve the retirement of the officer training on planning the effective use of financial resources.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the retirement of the officer training on planning the effective use of financial resources.

AGENDA ITEM: 3E-1

Approval of the revised Specialized Course, #850, Agency Inspector Course.

ISSUE

This agenda item is presented to the Commission to request approval of the revised Specialized Course, #850, Agency Inspector Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Agency Inspector Course has been updated to align with current language in Chapter 11D-8, F.A.C.
3. Revisions to the course include the addition of the CMI, Inc. Intoxilyzer 9000 as an approved evidentiary breath test instrument.

   Other revisions to the course include, but are not limited to:

   - new content detailing when a Department Inspection is required
   - removal of information related to alcohol reference solution lot approval

RECOMMENDATION(s): Commission staff recommends the Commission approve the revised 24-hour Specialized Course, #850, Agency Inspector course in the Specialized Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available updates for the Agency Inspector course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of updates for the Agency Inspector course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 850 Agency Inspector v2025.09 UPDATED

AGENDA ITEM: 3E-2

Approval of the revised Specialized Course, #851, Breath Test Operator Course.

ISSUE

This agenda item is presented to the Commission to request approval of the revised Specialized Course, #851, Breath Test Operator Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Breath Test Operator Course has been updated to align with current language in Chapter 11D-8, F.A.C.
3. Revisions to the course include the addition of the CMI, Inc. Intoxilyzer 9000 as an approved evidentiary breath test instrument.

RECOMMENDATION(s): Commission staff recommends the Commission approve the revised 16-hour Specialized Course, #851, Breath Test Operator Course in the Specialized Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available updates for the Breath Test Operator course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of updates for the Breath Test Operator course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 851 Breath Test Operator v2025.09 UPDATED

AGENDA ITEM: 3E-3

Approval of Specialized Course, #852, Breath Test Operator -Intoxilyzer 9000 Course.

ISSUE

This agenda item is presented to the Commission to request approval of Specialized Course, #852, Breath Test Operator- Intoxilyzer 9000 Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Breath Test Operator - Intoxilyzer 9000 course is designed to train operators on how to collect evidence in the form of breath samples utilizing the Intoxilyzer 9000 in compliance with Chapter 11D-8 of the Florida Administrative Code.

RECOMMENDATION(s): Commission staff recommends the Commission approve the 16-hour Specialized Course, #852 Breath Test Operator- Intoxilyzer 9000 course in the Specialized Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available new training for the Breath Test Operator - Intoxilyzer 9000 course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of the Breath Test Operator - Intoxilyzer 9000 course and implementation of the Intoxilyzer 9000.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 852 Breath Test Operator- Intoxilyzer 9000 NEW

AGENDA ITEM: 3E-4

Approval of Specialized Instructor Course, #853, Agency Inspector -Intoxilyzer 9000 Course.

ISSUE

This agenda item is presented to the Commission to request approval of Specialized Instructor Course, #853, Agency Inspector- Intoxilyzer 9000 Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Agency Inspector - Intoxilyzer 9000 course is designed to train inspectors on how to properly conduct an Agency Inspection of the Intoxilyzer 9000 in compliance with Chapter 11D-8 of the Florida Administrative Code.

RECOMMENDATION(s): Commission staff recommends the Commission approve the 24-hour Specialized Instructor Course, #853 Agency Inspector- Intoxilyzer 9000 course in the Specialized Instructor Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available new training for the Agency Inspector- Intoxilyzer 9000 course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of the Agency Inspector- Intoxilyzer 9000 course and implementation of the Intoxilyzer 9000.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 853 Agency Inspector- Intoxilyzer 9000 NEW

AGENDA ITEM: 3F-1

Approval of the revised Specialized Instructor Course, #1111, Breath Test Instructor Renewal Course.

ISSUE

This agenda item is presented to the Commission to request approval of the revised Specialized Instructor Course, #1111, Breath Test Instructor Renewal Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Breath Test Instructor Renewal course has been updated to align with current language in Chapter 11D-8, F.A.C.
3. Revisions to the course include the addition of the CMI, Inc. Intoxilyzer 9000 as an approved evidentiary breath test instrument.

   Other revisions to the course include, but are not limited to:

   - new content detailing when a Department Inspection is required
   - removal of information related to alcohol reference solution lot approval

RECOMMENDATION(s): Commission staff recommends the Commission approve the revised 8-hour Specialized Instructor Course, #1111, Breath Test Instructor Renewal course in the Specialized Instructor Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available updates for the Breath Test Instructor Renewal course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of updates for the Breath Test Instructor Renewal course.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 1111 Breath Test Instructor Renewal v2025.08 UPDATED

AGENDA ITEM: 3F-2

Approval of Specialized Instructor Course, #1117, Breath Test Instructor -Intoxilyzer 9000 Course.

ISSUE

This agenda item is presented to the Commission to request approval of Specialized Instructor Course, #1117, Breath Test Instructor- Intoxilyzer 9000 Course

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The Breath Test Instructor- Intoxilyzer 9000 course has been created to train current Breath Test Instructors for the purpose of teaching the Breath Test Operator and Agency Inspector courses specific to the Intoxilyzer 9000.

RECOMMENDATION(s): Commission staff recommends the Commission approve the 40-hour Specialized Instructor Course, #1117, Breath Test Instructor- Intoxilyzer 9000 course in the Specialized Instructor Training Program with an effective date of November 1, 2025.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available new training for the Breath Test Instructor- Intoxilyzer 9000 course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote may delay the availability of the Breath Test Instructor- Intoxilyzer 9000 course and implementation of the Intoxilyzer 9000.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

Attachment: DRAFT - 1117 Breath Test Instructor- Intoxilyzer 9000 NEW

AGENDA ITEM: 4A

Request for Variance or Waiver: Request for a Waiver of Rule 11B-35.0024(2)(a), F.A.C., by Director John E. McLaughlin of the South Florida State College Criminal Justice Academy

ISSUE

This agenda item is presented to the Commission by Director John E. McLaughlin to request a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C., and wishes to waive that portion of the rule that states: "A basic recruit student shall be given the opportunity for one additional attempt at the required demonstration of proficiency skill(s), or one re-examination of required written end-of-course examination in DUI Traffic Stops and each of the four high-liability topics of firearms, vehicle operations, defensive tactics, and first aid. A basic recruit student, who has failed to pass the end-of-course examination or the required demonstration of the proficiency skill(s) after a second attempt, shall be deemed to have failed the training course."
2. Petitioner requests waiver of the rule for four specified individuals, namely Amy Varrone, Ariana Flowers, Arisbeth Moya-Hernandez, and Margarita Williams.
3. During a routine audit, it was discovered that the above-listed corrections recruits were allowed more than one additional attempt at the required demonstration of certain firearms proficiency skills and to retake the firearms end-of-course examination in violation of Rule 11B-35.0024(2)(a), F.A.C. These students were allowed to take the state examination and passed and have since been placed in Temporary Employment Authorization status (TEA).
4. Petitioner cites to fairness and substantial hardship on behalf of the students, as this error was made on part of the instructors, not the students, and the students cannot return to full duty status without approval of the rule waiver.
5. Petitioner has not previously requested a similar waiver.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a waiver of Rule 11B-35.0024(2)(a).

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Director McLaughlin's request for a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C., shall be granted and the above-listed corrections recruits will be eligible to return to full duty status.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Director McLaughlin's request for a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C., shall not be granted and the above-listed corrections recruits will not be eligible to return to full duty status.

SUPPORTING INFORMATION

1. Rule 11B-35.0024(2)(a), F.A.C., State Officer Certification Examination General Eligibility Requirements, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-35.0024(2)(a), F.A.C., by John McLaughlin, Director of South Florida State College, Criminal Justice Academy, **pages 3 – 5.**
4. Global Profile Sheet for Amy Varrone, **pages 6 – 7.**
5. Global Profile Sheet for Ariana Flowers, **pages 8 – 9.**
6. Global Profile Sheet for Arisbeth Moya-Hernandez, **pages 10 – 11.**
7. Global Profile Sheet for Margarita Williams, **pages 12 – 13.**
8. Florida Administrative Registry Notice, **page 14**.
9. Notice of Hearing, **page 15**.

11B-35.0024 Student Performance in Commission-approved High-Liability Basic Recruit Training Courses, Instructor Training Courses, and Specialized and Advanced Training Program Courses Requiring Proficiency Demonstration.

(2)(a) A basic recruit student shall be given the opportunity for one additional attempt at the required demonstration of proficiency skill(s), or one re-examination of required written end-of-course examination in DUI Traffic Stops and each of the four high-liability topics of firearms, vehicle operations, defensive tactics, and first aid. A basic recruit student, who has failed to pass the written end-of-course examination or the required demonstration of the proficiency skill(s) after a second attempt, shall be deemed to have failed the training course.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.12, 943.17 FS. History–New 2-17-93, Amended 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 9-28-09, 6-3-10, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 7-19-17, 5-5-20, 5-20-21, 6-23-22, 8-30-23, 6-20-24, 4-9-25.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

600 West College Drive
Avon Park FL 33825

To: Criminal Justice Standards and Training Commission

From: John E. McLaughlin, Ph.D. , Director Criminal Justice Programs SFSC

Subject: Petition for a Waiver of Rule 11B35.0024 (2)(A)

Date: August 8, 2025

A routine audit by field representative Dawn Radick on 7-24-25 revealed the below listed items.

Corrections recruit Amy Varrone failed 1st attempt of two firearms attempts on proficiency skills during the "one handed shooting" block and then passed on the second attempt of these skills (but no remediation skills were attached. Then recruit Varrone failed the written and end of course exam but then was allowed a retake in violation of rule 11B-35 0024(2)(A).

In addition field representative Radick identified 3 additional correctional recruits failed the 1st attempt of firearms proficiency. The three students Ariana Flowers, Arisbeth Moya-Hernandez, and Margarita Williams were allowed to retake the end of course exam and passed in violation of rule 11B-350024(2)(A).

These students were then allowed to take the state exam and all passed. After a review by field representative Dawn Radick. All four students were required to repeat the firearms block from 8-4-25 thru 8-15-25. All students were contacted along with their employers and advised the would be placed in TEA status.

The four students returned to the South Florida State College and completed again the firearms block without issues.

600 West College Drive
Avon Park FL 33825

Glen Hopkins, Chief
Bureau of Standards
Criminal Justice Professionalism Program

Reference: Petition for Waiver of Rule Pertaining to Firearms Block Requirements
Rule: 11B-35 0024(2)(A).Firearms Block Rule Violation
Statute: Section 943.17(1) (g) F.S.-"Basic recruit, advanced, and career development training programs: participation; cost; evaluation."
Overview: Recruit trainees were allowed to continue in academy and given retake of exams in violation of rule.
.
Pertinent Rule/ Statute: Rule 11B-35 0024(2)(A).states:

(1) Students enrolled in a Commission-approved Basic Recruit Training Program, Instructor Training Courses, or Specialized or Advanced Training Course shall qualify through demonstration of proficiency skill(s) in the applicable course(s) and pass a written end-of-course examination.

(2)(a) A basic recruit student shall be given the opportunity for one additional attempt at the required demonstration of proficiency skill(s), or one re-examination of required written end-of-course examination in DUI Traffic Stops and each of the four high-liability topics of firearms, vehicle operations, defensive tactics, and first aid. A basic recruit student, who has failed to pass the written end-of-course examination or the required demonstration of the proficiency skill(s) after a second attempt, shall be deemed to have failed the training course.

Facts: Affected Recruits:
Amy Varrone
Ariana Flowers
Arisbeth Moya-Herandez
Margarita Williams
Relevant Considerations Include:

- Rule requires students who fail any portion of the firearms block only one make up
- The students should have made up the entire block before taking the state exam
- The students were placed in TEA status and are still in this status unless a rule waiver is approved

- The students have since retaken the entire block seek to return to full duty as of August 15, 2025, when all students completed the firearms block.

Fairness:

The error was on part of the instructor and not on the students

The students have all made up the block and seek to return to full duty status

Section 120.542 F.S., "Variances and Waivers", states in part: "...Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute has been achieved by other means...."

Hardship:

Students cannot return to full duty status without the rule waiver approval.

Action:

I am requesting that the rule waiver be approved so the students can return to full duty.

Thank you for your consideration of this matter.

Petitioner:

John McLaughlin, Ph.D., Director of Criminal Justice

South Florida State College

600 West College Drive

Avon Park FL 33825

Florida Department of Law Enforcement

Global Profile Sheet

Name:	**Amy Diane Varrone**				
Race:	**Wh**	Sex:	**F**	Education:	**High School**

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Department Of Corrections	Corr	FT	08/01/2024			Y	07/02/2024

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	411770	Active	12/10/2024	06/30/2029		

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
Corr	11/22/2024	20246	pass	

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	07/22/2024	Form3	Industrial/organizational Solutions	Pass	07/22/2028

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
09/03/2024	11/13/2024	32-2024-1190-112	2024.07	BCORR		Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Department of Law Enforcement

Global Profile Sheet

Name:	**Ariana Flowers**				
Race:	**Blk**	Sex:	**F**	Education:	**Associate**

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Moore Haven Correctional Facility	Corr	FT	11/13/2023	05/13/2024	Transfer Within Agency (No break in service)	Y	11/03/2023
Moore Haven Correctional Facility	Corr	FT	05/13/2024	11/13/2024	Transfer Within Agency (No break in service)	Y	11/03/2023
Moore Haven Correctional Facility	Corr	FT	04/22/2025			N	07/18/2025

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	$30	$0	$30

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	418376	Active	07/22/2025	06/30/2030		

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
Corr	4/22/2025	20252	pass	

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	02/26/2024	Form3	Industrial/organizational Solutions	Pass	02/26/2028
BATLE				Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/28/2025	04/17/2025	32-2025-1190-1	2024.07	BCORR		Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Department of Law Enforcement

Global Profile Sheet

Name:	**Arisbeth G Moya-Hernandez**				
Race:	**His**	Sex:	**F**	Education:	**High School**

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Moore Haven Correctional Facility	Corr	FT	10/28/2024			Y	10/24/2024

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	415739	Active	04/29/2025	06/30/2029		

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
Corr	4/22/2025	20252	pass	

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	04/18/2024	Form1	Industrial/organizational Solutions	Pass	04/18/2028
BATLE	08/26/2025	Form1	Industrial/organizational Solutions	Pass	08/26/2029

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/28/2025	04/17/2025	32-2025-1190-1	2024.07	BCORR		Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Florida Department of Law Enforcement

Global Profile Sheet

Name:	**Margarita Williams**				
Race:	**His**	Sex:	**F**	Education:	**High School**

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Okeechobee County Sheriff's Office	Corr	FT	01/27/2025			Y	01/13/2025

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
04/24/2025

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	415618	Active	04/24/2025	06/30/2029		

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
Corr	4/22/2025	20255	pass	

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	01/21/2025	Form2	Industrial/organizational Solutions	Pass	01/21/2029

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
01/28/2025	04/17/2025	32-2025-1190-1	2024.07	BCORR		Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: 11B-35.0024(2)(a), F.A.C. RULE TITLE: Student Performance in Commission-Approved High Liability Basic Recruit Training Courses, Instructor Training Courses, and Specialized and Advanced Training Program Courses Requiring Proficiency Demonstration.

NOTICE IS HEREBY GIVEN that on August 21, 2025, the Department of Law Enforcement received a petition for temporary waiver of rule 11B-35.0024(2)(a), F.A.C., by John E. McLaughlin. Petitioner is seeking a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C., and wishes to waive that portion of the rule that states: "A basic recruit student shall be given the opportunity for one additional attempt at the required demonstration of proficiency skill(s), or one re-examination of required written end-of-course examination in DUI Traffic Stops and each of the four high-liability topics of firearms, vehicle operations, defensive tactics, and first aid. A basic recruit student, who has failed to pass the end-of-course examination or the required demonstration of the proficiency skill(s) after a second attempt, shall be deemed to have failed the training course."

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

The petition will be heard by the Criminal Justice Standards and Training Commission at its business meeting scheduled for October 30, 2025, at 8:30 a.m. The meeting will be held at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2025-11

JOHN E. MCLAUGHLIN,

Petitioner.
_____/

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on August 21, 2025, the Department of Law Enforcement received a petition for a temporary waiver of Rule 11B-35.0024(2)(a), F.A.C., by John E. McLaughlin. Petitioner wishes to waive that portion of the rule that states: "A basic recruit student shall be given the opportunity for one additional attempt at the required demonstration of proficiency skill(s), or one re-examination of required written end-of-course examination in DUI Traffic Stops and each of the four high-liability topics of firearms, vehicle operations, defensive tactics, and first aid. A basic recruit student, who has failed to pass the end-of-course examination or the required demonstration of the proficiency skill(s) after a second attempt, shall be deemed to have failed the training course."

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, October 30, 2025, at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email GlenHopkins@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to John E. McLaughlin at John.McLaughlin@southflorida.edu, on this 15th day of September 2025.

Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Attorney Supervisor Natalie Bielby.

AGENDA ITEM: 4B

Request for Variance or Waiver: Request for a Waiver of Rule 11B-35.0011(1), F.A.C., by Director John E. McLaughlin of the South Florida State College Criminal Justice Academy

ISSUE

This agenda item is presented to the Commission by Director John E. McLaughlin to request a temporary waiver of Rule 11B-35.0011(1), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a temporary waiver of Rule 11B-35.0011(1), F.A.C., and wishes to waive that portion of the rule that states: "Basic Abilities Test. To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program."
2. Petitioner requests waiver of the rule on behalf of William Cusick.
3. Mr. Cusick is a sponsored recruit from the Hardee County Sheriff's Office and completed the Law Enforcement Academy on August 15, 2025, at the South Florida State College Criminal Justice Academy. Toward the end of the academy, it was discovered that Mr. Cusick had not completed a law enforcement Commission-approved BAT as required. Upon this discovery, Mr. Cusick completed and passed the CJBAT on August 13, 2025, which occurred immediately prior to his completion of the academy on August 15, 2025.
4. Petitioner cites to fairness on behalf of Mr. Cusick, as the events that occurred after Mr. Cusick passing the CJBAT have rendered the prerequisite set forth in Rule 11B-35.0011(1) as moot. Petitioner also cites to hardship on behalf of Mr. Cusick, as he will not be able to proceed with his sponsorship with the Hardee County Sheriff's Office and will not be allowed to take the state law enforcement examination.
5. Petitioner has not previously requested a similar waiver.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a waiver of Rule 11B-35.0011(1), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Laughlin's request for a temporary waiver of Rule 11B-35.0011(1), F.A.C., shall be granted and Mr. Cusick will retain his sponsorship with the Hardee County Sheriff's Office and will be allowed to complete the state law enforcement examination.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. McLaughlin's request for a temporary waiver of Rule 11B-35.0011(1), F.A.C., shall not be granted and Mr. Cusick will lose his sponsorship with the Hardee County Sheriff's Office and will not be allowed to complete the state law enforcement examination.

SUPPORTING INFORMATION

1. Rule 11B-35.0011(1), F.A.C., Basic Abilities Test Requirements for Applicant Admission into a Law Enforcement and Correctional Basic Recruit Training Program, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-35.0011(1), F.A.C., by John McLaughlin, Director of South Florida State College, Criminal Justice Academy, **pages 3 - 4**.
4. Global Profile Sheet for William Cusick, **pages 5 – 6.**
5. Florida Administrative Registry Notice, **page 7**.
6. Notice of Hearing, **page 8**.

11B-35.0011 Basic Abilities Test Requirements for Applicant Admission into a Law Enforcement and Correctional Basic Recruit Training Program

(1) Basic Abilities Test. To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program. However, a person is not required to take the BAT before entering a law enforcement officer Basic Recruit Training Program if he or she is a veteran as defined in Section 1.01 (14), F.S., or holds an associate degree or higher from an accredited college or university if applying on or after July 1, 2022. The BAT shall be administered in the State of Florida.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.17 FS. History–New 7-29-01, Amended 11-5-02, 11-30-04, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-5-20, 8-30-23.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

Glen Hopkins, Chief
Bureau of Standards
Criminal Justice Professionalism Program

Reference: Petition for Waiver of Rule Pertaining to Basic Abilities Test Requirement
Rule:11B35.0011(1)- Basic Abilities Test Requirement for Applicant Admission into a Law Enforcement and Correctional Training Program
Statute: Section 943.17(1) (g) F.S.-"Basic recruit, advanced, and career development training programs: participation; cost; evaluation."
Overview: Recruit William Cusick was a sponsored recruit from Hardee County Sheriff attending the South Florida State College Police Academy. Toward the end of the academy, it was determined that the recruit had not completed his Law Enforcement CJBAT.
Upon this determination recruit Cusick was scheduled and took the CJBAT exam and passed. Since he took and passed the CJBAT after his academy and not before he was in violation. For these reasons a rule waiver is requested.
Pertinent Rule/ Statute: Rule 11B-35.0011 states:

(1) Basic Abilities Test. To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for law enforcement or correctional disciplines, prior to entering the program. The BAT shall be administrated in the State of Florida.
(h) A passing score on a commission approved Basic Abilities Test is valid for 4 years from the date of the test.
Section 943.17(1)(g) (attached) states

(1) The commission shall:
(g) Assure that entrance into the basic recruit training program for law enforcement and correctional officers be limited to those who have passed a basic skills examination assessment, based on a job task analysis in each discipline and adopted by the commission.

Facts: Affected Recruit is William Cusick.
The chronology of this case is as follows:
April 7, 2025: Hired by Hardee County as Sheriff Deputy Recruit
August 11, 2025: Informed by academy of missing CJBAT
August 13, 2025: Passed the CJBAT
August 15, 2025: Graduation from Academy

Relevant Considerations Include:

- The CJBAT is a prerequisite for entering the academy
- He demonstrated the ability to attend and pass the Basic Recruit Academy
- He was accepted into the academy without a current BAT score
- He subsequently passed the CJBAT LEO 1
- He is currently unable to move forward with scheduling the State Law Enforcement Exam

Fairness:

Events subsequent to William Cusick passing the CJBAT appear to have rendered the prerequisite moot.

Section 120.542 F.S., "Variances and Waivers", states in part: "...Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute has been achieved by other means...."

Hardship:

William Cusick will not be able to proceed with his sponsorship with Hardee County and take the State Law Enforcement Exam.

Action:

I am requesting that the rule requiring the CJBAT be taken and passed as a prerequisite before entering a basic law enforcement academy be waived in order to to take the State exam.

Thank you for your consideration of this matter.

Petitioner:

John McLaughlin, Ph.D., Director of Criminal Justice

South Florida State College

600 West College Drive

Avon Park FL 33825

Florida Department of Law Enforcement

Global Profile Sheet

Name:	William Francis Cusick V				
Race:	Wh	Sex:	M	Education:	High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hardee County Sheriff's Office	LE	FT	08/27/2025			Y	08/27/2025

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
09/08/2025

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended

No Exam Record found for this person

Type	Date	Form	Vendor	Overall	Expiration
BATLE	08/13/2025	Form2	Industrial/organizational Solutions	Pass	08/13/2029

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught

No Training Records found for this person

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	**Not Completed**
Incident Command System (ICS)	**10/23/2024**

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: 11B-35.0011(1), F.A.C. RULE TITLE: Basic Abilities Test Requirements for Applicant Admission into a Law Enforcement and Correctional Basic Recruit Training

NOTICE IS HEREBY GIVEN that on August 20, 2025, the Department of Law Enforcement received a petition for temporary waiver of rule 11B-35.0011(1), F.A.C., by John E. McLaughlin. Petitioner is seeking a temporary waiver of Rule 11B-35.0011(1), F.A.C., and wishes to waive that portion of the rule that states: "Basic Abilities Test. To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program."

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

The petition will be heard by the Criminal Justice Standards and Training Commission at its business meeting scheduled for October 30, 2025, at 8:30 a.m. The meeting will be held at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2025-12

JOHN E. MCLAUGHLIN,

Petitioner.
_____/

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on August 20, 2025, the Department of Law Enforcement received a petition for a temporary waiver of Rule 11B-35.0011(1), F.A.C., by John E. McLaughlin. Petitioner wishes to waive that portion of the rule that states: "Basic Abilities Test. To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program."

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, October 30, 2025, at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email GlenHopkins@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to John E. McLaughlin at John.McLaughlin@southflorida.edu, on this 15th day of September 2025.

Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Attorney Supervisor Natalie Bielby.

AGENDA ITEM: 4C

Request for Variance or Waiver: Request for a Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr.

ISSUE

This agenda item is presented to the Commission by Gerard Pierre, Jr. to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a permanent waiver of Rule 11B-27.002(4), F.A.C., and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on May 13, 2019, and completed the program on March 22, 2021. He was unable to secure employment before the expiration date of March 12, 2023. Petitioner has been enrolled in the Law Enforcement Academy since May 19, 2025. Petitioner has been offered a position with the City of Opa-Locka Police Department in the capacity of a reserve Police Officer.
3. Petitioner cites to substantial hardship, such as potential loss of income and the delaying of potential employment at the City of Opa-Locka Police Department.
4. Petitioner has previously requested a similar waiver, and his request was granted on November 2, 2023.

RECOMMENDATION(S): Commission staff recommends that the Commission DENY the petition for a waiver of Rule 11B-27.002(4)(a).

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Pierre's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Pierre's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 12 months from the date of the final order to gain employment and certification as a law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr., **pages 3 - 4**.
4. Letter of Support from City of Opa-locka, **page 5.**
5. USPS Priority Mail, **page 6.**
6. Global Profile Sheet for Gerard Pierre, Jr., **pages 7 – 8.**
7. Florida Administrative Registry Notice, **page 9**.
8. Notice of Hearing, **page 10**.

11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer..

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History–New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23, 4-9-25.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

August 15th, 2025

TO: Whom it may concern

VIA: FDLE Legal Department

FROM: Gerard Pierre Jr

SUBJECT: Petition for Waiver or Variance of Florida Administrative Rule 11B-27.002(4)

I, Gerard Pierre Jr, am penning this letter as a respectful petition to the Commission, seeking a permanent waiver or variance of Rule 11B-27.002(4). I graduated from the College of the Florida Keys Institute for Public Safety and I am appealing to the rule that states within four years of commencing a Commission-approved basic Recruit Training program, an individual should successfully complete the program, pass the applicable state officer Certification Examination, gain employment, and secure certification as an officer. Although I completed this course in March 2021 at the College of the Florida Keys Institute for Public Safety, I was unable to secure employment before the expiry date of May 12, 2023.

1. As a Florida citizen, I, Gerard Pierre Jr, am currently am offered employment with the City of Opa-Locka Police Department in the capacity of a reserve Police Officer after going through all the hiring steps successfuly..
2. I successfully achieved a passing score on the State Officer Certification Examination on March 15, 2023.
3. Amidst the COVID-19 pandemic, I faced significant challenges both personally and professionally. The onset of the pandemic considerably disrupted the scheduling and accessibility of the SOCE exams, while concurrent family issues demanded my full attention, diverting my focus away from my career aspirations. The combined impact of these pressures made it exceptionally challenging for me to complete the police academy process within the stipulated four-year window.
4. Nevertheless, I am confident in my extensive experience and dedication, which I believe will significantly contribute to the agency if granted a waiver and subsequent employment.
5. Denial of this waiver would result in severe economic hardship for me. This hardship stems not only from the potential loss of income but also from the fact that I have invested my personal time and resources into attending the Police Academy. Without this waiver, I would be forced to undergo another round of training, attending an ENTIRE Basic Recruit Class again, incurring more time and expenses, which would impose further economic hardship. Moreover, this would delay my employment commencement at the Opa-Locka Police Department.
6. I hereby request a twelve -month period from the date the Commission votes on this issue, to complete the employment process and secure my certification as a Law Enforcement Officer with the Opa-Locka Police Department.

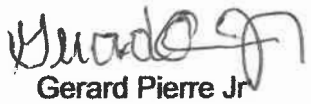
RECEIVED
AUG 26 2025
BY: .....

7. Therefore, I, Gerard Pierre Jr, respectfully implore the Commission to grant a permanent waiver or variance of Rule 11B-27.002(4), thereby allowing my appointment by the Opa-Locka Police Department to a position as a certified law enforcement officer within 30 days of the hearing of this Petition. Granting this requested waiver would align with the purpose of the statute the rule is implementing, as outlined in FS120.54(5)(b).

Law Implemented: 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS.

Granting the variance of the waiver requested would uphold the purpose of the underlying statute, ensuring all new hires are appropriately trained.

Respectfully submitted,



Gerard Pierre Jr

July 14, 2025

Gerard Pierre Jr.

RE: Conditional Offer

Dear Mr. Pierre Jr.

We are pleased to advise that upon careful consideration, the City of Opa-locka has chosen to extend an offer of employment to you for the position of Reserve Police Officer.

Your effective date for Part-time employment with the City will be Monday, July 28th, 2025. Your wages will be $1.00 per annum.

This offer is contingent upon successfully completing the pre-employment requirements background and drug screening.

We are grateful to have you join our team and are confident that this will result in a mutually advantageous relationship.

Sincerely,

Shamecca Lawson
Interim City Manager

Gerard Pierre Jr.
Acknowledgement of Acceptance

Attachment
cc: Personnel File

Human Resources Department.780 Fisherman Street, 4th Floor, Opa-locka, Florida 33054. (305) 953-2815
AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF HANDICAP

PRESS FIRMLY TO SEAL
PAPER POUCH
how2recycle.info
PRESS FIR
PRIORITY MAIL
PM
MIAMI, FL 33196
AUG 15, 2025
32302
$11.00
RDC 03
0 Lb 1.90 Oz
S2324A501420-02
Expected delivery date specifi
Domestic shipments include
USPS Tracking® service incl
Limited international insura
When used internationally
*Insurance does not cover certain
Domestic Mail Manual at http://
** See International Mail Manual
domestic use.
OGC - General Counsel
B2022
RECEIVED
26
AUG
2025
FLAT RATE ENVELOPE
ONE RATE ANY WEIGHT
TRACKED & INSURED
EXPECTED DELIVERY DAY: 08/18/25
USPS TRACKING® #
To schedule free Package Pickup, scan the QR code.
USPS.COM/PICKUP
PAPER POUCH
how2recycle.info
FROM:
Gerard Pierre Jr
6974 SW 164th Ct.
Miami, FL 33193
TO:
Florida Department of/Al
Agency Clerk. Office of t
ral Counsel
PO Box 1489
Tallahassee, FL 32
This package is made from post-consumer waste. Please recycle - again.

Florida Department of Law Enforcement

Global Profile Sheet

Name:	**Gerard Pierre**				
Race:	**Blk**	Sex:	**M**	Education:	**Associate**

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date

No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
$0	**$0**	**$0**	**$0**

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
LE	**8/23/2021**	**39**	**Fail**	
LE	**8/26/2021**	**65**	**Fail**	
LE	**3/15/2023**	**19**	**Pass**	

Type	Date	Form	Vendor	Overall	Expiration

Type	Date	Form	Vendor	Overall	Expiration
BATLE	02/07/2019	07LE2	Industrial/organizational Solutions	Pass	02/07/2023
BATLE				Exempt – Ed	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
05/13/2019	03/22/2021	09-2019-2000-3	2018.07	BLE		Florida Law Enforcement Academy	P	770
05/19/2025	04/22/2026	09-2025-2010-1	2024.07	BLE		Law Enforcement Academy		770

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	3/22/2021
Incident Command System (ICS)	3/22/2021

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: 11B-27.002(4)(a), F.A.C. RULE TITLE: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers.

NOTICE IS HEREBY GIVEN that on August 26, 2025, the Department of Law Enforcement received a petition for permanent waiver of Rule 11B-27.002(4)(a), F.A.C., by Gerard Pierre, Jr. Petitioner is seeking a permanent waiver of Rule 11B-27.002(4), F.A.C., and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

The petition will be heard by the Criminal Justice Standards and Training Commission at its business meeting scheduled for October 30, 2025, at 8:30 a.m. The meeting will be held at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2025-10

GERARD PIERRE, JR.,

Petitioner.
_____/

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on August 26, 2025, the Department of Law Enforcement received a petition for a permanent waiver of Rule 11B-27.002(4), F.A.C., by Gerard Pierre, Jr. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, October 30, 2025, at the Embassy Suites Orlando – Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida 34746.

If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email GlenHopkins@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Gerard Pierre, Jr., at gerard_pierrejr@yahoo.com, on this 18th day of September 2025.

Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Attorney Supervisor Natalie Bielby.

AGENDA ITEM: 5A

Request for Denial of Basic Abilities Test for Leslie McCall

ISSUE

Section 943.17(1)(g), F. S., requires that applicants entering a Commission-approved Basic Recruit Training Program pass a Basic Abilities Test (BAT) for the discipline in which training is sought. Further, Rule 11B-35.0011, F.A.C., details misconduct relating to the Basic Abilities Test and the appropriate disciplinary action for such misconduct. This issue addresses alleged misconduct on the part of Leslie McCall.

EXECUTIVE SUMMARY

1. The Automated Training Management System (ATMS) records reflect that Ms. McCall is not currently a certified officer or an applicant for certification, **pages 4-5.**
2. On June 23, 2025, Leslie McCall took and failed the Correctional Basic Abilities Test at Florida Gateway College.
3. Ms. McCall provided Florida Department of Corrections with documentation indicating that she had passed the Correctional Basic Abilities Test at Florida Gateway College on June 23, 2025, **page 7.**
4. The documentation provided by Ms. McCall to the Florida Department of Corrections, indicating a passing BAT score, was an apparent forgery and was an attempt on her part to gain entry into the Correctional Officer Basic Recruit Training Program under false pretenses.
5. Documentation provided indicates that the test results from Ms. McCall's June 23, 2025, test were altered to reflect a passing score for Ms. McCall on I/O Solutions Correctional Basic Abilities Test on June 23, 2025, **pages 7-13.**
6. The Florida Department of Corrections notified Commission staff that Ms. McCall subverted the Basic Abilities Test process on or about June 23, 2025. The documentation provided by Florida Gateway College can be found on **pages 9-13**.
7. Supporting documentation from Pearson VUE's, I/O Solutions can be found on **pages 9-13.**

RECOMMENDATION(s): Commission staff recommends that the Commission find that probable cause exists and that Leslie McCall did engage in conduct that subverted or attempted to subvert the Basic Abilities Test Process, and direct Commission staff to (1) Nullify all Basic Abilities Test scores for all tests taken after June 23, 2025; and (2) issue Ms. McCall a letter of intent to deny, which would prohibit her from taking a Basic Abilities Test for a period of five-years from the date of the final order, pursuant to Rule 11B-35.0011, F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Commission staff will issue a letter of intent to deny and associated election of rights form to Leslie McCall, who would be banned from taking a Basic Abilities Test for five-years following the issuance of a final order.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Leslie McCall will not be banned from taking a Basic Abilities Test and upon passage would be allowed entry into a Correctional Officer Basic Recruit Training Program.

SUPPORTING DOCUMENTATION

1. Section 943.17, F.S., Basic recruit, advanced, and career development training programs; participation; cost; evaluation, **page 2.**
2. Rule 11B-35.0011, F.A.C., Basic Abilities Requirements for Applicant Admission into a Law Enforcement into a Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program, **pages 2-3.**
3. Professional Compliance Profile Sheet for Leslie McCall, **pages 4-5**.
4. A memorandum dated 06/26/2025 from Jack Owens of Florida Department of Law Enforcement, **page 6**.
5. Notification of BAT results dated 06/23/2025, with a score of pass, **page 7.**
6. Email correspondence dated July 10, 2025 from DOC Analyst Linda Wolf and screen prints of I/O Solutions Public Safety Selection Systems dated June 23, 2025, verifying the test scores of Ms. McCall taken on 06/23/2025, **pages 8-13.**
7. Notice of Hearing, **page 14.**

943.17 Basic recruit, advanced, and career development training programs; participation; cost; evaluation. --The commission shall, by rule, design, implement, maintain, evaluate, and revise entry requirements and job-related curricula and performance standards for basic recruit, advanced, and career development training programs and courses. The rules shall include, but are not limited to, a methodology to assess relevance of the subject matter to the job, student performance, and instructor competency.
(1) The commission shall:
(g) Assure that entrance into the basic recruit training program for law enforcement, correctional, and correctional probation officers are limited to those who have passed a basic skills examination and assessment instrument, based on a job task analysis in each discipline and adopted by the commission.

11B-35.0011 Basic Abilities Requirements for Applicant Admission into Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program.

1) Basic Abilities Test. To comply with section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program. The BAT shall be administered in the state of Florida.

(a) The applicant shall not take a specific provider's BAT more than three total times in each discipline during any twelve-month period. Any subsequent results on the provider's test in each discipline within this period will be invalid.

(b) BAT providers shall restrict access to the BAT to those applicants who produce valid photo identification. Providers shall validate the name, date of birth, gender, and social security number of each applicant to ensure that the information given by the applicant is consistent with the applicant's driver license and social security record.

(c) The applicant shall not engage in conduct that subverts or attempts to subvert the BAT process. Conduct that subverts or attempts to subvert the BAT process includes:

1. Removing BAT materials from the examination room.
2. Reproducing or reconstructing any portion of the BAT.
3. Aiding by any means in the reproduction of any portion of the BAT.
4. Selling, distributing, buying, receiving, or having unauthorized possession of any portion of a past, current, or future BAT.
5. Revealing test questions or other information that would compromise the integrity of the BAT.
6. Possession of altered BAT official documents including student performance reports.

(d) The applicant shall not violate the standards of the BAT test administration. Violations of test administration include:

1. Communication with any other applicant during the administration of the BAT.

2. Copying answers from another applicant or intentionally allowing one's answers to be copied by another applicant during the administration of the BAT.

3. Having in one's possession during the administration of the BAT, any books, notes, written, or printed materials or data of any kind.

4. Failing to comply with the BAT administrator's instructions.

(e) The applicant shall not violate the applicant identification process. Conduct that violates the applicant identification process is as follows:

1. Falsifying or misrepresenting information required for admission to the BAT.

2. Impersonating an applicant.

3. Having an impersonator take the BAT on one's behalf.

4. Disrupting the test administration.

(f) Any violation of the provisions of this rule section shall be documented in writing and submitted to Commission staff within seven days to the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

(g) When the Commission finds that an applicant has committed an act that violates paragraphs (1)(c)-(e) of this rule section, the Commission shall impose one or more of the following sanctions:

1. Declare the applicant has failed the BAT;

2. Require the applicant to forfeit the application fee;

3. Declare the applicant ineligible to apply to take the BAT in any discipline for a period of five years;

4. Deny certification by the Commission pursuant to rule 11B-27.007, F.A.C.;

5. Take action against any currently held Commission certification pursuant to rule 11B-27.0011, and subsection 11B-27.005(5), F.A.C.

(h) A passing score on a Commission-approved Basic Abilities Test is valid four years from the date of the test.

(2) Requests for accommodations pursuant to the American with Disabilities Act shall be governed by subsection 11B-30.0071(4), F.A.C. Determinations as to eligibility for accommodations shall be made by the individual BAT providers on a case-by-case basis.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.17 FS. History–New 7-29-01, Amended 11-5-02, 11-30-04, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-5-20, 8-30-23.

Florida Department of Law Enforcement

Professional Compliance Profile Sheet

Name:	Leslie McCall				
Race:	Blk	Sex:	F	Education:	High School

Case Detail (Case #53296)

There is no defined major offense for this case.

Offense Classification	Comments
2627 Cheat On Exam/Subvert Process-BAT	

Other Cases for this person : null

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Department Of Corrections	Corr	FT	07/13/2018	04/01/2019	Failure to Pass the State Certification Examination	Y	06/06/2018

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended
Corr	2/19/2019	111	Fail	
Corr	2/27/2019	311	Fail	
Corr	3/29/2019	50	Fail	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	01/09/2016	07LE1	Industrial/organizational Solutions	Fail	
BATCORR	04/26/2018	107	Morris & McDaniel, Inc.	Pass	04/26/2022
BATCORR	06/04/2025	Form2	Industrial/organizational Solutions	Fail	
BATCORR	06/16/2025	Form3	Industrial/organizational Solutions	Fail	
BATCORR	06/23/2025	Form1	Industrial/organizational Solutions	Fail	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
10/29/2018	02/04/2019	66-2018-1190-71	2018.07	BCORR		Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

MEMORANDUM

DATE: June 26, 2025

TO: Bureau Chief Ashley K. Pennington, CJP/Bureau of Training

FROM: Exam Development Manager Jack Owens
Research & Assessment Section

SUBJECT: Basic Abilities Test Candidate Leslie McCall

On June 25, 2025, Human Resource Specialist Faith Morse from the Florida Department of Corrections (FDC) contacted FDLE about a discrepancy between a Basic Abilities Test (BAT) score report they received from Leslie McCall and Ms. McCall's ATMS profile. The score report submitted to FDC reflects a "Pass" received on 6/23/25 for the BAT for correctional officers. However, ATMS reflected that Ms. McCall had received a BAT result of "Fail" on that date.

On June 25, 2025, I reviewed ATMS and Pearson VUE's internal system, IntelliVUE, and it was determined that the candidate had taken and failed the BAT for corrections on 6/23/25.

I reached out to Pearson VUE program manager Chris Russo and requested a copy of the candidate's BAT Candidate Feedback Report. It also indicated that the candidate received a result of "Fail" on 6/23/25. I also requested a statement from FDC, describing their interactions with the candidate.

Based on the discrepancies in the score report submitted by Ms. McCall to FDC and the investigations conducted by both FDLE and Pearson VUE, it appears that Ms. McCall falsified her BAT score report in a willful attempt to circumvent the requirements to pass the BAT as outlined in section 943.17(1)(g), Florida Statutes. Such action not only threatens the integrity of the BAT, but also calls into question the good moral character that is required for employment or appointment as an officer pursuant to Section 943.13(7), F.S. Therefore, I recommend this case be forwarded to the Professional Compliance Section for further review and action.

JAO

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JUN 26 2025

BUREAU OF STANDARDS
CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION

CANDIDATE FEEDBACK REPORT

Candidate name:	Leslie McCall	Exam ID:	CJBATCO
Candidate ID:	319909734	Delivery date:	23rd June 2025
Registration ID:	509023581	Test Center ID:	66190

Florida Criminal Justice Basic Abilities Test - Correctional Officer Score Analysis

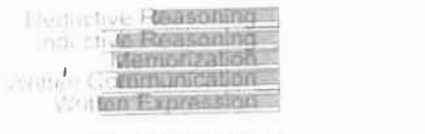
Status

Pass

Final Score

0% 100%

Florida Criminal Justice Basic Abilities Test - Correctional Officer Dimension Scores



wsr-prd-1.pearsonvue.com Private

Gaines, Erica

From: Wolf, Linda <Linda.Wolf@fdc.myflorida.com>
Sent: Thursday, July 10, 2025 9:44 AM
To: Owens, Jack
Cc: Turner, Lytonia; Rivera, Ashley; Shelton, Joshua W.; Walker, Areal; Morse, Faith
Subject: RE: Leslie McCall

This email originated outside of FDLE. Please use caution when opening attachments, clicking links, or responding to this email.

Good day,

On June 25, 2025 at approximately 11:45 AM the QA Auditor Nayashia Jones brought to my attention that applicant Leslie Mccall had provided the CJBAT scoresheet showing that she had passed the test on June 23, 2025. However, when Nayashia and I checked ATMS to verify the system showed that she had actually failed the CJBAT at which time I notified Faith Morse, our contact on the ATMS team for further verification.

If I can be of any further assistance, please let me know.

Linda R. Wolf
HUMAN RESOURCE ANALYST/HR-SES
Central Office-Quality Assurance
Florida Department of Corrections
501 South Calhoun
Tallahassee, Florida 32399-2500
Office: (850)717-9737
Fax: (850)487-1622

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JUL 10 2025
BUREAU OF STANDARDS
CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION

" We Never Walk Alone"

Respect ★ Integrity ★ Courage ★ Selfless Service ★ Compassion

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Florida Criminal Justice Basic Abilities Test - Correctional Officer

CANDIDATE FEEDBACK REPORT

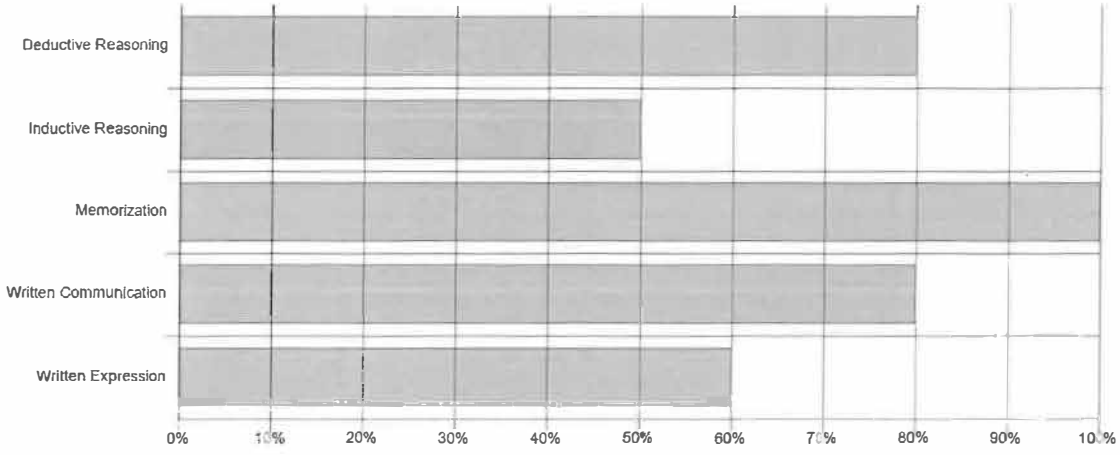
Candidate name:	Leslie McCall	**Exam ID:**	CJBATCO
Candidate ID:	319909734	**Delivery date:**	23rd June 2025
Registration ID:	509361854	**Test Center ID:**	66190

Florida Criminal Justice Basic Abilities Test - Correctional Officer Score Analysis

Status **Did not Pass**

Final Score

Florida Criminal Justice Basic Abilities Test - Correctional Officer Dimension Scores



Disclaimer:

The Candidate Feedback Report shows the overall results and the dimensions of the CJBAT broken down for an individual. This report does not show the score values for any portion of the examination and is not available to candidates or criminal justice agencies, per FDLE regulations. This Candidate Feedback Report is intended only to provide information to the candidate regarding their test performance relative to the specific CJBAT dimensions. This information is displayed graphically and allows the participant to compare their relative strengths and weakness across the five cognitive CJBAT dimensions.

If candidates are interested in learning more about their likely performance on the CJBAT, IOS offers practice tests that include score interpretation guides to evaluate performance. For more information, visit https://iosolutions.com.

INDUSTRIAL / ORGANIZATIONAL SOLUTIONS

PUBLIC SAFETY SELECTION EXPERTS

Pearson | VUE

Individual Candidate Record

PEARSON CONFIDENTIAL

Client Name : Florida Department of Law Enforcement (BAT)
Client Candidate ID : BAT113730

Printed By: Jack Owens
Report Generated Date: 23-Sep-2025 08:37 AM
Data as of Date (CST): 23-Sep-2025 12:01 AM

Candidate Information

Client Candidate ID	Candidate Last Name	Candidate First Name	Candidate Middle Initial	Candidate Suffix	Candidate Phone	Candidate Email	Candidate Address	Case Details
BAT113730	McCall	Leslie			689-331-7088	Lesliemccall07@gmail.com	9217 N County Road 229 Sanderson, FL 32087 United States	Link

Exam Information

Registration ID	Exam DateTime (Site)	Time Zone (Site)	Registration DateTime (Site)	Authorization ID	Exam Series Code	Exam Title	Exam Series Type	Exam Language
508141788	6/4/2025 9:10:33 AM	AMERICA/NEW_YORK	6/2/2025 9:27:24 PM		CJBATCO	Florida Criminal Justice Basic Abilities Test - Correctional Officer	Exam	English
509023581	6/16/2025 9:08:54 AM	AMERICA/NEW_YORK	6/12/2025 6:34:33 PM		CJBATCO	Florida Criminal Justice Basic Abilities Test - Correctional Officer	Exam	English
509361854	6/23/2025 8:53:45 AM	AMERICA/NEW_YORK	6/17/2025 7:29:05 AM		CJBATCO	Florida Criminal Justice Basic Abilities Test - Correctional Officer	Exam	English

Reschedule Information

Registration ID	Reschedule Date Time (Site)	From Appointment Date (Site)	From Test Center Name and ID
509361854	6/18/2025 8:13:29 AM	6/19/2025 3:00:00 PM	Florida Gateway College-66190

Pearson | VUE

Individual Candidate Record

PEARSON CONFIDENTIAL

Exam Form Name	Test Center Name and ID	Test Center City	Test Center Country	Registration Status	Delivery DateTime (Site)	Disposition	Process State Code	Grade	Score
Form2	Florida Gateway College-66190	Lake City	United States	Delivered	6/4/2025 9:10:33 AM	Delivered	ResultSent	fail	69.458
Form3	Florida Gateway College-66190	Lake City	United States	Delivered	6/16/2025 9:08:54 AM	Delivered	ResultSent	fail	69.948
Form1	Florida Gateway College-66190	Lake City	United States	Delivered	6/23/2025 8:53:45 AM	Delivered	ResultSent	fail	68.57

Pearson | VUE

Individual Candidate Record

PEARSON CONFIDENTIAL

Item Details

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Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 10, 2025

Leslie McCall
571 Spanish Trace Dr.
Altamonte Springs, FL 32714

SUBJECT: Request to Deny Basic Abilities Test Results, Case No. 53296
RE: Conduct that Subverts the Basic Abilities Test (BAT) Process

Dear Ms. McCall:

This is to advise that a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the above listed charge(s) against you which are a violation of Rule 11B-35.0011, Florida Administrative Code.

The proceedings will be held on October 30, 2025, beginning at 8:30 A.M., at the at the Embassy Suites Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, Florida, 34746. The Commission will make its determination based upon written materials from the investigation in this case. No witnesses will be subpoenaed. You may attend the hearing and, if you wish, make a brief presentation, or submit documentation to refute or explain the allegations against you. Any documentation must be limited to information directly related to the allegation(s) and must be submitted to the attention of Lynne Cramer. Determination will be made to initiate administrative discipline for the conduct that subverts the basic abilities test process.

The Commission has the following options: (1) finding no cause for continued action in this case; or (2) affirming that grounds exist to justify proceeding with disciplinary action. **If cause is found to proceed with your case, you will be afforded the opportunity to have a full hearing prior to any disciplinary action being imposed.**

If you require additional information regarding the probable cause proceedings or plan to attend, please contact Lynne Cramer, Case Specialist in the Bureau of Standards, at (850)410-8625, or via email at lynnecramer@fdle.state.fl.us.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

Sincerely,

Glen W. Hopkins

Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism, Standards & Training Services

GWH/lc

AGENDA ITEM: 5B

Request for Denial of Basic Abilities Test for Glenn Huggins

ISSUE

Section 943.17(1)(g), F. S., requires that applicants entering a Commission-approved Basic Recruit Training Program pass a Basic Abilities Test (BAT) for the discipline in which training is sought. Further, Rule 11B-35.0011, F.A.C., details misconduct relating to the Basic Abilities Test and the appropriate disciplinary action for such misconduct. This issue addresses alleged misconduct on the part of Glenn Huggins.

EXECUTIVE SUMMARY

1. Glenn Huggins took the Law Enforcement Basic Abilities Test at Broward College in Davie, Florida, on September 4, 2012, and failed the test.
2. Broward College received a report indicating Huggins passed the BAT exam on October 13, 2021. However, ATMS reflected that Huggins had not taken any BAT exams since September 4, 2012, pages 4-5.
3. Training and Research Manager Jack Owens wrote a memorandum describing the incident (page 6). He attached documentation from Broward College documenting the discrepancies, page 6.
4. The documentation provided by Mr. Huggins to Broward College indicating a passing BAT score was an apparent forgery and was an attempt on his part to gain entry into the Law Officer Basic Recruit Training Program under false pretenses.
5. Documentation was provided which indicates that the test results from Mr. Huggins' September 4, 2012, test were altered to reflect a passing score for Mr. Huggins on the Correctional Basic Abilities Test on October 13, 2021. pages 7-23.
6. ATMS records reflect that Mr. Huggins is not currently a certified officer or an applicant for certification, pages 4-5.

RECOMMENDATION(s): Commission staff recommends that the Commission find that probable cause exists, that Glenn Huggins did engage in conduct that subverted or attempted to subvert the Basic Abilities Test Process, and direct Commission staff to: (1) Nullify all Basic Abilities Test scores for all tests taken after September 4, 2012; and (2) issue Mr. Huggins a letter of intent to deny which would prohibit him from taking a Basic Abilities Test for any discipline for a period of five years from the date of the final order, pursuant to Rule 11B-35.0011(5), F.A.C.; and

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Commission staff will issue a letter of intent to deny and associated election of rights form to Glenn Huggins, who would be banned from taking a Basic Abilities Test for five-years following the issuance of a final order.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Glenn Huggins will not be banned from taking a Basic Abilities Test and upon passage would be allowed entry into a Correctional Officer Basic Recruit Training Program.

SUPPORTING DOCUMENTATION

1. Section 943.17, F.S., Basic recruit, advanced, and career development training programs; participation; cost; evaluation, page 2.
2. Rule 11B-35.0011, F.A.C., Basic Abilities Requirements for Applicant Admission into a Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program, pages 2-3.
3. Professional Compliance Profile Sheet for Glenn Huggins, page 4-5.
4. A memorandum dated April 10, 2025, from Jack Owens of the Florida Department of Law Enforcement, page 6.
5. A Details of Incident sheet and statements from Broward College, pages 7-23.
6. Glenn Huggins Notice of Hearing, page 24.
7. Broward College – Notice of Hearing, page 25.

943.17 Basic recruit, advanced, and career development training programs; participation; cost; evaluation. --The commission shall, by rule, design, implement, maintain, evaluate, and revise entry requirements and job-related curricula and performance standards for basic recruit, advanced, and career development training programs and courses. The rules shall include, but are not limited to, a methodology to assess relevance of the subject matter to the job, student performance, and instructor competency.

(1) The commission shall:

(g) Assure that entrance into the basic recruit training program for law enforcement, correctional, and correctional probation officers are limited to those who have passed a basic skills examination and assessment instrument, based on a job task analysis in each discipline and adopted by the commission.

11B-35.0011 Basic Abilities Requirements for Applicant Admission into Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program.

1) Basic Abilities Test. To comply with section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Commission-approved Basic Abilities Test (BAT) for the law enforcement or correctional disciplines, prior to entering a program. The BAT shall be administered in the state of Florida.

(a) The applicant shall not take a specific provider's BAT more than three total times in each discipline during any twelve-month period. Any subsequent results on the provider's test in each discipline within this period will be invalid.

(b) BAT providers shall restrict access to the BAT to those applicants who produce valid photo identification. Providers shall validate the name, date of birth, gender, and social security number of each applicant to ensure that the information given by the applicant is consistent with the applicant's driver license and social security record.

(c) The applicant shall not engage in conduct that subverts or attempts to subvert the BAT process. Conduct that subverts or attempts to subvert the BAT process includes:

1. Removing BAT materials from the examination room.

2. Reproducing or reconstructing any portion of the BAT.

3. Aiding by any means in the reproduction of any portion of the BAT.

4. Selling, distributing, buying, receiving, or having unauthorized possession of any portion of a past, current, or future BAT.

5. Revealing test questions or other information that would compromise the integrity of the BAT.

6. Possession of altered BAT official documents including student performance reports.

(d) The applicant shall not violate the standards of the BAT test administration. Violations of test administration include:

1. Communication with any other applicant during the administration of the BAT.

2. Copying answers from another applicant or intentionally allowing one's answers to be copied by another applicant during the administration of the BAT.

3. Having in one's possession during the administration of the BAT, any books, notes, written, or printed materials or data of any kind.

4. Failing to comply with the BAT administrator's instructions.

(e) The applicant shall not violate the applicant identification process. Conduct that violates the applicant identification process is as follows:

1. Falsifying or misrepresenting information required for admission to the BAT.

2. Impersonating an applicant.

3. Having an impersonator take the BAT on one's behalf.

4. Disrupting the test administration.

(f) Any violation of the provisions of this rule section shall be documented in writing and submitted to Commission staff within seven days to the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

(g) When the Commission finds that an applicant has committed an act that violates paragraphs (1)(c)-(e) of this rule section, the Commission shall impose one or more of the following sanctions:

1. Declare the applicant has failed the BAT;

2. Require the applicant to forfeit the application fee;

3. Declare the applicant ineligible to apply to take the BAT in any discipline for a period of five years;

4. Deny certification by the Commission pursuant to rule 11B-27.007, F.A.C.;

5. Take action against any currently held Commission certification pursuant to rule 11B-27.0011, and subsection 11B-27.005(5), F.A.C.

(h) A passing score on a Commission-approved Basic Abilities Test is valid four years from the date of the test.

(2) Requests for accommodations pursuant to the American with Disabilities Act shall be governed by subsection 11B-30.0071(4), F.A.C. Determinations as to eligibility for accommodations shall be made by the individual BAT providers on a case-by-case basis.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.17 FS. History–New 7-29-01, Amended 11-5-02, 11-30-04, 3-21-07, 6-9-08, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-5-20, 8-30-23.

Florida Department of Law Enforcement

Professional Compliance Profile Sheet

Name:	Glenn Huggins				
Race:	Blk	Sex:	M	Education:	High School

Case Detail (Case #53142)

There is no defined major offense for this case.

Offense Classification	Comments
2627 Cheat On Exam/Subvert Process-BAT	

Other Cases for this person : null

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date

No Employment Records found for this person

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended

No Exam Record found for this person

Type	Date	Form	Vendor	Overall	Expiration
BATLE	09/04/2012	07LE4	Industrial/organizational Solutions	Fail	

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date

No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught

No Training Records found for this person

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	**Not Completed**
Incident Command System (ICS)	**Not Completed**

Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

MEMORANDUM

DATE: April 10, 2025

TO: Bureau Chief Ashley K. Pennington, CJP/Bureau of Training

FROM: Exam Development Manager Jack Owens
Research & Assessment Section

SUBJECT: Basic Abilities Test Candidate Glenn Huggins

On April 4, 2025, Director Wayne Boulier from Broward College contacted FDLE about a discrepancy between a Basic Abilities Test (BAT) score report he received from Glenn Huggins and Mr. Huggins' ATMS profile. The score report submitted to Broward College reflects a "Pass" received on 10/13/2021 for the BAT for law enforcement officers. However, ATMS reflected that Mr. Huggins had not taken a BAT for law enforcement on that date.

On April 7, 2025, I reviewed ATMS and it was determined that the candidate had taken and failed a law enforcement BAT on 9/4/2012, but no further exam entries were noted. I reviewed Pearson VUE's IntelliVUE system. Mr. Huggins did have a profile; however, he had not taken any exams since at least 2019 when Pearson became the sole vendor for the BAT.

I received the Broward College-specific BAT score report that Mr. Huggins submitted from Broward College Dean Robert Voss. Upon comparing the report submitted with ATMS, it does appear that the score report submitted to Broward College was altered to reflect an incorrect date and incorrect result.

Based on the discrepancies in the score report submitted by Mr. Huggins to Broward College and the investigations conducted by both FDLE and Broward College, it appears that Mr. Huggins falsified his BAT score report in a willful attempt to circumvent the requirements to pass the BAT as outlined in section 943.17(1)(g), Florida Statutes. Such action not only threatens the integrity of the BAT, but also calls into question the good moral character that is required for employment or appointment as an officer pursuant to Section 943.13(7), F.S. Therefore, I recommend this case be forwarded to the Professional Compliance Section for further review and action.

JAO

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APR 10 2025
BUREAU OF STANDARDS
CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION

Gaines, Erica

From: Robert Voss <rvoss@broward.edu>
Sent: Monday, April 7, 2025 9:18 AM
To: Owens, Jack
Cc: Wayne Boulier
Subject: RE: Incoming Cadet CJBAT/BAT Test Inquiry
Attachments: Glenn Huggins.pdf

CAUTION: This email originated outside of FDLE. Please use caution when opening attachments, clicking links, or responding to this email.

Jack,

I have attached some documents for your review...

- **FDLE ATMS Profile** for Glenn Huggins... shows the individual took the test on 9/4/2012 and failed...no other tests are noted under this profile
- **Broward College Internal Applicant Test Results**
  - We track, internally, the attempts and results of the CJBAT (BAT), BMST (PAT), and SWIM tests
  - *This is the document that any applicant submits to the agency they are applying to*...the agency then submits this document, along with the remaining registration documents in order to register for the police academy here at Broward College...**It is this document that appears to have been altered**
- **IOS score sheet** for individual showing a failed CJBAT from 9/4/12
- **Internal Applicant Information Sheet**, tracks CJBAT, BMST, and SWIM registrations and results
  - On this form you notice that the individual scored a 69 on the CJBAT test on 9/4/2012 and passed his BMST on 4/10/24

Looking at Document #2 **(Broward College Internal Applicant Test Result)** scores are displayed in dated order you can see where some of the text has been altered. In particular, observe the last column on the right (BMST/SWIM, pass/fail)...you notice that the two "PASS" results do not align vertically...in review of other incoming applicant documents, these "PASS" results align perfectly under each other. In addition, we have NO record of this individual attempting a BMST on 11/13/24. The date, as with the "PASS", issue appears to have been altered.

The CJBAT results listed from 10/13/21, as with the previous two instances, appears to have been altered. The LEO4 and particularly the score "74 PASS" does not align horizontally with the other items on the same line. Even more demining is the test score listed. A 74 in 2021 would have resulted in a failure, however in 2012, when this individual failed his CJBAT exam with a 69, the passing score was 70.

My conclusions are that this individual changed the date from 9/4/2012 to 10/13/21 so that he is within the four-year window and changed the score from a 69 to a 74. Additionally, I believe the individual changed the date of his last BMST from 4/10/24 to 11/13/24 so that he would be within the six-month window.

I hope you understand my explanation. I would be more than happy to discuss on a call if you would like..

Robert

BROWARD COLLEGE

Robert Voss
Associate Dean, Institute of Public Safety, Broward College
P: +1 (954) 2016396
E: rvoss@broward.edu | W: broward.edu
A: 3501 Davie Road
Davie, FL 33314

From: Owens, Jack <JackOwens@fdle.state.fl.us>
Sent: Monday, April 7, 2025 8:47 AM
To: Robert Voss <rvoss@broward.edu>
Cc: Wayne Boulier <wboulier@broward.edu>
Subject: RE: Incoming Cadet CJBAT/BAT Test Inquiry

CAUTION: This email originated from outside of Broward College. DO NOT click links or open attachments unless you are expecting the information and recognize the sender.

Unfortunately not, given that Pearson was not the provider during that time. I could reach out to I/O Solutions directly and see if they have a record, but given that the retention schedule is four years, I'm guessing that they would not. Also, the BAT is only valid for four years, so even if the candidate had passed in 2012, it would have been invalid in 2016.

Did the candidate submit a BAT score report?

Thank you,

Jack Owens
Exam Development Manager
Florida Department of Law Enforcement
Professionalism/Bureau of Training/Research and Assessment
P.O. Box 1489
Tallahassee, FL 32302-1489
Office: (850) 410-8669
Cell: (850) 766-0856
jackowens@fdle.state.fl.us

From: Robert Voss <rvoss@broward.edu>
Sent: Monday, April 7, 2025 8:39 AM
To: Owens, Jack <JackOwens@fdle.state.fl.us>
Cc: Wayne Boulier <wboulier@broward.edu>
Subject: RE: Incoming Cadet CJBAT/BAT Test Inquiry

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Good morning Jack...thank you

Does any record show of this individual taking the CJBAT on **9/4/2012**? His ATMS shows a failed attempt on that date?

BROWARD COLLEGE

Robert Voss
Associate Dean, Institute of Public Safety, Broward College
P: +1 (954) 2016396
E: rvoss@broward.edu | W: broward.edu
A: 3501 Davie Road
Davie, FL 33314

From: Owens, Jack <JackOwens@fdle.state.fl.us>
Sent: Monday, April 7, 2025 8:34 AM
To: Robert Voss <rvoss@broward.edu>
Cc: Wayne Boulier <wboulier@broward.edu>
Subject: RE: Incoming Cadet CJBAT/BAT Test Inquiry

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Good morning all,

Pearson has no record of this candidate sitting for the BAT. Could I get a copy of the score report the candidate submitted?

Thank you,

Jack Owens
Exam Development Manager
Florida Department of Law Enforcement
Professionalism/Bureau of Training/Research and Assessment
P.O. Box 1489
Tallahassee, FL 32302-1489
Office: (850) 410-8669
Cell: (850) 766-0856

jackowens@fdle.state.fl.us

From: Robert Voss <rvoss@broward.edu>
Sent: Friday, April 4, 2025 2:22 PM
To: Owens, Jack <JackOwens@fdle.state.fl.us>
Cc: Wayne Boulier <wboulier@broward.edu>
Subject: Incoming Cadet CJBAT/BAT Test Inquiry

This email originated outside of FDLE. Please use caution when opening attachments, clicking links, or responding to this email.

Good afternoon Jack,

I am seeking any and all information on CJBAT/BAT test results for a potential incoming cadet here at Broward College. The identifiers of the individual is as follows:

- Glenn Huggins
- DOB: 3/18/85
- Last 4 of SSN: 3160

Thank you for the assistance

Bob

BROWARD COLLEGE

Robert Voss
Associate Dean, Institute of Public Safety, Broward College
P: +1 (954) 2016396
E: rvoss@broward.edu | W: broward.edu
A: 3501 Davie Road
Davie, FL 33314

From: Wayne Boulier <wboulier@broward.edu>
Sent: Friday, April 4, 2025 2:10 PM
To: Robert Voss <rvoss@broward.edu>
Subject:

JackOwens@fdle.state.fl.us

Get Outlook for iOS

Wayne Boulier
Dean, Institute Public Safety, Broward College
P: +1 (954) 2016789
E: wboulier@broward.edu | W: broward.edu
A: 3501 Davie Road
Davie, FL 33314

Please Note: Due to Florida's very broad public records law, most written communications to or from College employees regarding College business are public records, available to the public and media upon request. Therefore, this email communication may be subject to public disclosure.

Please consider the environment before printing this email.

Institute of Public Safety
Criminal Justice Testing Center

My Results

CJTCID 02494-12

View Report

Find | Next

BROWARD COLLEGE
Institute of Public Safety

Broward College - Institute of Public Safety

Applicant Test Results

Last Name: huggins First Name: glenn M.I. a Date Applied: 08-12-2012

CJTC ID: 02494-12

Test Name	Test Date	Test Time	CJTC Location	Book Used	CJBAT Score	TABE_Score Rdg/Math/Lang/Splg/Total	BMST/SWIM (Pass/Fail)
BMST	08/13/2012	8:30AM	Broward C			////	
SWIM	08/13/2012	7:30AM	Broward C			////	PASS
CJBAT	08/21/2012	8:15AM	Broward C			////	
BMST	08/23/2012	8:30AM	Broward C			////	
BMST	08/27/2012	8:30AM	Broward C			////	
CJBAT	08/28/2012	8:15AM	Broward C			////	
CJBAT	09/04/2012	8:15AM	Broward C			////	
BMST	09/06/2012	8:30AM	Broward C			////	
[redacted]							
BMST	03/27/2024	8:00AM	Broward C			////	
[redacted]							PASS

Page: 1 of 1

Document #1

Institute of Public Safety

Criminal Justice Testing Center

My Results

CJTCID: 02424-17

View Report

Find | Next

Broward College - Institute of Public Safety

Applicant Test Results

[redacted] M.I.: J Date Applied: [redacted]

CJTC ID: [redacted]

Test Name	Test Date	Test Time	CJTC Location	Book Used	CJBAT Score	TABE_Score Rdg/Math/Lang/Spig/Total	BMST/SWIM (Pass/Fail)
CJBAT	08/09/2017	9:00AM	Broward C	LEO1	PASS	////	
BMST	11/13/2017	8:30AM	Broward C			////	PASS
TABE	11/14/2017	1:30PM	Broward C	9		12.9/12.9/11.0/12.7	
SWIM	12/11/2017	7:30AM	Broward C			////	PASS
BMST	07/27/2020	8:30AM	Broward C			////	PASS
BMST	07/30/2020	8:30AM	Broward C			////	
BMST	12/07/2021	8:30AM	Broward C			////	PASS
BMST	10/17/2023	8:00AM	Broward C			////	PASS
[redacted]							

Page: 1 of 1

Generated On: 07-18-2024

RECEIVED
HUMAN RESOURCES
JUL 21 2024
SELECTION & ASSESSMENT

BROWARD COLLEGE
Institute of Public Safety

Broward College - Institute of Public Safety

Applicant Test Results

Last Name: huggins **First Name:** glenn **M.I.:** a **Date Applied:** 08-12-2012

CJTC ID: 02494-12

Test Name	Test Date	Test Time	CJTC Location	Book Used	CJBAT Score	TABE_Score Rdg/Math/Lang/Splg/Total	BMST/SWIM (Pass/Fail)
BMST	08/13/2012	8:30AM	Broward C			////	
SWIM	08/13/2012	7:30AM	Broward C			////	PASS
CJBAT	08/21/2012	8:15AM	Broward C			////	
BMST	08/23/2012	8:30AM	Broward C			////	
BMST	08/27/2012	8:30AM	Broward C			////	
CJBAT	08/28/2012	8:15AM	Broward C			////	
CJBAT	09/04/2012	8:15AM	Broward C			////	
BMST	09/06/2012	8:30AM	Broward C			////	
CJBAT	10/13/2021	3:[illegible]PM	Broward C	[illegible]	74 PASS	////	
BMST	03/27/2024	8:00AM	Broward C			////	
BMST	11/13/2024	8:00AM	Broward C			////	PASS

Page 1 of 1

Document #1A

My Results

CJTCID 02494-12 View Report

1 of 1

BROWARD COLLEGE

Broward College - Institute of Public Safety

Applicant Test Results

Last Name: huggins First Name: glenn M.I.: a Date Applied: 08-12-2012

CJTC ID: 02494-12

Test Name	Test Date	Test Time	CJTC Location	Book Used	CJBAT Score	TABE_Score Rdg/Math/Lang/Splg/Total	BMST/SWIM (Pass/Fail)
BMST	08/13/2012	8:30AM	Broward C			////	
SWIM	08/13/2012	7:30AM	Broward C			////	PASS
CJBAT	08/21/2012	8:15AM	Broward C			////	
BMST	08/23/2012	8:30AM	Broward C			////	
BMST	08/27/2012	8:30AM	Broward C			////	
CJBAT	08/28/2012	8:15AM	Broward C			////	
CJBAT	09/04/2012	8:15AM	Broward C	LEO4	69 FAIL	////	
BMST	09/06/2012	8:30AM	Broward C			////	
CJBAT	09/17/2012	3:15PM	Broward C			////	
BMST	03/27/2024	8:00AM	Broward C			////	
BMST	04/10/2024	8:00AM	Broward C			////	PASS

Page: 1 of 1 Generated On: 04-08-2025

Document # 1B

Florida Department of Law Enforcement

Global Profile Sheet

Name:	Glenn Huggins		
Race:	Blk	Sex: M	Education: High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	F

No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eli
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year

No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req

There is no topic information available for this person

Exam

Type	Date	Form	Overall	Amended

No Exam Record found for this person

Type	Date	Form	Vendor	Overall	Expiration
BATLE	09/04/2012	07LE4	Industrial/Organizational Solutions	Fail	

Equivalency

Document #2

Institute of Public Safety

Applicant Information

Last Name: huggins **First Name:** glenn **M.I.:** a **Date of Birth:** 3/18/1985

CJTC ID: 02494-12 **Date Applied:** 8/12/2012

CJ Career: LEO **Gender:** M **Race:** Black or African American

Test Seq#	Test Name	Test Date	Time	CJTC Location	Book Used	CJBAT Score	TABE Score (Rdg/Math/Lang/Splg/Total)	BMST Swim (Pass/Fail/Disqualified)
04424	BMST	03/27/2024	8:00AM	Brwd C				
05124	BMST	04/10/2024	8:00AM	Brwd C				PASS
03312	BMST	08/13/2012	8:30AM	Brwd C				
14012	BMST	08/23/2012	8:30AM	Brwd C				
03512	BMST	08/27/2012	8:30AM	Brwd C				
14212	BMST	09/06/2012	8:30AM	Brwd C				
24612	CJBAT	08/21/2012	8:15AM	Brwd C				
24712	CJBAT	08/28/2012	8:15AM	Brwd C				
24812	CJBAT	09/04/2012	8:15AM	Brwd C	LEO4	69 FAIL		
19712	CJBAT	09/17/2012	3:15PM	Brwd C				
35112	SWIM	08/13/2012	7:30AM	Brwd C				PASS

Document #3

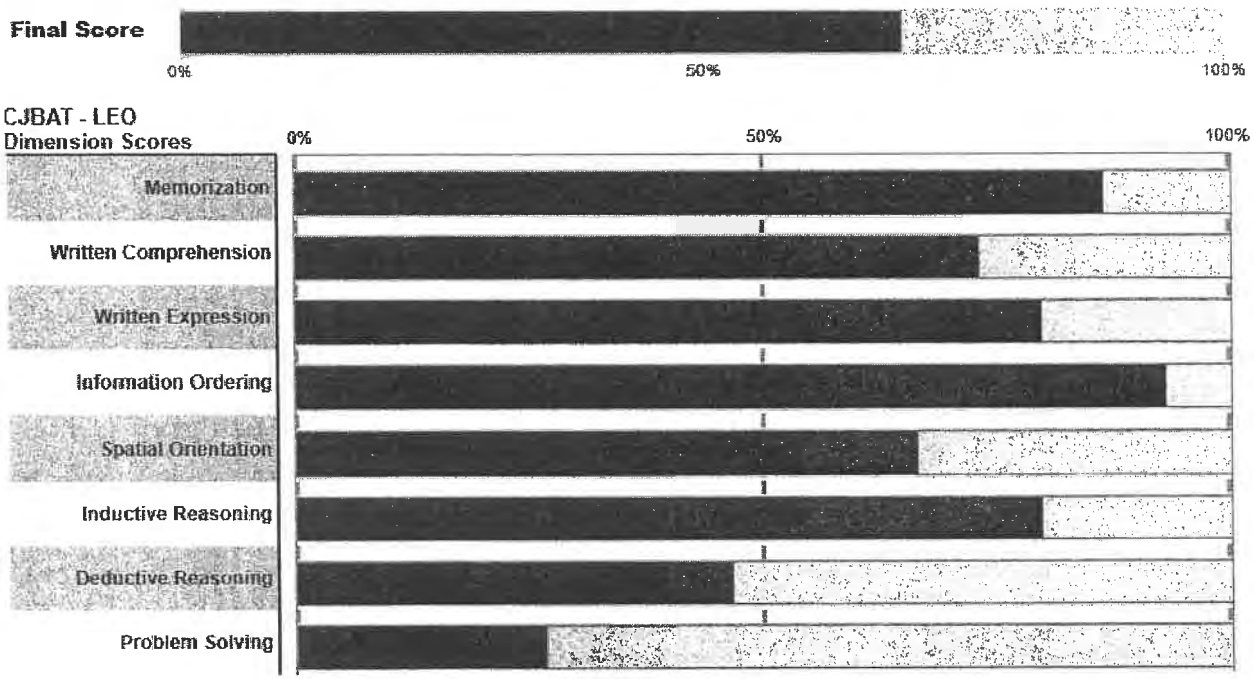
CRIMINAL JUSTICE BASIC ABILITY TEST:
LAW ENFORCEMENT OFFICER

CANDIDATE FEEDBACK REPORT

Last Name: HUGGINS
First Name: GLENN
Last 4-digits of SSN: 3160
Written Exam Date: 09/04/2012
Form: 2007 CJBAT LEO 4

CJBAT - LEO SCORE ANALYSIS

Status Did not Pass



The Candidate Feedback Report shows the overall results and the dimensions of the CJBAT broken down for an individual. This report does not show the score values for any portion of the examination and are not available to candidates or criminal justice agencies per FDLE regulations. This Candidate Feedback Report is intended only to provide information to the applicant regarding their test performance relative to the specific CJBAT dimensions. This information is displayed graphically and allows the participant to compare their relative strengths and weakness across the eight CJBAT dimensions. If candidates are interested learning more about their likely performance on the CJBAT - IOS offers online practice tests that breakdowns

Document #4

Candidates | Score Reports | Admin | Exams | Data Entry

Reports | Processing

Score Results

2007 CJBAT LEO 4

Passing Candidates

No matching results found

Failing Candidates

#	Date	Name	ID	Pass/Fail
Passing Score: 70				
1	9/4/2012	HUGGINS, GLENN	591573160	Fail

Save as PDF Save as Text Answer Report

Exam: 2007 CJBAT LEO 4

Report Type:
- (•) CJBAT 2016 Report
- ( ) Candidate Feedback Report

Date of Admin: (start)

Date of Admin: (end)

ID:

Last Name: huggins

☐ **Show all Exams taken by Candidate using ID entered above**

Select an exam from list below and click Submit:

The list contains the date exam was taken and title of the exam, and this is sorted from latest to oldest exams taken.

Refresh list

Submit

Document #5

BROWARD COLLEGE | INSTITUTE OF PUBLIC SAFETY

A. Hugh Adams Central Campus
3501 S.W. Davie Road, Davie, FL 33314
Phone 954-201-4300 | Fax 954-201-6969

RECEIVED
MAY 16 2025
BUREAU OF STANDARDS
CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION

Investigative Findings – Cadet Glenn Huggins (Class 368)
Date of Report: April 4, 2025

Background:
On April 4, 2025, a member of the IPS staff brought forward concerns regarding the paperwork submitted for an incoming Class 368 cadet, Glenn Huggins. The staff member identified discrepancies within the documentation, including potential alterations. Upon notification, I collected and reviewed all pertinent records associated with Cadet Huggins. My findings are outlined below.

Document #1 – Broward College IPS Applicant Test Results (Submitted Version)

- This document was submitted as part of Cadet Huggins' academy registration packet.
- The form is used to verify the validity and timeliness of required test scores, including the CJBAT, BMST, and SWIM assessments. (IPS policy requires CJBAT within 4 years and BMST within 6 months of academy start.)

Observed Issues:

1. **Misalignment in BMST/SWIM Results Column:**
   - Two "PASS" entries are shown: SWIM on 8/13/2012 and BMST on 11/13/2024.
   - The BMST entry is misaligned vertically compared to the SWIM entry.
   - A comparison with another cadet's form shows proper alignment, confirming this as an anomaly.
2. **CJBAT Score Discrepancy:**
   - The form lists a CJBAT score of "74 PASS" on 10/13/2021.
   - The font and alignment of this entry differ significantly from surrounding text.
   - The date also appears visually altered.
   - A search of historical test data found no record of Huggins taking the CJBAT on this date.
3. **BMST Entry Dated 11/13/2024:**
   - This date also appears altered.
   - No records exist to confirm Huggins' participation in the BMST on 11/13/2024.
   - Roster sheets, medical clearance forms, and score reports for that date do not include his name.

Document 1A – Enlarged View of Document #1

- Provides clearer evidence of font and alignment inconsistencies between entries, particularly in the BMST and CJBAT rows.

Document 1B – Original (Unedited) IPS Test Results

- Retrieved from Huggins' Broward College account by the college IT department.
- Key discrepancies compared to the submitted version:
  - The original shows a **CJBAT attempt on 9/4/2012**, failed with a score of 69.
  - The "74 PASS" CJBAT score and 10/13/2021 test date **do not exist** in the unedited version.
  - The BMST date listed is **not 11/13/2024**, further confirming it was likely altered.

Document #2 – ATMS Profile

- Reflects only one CJBAT attempt for Huggins: 9/4/2012 (FAILED).
- No record exists for a CJBAT on 10/13/2021.
- FDLE's Jack Owens confirmed no additional CJBAT records under Huggins' name.

Document #3 – IPS Internal Applicant Information

- Similar to Document #1 but with clear differences:
  - BMST and SWIM "PASS" entries are properly aligned.
  - CJBAT result listed is 69 (FAIL) on 9/4/2012.
  - No additional CJBAT test entries are shown.

Document #4 – IOS CJBAT Feedback Report

- Documents the 9/4/2012 CJBAT attempt, showing a failing score of 69.

Document #5 – Internal Score Report

- Confirms the same: a CJBAT score of 69 for Huggins on 9/4/2012.

Documents #6–#8 – Exam Rosters and Medical Forms (NOT ATTACHED DUE TO FERPA REGULATIONS)

- **3/27/2024**: Huggins registered for BMST but did not attend; no score or medical clearance on file.
- **4/10/2024**: Huggins was present and passed the BMST.
- **11/13/2024**: Huggins was **not** registered, nor did he attend; no records exist.

Document #9 – CJBAT Roster Dated 9/4/2012 Forms (NOT ATTACHED DUE TO FERPA REGULATIONS)

- Confirms Huggins attempted the CJBAT on 9/4/2012.

Conclusion:

- Cadet Glenn Huggins failed the CJBAT on **9/4/2012** with a score of 69 (passing was 70).
- **No record** exists that he took or passed the CJBAT on **10/13/2021**, as submitted in the altered form.
- The inserted score of "74 PASS" is problematic:
    - In 2021, the passing score was **80**, not 70.
    - The score is not normally displayed on this form—only "PASS" or "FAIL"—suggesting fabrication.
    - The numerical score may have been altered based on the 2012 passing requirement.
- The BMST entry for **11/13/2024** was likely altered from **4/10/2024** to place it within the 6-month eligibility window for Class 368. However, Huggins did not attend any testing on 11/13/2024.
- **Document #1**, submitted by Miramar PD, was altered from its original version (**Document #1B**), as shown by:
    - Changed test dates
    - Inserted scores
    - Misaligned text
    - Font inconsistencies

Final Assessment:
There is compelling evidence that multiple entries on Cadet Glenn Huggins' IPS registration form were intentionally altered, including falsified test scores and manipulated test dates. These

modifications appear designed to falsely demonstrate eligibility for academy entry under IPS testing guidelines.

Appropriate follow-up action is recommended.

Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 15, 2025

Glenn Huggins
721 SW 107th Avenue
Pembroke Pines, FL 33025

SUBJECT: Request to Deny Basic Abilities Test Results, Case No. 53142
Conduct that Subverts the Basic Abilities Test (BAT) Process

Dear Mr. Huggins:

This is to advise that a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the above listed charge(s) against you which are a violation of Rule 11B-35.0011, Florida Administrative Code.

The proceedings will be held on October 30, 2025, beginning at 8:30 a.m., at the Embassy Suites by Hilton Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, FL 34746. The Commission will make its determination based upon written materials from the investigation in this case. No witnesses will be subpoenaed. You may attend the hearing and, if you wish, make a brief presentation, or submit documentation to refute or explain the allegations against you. Any documentation must be limited to information directly related to the allegation(s) and must be submitted to the attention of Jo E. Jones. Determination will be made to initiate administrative discipline for the conduct that subverts the basic abilities test process.

The Commission has the following options: (1) finding no cause for continued action in this case; or (2) affirming that grounds exist to justify proceeding with disciplinary action. **If cause is found to proceed with your case, you will be afforded the opportunity to have a full hearing prior to any disciplinary action being imposed.**

If you require additional information regarding the probable cause proceedings or plan to attend, please contact Jo E. Jones, Case Specialist in the Bureau of Standards, at (850) 410-8753, or via email at jojones@fdle.state.fl.us.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

Sincerely,

Glen W. Hopkins

Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism, Standards & Training Services

GWH/jj

Criminal Justice Standards and Training Commission
P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 15, 2025

Mr. Wayne Boulier
Dean, Institute of Public Safety
Broward College
3501 Davie Road
Davie, FL 33314

SUBJECT: Request to Deny Basic Abilities Test Results
Glenn Huggins, Case No. 53142
Conduct that Subverts the Basic Abilities Test (BAT) Process

Dear Mr. Boulier:

This is to advise that a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the above listed charge against Glenn Huggins, which was a violation of Rule 11 B-35.0011, Florida Administrative Code.

The proceedings will be held on October 30, 2025, beginning at 8:30 a.m., at the Embassy Suites by Hilton Orlando Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, FL 34746. The Commission will make its determination based upon written materials from the investigation in this case. Determination will be made to initiate administrative discipline for the conduct that subverts the basic abilities test process.

You are invited to attend the proceedings and address the Panel, or you may submit a written recommendation to the Panel. If you have serious concerns about this case, you are urged to attend and/or submit a written recommendation.

Should you have any questions, please contact Jo Jones, Case Specialist in the Bureau of Standards, at (850) 410-8753 or via email at jojones@fdle.state.fl.us.

NOTE: WEAPONS WILL NOT BE ALLOWED ON THE PREMISES DURING THE PROCEEDINGS.

Sincerely,

Glen W. Hopkins, Bureau Chief
Bureau of Standards
Criminal Justice Professionalism Program

GWH/jj

AGENDA ITEM: 6A

Orange County Sheriff's Office Request to be Certified as a Training School

ISSUE

This agenda item is to present the request by the Orange County Sheriff's Office to be certified as a Commission-approved training school and the needs analysis completed by Commission staff based on this request.

EXECUTIVE SUMMARY

1. On July 23, 2025, the Orange County Sheriff's Office requested permission from the Region VII Regional Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to the Commission to request initial certification as a Commission-approved training school. The Region VII Training Council approved their request.
2. On July 23, 2025, the Orange County Sheriff's Office submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to Commission staff.
3. The Orange County Sheriff's Office is requesting Type "B" certification which would grant them the authority to deliver Law Enforcement Commission-approved Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses.
4. Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a needs analysis for Region VII. The needs analysis was conducted during the week of September 8 - 11, 2025.

RECOMMENDATION(s): Commission staff recommends the Commission find that a training need exists for Region VII and approve Orange County Sheriff's Office's request for certification as a training school.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The application submitted by the Orange County Sheriff's Office for the certification of the Orange County Sheriff's Training Center would be approved. The Orange County Sheriff's Training Center would be certified as a Commission-certified training school with an expiration date of June 30, 2030.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The application submitted by the Orange County Sheriff's Office for the certification of the Orange County Sheriff's Training Center would be denied.

SUPPORTING INFORMATION

- **Attachment 1:** Rule 11B-21.002, F.A.C., Criminal Justice Training Schools' Request for Certification, Expansion of Certification, and Re-certification, **pages 3-4**.
- **Attachment 2:** Rule 11B-21.005, F.A.C., Criminal Justice Training School Requirements for Certification and Re-certification, **pages 5-6**.
- **Attachment 3:** Meeting Notice, **page 7.**
- **Attachment 4:** Needs analysis report and attachments, **pages 8-13**.
  Attachment 1 – Minutes from Region VII Training Advisory Council Meeting from July 23, 22025 pages 14-22.
  Attachment 2 – Criminal Justice Training School Certification and Re-Certification Application; form CJSTC 29; for Orange County Sheriffs Office; pages 23-31.
  Attachment 3 – Standardized agency and training school survey instruments (CJSTC Training School Needs Assessment form); pages 32-40.
  Attachment 4 – CJSTC Training Schools Needs Assessment form for Seminole County Sheriff's Office, conducted by Training and Research Manager Terry Baker, pages 41-45.
  Attachment 5 – CJSTC Training School Needs Assessment form for Valencia College Criminal Justice Institute, conducted by Training and Research Manager Terry Baker, pages 46-48.
  Attachment 6 – OCSO Recruitment Employment from January 1, 2022 through December 31, 2024, pages 49-54.
  Attachment 7 – Letters of support from Dr. Jeffrey Goltz, Dean of School of Public Safety of Valencia College and Dr. Kathleen Plinske, President of Valencia College; pages 55-59.
  Attachment 8 – CJSTC Training School Needs Assessmen, interview forms for Apopka Police Department, Belle Isle Police Department, Eatonville Police Department, Edgewood Police Department, Maitland Police Department, Oakland Police Department, Ocoee Police Department, Orange County Public Schools District Police Department, Orlando Police Department, State Attorney's Office 9th Judicial Court, University of Central Florida Police Department, Windemere Police Department, Winter Garden Police Department, and Winter Park Police Department conducted by Training and Research Manager Terry Baker, pages 60-103.
  Attachment 9 – CJSTC Training School Needs Assessmen, Survey – Training School forms for Daytona State College School of Emergency Services, Eastern Florida State College Public Safety Institute, Lake Technical College Institute of Public Safety, Criminal Justice Academy of Osceola, Seminole County Law Enforcement and Corrections Academy, Seminole State College Center for Public Safety, and Volusia Sheriff's Office Training Academy, pages 104-118.
  Attachment 10 – OCSO Basic Recruit Courses Offerend in Region 7 from January 7, 2022 through December 31, 2024, pages 119-143.
  Attachment 11 – Completed Orange County Sheriff's Office facility and staff inspection forms. Documents in the order in which they appear. Forms: CJSTC-201, CJSTC-202, CJSTC 203, CJSTC 204, CJSTC 205, and CJSTC 208; pages 144-152.

11B-21.002 Criminal Justice Training Schools' Request for Certification, Expansion of Certification, and Re-certification.

(1) Training organizations requesting Commission certification, re-certification, or expansion of a current certification shall apply to the Commission by submitting to Commission staff a completed Training School Certification, Re-certification, or Expansion of Certification Application, form CJSTC-29, revised November 6, 2014, effective 7-2015, hereby incorporated by reference, https://www.flrules.org/Gateway/reference.asp?No=Ref-05628. Form CJSTC-29 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. Form CJSTC-29 shall reflect that certification is for the training organization requesting the certification, re-certification, or expansion of a current certification.

(2) Pursuant to section 943.12(3), F.S., the Commission shall authorize the issuance of certificates to criminal justice training schools. A training school shall be categorized as a type "A," "B," or "C," certification and assigned one of the following certification codes:

(a) Type "A" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement, correctional, and correctional probation officers, and Commission-approved Advanced and Specialized Training Program Courses outlined in rule capter 11B-35, F.A.C.

(b) Type "B" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement and Commission-approved Advanced and Specialized Training Program Courses outlined in rule chapter 11B-35, F.A.C.

(c) Type "C" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for correctional and correctional probation officers, and Commission-approved Advanced and Specialized Training Program Courses outlined in rule chapter 11B-35, F.A.C.

(3) Request for Training School Initial Certification.

(a) The training organization requesting initial certification shall obtain approval from the Regional Training Council in its area prior to applying for an initial certification, via a Training School Certification, Re-certification, or Expansion of Certification Application form CJSTC-29.

(b) A training needs analysis shall be conducted by Commission staff for the region or local training area to be served by the organization requesting certification. An inspection shall be conducted of the training organization to ensure compliance with the requirements for certification pursuant to rule 11B-21.005, F.A.C. An application for certification of a training organization shall be denied by the Commission for any training organization that does not demonstrate that a training need exists in the region or local training area intended to be served by the training organization or does not comply with the requirements set forth in rule 11B-21.005, F.A.C.

(c) A training organization shall receive a notice of intent to approve or deny certification. If a request for certification is denied, the notice shall specify the grounds for the denial, and the denial shall be conducted pursuant to chapter 120, F.S. A training organization that has been denied Commission certification as a training school may reapply or petition the Commission after such action is effective. The Commission shall require a hearing, at which time the affected training organization shall show cause why its application for certification should be accepted, or its petition granted.

(d) Commission approval of a training school for delivery of Commission training shall continue in effect until the next recertification date pursuant to paragraph 11B-21.002(5)(a), F.A.C.

(4) Request for Expansion for Certification. A training school that requests expansion of its certification shall follow the procedures in subsection 11B-21.002(3), F.A.C. The expansion portion of the certification shall be treated as an initial certification. The certification expiration date of the expansion shall remain the same as the current expiration date.

(5) Request for Commission Re-certification.

(a) A training school that requests continued certification by the Commission shall submit a completed Criminal Justice Training School Certification, Re-certification or Expansion of Certification Application form CJSTC-29, to Commission staff no later than January 1st of the year the certification expires. Recertification dates for training schools shall be July 1, 2006, then July 1, 2010, and every five years thereafter.

(b) A training school that requests continued certification by the Commission shall be officially evaluated by a Commission-appointed certification team to determine compliance with Commission rules regarding certificate renewal. The Commission shall deny an application for certification of a training school if the training school has had its certification revoked pursuant to rule 11B-21.018, F.A.C.

(c) The certification team shall report its findings to the Commission, along with a formal recommendation regarding the training schools request for re-certification. The certification team shall be comprised of Commission staff and one individual appointed by the Chairman of the training school's Local Advisory Committee, or if there is no Local Advisory Committee, the Chairman of the training school's Regional Training Council.

(d) A training school shall be given a notice of intent to approve or deny certification. If certification is denied, the notice shall specify the grounds for denial. The denial of an application for renewal of certification shall be conducted pursuant to chapter 120, F.S. The Commission shall request a hearing and the affected training school shall be required to show cause why its application for renewal of certification should be accepted, or its petition granted.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.12(3), 943.14 FS. History–New 7-21-82, Amended 1-28-86, Formerly 11B-21.02, Amended 12-13-92, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 11-30-04, 3-21-07, 6-9-08, 9-28-09, 3-13-13, 7-29-15, 9-4-16.

11B-21.005 Criminal Justice Training School Requirements for Certification and Re-certification.

Training Schools certified by the Commission shall comply with the following requirements:

(1) Provide criminal justice training to criminal justice agencies and officers in its service area.

(2) Comply with the requirements set forth in rule Chapter 11B-35, F.A.C., when delivering Commission-approved training.

(3) Classroom Facility and Equipment Requirements. Comply with the classroom facility and equipment requirements set forth in the Training School Classroom Facility Requirements, form CJSTC-205, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17841. Form CJSTC-205 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(4) Driving Range Facility, Equipment, and Instructor to Student Ratio Requirements.

(a) When conducting Commission-approved vehicle operations training, comply with the driving range facility, equipment, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Driving Range Facility and Equipment Requirements, form CJSTC-202, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17842. Form CJSTC-202 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(b) Deviation from the Standard Driving Range. Should any driving range proposed for construction after July 1, 1988, deviate from the standards set forth in form CJSTC-202, plans for such construction shall be submitted to Commission staff for initial review, and then to the Commission for final approval or disapproval. Justification for such construction shall include a statement of explanation and supporting documentation justifying the need to deviate from the established standard. A recommendation for deviation from the Commission's driving facility requirement shall ensure that vehicle operation training exercises can be safely and effectively performed.

(5) Defensive Tactics Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved defensive tactics training, comply with the defensive tactics equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Defensive Tactics Facility and Equipment Requirements, form CJSTC-203, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17843. Form CJSTC-203 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(6) Firing Range Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved firearms training, comply with the firing range equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Firing Range Facility and Equipment Requirements, form CJSTC-201, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17844. Form CJSTC-201 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. Firearms training shall be supervised directly by a Commission-certified handgun, rifle, or shotgun instructor, ass appropriate, and the instructor shall have access to at least one firearms range designed for criminal justice firearms instruction.

(7) First Aid Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved first aid training, comply with the first aid equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the First Aid Instructional Requirements, form CJSTC-208, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17845. Form CJSTC-208 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(8) Staffing Requirements. Comply with the personnel requirements set forth in the Staffing Requirements, form CJSTC-204, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17846. Form CJSTC-204 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. The following specifications shall be met:

(a) One full-time salaried criminal justice training center director designated by a training school, and employed on a 12-month calendar with faculty or administrative status, whose responsibilities are the management and quality control of the Commission-approved training programs and do not include a teaching assignment. Any additional administrative responsibilities or any

instructional responsibilities shall not be undertaken by the director upon a finding that such additional responsibilities interfere with the director's effective management of the training school. A training center director or interim training center director initially employed on or after July 1, 1990, shall at minimum, hold a bachelor's degree from an accredited college or university, and possess no less than two years' experience in the criminal justice field. Training center directors shall be responsible for the scheduling, presentation, and management of Commission-approved training programs, which shall include preparation of required reports and records, assuring quality of instruction, administration, and security of examinations. A training center director's designee shall be employed full-time with faculty or administrative status, whose responsibilities are the management and quality control of Commission-approved training.

(b) At least one full-time clerk or administrative assistant assigned to report to the training center director, whose responsibilities are limited to providing clerical and administrative assistance to the director. Two or more individuals may perform such clerk or administrative assistant duties, if the aggregate personnel time dedicated to these duties is equivalent, at minimum, to a full-time position.

(c) At least two full-time criminal justice training instructor or instructional coordinator positions assigned to report solely to the training center director for training schools with a Type "A" certification. One coordinator position can be composed of two or more instructional coordinators, provided the aggregate personnel time dedicated to these duties is equivalent to one full-time position. A training school with a Type "B" or "C" certification shall have at least one full-time criminal justice training instructor or instructor coordinator position assigned to report solely to the training center director. In the absence of the director, at least one full-time instructor, instructional coordinator, or other individual specifically designated by the director shall be accessible while criminal justice training is being administered and shall be responsible for quality control.

(9) Comply with the instructor certification requirements set forth in rule Chapter 11B-20, F.A.C., when delivering Commission-approved training.

(10) Basic Abilities Testing Requirements pursuant to Rule 11B-35.0011, F.A.C., and Section 943.17(1)(g), F.S. Effective January 1, 2002, training schools certified by the Commission that provide Commission-approved Basic Recruit Training Programs shall:

(a) Adopt a Commission-approved basic abilities test as an entry requirement into a Law Enforcement or Correctional Basic Recruit Training Program. Correctional Probation Officers and individuals applying for a Law Enforcement Basic Recruit Training Program that are veterans as defined in Section 1.01(14), F.S., or hold an associate degree or higher from an accredited college or university are exempt from taking the basic abilities test.

(b) Require, for admission into a Commission-approved Basic Recruit Training Program, a passing score from a Commission-approved basic abilities test, which shall be accepted by any training school. A passing score is valid four years from the date of the test.

(c) Not exempt a student from taking a Commission-approved basic abilities test unless otherwise noted in subsection 11B-21.005(10)(a), F.A.C.

(11) Comply with criminal history background requirements as set forth in subsection 11B-27.00211(4), F.A.C., and Section 943.14(7), F.S.

(12) Comply with requirements for notification of changes in requirements for certification. Training schools with changes in staff and facilities during the school's active certification period shall:

(a) Provide notification to Commission staff, in writing or via e-mail to your field specialist, of any changes in the training school's staffing requirements, pursuant to subsection 11B-21.005(8), F.A.C., within 10 working days upon hiring or separation of personnel.

(b) Provide notification to Commission staff, in writing or via e-mail, of any changes in the training school's facility requirements. Such notification shall include locations by the type of facility and street address, and certify in writing to Commission staff that the facility is in compliance with Rule 11B-21.005, F.A.C.

1. Training schools shall notify Commission staff of any changes in facility sites and the site's compliance with the Commission's requirements, thirty days prior to delivering training or immediately upon scheduling when under thirty days.

2. Driving ranges, firearms ranges, and defensive tactics facilities shall not be used for Commission training until approved by Commission staff.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.12(2), (3), (8), 943.14, 943.17(1)(g) FS. History–New 7-21-82, Formerly 11B-21.05, Amended 1-28-86, 8-30-89, 12-24-89, 6-3-91, 12-13-92, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 9-28-09, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-20-21, 6-23-22, 8-30-23, 6-20-24, 4-9-25.

Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 7, 2025

Honorable John Mina, Sheriff
Orange County Sheriff's Office
Post Office Box 1440
Orlando, Florida 32802-1440

SUBJECT: Request for Certification as a Training School

Dear Sheriff Mina:

This is to advise that pursuant to Rule 11B-21.002(3)(c), Florida Administrative Code, a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 you submitted. The meeting will be held on October 30, 2025, beginning at 8:30 a.m., at the Embassy Suites by Hilton Orlando Lake Buena Vista South, located in Kissimmee, Florida.

Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a training needs analysis based on your application and will present the results to the Commission at this meeting. We have attached a copy of the needs analysis report which contains Commission staff's recommendation to the Commission. You will have the opportunity to address the Commission and show cause why the Commission should approve your application. This is a public meeting and any other interested parties may address the Commission as well.

If you require any additional information, please contact Terry Baker, Training and Research Manager in the Bureau of Standards at (850) 410-8688 or via email at terrybaker@fdle.state.fl.us.

Sincerely,

Glen W. Hopkins, Bureau Chief
Bureau of Standards
Criminal Justice Professionalism, Standards and Training Services

GWH/tb

Enclosure

Executive Summary

On July 23, 2025, the Orange County Sheriff's Office (OCSO) requested permission from the Region 7 Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC 29 to the Criminal Justice Standards and Training Commission to request initial certification as a Commission-approved training school. The Region 7 Training Council voted to approve the request by OCSO. (**Attachment 1**)

On July 23, 2025, OCSO submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC 29 to Commission staff for consideration by the Commission. (**Attachment 2**) The application is for Type B certification, which grants a training school the authority to deliver Law Enforcement Commission-approved Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses pursuant to Rule 11B-21.002(2)(b), Florida Administrative Code (F.A.C.).

Needs Analysis

Rule 11B-21.002(3)(b), F.A.C., requires Commission staff to conduct a needs analysis for the region or local training area to be serviced by a new training school. Rule further requires the Commission to deny an application for certification as a training school if a training need does not exist. Commission staff conducted a needs analysis from September 8 - 11, 2025. The assessment team consisted of Training and Research Manager Terry Baker and Field Representatives Shawn Fagan, Glenn Miller, and Chris Scarpinati. The needs analysis consisted of interviewing all agency administrators or designees of law enforcement agencies in Orange County as the local service area for OCSO; interviewing the training school director for Valencia College, Criminal Justice Institute (VC) and surveying the directors for the remaining seven training schools in Region 7; inspecting the OCSO classroom and high liability facilities to ensure compliance with Rules 11B-21.005(3)-(7), F.A.C., and reviewing the staffing requirements pursuant to Rule 11B-21.005(8), F.A.C. All interviews and surveys were conducted using standardized survey instruments for agencies and training schools respectively. (**Attachment 3**) The agency survey instrument questions were designed to capture information regarding the current agency size; predicted growth; officer training, both in-house and through CJSTC training centers; distances traveled for training; satisfaction with their current training centers; and discussion of the OCSO request. The training school survey instrument questions were designed to capture information regarding the recent training offered, number of courses, number of students, and discussion of the OCSO request.

Interview with Orange County Sheriff's Office

Commission staff interviewed Undersheriff Mark Canty along with members of his staff and completed the standard agency survey instrument. (**Attachment 4**) OCSO employs 1,765 law enforcement deputies. OCSO indicated that they anticipate having approximately 156 law enforcement vacancies and new positions over the next year. They further indicated that with the anticipated agency and population growth in Orange County, they expect to have 590 law enforcement vacancies between attrition from current positions and new positions added over the next five years.

OCSO indicated that they primarily use VC for their basic recruit training needs because it is the option available in Orange County and they have partnered with VC for over 30 years. They stated that it is approximately 11 miles from the OCSO headquarters to VC and typically takes about 20 minutes to drive there. OCSO indicated there is a variance in travel time depending on the time

of day. OCSO indicated they have sponsored approximately 256 law enforcement recruits through VC for basic recruit training over the past two years and anticipate needing 590 recruits over the next five years.

OCSO indicated they primarily use VC for Commission-approved Advanced and Specialized Training Program courses but also use the other training schools in Region 7 as well. OCSO indicated its law enforcement deputies attended approximately 1,080 Advanced or Specialized Training Program Courses from 2023 through 2024. They anticipate this rate of training to continue for the next five years.

OCSO was asked if VC is meeting their current training needs for basic recruit training. They responded "No" to having their needs met for basic recruit training. OCSO indicated VC cannot provide enough seats to meet their hiring needs. They indicated they sent over 100 recruits to other training schools because VC did not have seats available when needed. OCSO further believes they will be able to incorporate their agency policies, procedures, and equipment into the basic recruit training to better prepare the recruits and provide a more agency-specific program. OCSO was asked if VC will be able to meet their training needs for basic recruit training over the next five years. They responded "No". OCSO explained they believe with their increasing recruitment needs; VC will not be able to keep up with their agency hiring demands.

OCSO was asked if VC is meeting their current training needs for post-basic training. They responded "Mostly" to having their needs met for post-basic training. OCSO indicated that they have requested that VC hold more high-demand Advanced and Specialized Training Program courses such as field training officer and instructor courses. This causes some officers to delay getting necessary training or travel greater distances to get the training, increasing the agency costs for the training. OCSO explained that they have a very good partnership with VC and intend to maintain that partnership.

Interview with the Valencia College, Criminal Justice Institute

Commission staff interviewed Dean Jeffrey Goltz and Director Jason Pearson and completed the standard training school survey instrument. (**Attachment 5**) VC currently holds Type A certification, which allows them to provide any Commission-approved training. Their certification is valid through June 30, 2030. VC uses their own facilities for defensive tactics and first aid academic training. They use the firearms range and driving range owned by OCSO for firearms and vehicle operations training. VC has satellite classroom and high liability sites at other locations within Region 7, including the Ocoee Police Department, OCSO, Orlando Police Department, and several private vendor locations.

According to the Automated Training Management System (ATMS), VC provided 14 law enforcement basic recruit programs, nine correctional basic recruit programs, seven cross-over basic recruit training programs and six equivalency of training programs from January 1, 2022, through December 31, 2024. VC had a total of 590 students graduate from law enforcement basic recruit programs, 194 students graduate from correctional basic recruit programs, 11 students graduate from cross-over basic recruit programs, and 80 students graduate from equivalency of training programs. OCSO does not employ recruits on Temporary Employment Authorizations, but transfers recruits from non-sworn positions to sworn positions when the recruit graduates from the basic recruit training and passes the State Officer Certification Examination. A review of ATMS records for this period reflects OCSO hired a total of 191 new deputies within one month of their graduation from basic recruit training with 134 of these graduating from VC. During this period, the average number of days between the recruit's graduation and the hire date for OCSO is nine

days. **(Attachment 6)** Director Pearson indicated that approximately 49% of VC students are sponsored or employed by agencies while attending the basic recruit academy. VC provided 192 Advanced and Specialized Training Program courses during the same period with a total of 4,079 students completing these courses.

Dean Goltz and Director Pearson indicated that they believe there is a need for an additional training school in Region 7 and support the certification of OCSO as a training school. They indicated OCSO may have the ability to offer classes with fewer students and may be able to run classes more as needed rather than on a set schedule. They believe OCSO being about to train their officers will also free up space for self-sponsored students in the basic recruit training programs and seats in the Advanced/Specialized Training Program Courses for other agencies. They indicated VC will be able to handle the volume of Advanced/Specialized Training Program Courses for Region 7 and will be able to handle the basic recruit training needs of the other agencies in Orange County. Additionally, Dean Goltz provided a letter of support from the Valencia College Criminal Justice Institute and Dr. Kathleen Plinske, President of Valencia College provided a letter of support from Valencia College. **(Attachment 7)**

Agency Interviews

Commission staff interviewed the agency administrator or their designee for all Region 7 law enforcement employing agencies in Orange County and completed the standard agency survey instrument for each agency. Twelve agency administrators elected to participate in the interviews with designees being assigned for the remaining two agencies. In addition to OCSO, 14 additional agencies were interviewed. A summary of the results of these 14 additional agency interviews is reflected below. The completed survey instruments are attached for reference. (**Attachment 8**)

Of the 14 agencies interviewed, six indicated they primarily use VC for basic recruit training needs. Six agencies do not sponsor basic recruits, one agency uses the Criminal Justice Academy of Osceola, and one agency uses Lake Technical College Institute of Public Safety for their basic recruit training needs. Eleven agencies indicated their needs were being met for basic recruit training hiring basic recruits. Two agencies indicated they do not hire basic recruits. One agency indicated their needs were not being met for basic recruit training. The agency which indicated their needs were not being met indicated VC is unable to provide enough seats for their hiring needs each year. Three agencies indicated they would send recruits to OCSO to be trained if available and four indicated they would consider sending recruits to OCSO if the courses or training they needed were offered. Seven agencies indicated they would not send recruits to OCSO to be trained.

Thirteen of the agencies indicated they use VC for their Advanced and Specialized Training Program needs but also use other Region 7 training schools frequently depending on the courses being offered and the agency needs. One agency indicated they primarily use Daytona State College School of Emergency Services. Eleven agencies indicated their Advanced and Specialized Training Program needs were being met. Three agencies indicated their Advanced and Specialized Training Program needs were mostly being met. Agencies which indicated their needs were mostly being met indicated courses fill up quickly and VC does not offer enough courses for high demand topics.

When the agency administrators or designees were asked if there is a need for an additional training school in Region 7, seven responded "Yes" and seven responded "No" to the question. None of the agencies were opposed to OCSO becoming a training school. Five agency administrators or designees felt that the addition of OCSO as a training school would open seats

for smaller agencies and create another option for Advanced and Specialized Training Program courses. None of the agencies opposed OCSO's request.

Training School Interviews

Commission staff surveyed the training center directors from the seven remaining Commission-certified training schools in Region 7 using the standard training school survey instrument. A summary of the results of these seven training school surveys is reflected below. The completed survey instruments are attached for reference. (**Attachment 9**)

In addition to questions related to the number of courses offered and students trained by the training schools, the training school directors were asked if there was any reason for the Commission to either grant or deny the OCSO request and if there is a need for an additional training school in Region 7. While none of the directors were opposed to the OCSO request, one indicated no need existed for a new school, four indicated there is a need for a new school, and two indicated they did not have enough information to formulate an opinion as to if a need existed for Orange County. One director indicated the approval of OCSO's request would enhance the training access the region. One director expressed concerns of whether existing Commission staffing level is sufficient to adequately oversee, monitor, audit, and inspect training schools with the increase in the number of training schools. One director felt the existing training schools need to work better with agencies to meet their needs. ATMS data concerning the number of courses offered, types of courses offered, and number of students taught by all training schools in Region 7 is attached for reference. **(Attachment 10)**

Facility Inspections

The OCSO proposed facilities were inspected as required by Rule 11B-21.002(3)(b), F.A.C. OCSO owns their own firearms and driving ranges and will partner with VC to use VC's classrooms, defensive tactics, and first aid facilities. All meet the requirements and are documented on the appropriate forms. (**Attachment 11**)

Summary

Based on the interviews with the agency administrators or designees, 13 believe their training needs over the next five years will be met by their current training school. Based on information collected during the interviews, the total estimates of officers needed to fill positions from vacancies and agency growth over the next five years are:

Apopka Police Department	LE 20
City of Belle Isle Police Department	LE 1
Eatonville Police Department	LE 6
Edgewood Police Department	LE 0
Maitland Police Department	LE 15
Oakland Police Department	LE 15
Ocoee Police Department	LE 40
Orange County Public Schools District Police	LE 10
Orange County Sheriff's Office	LE 590
Orlando Police Department	LE 300
State Attorney's Office, Ninth Judicial Circuit	LE 2
University of Central Florida, University Police Department	LE 20
Windermere Police Department	LE 5

Winter Garden Police Department	LE 35
Winter Park Police Department	LE 10
Estimated Total	**LE 1,069**

Not all of these officers will be entering basic recruit classes. Certified officers will move from other agencies, both inside and outside of Orange County. Some officers will be from other states or the federal government and complete the Equivalency of Training process. VC indicated they can accommodate the anticipated growth in Orange County.

OCSO indicated having their own training school will allow them to more quickly address their hiring needs and allow them to better evaluate the recruits during training. They further indicated they would have the ability to incorporate their agency culture, equipment, policies, and procedures into the basic training allowing for their recruits to receive agency-specific training from the beginning of the basic recruit training. OCSO indicated they have sufficient instructors and facilities to host Advanced and Specialized Program Courses that fit their needs.

Having ethical, well-trained, and qualified law enforcement officers to serve the residents of the State of Florida is vital. There is support for OCSO to be approved as a Commission-certified training school from the agencies in Region 7 and no agency expressed opposition to their request. OCSO has the facilities and personnel in place to immediately conduct Commission-approved Law Enforcement Basic Recruit Training Programs, Advanced Training Program courses, and Specialized Training Program courses if approved by the Commission. If the OCSO request for certification as a training school is not approved, VC should be able to meet the immediate training needs within Region 7.

Recommendation

All the agencies interviewed supported the need for an additional training school in Region 7. Four training center directors indicated a need exists for an additional training school in Region 7 with the remaining three directors indicating no need exists or that they did not have enough information to provide an opinion. Director Pearson of VC indicated a need for a new training school in Region 7 exists. Based on the support of the Region 7 Training Council, VC, and lack of opposition to the request by agencies, Commission staff recommends the Commission find that a training need exists for the local training area intended to be serviced by OCSO and approve OCSO's request for certification as a training school.

Orange County Sheriff's Office Needs Analysis Attachments

1. **Minutes from the Region 7 Training Council meeting held on July 23, 2025**
2. **OCSO Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 received by Commission staff on July 23, 2025**
3. **Standardized agency and training school survey instruments**
4. **OCSO survey instrument completed by Commission staff**
5. **VC survey instrument completed by Commission staff**
6. **OCSO recruit hiring from January 1, 2022 through December 31, 2024**

7. Letters of support from Dean Jeffrey Goltz, Valencia College Criminal Justice Institute and President Kathleen Plinske, Valencia College

8. Agency survey instruments completed by Commission staff

9. Training school survey instruments completed by Commission staff

10. Region 7 ATMS Course and Student Data

11. OCSO facility and staff inspection forms

Orange County Sheriff's Office
Training Needs Analysis

Attachment 1

SPS 227
Might wanna start over. Just so we catch everything.

- All right. I'm going to start over, because now it's recording guys. So please forgive me on that. So the roll call for the voting members myself. I'm here. Mike Bond is here. We have the representative from Volusia County is here. Chief Doug Berkey is here. Joe Mccallum is here from Orange County, Kevin Howard on there, Teresa Garcia is on there, and Kerry love
- the rest of the members that we have. Evan Doyle is on there. I didn't see anybody from Eastern Florida. Dave Miller is here from Seminole State College.
- Nobody from Osceola County or Osceola County corrections. Do we have anybody from the Satellite Beach police department
- and we have Tanisha Black. Okay?
- So we have a. We have a quorum in regards to what we're gonna be going over today. So we're good with that and also welcome Chris Carbonotti, who is the new fdle rep, or at least my area and Valencia, so welcome onto the meeting.
- Appreciate that. So couple of things we have to do. The 1st thing we're gonna do is I'm gonna make a motion to accept. Jeff Goldst is gonna be the interim director here at Valencia College.
- So I'm just making a motion to accept him in. He has been in this role before the Fdoe will be notified today after this meeting that he is the interim director, so that they stay in compliance with the Florida Department of Law enforcement.
- So, voting members, again, I'm making a motion. Do I get a second second second by Mike Bond. All those in favor.

St. Cloud Police Department Chief Douglas Goerke
01:54
I.

SPS 227
01:55
All right. Welcome interim, director.

- The next thing I have to do again. We are here today, actually, you know, Orange County reached out, but they were already in discussion with Rob Pigman. And obviously, you know, we're all still kind of in shock as to what happened.
- This meeting is taking place because Rob had asked for it. This everything that's going on right now today, you know, Rob was in discussion talking to me, talking to the fdl about it. So everybody's been brought up by Rob prior to this meeting taking place.
- Now, as you may or may not know, rob was also the vice chair of the region. 7.
- So that's another thing that we have to replace. So I am going to make another motion to
- so like Mike bond as the vice chair. Okay of the committee based off the fact that Mike has been on this committee for a long time. I work with Mike with the fdle. He's also vice chair of the High Liability Committee with me. He is one of the voting members.
- so I would like to make that selection. Now, if somebody else wants to come into that position, and we would have to have some type of vote on that and some type of election. But I think this would be much easier. He's been around for a while. He knows what we're doing.
- So again, I'd like to make a motion to select Mike Bond as the vice chair for the region. 7.
- Anybody have any discussion or any issues?

- Oh, so all the voting members, all those in I get a second on that second second by Joe Mccollum. All those in favor. Aye.

Kevin Howard
03:44
Alright!

SPS 227
03:45
Welcome vice chair. All right, I'm gonna leave your short meeting now.

- Alright. So the next thing we're gonna do is and with. This is what we're here for.
- Orange County sheriff's office has put in a request to be certified as their their own academy.
- So they have a presentation for us. And all those you know we've we've been down this road for the last few years with other places so we know what the what the whole situation is, once they give their presentation. What our job is to do is
- to figure out and vote on whether or not there's actually, they're showing that there's a need for them to have that account. That's what that's what our job is. For.
- Once we vote on that today. If it gets voted to move forward. Then the fdle comes out and they do a needs assessment throughout the region.
- and then, once they complete their needs assessment, they will then give that off to the Cjstc. Which Orange County will be invited to a Cgstc meeting, and they'll present their case at that point in time, and that's where it gets voted on by the Cgstc
- we're also here. Orlando Police department has also put in a request the 29 form. So the same process will take place for that. But we're going to start off with Orange County. They're going to do their presentation, and then we will go from there.
- Sure.
- Good morning. I'm Mark Canty. I'm the undersheriff here at the Orange County sheriff's office. A lot of friends in the room, so but I'm not here just as one of the executives of the Orange County sheriff's office. I'm here as a product of Valencia College of CGI. I am a product
- of this academy. I graduated from basic Law Enforcement Academy, 9,602. So I was the second class that was at Valencia. I served as an adjunct instructor here, particularly in firearms and defensive tactics. I also served as an Academy class coordinator out here as well, so I'm intimately familiar with Valencia College
- and the reputation that it has and what it can do for law enforcement in this community and that reputation of that partnership goes back almost 30 years.
- I'm joined by Major Reginald Hosey. He is our major over human resources, which includes training. He is also a product of Valencia Cji. In addition to graduating here, he also has been an adjunct instructor, continues to be an instructor for Valencia and advanced specialized in continuing education
- classes as well, he's also a a accomplished recruiter. He's been a recruiter. He's supervised recruiting unit at various levels. So he also is very well versed in what it takes to to be involved in a training center. And obviously, you know, Captain Joe Mccollum, who is our training session, captain. So
- I do want to thank

- Dr. Goltz for his continued commitment to the Orange County sheriff's office and his commitment, and all the staff. Terry Johnson, who's been here since I was here. This partnership is amazing, and they do outstanding work every day. I want to thank
- the Board for having us here and allowing us to present. We'll try to get through this really quickly. But this request has come. After several discussions between the Orange County sheriff's office and Cga, about how we can better deliver services to
- law enforcement here in Orange County.
- I'm not sure how this don't know.
- I was working before we started.
- Stand by technical difficulties. Here we go
- all right. So why are we here? So if you look at, if you go back and look in law enforcement over the last 10 years, recruiting for law enforcement has been a challenge. I think every agency has experienced it. But if you go back to Ferguson, where you had a little protesting when people didn't want to. People were saying they didn't want to be police. You go to
- the most recent one after George Floyd, when there was all the anti law enforcement sentiment across the country go to Covid when that created the great resign where a lot of people were leaving law enforcement. A lot of people were leaving the workforce in general.
- our numbers get down, and when the sheriff started in late 2018 we had probably 100 vacancies, but as we increased our staffing over time. We climbed very rapidly to 200 vacancies, and I think that's typical of other agencies across the country.
- So we know we needed to to kind of find a way to, to recruit more people to this profession, and this profession is, is quite a great profession. So, as we have increased our staffing.
- We found the need to to increase the number of deputies that we train. We have a great relationship with Valencia and putting people through their class, but we found that our needs were so great, in addition to sending and asking Valencia for more slots in their classes which prevent other agencies or other people from coming to the Academy.
- We've also sent recruits to 3 other training centers here locally. So we sent to some of the State Lake Tech. So we've used all the academies that are that are around, and we're still needing more and more people. I think the next thing we found is is 800 people move to Orange County every week.
- and with that amount of people we have to continue to hire, we've done a great job in Orange County, because we probably over the last 6 years have average, hiring about 150 deputies with last year being our high at 180. We're slated this year to go over 200. So we need a lot of deputies.
- I think one of the biggest things we're finding for law enforcement across the country is, how do you communicate your culture
- to your new hires? And how do you create? How do you communicate that as early as possible.
- when you go into Academy. That's not this. We're we're blessed because this Academy kind of is essentially run by us because we do have a coordinator here, but when you're not teaching specifically your culture to the agency or to your recruits, it delays
- the time that they get to understand your mission, your vision, your policies, your procedures, the mission of the division, and the philosophy of your head of agency. It delays that so every minute you delay is time lost. And then, I think what else we found is
- once a person completes the basic Recruit Academy. We still have to train them in that way in our way, and that takes anywhere between 5 to 9 weeks. Our own teaching classes have been as long as 9 weeks long, so instead of getting a recruit out to a deputy in 2022, 23

weeks. It's taken us over 30 weeks in some cases to get that recruit onto the street. So those are the reasons why we want to

- to kind of create our own academies, being able to communicate our our vision, our mission to our recruits as early as possible, and then being able to keep up with the numbers and the staffing requirements that we have as a large agency here in the region.
- the partnership with Valencia. So the partnership with Valencia here, with the Orange County sheriff's office has existed for approximately 30 years. When they left when the Academy left mid Florida Tech it came to Valencia College.
- From that time we have been a complete partner. Valencia has provided the classrooms, the defense attacks room and Pt areas. They've provided all that while we have provided access to our firearms range access to our driving pad or our law Enforcement Vehicle Operations Center. We've also provided a tactical simulator, and we've also provided a full time coordinator that is housed here in Valencia, and it's been that way since its inception out here at Valencia. Cji.
- So
- All of these things that we have are already FDA certified. Our range is fdl certified. Levo is fdl certified. The classroom here are FDA certified. The gym is all FDA certified. This is just a further collaboration between the Orange County sheriff's office and Valencia College to better deliver services to this community.
- And just look, this is our driving right, or this is our firearms range. So we have. We have dedicated ranges where we can completely get through the basic law enforcement curriculum.
- Same thing here is our levo or driving range.
- The buoyancy users currently uses. Now
- this is a dedicated classroom which is out here, and which has served for Academy classes in the past, so we know it meets all the the right criteria, all the spacing, all the technology needs, everything that we need is already there.
- And I can go back.
- This is one of the 2 gyms that's out here, where defensive tactics and some of the physical training would also be done. In addition to that, we have a running track here that was provided by Valencia, but we also have an obstacle course which was designed and paid for and maintained by the Orange County sheriff's office, which both
- we use as well as one see it and other member agencies, this region. So that is why we think we should be a training center. I think
- we lose nothing. We still maintain the great partnership between us and Valencia. We're still able to provide a great service to this community by allowing us to train our own recruits quickly and in our culture, but also frees up space, and that where Valencia can train other potential law enforcement professionals for future needs in this community. So
- and any questions.
- anybody have any questions before you do that, just let you know this. So when Rob called me he basically explained to me that
- you know, with the meetings they were having with Orange County that the Academy here couldn't provide, really couldn't provide what they needed, based on their conversations what they were having. So Rob was
- all for it. He was behind it 100%.
- And to me that that carries a lot of weight. Yeah, I'll add to that. The college
- supports this immensely, because it's kind of a shared training center model. Orange County sends a lot of sponsored recruits to us. We run 4 day classes a year, and they're

sending us a lot of sponsored recruits. And the undersheriff said they're sending additional sponsored recruits to other schools.

- And if they create, if they are approved as their own training center, they're able to register their students in their training center. We are, we're developing an agreement where they'll of course, do their training out here. We're still going to run 3 Academy classes a year, but that opens up seats for free service, and maybe some of their other sponsored students that don't go into their
- their classes. So we're we're very supportive of this. It's kind of a shared training Center model. And I think it's going to serve the region very, very well, especially their needs, which are tremendous right now.
- And I think that's the great thing is like this partnership, like I said, it goes back 30 years. It started off with 2 classes a year. It expanded when I was Coordinator coordinator. Here was 3 classes, and one of the reasons why it expanded to 4 was just the the vast needs, particularly between Orange County and Orlando.
- The number of recruits that we needed to train to be able to keep up with our staff. And that's when it went to 4. And it's been probably 4 since probably oh, 6 or 7 trying to provide them. But this last, this last couple of years we've just seen. We need to hire so many people. So we're on pace right now to hire 200 deputies this year with the large percentage of those being sponsored recruitments and not people that are already certified.
- and we understand the importance of infusing the culture into their classes. I think Orlando is going to have the same discussion. We understand that because it's very generic when you come to our our classes right now, and they'll stay that way at open enrollment and maybe some sponsorships. But we understand that
- anybody have any questions on on the screen there, anybody?
- No, all right. So what we'll do is I'll go one by one. Well, I'll make a motion.
- Okay, I'll make a motion to accept Orange County as a new training center.
- I'll second. Okay. Seconded by Chief Gerke.

St. Cloud Police Department Chief Douglas Goerke
16:29
Yep.

SPS 227
16:30
All those in favor. Aye.

Kevin Howard
16:32
Alright!

SPS 227
16:34
Good to go. Thank you very much now. So what's gonna happen is I'll forward all this to the.

- and he's gonna take it, and they're gonna put the board together to do the needs assessment.
- and then you should get notified in regards to a date that one of the
- when's the next one? Well, there's 1 coming up in August, but we're not gonna be October, which is local. Okay? So you only have to travel

- all the way in the center right off. 5, 35. It's not that bad, all right. So next we're gonna have the presentation by the Orlando police department.
- Good morning, mother.
- Yeah, it's already Pre loaded, is it loaded? Let's yeah. We can do it over here.
- Can you click out of that one hit escape. Yeah, hit escape, and we'll X that one out
- and Orlando should be loaded, probably down. Hit the Powerpoint down there. Yep, it should be loaded. There you go. Yeah, it slideshow. There you go. Thank you.
- Okay.
- Good morning. My name is Captainisha Brown still. I, too, am a product of Valencia along with
- everyone that's here with me today I'm the captain of our professional Standards Division, which is over training as well. I have with me Lieutenant Danielle gateway. She's our section commander for professional standards. I have our field training. Sergeant Pete Decenzo, and our fto coordinator, Scott Ross, who also was previously a coordinator here at Valencia
- today. We're here for the same thing just as under Sheriff Canty said. Our main reasoning for wanting to have or run our own Academy is the need to hire more and get them out on the streets faster, just as Orange County. The city of Orlando also is growing, and what we see is
- when we get the recruits out of the Academy, they still have to go through our orientation process, which is also just learning all over again if we can get them from day one starting to immerse them in our culture, then it actually, you know, shortens that time and get them out on the street. We can expose them to our policies and procedures earlier.
- Which also to me, kind of relieves some of that stress. You know, when you come from the Academy. You're like, Okay, and then you get to Opd. And, oh, my God, I got to learn and test all over again, and the nervousness we get them from day one. They're already getting used to opd the culture. How we do things, our training tactics, and also the equipment.
- You know you shoot one thing in the Academy which you still would do. But we also train with optics if we can already get them in that firing range, you know, shooting and getting familiarized with our guns, the plates, and everything. I think it would release some of that stress, too. And, like we said shorten that time.
- We also have classrooms in our range, which is already approved. I'm kind of going fast, but
- we have a lot of opd instructors that already teach out here at Valencia. They will continue to do the same. And it would. You know, we have command staff that can start to know those recruits early. A lot of times we see them on that 1st day of orientation. They may not see us.
- but if you're there. Training command staff can drop in, you know. Talk to recruits, make them feel like they're part of the family earlier.
- right now. I mean the 2024 Academy curriculum actually refers to your agency's policy. But it does not talk about that. That is where we can fill in our opd policies. We can start them learning that early.
- It also incorporates the agency's instruction specific instruction during the Academy during that time where we can fill in and on, you know those hours that we can kind of play with?
- Like, I said, our optics rifle training, defensive tactics, 1st aid everything.
- here. What you know, another thing is our 10 codes
- recruits when they come in, you know, to orientation. Now you gotta learn 10 codes. Take tests. If we start getting them talking, learning the radio from day one immersing them that to me. I know if I had that I wouldn't have been so nervous with this guy as my account coordinator.

- We also we will partner with Seminole County. We've been in talks with them about using their driving range for Levo. We have defense detectives, classrooms, I mean, you know, rooms at Opd. At our training facility. We also have multiple classrooms that have already been certified. All of these have been certified by Opd. And Valencia. Sometimes use those now with the recruits as well.
- you know it allows us having our own Academy also allows us to start evaluating those recruits early. If we see something that needs to be worked on, instead of giving them this short time, we can from day one spend more time with those recruits that just aren't quite there, but they can be good officers. We know that a lot of recruits sometimes get lost in a shuffle just because they don't have that extra time.
- Why have them go through that and have to go to a smaller agency, learn and come back to us. We can start day one correcting and identifying those little small things that can just make them help them be successful.
- We are having our own Academy. We also have quality and control over those people who are instructing
- not to say that anything bad about any instructors, but we can know what the recruits are learning.
- Learn the opd way, and then it kind of eliminates, because we all know some recruits will say, Well, that's not what I learned in the Academy.
- Well, if you're already learning it the Opd way, then
- that throws that out of the window, our instructors will be vested in the recruits because they're training those people that are going to have to back them up on calls. They familiarize themselves with them. They know how you know I can have this recruit come day one of training and not be worried about if they just don't know. They've already started training with staff and OP. Officers.
- Like, I said, for us, establishing our own Academy, will help us with superior training quality.
- immersing them in their culture, early enhancing the evaluations and the mentorship of these young officers
- operational efficiency, and it would benefit us and the community we serve by getting these officers on the street quickly.
- Any questions anybody have any questions where y'all gonna do pt running at? Do you have a track?
- We actually would. Between here we're still, we'll be in talks with you about that and also at the training facility. Yeah, if you guys get approved, we're here for you for both agencies. You know, we've been in a huge partnership with these agencies for 30 years. So we're we're here to mentor and help and our tracks here and other things. So we can talk more.
- Seminole state. You're gonna use their drive. You guys are good with that, right? Because you need all the facilities. So that's good. You know. So again, my my point of view on this. You know, I've been here as the director you know, going on 8 years. I started when Rob, and working with the schools, and so on and so forth. You know I get, you know, I get the culture thing I get trying to immerse and get trying to have the agency people doing the teaching.
- because, you know, most of the schools are very generic, you know, and because we have to be because we have especially like my school. We have all kinds of agencies coming there. It's not just one or 2. It's multiple. But I always wondered why the larger agencies didn't have their own academy. To be honest with you.
- you guys, yeah, you guys have all the facilities, all that kind of stuff. So anyways.
- anybody have any comments. Screen.
- Make a motion to accept Orlando's bid for having Academy.

- So again, Captain Carrie Lowe, all those in favor.
- Aye.
- thank you all. Let me just add one other point from Valencia again. We've been in these partnerships with Orlando and Orange County for 30 years.
- The standard, I think in this region is very high, so I think you'll see just a very high standard spread across all 3 different training centers. If the 2 are approved by Fdle, and then, of course, we're here as a supplement we're here to support. We're here as a mentor for these agencies as well. So I think it for the region it's needed. We got such huge growth in the region. You all want your culture infused in each of your programs. We get it. And we're here to support.
- Okay? And I just have one other thing to add, it's not on the agenda because it just came out. Just so you guys all know, and I'm sure you probably have seen it just in case you didn't. So all our trust fund money is legislative based.
- And although all of us have our trust fund budgets in the Legislature just came back.
- and we've been reduced from $80 per officer to $78 and 56 cents per officer.
- So everybody's got to adjust their budgets.
- Something just came out from the Fdl yesterday. So just you guys, new guys coming in. That's you know, that happens. The trust fund used to be budgeted in a different way. But now it's all legislative based. So we're all dependent upon them to say, Here's your budget. Here you go. So that did just change. So it's going to affect us a little bit, and we're going to have to make those.
- You know, you guys are gonna have to make those
- those changes, the fun stuff. So just want to throw that out there. I have nothing for any old business, anybody have anything they want to make a suggestion go to their order. I got one quick question, are you a class, a or type, a class, A or B, you guys don't do corrections, do you? No, we don't.
- And yeah, yeah, so who does corrections in the region? You all do corrections besides. Me, yeah.
- all right. So that's it. So you are it? Yeah, yeah, we do. Orange County specifically. And then there's some non sponsored students.

Evan Doyle - Daytona State College
28:47
As well for Volusia and Flagler.

-

SPS 227
28:52
All right. So if there's nothing for good, your order, our next meeting. So this technically what isn't our is not our our fall meeting, but I'll be reaching out to you for a meeting, and probably Novemberish. We'll probably wait till after the commission meeting takes place, and we'll do something after that. So we can update everybody after the Commission meeting.

- So if nobody has anything, make a motion to adjourn motion to adjourn. Second, second, all those in favor getting adjourned have a great day. Thank you, guys, I really appreciate it.
- Thank you.

Orange County Sheriff's Office
Training Needs Analysis

Attachment 2

FLORIDA DEPARTMENT OF LAW ENFORCEMENT
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION AND RE-CERTIFICATION

PLEASE CHECK ONE: [X] New Application [ ] Re-certification Re-certification Period: _____

Date of Application: July 10,2025 Type of Certification Requested A [ ] B [X] C [ ]

Name of Commission-certified training school or agency requesting certification or Re-certification:

Orange County Sheriff's Office

Address: 2500 W. Colonial Drive, Orlando, FL 32804

Telephone Number: (407) 254-7000 Fax Number: _____

CJSTC Region Number: VII

Training Center Director: Captain Joseph McCollom

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION and RE-CERTIFICATION

APPLICATION INSTRUCTIONS

Section 943.12(6)-(8), F.S., authorizes the Commission to develop and approve criminal justice training schools and to issue certificates based on compliance with rule requirements. Training entities requesting to become certified or re-certified as a Commission-certified training school shall complete the Criminal Justice Training School Certification and Re-certification application, form CJSTC-29.

The certification or re-certification request shall be restricted to the applicant. Rule Chapter 11B-21, F.A.C., provides specific requirements for certification and re-certification. Familiarity with this rule may assist you in completing the application. The applicant shall complete only those portions of the application that apply and shall ensure that data in the application is supported by documentation attached to the application. Commission staff reserves the right to verify all data.

Type "A" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement, corrections, and correctional probation and to deliver Commission-approved Advanced and Specialized Training Program Courses.

Type "B" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement and Commission-approved Advanced and Specialized Training Program courses.

Type "C" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for corrections and correctional probation officers and to deliver Commission-approved Advanced and Specialized Training Program Courses.

For applications submitted for initial certification, Commission staff shall conduct a training needs analysis for the region served by the applicant, and shall make a formal recommendation to the Commission based upon the needs analysis and other pertinent information that may bear upon the certification of the training entity.

For applications submitted for re-certification, Commission staff shall conduct an official evaluation of the training school pursuant to Rule 11B-21.002(5), F.A.C., and shall report the findings to the Commission along with a formal recommendation regarding the training school's request for re-certification.

Mail the application for Criminal Justice Training School Certification and Re-certification to:

Florida Department of Law Enforcement
Criminal Justice Professionalism Program
Post Office Box 1489
Tallahassee, Florida 32302-1489
Attention: Field Services Section

FLORIDA DEPARTMENT OF LAW ENFORCEMENT
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION AND RE-CERTIFICATION

Please Type

IDENTIFICATION DATA

Orange County Sheriff's Office		(407) 254-7000	
Name of Training School		**Area code and Telephone number**	
2500 W. Colonial Drive	Orlando	Orange	32804
Mailing Address: P.O. Box or Street	**City**	**County**	**Zip Code**
Street address - if different from above	**City**	**County**	**Zip Code**

ADVISEMENT

Rule 11B-21.001(3), F.A.C., requires that each criminal justice training school certified or recertified by the Commission shall establish a method for receiving advisement from employing agencies served by the training school.

Describe the form of advisement to be used by the proposed training school; e.g., Local Advisory Committee, Regional Training Council, Other (be specific).

Identify by name, title, and agency all members of the school's local advisory committee, if applicable.

	NAME	TITLE	AGENCY
1.	TBA		
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

Identify the chair of the local advisory committee, if appropriate.

Local Advisory Council		(407) 254-7000
Name	**Title**	**Area Code and Telephone Number**
Orange County Sheriff's Office	2500 W. Colonial Dr. , Orlando, FL 32804	
Agency or Training School	**Address**	

E-mail Address: Joseph.mccollom@ocsofl.com

Identify by name, title, and agency all members of the regional training council.

	NAME	TITLE	AGENCY
1.	Guy Samuelson	Chairman	Criminal Justice Academy of Osceola
2.	Jeff Goltz	Interim Director	Valencia College Criminal Justice Institute
3.	Mike Bond	Director	Lake Technical College Institue of Public Safety
4.	Evan Doyle	Director	Daytona State College School of Emergency Svcs.
5.	Kurt Schoeps	Director	Volusia County Sheriff's Office Training Academy
6.	David Miller	Director	Seminole State College Center for Public Safety
7.	Steve Salvo	Dean	Eastern FL State College Public Safety Institute
8.	Carey Love	Director	Seminole County Law Enforcement & Corrections Academy
9.			
10.			
11.			
12.			

Identify the chair of the regional training council, if appropriate.

Guy Samuelson	Chairman	(407) 344-5080 X15103
Name	**Title**	**Area Code and Telephone Number**
Criminal Justice Academy of Osceola	501 Simpson Rd., Kissimmee, FL 34744	
Agency or Training School	**Address**	

E-mail Address: guy.samuelson@osceolaschools.net

STAFFING REQUIREMENTS

Rule 11B-21.005(8) F.A.C., requires that criminal justice training schools certified and recertified by the Commission shall employ personnel who meet the criteria identified in this rule section.

One full time salaried criminal justice training school director employed on a 12-month calendar with faculty or administrative status.

	Last	First	MI
Director:	McCollom	Joseph	

One full-time clerk or administrative assistant assigned to report to the training center director, whose responsibilities are restricted to providing assistance to the director. Two or more persons may perform such clerical or administrative duties provided that the aggregate personnel time dedicated to these duties are equivalent, at minimum, to a full-time position.

	Last	First	MI
Clerical or Administrative Assistant:	Rodriguez-Romero	Denise	
Clerical or Administrative Assistant:	Tompkins	Ronda	

Two full-time criminal justice instructors or instructional coordinators assigned to report to the training school director for training schools with a Type "A" certification. One coordinator position can be comprised of two or more individuals provided the aggregate personnel time dedicated to these duties are equivalent to one full-time position. A training school with a Type "B" or "C" certification shall have at least one full-time criminal justice training instructor or instructor coordinator position assigned to report solely to the training center director.

	Last	First	MI
Instructor/or Instructor Coordinator:	Chouinard	Autumn	
Instructor/or Instructor Coordinator:	Wynn	Gregg	
Instructor/or Instructor Coordinator:			
Instructor/or Instructor Coordinator:			
Instructor/or Instructor Coordinator:			
Instructor/or Instructor Coordinator:			

MINIMUM FACILITIES REQUIREMENT STANDARDS

Criminal justice training schools requesting certification and re-certification to teach Commission-approved training courses shall comply with the Commission's minimum facility standards pursuant to Rule Chapter 11B-21.005, F.A.C.

CLASSROOM REQUIREMENTS

(Requirements outlined on form CJSTC-205)

List main campus or training school location of classroom facility(ies). Please attach additional pages as needed.

8600 Valencia College Lane, Orlando FL 32825 (407) 582-8200

FIREARMS RANGE REQUIREMENTS

(Requirements outlined on form CJSTC-201)

List main campus or training school location of firearms range(s). Please attach additional pages as needed.

14500 Wewahootee Road, Orlando, FL 32832 (407) 254-6630

Does the training school own, lease, or have a written agreement to access the property on which the designated firing range(s) are located? (Please attach copies of lease or written agreements.)

Own: [X] **Lease:** [ ] **Written Agreement:** [ ]

DRIVING RANGE REQUIREMENTS

(Requirements outlined on form CJSTC-202)

List main campus or training school location of driving range(s). Please attach additional pages as needed.

6350 Wadsworth Rd., Mount Dora, FL 32757 (407) 254-7840

Does the training school own, lease, or have a written agreement to access the property on which the designated driving range(s) are located? (Please attach copies of lease or written agreements.)

Own: [X] **Lease:** [ ] **Written Agreement:** [ ]

DEFENSIVE TACTICS TRAINING REQUIREMENTS

(Requirements outlined on form CJSTC-203)

List main campus or training school location of defensive tactics facility(ies). Please attach additional pages as needed.

8600 Valencia College Lane, Orlando, FL 32825 (407) 582-8200

FIRST AID EQUIPMENT REQUIREMENTS

(Requirements outlined on form CJSTC-208)

List main campus or training school location of first aid facility(ies). Please attach additional pages as needed.

8600 Valencia College Lane, Orlando, FL 32825 (407) 582-8200

SATELLITE TRAINING SITES

Please list all satellite facilities used by your training school. Include all classroom facilities and high liability facilities and indicate the facility type (e.g., classroom, firearms, etc.). Please attach additional pages as needed.

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

Facility Type: _____ Facility Type: _____

Name of Facility: _____ Name of Facility: _____

Address: _____ Address: _____

_____ _____

FOR INITIAL CERTIFICATION ONLY

Rule 11B-21.002(3),F.A.C., requires entities that request training school certification to obtain approval from the Regional Training Council in its area.

Did the Regional Training Council approve this training school certification request?

Yes ☒ No ☐

If the answer is ***no***, please explain:

Guy Samuelson	Chairman
Chairman of the Regional Training Council	**Title**
Chairman of the Regional Training Council Signature	**Date**

ATTESTMENT FOR CERTIFICATION OR RE-CERTIFICATION

(Required for all applications)

The statements contained in the application are true, complete, and correct, and I agree that said statements shall form the basis of this application. I understand that any intentional falsification of this application may result in denial, suspension, or revocation of my requested training school certification. In addition, I agree to abide by all of the rules, regulations, and policies adopted by the Criminal Justice Standards and Training Commission and of the Criminal Justice Professionalism Program, Florida Department of Law Enforcement, in relation to the Commission's criminal justice training programs.

NOTE: Documentation of the Regional Training Council's approval shall be attached to form CJSTC-29.

Major Reginald O. Hosey	Division Commander
Designated Agency Administrator of School President	**Title**
Agency Administrator or School President Signature	7/8/2025 **Date**
Captain Joseph McCollom	
Training Center Director	
Training Center Director Signature	7/8/25 **Date**

Orange County Sheriff's Office
Training Needs Analysis

Attachment 3

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: _____ Time: _____ Contact: ☐ **In Person** Contact: ☐ **By Phone**

Agency: _____

Agency Address: _____

Agency Telephone Number: _____

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No ___ Approximate number of officers: LE_____ CO _____

1. What CJSTC training school do you primarily use? _____
2. Why? _____
3. Approximately how many miles is it from the agency headquarters to the training school? _____
4. Approximately how long does it take to travel there? _____
5. Is there a large variance in travel time depending on the time of day? _____
6. Does the training school provide training at locations closer to your agency than their main facility? _____
7. Where? _____
8. If yes, approximately how many miles is it to the site? _____
9. Approximately how long does it take to travel there (Including time variance)? _____

10. Do you use other training schools in the area? _____

11. Why? _____

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? _____

13. If yes, where are they trained? _____

14. Approximately how many have you sponsored in the last 2 years? _____

15. What is the total number of recruits anticipated over the next 5 years? _____

16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE _____

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE _____

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth?
    _____

19. Is there another training school nearby that can provide the same training? _____

20. If yes, how far away is it to travel? _____

21. How much time would it take an officer to travel there? _____ Is there a variance in time? _____

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? _____

23. If yes, explain? _____

24. Where do your certified officers attend CJSTC advanced or specialized training? _____
    _____

25. How far is it to travel to the training school(s)? (If more than one training school, list each) _____
    _____

26. How much time would it take to travel there (include time variance)? _____

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    _____

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    _____

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? _____

30. If yes, which training school(s) do you use? _____

_____

31. Why? _____

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? _____

33. If you conduct mandatory retraining at your agency, why don't you use the training school? _____

_____

34. If not at the agency, which training school(s) do you use? _____

35. Why? _____

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? _____

37. If yes, what facilities? _____

38. Does your agency provide personnel and/or equipment to the training school? _____

39. If yes, what personnel and/or equipment? _____

40. Are your training needs for basic recruit training being met by the current training school(s)? _____

41. If no, identify specific issues and circumstances where they have not been met. _____

_____

_____

42. Are your training needs being met by the current training school(s) for advanced or specialized training? _____

43. If no, identify specific issues and circumstances where they have not been met. _____

_____

_____

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? _____

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)?

    _____

47. Why? _____

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

49. Do you have any additional comments? _____

    _____

    _____

    _____

CJSTC staff conducting interview: _____

CJSTC staff in attendance: _____

Completed by: _____

Signature – Commission Staff: _____

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Interview – Training School

Date: _____ Time: _____ Contact: ☐ In Person ☐ By Phone

Training Center: _____

Address: _____

Telephone Number: _____

Survey conducted with: TC Director: _____

Contact Number: _____

E-mail: _____

Designee: _____

Contact Number: _____

E-mail: _____

Regional Training Council Member? Yes ____ No ____

1. Were any basic recruit classroom sessions presented at locations other than your main facility? _____
2. If yes, how many, and where?

   2022 _____ Location _____

   2023 _____ Location _____

   2024 _____ Location _____
3. Are individuals employed by agencies while attending the basic recruit academy? _____
4. If yes, approximately how many in the past three years? _____ Percentage of total students? _____
5. Are individuals sponsored by agencies, but not yet employed? _____

6. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

7. Can you provide information on the approximate number of students from each agency?

_____

_____

8. Are individuals who are not employed allowed in basic recruit classes? _____

9. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

10. Were any Advanced/Specialized courses presented at locations other than your main facility? _____

11. If yes, how many, and where?

2022 _____ Location _____

2023 _____ Location _____

2024 _____ Location _____

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? _____

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

_____

_____

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

15. Do you have any additional comments for the Commission's consideration?

_____

_____

_____

_____

CJSTC staff conducting interview: _____

CJSTC staff in attendance: _____

Completed by: _____

Signature – Commission Staff: _____

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: _____

Training Center: _____

Address: _____

Telephone Number: _____

Survey conducted with:
TC Director: _____
Contact Number: _____
E-mail: _____
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? _____
2. If yes, how many, and where?

   2022 _____ Location _____
   2023 _____ Location _____
   2024 _____ Location _____

3. Are individuals employed by agencies while attending the basic recruit academy? _____
4. If yes, approximately how many in the past three years? _____ Percentage of total students? _____
5. Are individuals sponsored by agencies, but not yet employed? _____

6. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

7. Can you provide information on the approximate number of students from each agency? _____

_____

8. Are individuals who are not employed allowed in basic recruit classes? _____

9. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

10. Were any Advanced/Specialized courses presented at locations other than your main facility? _____

11. If yes, how many, and where?

2022 _____ Location _____
2023 _____ Location _____
2024 _____ Location _____

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? _____

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

_____

_____

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

15. Do you have any additional comments for the Commission's consideration?

_____

_____

_____

_____

Reviewed by: _____

Signature – Commission Staff: _____

Orange County Sheriff's Office
Training Needs Analysis

Attachment 4

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 10:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orange County Sheriff's Office

Agency Address: 2500 West Colonial Drive, Orlando, Florida 32804

Agency Telephone Number: (407) 254-7000

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: Undersheriff Mark J. Canty

E-mail: Mark.Canty@ocsofl.com

Regional Training Council Member: Yes X No ___ Approximate number of officers: LE 1,765 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local academy and we have been partnered with them for over 30 years.
3. Approximately how many miles is it from the agency headquarters to the training school? 11 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 30 - 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes. Seminole State College, Lake Technical College, and Criminal Justice Academy of Osceola.

11. Why? Valencia College could not meet our needs as we needed to frequently hire more recruits than Valencia College could provide for our agency.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.

13. If yes, where are they trained? Valencia College, Seminole State College, Lake Technical College, and Criminal Justice Academy of Osceola

14. Approximately how many have you sponsored in the last 2 years? 256

15. What is the total number of recruits anticipated over the next 5 years? 590

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 156

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 590

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? No.

19. Is there another training school nearby that can provide the same training? Yes, but not within Orange County.

20. If yes, how far away is it to travel? Seminole State College - 18 Miles; Lake Technical College – 31 Miles; Criminal Justice Academy of Osceola – 26 Miles

21. How much time would it take an officer to travel there? 30 - 50 Minutes. Is there a variance in time? Yes.

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? All Region VII training schools

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 11 Miles – Valencia College; 18 Miles – Seminole State College; 26 Miles – Criminal Justice Academy of Osceola; ; 31 Miles – Lake Technical College; 55 Miles – Daytona State College; 65 Miles – Eastern Florida State College

26. How much time would it take to travel there (include time variance)? 20 90 Minutes depending on which school.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
1,080

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
2,700

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have significant resources with our own firearms range, rifle range, driving range. We have 24 section trainers and 282 certified instructors in the agency.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? Yes.

39. If yes, what personnel and/or equipment? Academy coordinator, instructors, firearms range and driving track.

40. Are your training needs for basic recruit training being met by the current training school(s)? No.

41. If no, identify specific issues and circumstances where they have not been met. Valencia college cannot provide enough seats for our hiring needs each year. We sent over a hundred recruits to other schools due to Valencia College not being able to meet our needs. We also can incorporate our agency culture and equipment with our policies and procedures in our agency academy so they do not have to hear, "refer to your agency policies" at least 245 times in the current basic recruit curriculum.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly.

43. If no, identify specific issues and circumstances where they have not been met. We have asked on occasion to add additional classes like FTO school, firearms, defensive tactics, and first aid courses due to having a need at the time.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? We ask to be granted this request as Valencia College cannot provide enough seats for our hiring needs each year. Valencia College asked us to request our own academy while offering us the opportunity to maintain our long-standing partnership to train recruits. We will be able to get the recruits on the streets faster by about four weeks by running our own academy. We can incorporate our agency culture and equipment with our policies and procedures, so our recruits do not have to hear, "Refer to your agency policies" at least 245 times in the current basic recruit curriculum. The recruits can learn our programs, BWCs, equipment, specific firearms with optics/rifles, our 10-codes starting day one.

    We have significant resources to run our own academy and advance specialized courses due to having our own outdoors firearms range which has 134 shooting lanes and a rifle range; our own 1,060' x 395' and 600' x 600' certified vehicle operations driving pads; 24 training section instructors, and approximately 282 plus certified

adjunct instructors (120 firearms instructors, 58 defensive tactics instructors, 53 driving instructors, 4 first aid instructors, and various legal professional instructors.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? This would be the agency's designated training school.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? We have had a great partnership with Valencia College for over 30 years and will continue to partner with them even after approval of our training center. However, it has been evident for several years that Valencia College cannot keep up with the needs of our agency as previously mentioned. We are thankful for Valencia College's support as they have worked with us to build the foundation toward having an approved training center at the Orange County Sheriff's Office. Thank you for your consideration.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orange County Sheriff's Office
Training Needs Analysis

Attachment 5

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Interview – Training School

Date: 09/09/2025 Time: 9:00 AM Contact: ☒ In Person ☐ By Phone

Training Center: Valencia College Criminal Justice Institute

Address: 8600 Valencia College Lane, Orlando, Florida 32825

Telephone Number: (407) 582-8212

Survey conducted with:
TC Director: Director Jason Pearson
Contact Number: (407) 582-8212
E-mail: jpearson@valenciacollege.edu
Designee:
Contact Number:
E-mail:

Regional Training Council Member? Yes X No

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?

   2022 5 Location OCSO Firearms and Driving Ranges
   2023 4 Location OCSO Firearms and Driving Ranges
   2024 5 Location OCSO Firearms and Driving Ranges
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 245 Percentage of total students? 49%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

7. Can you provide information on the approximate number of students from each agency? OCSO – ; OPD -

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 132 Percentage of total students? 51%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

2022 5 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

2023 10 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

2024 5 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?
No

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?
No

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orange County Sheriff's Office
Training Needs Analysis

Attachment 6

Orange County Sheriff's Office Recruit Employment Following Graduation from January 1, 2022 Through December 31, 2024

Year	Training Center	Recruit	Graduation	Employment Date	# of Days
2024	Criminal Justice Academy Of Osceola	Camacho, Claudia Hechavarria	8/8/2024	8/15/2024	7
2024	Criminal Justice Academy Of Osceola	Rodriguez, Jeremiah Noel	8/8/2024	8/15/2024	7
2024	Criminal Justice Academy Of Osceola	Szpak, Brandon Francis	8/8/2024	8/21/2024	13
2024	Criminal Justice Academy Of Osceola	Ramirez Chevere, Samuel S	8/14/2024	8/31/2024	17
2024	Criminal Justice Academy Of Osceola	Abram, Kenny R	1/16/2025	1/24/2025	8
2024	Criminal Justice Academy Of Osceola	Alicea Galloza, Mark	1/16/2025	1/24/2025	8
2024	Criminal Justice Academy Of Osceola	Figueroa Gonzalez, Christian	1/16/2025	1/29/2025	13
2024	Criminal Justice Academy Of Osceola	Morales, Joshua	1/16/2025	1/24/2025	8
2024	Criminal Justice Academy Of Osceola	Rivera Santos, Eduardo Jose	1/16/2025	2/13/2025	28
2022	Lake Technical College Criminal Justice Academy	Brundage, Zack	6/19/2023	7/7/2023	18
2022	Lake Technical College Criminal Justice Academy	Carrasquillo, Karlos Jose	7/24/2023	8/10/2023	17
2023	Seminole State College Center For Public Safety	Aviles, Madalyii	3/15/2024	4/1/2024	17
2023	Seminole State College Center For Public Safety	Daniel, Kortney	3/15/2024	4/1/2024	17
2023	Seminole State College Center For Public Safety	Leslie, Jason Andrew	3/15/2024	4/1/2024	17
2023	Seminole State College Center For Public Safety	Strickland, Brittnie Nicole	3/15/2024	4/1/2024	17
2023	Seminole State College Center For Public Safety	Soares Lemos, Sergio	5/30/2024	6/5/2024	6
2023	Seminole State College Center For Public Safety	Zamora Cuellar, Leonardo Lazaro	5/30/2024	6/5/2024	6
2024	Seminole State College Center For Public Safety	Burkhead, Tiffany Lynn	6/18/2024	7/8/2024	20
2024	Seminole State College Center For Public Safety	Felder, Matthew	6/18/2024	7/8/2024	20
2024	Seminole State College Center For Public Safety	Hau, John-Michael	6/18/2024	7/8/2024	20
2024	Seminole State College Center For Public Safety	Prieto, Sebastian Andres	6/18/2024	7/8/2024	20
2024	Seminole State College Center For Public Safety	Haynes, Cameron	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Lewis, Savannah Michelle	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Parrish, Alexander Quinn	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Reyes Lopez, Cristian	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Stover, Reiner Alexander	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Vega, Johnny Israel	8/29/2024	9/11/2024	13
2024	Seminole State College Center For Public Safety	Bass, Austin	12/2/2024	12/23/2024	21
2024	Seminole State College Center For Public Safety	Booth, James	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Gatiba Nickles III, Billy Joe	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Lester, Quan	12/2/2024	12/20/2024	18
2024	Seminole State College Center For Public Safety	Loubriel, Andres Miguel	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	McLilly, Matthew	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Morales, Jalen Luis	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Passarella, Anthony	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Payano, Karinna	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Romero, Chris Joshua	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Thomas, Benjamin Dean	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Vega, Victor Matthew	12/2/2024	12/9/2024	7
2024	Seminole State College Center For Public Safety	Acosta, Anthony	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Alves De Oliveira, Vivianne	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Andrews, Tyler Michael	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Arroyo, Justin	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Chandler, William Cullen	3/28/2025	4/3/2025	6

Year	Training Center	Recruit	Graduation	Employment Date	# of Days
2024	Seminole State College Center For Public Safety	Collado Mena, Rafael Alejandro	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Deleo, Parker	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Figueroa Torres, Derek	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Geisel, Cameron Steven	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Guzman, Starling	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Hunter, Bentley	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Krull, Evan	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Pereira, Rafael Hernan	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Pichardo Guzman, Gregorio	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Rosario, Sandy Jose	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Shafer, Robert	3/28/2025	4/3/2025	6
2024	Seminole State College Center For Public Safety	Sparrow Jr., Clarence Bernard	3/28/2025	4/3/2025	6
2022	Valencia College, Criminal Justice Institute	Bright, Caleb Scott	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	Conerly, Brandon Abiel	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	Duverge, Sadrack	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	Long, Ian Leander	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	McGovern, Samantha Anne	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	Rosado, Claudio Steven	5/19/2022	5/26/2022	7
2022	Valencia College, Criminal Justice Institute	Burnett, Steven Lloyd	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Casto, Tyler	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Figueroa, Isaiah	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Gandia Ares, Yortsan Alejandro	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Gonzalez, Dominic I	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Hoffman, Brendan Gerard	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Lang, Mason Edward Arthur	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Lopez, Cristhian	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Lopez, Jose Angel	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Medeiros, Wendell Carlson	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Moyer, Adam Isaac	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Sanchez, Kemuel	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Santos-Veguilla, Abner Israel	8/4/2022	8/11/2022	7
2022	Valencia College, Criminal Justice Institute	Correa Castano, Maria Jose	9/22/2022	10/20/2022	28
2022	Valencia College, Criminal Justice Institute	Diaz III, Ramon Jose	10/10/2022	10/20/2022	10
2022	Valencia College, Criminal Justice Institute	Angulo Nieves, Leonardo Manuel	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Brown, Casey James	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Dhanpaul, Mohan	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Joseph, Franky William	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Kinsey, Marquise D	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Mena, Yaiza L	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Morales Torres, Alfred Luis	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Vazquez, Gabriel	10/27/2022	11/3/2022	7
2022	Valencia College, Criminal Justice Institute	Wilson, Roderick Alexander	12/16/2022	1/9/2023	24
2022	Valencia College, Criminal Justice Institute	Alvarez Hernandez, Herbert Ricardo	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Berggren, Benjamin Albert	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Berrios Escartin, Yeishalee	2/9/2023	2/19/2023	10

Year	Training Center	Recruit	Graduation	Employment Date	# of Days
2022	Valencia College, Criminal Justice Institute	Bhatia, Ajay Raj	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Bourda, Maxwell Alexander	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Brodrecht, Thomas John	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Cavalcante, Matthew Dillon	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Dircks, Blake	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Dominguez, Andrew	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Estrella Chicon, Francisco A	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Givens, Charles Zachary	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Johnson, Joshua Michael	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Leslie, Anthonie Lamar	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Locke, Nicholas Valentine	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Marrero Rosado Jr., Gabriel Alexis	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Morales-Padilla, Juan Alberto	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Ocasio Perez, Hector	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Paul Jr, Alexis	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Quintana II, Jorge Anibal	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Sierra, Jason J	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Trinidad-Mireles, Ines Guadalupe	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Velez, Jesse David	2/9/2023	2/19/2023	10
2022	Valencia College, Criminal Justice Institute	Caldiero, Christopher	3/30/2023	4/28/2023	29
2022	Valencia College, Criminal Justice Institute	Flores, Joel	4/12/2023	4/28/2023	16
2022	Valencia College, Criminal Justice Institute	Tukes, Justin	4/19/2023	4/28/2023	9
2023	Valencia College, Criminal Justice Institute	Braniff, Andrew	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Conner, Garrett	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Floyd, Thomas	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Forgit, Troy Edward	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Hardy, Brian	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Hobby, Jacob	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Jack, Leslie S	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Jacobsen, Erik	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Lama, Jessica K	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Lavin, Michael Philip	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Linton, Ryan	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	McKinzie, Connor	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Orbegozo, Marc Antonhy	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Rodriguez, Elias Juan	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Sotero, Matthew	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Vasquez, Christopher Hans	5/18/2023	5/28/2023	10
2023	Valencia College, Criminal Justice Institute	Bradford, Hunter	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Espinal, Kendi	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Gautam, Raynard	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Hall, Phillip	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Kodus, Mitchall	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Luna Lemos, Josue Manuel	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Mathison, Omar Lloyd	8/3/2023	8/10/2023	7

Year	Training Center	Recruit	Graduation	Employment Date	# of Days
2023	Valencia College, Criminal Justice Institute	O'Day, Nathan	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Salminen, Treven Markus	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Smith II, Frederick Todd	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Woebber, Andrew	8/3/2023	8/10/2023	7
2023	Valencia College, Criminal Justice Institute	Briscoe, Ro-Marc	10/2/2023	10/9/2023	7
2023	Valencia College, Criminal Justice Institute	Khan, Yusef Mikaeel	10/26/2023	11/2/2023	7
2023	Valencia College, Criminal Justice Institute	Santiago, Justin	10/26/2023	11/2/2023	7
2023	Valencia College, Criminal Justice Institute	Seal JR., Karl David	10/26/2023	11/2/2023	7
2023	Valencia College, Criminal Justice Institute	Cherisien, Marc	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Colon Colon, Albert Yadriel	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Da Silva, Madison	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Gantzer, Stormi	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Garcia, Jenny Yvette	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Jean-Mary, Rony	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Kent, Tanner William	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Kline, Seth R	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Medina, Jairo Andres	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Modesto De Jesus, Hector Manuel	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Nombre, Amos	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Nunez, Jan Carlos	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Saavedra, Guillermo	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Schilling, Jacob	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Thompson, Emily	2/8/2024	2/15/2024	7
2023	Valencia College, Criminal Justice Institute	Boniface, Austin	2/23/2024	3/21/2024	27
2023	Valencia College, Criminal Justice Institute	Kurkowski, Jacklyn Elizabeth	3/15/2024	3/21/2024	6
2024	Valencia College, Criminal Justice Institute	Brooks, Morgan Leigh	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Dykes, Anthony	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Edouard, Roselore	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Maher, Brian Andrew	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Margarejo, Giancarlo Santiago	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Medina Pastoriza, Arnaldo H	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Munoz Flores, Marlon	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Perez, Adrian Jesus	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Rivera Rivera, Edrick	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Rothenbach, Colin	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Sanchez, Christian	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Sorrentino, Paul	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Thompson, Ricky	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Valencia, Orlando	5/23/2024	5/31/2024	8
2024	Valencia College, Criminal Justice Institute	Ashley, Draven Thomas	10/18/2024	10/29/2024	11
2024	Valencia College, Criminal Justice Institute	Ventura Rosario, Jerry	10/30/2024	11/8/2024	9
2024	Valencia College, Criminal Justice Institute	Becerra, Gerardo	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Castro, Charlie	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Donnell, Braydon	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Fernandez Jr., Cesar Orlando	10/31/2024	11/8/2024	8

Year	Training Center	Recruit	Graduation	Employment Date	# of Days
2024	Valencia College, Criminal Justice Institute	Johannessen, Ethan Leo	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Johnson, Siearra Faith	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Knight, Michael	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Lopez Martinez, Hector	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Melendez Ramos, Karlyana Jaylee	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Metroke, Jacob	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Rocchetti, Leonel	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Soto, Cristian Domingo	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Wilson, Ian Alistair	10/31/2024	11/8/2024	8
2024	Valencia College, Criminal Justice Institute	Spyropoulos, Nicholas John	11/20/2024	12/6/2024	16
2024	Valencia College, Criminal Justice Institute	Delgado, Viola	12/13/2024	12/28/2024	15
2024	Valencia College, Criminal Justice Institute	Smith, Rashad	12/13/2024	12/19/2024	6
				Average Days	9.4

Orange County Sheriff's Office
Training Needs Analysis

Attachment 7

September 15, 2025

Florida Department of Law Enforcement
Criminal Justice Professional Division
2331 Phillips Road
Tallahassee, FL 32308

Valencia College currently holds and maintains a Type "A" Criminal Justice Training School Certification (Law Enforcement and Corrections) through the Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission, and we fully support the applications for a Type "B" Training School Certifications (Law Enforcement only) by both the Orange County Sheriff's Office and the Orlando Police Department. We value our longstanding, collaborative partnerships with these respected central Florida law enforcement agencies and are dedicated to continuing our mutual investment in high-quality criminal justice training in Orange County. In particular, our partnership with the Orange County Sheriff's Office has been instrumental in leveraging shared facilities and resources for decades, a testament to a committed and effective joint effort.

We believe that the approval of the Criminal Justice Training School Certification for these law enforcement agencies will not only strengthen our existing partnerships but also foster a transformative collaboration, particularly with the Orange County Sheriff's Office, as we move toward a model of shared, dedicated resources to support each other's law enforcement training programs.

This enhanced partnership includes the reciprocal use of critical training facilities and resources, such as the Sheriff's Office firearms range, driving (LEVO) range, tactical simulator, and the physical abilities course located on Valencia College's campus. Additionally, Valencia College will provide use to its classrooms, defensive tactics room, first aid room, computer labs, and office space to further support each other's training initiatives.

Furthermore, the approval of the Criminal Justice Training School Certification for the Orange County Sheriff's Office and the Orlando Police Department is imperative for Valencia College to transform and update long-standing interlocal agreements with each agency to establish an improved and sustainable fiscal model that supports the long-term financial planning and operational efficiency of the law enforcement academy program for Valencia College.

Enrollments

In terms of enrollment, for many years, most of Valencia College's **law enforcement** academy classes have been largely filled with sponsored students from the Orange County Sheriff's Office and the Orlando Police Department.

In 2023, Valencia College enrolled 205 students in its law enforcement academy, with 126 students (61%) sponsored by the Orange County Sheriff's Office and the Orlando Police Department. In 2024, enrollment increased to 230 students, of which 140 (61%) were similarly sponsored by these two agencies.

While this high level of sponsorship reflects the strong partnerships with the Orange County Sheriff's Office and the Orlando Police Department, it also significantly limits available space for non-sponsored students seeking law enforcement certification, as well as for recruits sponsored by other central Florida

law enforcement agencies. These include the Altamonte Springs Police Department, Apopka Police Department, Clermont Police Department, Maitland Police Department, Ocoee Police Department, Sanford Police Department, University of Central Florida Police Department, Winter Park Police Department, Seminole County Sheriff's Office, and the Florida Department of Law Enforcement, all of which have enrolled sponsored students in Valencia College's Law Enforcement Academy over the past two years.

Additionally, as an approved Type "A" Criminal Justice Training School, Valencia College offers multiple **corrections** academy classes annually as well. Typically, three classes are conducted each year in partnership with the Orange County Corrections Department, with additional students frequently sponsored by other agencies such as the Osceola and Seminole County Corrections Departments.

College Credit Pathway Programs

In addition to sponsorships from the Orange County Sheriff's Office and the Orlando Police Department, two distinct academic pathways contribute to enrollment in Valencia College's law enforcement academy, and we must have law enforcement academy "seats" available for students in these programs. These include: (1) the Criminal Justice A.S. Law Enforcement Academy Track at Valencia College, and (2) the recently launched Criminal Justice B.A. Professional Track at the University of Central Florida (UCF). In both programs, students complete all required college credit coursework prior to enrolling in Valencia's law enforcement academy during their final semester. Upon successful completion of the law enforcement academy, students receive their law enforcement certification and fulfill the final requirements for their degree. College credits are awarded either through articulation following academy completion at Valencia or via an internship model at UCF.

Valencia College's Criminal Justice A.S. - Law Enforcement Academy Track program can be found at: https://catalog.valenciacollege.edu/degrees/associateinscience/criminaljusticeparalegalstudies/cjlawenforcementacademytrack/

The University of Central Florida's Criminal Justice BA Professional Track program can be found at:

https://www.ucf.edu/news/ucf-rolls-out-new-professional-track-for-bachelors-degree-in-criminal-justice/

Orange County Population Projections

Another important factor to consider regarding the success and sustainability of Valencia College's law enforcement program is the population growth in Orange County. The University of Florida's Bureau of Economic and Business Research (BEBR) reports Orange County's current population of 1,511,568 is projected to grow to between 1.81 million (20% increase) and 2.07 million (37% increase) by 2024. This growth will have a positive impact on enrollments in Valencia College's law enforcement program. As the Orange County's population grows, so too will the demand for public safety services, requiring the expansion of law enforcement personnel across local law enforcement and corrections agencies. This anticipated need for a larger, well-trained workforce will continue to position Valencia College as a critical pipeline for preparing future officers, increasing both the volume and diversity of candidates seeking certification and career advancement in criminal justice. The college is well-positioned to meet this demand through its established programs and partnerships with regional law enforcement agencies.

Planning and Support for a New Model in 2026

In anticipation of the forthcoming approval of Training School Certifications for the Orange County Sheriff's Office and the Orlando Police Department on October 30, Valencia College is working closely with both agencies to support a smooth and successful transition. Collaborative planning is actively underway to project class schedules and enrollment needs for training programs to be held both at Valencia College and at the newly established training centers at each agency, expected to launch in 2026. This joint effort is further strengthening Valencia College's long-standing partnerships with both the Sheriff's Office and the Police Department, as we contribute our expertise and guidance to help shape this evolving model of law enforcement academy training in Orange County.

Lastly, to reiterate, Valencia College fully supports the approval of the Type "B" Training School Certification applications submitted by the Orange County Sheriff's Office and the Orlando Police Department. This initiative aligns with our shared commitment to expanding access to quality law enforcement training and strengthening public safety in our region. Our support is grounded in several key priorities as I highlighted in this letter: the increasing demand to accommodate more non-sponsored students, including those enrolled in our Criminal Justice A.S. Law Enforcement Academy Track, as well as the University of Central Florida's Criminal Justice B.A. Professional Track; the significant population growth projected in Orange County; and the importance of establishing a more sustainable and responsive fiscal model for Valencia College's law enforcement academy program as we transforming our interlocal agreements with both the Orange County Sheriff's Office and the Orlando Police Department. Through continued collaboration with both the Orange County Sheriff's Office and the Orlando Police Department, Valencia College remains committed to advancing and meeting the evolving needs of law enforcement officers in Orange County for many years to come.

Jeffrey W. Goltz

Dr. Jeffrey W. Goltz
Dean
School of Public Safety, Legal Studies & Education
Valencia College

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VALENCIACOLLEGE

September 25, 2025

Florida Department of Law Enforcement
Criminal Justice Professional Division
2331 Phillips Rd
Tallahassee, FL 32308

To the Criminal Justice Standards and Training Commission:

On behalf of Valencia College, I offer our full support of the applications for Type "B" Training School Certifications (Law Enforcement only) by both the Orange County Sheriff's Office and the Orlando Police Department. Valencia College (Valencia) currently holds and maintains a Type "A" Criminal Justice Training School Certification (Law Enforcement and Corrections) through the Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission. We value our longstanding, collaborative partnerships with the Orange County Sheriff's Office and the Orlando Police Department, two respected central Florida law enforcement agencies, and we are dedicated to continuing our mutual investment in high-quality criminal justice training in Orange County.

We believe that the approval of the Criminal Justice Training School Certification for these law enforcement agencies will not only strengthen our existing partnerships but also foster a transformative collaboration as we move toward a model of shared, dedicated resources to support each other's law enforcement training programs.

The applications submitted by the Orange County Sheriff's Office and the Orlando Police Department align with our shared commitment to expanding access to quality law enforcement training and strengthening public safety in our region. Our support is grounded in several key priorities: the increasing demand to accommodate more non-sponsored students, including those enrolled in Valencia's Criminal Justice Associate in Science (A.S.) Law Enforcement Academy Track, as well as the University of Central Florida's Criminal Justice Bachelor of Arts (B.A.) Professional Track; the significant population growth projected for Orange County and the Central Florida region; and the importance of establishing a more sustainable and responsive fiscal model for Valencia's law enforcement academy program as we transform our interlocal agreements with both the Orange County Sheriff's Office and the Orlando Police Department. Through continued collaboration with both agencies, Valencia remains committed to advancing and meeting the evolving needs of law enforcement officers in Orange County for many years to come.

Sincerely,

DocuSigned by:
Kathleen Plinske
275619B55F884AA...

Dr. Kathleen Plinske
President
Valencia College

Valencia College
Post Office Box 3028
Orlando, FL 32802-3028
407-299-5000
valenciacollege.edu

Orange County Sheriff's Office
Training Needs Analysis

Attachment 8

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 9:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Apopka Police Department

Agency Address: 112 East 6th Street, Apopka, Florida 32703

Agency Telephone Number: (407) 703-1771

Survey conducted with: Agency Administrator: Chief Michael McKinley

E-mail: MMcKinley@apopka.net

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes _X_ No ____ Approximate number of officers: LE _127_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Proximity, they allocate space for our sponsored recruits, and the quality of training.
3. Approximately how many miles is it from the agency headquarters to the training school? 25 Miles
4. Approximately how long does it take to travel there? 35 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? It depends on the timing of the courses and distance of travel.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College, Lake Technical College, and Seminole State College.
14. Approximately how many have you sponsored in the last 2 years? 26
15. What is the total number of recruits anticipated over the next 5 years? 35
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 19
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 50
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 20 Miles
21. How much time would it take an officer to travel there? 35 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College and Seminole State College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 25 Miles – Valencia College; 20 Miles – Seminole State College
26. How much time would it take to travel there (include time variance)? 35 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    182
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    550
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Course availability and scheduling.

34. If not at the agency, which training school(s) do you use? Valencia College and Seminole State College.

35. Why? Proximity and availability of courses.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Lake Technical College – Driving range.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? At this time, we intend to continue utilizing our current training school(s). However, we are open to sending our recruits to any criminal justice academy that meets our agency needs. The current schools are meeting our agency needs.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No need for our agency but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 11:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Belle Isle Police Department

Agency Address: 1521 Nela Avenue, Belle Isle, Florida 32809

Agency Telephone Number: (407) 240-2473

Survey conducted with: Agency Administrator: Chief Travis Grimm

E-mail: Tgrimm@belleislepolice.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No _X_ Approximate number of officers: LE _22_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Closest training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 15 Miles
4. Approximately how long does it take to travel there? 25 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? We will use other schools that offer classes we need.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College, Seminole State College, and Criminal Justice Academy of Osceola.
14. Approximately how many have you sponsored in the last 2 years? 2
15. What is the total number of recruits anticipated over the next 5 years? 2
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 0
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 1
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College
20. If yes, how far away is it to travel? 26 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, and Criminal Justice Academy of Osceola.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles – Valencia College; 26 Miles – Seminole State College; and 18 Miles – Criminal Justice Academy of Osceola
26. How much time would it take to travel there (include time variance)? 25 - 40 Minutes depending on which school.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    20
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    60
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? In house works better to maintain staffing levels, but will use the training school when available.

34. If not at the agency, which training school(s) do you use? Valencia College

35. Why? If needed and available.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? It would be another option.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? No.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 2:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Eatonville Police Department

Agency Address: 11 People Street, Eatonville, Florida 32751

Agency Telephone Number: (407) 623-1300

Survey conducted with: Agency Administrator: Chief Stanley Murray

E-mail: smurry@eatonvillepolice.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No X Approximate number of officers: LE 19 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Convenient location and teach for them.
3. Approximately how many miles is it from the agency headquarters to the training school? 20 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? No.

11. Why? Not applicable.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.

13. If yes, where are they trained? Not applicable.

14. Approximately how many have you sponsored in the last 2 years? 0

15. What is the total number of recruits anticipated over the next 5 years? 5

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 3

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 6

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.

19. Is there another training school nearby that can provide the same training? Yes, Seminole State College

20. If yes, how far away is it to travel? 25 Miles

21. How much time would it take an officer to travel there? 45 Minutes. Is there a variance in time? No.

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College and Seminole State College

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 20 Miles – Valencia College; 25 Miles – Seminole State College

26. How much time would it take to travel there (include time variance)? 30 - 45 Minutes.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
10

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
30

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College and on-line courses.

35. Why? Small agency and we do not have many instructors.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? None.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? Valencia College is a stable environment for us.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? Not opposed to their request, but Valencia College can handle the training and is doing a great job.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 11:45 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Edgewood Police Department

Agency Address: 5565 South Orange Avenue, Edgewood, Florida 32800

Agency Telephone Number: (407) 851-2820

Survey conducted with: Agency Administrator: Chief Dean A. DeSchryver

E-mail: ddeschryver@edgewood-fl.gov

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No X Approximate number of officers: LE 14 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local in county training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 12 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Sometimes.

11. Why? We will use other schools that offer a specific class for free or at a discount.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 0
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 1
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 2
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola.
20. If yes, how far away is it to travel? 25 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 12 Miles
26. How much time would it take to travel there (include time variance)? 20 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    10
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    10
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Easier to conduct the training In house.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? We would consider using them if they offered different classes or if their availability matched up better.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No real need for us, but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 3:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Maitland Police Department

Agency Address: 1837 Fennell Street, Maitland, Florida 32751

Agency Telephone Number: (407) 875-2840

Survey conducted with: Agency Administrator: Chief David Manuel

E-mail: dmanuel@mailtandpd.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 58 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Easy enrollment process and location.
3. Approximately how many miles is it from the agency headquarters to the training school? 10 Miles
4. Approximately how long does it take to travel there? 20 - 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? Based on training needs.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 3
15. What is the total number of recruits anticipated over the next 5 years? 10
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 1
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 15
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes. Seminole State College
20. If yes, how far away is it to travel? 14 Miles
21. How much time would it take an officer to travel there? 30 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College; and Daytona State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 10 Miles – Valencia College; 14 Miles – Seminole State College; 50 Miles – Daytona State College
26. How much time would it take to travel there (include time variance)? 30 Minutes – Valencia College; 30 Minutes – Seminole State College; 60 Minutes – Daytona State College
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    100
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    250
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College and on-line training courses

35. Why? Agency needs and courses available.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Defensive Tactics room.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? Course offerings and availability.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? None.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 12:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Oakland Police Department

Agency Address: 540 East Oakland Avenue, Oakland, Florida 34760

Agency Telephone Number: (407) 656-9797

Survey conducted with: Agency Administrator: Chief Darron Esan

E-mail: desan@oaklandp.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _20_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? It is the academy in Orange County.
3. Approximately how many miles is it from the agency headquarters to the training school? 22 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Lake Technical College and Criminal Justice Academy of Osceola

11. Why? They may have openings if Valencia is full and sometimes it is less travel for the officers.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.

13. If yes, where are they trained? Not applicable.

14. Approximately how many have you sponsored in the last 2 years? 0

15. What is the total number of recruits anticipated over the next 5 years? 0

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 1-2

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 12 - 15

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.

19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola and Lake Technical College.

20. If yes, how far away is it to travel? 22-31 Miles

21. How much time would it take an officer to travel there? 45 Minutes. Is there a variance in time? Yes

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Lake Technical College, and Criminal Justice Academy of Osceola

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 22 Miles – Valencia College; 22 Miles – Lake Technical College; 31 Miles – Criminal Justice Academy of Osceola

26. How much time would it take to travel there (include time variance)? 30-60 Minutes for all.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
6 - 8

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
35

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College, Lake Technical College, and Criminal Justice Academy of Osceola

35. Why? Availability of training.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Not applicable.

41. If no, identify specific issues and circumstances where they have not been met. Oakland PD has only hired one recruit in the past several years.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We do not sponsor recruits.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? It will be good to have other training options in the area.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 10:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Ocoee Police Department

Agency Address: 646 Ocoee Commerce Parkway, Ocoee, Florida 34761

Agency Telephone Number: (407) 905-3160

Survey conducted with: Agency Administrator: Chief Vincent Ogburn

E-mail: vogburn@ocoee.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _112_ CO _0_

1. What CJSTC training school do you primarily use? Criminal Justice Academy of Osceola
2. Why? Availability of classes and seats
3. Approximately how many miles is it from the agency headquarters to the training school? 35 Miles
4. Approximately how long does it take to travel there? 60 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 90 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

CJSTC Training School Needs Assessment

10. Do you use other training schools in the area? Yes, Lake Technical College and Valencia College.

11. Why? Agency needs, availability, and specific course offerings

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.

13. If yes, where are they trained? Criminal Justice Academy of Osceola typically

14. Approximately how many have you sponsored in the last 2 years? 8-10

15. What is the total number of recruits anticipated over the next 5 years? 25

16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 8

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 40

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.

19. Is there another training school nearby that can provide the same training? Yes, Lake Technical College and Valencia College.

20. If yes, how far away is it to travel? 15 miles to either college

21. How much time would it take an officer to travel there? 30-45 minutes Is there a variance in time? No

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles

26. How much time would it take to travel there (include time variance)? 30-45 Minutes

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    100

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    250

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? At the agency and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Scheduling and the ability to use the on-line courses while on duty.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Driving track

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Maybe

47. Why? It would depend on the needs of the agency.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? I understand that OCSO feels they have a need, and I support their request, I just do not see an impact to my agency.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff:

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 11:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orange County Public Schools District Police Department

Agency Address: 445 West Amelia Street, Orlando, Florida 32801

Agency Telephone Number: (407) 599-3272

Survey conducted with: Agency Administrator: Chief Bryan Holmes

E-mail: bryan.holmes@ocps.net

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 20 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? It is the academy in the region.
3. Approximately how many miles is it from the agency headquarters to the training school? 5 Miles
4. Approximately how long does it take to travel there? 5 - 10 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 20 - 30 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? To achieve training needs.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Not currently.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 7
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 10
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes. Eastern Florida State College
20. If yes, how far away is it to travel? 50 Miles
21. How much time would it take an officer to travel there? 60 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Criminal Justice Academy of Osceola, and Eastern Florida State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 5 Miles – Valencia College; 24 Miles – Criminal Justice Academy of Osceola; 61 Miles – Eastern Florida State College
26. How much time would it take to travel there (include time variance)? 10 Minutes – Valencia College; 45 Minutes – Criminal Justice Academy of Osceola; 60 Minutes – Eastern Florida State College
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    20
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    80
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have our own training staff to meet certain training requirements.

34. If not at the agency, which training school(s) do you use? Valencia College and Criminal Justice Academy of Osceola

35. Why? Agency needs.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly

43. If no, identify specific issues and circumstances where they have not been met. Valencia courses fill up quickly and some courses aren't offered.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    It would be an asset to provide area-specific training and to meet their needs as a large agency.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? No need, but would consider using them if they are more effective to meet our organizational needs.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? It will be a positive initiative for the growing needs of law enforcement in the Central Florida area.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 1:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orlando Police Department

Agency Address: 1250 West South Street, Orlando, Florida 32805

Agency Telephone Number: (407) 235-5300

Survey conducted with: Agency Administrator: Chief Eric Smith

E-mail: eric.smith@orlando.gov

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No X Approximate number of officers: LE 1,023 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Valencia is the training center for Orange County/Orlando.
3. Approximately how many miles is it from the agency headquarters to the training school? 9 Miles
4. Approximately how long does it take to travel there? 15 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? No.

11. Why? Not applicable.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.

13. If yes, where are they trained? Valencia College.

14. Approximately how many have you sponsored in the last 2 years? 110

15. What is the total number of recruits anticipated over the next 5 years? 500

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 93

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 300

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? No.

19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Criminal Justice Academy of Osceola

20. If yes, how far away is it to travel? 21 Miles – Seminole State College; 24 Miles – Criminal Justice Academy of Osceola

21. How much time would it take an officer to travel there? 35 - 50 Minutes. Is there a variance in time? Yes.

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, Volusia Sheriff's Office Training Academy, Daytona State College, Eastern Florida State College, and Criminal Justice Academy of Osceola

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 9 Miles – Valencia College; 21 Miles – Seminole State College; 53 Miles – Volusia Sheriff's Office Training Academy; 53 Miles – Daytona State College; 64 Miles – Eastern Florida State College; and 24 Miles – Criminal Justice Academy of Osceola

26. How much time would it take to travel there (include time variance)? 15 - 90 Minutes depending on which school.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
880

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
2000

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have excellent in-house instructors, and Valencia College does not offer specific courses needed.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? Yes.

39. If yes, what personnel and/or equipment? We provide one coordinator for the basic law enforcement academies as well as instructors for high liability courses.

40. Are your training needs for basic recruit training being met by the current training school(s)? No.

41. If no, identify specific issues and circumstances where they have not been met. We have seen an increase in the percentages of our academy recruits not successfully completing our field training process. A large percentage of the recruits graduating from Valencia College have difficulty completing our orientation and field training program.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? No.

43. If no, identify specific issues and circumstances where they have not been met. Advanced and specialized courses at Valencia College typically get filled quickly and waitlists are common for instructor courses and other topics of high importance. This causes a delay in getting officers into these courses or forces them to travel further to get the same training if it is available.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? The CJSTC should grant their request.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We would plan to use our own academy.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? OCSO has been a great partner for us and has an excellent training section. We support their request.

CJSTC Training School Needs Assessment

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff:

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 2:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: State Attorney's Office, 9th Judicial Circuit

Agency Address: 415 North Orange Avenue, Orlando, Florida 32801

Agency Telephone Number: (407) 836-2400

Survey conducted with: Agency Administrator: Chief Investigator Gregory Vasturino

E-mail: gvasturino@sao9.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No _X_ Approximate number of officers: LE _14_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local in county training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 8 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Sometimes, Seminole State College.

11. Why? It depends on the courses needed and what the schedule is for courses at that time.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 0
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 2
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 2
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 17 Miles
21. How much time would it take an officer to travel there? 30 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 8 Miles
26. How much time would it take to travel there (include time variance)? 20 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    3
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    3
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.
32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency, with OPD, OCSP, and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Easier to conduct the training In house or when partnering with OPD and OCSO.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia – firearms and driving ranges.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Not applicable.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? Their location is good, and we already partner with them for some training.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? Other agencies may have a need for an additional training school, however for SAO 9 purposes, what we have in place is sufficient. Not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 3:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: University of Central Florida Police Department

Agency Address: 3610 Libra Drive, Orlando, Florida 32816

Agency Telephone Number: (407) 823-5555

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: Major James Mangan

E-mail: james.mangan@ucf.edu

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _82_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Excellent training staff and structured curriculum.
3. Approximately how many miles is it from the agency headquarters to the training school? 8 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? To have a secondary alternative.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 4
15. What is the total number of recruits anticipated over the next 5 years? 20
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 4
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 20
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 20 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? No.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, and Dayton State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 8 Miles – Valencia College; 20 Miles – Seminole State College; 59 Miles – Daytona State College
26. How much time would it take to travel there (include time variance)? 20 60 Minutes depending on which school.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    10
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    30
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have trainers and use on-line courses.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College and Seminole State College HL facilities.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? We would use whoever has an opening when needed.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? Based on their numbers, OCSO probably has the need. It would also open up seats for UCFPD.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 2:00 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Windermere Police Department

Agency Address: 620 Main Street, Windermere, Florida 34786

Agency Telephone Number: (407) 876-3735

Survey conducted with: Agency Administrator: Chief David Ogden

E-mail: dogden@town.windermere.fl.us

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 20 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Availability of classes and agency needs
3. Approximately how many miles is it from the agency headquarters to the training school? 15 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 - 60 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Lake Technical College and Seminole State College.

11. Why? Agency needs, availability, and location of students

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No, but may in the future.

13. If yes, where are they trained? Not applicable.

14. Approximately how many have you sponsored in the last 2 years? 0

15. What is the total number of recruits anticipated over the next 5 years? 2

16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 0

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 4 - 5

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.

19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Lake Technical College.

20. If yes, how far away is it to travel? 20 miles and 30 miles respectively

21. How much time would it take an officer to travel there? 30-45 minutes to either. Is there a variance in time? No

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles

26. How much time would it take to travel there (include time variance)? 30-45 Minutes

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    14

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    65

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? At the agency and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Convenience and the ability to use the on-line courses while on duty. We do a lot of in-house training.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Driving track

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? No need and the focus for them would be on their own recruits.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No specific need for my agency, but I support their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 11:30 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Winter Garden Police Department

Agency Address: 251 West Plant Street, Winter Garden, Florida 34787

Agency Telephone Number: (407) 877-4811

Survey conducted with: Agency Administrator: Chief Steve Graham

E-mail: sgraham@wgpd.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _92_ CO _0_

1. What CJSTC training school do you primarily use? Lake Technical College
2. Why? Availability of classes and our relationship with the school
3. Approximately how many miles is it from the agency headquarters to the training school? 27 Miles
4. Approximately how long does it take to travel there? 45 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 60 - 90 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Seminole State College.
11. Why? Agency needs and availability
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Lake Technical College, Seminole State College, and Valencia College
14. Approximately how many have you sponsored in the last 2 years? 12
15. What is the total number of recruits anticipated over the next 5 years? 25 – 35
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 25 - 35
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola.
20. If yes, how far away is it to travel? 30 Miles
21. How much time would it take an officer to travel there? 30-45 Minutes. Is there a variance in time? No
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Lake Technical College, Seminole State College and others if needed.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 24 Miles – Valencia College; 27 Miles – Lake Technical College; 29 Miles – Seminole State College
26. How much time would it take to travel there (include time variance)? 30-45 Minutes for all.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    73
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    380
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Lake Technical College

35. Why? Convenient for officers to travel there as many live in Lake County and availability of training.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Lake Technical College – Driving track and firearms range

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No as long as Valencia College will still have instructors to teach the academy classes.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We are happy with the schools we currently use.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No specific need for my agency, but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 1:00 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Winter Park Police Department

Agency Address: 500 North Virginia Avenue, Winter Park, Florida 32789

Agency Telephone Number: (407) 599-3272

Survey conducted with: Agency Administrator: Chief Timothy Volkerson

E-mail: tvolkerson@cityofwinterpark.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No X Approximate number of officers: LE 85 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Easy registration process and is the closest to the agency.
3. Approximately how many miles is it from the agency headquarters to the training school? 12 Miles
4. Approximately how long does it take to travel there? 20 – 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? Timing of classes.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 4
15. What is the total number of recruits anticipated over the next 5 years? 10
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3 - 4
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 10
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Seminole County Law Enforcement & Corrections Academy.
20. If yes, how far away is it to travel? 12 Miles – Seminole State College; 18 Miles – Seminole County Law Enforcement & Corrections Academy
21. How much time would it take an officer to travel there? 20 Minutes. Is there a variance in time? No.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Dayton State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 50 Miles
26. How much time would it take to travel there (include time variance)? 60 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    85
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    200
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have instructors And resources needed.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Seminole State College – Firearms and driving ranges; Lake Technical College – Driving range.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly.

43. If no, identify specific issues and circumstances where they have not been met. Classes at Valencia College fill up quickly so we have to go elsewhere for classes.

44. Are you aware that the Orange County Sheriff's Office has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? None. Because of their numbers, it makes sense for OCSO. It may free up space in Valencia College classes for other agencies.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orange County Sheriff's Office criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? It would depend on the circumstances and how their academy is doing.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? We support their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orange County Sheriff's Office
Training Needs Analysis

Attachment 9

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/05/2025

Training Center: Daytona State College School of Emergency Services

Address: 1770 North Technology Boulevard, Daytona Beach, Florida 32117

Telephone Number: (386) 506-4201

Survey conducted with:

TC Director: Director Evan Doyle
Contact Number: (386) 506-4201
E-mail: evan.doyle@daytonastate.edu

Designee: Blake Sydeski
Contact Number: (386) 506-4113
E-mail: sydeski@daytonastate.edu

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No
2. If yes, how many, and where?

   2022 0 Location Not applicable
   2023 0 Location Not applicable
   2024 0 Location Not applicable
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 315 Percentage of total students? 90%
5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Flagler SO - 75

Daytona Beach PD – 100; New Smyrna Beach PD – 25; Port Orange PD – 25; Daytona Beach Shores PD – 25;

Ormond Beach PD – 25; Orange City PD – 5; Deland PD – 25; Edgewater PD – 5; Bushnell PD – 5; Sanford PD - 5

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 35 Percentage of total students? 10%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

No.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐ Not enough information to form an opinion.

15. Do you have any additional comments for the Commission's consideration?

I am not aware of specific training needs of agencies in Orange County, so I am unable to advise whether an additional Training center is needed.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:

- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/25/2025

Training Center: Eastern Florida State College Public Safety Institute

Address: 3865 North Wickham Road, Melbourne, Florida 32935

Telephone Number: (321) 433-5775

Survey conducted with:

TC Director: Steve Salvo, Dean
Contact Number: (321) 433-5775
E-mail: salvos@easternflorida.edu

Designee: James Gibbens
Contact Number: (321) 433-5639
E-mail: GibbensJ@easternflorida.edu

Regional Training Council Member? Yes X No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?

   2022 0 Location Not applicable
   2023 0 Location Not applicable
   2024 6 Location Brevard County Sheriff's Office – Corrections Academy

3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 350 Percentage of total students? >99%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Brevard County Sheriff's Office Melbourne PD, New Smyrna Beach PD, other small agencies

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 3 Percentage of total students? <1%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 _____ Location Not applicable

2023 _____ Location Not applicable

2024 _____ Location Not applicable

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

Not at this time.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐ Not enough information to form an opinion.

15. Do you have any additional comments for the Commission's consideration?

One concern is does FDLE have adequate staffing to be able to oversee, monitor, audit, and inspect an increase in criminal justice training schools.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/15/2025

Training Center: Lake Technical College Institute of Public Safety

Address: 1565 Ken Bragg Way, Tavares, Florida 32778

Telephone Number: (352) 630-2894

Survey conducted with:
TC Director: Captain Michael Bond
Contact Number: (352) 630-2894
E-mail: mike.bond@lcso.org
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No
2. If yes, how many, and where?
   - 2022 0 Location Not applicable
   - 2023 0 Location Not applicable
   - 2024 0 Location Not applicable
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 60 Percentage of total students? 18%
5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Lake County SO – 30; Clermont PD – 5; Leesburg PD – 5; Winter Garden – 5. All over the past three years.

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 280 Percentage of total students? 82%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

2022 0 Location Not applicable
2023 0 Location Not applicable
2024 1 Location Clermont PD

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

I support their request.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

None.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:

- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/30/2025

Training Center: Criminal Justice Academy of Osceola

Address: 501 Simpson Road, Kissimmee, Florida 34744

Telephone Number: (407) 344-5080, Ext. 15731

Survey conducted with:

TC Director: Guy Samuelson

Contact Number: (407) 344-5080, Ext. 15731

E-mail: guy.samuelson@osceolaschools.net

Designee: _____

Contact Number: _____

E-mail: _____

Regional Training Council Member? Yes X No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes

2. If yes, how many, and where?

   2022 0 Location Not applicable

   2023 1 Location Osceola County Sheriff's Office Training Facility

   2024 1 Location Osceola County Sheriff's Office Training Facility

3. Are individuals employed by agencies while attending the basic recruit academy? Yes

4. If yes, approximately how many in the past three years? 90 Percentage of total students? 80%

5. Are individuals sponsored by agencies, but not yet employed? Sometimes

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Osceola County Sheriff's Office Majority; St. Cloud PD; Kissimmee PD; Ocoee PD; Orange County Sheriff's Office; other smaller agencies

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 30 Percentage of total students? 20%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 _____ Location Not applicable

2023 _____ Location Not applicable

2024 _____ Location Not applicable

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

To my knowledge, this was something OCSO and Valencia College attempted to work out before going this route

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

15. Do you have any additional comments for the Commission's consideration?

I answered "No" only because I feel that the schools need to do better working on agency needs and requests. But I know this was mutually agreed upon by Valencia College and the Orange County Sheriff's Office.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/08/2025

Training Center: Seminole County Law Enforcement and Corrections Academy

Address: 2772 Depot Avenue, Sanford, Florida 32773

Telephone Number: (407) 665-6650

Survey conducted with:
TC Director: Captain Carey Love
Contact Number: (407) 474-5133
E-mail: clove@seminolesheriff.org
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No
2. If yes, how many, and where?
   - 2022 0 Location Not applicable
   - 2023 0 Location Not applicable
   - 2024 0 Location Not applicable
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 73 Percentage of total students? 100%
5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? No

9. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

I see no reason not to grant this request. OCSO will be able to provide enhanced training uniquely targeted to their agency and culture, producing a better recruit, and therefore, a better deputy suited for their community and agency.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

The additional training centers will only enhance and increase the access to training in the region as well as meet the increased staffing needs and challenges many agencies are facing.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/04/2025

Training Center: Seminole State College Center for Public Safety

Address: 100 Weldon Boulevard, Sanford, Florida 32773

Telephone Number: (407) 708-2381

Survey conducted with:
TC Director: Director Dave Miller
Contact Number: (407) 708-2381
E-mail: millerdr@seminolestate.edu
Designee: Jason McDaniel
Contact Number: (407) 708-2197
E-mail: mcdanielj@seminolestate.edu

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?
   - 2022 4 Location 2450 Gun Range Road, Geneva (High Liability Classes)
   - 2023 10 Location 2450 Gun Range Road, Geneva (High Liability Classes)
   - 2024 10 Location 2450 Gun Range Road, Geneva (High Liability Classes)
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 175 Percentage of total students? 63%
5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 103 Percentage of total students? 37%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

2022 4 Location 2450 Gun Range Road, Geneva (High Liability Classes)
2023 9 Location 2450 Gun Range Road, Geneva (High Liability Classes)
2024 5 Location 2450 Gun Range Road, Geneva (High Liability Classes)

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

I was present at the regional meeting when the Orange County Sheriff's Office presented their justification for an agency training center. While I believe that the current training centers that serve the region are capable of increasing production enough to cover staffing concerns, I believe they showed a need based on their ability to reduce time from basic recruit training to field training.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

None.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:

- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orange County Sheriff's Office**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/07/2025

Training Center: Volusia Sheriff's Office Training Academy

Address: 3901 Tiger Bay Road, Daytona Beach, Florida 32124

Telephone Number: (386) 248-8300

Survey conducted with:

TC Director: Captain Kurt Schoeps
Contact Number: (386) 248-8300
E-mail: kschoeps@volusiasheriff.gov

Designee: Lieutenant John Cort
Contact Number: (386) 248-8300
E-mail: jcort@volusiasheriff.gov

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No

2. If yes, how many, and where?

   2022 0 Location Not applicable
   2023 0 Location Not applicable
   2024 0 Location Not applicable

3. Are individuals employed by agencies while attending the basic recruit academy? Yes

4. If yes, approximately how many in the past three years? 100 Percentage of total students? 100%

5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? No

9. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orange County Sheriff's Office has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

No.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

No. We concur with the need for OCSO to have their own academy.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orange County Sheriff's Office
Training Needs Analysis

Attachment 10

Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course	# Classes
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	2
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	2
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	3
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	3
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	2
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	2
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	5
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	3
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	6
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	3
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	7
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	3
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	4
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	2
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	1
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Florida Correctional Probation Training Academy	1
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	1
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	1
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	3
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	5
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	7
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	3
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	3
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	5
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	1
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	6
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	3
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	2
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	3
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	4
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	3
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	1
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	2
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	4
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	6
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	1

2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	1
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	4
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	5
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	2
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	1
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	5
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	2
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	5
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	4
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	2
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	5
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	4
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	2
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	3
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	2
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	1
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

Advanced and Specialized Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course	# Classes
2022	Criminal Justice Academy Of Osceola	Breath Test Operator Course	1
2022	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	1
2022	Criminal Justice Academy Of Osceola	Defensive Tactics Instructor Update	1
2022	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	1
2022	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2022	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	1
2022	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	3
2022	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	2
2023	Criminal Justice Academy Of Osceola	Agency Inspector Renewal Course	1
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Course	1
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Renewal Course	1
2023	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	1
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Correctional Officers	1
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	2
2023	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	6
2023	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2023	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	2
2023	Criminal Justice Academy Of Osceola	Line Supervision	1
2023	Criminal Justice Academy Of Osceola	Middle Management	1
2023	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	5
2023	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	2
2024	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	2
2024	Criminal Justice Academy Of Osceola	Cms Firearms Instructor Course	2
2024	Criminal Justice Academy Of Osceola	Cms First Aid Instructor Course	1
2024	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	1
2024	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	1
2024	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	3
2024	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2024	Criminal Justice Academy Of Osceola	Line Supervision	1
2024	Criminal Justice Academy Of Osceola	Middle Management	1
2024	Criminal Justice Academy Of Osceola	Spanish For Criminal Justice Professionals	1
2024	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	4
2022	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2022	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	1
2022	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2022	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	1
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Course	2
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	2
2022	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2022	Daytona State College, School Of Emergency Services	Crisis Intervention	2
2022	Daytona State College, School Of Emergency Services	Crisis Response and Management	1
2022	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	3
2022	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	1
2022	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	3
2022	Daytona State College, School Of Emergency Services	Hostage Negotiations	2
2022	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2022	Daytona State College, School Of Emergency Services	Interviews And Interrogations	1
2022	Daytona State College, School Of Emergency Services	Line Supervision	1

Year	Training School	Course	# Classes
2022	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	1
2022	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	6
2022	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	8
2023	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2023	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	2
2023	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	1
2023	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Course	2
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	2
2023	Daytona State College, School Of Emergency Services	Child Sex Crimes Investigations	1
2023	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2023	Daytona State College, School Of Emergency Services	Cms Vehicle Operations Instructor Course	1
2023	Daytona State College, School Of Emergency Services	Conducting Background Investigations	1
2023	Daytona State College, School Of Emergency Services	Crisis Intervention Training for School Resource Officers	1
2023	Daytona State College, School Of Emergency Services	Crisis Response and Management	3
2023	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	2
2023	Daytona State College, School Of Emergency Services	Discipline And Special Confinement Techniques	1
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	2
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	2
2023	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	3
2023	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	5
2023	Daytona State College, School Of Emergency Services	Hostage Negotiations	2
2023	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2023	Daytona State College, School Of Emergency Services	Interviews And Interrogations	4
2023	Daytona State College, School Of Emergency Services	Line Supervision	1
2023	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	1
2023	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	7
2023	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	6
2023	Daytona State College, School Of Emergency Services	Stress Management Techniques	2
2024	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2024	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	1
2024	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2024	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	1
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Course	3
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	1
2024	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2024	Daytona State College, School Of Emergency Services	Conducting Background Investigations	1
2024	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	3
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	1
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	1
2024	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	1
2024	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	5
2024	Daytona State College, School Of Emergency Services	Hostage and Crisis Negotiation	1
2024	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2024	Daytona State College, School Of Emergency Services	Interviews And Interrogations	4
2024	Daytona State College, School Of Emergency Services	Middle Management	1
2024	Daytona State College, School Of Emergency Services	Narcotics And Dangerous Drugs Investigations	1
2024	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	3
2024	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	4

Year	Training School	Course	# Classes
2024	Daytona State College, School Of Emergency Services	Stress Management Techniques	2
2022	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Advance Report Writing And Review	1
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	1
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	2
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	5
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	4
2022	Eastern Florida State College, Public Safety Institute	Canine Team Training Instructor Course	1
2022	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	2
2022	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	2
2022	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Crisis Intervention Training for School Resource Officers	1
2022	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	2
2022	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	1
2022	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	3
2022	Eastern Florida State College, Public Safety Institute	Hostage Negotiations	1
2022	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Interventions and Response	2
2022	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	1
2022	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2022	Eastern Florida State College, Public Safety Institute	Middle Management	1
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer Fundamentals	1
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	2
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2022	Eastern Florida State College, Public Safety Institute	Spanish For Criminal Justice Professionals	1
2022	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	1
2022	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	3
2022	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	1
2023	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	1
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	3
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	2
2023	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	1
2023	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	2
2023	Eastern Florida State College, Public Safety Institute	Cms Vehicle Operations Instructor Course	2
2023	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	1
2023	Eastern Florida State College, Public Safety Institute	Domestic Intervention	1
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	1
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	4
2023	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	7
2023	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	3
2023	Eastern Florida State College, Public Safety Institute	General Instructor Refresher Course	2
2023	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	1
2023	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	3

Year	Training School	Course	# Classes
2023	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2023	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	2
2023	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	1
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2023	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	4
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	5
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement Instructor Course For Law Enforcement Officers	1
2023	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	1
2023	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	1
2024	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	2
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	1
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	3
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	2
2024	Eastern Florida State College, Public Safety Institute	Case Preparation And Court Presentation	1
2024	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Cms First Aid Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	1
2024	Eastern Florida State College, Public Safety Institute	Domestic Intervention	1
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	1
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	5
2024	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	4
2024	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	1
2024	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	1
2024	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	3
2024	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2024	Eastern Florida State College, Public Safety Institute	Middle Management	1
2024	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	2
2024	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2024	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	1
2024	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	2
2024	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	4
2024	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	1
2022	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	1
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Defensive Tactics Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms First Aid Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Vehicle Operations Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Deescalation Techniques for Criminal Justice Professionals	2
2022	Lake Technical College Criminal Justice Academy	Discipline And Special Confinement Techniques	1
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	2

Year	Training School	Course	# Classes
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2022	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2022	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	1
2022	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2022	Lake Technical College Criminal Justice Academy	Line Supervision	1
2022	Lake Technical College Criminal Justice Academy	Middle Management	1
2022	Lake Technical College Criminal Justice Academy	Narcotics And Dangerous Drugs Investigations	1
2022	Lake Technical College Criminal Justice Academy	School Resource Officer	1
2022	Lake Technical College Criminal Justice Academy	Specialized Goals and Objectives Course	1
2022	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	1
2022	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2023	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2023	Lake Technical College Criminal Justice Academy	Basic Traffic Homicide Investigation	1
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	1
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2023	Lake Technical College Criminal Justice Academy	Case Preparation And Court Presentation	1
2023	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2023	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	7
2023	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2023	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2023	Lake Technical College Criminal Justice Academy	Line Supervision	1
2023	Lake Technical College Criminal Justice Academy	Middle Management	1
2023	Lake Technical College Criminal Justice Academy	School Resource Officer	1
2023	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	1
2023	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	1
2023	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2024	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2024	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2024	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	1
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	1
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2024	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	3
2024	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2024	Lake Technical College Criminal Justice Academy	Gangs And Security Threat Groups	1
2024	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	2
2024	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2024	Lake Technical College Criminal Justice Academy	Line Supervision	1
2024	Lake Technical College Criminal Justice Academy	Middle Management	1
2024	Lake Technical College Criminal Justice Academy	School Resource Officer	3
2024	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	1
2024	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	2
2024	Lake Technical College Criminal Justice Academy	Stress Management Techniques	1
2024	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2024	Seminole County Law Enforcement & Corrections Academy	Cms First Aid Instructor Course	1
2022	Seminole State College Center For Public Safety	Advance Report Writing And Review	2
2022	Seminole State College Center For Public Safety	Agency Inspector Course	2
2022	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	1
2022	Seminole State College Center For Public Safety	Breath Test Operator Course	3
2022	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	1

Year	Training School	Course	# Classes
2022	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	3
2022	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	1
2022	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	1
2022	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2022	Seminole State College Center For Public Safety	Crisis Intervention	1
2022	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	4
2022	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	4
2022	Seminole State College Center For Public Safety	General Instructor Refresher Course	3
2022	Seminole State College Center For Public Safety	Interviews And Interrogations	1
2022	Seminole State College Center For Public Safety	Middle Management	1
2022	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	1
2022	Seminole State College Center For Public Safety	School Resource Officer	1
2022	Seminole State College Center For Public Safety	Spanish For Criminal Justice Professionals	1
2022	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	1
2022	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	3
2023	Seminole State College Center For Public Safety	Advance Report Writing And Review	1
2023	Seminole State College Center For Public Safety	Agency Inspector Renewal Course	1
2023	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	1
2023	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	1
2023	Seminole State College Center For Public Safety	Child Sex Crimes Investigations	1
2023	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	2
2023	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	2
2023	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2023	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	1
2023	Seminole State College Center For Public Safety	Firearms Instructor Update Course	6
2023	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	2
2023	Seminole State College Center For Public Safety	General Instructor Refresher Course	1
2023	Seminole State College Center For Public Safety	Interviews And Interrogations	1
2023	Seminole State College Center For Public Safety	Line Supervision	1
2023	Seminole State College Center For Public Safety	Middle Management	1
2023	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	3
2023	Seminole State College Center For Public Safety	School Resource Officer	1
2023	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	1
2024	Seminole State College Center For Public Safety	Advance Report Writing And Review	1
2024	Seminole State College Center For Public Safety	Breath Test Operator Course	1
2024	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2024	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	1
2024	Seminole State College Center For Public Safety	Firearms Instructor Update Course	1
2024	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	2
2024	Seminole State College Center For Public Safety	Interviews And Interrogations	2
2024	Seminole State College Center For Public Safety	Line Supervision	1
2024	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	1
2024	Seminole State College Center For Public Safety	School Resource Officer	1
2024	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	3
2024	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	2
2022	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2

Year	Training School	Course	# Classes
2022	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2022	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2022	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	2
2022	Valencia College, Criminal Justice Institute	Child Abuse Investigations	1
2022	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2022	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2022	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	1
2022	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	2
2022	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2022	Valencia College, Criminal Justice Institute	Conducting Background Investigations	2
2022	Valencia College, Criminal Justice Institute	Crisis Response and Management	1
2022	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	1
2022	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	2
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2022	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	2
2022	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	4
2022	Valencia College, Criminal Justice Institute	Hostage Negotiations	2
2022	Valencia College, Criminal Justice Institute	Interviews And Interrogations	1
2022	Valencia College, Criminal Justice Institute	Line Supervision	2
2022	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	2
2022	Valencia College, Criminal Justice Institute	Responding To Veterans	1
2022	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	1
2022	Valencia College, Criminal Justice Institute	School Resource Officer	2
2022	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	2
2022	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	6
2022	Valencia College, Criminal Justice Institute	Stress Management Techniques	1
2023	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2
2023	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2023	Valencia College, Criminal Justice Institute	Advanced Defensive Tactics	1
2023	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2023	Valencia College, Criminal Justice Institute	Canine Team Training Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	2
2023	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2023	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	3
2023	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2023	Valencia College, Criminal Justice Institute	Conducting Background Investigations	2
2023	Valencia College, Criminal Justice Institute	Crisis Response and Management	10
2023	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	3
2023	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	1
2023	Valencia College, Criminal Justice Institute	Discipline And Special Confinement Techniques	1
2023	Valencia College, Criminal Justice Institute	Domestic Intervention	2
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2023	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	8
2023	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	5
2023	Valencia College, Criminal Justice Institute	Hostage Negotiations	2

Year	Training School	Course	# Classes
2023	Valencia College, Criminal Justice Institute	Line Supervision	1
2023	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	2
2023	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	1
2023	Valencia College, Criminal Justice Institute	School Resource Officer	1
2023	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	1
2023	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	3
2023	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	5
2024	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2
2024	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2024	Valencia College, Criminal Justice Institute	Advanced Investigative Techniques Of Human Trafficking Offenses	1
2024	Valencia College, Criminal Justice Institute	Behavioral Threat Assessment and Management for Practitioners	1
2024	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2024	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	1
2024	Valencia College, Criminal Justice Institute	Child Abuse Investigations	1
2024	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2024	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2024	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	3
2024	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	2
2024	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2024	Valencia College, Criminal Justice Institute	Conducting Background Investigations	1
2024	Valencia College, Criminal Justice Institute	Crisis Response and Management	10
2024	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	2
2024	Valencia College, Criminal Justice Institute	Domestic Intervention	1
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2024	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	3
2024	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	7
2024	Valencia College, Criminal Justice Institute	Hostage and Crisis Negotiation	1
2024	Valencia College, Criminal Justice Institute	Interviews And Interrogations	2
2024	Valencia College, Criminal Justice Institute	Line Supervision	2
2024	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	4
2024	Valencia College, Criminal Justice Institute	Parking Enforcement Specialist For Civilians	1
2024	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	1
2024	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	5
2024	Valencia College, Criminal Justice Institute	Substance Abuse Awareness And Education	1
2022	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	1
2022	Volusia Sheriff's Office Training Academy	Crisis Intervention	1
2022	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	1
2022	Volusia Sheriff's Office Training Academy	Line Supervision	1
2022	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	1
2023	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Cms Vehicle Operations Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Crisis Response and Management	2
2023	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	2
2023	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	5
2023	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	1
2023	Volusia Sheriff's Office Training Academy	Hostage and Crisis Negotiation	1
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	5

Year	Training School	Course	# Classes
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	2
2023	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	1
2024	Volusia Sheriff's Office Training Academy	Criminal Law	1
2024	Volusia Sheriff's Office Training Academy	Crisis Response and Management	1
2024	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	2
2024	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	2
2024	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	1
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	36
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	3
2024	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	3
2024	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	1

Number of Students in Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	7
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	41
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	15
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	59
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	58
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	4
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	13
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	101
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	20
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	111
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	58
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	102
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	18
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	70
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	5
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	5
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	10
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	11
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	33
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	9
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	4
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	9
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	27
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	123
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	4
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	35
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	21
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	9
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	11
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	66
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	53
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	22
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	25
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	29
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	59
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	36
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	8
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	8

Year	Training School	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	24
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	113
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	58
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	16
2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	17
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	72
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	110
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	15
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	113
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	4
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	50
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	164
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	3
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	78
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	201
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	25
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	66
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	225
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	55
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	4
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	39
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	58
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	5
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	9
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school**

Number of Students in Advanced and Specialized Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Agency	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Breath Test Operator Course	14
2022	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	18
2022	Criminal Justice Academy Of Osceola	Defensive Tactics Instructor Update	1
2022	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	16
2022	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	31
2022	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	6
2022	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	62
2022	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	29
2023	Criminal Justice Academy Of Osceola	Agency Inspector Renewal Course	4
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Course	13
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Renewal Course	4
2023	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	16
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Correctional Officers	11
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	42
2023	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	52
2023	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	35
2023	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	19
2023	Criminal Justice Academy Of Osceola	Line Supervision	28
2023	Criminal Justice Academy Of Osceola	Middle Management	15
2023	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	79
2023	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	41
2024	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	16
2024	Criminal Justice Academy Of Osceola	Cms Firearms Instructor Course	35
2024	Criminal Justice Academy Of Osceola	Cms First Aid Instructor Course	20
2024	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	12
2024	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	12
2024	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	24
2024	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	20
2024	Criminal Justice Academy Of Osceola	Line Supervision	20
2024	Criminal Justice Academy Of Osceola	Middle Management	16
2024	Criminal Justice Academy Of Osceola	Spanish For Criminal Justice Professionals	9
2024	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	69
2022	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	14
2022	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	18
2022	Daytona State College, School Of Emergency Services	Agency Inspector Course	10
2022	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	9
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Course	33
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	28
2022	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	15
2022	Daytona State College, School Of Emergency Services	Crisis Intervention	55
2022	Daytona State College, School Of Emergency Services	Crisis Response and Management	20
2022	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	39
2022	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	30
2022	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	53
2022	Daytona State College, School Of Emergency Services	Hostage Negotiations	42
2022	Daytona State College, School Of Emergency Services	Injury And Death Investigations	27

Year	Agency	Course*	# Students
2022	Daytona State College, School Of Emergency Services	Interviews And Interrogations	33
2022	Daytona State College, School Of Emergency Services	Line Supervision	29
2022	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	23
2022	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	140
2022	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	143
2023	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	20
2023	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	33
2023	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	8
2023	Daytona State College, School Of Emergency Services	Agency Inspector Course	13
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Course	34
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	22
2023	Daytona State College, School Of Emergency Services	Child Sex Crimes Investigations	17
2023	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	11
2023	Daytona State College, School Of Emergency Services	Cms Vehicle Operations Instructor Course	11
2023	Daytona State College, School Of Emergency Services	Conducting Background Investigations	7
2023	Daytona State College, School Of Emergency Services	Crisis Intervention Training for School Resource Officers	25
2023	Daytona State College, School Of Emergency Services	Crisis Response and Management	51
2023	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	25
2023	Daytona State College, School Of Emergency Services	Discipline And Special Confinement Techniques	6
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	19
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	40
2023	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	44
2023	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	88
2023	Daytona State College, School Of Emergency Services	Hostage Negotiations	44
2023	Daytona State College, School Of Emergency Services	Injury And Death Investigations	30
2023	Daytona State College, School Of Emergency Services	Interviews And Interrogations	129
2023	Daytona State College, School Of Emergency Services	Line Supervision	21
2023	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	22
2023	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	110
2023	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	102
2023	Daytona State College, School Of Emergency Services	Stress Management Techniques	41
2024	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	15
2024	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	13
2024	Daytona State College, School Of Emergency Services	Agency Inspector Course	7
2024	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	6
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Course	50
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	25
2024	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	16
2024	Daytona State College, School Of Emergency Services	Conducting Background Investigations	17
2024	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	24
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	17
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	22
2024	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	11
2024	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	85
2024	Daytona State College, School Of Emergency Services	Hostage and Crisis Negotiation	24
2024	Daytona State College, School Of Emergency Services	Injury And Death Investigations	22
2024	Daytona State College, School Of Emergency Services	Interviews And Interrogations	111

Year	Agency	Course*	# Students
2024	Daytona State College, School Of Emergency Services	Middle Management	21
2024	Daytona State College, School Of Emergency Services	Narcotics And Dangerous Drugs Investigations	21
2024	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	77
2024	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	84
2024	Daytona State College, School Of Emergency Services	Stress Management Techniques	46
2022	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	16
2022	Eastern Florida State College, Public Safety Institute	Advance Report Writing And Review	18
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	10
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	2
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	41
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	23
2022	Eastern Florida State College, Public Safety Institute	Canine Team Training Instructor Course	13
2022	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	20
2022	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	12
2022	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	16
2022	Eastern Florida State College, Public Safety Institute	Crisis Intervention Training for School Resource Officers	6
2022	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	36
2022	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	13
2022	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	65
2022	Eastern Florida State College, Public Safety Institute	Hostage Negotiations	14
2022	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	24
2022	Eastern Florida State College, Public Safety Institute	Interventions and Response	21
2022	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	24
2022	Eastern Florida State College, Public Safety Institute	Line Supervision	17
2022	Eastern Florida State College, Public Safety Institute	Middle Management	10
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer	11
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer Fundamentals	12
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	20
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	16
2022	Eastern Florida State College, Public Safety Institute	Spanish For Criminal Justice Professionals	17
2022	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	24
2022	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	65
2022	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	22
2023	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	15
2023	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	7
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	32
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	12
2023	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	27
2023	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	6
2023	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	35
2023	Eastern Florida State College, Public Safety Institute	Cms Vehicle Operations Instructor Course	28
2023	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	12
2023	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	23
2023	Eastern Florida State College, Public Safety Institute	Domestic Intervention	26
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	9
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	82

Year	Agency	Course*	# Students
2023	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	79
2023	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	59
2023	Eastern Florida State College, Public Safety Institute	General Instructor Refresher Course	11
2023	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	8
2023	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	18
2023	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	71
2023	Eastern Florida State College, Public Safety Institute	Line Supervision	25
2023	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	46
2023	Eastern Florida State College, Public Safety Institute	School Resource Officer	17
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	22
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	5
2023	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	91
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	87
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement Instructor Course For Law Enforcement Officers	4
2023	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	7
2023	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	22
2024	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	10
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	14
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	4
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	26
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	11
2024	Eastern Florida State College, Public Safety Institute	Case Preparation And Court Presentation	20
2024	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	18
2024	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	8
2024	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	20
2024	Eastern Florida State College, Public Safety Institute	Cms First Aid Instructor Course	7
2024	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	21
2024	Eastern Florida State College, Public Safety Institute	Domestic Intervention	15
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	8
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	72
2024	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	26
2024	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	23
2024	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	21
2024	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	26
2024	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	75
2024	Eastern Florida State College, Public Safety Institute	Line Supervision	22
2024	Eastern Florida State College, Public Safety Institute	Middle Management	25
2024	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	42
2024	Eastern Florida State College, Public Safety Institute	School Resource Officer	14
2024	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	20
2024	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	54
2024	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	47
2024	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	14
2022	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	20
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	18

Year	Agency	Course*	# Students
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	2
2022	Lake Technical College Criminal Justice Academy	Cms Defensive Tactics Instructor Course	9
2022	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	16
2022	Lake Technical College Criminal Justice Academy	Cms First Aid Instructor Course	7
2022	Lake Technical College Criminal Justice Academy	Cms Vehicle Operations Instructor Course	14
2022	Lake Technical College Criminal Justice Academy	Deescalation Techniques for Criminal Justice Professionals	20
2022	Lake Technical College Criminal Justice Academy	Discipline And Special Confinement Techniques	10
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	20
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	18
2022	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	27
2022	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	1
2022	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	12
2022	Lake Technical College Criminal Justice Academy	Line Supervision	26
2022	Lake Technical College Criminal Justice Academy	Middle Management	18
2022	Lake Technical College Criminal Justice Academy	Narcotics And Dangerous Drugs Investigations	19
2022	Lake Technical College Criminal Justice Academy	School Resource Officer	21
2022	Lake Technical College Criminal Justice Academy	Specialized Goals and Objectives Course	17
2022	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	13
2022	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	8
2023	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	15
2023	Lake Technical College Criminal Justice Academy	Basic Traffic Homicide Investigation	14
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	14
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	17
2023	Lake Technical College Criminal Justice Academy	Case Preparation And Court Presentation	10
2023	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	20
2023	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	79
2023	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	7
2023	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	13
2023	Lake Technical College Criminal Justice Academy	Line Supervision	20
2023	Lake Technical College Criminal Justice Academy	Middle Management	17
2023	Lake Technical College Criminal Justice Academy	School Resource Officer	10
2023	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	7
2023	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	22
2023	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	14
2024	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	18
2024	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	7
2024	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	18
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	8
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	11
2024	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	24
2024	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	17
2024	Lake Technical College Criminal Justice Academy	Gangs And Security Threat Groups	6
2024	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	6
2024	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	13
2024	Lake Technical College Criminal Justice Academy	Line Supervision	12
2024	Lake Technical College Criminal Justice Academy	Middle Management	11
2024	Lake Technical College Criminal Justice Academy	School Resource Officer	142

Year	Agency	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	8
2024	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	37
2024	Lake Technical College Criminal Justice Academy	Stress Management Techniques	10
2024	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	9
2024	Seminole County Law Enforcement & Corrections Academy	Cms First Aid Instructor Course	10
2022	Seminole State College Center For Public Safety	Advance Report Writing And Review	30
2022	Seminole State College Center For Public Safety	Agency Inspector Course	15
2022	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	21
2022	Seminole State College Center For Public Safety	Breath Test Operator Course	34
2022	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	5
2022	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	32
2022	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	16
2022	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	13
2022	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	4
2022	Seminole State College Center For Public Safety	Crisis Intervention	51
2022	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	98
2022	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	57
2022	Seminole State College Center For Public Safety	General Instructor Refresher Course	32
2022	Seminole State College Center For Public Safety	Interviews And Interrogations	29
2022	Seminole State College Center For Public Safety	Middle Management	25
2022	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	30
2022	Seminole State College Center For Public Safety	School Resource Officer	27
2022	Seminole State College Center For Public Safety	Spanish For Criminal Justice Professionals	12
2022	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	17
2022	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	49
2023	Seminole State College Center For Public Safety	Advance Report Writing And Review	25
2023	Seminole State College Center For Public Safety	Agency Inspector Renewal Course	13
2023	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	19
2023	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	8
2023	Seminole State College Center For Public Safety	Child Sex Crimes Investigations	17
2023	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	17
2023	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	42
2023	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	10
2023	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	37
2023	Seminole State College Center For Public Safety	Firearms Instructor Update Course	109
2023	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	21
2023	Seminole State College Center For Public Safety	General Instructor Refresher Course	5
2023	Seminole State College Center For Public Safety	Interviews And Interrogations	32
2023	Seminole State College Center For Public Safety	Line Supervision	25
2023	Seminole State College Center For Public Safety	Middle Management	16
2023	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	74
2023	Seminole State College Center For Public Safety	School Resource Officer	43
2023	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	20
2024	Seminole State College Center For Public Safety	Advance Report Writing And Review	13
2024	Seminole State College Center For Public Safety	Breath Test Operator Course	26
2024	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	12
2024	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	24

Year	Agency	Course*	# Students
2024	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	14
2024	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	15
2024	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	26
2024	Seminole State College Center For Public Safety	Firearms Instructor Update Course	7
2024	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	30
2024	Seminole State College Center For Public Safety	Interviews And Interrogations	64
2024	Seminole State College Center For Public Safety	Line Supervision	32
2024	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	26
2024	Seminole State College Center For Public Safety	School Resource Officer	47
2024	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	61
2024	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	31
2022	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	46
2022	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	63
2022	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	7
2022	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	44
2022	Valencia College, Criminal Justice Institute	Child Abuse Investigations	17
2022	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	59
2022	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	11
2022	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	21
2022	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	25
2022	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	16
2022	Valencia College, Criminal Justice Institute	Conducting Background Investigations	48
2022	Valencia College, Criminal Justice Institute	Crisis Response and Management	30
2022	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	8
2022	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	19
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	12
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	118
2022	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	23
2022	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	85
2022	Valencia College, Criminal Justice Institute	Hostage Negotiations	37
2022	Valencia College, Criminal Justice Institute	Interviews And Interrogations	15
2022	Valencia College, Criminal Justice Institute	Line Supervision	50
2022	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	48
2022	Valencia College, Criminal Justice Institute	Responding To Veterans	14
2022	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	8
2022	Valencia College, Criminal Justice Institute	School Resource Officer	134
2022	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	43
2022	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	92
2022	Valencia College, Criminal Justice Institute	Stress Management Techniques	12
2023	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	44
2023	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	83
2023	Valencia College, Criminal Justice Institute	Advanced Defensive Tactics	7
2023	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	11
2023	Valencia College, Criminal Justice Institute	Canine Team Training Instructor Course	6
2023	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	27
2023	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	51
2023	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	18

Year	Agency	Course*	# Students
2023	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	13
2023	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	37
2023	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	25
2023	Valencia College, Criminal Justice Institute	Conducting Background Investigations	28
2023	Valencia College, Criminal Justice Institute	Crisis Response and Management	256
2023	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	38
2023	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	11
2023	Valencia College, Criminal Justice Institute	Discipline And Special Confinement Techniques	15
2023	Valencia College, Criminal Justice Institute	Domestic Intervention	39
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	13
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	140
2023	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	159
2023	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	110
2023	Valencia College, Criminal Justice Institute	Hostage Negotiations	41
2023	Valencia College, Criminal Justice Institute	Line Supervision	31
2023	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	65
2023	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	7
2023	Valencia College, Criminal Justice Institute	School Resource Officer	129
2023	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	15
2023	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	44
2023	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	80
2024	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	46
2024	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	92
2024	Valencia College, Criminal Justice Institute	Advanced Investigative Techniques Of Human Trafficking Offenses	22
2024	Valencia College, Criminal Justice Institute	Behavioral Threat Assessment and Management for Practitioners	11
2024	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	8
2024	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	28
2024	Valencia College, Criminal Justice Institute	Child Abuse Investigations	29
2024	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	53
2024	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	13
2024	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	56
2024	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	28
2024	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	30
2024	Valencia College, Criminal Justice Institute	Conducting Background Investigations	28
2024	Valencia College, Criminal Justice Institute	Crisis Response and Management	261
2024	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	13
2024	Valencia College, Criminal Justice Institute	Domestic Intervention	26
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	15
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	141
2024	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	15
2024	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	112
2024	Valencia College, Criminal Justice Institute	Hostage and Crisis Negotiation	25
2024	Valencia College, Criminal Justice Institute	Interviews And Interrogations	56
2024	Valencia College, Criminal Justice Institute	Line Supervision	59
2024	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	119

Year	Agency	Course*	# Students
2024	Valencia College, Criminal Justice Institute	Parking Enforcement Specialist For Civilians	13
2024	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	19
2024	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	93
2024	Valencia College, Criminal Justice Institute	Substance Abuse Awareness And Education	20
2022	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	11
2022	Volusia Sheriff's Office Training Academy	Crisis Intervention	34
2022	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	7
2022	Volusia Sheriff's Office Training Academy	Line Supervision	12
2022	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	23
2023	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	18
2023	Volusia Sheriff's Office Training Academy	Cms Vehicle Operations Instructor Course	8
2023	Volusia Sheriff's Office Training Academy	Crisis Response and Management	39
2023	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	18
2023	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	59
2023	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	9
2023	Volusia Sheriff's Office Training Academy	Hostage and Crisis Negotiation	6
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	57
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	9
2023	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	39
2023	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	2
2024	Volusia Sheriff's Office Training Academy	Crisis Response and Management	18
2024	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	10
2024	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	19
2024	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	14
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	352
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	9
2024	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	36
2024	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school.**

Number of Students in Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	7
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	41
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	15
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	59
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	58
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	4
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	13
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	101
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	20
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	111
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	58
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	102
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	18
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	70
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	5
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	5
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	10
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	11
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	33
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	9
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	4
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	9
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	27
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	123
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	4
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	35
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	21
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	9
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	11
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	66
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	53
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	22
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	25
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	29
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	59
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	36
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	8
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	8

Year	Training School	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	24
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	113
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	58
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	16
2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	17
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	72
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	110
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	15
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	113
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	4
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	50
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	164
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	3
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	78
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	201
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	25
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	66
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	225
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	55
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	4
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	39
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	58
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	5
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	9
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school**

Orange County Sheriff's Office
Training Needs Analysis

Attachment 11

FDLE
Florida Department of Law Enforcement

FIRING RANGE FACILITY AND EQUIPMENT REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 201

Orange County Sheriff's Office	Terry Baker	9/1/25
TRAINING SCHOOL	REVIEWER	DATE and TIME

Location: 14500 Marshoofer Road, Orland 32832 East Range

Rule 11B-21.005, F.A.C., requires that a Commission-certified training school, conducting CJSTC firearms training for basic recruit or instructor students, shall comply with the following specifications:

1. ✓ The range shall have a bullet impact backstop that will stop and render harmless, bullets fired into it from firearms from the firing positions at the firing line, without ricocheting projectiles or debris, or striking individuals at the firing line.

2. ✓ The range shall have a minimum of five firing positions with one target for each firing position. Range targets shall be placed at least 24 inches from the scoring edge to the scoring edge facing the shooters.

3. ✓ The range shall have an observation position for the range master for indoor and outdoor range facilities that allow simultaneous unrestricted view of all firing positions and all areas within the confines of the impact area.

4. ✓ The range shall have warning signs posted at all access points to the firing range that clearly identify the areas as a criminal justice firing range.

5. ✓ The range shall have an operational public address system that is capable of transmitting instructions to all areas of the range to allow shooters on the firing line or in the firing booth to hear commands while firing with ear protectors in place.

6. ✓ The range cover used for firing shall be permanently affixed, or is a portable construction with a base affixed to the ground, or is securely braced to ensure the shooter's safety.

7. ✓ The range shall provide adequate lighting out to 25 yards to allow shooters to clearly see the targets from all firing positions and to allow the range caller to clearly see all firing positions and targets.

8. ✓ Firearm ranges used for practical exercises shall be equipped with a first aid kit. The first aid kit shall be located at the facility when basic recruit students are actively engaged in practical exercises or CJSTC training is in session and shall be immediately accessible to instructors and students.

The first aid kit shall include at a minimum the following supplies:

- Adhesive bandages, 1" or 2" (1 box)
- Adhesive tape (1 roll)
- Bandage compresses, 4" (1)
- Biohazard bag (1)
- Cold packs/plastic bags and ice (3-5)
- CPR mask with one-way valve (1)
- Emergency blanket (1)
- Eye-dressing kit (1)
- Flashlight (1)
- Gauze bandage roll, any size (1)
- Occlusive dressings (2)
- Pressure bandages/dressings (2)
- Protective gloves, varying sizes
- Sterile eyewash
- Tourniquets, commercial (2)
- Trauma shears (1)
- Triangular bandages (2)
- Wound packing, rolled, or hemostatic gauze
- Writing instrument (e.g., pen, marker)

FDLE
Florida Department of Law Enforcement

FIRING RANGE FACILITY AND EQUIPMENT REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 201

Orange County SO	Terry Baker	9/11/25
TRAINING SCHOOL	REVIEWER	DATE and TIME

Location: 14500 Unwahoo Lee Road, Orlando 32824 West Range

Rule 11B-21.005, F.A.C., requires that a Commission-certified training school, conducting CJSTC firearms training for basic recruit or instructor students, shall comply with the following specifications:

1. ✓ The range shall have a bullet impact backstop that will stop and render harmless, bullets fired into it from firearms from the firing positions at the firing line, without ricocheting projectiles or debris, or striking individuals at the firing line.

2. ✓ The range shall have a minimum of five firing positions with one target for each firing position. Range targets shall be placed at least 24 inches from the scoring edge to the scoring edge facing the shooters.

3. ✓ The range shall have an observation position for the range master for indoor and outdoor range facilities that allow simultaneous unrestricted view of all firing positions and all areas within the confines of the impact area.

4. ✓ The range shall have warning signs posted at all access points to the firing range that clearly identify the areas as a criminal justice firing range.

5. ✓ The range shall have an operational public address system that is capable of transmitting instructions to all areas of the range to allow shooters on the firing line or in the firing booth to hear commands while firing with ear protectors in place.

6. ✓ The range cover used for firing shall be permanently affixed, or is a portable construction with a base affixed to the ground, or is securely braced to ensure the shooter's safety.

7. ✓ The range shall provide adequate lighting out to 25 yards to allow shooters to clearly see the targets from all firing positions and to allow the range caller to clearly see all firing positions and targets.

8. ✓ Firearm ranges used for practical exercises shall be equipped with a first aid kit. The first aid kit shall be located at the facility when basic recruit students are actively engaged in practical exercises or CJSTC training is in session and shall be immediately accessible to instructors and students.

The first aid kit shall include at a minimum the following supplies:

- ✓ Adhesive bandages, 1" or 2" (1 box)
- ✓ Adhesive tape (1 roll)
- ✓ Bandage compresses, 4" (1)
- ✓ Biohazard bag (1)
- ✓ Cold packs/plastic bags and ice (3-5)
- ✓ CPR mask with one-way valve (1)
- ✓ Emergency blanket (1)
- ✓ Eye-dressing kit (1)
- ✓ Flashlight (1)
- ✓ Gauze bandage roll, any size (1)
- ✓ Occlusive dressings (2)
- ✓ Pressure bandages/dressings (2)
- ✓ Protective gloves, varying sizes
- ✓ Sterile eyewash
- ✓ Tourniquets, commercial (2)
- ✓ Trauma shears (1)
- ✓ Triangular bandages (2)
- ✓ Wound packing, rolled, or hemostatic gauze
- ✓ Writing instrument (e.g., pen, marker)

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Florida Department of Law Enforcement

DRIVING RANGE FACILITY AND EQUIPMENT REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 202

Orange County SO	Terry Baker	9/10/25
TRAINING SCHOOL	REVIEWER	DATE and TIME

Location: 6350 Hazelnorth Drive Mt Dora 32757

Rule 11B-21.005, F.A.C., requires that a Commission-certified training school, conducting CJSTC vehicle operations training for basic recruit or instructor students, shall comply with the following requirements:

1. ✓ The driving range shall have a paved area at least a 300' x 600' in size that is located off public roadways or the training school shall have a Commission-approved exemption on file pursuant to Rule 11B-21.005, F.A.C.

2. ✓ The driving range shall be equipped with at least 90 orange or yellow traffic cones no less than 12" in height; and at least eight orange or yellow traffic cones that are no less than 24" in height.

3. ✓ The driving range shall be equipped with two fire extinguishers with a rating of 10 BC or equivalent.

4. ✓ Driving ranges used for practical exercises shall be equipped with a first aid kit. The first aid kit shall be located at the facility when basic recruit students are actively engaged in practical exercises or CJSTC training is in session, and shall be immediately accessible to instructors and students.

The first aid kit shall include at a minimum the following supplies:

- ✓ Adhesive bandages, 1" or 2" (1 box)
- ✓ Adhesive tape (1 roll)
- ✓ Bandage compresses, 4" (1)
- ✓ Biohazard bag (1)
- ✓ Cold packs/plastic bags and ice (3-5)
- ✓ CPR mask with one-way valve (1)
- ✓ Emergency blanket (1)
- ✓ Eye-dressing kit (1)
- ✓ Flashlight (1)
- ✓ Gauze bandage roll, any size (1)
- ✓ Occlusive dressings (2)
- ✓ Pressure bandages/dressings (2)
- ✓ Protective gloves, varying sizes
- ✓ Sterile eyewash
- ✓ Tourniquets, commercial (2)
- ✓ Trauma shears (1)
- ✓ Triangular bandages (2)
- ✓ Wound packing, rolled, or hemostatic gauze
- ✓ Writing instrument (e.g., pen, marker)

5. ✓ The driving range shall have accessible and immediately available telephone or radio communication.

6. ✓ The driving range shall have accessible drinking water, restroom, and rain-resistant shelter for personnel engaged in driving training.

7. ✓ The driving range shall be secured by barriers from through traffic while training is being conducted on the range. Warning signs shall be posted at all vehicle access points that clearly identify the area as a "vehicle operations training driving range" with access restricted to basic recruit trainees, criminal justice instructors, and personnel authorized by the training center director.

8. For delivery of night driving exercises driving range equipment shall include:

   a. ✓ Reflective vests to be worn by all personnel and students; and
   b. ✓ At least one traffic wand for each instructor and other individuals designated to assist in the facilitation of night driving, for example: road guards and traffic control personnel who setup driving cones.

9. ✓ Each Commission-certified training school shall have available at least one automobile for vehicle operations training. Emergency lights and sirens that are external or internal are required for vehicles engaged in emergency training exercises in a Vehicle Operations Instructor Course. Instructor students are required to use lights and sirens when demonstrating proficiency on nighttime exercises.

In Compliance ☑ **Not In Compliance** ☐ **Corrected on site by the Field Specialist** ☐

Rule Violation: _____, **F.A.C.**

Comments: _____

Terry Parker — 9/10/25
Field Specialist's Signature — **Date**

MICHAEL ROSIGNOL — 9/10/25
Training Center Director or Coordinator or Instructor Signature — **Date**

FDLE
Florida Department of Law Enforcement

DEFENSIVE TACTICS FACILITY AND EQUIPMENT REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 203

Valencia College, OCSO.	SCHAPPINATI	9/19/25 1508
TRAINING SCHOOL	REVIEWER	DATE and TIME

Location: 8600 Valencia College Lane, Orlando, FL 32825

Rule 11B-21.005, F.A.C., requires that a Commission-certified training school, conducting CJSTC defensive tactics training for basic recruit or instructor students, shall designate the classroom or gymnasium areas where defensive tactics are to be taught and comply with the following specifications:

Yes ☑ No ☐

1. Areas where defensive tactics are used for practical exercises shall be equipped with a first aid kit. The first aid kit shall be located at the facility when basic recruit students are actively engaged in practical exercises or CJSTC training is in session, and shall be immediately accessible to instructors and students.

The first aid kit shall include at a minimum the following supplies:

- ✓ Adhesive bandages, 1" or 2" (1 box)
- ✓ Adhesive tape (1 roll)
- ✓ Bandage compresses, 4" (1)
- ✓ Biohazard bag (1)
- ✓ Cold packs/plastic bags and ice (3-5)
- ✓ CPR mask with one-way valve (1)
- ✓ Emergency blanket (1)
- ✓ Eye-dressing kit (1)
- ✓ Flashlight (1)
- ✓ Gauze bandage roll, any size (1)
- ✓ Occlusive dressings (2)
- ✓ Pressure bandages/dressings (2)
- ✓ Protective gloves, varying sizes
- ✓ Sterile eyewash
- ✓ Tourniquets, commercial (2)
- ✓ Trauma shears (1)
- ✓ Triangular bandages (2)
- ✓ Wound packing, rolled, or hemostatic gauze
- ✓ Writing instrument (e.g., pen, marker)

Yes ☑ No ☐

2. Each pair of students who are actively engaged in defensive tactics techniques requiring items b. – i. below, shall be provided these items during the defensive tactics training period.

The training school shall provide at minimum the following items for inspection:

- a. ✓ A cushioned floor matting that is at least 80 square feet in size for every two students actively engaged in techniques requiring mats
- ✓ b. One set of handcuffs with a handcuff key
- ✓ c. One set of flexible cuffs and removal tool
- ✓ d. One striking bag
- ✓ e. One set of waist chains
- ✓ f. One set of leg irons
- ✓ g. A flexible leg restraint
- ✓ h. A non-firing training firearm
- ✓ i. A blunt-edged training knife
- ✓ j. Training baton or other such impact weapon
- ✓ k. One duty belt to include a handcuff case and holster

Yes ☑ No ☐

3. ✓ Accessible and immediately available telephone or radio.

Yes ☑ No ☐

4. ✓ Accessible drinking water and a restroom.

Yes ☑ No ☐

5. ✓ Adequate ventilation and water for use during the chemical agent contamination exercise. This exercise is allowed to be conducted outdoors in an area approved by the training center director.

In Compliance ☑ Not In Compliance ☐ Corrected on site by the Field Specialist ☐

Rule Violation: _____, F.A.C.

Comments: Room 1164

Christopher Schappinati — 09/19/2025
Field Specialist's Signature — Date

SGT. D. WYNN — 09/19/2025
Training Center Director or Coordinator or Instructor Signature — Date

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Florida Department of Law Enforcement

STAFFING REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 204

TRAINING SCHOOL	REVIEWER	DATE
Orange County Sheriff's Office	Terry Baker	09/08/2025

Commission-certified training schools shall comply with the following staffing and personnel requirements pursuant to Rule 11B-21.005(8), F.A.C.:

1. ✓ One full-time salaried training center director designated by a Commission-certified training school and employed on a 12-month basis with faculty or administrative status, whose responsibilities are the management and quality control of the delivery of Commission-approved training programs that do not include teaching assignments. A director initially employed after July 1, 1990, shall possess a bachelor's degree from an accredited university and possess two years criminal justice experience.

   a. Any additional administrative or instructional responsibilities shall not be undertaken by the training center director upon determining that the additional responsibilities would interfere with the director's effective management of the training school. Training center directors shall be responsible for the scheduling, presentation, and management of Commission-approved training programs, which includes preparation of required reports and records, and ensuring quality of instruction, administration, and security of examinations.

   b. A training center director's designee shall be employed full-time with faculty or administrative status whose responsibilities are the management and quality control of Commission-approved training programs.

2. ✓ At least one full-time clerk or administrative assistant assigned to report to the training center director, whose responsibilities are limited to providing clerical and administrative assistance to the director. Two or more individuals may perform such clerical or administrative duties, provided the aggregate personnel time dedicated to these duties is equivalent, at minimum, to a full-time position.

3. ✓ At least two full-time criminal justice instructors or instructional coordinator positions assigned to report solely to the training center director for training schools with a Type "A" certification. One coordinator position can be composed of two or more instructional coordinators, provided the aggregate personnel time dedicated to these duties is equivalent, at a minimum, to one full-time position. A training school with a Type "B" or "C" certification shall have at least one full-time criminal justice training instructor or instructor coordinator position assigned to report solely to the training center director. In the absence of the training center director, at least one full-time instructor, instructional coordinator, or other individual specifically designated by the director shall be accessible while criminal justice training is being administered and shall be responsible for quality control. The training center director shall designate an individual responsible for coordinating courses, scheduling instructors, facilities, and materials, and for addressing student-related concerns.

In Compliance ☑ **Not In Compliance** ☐ **Corrected on site by the Field Specialist** ☐

Rule Violation: _____, **F.A.C.**

Comments: _____

Field Specialist's Signature: Terry Baker **Date:** 9/8/25

Training Center Director or Coordinator or Instructor Signature: [signature] **Date:** 9/8/25

FDLE
Florida Department of Law Enforcement

TRAINING SCHOOL CLASSROOM FACILITY AND EQUIPMENT REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 205

OCSO	Terry Baker	9/8/25
TRAINING SCHOOL	**REVIEWER**	**DATE and TIME**

Location: Classroom 151 Valencia College 8600 Valencia College Ln, Orlando, FL 32825

Commission-certified training schools shall comply with the following facility and equipment requirements pursuant to Rule 11B-21.005, F.A.C.:

1. ✓ The training school shall maintain on file at the training school, form CJSTC-205, for inspection by Commission staff to verify compliance with the Commission's facility requirements.
2. ✓ The training school shall provide a classroom with a minimum of 20 square feet of floor space for each student when lecture training. Each classroom utilized for criminal justice training with a capacity of 50 or more students shall have a posted occupancy level.
3. ✓ Each classroom shall be equipped with an adult size desk and chair, or table, or chair combination thereof for each student.
4. ✓ Each classroom shall provide heating and cooling that is operable and properly maintained.
5. ✓ Each classroom window shall be fitted with shades or blinds capable of reducing ambient light for viewing of visual aids.
6. ✓ The school shall make available, as needed, equipment necessary to present the curriculum and required media to the students.
7. ✓ The training school shall provide space, which shall include a desk and chair, for use by adjunct instructors.
8. ✓ The training school shall provide secured storage space for criminal justice equipment and materials.
9. ✓ The training school shall provide access to resources and supplemental reference materials for the subjects instructed, and shall include supplementary reference material for use by students and faculty.

In Compliance ☑ **Not In Compliance** ☐ **Corrected on site by the Field Specialist** ☐

Rule Violation: _____, **F.A.C.**

Comments: _____

Field Specialist's Signature: Terry Baker **Date:** 9/8/25

Training Center Director or Coordinator or Instructor Signature: _____ **Date:** 9/8/25

FDLE
Florida Department of Law Enforcement

FIRST AID INSTRUCTIONAL REQUIREMENTS

Incorporated by Reference in Rule 11B-21.005, F.A.C.

CJSTC 208

Valencia College P.S./0660	Scampini	9/19/25 1520
TRAINING SCHOOL	REVIEWER	DATE and TIME

Location: 8600 Valencia College Lane, Orlando, FL 32825

Rule 11B-21.005, F.A.C., requires that a Commission-certified training school conducting CJSTC first aid training have the following equipment available:

1. (a) ✓ **The training materials shall include the following:**

- ☑ Adhesive tape
- ☑ Adult resuscitation manikin
- ☑ Body Substance Isolation (BSI) kit that includes gloves, eye protection, facemask or shield, gown or coverall with sleeves, shoe covers, and biohazard bag
- ☐ Bullet-proof/tactical vest (optional)
- ☑ CPR mask with one-way valve (one for each student)
- ☑ Disposable protective gloves in varying sizes
- ☑ Gauze pads (4" x 4")
- ☑ Imitation or simulated blood
- ☑ Improvised chest seal material (commercial chest seal preferred)
- ☑ Infant resuscitation manikin
- ☑ Non-disposable blanket
- ☑ Pressure bandage/dressing
- ☑ Roll-type bandages (2" or 3")
- ☑ Tourniquet (commercial)
- ☐ Vehicle (optional for CO)
- ☑ Wound packing, rolled, Z-folded, or hemostatic gauze
- ☑ Writing instrument (ex. pen, marker)

2. (b) ✓ For every two students actively and physically engaged in first aid practical exercises and testing, the training school shall provide 64 square feet of unobstructed floor space. For each additional student actively and physically engaged, add an additional 32 square feet. Do not include victims when calculating the total square footage requirements.

3. (c) ✓ Equip areas used for first aid practical exercises with a first aid kit. The first aid kit shall be at the facility when basic recruit students are actively engaged in practical exercises or when CJSTC training is in session, and shall be immediately accessible to instructors and basic recruit students.

The first aid kit shall include at a minimum the following supplies:

- ☑ Adhesive bandages, 1" or 2" (1 box)
- ☐ Adhesive tape (1 roll)
- ☑ Bandage compresses, 4" (1)
- ☑ Biohazard bag (1)
- ☑ Cold packs/plastic bags and ice (3-5)
- ☑ CPR mask with one-way valve (1)
- ☑ Emergency blanket (1)
- ☑ Eye-dressing kit (1)
- ☑ Flashlight (1)
- ☑ Gauze bandage roll, any size (1)
- ☑ Occlusive dressings (2)
- ☑ Pressure bandages/dressings (2)
- ☑ Protective gloves, varying sizes
- ☑ Sterile eyewash
- ☑ Tourniquets, commercial (2)
- ☑ Trauma shears (1)
- ☑ Triangular bandages (2)
- ☑ Wound packing, rolled, or hemostatic gauze
- ☑ Writing instrument (e.g., pen, marker)

In Compliance ☑ Not In Compliance ☐ Corrected on site by the Field Specialist ☐

Rule Violation: _____, F.A.C.

Comments: Room 143

Field Specialist's Signature — Date: 09/19/2025

Training Center Director or Coordinator or Instructor Signature — Date: 09/19/2025

AGENDA ITEM: 6B

Orlando Police Department Request to be Certified as a Training School

ISSUE

This agenda item is to present the request by the Orlando Police Department to be certified as a Commission-approved training school and the needs analysis completed by Commission staff based on this request.

EXECUTIVE SUMMARY

1. On July 23, 2025, the Orlando Police Department requested permission from the Region VII Regional Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to the Commission to request initial certification as a Commission-approved training school. The Region VII Training Council approved their request.
2. On July 23, 2025, the Orlando Police Department submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 to Commission staff.
3. The Orlando Police Department is requesting Type "B" certification which would grant them the authority to deliver Law Enforcement Commission-approved Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses.
4. Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a needs analysis for Region VII. The needs analysis was conducted during the week of September 8 - 11, 2025.

RECOMMENDATION(s): Commission staff recommends the Commission find that a training need exists for Region VII and approve Orlando Police Department's request for certification as a training school.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The application submitted by the Orlando Police Department for the certification of the Orange Police Training Academy would be approved. The Orlando Police Training Academy would be certified as a Commission-certified training school with an expiration date of June 30, 2030.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The application submitted by the Orlando Police Department for the certification of the Orlando Police Training Academy would be denied.

SUPPORTING INFORMATION

- **Attachment 1:** Rule 11B-21.002, F.A.C., Criminal Justice Training Schools' Request for Certification, Expansion of Certification, and Re-certification, **pages 3-4**.
- **Attachment 2:** Rule 11B-21.005, F.A.C., Criminal Justice Training School Requirements for Certification and Re-certification, **pages 5-6**.
- **Attachment 3:** Meeting Notice, **page 7.**
- **Attachment 4:** Needs analysis report and attachments, **pages 8-13**.
  Attachment 1 – Minutes from Region VII Training Advisory Council Meeting from July 23, 2025, pages 14-22.
  Attachment 2 – Criminal Justice Training School Certification and Re-Certification Application; form CJSTC 29; for Orlando Police Training Academy; pages 23-31.
  Attachment 3 – Standardized agency and training school survey instruments (CJSTC Training School Needs Assessment form); pages 32-40.
  Attachment 4 – CJSTC Training Schools Needs Assessment form for Orlando Police Department, conducted by Training and Research Manager Terry Baker, pages 41-45.
  Attachment 5 – CJSTC Training School Needs Assessment form for Valencia College Criminal Justice Institute, conducted by Training and Research Manager Terry Baker, pages 46-48.
  Attachment 6 – Letters of support from Dr. Jeffrey Goltz, Dean of School of Public Safety of Valencia College and Dr. Kathleen Plinske, President of Valencia College; pages 49-53.
  Attachment 7 – CJSTC Training School Needs Assessmen, interview forms for Apopka Police Department, Belle Isle Police Department, Eatonville Police Department, Edgewood Police Department, Maitland Police Department, Oakland Police Department, Ocoee Police Department, Orange County Sheriff's Office, Orange County Public Schools District Police Department, State Attorney's Office 9th Judicial Court, University of Central Florida Police Department, Windemere Police Department, Winter Garden Police Department, and Winter Park Police Department conducted by Training and Research Manager Terry Baker, pages 54-97.
  Attachment 8 – CJSTC Training School Needs Assessmen, Survey – Training School forms for Daytona State College School of Emergency Services, Eastern Florida State College Public Safety Institute, Lake Technical College Institute of Public Safety, Criminal Justice Academy of Osceola, Seminole County Law Enforcement and Corrections Academy, Seminole State College Center for Public Safety, and Volusia Sheriff's Office Training Academy, pages 98-112.
  Attachment 9 – OPD Recruitment Employment from January 1, 2022 through December 31, 2024, pages 113-137.

11B-21.002 Criminal Justice Training Schools' Request for Certification, Expansion of Certification, and Re-certification.

(1) Training organizations requesting Commission certification, re-certification, or expansion of a current certification shall apply to the Commission by submitting to Commission staff a completed Training School Certification, Re-certification, or Expansion of Certification Application, form CJSTC-29, revised November 6, 2014, effective 7-2015, hereby incorporated by reference, https://www.flrules.org/Gateway/reference.asp?No=Ref-05628. Form CJSTC-29 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. Form CJSTC-29 shall reflect that certification is for the training organization requesting the certification, re-certification, or expansion of a current certification.

(2) Pursuant to section 943.12(3), F.S., the Commission shall authorize the issuance of certificates to criminal justice training schools. A training school shall be categorized as a type "A," "B," or "C," certification and assigned one of the following certification codes:

(a) Type "A" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement, correctional, and correctional probation officers, and Commission-approved Advanced and Specialized Training Program Courses outlined in rule capter 11B-35, F.A.C.

(b) Type "B" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement and Commission-approved Advanced and Specialized Training Program Courses outlined in rule chapter 11B-35, F.A.C.

(c) Type "C" certification grants a training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for correctional and correctional probation officers, and Commission-approved Advanced and Specialized Training Program Courses outlined in rule chapter 11B-35, F.A.C.

(3) Request for Training School Initial Certification.

(a) The training organization requesting initial certification shall obtain approval from the Regional Training Council in its area prior to applying for an initial certification, via a Training School Certification, Re-certification, or Expansion of Certification Application form CJSTC-29.

(b) A training needs analysis shall be conducted by Commission staff for the region or local training area to be served by the organization requesting certification. An inspection shall be conducted of the training organization to ensure compliance with the requirements for certification pursuant to rule 11B-21.005, F.A.C. An application for certification of a training organization shall be denied by the Commission for any training organization that does not demonstrate that a training need exists in the region or local training area intended to be served by the training organization or does not comply with the requirements set forth in rule 11B-21.005, F.A.C.

(c) A training organization shall receive a notice of intent to approve or deny certification. If a request for certification is denied, the notice shall specify the grounds for the denial, and the denial shall be conducted pursuant to chapter 120, F.S. A training organization that has been denied Commission certification as a training school may reapply or petition the Commission after such action is effective. The Commission shall require a hearing, at which time the affected training organization shall show cause why its application for certification should be accepted, or its petition granted.

(d) Commission approval of a training school for delivery of Commission training shall continue in effect until the next recertification date pursuant to paragraph 11B-21.002(5)(a), F.A.C.

(4) Request for Expansion for Certification. A training school that requests expansion of its certification shall follow the procedures in subsection 11B-21.002(3), F.A.C. The expansion portion of the certification shall be treated as an initial certification. The certification expiration date of the expansion shall remain the same as the current expiration date.

(5) Request for Commission Re-certification.

(a) A training school that requests continued certification by the Commission shall submit a completed Criminal Justice Training School Certification, Re-certification or Expansion of Certification Application form CJSTC-29, to Commission staff no later than January 1st of the year the certification expires. Recertification dates for training schools shall be July 1, 2006, then July 1, 2010, and every five years thereafter.

(b) A training school that requests continued certification by the Commission shall be officially evaluated by a Commission-appointed certification team to determine compliance with Commission rules regarding certificate renewal. The Commission shall deny an application for certification of a training school if the training school has had its certification revoked pursuant to rule 11B-21.018, F.A.C.

(c) The certification team shall report its findings to the Commission, along with a formal recommendation regarding the training schools request for re-certification. The certification team shall be comprised of Commission staff and one individual appointed by the Chairman of the training school's Local Advisory Committee, or if there is no Local Advisory Committee, the Chairman of the training school's Regional Training Council.

(d) A training school shall be given a notice of intent to approve or deny certification. If certification is denied, the notice shall specify the grounds for denial. The denial of an application for renewal of certification shall be conducted pursuant to chapter 120, F.S. The Commission shall request a hearing and the affected training school shall be required to show cause why its application for renewal of certification should be accepted, or its petition granted.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.12(3), 943.14 FS. History–New 7-21-82, Amended 1-28-86, Formerly 11B-21.02, Amended 12-13-92, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 11-30-04, 3-21-07, 6-9-08, 9-28-09, 3-13-13, 7-29-15, 9-4-16.

11B-21.005 Criminal Justice Training School Requirements for Certification and Re-certification.

Training Schools certified by the Commission shall comply with the following requirements:

(1) Provide criminal justice training to criminal justice agencies and officers in its service area.

(2) Comply with the requirements set forth in rule Chapter 11B-35, F.A.C., when delivering Commission-approved training.

(3) Classroom Facility and Equipment Requirements. Comply with the classroom facility and equipment requirements set forth in the Training School Classroom Facility Requirements, form CJSTC-205, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17841. Form CJSTC-205 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(4) Driving Range Facility, Equipment, and Instructor to Student Ratio Requirements.

(a) When conducting Commission-approved vehicle operations training, comply with the driving range facility, equipment, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Driving Range Facility and Equipment Requirements, form CJSTC-202, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17842. Form CJSTC-202 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(b) Deviation from the Standard Driving Range. Should any driving range proposed for construction after July 1, 1988, deviate from the standards set forth in form CJSTC-202, plans for such construction shall be submitted to Commission staff for initial review, and then to the Commission for final approval or disapproval. Justification for such construction shall include a statement of explanation and supporting documentation justifying the need to deviate from the established standard. A recommendation for deviation from the Commission's driving facility requirement shall ensure that vehicle operation training exercises can be safely and effectively performed.

(5) Defensive Tactics Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved defensive tactics training, comply with the defensive tactics equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Defensive Tactics Facility and Equipment Requirements, form CJSTC-203, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17843. Form CJSTC-203 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(6) Firing Range Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved firearms training, comply with the firing range equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the Firing Range Facility and Equipment Requirements, form CJSTC-201, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17844. Form CJSTC-201 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. Firearms training shall be supervised directly by a Commission-certified handgun, rifle, or shotgun instructor, ass appropriate, and the instructor shall have access to at least one firearms range designed for criminal justice firearms instruction.

(7) First Aid Facility, Equipment, and Instructor to Student Ratio Requirements. When conducting Commission-approved first aid training, comply with the first aid equipment, facility, and instructor to student ratio requirements set forth in subsection 11B-35.0021(8), F.A.C., and in the First Aid Instructional Requirements, form CJSTC-208, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17845. Form CJSTC-208 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615.

(8) Staffing Requirements. Comply with the personnel requirements set forth in the Staffing Requirements, form CJSTC-204, revised August 15, 2024, effective 3/2025, hereby incorporated by reference https://www.flrules.org/Gateway/reference.asp?No=Ref-17846. Form CJSTC-204 can be obtained at the following FDLE Internet address: http://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx, or by contacting Commission staff at (850)410-8615. The following specifications shall be met:

(a) One full-time salaried criminal justice training center director designated by a training school, and employed on a 12-month calendar with faculty or administrative status, whose responsibilities are the management and quality control of the Commission-approved training programs and do not include a teaching assignment. Any additional administrative responsibilities or any

instructional responsibilities shall not be undertaken by the director upon a finding that such additional responsibilities interfere with the director's effective management of the training school. A training center director or interim training center director initially employed on or after July 1, 1990, shall at minimum, hold a bachelor's degree from an accredited college or university, and possess no less than two years' experience in the criminal justice field. Training center directors shall be responsible for the scheduling, presentation, and management of Commission-approved training programs, which shall include preparation of required reports and records, assuring quality of instruction, administration, and security of examinations. A training center director's designee shall be employed full-time with faculty or administrative status, whose responsibilities are the management and quality control of Commission-approved training.

(b) At least one full-time clerk or administrative assistant assigned to report to the training center director, whose responsibilities are limited to providing clerical and administrative assistance to the director. Two or more individuals may perform such clerk or administrative assistant duties, if the aggregate personnel time dedicated to these duties is equivalent, at minimum, to a full-time position.

(c) At least two full-time criminal justice training instructor or instructional coordinator positions assigned to report solely to the training center director for training schools with a Type "A" certification. One coordinator position can be composed of two or more instructional coordinators, provided the aggregate personnel time dedicated to these duties is equivalent to one full-time position. A training school with a Type "B" or "C" certification shall have at least one full-time criminal justice training instructor or instructor coordinator position assigned to report solely to the training center director. In the absence of the director, at least one full-time instructor, instructional coordinator, or other individual specifically designated by the director shall be accessible while criminal justice training is being administered and shall be responsible for quality control.

(9) Comply with the instructor certification requirements set forth in rule Chapter 11B-20, F.A.C., when delivering Commission-approved training.

(10) Basic Abilities Testing Requirements pursuant to Rule 11B-35.0011, F.A.C., and Section 943.17(1)(g), F.S. Effective January 1, 2002, training schools certified by the Commission that provide Commission-approved Basic Recruit Training Programs shall:

(a) Adopt a Commission-approved basic abilities test as an entry requirement into a Law Enforcement or Correctional Basic Recruit Training Program. Correctional Probation Officers and individuals applying for a Law Enforcement Basic Recruit Training Program that are veterans as defined in Section 1.01(14), F.S., or hold an associate degree or higher from an accredited college or university are exempt from taking the basic abilities test.

(b) Require, for admission into a Commission-approved Basic Recruit Training Program, a passing score from a Commission-approved basic abilities test, which shall be accepted by any training school. A passing score is valid four years from the date of the test.

(c) Not exempt a student from taking a Commission-approved basic abilities test unless otherwise noted in subsection 11B-21.005(10)(a), F.A.C.

(11) Comply with criminal history background requirements as set forth in subsection 11B-27.00211(4), F.A.C., and Section 943.14(7), F.S.

(12) Comply with requirements for notification of changes in requirements for certification. Training schools with changes in staff and facilities during the school's active certification period shall:

(a) Provide notification to Commission staff, in writing or via e-mail to your field specialist, of any changes in the training school's staffing requirements, pursuant to subsection 11B-21.005(8), F.A.C., within 10 working days upon hiring or separation of personnel.

(b) Provide notification to Commission staff, in writing or via e-mail, of any changes in the training school's facility requirements. Such notification shall include locations by the type of facility and street address, and certify in writing to Commission staff that the facility is in compliance with Rule 11B-21.005, F.A.C.

1. Training schools shall notify Commission staff of any changes in facility sites and the site's compliance with the Commission's requirements, thirty days prior to delivering training or immediately upon scheduling when under thirty days.

2. Driving ranges, firearms ranges, and defensive tactics facilities shall not be used for Commission training until approved by Commission staff.

Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.12(2), (3), (8), 943.14, 943.17(1)(g) FS. History–New 7-21-82, Formerly 11B-21.05, Amended 1-28-86, 8-30-89, 12-24-89, 6-3-91, 12-13-92, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 9-28-09, 5-21-12, 3-13-13, 5-29-14, 9-4-16, 8-15-18, 5-20-21, 6-23-22, 8-30-23, 6-20-24, 4-9-25.

Criminal Justice Standards and Training Commission

P.O. Box 1489 | Tallahassee, FL 32302-1489 | (850) 410-8600

October 7, 2025

Eric Smith, Chief of Police
Orlando Police Department
1250 West South Street
Orlando, Florida 32805

SUBJECT: Request for Certification as a Training School

Dear Chief Smith:

This is to advise that pursuant to Rule 11B-21.002(3)(c), Florida Administrative Code, a Criminal Justice Standards and Training Commission meeting has been scheduled to consider the Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 you submitted. The meeting will be held on October 30, 2025, beginning at 8:30 a.m., at the Embassy Suites by Hilton Orlando Lake Buena Vista South, located in Kissimmee, Florida.

Pursuant to Rule 11B-21.002(3)(b), F.A.C., Commission staff conducted a training needs analysis based on your application and will present the results to the Commission at this meeting. We have attached a copy of the needs analysis report which contains Commission staff's recommendation to the Commission. You will have the opportunity to address the Commission and show cause why the Commission should approve your application. This is a public meeting and any other interested parties may address the Commission as well.

If you require any additional information, please contact Terry Baker, Training and Research Manager in the Bureau of Standards at (850) 410-8688 or via email at terrybaker@fdle.state.fl.us.

Sincerely,

Glen W. Hopkins, Bureau Chief
Bureau of Standards
Criminal Justice Professionalism, Standards and Training Services

GWH/tb

Enclosure

Executive Summary

On July 23, 2025, the Orlando Police Department (OPD) requested permission from the Region 7 Training Council to submit a Criminal Justice Training School Certification and Re-certification Application, form CJSTC 29 to the Criminal Justice Standards and Training Commission to request initial certification as a Commission-approved training school. The Region 7 Training Council voted to approve the request by OPD. (**Attachment 1**)

On July 23, 2025, OPD submitted a Criminal Justice Training School Certification and Re-certification Application, form CJSTC 29 to Commission staff for consideration by the Commission. (**Attachment 2**) The application is for Type B certification, which grants a training school the authority to deliver Law Enforcement Commission-approved Basic Recruit Training Program courses and Commission-approved Advanced and Specialized Training Program courses pursuant to Rule 11B-21.002(2)(b), Florida Administrative Code (F.A.C.).

Needs Analysis

Rule 11B-21.002(3)(b), F.A.C., requires Commission staff to conduct a needs analysis for the region or local training area to be serviced by a new training school. The rule further requires the Commission to deny an application for certification as a training school if a training need does not exist. Commission staff conducted a needs analysis from September 8 - 11, 2025. The assessment team consisted of Training and Research Manager Terry Baker and Field Representatives Shawn Fagan, Glenn Miller, and Chris Scarpinati. The needs analysis consisted of interviewing all agency administrators or designees of law enforcement agencies in Orange County as the local service area for OPD; interviewing the training school director for Valencia College, Criminal Justice Institute (VC) and surveying the directors for the remaining training schools in Region 7; inspecting the OPD classroom and high liability facilities to ensure compliance with Rules 11B-21.005(3)-(7), F.A.C.; and reviewing the staffing requirements pursuant to Rule 11B-21.005(8), F.A.C. All interviews and surveys were conducted using standardized survey instruments for agencies and training schools respectively. (**Attachment 3**) The agency survey instrument questions were designed to capture information regarding the current agency size; predicted growth; officer training, both in-house and through CJSTC training centers; distances traveled for training; satisfaction with their current training centers; and discussion of the OPD request. The training school survey instrument questions were designed to capture information regarding the recent training offered, number of courses, number of students, and discussion of the OPD request.

Interview with Orlando Police Department

Commission staff interviewed Chief Eric Smith along with members of his staff and completed the standard agency survey instrument. (**Attachment 4**) OPD employs 1,023 law enforcement officers. OPD indicated that they anticipate having approximately 93 law enforcement vacancies and new positions over the next year. They further indicated that with the anticipated agency and population growth in Orange County, they expect to have 300 law enforcement vacancies between attrition from current positions and new positions added over the next five years.

OPD indicated that they primarily use VC for their basic recruit training needs because it is the option available in Orange County. They stated that it is approximately nine miles from the OPD headquarters to VC and typically takes about 15 minutes to drive there. OPD indicated there is a variance in travel time depending on the time of day. OPD indicated they have sponsored

approximately 110 law enforcement recruits through VC for basic recruit training over the past two years and anticipate needing 500 recruits over the next five years.

OPD indicated they primarily use VC for Commission-approved Advanced and Specialized Training Program courses, but also use Seminole State College Center for Public Safety, Volusia Sheriff's Office Training Academy, Daytona State College School of Emergency Services, Criminal Justice Academy of Osceola, and Eastern Florida State College Public Safety Institute as well. OPD indicated law enforcement officers attended approximately 880 Advanced or Specialized Training Program Courses from 2023 through 2024. They anticipate this rate of training to continue for the next five years.

OPD was asked if VC is meeting their current training needs for basic recruit training. They responded "No" to having their needs met for basic recruit training. OPD indicated they have seen an increase in the percentage of academy graduates not successfully completing their orientation and field training process. They feel being able to host the basic recruit training will allow them to better prepare the recruits for the agency by being able to incorporate OPD's culture, policies, procedures, and equipment into the training and it will allow them to evaluate the recruits more effectively during training. They further feel having their own academy will help get trained officers on the street quicker by being able to reduce post-academy training and will reduce the post-academy training costs. OPD was asked if VC will be able to meet their training needs for basic recruit training over the next five years. They responded "No". OPD explained they believe with the population growth in the Orange County area, their increasing recruitment needs, and their FTO program failure rates, VC will not be able to keep up with their demands to adequately serve the citizens of Orlando.

OPD was asked if VC is meeting their current training needs for post-basic training. They responded "No" to having their needs met for post-basic training. OPD indicated that Advanced and Specialized Training Program courses at VC typically fill very quickly, and waitlists are common for high demand courses such as instructor courses. This causes some officers to delay getting necessary training or travel greater distances to get the training, increasing the agency costs for the training. OPD explained that they have a very good relationship with VC and intend to maintain that relationship.

Interview with the Valencia College, Criminal Justice Institute

Commission staff interviewed Dean Jeffrey Goltz and Director Jason Pearson and completed the standard training school survey instrument. (**Attachment 5**) VC currently holds Type A certification, which allows them to provide any Commission-approved training. Their certification is valid through June 30, 2030. VC uses their own facilities for defensive tactics and first aid academic training. They use the firearms range and driving range owned by the Orange County Sheriff's Office for firearms and vehicle operations training. VC has satellite classroom and high liability sites at other locations within Region 7, including the Ocoee Police Department, Orange County Sheriff's Office, Orlando Police Department, and several private vendor locations.

According to the Automated Training Management System, VC provided 14 law enforcement basic recruit programs, nine correctional basic recruit programs, seven cross-over basic recruit training programs and six equivalency of training programs from January 1, 2022, through December 31, 2024. VC had a total of 590 students graduate from law enforcement basic recruit programs, 194 students graduate from correctional basic recruit programs, 11 students graduate from cross-over basic recruit programs, and 80 students graduate from equivalency of training programs. Over this period, of the 590 students who graduated from a law enforcement basic

recruit program, 43 were employed with OPD at the time of attendance. Director Pearson indicated that approximately 49% of VC students are sponsored or employed by agencies while attending the basic recruit academy. VC provided 192 Advanced and Specialized Training Program courses during the same period with a total of 4,079 students completing these courses.

Dean Goltz and Director Pearson indicated that they believe there is a need for an additional training school in Region 7 and support the certification of OPD as a training school. They indicated OPD may have the ability to offer classes with fewer students and may be able to run classes more as needed rather than on a set schedule. They believe OPD being about to train their officers will also free up space for self-sponsored students in the basic recruit training programs and seats in the Advance/Specialized Training Program Courses for other agencies. They indicated VC will be able to handle the volume of Advanced/Specialized Training Program Courses for Region 7 and will be able to handle the basic recruit training needs of the other agencies in Orange County. Additionally, Dean Goltz provided a letter of support from the Valencia College Criminal Justice Institute and Dr. Kathleen Plinske, President of Valencia College provided a letter of support from Valencia College. **(Attachment 6)**

Agency Interviews

Commission staff interviewed the agency administrator or their designee for all Region 7 law enforcement employing agencies in Orange County and completed the standard agency survey instrument for each agency. Twelve agency administrators elected to participate in the interviews with designees being assigned for the remaining two agencies. In addition to OPD, 14 additional agencies were interviewed. A summary of the results of these 14 additional agency interviews is reflected below. The completed survey instruments are attached for reference. (**Attachment 7**)

Of the 14 agencies interviewed, six indicated they primarily use VC for basic recruit training needs. Six agencies do not sponsor basic recruits, one agency uses the Criminal Justice Academy of Osceola, and one agency uses Lake Technical College Institute of Public Safety for their basic recruit training needs. Eleven agencies indicated their needs were being met for basic recruit training hiring basic recruits. Two agencies indicated they do not hire basic recruits. One agency indicated their needs were not being met for basic recruit training. The agency which indicated their needs were not being met indicated VC is unable to provide enough seats for their hiring needs each year. Three agencies indicated they would send recruits to OPD to be trained if available and four indicated they would consider sending recruits to OPD if the courses or training they needed were offered. Seven agencies indicated they would not send recruits to OPD to be trained.

Thirteen of the agencies indicated they use VC for their Advanced and Specialized Training Program needs but also use other Region 7 training schools frequently depending on the courses being offered and the agency needs. One agency indicated they primarily use Daytona State College School of Emergency Services. Eleven agencies indicated their Advanced and Specialized Training Program needs were being met. Three agencies indicated their Advanced and Specialized Training Program needs were mostly being met. Agencies which indicated their needs were mostly being met indicated courses fill up quickly and VC does not offer enough courses for high demand topics.

When the agency administrators or designees were asked if there is a need for an additional training school in Region 7, seven responded "Yes" and seven responded "No" to the question. None of the agencies were opposed to OPD becoming a training school. Five agency administrators or designees felt that the addition of OPD as a training school would open up seats

for smaller agencies and create another option for Advanced and Specialized Training Program courses. None of the agencies opposed OPD's request.

Training School Interviews

Commission staff surveyed the training center directors from the seven remaining Commission-certified training schools in Region 7 using the standard training school survey instrument. A summary of the results of these seven training school surveys is reflected below. The completed survey instruments are attached for reference. (**Attachment 8**)

In addition to questions related to the number of courses offered and students trained by the training schools, the training school directors were asked if there was any reason for the Commission to either grant or deny the OPD request and if there is a need for an additional training school in Region 7. While none of the directors were opposed to the OPD request, one indicated no need existed for a new school, four indicated there is a need for a new school, and two indicated they did not have enough information to formulate an opinion as to if a need existed for Orange County. One director indicated the approval of OPD's request would enhance the training access the region. One director expressed concerns of whether existing Commission staffing level is sufficient to adequately oversee, monitor, audit, and inspect training schools with the increase in the number of training schools. One director felt the existing training schools need to work better with agencies to meet their needs. ATMS data concerning the number of courses offered, types of courses offered, and number of students taught by all training schools in Region 7 is attached for reference. **(Attachment 9)**

Facility Inspections

The OPD proposed facilities were inspected as required by Rule 11B-21.002(3)(b), F.A.C. OPD owns their own facilities. All meet the requirements and are documented on the appropriate forms. (**Attachment 9**)

Summary

Based on the interviews with the agency administrators or designees, 13 believe their training needs over the next five years will be met by their current training school. Based on information collected during the interviews, the total estimates of officers needed to fill positions from vacancies and agency growth over the next five years are:

Apopka Police Department	LE 20
City of Belle Isle Police Department	LE 1
Eatonville Police Department	LE 6
Edgewood Police Department	LE 0
Maitland Police Department	LE 15
Oakland Police Department	LE 15
Ocoee Police Department	LE 40
Orange County Public Schools District Police	LE 10
Orange County Sheriff's Office	LE 590
Orlando Police Department	LE 300
State Attorney's Office, Ninth Judicial Circuit	LE 2
University of Central Florida, University Police Department	LE 20
Windermere Police Department	LE 5
Winter Garden Police Department	LE 35

Winter Park Police Department	LE 10
Estimated Total	**LE 1,069**

Not all of these officers will be entering basic recruit classes. Certified officers will move from other agencies, both inside and outside of Orange County. Some officers will be from other states or the federal government and complete the Equivalency of Training process. VC indicated they can accommodate the anticipated growth in Orange County.

OPD indicated having their own training school will allow them to more quickly address their hiring needs and allow them to better evaluate the recruits during training and minimize the recruit failures during the orientation and field training process. They further indicated they would have the ability to incorporate their agency culture and procedures into the basic training allowing for a shorter field training period and reducing costs. OPD indicated having their own training school will allow them to offer Advanced and Specialized Program Courses that fit their needs.

Having ethical, well-trained, and qualified law enforcement officers to serve the residents of the State of Florida is vital. There is support for OPD to be approved as a Commission-certified training school from the agencies in Region 7 and no agency expressed opposition to their request. OPD has the facilities and personnel in place to immediately conduct Commission-approved Law Enforcement Basic Recruit Training Programs, Advanced Training Program courses, and Specialized Training Program courses if approved by the Commission. If the OPD request for certification as a training school is not approved, VC should be able to meet the immediate training needs within Region 7.

Recommendation

All the agencies interviewed supported the need for an additional training school in Region 7. Four training center directors indicated a need exists for an additional training school in Region 7 with the remaining three directors indicating no need exists or that they did not have enough information to provide an opinion. Director Pearson of VC indicated a need for a new training school in Region 7 exists. Based on the support of the Region 7 Training Council, VC, and lack of opposition to the request by agencies, Commission staff recommends the Commission find that a training need exists for the local training area intended to be serviced by OPD and approve OPD's request for certification as a training school.

Orlando Police Department Needs Analysis Attachments

1. **Minutes from the Region 7 Training Council meeting held on July 23, 2025**
2. **OPD Criminal Justice Training School Certification and Re-certification Application, form CJSTC-29 received by Commission staff on July 23, 2025**
3. **Standardized agency and training school survey instruments**
4. **OPD survey instrument completed by Commission staff**
5. **VC survey instrument completed by Commission staff**

6. Letters of support from Dean Jeffrey Goltz, Valencia College Criminal Justice Institute and President Kathleen Plinske, Valencia College

7. Agency survey instruments completed by Commission staff

8. Training school survey instruments completed by Commission staff

9. Region 7 ATMS Course and Student Data

10. OPD facility and staff inspection forms

Orlando Police Department Training Needs Analysis

Attachment 1

SPS 227

Might wanna start over. Just so we catch everything.

- All right. I'm going to start over, because now it's recording guys. So please forgive me on that. So the roll call for the voting members myself. I'm here. Mike Bond is here. We have the representative from Volusia County is here. Chief Doug Berkey is here. Joe Mccallum is here from Orange County, Kevin Howard on there, Teresa Garcia is on there, and Kerry love
- the rest of the members that we have. Evan Doyle is on there. I didn't see anybody from Eastern Florida. Dave Miller is here from Seminole State College.
- Nobody from Osceola County or Osceola County corrections. Do we have anybody from the Satellite Beach police department
- and we have Tanisha Black. Okay?
- So we have a. We have a quorum in regards to what we're gonna be going over today. So we're good with that and also welcome Chris Carbonotti, who is the new fdle rep, or at least my area and Valencia, so welcome onto the meeting.
- Appreciate that. So couple of things we have to do. The 1st thing we're gonna do is I'm gonna make a motion to accept. Jeff Goldst is gonna be the interim director here at Valencia College.
- So I'm just making a motion to accept him in. He has been in this role before the Fdoe will be notified today after this meeting that he is the interim director, so that they stay in compliance with the Florida Department of Law enforcement.
- So, voting members, again, I'm making a motion. Do I get a second second second by Mike Bond. All those in favor.

St. Cloud Police Department Chief Douglas Goerke

01:54

I.

SPS 227

01:55

All right. Welcome interim, director.

- The next thing I have to do again. We are here today, actually, you know, Orange County reached out, but they were already in discussion with Rob Pigman. And obviously, you know, we're all still kind of in shock as to what happened.
- This meeting is taking place because Rob had asked for it. This everything that's going on right now today, you know, Rob was in discussion talking to me, talking to the fdl about it. So everybody's been brought up by Rob prior to this meeting taking place.
- Now, as you may or may not know, rob was also the vice chair of the region. 7.
- So that's another thing that we have to replace. So I am going to make another motion to
- so like Mike bond as the vice chair. Okay of the committee based off the fact that Mike has been on this committee for a long time. I work with Mike with the fdle. He's also vice chair of the High Liability Committee with me. He is one of the voting members.
- so I would like to make that selection. Now, if somebody else wants to come into that position, and we would have to have some type of vote on that and some type of election. But I think this would be much easier. He's been around for a while. He knows what we're doing.
- So again, I'd like to make a motion to select Mike Bond as the vice chair for the region. 7.
- Anybody have any discussion or any issues?

- Oh, so all the voting members, all those in I get a second on that second second by Joe Mccollum. All those in favor. Aye.

Kevin Howard
03:44
Alright!

SPS 227
03:45
Welcome vice chair. All right, I'm gonna leave your short meeting now.

- Alright. So the next thing we're gonna do is and with. This is what we're here for.
- Orange County sheriff's office has put in a request to be certified as their their own academy.
- So they have a presentation for us. And all those you know we've we've been down this road for the last few years with other places so we know what the what the whole situation is, once they give their presentation. What our job is to do is
- to figure out and vote on whether or not there's actually, they're showing that there's a need for them to have that account. That's what that's what our job is. For.
- Once we vote on that today. If it gets voted to move forward. Then the fdle comes out and they do a needs assessment throughout the region.
- and then, once they complete their needs assessment, they will then give that off to the Cjstc. Which Orange County will be invited to a Cgstc meeting, and they'll present their case at that point in time, and that's where it gets voted on by the Cgstc
- we're also here. Orlando Police department has also put in a request the 29 form. So the same process will take place for that. But we're going to start off with Orange County. They're going to do their presentation, and then we will go from there.
- Sure.
- Good morning. I'm Mark Canty. I'm the undersheriff here at the Orange County sheriff's office. A lot of friends in the room, so but I'm not here just as one of the executives of the Orange County sheriff's office. I'm here as a product of Valencia College of CGI. I am a product
- of this academy. I graduated from basic Law Enforcement Academy, 9,602. So I was the second class that was at Valencia. I served as an adjunct instructor here, particularly in firearms and defensive tactics. I also served as an Academy class coordinator out here as well, so I'm intimately familiar with Valencia College
- and the reputation that it has and what it can do for law enforcement in this community and that reputation of that partnership goes back almost 30 years.
- I'm joined by Major Reginald Hosey. He is our major over human resources, which includes training. He is also a product of Valencia Cji. In addition to graduating here, he also has been an adjunct instructor, continues to be an instructor for Valencia and advanced specialized in continuing education
- classes as well, he's also a a accomplished recruiter. He's been a recruiter. He's supervised recruiting unit at various levels. So he also is very well versed in what it takes to to be involved in a training center. And obviously, you know, Captain Joe Mccollum, who is our training session, captain. So
- I do want to thank

- Dr. Goltz for his continued commitment to the Orange County sheriff's office and his commitment, and all the staff. Terry Johnson, who's been here since I was here. This partnership is amazing, and they do outstanding work every day. I want to thank
- the Board for having us here and allowing us to present. We'll try to get through this really quickly. But this request has come. After several discussions between the Orange County sheriff's office and Cga, about how we can better deliver services to
- law enforcement here in Orange County.
- I'm not sure how this don't know.
- I was working before we started.
- Stand by technical difficulties. Here we go
- all right. So why are we here? So if you look at, if you go back and look in law enforcement over the last 10 years, recruiting for law enforcement has been a challenge. I think every agency has experienced it. But if you go back to Ferguson, where you had a little protesting when people didn't want to. People were saying they didn't want to be police. You go to
- the most recent one after George Floyd, when there was all the anti law enforcement sentiment across the country go to Covid when that created the great resign where a lot of people were leaving law enforcement. A lot of people were leaving the workforce in general.
- our numbers get down, and when the sheriff started in late 2018 we had probably 100 vacancies, but as we increased our staffing over time. We climbed very rapidly to 200 vacancies, and I think that's typical of other agencies across the country.
- So we know we needed to to kind of find a way to, to recruit more people to this profession, and this profession is, is quite a great profession. So, as we have increased our staffing.
- We found the need to to increase the number of deputies that we train. We have a great relationship with Valencia and putting people through their class, but we found that our needs were so great, in addition to sending and asking Valencia for more slots in their classes which prevent other agencies or other people from coming to the Academy.
- We've also sent recruits to 3 other training centers here locally. So we sent to some of the State Lake Tech. So we've used all the academies that are that are around, and we're still needing more and more people. I think the next thing we found is is 800 people move to Orange County every week.
- and with that amount of people we have to continue to hire, we've done a great job in Orange County, because we probably over the last 6 years have average, hiring about 150 deputies with last year being our high at 180. We're slated this year to go over 200. So we need a lot of deputies.
- I think one of the biggest things we're finding for law enforcement across the country is, how do you communicate your culture
- to your new hires? And how do you create? How do you communicate that as early as possible.
- when you go into Academy. That's not this. We're we're blessed because this Academy kind of is essentially run by us because we do have a coordinator here, but when you're not teaching specifically your culture to the agency or to your recruits, it delays
- the time that they get to understand your mission, your vision, your policies, your procedures, the mission of the division, and the philosophy of your head of agency. It delays that so every minute you delay is time lost. And then, I think what else we found is
- once a person completes the basic Recruit Academy. We still have to train them in that way in our way, and that takes anywhere between 5 to 9 weeks. Our own teaching classes have been as long as 9 weeks long, so instead of getting a recruit out to a deputy in 2022, 23

weeks. It's taken us over 30 weeks in some cases to get that recruit onto the street. So those are the reasons why we want to

- to kind of create our own academies, being able to communicate our our vision, our mission to our recruits as early as possible, and then being able to keep up with the numbers and the staffing requirements that we have as a large agency here in the region.
- the partnership with Valencia. So the partnership with Valencia here, with the Orange County sheriff's office has existed for approximately 30 years. When they left when the Academy left mid Florida Tech it came to Valencia College.
- From that time we have been a complete partner. Valencia has provided the classrooms, the defense attacks room and Pt areas. They've provided all that while we have provided access to our firearms range access to our driving pad or our law Enforcement Vehicle Operations Center. We've also provided a tactical simulator, and we've also provided a full time coordinator that is housed here in Valencia, and it's been that way since its inception out here at Valencia. Cji.
- So
- All of these things that we have are already FDA certified. Our range is fdl certified. Levo is fdl certified. The classroom here are FDA certified. The gym is all FDA certified. This is just a further collaboration between the Orange County sheriff's office and Valencia College to better deliver services to this community.
- And just look, this is our driving right, or this is our firearms range. So we have. We have dedicated ranges where we can completely get through the basic law enforcement curriculum.
- Same thing here is our levo or driving range.
- The buoyancy users currently uses. Now
- this is a dedicated classroom which is out here, and which has served for Academy classes in the past, so we know it meets all the the right criteria, all the spacing, all the technology needs, everything that we need is already there.
- And I can go back.
- This is one of the 2 gyms that's out here, where defensive tactics and some of the physical training would also be done. In addition to that, we have a running track here that was provided by Valencia, but we also have an obstacle course which was designed and paid for and maintained by the Orange County sheriff's office, which both
- we use as well as one see it and other member agencies, this region. So that is why we think we should be a training center. I think
- we lose nothing. We still maintain the great partnership between us and Valencia. We're still able to provide a great service to this community by allowing us to train our own recruits quickly and in our culture, but also frees up space, and that where Valencia can train other potential law enforcement professionals for future needs in this community. So
- and any questions.
- anybody have any questions before you do that, just let you know this. So when Rob called me he basically explained to me that
- you know, with the meetings they were having with Orange County that the Academy here couldn't provide, really couldn't provide what they needed, based on their conversations what they were having. So Rob was
- all for it. He was behind it 100%.
- And to me that that carries a lot of weight. Yeah, I'll add to that. The college
- supports this immensely, because it's kind of a shared training center model. Orange County sends a lot of sponsored recruits to us. We run 4 day classes a year, and they're

sending us a lot of sponsored recruits. And the undersheriff said they're sending additional sponsored recruits to other schools.

- And if they create, if they are approved as their own training center, they're able to register their students in their training center. We are, we're developing an agreement where they'll of course, do their training out here. We're still going to run 3 Academy classes a year, but that opens up seats for free service, and maybe some of their other sponsored students that don't go into their
- their classes. So we're we're very supportive of this. It's kind of a shared training Center model. And I think it's going to serve the region very, very well, especially their needs, which are tremendous right now.
- And I think that's the great thing is like this partnership, like I said, it goes back 30 years. It started off with 2 classes a year. It expanded when I was Coordinator coordinator. Here was 3 classes, and one of the reasons why it expanded to 4 was just the the vast needs, particularly between Orange County and Orlando.
- The number of recruits that we needed to train to be able to keep up with our staff. And that's when it went to 4. And it's been probably 4 since probably oh, 6 or 7 trying to provide them. But this last, this last couple of years we've just seen. We need to hire so many people. So we're on pace right now to hire 200 deputies this year with the large percentage of those being sponsored recruitments and not people that are already certified.
- and we understand the importance of infusing the culture into their classes. I think Orlando is going to have the same discussion. We understand that because it's very generic when you come to our our classes right now, and they'll stay that way at open enrollment and maybe some sponsorships. But we understand that
- anybody have any questions on on the screen there, anybody?
- No, all right. So what we'll do is I'll go one by one. Well, I'll make a motion.
- Okay, I'll make a motion to accept Orange County as a new training center.
- I'll second. Okay. Seconded by Chief Gerke.

St. Cloud Police Department Chief Douglas Goerke
16:29
Yep.

SPS 227
16:30
All those in favor. Aye.

Kevin Howard
16:32
Alright!

SPS 227
16:34
Good to go. Thank you very much now. So what's gonna happen is I'll forward all this to the.

- and he's gonna take it, and they're gonna put the board together to do the needs assessment.
- and then you should get notified in regards to a date that one of the
- when's the next one? Well, there's 1 coming up in August, but we're not gonna be October, which is local. Okay? So you only have to travel

- all the way in the center right off. 5, 35. It's not that bad, all right. So next we're gonna have the presentation by the Orlando police department.
- Good morning, mother.
- Yeah, it's already Pre loaded, is it loaded? Let's yeah. We can do it over here.
- Can you click out of that one hit escape. Yeah, hit escape, and we'll X that one out
- and Orlando should be loaded, probably down. Hit the Powerpoint down there. Yep, it should be loaded. There you go. Yeah, it slideshow. There you go. Thank you.
- Okay.
- Good morning. My name is Captainisha Brown still. I, too, am a product of Valencia along with
- everyone that's here with me today I'm the captain of our professional Standards Division, which is over training as well. I have with me Lieutenant Danielle gateway. She's our section commander for professional standards. I have our field training. Sergeant Pete Decenzo, and our fto coordinator, Scott Ross, who also was previously a coordinator here at Valencia
- today. We're here for the same thing just as under Sheriff Canty said. Our main reasoning for wanting to have or run our own Academy is the need to hire more and get them out on the streets faster, just as Orange County. The city of Orlando also is growing, and what we see is
- when we get the recruits out of the Academy, they still have to go through our orientation process, which is also just learning all over again if we can get them from day one starting to immerse them in our culture, then it actually, you know, shortens that time and get them out on the street. We can expose them to our policies and procedures earlier.
- Which also to me, kind of relieves some of that stress. You know, when you come from the Academy. You're like, Okay, and then you get to Opd. And, oh, my God, I got to learn and test all over again, and the nervousness we get them from day one. They're already getting used to opd the culture. How we do things, our training tactics, and also the equipment.
- You know you shoot one thing in the Academy which you still would do. But we also train with optics if we can already get them in that firing range, you know, shooting and getting familiarized with our guns, the plates, and everything. I think it would release some of that stress, too. And, like we said shorten that time.
- We also have classrooms in our range, which is already approved. I'm kind of going fast, but
- we have a lot of opd instructors that already teach out here at Valencia. They will continue to do the same. And it would. You know, we have command staff that can start to know those recruits early. A lot of times we see them on that 1st day of orientation. They may not see us.
- but if you're there. Training command staff can drop in, you know. Talk to recruits, make them feel like they're part of the family earlier.
- right now. I mean the 2024 Academy curriculum actually refers to your agency's policy. But it does not talk about that. That is where we can fill in our opd policies. We can start them learning that early.
- It also incorporates the agency's instruction specific instruction during the Academy during that time where we can fill in and on, you know those hours that we can kind of play with?
- Like, I said, our optics rifle training, defensive tactics, 1st aid everything.
- here. What you know, another thing is our 10 codes
- recruits when they come in, you know, to orientation. Now you gotta learn 10 codes. Take tests. If we start getting them talking, learning the radio from day one immersing them that to me. I know if I had that I wouldn't have been so nervous with this guy as my account coordinator.

- We also we will partner with Seminole County. We've been in talks with them about using their driving range for Levo. We have defense detectives, classrooms, I mean, you know, rooms at Opd. At our training facility. We also have multiple classrooms that have already been certified. All of these have been certified by Opd. And Valencia. Sometimes use those now with the recruits as well.
- you know it allows us having our own Academy also allows us to start evaluating those recruits early. If we see something that needs to be worked on, instead of giving them this short time, we can from day one spend more time with those recruits that just aren't quite there, but they can be good officers. We know that a lot of recruits sometimes get lost in a shuffle just because they don't have that extra time.
- Why have them go through that and have to go to a smaller agency, learn and come back to us. We can start day one correcting and identifying those little small things that can just make them help them be successful.
- We are having our own Academy. We also have quality and control over those people who are instructing
- not to say that anything bad about any instructors, but we can know what the recruits are learning.
- Learn the opd way, and then it kind of eliminates, because we all know some recruits will say, Well, that's not what I learned in the Academy.
- Well, if you're already learning it the Opd way, then
- that throws that out of the window, our instructors will be vested in the recruits because they're training those people that are going to have to back them up on calls. They familiarize themselves with them. They know how you know I can have this recruit come day one of training and not be worried about if they just don't know. They've already started training with staff and OP. Officers.
- Like, I said, for us, establishing our own Academy, will help us with superior training quality.
- immersing them in their culture, early enhancing the evaluations and the mentorship of these young officers
- operational efficiency, and it would benefit us and the community we serve by getting these officers on the street quickly.
- Any questions anybody have any questions where y'all gonna do pt running at? Do you have a track?
- We actually would. Between here we're still, we'll be in talks with you about that and also at the training facility. Yeah, if you guys get approved, we're here for you for both agencies. You know, we've been in a huge partnership with these agencies for 30 years. So we're we're here to mentor and help and our tracks here and other things. So we can talk more.
- Seminole state. You're gonna use their drive. You guys are good with that, right? Because you need all the facilities. So that's good. You know. So again, my my point of view on this. You know, I've been here as the director you know, going on 8 years. I started when Rob, and working with the schools, and so on and so forth. You know I get, you know, I get the culture thing I get trying to immerse and get trying to have the agency people doing the teaching.
- because, you know, most of the schools are very generic, you know, and because we have to be because we have especially like my school. We have all kinds of agencies coming there. It's not just one or 2. It's multiple. But I always wondered why the larger agencies didn't have their own academy. To be honest with you.
- you guys, yeah, you guys have all the facilities, all that kind of stuff. So anyways.
- anybody have any comments. Screen.
- Make a motion to accept Orlando's bid for having Academy.

- So again, Captain Carrie Lowe, all those in favor.
- Aye.
- thank you all. Let me just add one other point from Valencia again. We've been in these partnerships with Orlando and Orange County for 30 years.
- The standard, I think in this region is very high, so I think you'll see just a very high standard spread across all 3 different training centers. If the 2 are approved by Fdle, and then, of course, we're here as a supplement we're here to support. We're here as a mentor for these agencies as well. So I think it for the region it's needed. We got such huge growth in the region. You all want your culture infused in each of your programs. We get it. And we're here to support.
- Okay? And I just have one other thing to add, it's not on the agenda because it just came out. Just so you guys all know, and I'm sure you probably have seen it just in case you didn't. So all our trust fund money is legislative based.
- And although all of us have our trust fund budgets in the Legislature just came back.
- and we've been reduced from $80 per officer to $78 and 56 cents per officer.
- So everybody's got to adjust their budgets.
- Something just came out from the Fdl yesterday. So just you guys, new guys coming in. That's you know, that happens. The trust fund used to be budgeted in a different way. But now it's all legislative based. So we're all dependent upon them to say, Here's your budget. Here you go. So that did just change. So it's going to affect us a little bit, and we're going to have to make those.
- You know, you guys are gonna have to make those
- those changes, the fun stuff. So just want to throw that out there. I have nothing for any old business, anybody have anything they want to make a suggestion go to their order. I got one quick question, are you a class, a or type, a class, A or B, you guys don't do corrections, do you? No, we don't.
- And yeah, yeah, so who does corrections in the region? You all do corrections besides. Me, yeah.
- all right. So that's it. So you are it? Yeah, yeah, we do. Orange County specifically. And then there's some non sponsored students.

Evan Doyle - Daytona State College
28:47
As well for Volusia and Flagler.

-

SPS 227
28:52
All right. So if there's nothing for good, your order, our next meeting. So this technically what isn't our is not our our fall meeting, but I'll be reaching out to you for a meeting, and probably Novemberish. We'll probably wait till after the commission meeting takes place, and we'll do something after that. So we can update everybody after the Commission meeting.

- So if nobody has anything, make a motion to adjourn motion to adjourn. Second, second, all those in favor getting adjourned have a great day. Thank you, guys, I really appreciate it.
- Thank you.

Orlando Police Department Training Needs Analysis

Attachment 2

FDLE
Florida Department of
Law Enforcement

CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION AND RE-CERTIFICATION APPLICATION

CJSTC 29

Incorporated by Reference in Rule 11B-21.002(1), F.A.C.

FLORIDA DEPARTMENT OF LAW ENFORCEMENT
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION AND RE-CERTIFICATION

PLEASE CHECK ONE: ☑ New Application ☐ Re-certification **Re-certification Period:** _____

Date of Application: July 14, 2025 **Type of Certification Requested** A ☐ B ☑ C ☐

Name of Commission-certified training school or agency requesting certification or Re-certification:

Orlando Police Training Academy

Address: 100 George DeSalvia Way Orlando, Florida 32807

Telephone Number: 407-299-5000 **Fax Number:** _____

CJSTC Region Number: 7

Training Center Director: Captain Tanesha Braunskill

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION and RE-CERTIFICATION

APPLICATION INSTRUCTIONS

Section 943.12(6)-(8), F.S., authorizes the Commission to develop and approve criminal justice training schools and to issue certificates based on compliance with rule requirements. Training entities requesting to become certified or re-certified as a Commission-certified training school shall complete the Criminal Justice Training School Certification and Re-certification application, form CJSTC-29.

The certification or re-certification request shall be restricted to the applicant. Rule Chapter 11B-21, F.A.C., provides specific requirements for certification and re-certification. Familiarity with this rule may assist you in completing the application. The applicant shall complete only those portions of the application that apply and shall ensure that data in the application is supported by documentation attached to the application. Commission staff reserves the right to verify all data.

Type "A" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement, corrections, and correctional probation and to deliver Commission-approved Advanced and Specialized Training Program Courses.

Type "B" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for law enforcement and Commission-approved Advanced and Specialized Training Program courses.

Type "C" certification grants the training school the authority to deliver Commission-approved Basic Recruit Training Program Courses for corrections and correctional probation officers and to deliver Commission-approved Advanced and Specialized Training Program Courses.

For applications submitted for initial certification, Commission staff shall conduct a training needs analysis for the region served by the applicant, and shall make a formal recommendation to the Commission based upon the needs analysis and other pertinent information that may bear upon the certification of the training entity.

For applications submitted for re-certification, Commission staff shall conduct an official evaluation of the training school pursuant to Rule 11B-21.002(5), F.A.C., and shall report the findings to the Commission along with a formal recommendation regarding the training school's request for re-certification.

Mail the application for Criminal Justice Training School Certification and Re-certification to:

Florida Department of Law Enforcement
Criminal Justice Professionalism Program
Post Office Box 1489
Tallahassee, Florida 32302-1489
Attention: Field Services Section

FLORIDA DEPARTMENT OF LAW ENFORCEMENT
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

APPLICATION FOR CRIMINAL JUSTICE TRAINING SCHOOL CERTIFICATION AND RE-CERTIFICATION

Please Type

IDENTIFICATION DATA

Orlando Police Training Academy		407-299-5000	
Name of Training School		**Area code and Telephone number**	
100 George DeSalvia Way	Orlando	Orange	32807
Mailing Address: P.O. Box or Street	**City**	**County**	**Zip Code**
Street address - if different from above	**City**	**County**	**Zip Code**

ADVISEMENT

Rule 11B-21.001(3), F.A.C., requires that each criminal justice training school certified or recertified by the Commission shall establish a method for receiving advisement from employing agencies served by the training school.

Describe the form of advisement to be used by the proposed training school; e.g., Local Advisory Committee, Regional Training Council, Other (be specific).

_____

Identify by name, title, and agency all members of the school's local advisory committee, if applicable.

	NAME	TITLE	AGENCY
1.	To Be Determined		
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

Identify the chair of the local advisory committee, if appropriate.

Name	**Title**	**Area Code and Telephone Number**
Agency or Training School	**Address**	

E-mail Address: _____

Identify by name, title, and agency all members of the regional training council.

	NAME	TITLE	AGENCY
1.	Guy Samuelson	Director	Criminal Justice Academy of Osceola
2.	TBD	Director	Valencia College - Criminal Justice Institute
3.	Mike Bond	Director	Lake Techincal College - Institute of Public Saftey
4.	Kurt Schoeps	Captain	Volusia County Sheriff's Office
5.	Steve Salvo	Dean	Eastern Florida State College - Institute of Public Saftey
6.	David Miller	Director	Seminole State College
7.	Carey Love	Captain	Seminole County Sheriff's Office
8.			
9.			
10.			
11.			
12.			

Identify the chair of the regional training council, if appropriate.

Guy Samuelson	Director	Criminal Justice Academy of Osceola
Name	**Title**	**Area Code and Telephone Number**
Criminal Justice Academy of Osceola	501 Simpson Road Kissimmee, Florida 34744	
Agency or Training School	**Address**	

E-mail Address: guy.samuelson@osceolaschools.net

STAFFING REQUIREMENTS

Rule 11B-21.005(8) F.A.C., requires that criminal justice training schools certified and recertified by the Commission shall employ personnel who meet the criteria identified in this rule section.

One full time salaried criminal justice training school director employed on a 12-month calendar with faculty or administrative status.

Director:	Braunskill	Tanesha	
	Last	**First**	**MI**

One full-time clerk or administrative assistant assigned to report to the training center director, whose responsibilities are restricted to providing assistance to the director. Two or more persons may perform such clerical or administrative duties provided that the aggregate personnel time dedicated to these duties are equivalent, at minimum, to a full-time position.

Clerical or Administrative Assistant:	Merks	Cynthia	
	Last	**First**	**MI**
Clerical or Administrative Assistant:			
	Last	**First**	**MI**

Two full-time criminal justice instructors or instructional coordinators assigned to report to the training school director for training schools with a Type "A" certification. One coordinator position can be comprised of two or more individuals provided the aggregate personnel time dedicated to these duties are equivalent to one full-time position. A training school with a Type "B" or "C" certification shall have at least one full-time criminal justice training instructor or instructor coordinator position assigned to report solely to the training center director.

Instructor/or Instructor Coordinator:	Ross	William	S
	Last	**First**	**MI**
Instructor/or Instructor Coordinator:			
	Last	**First**	**MI**
Instructor/or Instructor Coordinator:			
	Last	**First**	**MI**
Instructor/or Instructor Coordinator:			
	Last	**First**	**MI**
Instructor/or Instructor Coordinator:			
	Last	**First**	**MI**
Instructor/or Instructor Coordinator:			
	Last	**First**	**MI**

MINIMUM FACILITIES REQUIREMENT STANDARDS

Criminal justice training schools requesting certification and re-certification to teach Commission-approved training courses shall comply with the Commission's minimum facility standards pursuant to Rule Chapter 11B-21.005, F.A.C.

CLASSROOM REQUIREMENTS

(Requirements outlined on form CJSTC-205)

List main campus or training school location of classroom facility(ies). Please attach additional pages as needed.

Orlando Police Department Gun Range

100 George DeSalvia Way Orlando, Florida 32807

FIREARMS RANGE REQUIREMENTS

(Requirements outlined on form CJSTC-201)

List main campus or training school location of firearms range(s). Please attach additional pages as needed.

Orlando Police Department Gun Range

100 George DeSalvia Way Orlando, Florida 32807

Does the training school own, lease, or have a written agreement to access the property on which the designated firing range(s) are located? (Please attach copies of lease or written agreements.)

Own: ☑ **Lease:** ☐ **Written Agreement:** ☐

DRIVING RANGE REQUIREMENTS

(Requirements outlined on form CJSTC-202)

List main campus or training school location of driving range(s). Please attach additional pages as needed.

Public Saftey Training Complex and Driving Track

2450 Gun Range Road Geneva, Florida 32732

Does the training school own, lease, or have a written agreement to access the property on which the designated driving range(s) are located? (Please attach copies of lease or written agreements.)

Own: ☐ **Lease:** ☐ **Written Agreement:** ☑

DEFENSIVE TACTICS TRAINING REQUIREMENTS

(Requirements outlined on form CJSTC-203)

List main campus or training school location of defensive tactics facility(ies). Please attach additional pages as needed.

Orlando Police Training Center

185 George DeSalvia Way Orlando, Florida 32807

FIRST AID EQUIPMENT REQUIREMENTS

(Requirements outlined on form CJSTC-208)

List main campus or training school location of first aid facility(ies). Please attach additional pages as needed.

Orlando Police Training Center

185 George DeSalvia Way Orlando, Florida 32807

SATELLITE TRAINING SITES

Please list all satellite facilities used by your training school. Include all classroom facilities and high liability facilities and indicate the facility type (e.g., classroom, firearms, etc.). Please attach additional pages as needed.

Facility Type: Classroom
Name of Facility: Orlando Police Training Center
Address: 185 George DeSalvia Way
Orlando, Fl 32807

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

Facility Type: _____
Name of Facility: _____
Address: _____

FOR INITIAL CERTIFICATION ONLY

Rule 11B-21.002(3),F.A.C., requires entities that request training school certification to obtain approval from the Regional Training Council in its area.

Did the Regional Training Council approve this training school certification request?

Yes ☒ **No** ☐

If the answer is ***no***, please explain:

Guy Samuelson
Chairman of the Regional Training Council

Director
Title

Chairman of the Regional Training Council Signature

10/02/25
Date

ATTESTMENT FOR CERTIFICATION OR RE-CERTIFICATION
(Required for all applications)

The statements contained in the application are true, complete, and correct, and I agree that said statements shall form the basis of this application. I understand that any intentional falsification of this application may result in denial, suspension, or revocation of my requested training school certification. In addition, I agree to abide by all of the rules, regulations, and policies adopted by the Criminal Justice Standards and Training Commission and of the Criminal Justice Professionalism Program, Florida Department of Law Enforcement, in relation to the Commission's criminal justice training programs.

NOTE: Documentation of the Regional Training Council's approval shall be attached to form CJSTC-29.

Chief Eric Sipe
Designated Agency Administrator or School President

Chief of Police
Title

Agency Administrator or School President Signature

7/24/25
Date

Tanesha Braunskill
Training Center Director

Tanesha Braunskill
Training Center Director Signature

7/24/25
Date

Orlando Police Department Training Needs Analysis

Attachment 3

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for: ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**

☒ **Type B - Basic LE only / Advanced/Specialized**

☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: _____Time: _____ Contact: ☐ **In Person** Contact: ☐ **By Phone**

Agency: _____

Agency Address: _____

Agency Telephone Number: _____

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No ___ Approximate number of officers: LE_____ CO _____

1. What CJSTC training school do you primarily use? _____
2. Why? _____
3. Approximately how many miles is it from the agency headquarters to the training school? _____
4. Approximately how long does it take to travel there? _____
5. Is there a large variance in travel time depending on the time of day? _____
6. Does the training school provide training at locations closer to your agency than their main facility? _____
7. Where? _____
8. If yes, approximately how many miles is it to the site? _____
9. Approximately how long does it take to travel there (Including time variance)? _____

10. Do you use other training schools in the area? _____

11. Why? _____

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? _____

13. If yes, where are they trained? _____

14. Approximately how many have you sponsored in the last 2 years? _____

15. What is the total number of recruits anticipated over the next 5 years? _____

16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE _____

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE _____

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth?
    _____

19. Is there another training school nearby that can provide the same training? _____

20. If yes, how far away is it to travel? _____

21. How much time would it take an officer to travel there? _____ Is there a variance in time? _____

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? _____

23. If yes, explain? _____

24. Where do your certified officers attend CJSTC advanced or specialized training? _____
    _____

25. How far is it to travel to the training school(s)? (If more than one training school, list each) _____
    _____

26. How much time would it take to travel there (include time variance)? _____

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    _____

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    _____

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? _____

30. If yes, which training school(s) do you use? _____

_____

31. Why? _____

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? _____

33. If you conduct mandatory retraining at your agency, why don't you use the training school? _____

_____

34. If not at the agency, which training school(s) do you use? _____

35. Why? _____

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? _____

37. If yes, what facilities? _____

38. Does your agency provide personnel and/or equipment to the training school? _____

39. If yes, what personnel and/or equipment? _____

40. Are your training needs for basic recruit training being met by the current training school(s)? _____

41. If no, identify specific issues and circumstances where they have not been met. _____

_____

_____

42. Are your training needs being met by the current training school(s) for advanced or specialized training? _____

43. If no, identify specific issues and circumstances where they have not been met. _____

_____

_____

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? _____

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department's criminal justice academy for training **instead of** the current training school(s)? _____

47. Why? _____

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

49. Do you have any additional comments? _____

_____

_____

_____

CJSTC staff conducting interview: _____

CJSTC staff in attendance: _____

Completed by: _____

Signature – Commission Staff: _____

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for: ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**

☒ **Type B - Basic LE only / Advanced/Specialized**

☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Interview – Training School

Date: _____ Time: _____ Contact: ☐ In Person ☐ By Phone

Training Center: _____

Address: _____

Telephone Number: _____

Survey conducted with: TC Director: _____

Contact Number: _____

E-mail: _____

Designee: _____

Contact Number: _____

E-mail: _____

Regional Training Council Member? Yes ____ No ____

1. Were any basic recruit classroom sessions presented at locations other than your main facility? _____
2. If yes, how many, and where?

   2022 _____ Location _____

   2023 _____ Location _____

   2024 _____ Location _____
3. Are individuals employed by agencies while attending the basic recruit academy? _____
4. If yes, approximately how many in the past three years? _____ Percentage of total students? _____
5. Are individuals sponsored by agencies, but not yet employed? _____

6. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

7. Can you provide information on the approximate number of students from each agency?

_____

_____

8. Are individuals who are not employed allowed in basic recruit classes? _____

9. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

10. Were any Advanced/Specialized courses presented at locations other than your main facility? _____

11. If yes, how many, and where?

2022 _____ Location _____

2023 _____ Location _____

2024 _____ Location _____

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? _____

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

_____

_____

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

15. Do you have any additional comments for the Commission's consideration?

_____

_____

_____

_____

CJSTC staff conducting interview: _____

CJSTC staff in attendance: _____

Completed by: _____

Signature – Commission Staff: _____

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: _____

Training Center: _____

Address: _____

Telephone Number: _____

Survey conducted with:
TC Director: _____
Contact Number: _____
E-mail: _____
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? _____
2. If yes, how many, and where?

   2022 _____ Location _____
   2023 _____ Location _____
   2024 _____ Location _____

3. Are individuals employed by agencies while attending the basic recruit academy? _____
4. If yes, approximately how many in the past three years? _____ Percentage of total students? _____
5. Are individuals sponsored by agencies, but not yet employed? _____

6. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

7. Can you provide information on the approximate number of students from each agency? _____

_____

8. Are individuals who are not employed allowed in basic recruit classes? _____

9. If yes, approximately how many in the past three years? _____ Percentage of total students? _____

10. Were any Advanced/Specialized courses presented at locations other than your main facility? _____

11. If yes, how many, and where?

2022 _____ Location _____

2023 _____ Location _____

2024 _____ Location _____

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? _____

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

_____

_____

_____

_____

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐

15. Do you have any additional comments for the Commission's consideration?

_____

_____

_____

_____

Reviewed by: _____

Signature – Commission Staff: _____

Orlando Police Department Training Needs Analysis

Attachment 4

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 1:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orlando Police Department

Agency Address: 1250 West South Street, Orlando, Florida 32805

Agency Telephone Number: (407) 235-5300

Survey conducted with: Agency Administrator: Chief Eric Smith

E-mail: eric.smith@orlando.gov

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No _X_ Approximate number of officers: LE _1,023_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Valencia is the training center for Orange County/Orlando.
3. Approximately how many miles is it from the agency headquarters to the training school? 9 Miles
4. Approximately how long does it take to travel there? 15 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? No.

11. Why? Not applicable.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College.
14. Approximately how many have you sponsored in the last 2 years? 110
15. What is the total number of recruits anticipated over the next 5 years? 500
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 93
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 300
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? No.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Criminal Justice Academy of Osceola
20. If yes, how far away is it to travel? 21 Miles – Seminole State College; 24 Miles – Criminal Justice Academy of Osceola
21. How much time would it take an officer to travel there? 35 - 50 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, Volusia Sheriff's Office Training Academy, Daytona State College, Eastern Florida State College, and Criminal Justice Academy of Osceola
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 9 Miles – Valencia College; 21 Miles – Seminole State College; 53 Miles – Volusia Sheriff's Office Training Academy; 53 Miles – Daytona State College; 64 Miles – Eastern Florida State College; and 24 Miles – Criminal Justice Academy of Osceola
26. How much time would it take to travel there (include time variance)? 15 - 90 Minutes depending on which school.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    880
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    2000
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have excellent in-house instructors, and Valencia College does not offer specific courses needed.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? Yes.

39. If yes, what personnel and/or equipment? We provide one coordinator for the basic law enforcement academies as well as instructors for high liability courses.

40. Are your training needs for basic recruit training being met by the current training school(s)? No.

41. If no, identify specific issues and circumstances where they have not been met. We have seen an increase in the percentages of our academy recruits not successfully completing our field training process. A large percentage of the recruits graduating from Valencia College have difficulty completing our orientation and field training program.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? No.

43. If no, identify specific issues and circumstances where they have not been met. Advanced and specialized courses at Valencia College typically get filled quickly and waitlists are common for instructor courses and other topics of high importance. This causes a delay in getting officers into these courses or forces them to travel further to get the same training if it is available.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? The CJSTC should grant their request.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? It would be our own agency academy.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? We have a strong relationship with Valencia College and will continue it. However, due to Orlando's growth, rising recruitment needs, and the FTO program's failure rate after the academy, we cannot keep up with the demands to adequately serve the citizens of Orlando. Early integration into the OPD

culture will reduce post-academy training costs, better immerse recruits, and speed up meeting our staffing needs.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff:

Orlando Police Department Training Needs Analysis

Attachment 5

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Interview – Training School

Date: 09/09/2025 Time: 9:00 AM Contact: ☒ In Person ☐ By Phone

Training Center: Valencia College Criminal Justice Institute

Address: 8600 Valencia College Lane, Orlando, Florida 32825

Telephone Number: (407) 582-8212

Survey conducted with:
TC Director: Director Jason Pearson
Contact Number: (407) 582-8212
E-mail: jpearson@valenciacollege.edu
Designee:
Contact Number:
E-mail:

Regional Training Council Member? Yes X No

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?

   2022 5 Location OCSO Firearms and Driving Ranges
   2023 4 Location OCSO Firearms and Driving Ranges
   2024 5 Location OCSO Firearms and Driving Ranges
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 245 Percentage of total students? 49%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

7. Can you provide information on the approximate number of students from each agency? OCSO – ; OPD -

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 132 Percentage of total students? 51%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

2022 5 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

2023 10 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

2024 5 Location OCSO Firearms and Driving Ranges; OPD Firearms Range

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?
No

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?
No

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orlando Police Department Training Needs Analysis

Attachment 6

September 15, 2025

Florida Department of Law Enforcement
Criminal Justice Professional Division
2331 Phillips Road
Tallahassee, FL 32308

Valencia College currently holds and maintains a Type "A" Criminal Justice Training School Certification (Law Enforcement and Corrections) through the Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission, and we fully support the applications for a Type "B" Training School Certifications (Law Enforcement only) by both the Orange County Sheriff's Office and the Orlando Police Department. We value our longstanding, collaborative partnerships with these respected central Florida law enforcement agencies and are dedicated to continuing our mutual investment in high-quality criminal justice training in Orange County. In particular, our partnership with the Orange County Sheriff's Office has been instrumental in leveraging shared facilities and resources for decades, a testament to a committed and effective joint effort.

We believe that the approval of the Criminal Justice Training School Certification for these law enforcement agencies will not only strengthen our existing partnerships but also foster a transformative collaboration, particularly with the Orange County Sheriff's Office, as we move toward a model of shared, dedicated resources to support each other's law enforcement training programs.

This enhanced partnership includes the reciprocal use of critical training facilities and resources, such as the Sheriff's Office firearms range, driving (LEVO) range, tactical simulator, and the physical abilities course located on Valencia College's campus. Additionally, Valencia College will provide use to its classrooms, defensive tactics room, first aid room, computer labs, and office space to further support each other's training initiatives.

Furthermore, the approval of the Criminal Justice Training School Certification for the Orange County Sheriff's Office and the Orlando Police Department is imperative for Valencia College to transform and update long-standing interlocal agreements with each agency to establish an improved and sustainable fiscal model that supports the long-term financial planning and operational efficiency of the law enforcement academy program for Valencia College.

Enrollments

In terms of enrollment, for many years, most of Valencia College's **law enforcement** academy classes have been largely filled with sponsored students from the Orange County Sheriff's Office and the Orlando Police Department.

In 2023, Valencia College enrolled 205 students in its law enforcement academy, with 126 students (61%) sponsored by the Orange County Sheriff's Office and the Orlando Police Department. In 2024, enrollment increased to 230 students, of which 140 (61%) were similarly sponsored by these two agencies.

While this high level of sponsorship reflects the strong partnerships with the Orange County Sheriff's Office and the Orlando Police Department, it also significantly limits available space for non-sponsored students seeking law enforcement certification, as well as for recruits sponsored by other central Florida

law enforcement agencies. These include the Altamonte Springs Police Department, Apopka Police Department, Clermont Police Department, Maitland Police Department, Ocoee Police Department, Sanford Police Department, University of Central Florida Police Department, Winter Park Police Department, Seminole County Sheriff's Office, and the Florida Department of Law Enforcement, all of which have enrolled sponsored students in Valencia College's Law Enforcement Academy over the past two years.

Additionally, as an approved Type "A" Criminal Justice Training School, Valencia College offers multiple **corrections** academy classes annually as well. Typically, three classes are conducted each year in partnership with the Orange County Corrections Department, with additional students frequently sponsored by other agencies such as the Osceola and Seminole County Corrections Departments.

College Credit Pathway Programs

In addition to sponsorships from the Orange County Sheriff's Office and the Orlando Police Department, two distinct academic pathways contribute to enrollment in Valencia College's law enforcement academy, and we must have law enforcement academy "seats" available for students in these programs. These include: (1) the Criminal Justice A.S. Law Enforcement Academy Track at Valencia College, and (2) the recently launched Criminal Justice B.A. Professional Track at the University of Central Florida (UCF). In both programs, students complete all required college credit coursework prior to enrolling in Valencia's law enforcement academy during their final semester. Upon successful completion of the law enforcement academy, students receive their law enforcement certification and fulfill the final requirements for their degree. College credits are awarded either through articulation following academy completion at Valencia or via an internship model at UCF.

Valencia College's Criminal Justice A.S. - Law Enforcement Academy Track program can be found at: https://catalog.valenciacollege.edu/degrees/associateinscience/criminaljusticeparalegalstudies/cjlawenforcementacademytrack/

The University of Central Florida's Criminal Justice BA Professional Track program can be found at:

https://www.ucf.edu/news/ucf-rolls-out-new-professional-track-for-bachelors-degree-in-criminal-justice/

Orange County Population Projections

Another important factor to consider regarding the success and sustainability of Valencia College's law enforcement program is the population growth in Orange County. The University of Florida's Bureau of Economic and Business Research (BEBR) reports Orange County's current population of 1,511,568 is projected to grow to between 1.81 million (20% increase) and 2.07 million (37% increase) by 2024. This growth will have a positive impact on enrollments in Valencia College's law enforcement program. As the Orange County's population grows, so too will the demand for public safety services, requiring the expansion of law enforcement personnel across local law enforcement and corrections agencies. This anticipated need for a larger, well-trained workforce will continue to position Valencia College as a critical pipeline for preparing future officers, increasing both the volume and diversity of candidates seeking certification and career advancement in criminal justice. The college is well-positioned to meet this demand through its established programs and partnerships with regional law enforcement agencies.

Planning and Support for a New Model in 2026

In anticipation of the possible approval of Training School Certifications for the Orange County Sheriff's Office and the Orlando Police Department on October 30th by the CJSTC, Valencia College is working closely with both agencies to support a smooth and successful transition. Collaborative planning is actively underway to project class schedules and enrollment needs for training programs to be held both at Valencia College and at the newly established training centers at each agency, to launch in 2026 if approved. This joint effort is further strengthening Valencia College's long-standing partnerships with both the Sheriff's Office and the Police Department, as we contribute our expertise and guidance to help shape this evolving model of law enforcement academy training in Orange County.

Lastly, to reiterate, Valencia College fully supports the approval of the Type "B" Training School Certification applications submitted by the Orange County Sheriff's Office and the Orlando Police Department. This initiative aligns with our shared commitment to expanding access to quality law enforcement training and strengthening public safety in our region. Our support is grounded in several key priorities as I highlighted in this letter: the increasing demand to accommodate more non-sponsored students, including those enrolled in our Criminal Justice A.S. Law Enforcement Academy Track, as well as the University of Central Florida's Criminal Justice B.A. Professional Track; the significant population growth projected in Orange County; and the importance of establishing a more sustainable and responsive fiscal model for Valencia College's law enforcement academy program as we transform our interlocal agreements with both the Orange County Sheriff's Office and the Orlando Police Department. Through continued collaboration with both the Orange County Sheriff's Office and the Orlando Police Department, Valencia College remains committed to advancing and meeting the evolving needs of law enforcement officers in Orange County for many years to come.

Jeffrey W. Goltz

Dr. Jeffrey W. Goltz
Dean
School of Public Safety, Legal Studies & Education
Valencia College

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VALENCIA COLLEGE

September 25, 2025

Florida Department of Law Enforcement
Criminal Justice Professional Division
2331 Phillips Rd
Tallahassee, FL 32308

To the Criminal Justice Standards and Training Commission:

On behalf of Valencia College, I offer our full support of the applications for Type "B" Training School Certifications (Law Enforcement only) by both the Orange County Sheriff's Office and the Orlando Police Department. Valencia College (Valencia) currently holds and maintains a Type "A" Criminal Justice Training School Certification (Law Enforcement and Corrections) through the Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission. We value our longstanding, collaborative partnerships with the Orange County Sheriff's Office and the Orlando Police Department, two respected central Florida law enforcement agencies, and we are dedicated to continuing our mutual investment in high-quality criminal justice training in Orange County.

We believe that the approval of the Criminal Justice Training School Certification for these law enforcement agencies will not only strengthen our existing partnerships but also foster a transformative collaboration as we move toward a model of shared, dedicated resources to support each other's law enforcement training programs.

The applications submitted by the Orange County Sheriff's Office and the Orlando Police Department align with our shared commitment to expanding access to quality law enforcement training and strengthening public safety in our region. Our support is grounded in several key priorities: the increasing demand to accommodate more non-sponsored students, including those enrolled in Valencia's Criminal Justice Associate in Science (A.S.) Law Enforcement Academy Track, as well as the University of Central Florida's Criminal Justice Bachelor of Arts (B.A.) Professional Track; the significant population growth projected for Orange County and the Central Florida region; and the importance of establishing a more sustainable and responsive fiscal model for Valencia's law enforcement academy program as we transform our interlocal agreements with both the Orange County Sheriff's Office and the Orlando Police Department. Through continued collaboration with both agencies, Valencia remains committed to advancing and meeting the evolving needs of law enforcement officers in Orange County for many years to come.

Sincerely,

DocuSigned by:
Kathleen Plinske
275619B55F884AA...

Dr. Kathleen Plinske
President
Valencia College

Valencia College
Post Office Box 3028
Orlando, FL 32802-3028
407-299-5000
valenciacollege.edu

Orlando Police Department Training Needs Analysis

Attachment 7

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 9:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Apopka Police Department

Agency Address: 112 East 6th Street, Apopka, Florida 32703

Agency Telephone Number: (407) 703-1771

Survey conducted with: Agency Administrator: Chief Michael McKinley

E-mail: MMcKinley@apopka.net

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes X No ___ Approximate number of officers: LE 127 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Proximity, they allocate space for our sponsored recruits, and the quality of training.
3. Approximately how many miles is it from the agency headquarters to the training school? 25 Miles
4. Approximately how long does it take to travel there? 35 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? It depends on the timing of the courses and distance of travel.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College, Lake Technical College, and Seminole State College.
14. Approximately how many have you sponsored in the last 2 years? 26
15. What is the total number of recruits anticipated over the next 5 years? 35
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 19
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 50
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 20 Miles
21. How much time would it take an officer to travel there? 35 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College and Seminole State College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 25 Miles – Valencia College; 20 Miles – Seminole State College
26. How much time would it take to travel there (include time variance)? 35 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    182
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    550
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Course availability and scheduling.

34. If not at the agency, which training school(s) do you use? Valencia College and Seminole State College.

35. Why? Proximity and availability of courses.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Lake Technical College – Driving range.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? At this time, we intend to continue utilizing our current training school(s). However, we are open to sending our recruits to any criminal justice academy that meets our agency needs. The current schools are meeting our agency needs.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No need for our agency but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 11:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Belle Isle Police Department

Agency Address: 1521 Nela Avenue, Belle Isle, Florida 32809

Agency Telephone Number: (407) 240-2473

Survey conducted with: Agency Administrator: Chief Travis Grimm

E-mail: Tgrimm@belleislepolice.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No _X_ Approximate number of officers: LE _22_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Closest training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 15 Miles
4. Approximately how long does it take to travel there? 25 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? We will use other schools that offer classes we need.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College, Seminole State College, and Criminal Justice Academy of Osceola.
14. Approximately how many have you sponsored in the last 2 years? 2
15. What is the total number of recruits anticipated over the next 5 years? 2
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 0
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 1
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College
20. If yes, how far away is it to travel? 26 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, and Criminal Justice Academy of Osceola.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles – Valencia College; 26 Miles – Seminole State College; and 18 Miles – Criminal Justice Academy of Osceola
26. How much time would it take to travel there (include time variance)? 25 - 40 Minutes depending on which school.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    20
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    60
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? In house works better to maintain staffing levels, but will use the training school when available.

34. If not at the agency, which training school(s) do you use? Valencia College

35. Why? If needed and available.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? It would be another option.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? No.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 2:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Eatonville Police Department

Agency Address: 11 People Street, Eatonville, Florida 32751

Agency Telephone Number: (407) 623-1300

Survey conducted with: Agency Administrator: Chief Stanley Murray

E-mail: smurry@eatonvillepolice.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No __X__ Approximate number of officers: LE __19__ CO __0__

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Convenient location and teach for them.
3. Approximately how many miles is it from the agency headquarters to the training school? 20 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? No.

11. Why? Not applicable.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 5
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 6
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College
20. If yes, how far away is it to travel? 25 Miles
21. How much time would it take an officer to travel there? 45 Minutes. Is there a variance in time? No.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College and Seminole State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 20 Miles – Valencia College; 25 Miles – Seminole State College
26. How much time would it take to travel there (include time variance)? 30 - 45 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    10
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    30
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College and on-line courses.

35. Why? Small agency and we do not have many instructors.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? None.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? Valencia College is a stable environment for us.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? Not opposed to their request, but Valencia College can handle the training and is doing a great job.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 11:45 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Edgewood Police Department

Agency Address: 5565 South Orange Avenue, Edgewood, Florida 32800

Agency Telephone Number: (407) 851-2820

Survey conducted with: Agency Administrator: Chief Dean A. DeSchryver

E-mail: ddeschryver@edgewood-fl.gov

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _14_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local in county training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 12 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Sometimes.

11. Why? We will use other schools that offer a specific class for free or at a discount.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 0
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 1
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 2
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola.
20. If yes, how far away is it to travel? 25 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 12 Miles
26. How much time would it take to travel there (include time variance)? 20 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    10
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    10
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Easier to conduct the training In house.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? We would consider using them if they offered different classes or if their availability matched up better.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No real need for us, but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 3:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Maitland Police Department

Agency Address: 1837 Fennell Street, Maitland, Florida 32751

Agency Telephone Number: (407) 875-2840

Survey conducted with: Agency Administrator: Chief David Manuel

E-mail: dmanuel@mailtandpd.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 58 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Easy enrollment process and location.
3. Approximately how many miles is it from the agency headquarters to the training school? 10 Miles
4. Approximately how long does it take to travel there? 20 - 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? Based on training needs.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 3
15. What is the total number of recruits anticipated over the next 5 years? 10
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 1
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 15
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes. Seminole State College
20. If yes, how far away is it to travel? 14 Miles
21. How much time would it take an officer to travel there? 30 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College; and Daytona State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 10 Miles – Valencia College; 14 Miles – Seminole State College; 50 Miles – Daytona State College
26. How much time would it take to travel there (include time variance)? 30 Minutes – Valencia College; 30 Minutes – Seminole State College; 60 Minutes – Daytona State College
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    100
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    250
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College and on-line training courses

35. Why? Agency needs and courses available.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Defensive Tactics room.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? Course offerings and availability.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? None.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 12:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Oakland Police Department

Agency Address: 540 East Oakland Avenue, Oakland, Florida 34760

Agency Telephone Number: (407) 656-9797

Survey conducted with: Agency Administrator: Chief Darron Esan

E-mail: desan@oaklandp.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _20_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? It is the academy in Orange County.
3. Approximately how many miles is it from the agency headquarters to the training school? 22 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Lake Technical College and Criminal Justice Academy of Osceola

11. Why? They may have openings if Valencia is full and sometimes it is less travel for the officers.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.

13. If yes, where are they trained? Not applicable.

14. Approximately how many have you sponsored in the last 2 years? 0

15. What is the total number of recruits anticipated over the next 5 years? 0

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 1-2

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 12 - 15

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.

19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola and Lake Technical College.

20. If yes, how far away is it to travel? 22-31 Miles

21. How much time would it take an officer to travel there? 45 Minutes. Is there a variance in time? Yes

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Lake Technical College, and Criminal Justice Academy of Osceola

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 22 Miles – Valencia College; 22 Miles – Lake Technical College; 31 Miles – Criminal Justice Academy of Osceola

26. How much time would it take to travel there (include time variance)? 30-60 Minutes for all.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
6 - 8

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
35

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Valencia College, Lake Technical College, and Criminal Justice Academy of Osceola

35. Why? Availability of training.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Not applicable.

41. If no, identify specific issues and circumstances where they have not been met. Oakland PD has only hired one recruit in the past several years.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We do not sponsor recruits.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? It will be good to have other training options in the area.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 10:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Ocoee Police Department

Agency Address: 646 Ocoee Commerce Parkway, Ocoee, Florida 34761

Agency Telephone Number: (407) 905-3160

Survey conducted with: Agency Administrator: Chief Vincent Ogburn

E-mail: vogburn@ocoee.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 112 CO 0

1. What CJSTC training school do you primarily use? Criminal Justice Academy of Osceola
2. Why? Availability of classes and seats
3. Approximately how many miles is it from the agency headquarters to the training school? 35 Miles
4. Approximately how long does it take to travel there? 60 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 90 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Lake Technical College and Valencia College.
11. Why? Agency needs, availability, and specific course offerings
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Criminal Justice Academy of Osceola typically
14. Approximately how many have you sponsored in the last 2 years? 8-10
15. What is the total number of recruits anticipated over the next 5 years? 25
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 8
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 40
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Lake Technical College and Valencia College.
20. If yes, how far away is it to travel? 15 miles to either college
21. How much time would it take an officer to travel there? 30-45 minutes Is there a variance in time? No
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles
26. How much time would it take to travel there (include time variance)? 30-45 Minutes
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    100
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    250
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? At the agency and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Scheduling and the ability to use the on-line courses while on duty.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Driving track

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Maybe

47. Why? It would depend on the needs of the agency.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? I understand that OPD feels they have a need, and I support their request, I just do not see an impact to my agency.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 10:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orange County Sheriff's Office

Agency Address: 2500 West Colonial Drive, Orlando, Florida 32804

Agency Telephone Number: (407) 254-7000

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: Undersheriff Mark J. Canty

E-mail: Mark.Canty@ocsofl.com

Regional Training Council Member: Yes X No ___ Approximate number of officers: LE 1,765 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local academy and we have been partnered with them for over 30 years.
3. Approximately how many miles is it from the agency headquarters to the training school? 11 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 30 - 45 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes. Seminole State College, Lake Technical College, and Criminal Justice Academy of Osceola.

11. Why? Valencia College could not meet our needs as we needed to frequently hire more recruits than Valencia College could provide for our agency.

12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.

13. If yes, where are they trained? Valencia College, Seminole State College, Lake Technical College, and Criminal Justice Academy of Osceola

14. Approximately how many have you sponsored in the last 2 years? 256

15. What is the total number of recruits anticipated over the next 5 years? 590

16. What are the total number of vacancies or new sworn positions anticipated for this year?
LE 156

17. What are the anticipated vacancies or new sworn positions over the next 5 years?
LE 590

18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? No.

19. Is there another training school nearby that can provide the same training? Yes, but not within Orange County.

20. If yes, how far away is it to travel? Seminole State College - 18 Miles; Lake Technical College – 31 Miles; Criminal Justice Academy of Osceola – 26 Miles

21. How much time would it take an officer to travel there? 30 - 50 Minutes. Is there a variance in time? Yes.

22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.

23. If yes, explain? Not applicable.

24. Where do your certified officers attend CJSTC advanced or specialized training? All Region VII training schools

25. How far is it to travel to the training school(s)? (If more than one training school, list each) 11 Miles – Valencia College; 18 Miles – Seminole State College; 26 Miles – Criminal Justice Academy of Osceola; ; 31 Miles – Lake Technical College; 55 Miles – Daytona State College; 65 Miles – Eastern Florida State College

26. How much time would it take to travel there (include time variance)? 20 90 Minutes depending on which school.

27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
1,080

28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
2,700

29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.

30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have significant resources with our own firearms range, rifle range, driving range. We have 24 section trainers and 282 certified instructors in the agency.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? Yes.

39. If yes, what personnel and/or equipment? Academy coordinator, instructors, firearms range and driving track.

40. Are your training needs for basic recruit training being met by the current training school(s)? No.

41. If no, identify specific issues and circumstances where they have not been met. Valencia college cannot provide enough seats for our hiring needs each year. We sent over a hundred recruits to other schools due to Valencia College not being able to meet our needs. We also can incorporate our agency culture and equipment with our policies and procedures in our agency academy so they do not have to hear, "refer to your agency policies" at least 245 times in the current basic recruit curriculum.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly.

43. If no, identify specific issues and circumstances where they have not been met. We have asked on occasion to add additional classes like FTO school, firearms, defensive tactics, and first aid courses due to having a need at the time.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? None. It is a great opportunity for them and we understand their need with the number of officers they must train. They have a great training section and staff.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We would primarily use our own training school if approved or continue using Valencia College.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? OPD has great facilities and an indoor firearms range if we need to use it. We will continue to keep a great relationship with OPD.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff:

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 11:00 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Orange County Public Schools District Police Department

Agency Address: 445 West Amelia Street, Orlando, Florida 32801

Agency Telephone Number: (407) 599-3272

Survey conducted with: Agency Administrator: Chief Bryan Holmes

E-mail: bryan.holmes@ocps.net

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 20 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? It is the academy in the region.
3. Approximately how many miles is it from the agency headquarters to the training school? 5 Miles
4. Approximately how long does it take to travel there? 5 - 10 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 20 - 30 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes.

11. Why? To achieve training needs.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Not currently.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 7
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 10
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes. Eastern Florida State College
20. If yes, how far away is it to travel? 50 Miles
21. How much time would it take an officer to travel there? 60 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Criminal Justice Academy of Osceola, and Eastern Florida State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 5 Miles – Valencia College; 24 Miles – Criminal Justice Academy of Osceola; 61 Miles – Eastern Florida State College
26. How much time would it take to travel there (include time variance)? 10 Minutes – Valencia College; 45 Minutes – Criminal Justice Academy of Osceola; 60 Minutes – Eastern Florida State College
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    20
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    80
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have our own training staff to meet certain training requirements.

34. If not at the agency, which training school(s) do you use? Valencia College and Criminal Justice Academy of Osceola

35. Why? Agency needs.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? No.

37. If yes, what facilities? Not applicable.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly

43. If no, identify specific issues and circumstances where they have not been met. Valencia courses fill up quickly and some courses aren't offered.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    It would be an asset to provide area-specific training and to meet their needs as a large agency.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? No need, but would consider using them if they are more effective to meet our organizational needs.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? It will be a positive initiative for the growing needs of law enforcement in the Central Florida area.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/11/2025 Time: 2:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: State Attorney's Office, 9th Judicial Circuit

Agency Address: 415 North Orange Avenue, Orlando, Florida 32801

Agency Telephone Number: (407) 836-2400

Survey conducted with: Agency Administrator: Chief Investigator Gregory Vasturino

E-mail: gvasturino@sao9.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No _X_ Approximate number of officers: LE _14_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Local in county training school.
3. Approximately how many miles is it from the agency headquarters to the training school? 8 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Sometimes, Seminole State College.

11. Why? It depends on the courses needed and what the schedule is for courses at that time.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 0
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 2
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 2
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 17 Miles
21. How much time would it take an officer to travel there? 30 Minutes. Is there a variance in time? Yes.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 8 Miles
26. How much time would it take to travel there (include time variance)? 20 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    3
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    3
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.
32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency, with OPD, OCSP, and on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Easier to conduct the training In house or when partnering with OPD and OCSO.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia – firearms and driving ranges.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Not applicable.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? Their location is good, and we already partner with them for some training.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? Other agencies may have a need for an additional training school, however for SAO 9 purposes, what we have in place is sufficient. Not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/08/2025 Time: 3:30 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: University of Central Florida Police Department

Agency Address: 3610 Libra Drive, Orlando, Florida 32816

Agency Telephone Number: (407) 823-5555

Survey conducted with: Agency Administrator: _____

E-mail: _____

Agency Designee: Major James Mangan

E-mail: james.mangan@ucf.edu

Regional Training Council Member: Yes ___ No _X_ Approximate number of officers: LE _82_ CO _0_

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Excellent training staff and structured curriculum.
3. Approximately how many miles is it from the agency headquarters to the training school? 8 Miles
4. Approximately how long does it take to travel there? 20 Minutes
5. Is there a large variance in travel time depending on the time of day? No.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? To have a secondary alternative.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 4
15. What is the total number of recruits anticipated over the next 5 years? 20
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 4
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 20
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College.
20. If yes, how far away is it to travel? 20 Miles
21. How much time would it take an officer to travel there? 40 Minutes. Is there a variance in time? No.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Seminole State College, and Dayton State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 8 Miles – Valencia College; 20 Miles – Seminole State College; 59 Miles – Daytona State College
26. How much time would it take to travel there (include time variance)? 20 60 Minutes depending on which school.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    10
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    30
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have trainers and use on-line courses.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College and Seminole State College HL facilities.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Yes.

47. Why? We would use whoever has an opening when needed.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? Based on their numbers, OPD probably has the need. It would also open up seats for UCFPD.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 2:00 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Windermere Police Department

Agency Address: 620 Main Street, Windermere, Florida 34786

Agency Telephone Number: (407) 876-3735

Survey conducted with: Agency Administrator: Chief David Ogden

E-mail: dogden@town.windermere.fl.us

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 20 CO 0

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Availability of classes and agency needs
3. Approximately how many miles is it from the agency headquarters to the training school? 15 Miles
4. Approximately how long does it take to travel there? 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 45 - 60 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Lake Technical College and Seminole State College.
11. Why? Agency needs, availability, and location of students
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? No, but may in the future.
13. If yes, where are they trained? Not applicable.
14. Approximately how many have you sponsored in the last 2 years? 0
15. What is the total number of recruits anticipated over the next 5 years? 2
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 0
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 4 - 5
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Lake Technical College.
20. If yes, how far away is it to travel? 20 miles and 30 miles respectively
21. How much time would it take an officer to travel there? 30-45 minutes to either. Is there a variance in time? No
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 15 Miles
26. How much time would it take to travel there (include time variance)? 30-45 Minutes
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    14
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    65
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? At the agency and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Convenience and the ability to use the on-line courses while on duty. We do a lot of in-house training.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Valencia College – Driving track

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? No need and the focus for them would be on their own recruits.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No specific need for my agency, but I support their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/10/2025 Time: 11:30 AM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Winter Garden Police Department

Agency Address: 251 West Plant Street, Winter Garden, Florida 34787

Agency Telephone Number: (407) 877-4811

Survey conducted with: Agency Administrator: Chief Steve Graham

E-mail: sgraham@wgpd.com

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ___ No X Approximate number of officers: LE 92 CO 0

1. What CJSTC training school do you primarily use? Lake Technical College
2. Why? Availability of classes and our relationship with the school
3. Approximately how many miles is it from the agency headquarters to the training school? 27 Miles
4. Approximately how long does it take to travel there? 45 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes. 60 - 90 Minutes during rush hours.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.

10. Do you use other training schools in the area? Yes, Seminole State College.
11. Why? Agency needs and availability
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Lake Technical College, Seminole State College, and Valencia College
14. Approximately how many have you sponsored in the last 2 years? 12
15. What is the total number of recruits anticipated over the next 5 years? 25 – 35
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 25 - 35
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Criminal Justice Academy of Osceola.
20. If yes, how far away is it to travel? 30 Miles
21. How much time would it take an officer to travel there? 30-45 Minutes. Is there a variance in time? No
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Valencia College, Lake Technical College, Seminole State College and others if needed.
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 24 Miles – Valencia College; 27 Miles – Lake Technical College; 29 Miles – Seminole State College
26. How much time would it take to travel there (include time variance)? 30-45 Minutes for all.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    73
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    380
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.

31. Why? Not applicable.

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Combination and also use on-line courses.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? Not applicable.

34. If not at the agency, which training school(s) do you use? Lake Technical College

35. Why? Convenient for officers to travel there as many live in Lake County and availability of training.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Lake Technical College – Driving track and firearms range

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Yes.

43. If no, identify specific issues and circumstances where they have not been met. Not applicable.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    No as long as Valencia College will still have instructors to teach the academy classes.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? No.

47. Why? We are happy with the schools we currently use.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

49. Do you have any additional comments? No specific need for my agency, but not opposed to their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application received: July 23, 2025

Interview

Date: 09/09/2025 Time: 1:00 PM Contact: ☒ **In Person** ☐ **By Phone**

Agency: Winter Park Police Department

Agency Address: 500 North Virginia Avenue, Winter Park, Florida 32789

Agency Telephone Number: (407) 599-3272

Survey conducted with: Agency Administrator: Chief Timothy Volkerson

E-mail: tvolkerson@cityofwinterpark.org

Agency Designee: _____

E-mail: _____

Regional Training Council Member: Yes ____ No __X__ Approximate number of officers: LE __85__ CO __0__

1. What CJSTC training school do you primarily use? Valencia College
2. Why? Easy registration process and is the closest to the agency.
3. Approximately how many miles is it from the agency headquarters to the training school? 12 Miles
4. Approximately how long does it take to travel there? 20 – 30 Minutes
5. Is there a large variance in travel time depending on the time of day? Yes.
6. Does the training school provide training at locations closer to your agency than their main facility? No.
7. Where? Not applicable.
8. If yes, approximately how many miles is it to the site? Not applicable.
9. Approximately how long does it take to travel there (Including time variance)? Not applicable.
10. Do you use other training schools in the area? Yes. Seminole State College

11. Why? Timing of classes.
12. Does your agency sponsor recruits to be trained in the CJSTC basic LE course? Yes.
13. If yes, where are they trained? Valencia College
14. Approximately how many have you sponsored in the last 2 years? 4
15. What is the total number of recruits anticipated over the next 5 years? 10
16. What are the total number of vacancies or new sworn positions anticipated for this year?
    LE 3 - 4
17. What are the anticipated vacancies or new sworn positions over the next 5 years?
    LE 10
18. Do you feel your current training school will be able to meet your needs over the next 5 years based on your anticipated population and/or agency growth? Yes.
19. Is there another training school nearby that can provide the same training? Yes, Seminole State College and Seminole County Law Enforcement & Corrections Academy.
20. If yes, how far away is it to travel? 12 Miles – Seminole State College; 18 Miles – Seminole County Law Enforcement & Corrections Academy
21. How much time would it take an officer to travel there? 20 Minutes. Is there a variance in time? No.
22. Has any training school requirement not mandated by the Commission such as age restrictions, polygraph, physical fitness requirements, etc., affected your department's ability to have recruits trained at a particular training school? No.
23. If yes, explain? Not applicable.
24. Where do your certified officers attend CJSTC advanced or specialized training? Dayton State College
25. How far is it to travel to the training school(s)? (If more than one training school, list each) 50 Miles
26. How much time would it take to travel there (include time variance)? 60 Minutes.
27. What is the approximate number of officers who attended advanced/specialized training over the last 2 years?
    85
28. What is the total number of officers anticipated to attend an advanced or specialized course over the next 5 years?
    200
29. Do you contract with any CJSTC training school(s) to provide advanced or specialized training specifically for your agency? No.
30. If yes, which training school(s) do you use? Not applicable.
31. Why? Not applicable.

CJSTC Training School Needs Assessment

32. Where do your certified officers attend mandatory retraining? At your agency, the training school, or a combination of the two? Agency.

33. If you conduct mandatory retraining at your agency, why don't you use the training school? We have instructors And resources needed.

34. If not at the agency, which training school(s) do you use? Not applicable.

35. Why? Not applicable.

36. Do you utilize the academy's CJSTC approved high liability facilities for agency in-service training? Yes.

37. If yes, what facilities? Seminole State College – Firearms and driving ranges; Lake Technical College – Driving range.

38. Does your agency provide personnel and/or equipment to the training school? No.

39. If yes, what personnel and/or equipment? Not applicable.

40. Are your training needs for basic recruit training being met by the current training school(s)? Yes.

41. If no, identify specific issues and circumstances where they have not been met. Not applicable.

42. Are your training needs being met by the current training school(s) for advanced or specialized training? Mostly.

43. If no, identify specific issues and circumstances where they have not been met. Classes at Valencia College fill up quickly so we have to go elsewhere for classes.

44. Are you aware that the Orlando Police Department has requested certification as a CJSTC Criminal Justice Training School? Yes.

45. Are you aware of any reasons why the CJSTC should either grant or deny this request? None. Because of their numbers, it makes sense for OPD. It may free up space in Valencia College classes for other agencies.

46. If approved by the Commission and available, would you send your recruits or certified officers to the Orlando Police Department criminal justice academy for training **instead of** the current training school(s)? Maybe.

47. Why? It would depend on the circumstances and how their academy is doing.

48. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

49. Do you have any additional comments? We support their request.

CJSTC staff conducting interview: Training & Research Manager Terry Baker

CJSTC staff in attendance: GAIIs Chris Scarpinati, Shawn Fagan, and Glenn Miller

Completed by: Training & Research Manager Terry Baker

Signature – Commission Staff:

Orlando Police Department Training Needs Analysis

Attachment 8

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/05/2025

Training Center: Daytona State College School of Emergency Services

Address: 1770 North Technology Boulevard, Daytona Beach, Florida 32117

Telephone Number: (386) 506-4201

Survey conducted with:

TC Director: Director Evan Doyle

Contact Number: (386) 506-4201

E-mail: evan.doyle@daytonastate.edu

Designee: Blake Sydeski

Contact Number: (386) 506-4113

E-mail: sydeski@daytonastate.edu

Regional Training Council Member? Yes ___ No _X_

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No

2. If yes, how many, and where?

   2022 0 Location Not applicable

   2023 0 Location Not applicable

   2024 0 Location Not applicable

3. Are individuals employed by agencies while attending the basic recruit academy? Yes

4. If yes, approximately how many in the past three years? 315 Percentage of total students? 90%

5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Flagler SO - 75

Daytona Beach PD – 100; New Smyrna Beach PD – 25; Port Orange PD – 25; Daytona Beach Shores PD – 25;

Ormond Beach PD – 25; Orange City PD – 5; Deland PD – 25; Edgewater PD – 5; Bushnell PD – 5; Sanford PD - 5

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 35 Percentage of total students? 10%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

No.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐ Not enough information to form an opinion.

15. Do you have any additional comments for the Commission's consideration?

I am not aware of specific training needs of agencies in Orange County, so I am unable to advise whether an additional Training center is needed.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/25/2025

Training Center: Eastern Florida State College Public Safety Institute

Address: 3865 North Wickham Road, Melbourne, Florida 32935

Telephone Number: (321) 433-5775

Survey conducted with:
TC Director: Steve Salvo, Dean
Contact Number: (321) 433-5775
E-mail: salvos@easternflorida.edu
Designee: James Gibbens
Contact Number: (321) 433-5639
E-mail: gibbensJ@easternflorida.edu

Regional Training Council Member? Yes X No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?
   - 2022 0 Location Not applicable
   - 2023 0 Location Not applicable
   - 2024 6 Location Brevard County Sheriff's Office – Corrections Academy
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 350 Percentage of total students? >99%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Brevard County Sheriff's Office Melbourne PD, New Smyrna Beach PD, other small agencies

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 3 Percentage of total students? <1%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 _____ Location Not applicable

2023 _____ Location Not applicable

2024 _____ Location Not applicable

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

Not at this time.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☐ Not enough information to form an opinion.

15. Do you have any additional comments for the Commission's consideration?

One concern is does FDLE have adequate staffing to be able to oversee, monitor, audit, and inspect an increase in criminal justice training schools.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/15/2025

Training Center: Lake Technical College Institute of Public Safety

Address: 1565 Ken Bragg Way, Tavares, Florida 32778

Telephone Number: (352) 630-2894

Survey conducted with:
TC Director: Captain Michael Bond
Contact Number: (352) 630-2894
E-mail: mike.bond@lcso.org
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No
2. If yes, how many, and where?
   - 2022 0 Location Not applicable
   - 2023 0 Location Not applicable
   - 2024 0 Location Not applicable
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 60 Percentage of total students? 18%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Lake County SO – 30; Clermont PD – 5; Leesburg PD – 5; Winter Garden – 5. All over the past three years.

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 280 Percentage of total students? 82%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

    2022 0 Location Not applicable
    2023 0 Location Not applicable
    2024 1 Location Clermont PD

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

    I support their request.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

    None.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/30/2025

Training Center: Criminal Justice Academy of Osceola

Address: 501 Simpson Road, Kissimmee, Florida 34744

Telephone Number: (407) 344-5080, Ext. 15731

Survey conducted with:
TC Director: Guy Samuelson
Contact Number: (407) 344-5080, Ext. 15731
E-mail: guy.samuelson@osceolaschools.net
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes X No ___

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?
   - 2022 0 Location Not applicable
   - 2023 1 Location Osceola County Sheriff's Office Training Facility
   - 2024 1 Location Osceola County Sheriff's Office Training Facility
3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 90 Percentage of total students? 80%
5. Are individuals sponsored by agencies, but not yet employed? Sometimes

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? Osceola County Sheriff's Office Majority; St. Cloud PD; Kissimmee PD; Ocoee PD; Orange County Sheriff's Office; other smaller agencies

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 30 Percentage of total students? 20%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 _____ Location Not applicable

2023 _____ Location Not applicable

2024 _____ Location Not applicable

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

To my knowledge, I was advised that there were some request in regards to classes, etc., made by OPD that Valencia College could not fulfill. I know OPD had started to reach out to other academies to see if certain specific needs could be met.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☐ No ☒

15. Do you have any additional comments for the Commission's consideration?

I answered "No" only because I feel that the schools need to start thinking outside the box in regards to getting agency training needs met. I do understand though that there may be some parameters that the schools just cannot meet, therefore, I understand why agencies feel they need their own.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/08/2025

Training Center: Seminole County Law Enforcement and Corrections Academy

Address: 2772 Depot Avenue, Sanford, Florida 32773

Telephone Number: (407) 665-6650

Survey conducted with:
TC Director: Captain Carey Love
Contact Number: (407) 474-5133
E-mail: clove@seminolesheriff.org
Designee: _____
Contact Number: _____
E-mail: _____

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No

2. If yes, how many, and where?

   2022 0 Location Not applicable
   2023 0 Location Not applicable
   2024 0 Location Not applicable

3. Are individuals employed by agencies while attending the basic recruit academy? Yes

4. If yes, approximately how many in the past three years? 73 Percentage of total students? 100%

5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? No

9. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

I see no reason not to grant this request. OPD will be able to provide enhanced training uniquely targeted to their agency and culture, producing a better recruit, and therefore, a better deputy suited for their community and agency.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

The additional training centers will only enhance and increase the access to training in the region as well as meet the increased staffing needs and challenges many agencies are facing.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:
- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/04/2025

Training Center: Seminole State College Center for Public Safety

Address: 100 Weldon Boulevard, Sanford, Florida 32773

Telephone Number: (407) 708-2381

Survey conducted with:

TC Director: Director Dave Miller
Contact Number: (407) 708-2381
E-mail: millerdr@seminolestate.edu

Designee: Jason McDaniel
Contact Number: (407) 708-2197
E-mail: mcdanielj@seminolestate.edu

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? Yes
2. If yes, how many, and where?

   2022 4 Location 2450 Gun Range Road, Geneva (High Liability Classes)
   2023 10 Location 2450 Gun Range Road, Geneva (High Liability Classes)
   2024 10 Location 2450 Gun Range Road, Geneva (High Liability Classes)

3. Are individuals employed by agencies while attending the basic recruit academy? Yes
4. If yes, approximately how many in the past three years? 175 Percentage of total students? 63%
5. Are individuals sponsored by agencies, but not yet employed? No

CJSTC Training School Needs Assessment

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? Yes

9. If yes, approximately how many in the past three years? 103 Percentage of total students? 37%

10. Were any Advanced/Specialized courses presented at locations other than your main facility? Yes

11. If yes, how many, and where?

2022 4 Location 2450 Gun Range Road, Geneva (High Liability Classes)
2023 9 Location 2450 Gun Range Road, Geneva (High Liability Classes)
2024 5 Location 2450 Gun Range Road, Geneva (High Liability Classes)

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

I was present at the regional meeting when the Orlando Police Department presented their justification for an agency training center. While I believe that the current training centers that serve the region are capable of increasing production enough to cover staffing concerns, I believe they showed a need based on their ability to reduce time from basic recruit training to field training.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

None.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

CJSTC Training School Needs Assessment

This needs assessment is being conducted by Commission staff, pursuant to Rule 11B-21.002(3)(b), F.A.C., following the receipt of an application for certification as a criminal justice training school.

Certification applied for:

- ☐ **Type A - Basic LE /CO/CPO/ Advanced /Specialized**
- ☒ **Type B - Basic LE only / Advanced/Specialized**
- ☐ **Type C - Basic CO only/CPO only/ Advanced/ Specialized**

Entity seeking certification by the CJSTC: **Orlando Police Department**

Date application Received: July 23, 2025

Survey – Training School

Date: 09/07/2025

Training Center: Volusia Sheriff's Office Training Academy

Address: 3901 Tiger Bay Road, Daytona Beach, Florida 32124

Telephone Number: (386) 248-8300

Survey conducted with:

TC Director: Captain Kurt Schoeps
Contact Number: (386) 248-8300
E-mail: kschoeps@volusiasheriff.gov

Designee: Lieutenant John Cort
Contact Number: (386) 248-8300
E-mail: jcort@volusiasheriff.gov

Regional Training Council Member? Yes ___ No X

1. Were any basic recruit classroom sessions presented at locations other than your main facility? No

2. If yes, how many, and where?

   2022 0 Location Not applicable
   2023 0 Location Not applicable
   2024 0 Location Not applicable

3. Are individuals employed by agencies while attending the basic recruit academy? Yes

4. If yes, approximately how many in the past three years? 100 Percentage of total students? 100%

5. Are individuals sponsored by agencies, but not yet employed? No

6. If yes, approximately how many in the past three years? 0 Percentage of total students? 0

7. Can you provide information on the approximate number of students from each agency? _____

8. Are individuals who are not employed allowed in basic recruit classes? No

9. If yes, approximately how many in the past three years? N/A Percentage of total students? N/A

10. Were any Advanced/Specialized courses presented at locations other than your main facility? No

11. If yes, how many, and where?

2022 0 Location Not applicable

2023 0 Location Not applicable

2024 0 Location Not applicable

12. Are you aware that the Orlando Police Department has applied for certification as a CJSTC criminal justice training school? Yes

13. Are you aware of any reasons why the CJSTC should either grant or deny this request?

No.

14. Do you feel there is a need for an additional training school in Region VII? Yes ☒ No ☐

15. Do you have any additional comments for the Commission's consideration?

Not at this time. We do agree that Orlando will benefit from having their own academy.

Reviewed by: Training and Research Manager Terry Baker

Signature – Commission Staff: Terry Baker

Orlando Police Department Training Needs Analysis

Attachment 9

Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course	# Classes
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	2
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	2
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	3
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	3
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	2
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	2
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	5
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	3
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	6
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	3
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	7
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	3
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	4
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	2
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	1
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Florida Correctional Probation Training Academy	1
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	1
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	1
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	3
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	5
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	7
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	4
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	3
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	3
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	5
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	1
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	6
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	3
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	2
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	3
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	4
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	3
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	1
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	2
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	4
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	6
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	1

2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	1
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	4
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	5
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	2
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	1
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	5
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	2
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	5
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	4
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	2
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	3
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	5
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	4
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	2
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	3
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	2
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	1
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

Advanced and Specialized Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course	# Classes
2022	Criminal Justice Academy Of Osceola	Breath Test Operator Course	1
2022	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	1
2022	Criminal Justice Academy Of Osceola	Defensive Tactics Instructor Update	1
2022	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	1
2022	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2022	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	1
2022	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	3
2022	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	2
2023	Criminal Justice Academy Of Osceola	Agency Inspector Renewal Course	1
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Course	1
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Renewal Course	1
2023	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	1
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Correctional Officers	1
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	2
2023	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	6
2023	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2023	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	2
2023	Criminal Justice Academy Of Osceola	Line Supervision	1
2023	Criminal Justice Academy Of Osceola	Middle Management	1
2023	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	5
2023	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	2
2024	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	2
2024	Criminal Justice Academy Of Osceola	Cms Firearms Instructor Course	2
2024	Criminal Justice Academy Of Osceola	Cms First Aid Instructor Course	1
2024	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	1
2024	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	1
2024	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	3
2024	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	2
2024	Criminal Justice Academy Of Osceola	Line Supervision	1
2024	Criminal Justice Academy Of Osceola	Middle Management	1
2024	Criminal Justice Academy Of Osceola	Spanish For Criminal Justice Professionals	1
2024	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	4
2022	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2022	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	1
2022	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2022	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	1
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Course	2
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	2
2022	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2022	Daytona State College, School Of Emergency Services	Crisis Intervention	2
2022	Daytona State College, School Of Emergency Services	Crisis Response and Management	1
2022	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	3
2022	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	1
2022	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	3
2022	Daytona State College, School Of Emergency Services	Hostage Negotiations	2
2022	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2022	Daytona State College, School Of Emergency Services	Interviews And Interrogations	1
2022	Daytona State College, School Of Emergency Services	Line Supervision	1

Year	Training School	Course	# Classes
2022	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	1
2022	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	6
2022	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	8
2023	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2023	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	2
2023	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	1
2023	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Course	2
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	2
2023	Daytona State College, School Of Emergency Services	Child Sex Crimes Investigations	1
2023	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2023	Daytona State College, School Of Emergency Services	Cms Vehicle Operations Instructor Course	1
2023	Daytona State College, School Of Emergency Services	Conducting Background Investigations	1
2023	Daytona State College, School Of Emergency Services	Crisis Intervention Training for School Resource Officers	1
2023	Daytona State College, School Of Emergency Services	Crisis Response and Management	3
2023	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	2
2023	Daytona State College, School Of Emergency Services	Discipline And Special Confinement Techniques	1
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	2
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	2
2023	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	3
2023	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	5
2023	Daytona State College, School Of Emergency Services	Hostage Negotiations	2
2023	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2023	Daytona State College, School Of Emergency Services	Interviews And Interrogations	4
2023	Daytona State College, School Of Emergency Services	Line Supervision	1
2023	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	1
2023	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	7
2023	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	6
2023	Daytona State College, School Of Emergency Services	Stress Management Techniques	2
2024	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	1
2024	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	1
2024	Daytona State College, School Of Emergency Services	Agency Inspector Course	1
2024	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	1
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Course	3
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	1
2024	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	1
2024	Daytona State College, School Of Emergency Services	Conducting Background Investigations	1
2024	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	3
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	1
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	1
2024	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	1
2024	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	5
2024	Daytona State College, School Of Emergency Services	Hostage and Crisis Negotiation	1
2024	Daytona State College, School Of Emergency Services	Injury And Death Investigations	1
2024	Daytona State College, School Of Emergency Services	Interviews And Interrogations	4
2024	Daytona State College, School Of Emergency Services	Middle Management	1
2024	Daytona State College, School Of Emergency Services	Narcotics And Dangerous Drugs Investigations	1
2024	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	3
2024	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	4

Year	Training School	Course	# Classes
2024	Daytona State College, School Of Emergency Services	Stress Management Techniques	2
2022	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Advance Report Writing And Review	1
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	1
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	2
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	5
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	4
2022	Eastern Florida State College, Public Safety Institute	Canine Team Training Instructor Course	1
2022	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	2
2022	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	2
2022	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Crisis Intervention Training for School Resource Officers	1
2022	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	2
2022	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	1
2022	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	3
2022	Eastern Florida State College, Public Safety Institute	Hostage Negotiations	1
2022	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2022	Eastern Florida State College, Public Safety Institute	Interventions and Response	2
2022	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	1
2022	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2022	Eastern Florida State College, Public Safety Institute	Middle Management	1
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer Fundamentals	1
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	2
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2022	Eastern Florida State College, Public Safety Institute	Spanish For Criminal Justice Professionals	1
2022	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	1
2022	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	3
2022	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	1
2023	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	1
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	3
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	2
2023	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	1
2023	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	2
2023	Eastern Florida State College, Public Safety Institute	Cms Vehicle Operations Instructor Course	2
2023	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	1
2023	Eastern Florida State College, Public Safety Institute	Domestic Intervention	1
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	1
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	4
2023	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	7
2023	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	3
2023	Eastern Florida State College, Public Safety Institute	General Instructor Refresher Course	2
2023	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	1
2023	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2023	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	3

Year	Training School	Course	# Classes
2023	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2023	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	2
2023	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	1
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2023	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	4
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	5
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement Instructor Course For Law Enforcement Officers	1
2023	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	1
2023	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	1
2024	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	2
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	1
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	3
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	2
2024	Eastern Florida State College, Public Safety Institute	Case Preparation And Court Presentation	1
2024	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Cms First Aid Instructor Course	1
2024	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	1
2024	Eastern Florida State College, Public Safety Institute	Domestic Intervention	1
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	1
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	5
2024	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	4
2024	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	1
2024	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	1
2024	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	1
2024	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	3
2024	Eastern Florida State College, Public Safety Institute	Line Supervision	1
2024	Eastern Florida State College, Public Safety Institute	Middle Management	1
2024	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	2
2024	Eastern Florida State College, Public Safety Institute	School Resource Officer	1
2024	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	1
2024	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	2
2024	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	4
2024	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	1
2022	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	1
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Defensive Tactics Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms First Aid Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Cms Vehicle Operations Instructor Course	1
2022	Lake Technical College Criminal Justice Academy	Deescalation Techniques for Criminal Justice Professionals	2
2022	Lake Technical College Criminal Justice Academy	Discipline And Special Confinement Techniques	1
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	2

Year	Training School	Course	# Classes
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2022	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2022	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	1
2022	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2022	Lake Technical College Criminal Justice Academy	Line Supervision	1
2022	Lake Technical College Criminal Justice Academy	Middle Management	1
2022	Lake Technical College Criminal Justice Academy	Narcotics And Dangerous Drugs Investigations	1
2022	Lake Technical College Criminal Justice Academy	School Resource Officer	1
2022	Lake Technical College Criminal Justice Academy	Specialized Goals and Objectives Course	1
2022	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	1
2022	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2023	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2023	Lake Technical College Criminal Justice Academy	Basic Traffic Homicide Investigation	1
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	1
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2023	Lake Technical College Criminal Justice Academy	Case Preparation And Court Presentation	1
2023	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2023	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	7
2023	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2023	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2023	Lake Technical College Criminal Justice Academy	Line Supervision	1
2023	Lake Technical College Criminal Justice Academy	Middle Management	1
2023	Lake Technical College Criminal Justice Academy	School Resource Officer	1
2023	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	1
2023	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	1
2023	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2024	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	1
2024	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	1
2024	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	1
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	1
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	1
2024	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	3
2024	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	1
2024	Lake Technical College Criminal Justice Academy	Gangs And Security Threat Groups	1
2024	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	2
2024	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	1
2024	Lake Technical College Criminal Justice Academy	Line Supervision	1
2024	Lake Technical College Criminal Justice Academy	Middle Management	1
2024	Lake Technical College Criminal Justice Academy	School Resource Officer	3
2024	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	1
2024	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	2
2024	Lake Technical College Criminal Justice Academy	Stress Management Techniques	1
2024	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	1
2024	Seminole County Law Enforcement & Corrections Academy	Cms First Aid Instructor Course	1
2022	Seminole State College Center For Public Safety	Advance Report Writing And Review	2
2022	Seminole State College Center For Public Safety	Agency Inspector Course	2
2022	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	1
2022	Seminole State College Center For Public Safety	Breath Test Operator Course	3
2022	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	1

Year	Training School	Course	# Classes
2022	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	3
2022	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	1
2022	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	1
2022	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2022	Seminole State College Center For Public Safety	Crisis Intervention	1
2022	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	4
2022	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	4
2022	Seminole State College Center For Public Safety	General Instructor Refresher Course	3
2022	Seminole State College Center For Public Safety	Interviews And Interrogations	1
2022	Seminole State College Center For Public Safety	Middle Management	1
2022	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	1
2022	Seminole State College Center For Public Safety	School Resource Officer	1
2022	Seminole State College Center For Public Safety	Spanish For Criminal Justice Professionals	1
2022	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	1
2022	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	3
2023	Seminole State College Center For Public Safety	Advance Report Writing And Review	1
2023	Seminole State College Center For Public Safety	Agency Inspector Renewal Course	1
2023	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	1
2023	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	1
2023	Seminole State College Center For Public Safety	Child Sex Crimes Investigations	1
2023	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	2
2023	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	2
2023	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2023	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	1
2023	Seminole State College Center For Public Safety	Firearms Instructor Update Course	6
2023	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	2
2023	Seminole State College Center For Public Safety	General Instructor Refresher Course	1
2023	Seminole State College Center For Public Safety	Interviews And Interrogations	1
2023	Seminole State College Center For Public Safety	Line Supervision	1
2023	Seminole State College Center For Public Safety	Middle Management	1
2023	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	3
2023	Seminole State College Center For Public Safety	School Resource Officer	1
2023	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	1
2024	Seminole State College Center For Public Safety	Advance Report Writing And Review	1
2024	Seminole State College Center For Public Safety	Breath Test Operator Course	1
2024	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	1
2024	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	1
2024	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	1
2024	Seminole State College Center For Public Safety	Firearms Instructor Update Course	1
2024	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	2
2024	Seminole State College Center For Public Safety	Interviews And Interrogations	2
2024	Seminole State College Center For Public Safety	Line Supervision	1
2024	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	1
2024	Seminole State College Center For Public Safety	School Resource Officer	1
2024	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	3
2024	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	2
2022	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2

Year	Training School	Course	# Classes
2022	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2022	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2022	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	2
2022	Valencia College, Criminal Justice Institute	Child Abuse Investigations	1
2022	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2022	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2022	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	1
2022	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	2
2022	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2022	Valencia College, Criminal Justice Institute	Conducting Background Investigations	2
2022	Valencia College, Criminal Justice Institute	Crisis Response and Management	1
2022	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	1
2022	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	2
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2022	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	2
2022	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	4
2022	Valencia College, Criminal Justice Institute	Hostage Negotiations	2
2022	Valencia College, Criminal Justice Institute	Interviews And Interrogations	1
2022	Valencia College, Criminal Justice Institute	Line Supervision	2
2022	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	2
2022	Valencia College, Criminal Justice Institute	Responding To Veterans	1
2022	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	1
2022	Valencia College, Criminal Justice Institute	School Resource Officer	2
2022	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	2
2022	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	6
2022	Valencia College, Criminal Justice Institute	Stress Management Techniques	1
2023	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2
2023	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2023	Valencia College, Criminal Justice Institute	Advanced Defensive Tactics	1
2023	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2023	Valencia College, Criminal Justice Institute	Canine Team Training Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	2
2023	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2023	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	1
2023	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	3
2023	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2023	Valencia College, Criminal Justice Institute	Conducting Background Investigations	2
2023	Valencia College, Criminal Justice Institute	Crisis Response and Management	10
2023	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	3
2023	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	1
2023	Valencia College, Criminal Justice Institute	Discipline And Special Confinement Techniques	1
2023	Valencia College, Criminal Justice Institute	Domestic Intervention	2
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2023	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	8
2023	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	5
2023	Valencia College, Criminal Justice Institute	Hostage Negotiations	2

Year	Training School	Course	# Classes
2023	Valencia College, Criminal Justice Institute	Line Supervision	1
2023	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	2
2023	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	1
2023	Valencia College, Criminal Justice Institute	School Resource Officer	1
2023	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	1
2023	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	3
2023	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	5
2024	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	2
2024	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	3
2024	Valencia College, Criminal Justice Institute	Advanced Investigative Techniques Of Human Trafficking Offenses	1
2024	Valencia College, Criminal Justice Institute	Behavioral Threat Assessment and Management for Practitioners	1
2024	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	1
2024	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	1
2024	Valencia College, Criminal Justice Institute	Child Abuse Investigations	1
2024	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	2
2024	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	1
2024	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	3
2024	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	2
2024	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	2
2024	Valencia College, Criminal Justice Institute	Conducting Background Investigations	1
2024	Valencia College, Criminal Justice Institute	Crisis Response and Management	10
2024	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	2
2024	Valencia College, Criminal Justice Institute	Domestic Intervention	1
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	1
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	4
2024	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	3
2024	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	7
2024	Valencia College, Criminal Justice Institute	Hostage and Crisis Negotiation	1
2024	Valencia College, Criminal Justice Institute	Interviews And Interrogations	2
2024	Valencia College, Criminal Justice Institute	Line Supervision	2
2024	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	4
2024	Valencia College, Criminal Justice Institute	Parking Enforcement Specialist For Civilians	1
2024	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	1
2024	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	5
2024	Valencia College, Criminal Justice Institute	Substance Abuse Awareness And Education	1
2022	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	1
2022	Volusia Sheriff's Office Training Academy	Crisis Intervention	1
2022	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	1
2022	Volusia Sheriff's Office Training Academy	Line Supervision	1
2022	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	1
2023	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Cms Vehicle Operations Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Crisis Response and Management	2
2023	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	2
2023	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	5
2023	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	1
2023	Volusia Sheriff's Office Training Academy	Hostage and Crisis Negotiation	1
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	5

Year	Training School	Course	# Classes
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	1
2023	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	2
2023	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	1
2024	Volusia Sheriff's Office Training Academy	Criminal Law	1
2024	Volusia Sheriff's Office Training Academy	Crisis Response and Management	1
2024	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	2
2024	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	2
2024	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	1
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	36
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	3
2024	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	3
2024	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	1

Number of Students in Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	7
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	41
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	15
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	59
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	58
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	4
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	13
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	101
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	20
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	111
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	58
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	102
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	18
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	70
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	5
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	5
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	10
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	11
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	33
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	9
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	4
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	9
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	27
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	123
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	4
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	35
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	21
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	9
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	11
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	66
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	53
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	22
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	25
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	29
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	59
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	36
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	8
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	8

Year	Training School	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	24
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	113
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	58
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	16
2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	17
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	72
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	110
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	15
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	113
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	4
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	50
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	164
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	3
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	78
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	201
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	25
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	66
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	225
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	55
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	4
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	39
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	58
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	5
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	9
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school**

Number of Students in Advanced and Specialized Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Agency	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Breath Test Operator Course	14
2022	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	18
2022	Criminal Justice Academy Of Osceola	Defensive Tactics Instructor Update	1
2022	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	16
2022	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	31
2022	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	6
2022	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	62
2022	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	29
2023	Criminal Justice Academy Of Osceola	Agency Inspector Renewal Course	4
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Course	13
2023	Criminal Justice Academy Of Osceola	Breath Test Operator Renewal Course	4
2023	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	16
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Correctional Officers	11
2023	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	42
2023	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	52
2023	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	35
2023	Criminal Justice Academy Of Osceola	General Instructor Refresher Course	19
2023	Criminal Justice Academy Of Osceola	Line Supervision	28
2023	Criminal Justice Academy Of Osceola	Middle Management	15
2023	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	79
2023	Criminal Justice Academy Of Osceola	Speed Measurement (Radar And Laser Devices)	41
2024	Criminal Justice Academy Of Osceola	Cms Defensive Tactics Instructor Course	16
2024	Criminal Justice Academy Of Osceola	Cms Firearms Instructor Course	35
2024	Criminal Justice Academy Of Osceola	Cms First Aid Instructor Course	20
2024	Criminal Justice Academy Of Osceola	Cms Vehicle Operations Instructor Course	12
2024	Criminal Justice Academy Of Osceola	Field Training Officer Course For Law Enforcement Officers	12
2024	Criminal Justice Academy Of Osceola	Firearms Instructor Update Course	24
2024	Criminal Justice Academy Of Osceola	Florida General Instructor Techniques Course	20
2024	Criminal Justice Academy Of Osceola	Line Supervision	20
2024	Criminal Justice Academy Of Osceola	Middle Management	16
2024	Criminal Justice Academy Of Osceola	Spanish For Criminal Justice Professionals	9
2024	Criminal Justice Academy Of Osceola	Specialized Goals and Objectives Course	69
2022	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	14
2022	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	18
2022	Daytona State College, School Of Emergency Services	Agency Inspector Course	10
2022	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	9
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Course	33
2022	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	28
2022	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	15
2022	Daytona State College, School Of Emergency Services	Crisis Intervention	55
2022	Daytona State College, School Of Emergency Services	Crisis Response and Management	20
2022	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	39
2022	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	30
2022	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	53
2022	Daytona State College, School Of Emergency Services	Hostage Negotiations	42
2022	Daytona State College, School Of Emergency Services	Injury And Death Investigations	27

Year	Agency	Course*	# Students
2022	Daytona State College, School Of Emergency Services	Interviews And Interrogations	33
2022	Daytona State College, School Of Emergency Services	Line Supervision	29
2022	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	23
2022	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	140
2022	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	143
2023	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	20
2023	Daytona State College, School Of Emergency Services	Advance Report Writing And Review	33
2023	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	8
2023	Daytona State College, School Of Emergency Services	Agency Inspector Course	13
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Course	34
2023	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	22
2023	Daytona State College, School Of Emergency Services	Child Sex Crimes Investigations	17
2023	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	11
2023	Daytona State College, School Of Emergency Services	Cms Vehicle Operations Instructor Course	11
2023	Daytona State College, School Of Emergency Services	Conducting Background Investigations	7
2023	Daytona State College, School Of Emergency Services	Crisis Intervention Training for School Resource Officers	25
2023	Daytona State College, School Of Emergency Services	Crisis Response and Management	51
2023	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	25
2023	Daytona State College, School Of Emergency Services	Discipline And Special Confinement Techniques	6
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	19
2023	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	40
2023	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	44
2023	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	88
2023	Daytona State College, School Of Emergency Services	Hostage Negotiations	44
2023	Daytona State College, School Of Emergency Services	Injury And Death Investigations	30
2023	Daytona State College, School Of Emergency Services	Interviews And Interrogations	129
2023	Daytona State College, School Of Emergency Services	Line Supervision	21
2023	Daytona State College, School Of Emergency Services	Spanish For Criminal Justice Professionals	22
2023	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	110
2023	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	102
2023	Daytona State College, School Of Emergency Services	Stress Management Techniques	41
2024	Daytona State College, School Of Emergency Services	Adult Sex Crimes Investigations	15
2024	Daytona State College, School Of Emergency Services	Advanced Defensive Tactics	13
2024	Daytona State College, School Of Emergency Services	Agency Inspector Course	7
2024	Daytona State College, School Of Emergency Services	Agency Inspector Renewal Course	6
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Course	50
2024	Daytona State College, School Of Emergency Services	Breath Test Operator Renewal Course	25
2024	Daytona State College, School Of Emergency Services	Cms Defensive Tactics Instructor Course	16
2024	Daytona State College, School Of Emergency Services	Conducting Background Investigations	17
2024	Daytona State College, School Of Emergency Services	Deescalation Techniques for Criminal Justice Professionals	24
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Correctional Officers	17
2024	Daytona State College, School Of Emergency Services	Field Training Officer Course For Law Enforcement Officers	22
2024	Daytona State College, School Of Emergency Services	Firearms Instructor Update Course	11
2024	Daytona State College, School Of Emergency Services	Florida General Instructor Techniques Course	85
2024	Daytona State College, School Of Emergency Services	Hostage and Crisis Negotiation	24
2024	Daytona State College, School Of Emergency Services	Injury And Death Investigations	22
2024	Daytona State College, School Of Emergency Services	Interviews And Interrogations	111

Year	Agency	Course*	# Students
2024	Daytona State College, School Of Emergency Services	Middle Management	21
2024	Daytona State College, School Of Emergency Services	Narcotics And Dangerous Drugs Investigations	21
2024	Daytona State College, School Of Emergency Services	Specialized Goals and Objectives Course	77
2024	Daytona State College, School Of Emergency Services	Speed Measurement (Radar And Laser Devices)	84
2024	Daytona State College, School Of Emergency Services	Stress Management Techniques	46
2022	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	16
2022	Eastern Florida State College, Public Safety Institute	Advance Report Writing And Review	18
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	10
2022	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	2
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	41
2022	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	23
2022	Eastern Florida State College, Public Safety Institute	Canine Team Training Instructor Course	13
2022	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	20
2022	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	12
2022	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	16
2022	Eastern Florida State College, Public Safety Institute	Crisis Intervention Training for School Resource Officers	6
2022	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	36
2022	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	13
2022	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	65
2022	Eastern Florida State College, Public Safety Institute	Hostage Negotiations	14
2022	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	24
2022	Eastern Florida State College, Public Safety Institute	Interventions and Response	21
2022	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	24
2022	Eastern Florida State College, Public Safety Institute	Line Supervision	17
2022	Eastern Florida State College, Public Safety Institute	Middle Management	10
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer	11
2022	Eastern Florida State College, Public Safety Institute	School Resource Officer Fundamentals	12
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	20
2022	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	16
2022	Eastern Florida State College, Public Safety Institute	Spanish For Criminal Justice Professionals	17
2022	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	24
2022	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	65
2022	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	22
2023	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	15
2023	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	7
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	32
2023	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	12
2023	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	27
2023	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	6
2023	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	35
2023	Eastern Florida State College, Public Safety Institute	Cms Vehicle Operations Instructor Course	28
2023	Eastern Florida State College, Public Safety Institute	Conducting Background Investigations	12
2023	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	23
2023	Eastern Florida State College, Public Safety Institute	Domestic Intervention	26
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	9
2023	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	82

Year	Agency	Course*	# Students
2023	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	79
2023	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	59
2023	Eastern Florida State College, Public Safety Institute	General Instructor Refresher Course	11
2023	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	8
2023	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	18
2023	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	71
2023	Eastern Florida State College, Public Safety Institute	Line Supervision	25
2023	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	46
2023	Eastern Florida State College, Public Safety Institute	School Resource Officer	17
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	22
2023	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	5
2023	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	91
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	87
2023	Eastern Florida State College, Public Safety Institute	Speed Measurement Instructor Course For Law Enforcement Officers	4
2023	Eastern Florida State College, Public Safety Institute	Stress Management Techniques	7
2023	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	22
2024	Eastern Florida State College, Public Safety Institute	Adult Sex Crimes Investigations	10
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Course	14
2024	Eastern Florida State College, Public Safety Institute	Agency Inspector Renewal Course	4
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Course	26
2024	Eastern Florida State College, Public Safety Institute	Breath Test Operator Renewal Course	11
2024	Eastern Florida State College, Public Safety Institute	Case Preparation And Court Presentation	20
2024	Eastern Florida State College, Public Safety Institute	Child Sex Crimes Investigations	18
2024	Eastern Florida State College, Public Safety Institute	Cms Defensive Tactics Instructor Course	8
2024	Eastern Florida State College, Public Safety Institute	Cms Firearms Instructor Course	20
2024	Eastern Florida State College, Public Safety Institute	Cms First Aid Instructor Course	7
2024	Eastern Florida State College, Public Safety Institute	Crisis Response and Management	21
2024	Eastern Florida State College, Public Safety Institute	Domestic Intervention	15
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Correctional Officers	8
2024	Eastern Florida State College, Public Safety Institute	Field Training Officer Course For Law Enforcement Officers	72
2024	Eastern Florida State College, Public Safety Institute	Firearms Instructor Update Course	26
2024	Eastern Florida State College, Public Safety Institute	Florida General Instructor Techniques Course	23
2024	Eastern Florida State College, Public Safety Institute	Hostage and Crisis Negotiation	21
2024	Eastern Florida State College, Public Safety Institute	Injury And Death Investigations	26
2024	Eastern Florida State College, Public Safety Institute	Interviews And Interrogations	75
2024	Eastern Florida State College, Public Safety Institute	Line Supervision	22
2024	Eastern Florida State College, Public Safety Institute	Middle Management	25
2024	Eastern Florida State College, Public Safety Institute	Narcotics And Dangerous Drugs Investigations	42
2024	Eastern Florida State College, Public Safety Institute	School Resource Officer	14
2024	Eastern Florida State College, Public Safety Institute	Single Officer Response to Active Threat and Shooter Incidents	20
2024	Eastern Florida State College, Public Safety Institute	Specialized Goals and Objectives Course	54
2024	Eastern Florida State College, Public Safety Institute	Speed Measurement (Radar And Laser Devices)	47
2024	Eastern Florida State College, Public Safety Institute	Violent Crime Investigator Training Courses	14
2022	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	20
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	18

Year	Agency	Course*	# Students
2022	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	2
2022	Lake Technical College Criminal Justice Academy	Cms Defensive Tactics Instructor Course	9
2022	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	16
2022	Lake Technical College Criminal Justice Academy	Cms First Aid Instructor Course	7
2022	Lake Technical College Criminal Justice Academy	Cms Vehicle Operations Instructor Course	14
2022	Lake Technical College Criminal Justice Academy	Deescalation Techniques for Criminal Justice Professionals	20
2022	Lake Technical College Criminal Justice Academy	Discipline And Special Confinement Techniques	10
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	20
2022	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	18
2022	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	27
2022	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	1
2022	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	12
2022	Lake Technical College Criminal Justice Academy	Line Supervision	26
2022	Lake Technical College Criminal Justice Academy	Middle Management	18
2022	Lake Technical College Criminal Justice Academy	Narcotics And Dangerous Drugs Investigations	19
2022	Lake Technical College Criminal Justice Academy	School Resource Officer	21
2022	Lake Technical College Criminal Justice Academy	Specialized Goals and Objectives Course	17
2022	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	13
2022	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	8
2023	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	15
2023	Lake Technical College Criminal Justice Academy	Basic Traffic Homicide Investigation	14
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Course	14
2023	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	17
2023	Lake Technical College Criminal Justice Academy	Case Preparation And Court Presentation	10
2023	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	20
2023	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	79
2023	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	7
2023	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	13
2023	Lake Technical College Criminal Justice Academy	Line Supervision	20
2023	Lake Technical College Criminal Justice Academy	Middle Management	17
2023	Lake Technical College Criminal Justice Academy	School Resource Officer	10
2023	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	7
2023	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	22
2023	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	14
2024	Lake Technical College Criminal Justice Academy	Advance Report Writing And Review	18
2024	Lake Technical College Criminal Justice Academy	Breath Test Operator Renewal Course	7
2024	Lake Technical College Criminal Justice Academy	Cms Firearms Instructor Course	18
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Correctional Officers	8
2024	Lake Technical College Criminal Justice Academy	Field Training Officer Course For Law Enforcement Officers	11
2024	Lake Technical College Criminal Justice Academy	Firearms Instructor Update Course	24
2024	Lake Technical College Criminal Justice Academy	Florida General Instructor Techniques Course	17
2024	Lake Technical College Criminal Justice Academy	Gangs And Security Threat Groups	6
2024	Lake Technical College Criminal Justice Academy	General Instructor Refresher Course	6
2024	Lake Technical College Criminal Justice Academy	Interviews And Interrogations	13
2024	Lake Technical College Criminal Justice Academy	Line Supervision	12
2024	Lake Technical College Criminal Justice Academy	Middle Management	11
2024	Lake Technical College Criminal Justice Academy	School Resource Officer	142

Year	Agency	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Spanish For Criminal Justice Professionals	8
2024	Lake Technical College Criminal Justice Academy	Speed Measurement (Radar And Laser Devices)	37
2024	Lake Technical College Criminal Justice Academy	Stress Management Techniques	10
2024	Lake Technical College Criminal Justice Academy	Underwater Police Science And Technology	9
2024	Seminole County Law Enforcement & Corrections Academy	Cms First Aid Instructor Course	10
2022	Seminole State College Center For Public Safety	Advance Report Writing And Review	30
2022	Seminole State College Center For Public Safety	Agency Inspector Course	15
2022	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	21
2022	Seminole State College Center For Public Safety	Breath Test Operator Course	34
2022	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	5
2022	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	32
2022	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	16
2022	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	13
2022	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	4
2022	Seminole State College Center For Public Safety	Crisis Intervention	51
2022	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	98
2022	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	57
2022	Seminole State College Center For Public Safety	General Instructor Refresher Course	32
2022	Seminole State College Center For Public Safety	Interviews And Interrogations	29
2022	Seminole State College Center For Public Safety	Middle Management	25
2022	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	30
2022	Seminole State College Center For Public Safety	School Resource Officer	27
2022	Seminole State College Center For Public Safety	Spanish For Criminal Justice Professionals	12
2022	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	17
2022	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	49
2023	Seminole State College Center For Public Safety	Advance Report Writing And Review	25
2023	Seminole State College Center For Public Safety	Agency Inspector Renewal Course	13
2023	Seminole State College Center For Public Safety	Basic Traffic Homicide Investigation	19
2023	Seminole State College Center For Public Safety	Breath Test Operator Renewal Course	8
2023	Seminole State College Center For Public Safety	Child Sex Crimes Investigations	17
2023	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	17
2023	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	42
2023	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	10
2023	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	37
2023	Seminole State College Center For Public Safety	Firearms Instructor Update Course	109
2023	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	21
2023	Seminole State College Center For Public Safety	General Instructor Refresher Course	5
2023	Seminole State College Center For Public Safety	Interviews And Interrogations	32
2023	Seminole State College Center For Public Safety	Line Supervision	25
2023	Seminole State College Center For Public Safety	Middle Management	16
2023	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	74
2023	Seminole State College Center For Public Safety	School Resource Officer	43
2023	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	20
2024	Seminole State College Center For Public Safety	Advance Report Writing And Review	13
2024	Seminole State College Center For Public Safety	Breath Test Operator Course	26
2024	Seminole State College Center For Public Safety	Cms Defensive Tactics Instructor Course	12
2024	Seminole State College Center For Public Safety	Cms Firearms Instructor Course	24

Year	Agency	Course*	# Students
2024	Seminole State College Center For Public Safety	Cms First Aid Instructor Course	14
2024	Seminole State College Center For Public Safety	Cms Vehicle Operations Instructor Course	15
2024	Seminole State College Center For Public Safety	Field Training Officer Course For Law Enforcement Officers	26
2024	Seminole State College Center For Public Safety	Firearms Instructor Update Course	7
2024	Seminole State College Center For Public Safety	Florida General Instructor Techniques Course	30
2024	Seminole State College Center For Public Safety	Interviews And Interrogations	64
2024	Seminole State College Center For Public Safety	Line Supervision	32
2024	Seminole State College Center For Public Safety	Narcotics And Dangerous Drugs Investigations	26
2024	Seminole State College Center For Public Safety	School Resource Officer	47
2024	Seminole State College Center For Public Safety	Specialized Goals and Objectives Course	61
2024	Seminole State College Center For Public Safety	Speed Measurement (Radar And Laser Devices)	31
2022	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	46
2022	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	63
2022	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	7
2022	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	44
2022	Valencia College, Criminal Justice Institute	Child Abuse Investigations	17
2022	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	59
2022	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	11
2022	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	21
2022	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	25
2022	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	16
2022	Valencia College, Criminal Justice Institute	Conducting Background Investigations	48
2022	Valencia College, Criminal Justice Institute	Crisis Response and Management	30
2022	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	8
2022	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	19
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	12
2022	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	118
2022	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	23
2022	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	85
2022	Valencia College, Criminal Justice Institute	Hostage Negotiations	37
2022	Valencia College, Criminal Justice Institute	Interviews And Interrogations	15
2022	Valencia College, Criminal Justice Institute	Line Supervision	50
2022	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	48
2022	Valencia College, Criminal Justice Institute	Responding To Veterans	14
2022	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	8
2022	Valencia College, Criminal Justice Institute	School Resource Officer	134
2022	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	43
2022	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	92
2022	Valencia College, Criminal Justice Institute	Stress Management Techniques	12
2023	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	44
2023	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	83
2023	Valencia College, Criminal Justice Institute	Advanced Defensive Tactics	7
2023	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	11
2023	Valencia College, Criminal Justice Institute	Canine Team Training Instructor Course	6
2023	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	27
2023	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	51
2023	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	18

Year	Agency	Course*	# Students
2023	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	13
2023	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	37
2023	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	25
2023	Valencia College, Criminal Justice Institute	Conducting Background Investigations	28
2023	Valencia College, Criminal Justice Institute	Crisis Response and Management	256
2023	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	38
2023	Valencia College, Criminal Justice Institute	Developing And Maintaining A Sound Organization	11
2023	Valencia College, Criminal Justice Institute	Discipline And Special Confinement Techniques	15
2023	Valencia College, Criminal Justice Institute	Domestic Intervention	39
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	13
2023	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	140
2023	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	159
2023	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	110
2023	Valencia College, Criminal Justice Institute	Hostage Negotiations	41
2023	Valencia College, Criminal Justice Institute	Line Supervision	31
2023	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	65
2023	Valencia College, Criminal Justice Institute	Role Playing Scenarios For Facilitative Learning	7
2023	Valencia College, Criminal Justice Institute	School Resource Officer	129
2023	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	15
2023	Valencia College, Criminal Justice Institute	Spanish For Criminal Justice Professionals	44
2023	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	80
2024	Valencia College, Criminal Justice Institute	Adult Sex Crimes Investigations	46
2024	Valencia College, Criminal Justice Institute	Advance Report Writing And Review	92
2024	Valencia College, Criminal Justice Institute	Advanced Investigative Techniques Of Human Trafficking Offenses	22
2024	Valencia College, Criminal Justice Institute	Behavioral Threat Assessment and Management for Practitioners	11
2024	Valencia College, Criminal Justice Institute	Building And Maintaining A Sound Behavioral Climate	8
2024	Valencia College, Criminal Justice Institute	Case Preparation And Court Presentation	28
2024	Valencia College, Criminal Justice Institute	Child Abuse Investigations	29
2024	Valencia College, Criminal Justice Institute	Child Sex Crimes Investigations	53
2024	Valencia College, Criminal Justice Institute	Cms Defensive Tactics Instructor Course	13
2024	Valencia College, Criminal Justice Institute	Cms Firearms Instructor Course	56
2024	Valencia College, Criminal Justice Institute	Cms First Aid Instructor Course	28
2024	Valencia College, Criminal Justice Institute	Cms Vehicle Operations Instructor Course	30
2024	Valencia College, Criminal Justice Institute	Conducting Background Investigations	28
2024	Valencia College, Criminal Justice Institute	Crisis Response and Management	261
2024	Valencia College, Criminal Justice Institute	Deescalation Techniques for Criminal Justice Professionals	13
2024	Valencia College, Criminal Justice Institute	Domestic Intervention	26
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Correctional Officers	15
2024	Valencia College, Criminal Justice Institute	Field Training Officer Course For Law Enforcement Officers	141
2024	Valencia College, Criminal Justice Institute	Firearms Instructor Update Course	15
2024	Valencia College, Criminal Justice Institute	Florida General Instructor Techniques Course	112
2024	Valencia College, Criminal Justice Institute	Hostage and Crisis Negotiation	25
2024	Valencia College, Criminal Justice Institute	Interviews And Interrogations	56
2024	Valencia College, Criminal Justice Institute	Line Supervision	59
2024	Valencia College, Criminal Justice Institute	Narcotics And Dangerous Drugs Investigations	119

Year	Agency	Course*	# Students
2024	Valencia College, Criminal Justice Institute	Parking Enforcement Specialist For Civilians	13
2024	Valencia College, Criminal Justice Institute	Selective Traffic Enforcement Program For Civilians	19
2024	Valencia College, Criminal Justice Institute	Speed Measurement (Radar And Laser Devices)	93
2024	Valencia College, Criminal Justice Institute	Substance Abuse Awareness And Education	20
2022	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	11
2022	Volusia Sheriff's Office Training Academy	Crisis Intervention	34
2022	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	7
2022	Volusia Sheriff's Office Training Academy	Line Supervision	12
2022	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	23
2023	Volusia Sheriff's Office Training Academy	Cms Firearms Instructor Course	18
2023	Volusia Sheriff's Office Training Academy	Cms Vehicle Operations Instructor Course	8
2023	Volusia Sheriff's Office Training Academy	Crisis Response and Management	39
2023	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	18
2023	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	59
2023	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	9
2023	Volusia Sheriff's Office Training Academy	Hostage and Crisis Negotiation	6
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	57
2023	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	9
2023	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	39
2023	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	2
2024	Volusia Sheriff's Office Training Academy	Crisis Response and Management	18
2024	Volusia Sheriff's Office Training Academy	Field Training Officer Course For Law Enforcement Officers	10
2024	Volusia Sheriff's Office Training Academy	Firearms Instructor Update Course	19
2024	Volusia Sheriff's Office Training Academy	Florida General Instructor Techniques Course	14
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents	352
2024	Volusia Sheriff's Office Training Academy	Single Officer Response to Active Threat and Shooter Incidents Instructor Course	9
2024	Volusia Sheriff's Office Training Academy	Speed Measurement (Radar And Laser Devices)	36
2024	Volusia Sheriff's Office Training Academy	Speed Measurement Instructor Course For Law Enforcement Officers	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school.**

Number of Students in Basic Recruit Courses Offered in Region 7 from January 1, 2022 Through December 31, 2024

Year	Training School	Course*	# Students
2022	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	7
2022	Criminal Justice Academy Of Osceola	Law Enforcement Academy	41
2023	Criminal Justice Academy Of Osceola	Correctional Officer Crossover Training to Law Enforcement Academy	1
2023	Criminal Justice Academy Of Osceola	Correctional Officer Proficiency Course	1
2023	Criminal Justice Academy Of Osceola	Florida Law Enforcement Officer Proficiency Course	15
2023	Criminal Justice Academy Of Osceola	Law Enforcement Academy	59
2024	Criminal Justice Academy Of Osceola	Law Enforcement Academy	58
2024	Criminal Justice Academy Of Osceola	Review Course for Law Enforcement	4
2022	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	13
2022	Daytona State College, School Of Emergency Services	Law Enforcement Academy	101
2023	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	20
2023	Daytona State College, School Of Emergency Services	Law Enforcement Academy	111
2024	Daytona State College, School Of Emergency Services	Florida C M S Correctional B R T P	58
2024	Daytona State College, School Of Emergency Services	Law Enforcement Academy	102
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	4
2022	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2022	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	18
2022	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	70
2022	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2022	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	5
2023	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	5
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	10
2023	Eastern Florida State College, Public Safety Institute	Correctional Officer Proficiency Course	2
2023	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	11
2023	Eastern Florida State College, Public Safety Institute	Florida Law Enforcement Officer Proficiency Course	33
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	93
2023	Eastern Florida State College, Public Safety Institute	Law Enforcement Basic Training for Special Operations Forces Recruits	1
2023	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2023	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	9
2024	Eastern Florida State College, Public Safety Institute	Basic Review Course for Corrections	4
2024	Eastern Florida State College, Public Safety Institute	Correctional Officer Crossover Training to Law Enforcement Academy	9
2024	Eastern Florida State College, Public Safety Institute	Florida C M S Correctional B R T P	27
2024	Eastern Florida State College, Public Safety Institute	Law Enforcement Academy	123
2024	Eastern Florida State College, Public Safety Institute	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	4
2024	Eastern Florida State College, Public Safety Institute	Review Course for Law Enforcement	35
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	21
2022	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	9
2022	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	11
2022	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	66
2022	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	53
2023	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	2
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	22
2023	Lake Technical College Criminal Justice Academy	Correctional Officer Proficiency Course	3
2023	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	25
2023	Lake Technical College Criminal Justice Academy	Florida Law Enforcement Officer Proficiency Course	29
2023	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	59
2023	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	36
2024	Lake Technical College Criminal Justice Academy	Basic Review Course for Corrections	8
2024	Lake Technical College Criminal Justice Academy	Correctional Officer Crossover Training to Law Enforcement Academy	8

Year	Training School	Course*	# Students
2024	Lake Technical College Criminal Justice Academy	Florida C M S Correctional B R T P	24
2024	Lake Technical College Criminal Justice Academy	Law Enforcement Academy	113
2024	Lake Technical College Criminal Justice Academy	Review Course for Law Enforcement	58
2024	Seminole County Law Enforcement & Corrections Academy	Florida C M S Correctional B R T P	16
2024	Seminole County Law Enforcement & Corrections Academy	LE Cross Over Training To Fl Cms Correctional Recruit Training Program	1
2022	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	17
2022	Seminole State College Center For Public Safety	Law Enforcement Academy	72
2023	Seminole State College Center For Public Safety	Law Enforcement Academy	110
2024	Seminole State College Center For Public Safety	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Seminole State College Center For Public Safety	Florida C M S Correctional B R T P	15
2024	Seminole State College Center For Public Safety	Law Enforcement Academy	113
2024	Seminole State College Center For Public Safety	Review Course for Law Enforcement	4
2022	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	2
2022	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	50
2022	Valencia College, Criminal Justice Institute	Law Enforcement Academy	164
2023	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	3
2023	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	78
2023	Valencia College, Criminal Justice Institute	Law Enforcement Academy	201
2023	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	25
2024	Valencia College, Criminal Justice Institute	Correctional Officer Crossover Training to Law Enforcement Academy	6
2024	Valencia College, Criminal Justice Institute	Florida C M S Correctional B R T P	66
2024	Valencia College, Criminal Justice Institute	Law Enforcement Academy	225
2024	Valencia College, Criminal Justice Institute	Review Course for Law Enforcement	55
2022	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	4
2022	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	39
2023	Volusia Sheriff's Office Training Academy	Florida Law Enforcement Officer Proficiency Course	2
2023	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	58
2023	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	5
2024	Volusia Sheriff's Office Training Academy	Law Enforcement Academy	9
2024	Volusia Sheriff's Office Training Academy	Review Course for Law Enforcement	3

*** Training schools may have offered a listed course multiple times. The number of students listed is the total number of students for all offerings of the same course at a given training school**

AGENDA ITEM: 7

Florida Department of Law Enforcement Criminal Justice Excellence

ISSUE

This agenda item is provided to the Commission regarding research conducted by the Criminal Justice Excellence section related to officer retention, separations and discipline cases by officers hired from academic-based and agency-based training centers.

EXECUTIVE SUMMARY

Research conducted by the Florida Department of Law Enforcement, Criminal Justice Excellence section at the request of the Criminal Justice Standards and Training Commission. The research used data from the Automated Training Management System (ATMS) to elevate hired candidates from January 1, 2013, to December 31, 2024, who were trained at academic-based or agency-based training centers. Key metrics include officer retention, officer separations and distribution of separation reasons (e.g., terminations, resignations, voluntary separations), and officer discipline cases and distribution of disciplines imposed (e.g., revocation, suspension).

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

Criminal Justice Excellence CJSTC Report, pages 2-18.

TITLE: OFFICER RETENTION, SEPARATIONS AND DISCIPLINE CASES BY OFFICERS HIRED FROM ACADEMIC-BASED AND AGENCY-BASED TRAINING CENTERS

Deliverable:
A report requested by the Criminal Justice Standards and Training Commission. Report provided to the Commission at the October 2025 Commission Meeting.

Prepared by:
Criminal Justice Excellence; Professionalism, Standards & Training Services Division; Florida Department of Law Enforcement.

Table of Contents

Executive Summary 2
Overview 3
Data Selection 3
Table 1. Training Programs of Interest 4
Table 2. Annual Hires by Training Center Type 4
Technical Notes 5
Results 6
Officer Retention 6
Figure 1. Correctional Officer (A), Law Enforcement Officer (B), and All Officer (C) Retention Percentage by Training Center Type 7
Officer Separations from Employment 8
Table 3. Frequency Distribution of Separations by Training Center Type and Employment Class 8
Officer Separations for Violating Agency/Training Center Policy or Moral Character Standards 9
Officer Separations for Incomplete Training 9
Officer Voluntary Separations 9
Table 4. Separation Reasons by Training Center Type 10
Officer Discipline Cases 11
Officer Discipline Cases Resulting in Revocation 11
Officer Discipline Cases Resulting in Voluntary Relinquishment 11
Table 5. Frequency Distribution of Discipline Cases by Training Center Type 12
Table 6. Outcomes for Officer Discipline Cases by Training Center Type 12
Appendix A 13
Appendix B 15

Executive Summary

Historically, academic-based training centers have been the lone, or at the very least, the primary setting for law enforcement (LE) training academies. However, LE agencies have recently begun creating their own training centers to host their own internal law enforcement training academies. The Criminal Justice Standards and Training Commission (CJSTC) has requested a comparison between the quality of the candidates from academic-based LE training centers and agency-based LE training centers. This comparison is difficult to quantify due to the subjectiveness of "quality." However, the Florida Department of Law Enforcement (FDLE) has provided some indices of quality that may allow the Commission to draw comparative inferences.

The report uses data from the Automated Training Management System (ATMS) to evaluate hired candidates from January 1, 2013, to December 31, 2024, who were trained at academic-based or agency-based training centers. Key metrics include officer retention, officer separations and distribution of separation reasons (e.g., terminations, resignations, voluntary separations), and officer discipline cases and distribution of disciplines imposed (e.g., revocation, suspension).

When examining officer retention percentage, it was evident that both training center types demonstrate significant reductions in retention over time. However, the data indicates that the percentage of officers retained from academic-based centers was significantly lower than officers retained from agency-based centers. For example, of the hires from agency-based centers in years 2014, 2018 and 2022, a total of 76.9%, 81.2%, and 94.5% from were still employed in 2024. For academic-based center hires of the same years, 52.7%, 60.2%, and 80.3% were still employed in 2024. Officers hired from academic-based training centers were 2.5 times as likely to separate from employment and 1.9 times as likely to be terminated for violating agency/training center policy or moral character standards. There was no significant difference between training center types for officers separated for failure to complete a training requirement. Officers hired from academic-based institutions were 2.0 times as likely to have an officer discipline case, in general; 2.1 times as likely to have a discipline case resulting in revocation; and 3.5 times as likely to have a voluntary relinquishment case.

Overview

Historically, academic-based training centers have been the lone, or at the very least, the primary setting for law enforcement (LE) training academies. However, LE agencies have recently begun creating their own training centers to host their own internal law enforcement training academies. The Criminal Justice Standards and Training Commission (CJSTC) has requested a comparison between the quality of the candidates from academic-based LE training centers and agency-based LE training centers. This comparison is difficult to quantify due to the subjectiveness of "quality." This report aims to provide inferences of officer quality by examining three key variables: officer retention, officer separation, and officer discipline cases. Each variable was sourced from the candidates' profiles in the Automated Training Management System (ATMS) database. These variables, taken together, provide indices of quality that may allow the Commission to draw comparative inferences.

Officer Retention—this report displays the number of candidates hired annually from 2013–2024 for each training center type. The number of candidates still employed as of December 31, 2024, divided by the number of hires in a given year will represent the annual retention percentage. For example, the number of hires from January 1, 2013, to December 31, 2013, still employed on December 31, 2024, divided by the number of hires in the same time frame, is the percent retained for 2013.

Officer Separation—this report displays the number of officers who have separated from employment and their reason for separation according to their employment history on their ATMS profile. By profiling the distribution of reasons for separation—such as terminations, failure to complete mandatory trainings, and voluntary separations—potential inferences can be made regarding candidate quality.

Officer Discipline Cases—this report displays the number of officers with an officer discipline case on their ATMS profile, verified by complaint number. Examining the frequency of cases and the nature of the discipline imposed (i.e., revocation) can shed light on candidate quality.

Data Selection

Automated Training Management System (ATMS) profiles that registered and enrolled in any training program of interest between January 1, 2013, and December 31, 2024, were evaluated (Table 1). The data was extracted from ATMS on August 21, 2025. The data source does not include data from Region 16, Florida Department of Corrections. The data variables of particular interest from the ATMS global profile are training program type, exam type, and employment class. Each of these data variables are representative of their respective employment class: correctional officer (CO), correctional probation officer (CPO), or law enforcement officer (LEO). The logical progression applied to these profiles was training program type = exam type = employment class; this means that, for example, a person passed the Florida Law Enforcement Academy (Program #2000), then passed the law enforcement SOCE, and was subsequently hired as a law enforcement officer (training type, exam type, and employment class = LE). Profiles that fit the criteria of this progression are present in Table 2 below, and these profiles were further evaluated according to the variables defined in the Overview section above.

Table 1. Training Programs of Interest

Program #	Program Title	Class	Start Date	End Date
1176	Florida Correctional Probation BRTP	CPO	4/1/2008	10/30/2016
1177	Florida CMS Law Enforcement BRTP	LE	4/1/2008	6/30/2014
1179	Correctional Probation Officer Cross-Over Training to Florida CMS Law Enforcement BRTP	LE	4/1/2008	6/30/2014
1180	CMS Law Enforcement Auxiliary Officer BRTP	ALE	4/1/2008	6/30/2017
1183	Correctional Officer Cross-Over Training to Florida Correctional Probation BRTP	CPO	4/1/2008	10/31/2016
1184	Law Enforcement Officer Cross-Over Training to Florida Correctional Probation BRTP	CPO	4/1/2008	6/30/2014
1190	Florida CMS Correctional BRTP	CO	10/1/2011	Current
1191	Correctional Officer Cross-Over Training to Florida CMS Law Enforcement BRTP	LE	7/1/2012	6/30/2014
1192	LE Officer Cross-Over Training to Florida CMS Correctional BRTP	CO	7/1/2012	6/30/2014
1193	Correctional Probation Officer Cross-Over Training to Florida CMS Correctional BRTP	CO	7/1/2012	6/30/2016
2000	Florida Law Enforcement Academy	LE	7/1/2014	6/30/2021
2003	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy	LE	7/1/2014	6/30/2016
2004	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy	LE	7/1/2014	6/30/2016
2005	Law Enforcement Officer Cross-Over Training to Florida CMS Correctional BRTP	CO	7/1/2014	6/30/2016
2010	Law Enforcement Academy	LE	7/1/2022	Current
2011	Florida Correctional Probation Officer Training Academy	CPO	7/1/2021	Current
3000	Florida Correctional Probation Officer Training Academy	CPO	11/1/2016	6/30/2021
3001	Law Enforcement Cross-Over Training to Florida CMS Correctional BRTP	CO	7/1/2016	Current
3002	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy	LE	7/1/2016	6/30/2021
3003	Correctional Officer Crossover Training to Correctional Probation Officer	CPO	7/1/2016	6/30/2021
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Academy	CO	7/1/2016	Current
3005	Correctional Probation Officer Crossover Training to Florida Law Enforcement Academy	LE	7/1/2016	6/30/2021
3006	Law Enforcement Auxiliary Officer Basic Recruit Training Program	ALE	7/1/2017	6/30/2021
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy	LE	7/1/2021	Current
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Training Academy	CPO	7/1/2021	Current
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy	LE	7/1/2021	Current
3015	Law Enforcement Auxiliary Academy	ALE	7/1/2021	Current

Abbreviations: ALE = Auxiliary Law Enforcement, BRTP = Basic Recruit Training Program, CO = Correctional Officer, CMS = Curriculum Maintenance System, CPO = Correctional Probation Officer. Class relates to employment class.

Table 2. Annual Hires by Training Center Type

	Academic (40,258)			Agency (n=5,312)			Year Total
Year	CO	CPO	LEO	CO	CPO	LEO	
2013	1,099	57	1,740	43		278	3,217
2014	1,082	79	2,083	118		333	3,695
2015	1,317	153	2,133	94	2	297	3,996
2016	1,362	159	2,216	132	4	410	4,283
2017	1,129	155	2,239	85	2	351	3,961
2018	1,121	134	2,443	124		333	4,155
2019	1,018	162	2,485	200	1	301	4,167
2020	1,158	77	2,024	64	6	175	3,504
2021	771	71	2,105	73	6	271	3,297
2022	1,004	76	1,966	162	1	331	3,540
2023	1,088	93	2,075	171		358	3,785
2024	1,085	80	2,219	253		333	3,970
Total	13,234	1,296	25,728	1,519	22	3,771	45,570

Technical Notes

Profiles with employment class Auxiliary LE (ALE) were included with the standard LEO data variables for training program enrollment, exams administered, and employment obtained. For example, there were 314 and 128 ALE enrollments for academic- and agency-based training centers, respectively, and these values were both added to LEO enrollments for their respective training centers.

Employment stratifications are predicated on the type of training center (academic-based or agency-based) where the training program was completed, not where the exam was administered.

Profiles in ATMS that attended a program at the Florida Department of Corrections (Region 16) were not included in these analyses.

In this report, a chi-square test for association was used to examine the relation between training center type and separation from employment and training center type and officer discipline cases. The chi-square test for association determines whether there is an association between two categorical variables. It produces a statistic based on the overall "amount" of difference between the expected and observed frequencies. The further the observed frequencies are to the expected frequencies, the larger the test statistic, the greater the association and the more likely a statistically significant result (i.e., indicating that an association exists). The categorical variables are the “training center” variable (“academic” and “agency”), the “separation” variable (“separated–yes” and “separated–no”) and the “officer discipline” variable (“discipline–yes” and “discipline–no”).

Results

Officer Retention

The matrix tables in Appendices A and B represent years of service completed by the percentage of annual hires and the retention percentage of the annual hires as of December 31, 2024. For example, in 2013, there were 2,896 total candidates hired from academic-based training centers, and 7.3% of those hires have <1 year of service time while 51.0% have 11 years of service time (Appendix A). The 51.0% values also represent the number of hires retained in the work force as of December 31, 2024. In comparison, there were 321 total candidates hired from agency-based training centers, and 3.1% have <1 year of service time while 71.3% have 11 years of service time and are still active (Appendix B).

The annual retention percentages were plotted and analyzed with linear regression to access within-group trends over time. This analysis was performed for each employment class (CO, CPO, and LEO) and training center type (academic and agency). A statistically significant outcome would indicate that the slope of the trend line is significantly different from zero (a flat, horizontal line).

Next, the trend lines for each employment class were compared between training center type (e.g., academic LEO vs. agency LEO). A statistically significant outcome would indicate that the slope of the trend lines being compared are significantly different. Statistical significance was set a $p<0.05$ for all analyses.

When analyzed independently, linear regression models indicate that the retention percentage in CO and LEO employment classes at each training center have a significant negative slope ($p<0.001$ in all models). This indicates that the retention percentage was significantly reduced over time in these employment classes at both training center types. This was also true when analyzing all officers from academic-based and agency-based training centers ($p<0.001$). For CPO from academic-based training centers, the linear regression model revealed a significantly negative slope ($p<0.001$). Analysis was not performed on CPO from agency-based training centers due to sparse cases; however, these cases were included in the analysis for all hires.

When comparing training center types, the slopes were significantly different for CO ($p=0.029$, Figure 1A), LEO ($p=0.003$, Figure 1B), and all officers combined ($p=0.001$, Figure 1C). In all comparisons, the steepness of the line was lower in officers hired from academic-based training centers, indicating lower retention.

Figure 1. Linear Regression for Correctional Officer (A), Law Enforcement Officer (B), and All Officer (C) Retention Percentage by Training Center Type

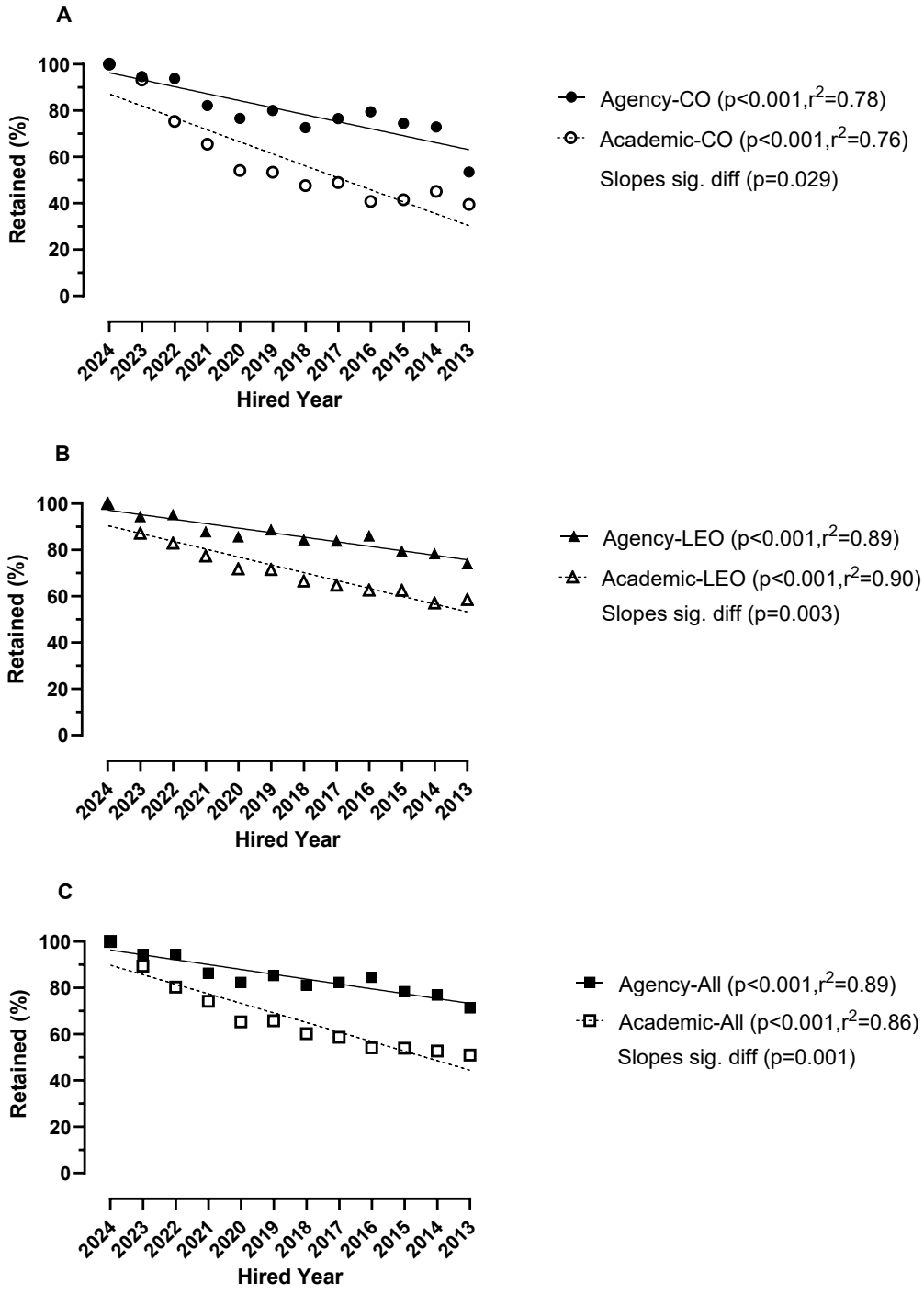

Figure 1. Linear regression models. All = all officers (CO, CPO, LEO), CO = correctional officer, LEO = law enforcement officer, Slopes sig. diff = slopes significantly different.

Officer Separations from Employment

Chi-square tests for association were conducted between training center type and separation among the hires. When analyzing all hires without separating by employment class, the results revealed a statistically significant association between separation and training center type, meaning that separation frequency differs between academic- and agency-based training centers ($p<0.001$). Specifically, 31.5% (12,693/40,258) of hires from academic-based training centers and 12.6% (671/5,312) of hires from agency-based training centers have separated from employment (Table 3). This data indicates that a hire from an academic-based training center was 2.5 times as likely to separate from employment (95% confidence interval: 2.3 to 2.7).

When analyzing by employment class (CO, CPO, and LEO), the frequency of separation was significantly different between academic-based and agency-based training centers for CO and LEO ($p<0.001$ for each). COs hired from an academic-based training center are 2.8 times as likely to separate from employment (95% confidence interval: 2.5 to 3.2) and LEOs are 2.2 times as likely (95% confidence interval: 2.0 to 2.4). Analysis on CPOs was not performed due to the sparse cases in agency-based training centers; however, these cases are included in the analysis for all hires described in the prior paragraph.

The five most prevalent separation reasons were voluntary separation (academic and agency: 1); termination for moral character violation (academic: 3, agency: 2); termination for agency/training center policy violation (academic: 2, agency: 4); failure to satisfactorily complete agency field training program (academic: 4, agency: 3); and resigned/retired while being investigated for moral character violation (academic and agency: 5). These five separation reasons account for 86.3% and 85.8% of the separation reasons by candidates hired from academic- and agency-based training centers, respectively, with voluntary separation being the primary reason by a large margin (academic: 70.9%, agency: 63.1%). Table 4 shows the comprehensive list of separation reasons. The following reasons for separation are not included in this report: deceased, line of duty death, extended leave of absence, military leave of absence, and transfer within the agency.

Table 3. Frequency Distribution of Separations by Training Center Type and Employment Class

ALL	Separated—Yes	Separated—No	Total
Academic	12,693	27,565	40,258
Agency	671	4,641	5,312
Total	13,364	32,206	45,570
CO	Separated—Yes	Separated—No	Total
Academic	5,195	8,039	13,234
Agency	214	1,305	1,519
Total	5,409	9,344	14,753
CPO	Separated—Yes	Separated—No	Total
Academic	524	779	1,296
Agency	1	21	22
Total	525	793	1,318

LEO	Separated—Yes	Separated—No	Total
Academic	6,974	18,754	25,728
Agency	456	3,315	3,771
Total	7,430	22,069	29,499

Officer Separations for Violating Agency/Training Center Policy or Moral Character Standards

When analyzing all hires without separating by employment class, the results revealed a statistically significant association where the frequency differs between academic-based and agency-based training centers for termination due to violating agency/training center policy or moral character standards ($p<0.001$). Specifically, 2.9% (1,187/40,258) of hires from academic-based training centers and 1.5% (81/5,312) of hires from agency-based training centers were terminated (Table 3). This result indicates that a hire from an academic-based training center was 1.9 times as likely to be terminated for violating agency/training center policy or moral character standards (95% confidence interval: 1.5 to 2.4).

When adding separations for resigned/retired in lieu of termination and resigned/retired while being investigated for violating agency/training center policy or moral character standards to the termination cases described in the prior paragraph, a similar relationship was found. A total of 5.4% of hires (2,174/40,258) and 2.5% of hires (132/5,180) from academic-based and agency-based training centers, respectively, were separated and/or terminated. A hire from an academic-based training center was 2.2 times as likely to resign/retire or be terminated for reasons pertaining to violation of agency/training center policy or moral character standards (95% confidence interval: 1.8 to 2.6). Separation reasons marked with the 'A' superscript in Table 4 were used for this analysis.

Officer Separations for Incomplete Training

When analyzing separations due to failure to complete a training requirement, there was no statistically significant association between training center type and separation due to incomplete training requirements ($p=0.986$). This finding indicates that the separation frequency for this reason was similar between training centers. Specifically, 1.5% of hires (607/40,258) from academic-based training centers and 1.5% of hires (79/5,312) from agency-based training centers separated from employment due to an incomplete training requirement. Separation reasons marked with the 'B' superscript in Table 4 were used for this analysis.

Officer Voluntary Separations

There was a statistically significant association where the frequency of voluntary separations differs between academic-based and agency-based training centers ($p<0.001$). A total of 22.6% of hires (9,093/40,258) from academic-based training centers and a total of 8.1% of hires (431/5,312) from agency-based training centers voluntarily separated from employment. A hire from an academic-based training center was 2.8 times as likely to voluntarily separate from employment (95% confidence interval: 2.5 to 3.1).

Table 4. Separation Reasons by Training Center Type

	Academic (n=12,693)			Agency (n=671)		
Separation Reason	Counts	%	Rank	Counts	%	Rank
Administrative Separation (Not involving misconduct)	331	2.6%	6	12	1.8%	6
Failure to Complete Basic Recruit Training [B]	43	0.3%	14	12	1.8%	7
Failure to Complete Child Welfare Training [B]	3	0.0%	19	1	0.1%	12
Failure to Complete Human Trafficking Training [B]	7	0.1%	18	-	-	-
Failure to Complete Sexual Assault Investigation Training [B]	9	0.1%	17	-	-	-
Failure to Meet Mandatory Retraining Requirement [B]	65	0.5%	13	9	1.3%	8
Failure to Pass the State Certification Examination [B]	3	0.0%	19	1	0.1%	12
Failure to Perform Assigned Tasks Satisfactorily	96	0.8%	12	6	0.9%	10
Failure to Qualify with Firearm [B]	40	0.3%	15	8	1.2%	9
Failure to Satisfactorily Complete Agency Field Training Program [B]	437	3.4%	4	48	7.2%	3
Other—Excessive Absenteeism, Failure to Report for Duty, Sleeping on Duty, etc.	244	1.9%	8	5	0.7%	11
Processed Fingerprints Not Received Within One Year	26	0.2%	16	-	-	-
Resigned—Would Not Rehire (Historical Use Only)	1	0.0%	20	-	-	-
Resigned/Retired (Historical Use Only)	1	0.0%	20	-	-	-
Resigned/Retired In Lieu of Termination for Violating Agency/Training Center Policy [A]	190	1.5%	9	8	1.2%	9
Resigned/Retired In Lieu of Termination for Violating Moral Character Standards [A]	167	1.3%	10	8	1.2%	9
Resigned/Retired While Being Investigated for Viol. Moral Character Standards [A]	358	2.8%	5	26	3.9%	5
Resigned/Retired While Being Investigated for Violating Agency/Training Center Policy [A]	272	2.1%	7	9	1.3%	8
Retired (Not involving misconduct)	120	0.9%	11	6	0.9%	10
Terminated for Violating Agency/Training Center Policy (No Moral Character Violation) [A]	614	4.8%	2	32	4.8%	4
Terminated for Violating Ch. 943.13(4), FS or Moral Character Standards [A]	573	4.5%	3	49	7.3%	2
Voluntary Separation (Not involving misconduct)	9093	71.6%	1	431	64.2%	1

% values based on the total for training center type; 12,693 for Academic, 671 for Agency. [A] = included in the analysis described in paragraph 2 of section *Officer Separations for Violating Agency/Training Center Policy or Moral Character Standards*. [B] = included in the analysis described in section *Officer Separations for Incomplete Training*.

Officer Discipline Cases

A Chi-square test for association was conducted between training center type and discipline cases among the hires. The results revealed a statistically significant association where the frequency of discipline cases differ between academic- and agency-based training centers ($p<0.001$). Specifically, 2.6% (1,040/40,258) of candidates from academic-based training centers and 1.3% (67/5,312) of candidates from agency-based training centers had an officer discipline case on their ATMS record (Table 5). This data indicates that a hire from an academic-based training center was 2.0 times as likely to have a discipline case (95% confidence interval: 1.6 to 2.6).

When analyzing by employment class (CO, CPO, and LEO), the frequency of discipline cases was significantly different between academic- and agency-based training centers for CO ($p<0.001$) and LEO ($p=0.001$). COs hired from an academic-based training center were 4.0 times as likely to have a discipline case (95% confidence interval: 2.3 to 6.9) and LEOs are 1.6 times as likely (95% confidence interval: 1.2 to 2.1). Analysis on CPOs was not performed due to the sparse cases in agency-based training centers; however, these cases are included in the analysis for all hires described in the prior paragraph.

The outcomes of the discipline cases are provided in Table 6. For each training center type, revocation was the most prevalent outcome followed by suspension and probation as well as voluntary relinquishment.

Officer Discipline Cases Resulting in Revocation

When analyzing discipline cases that resulted in revocation, the frequency of these incidents was significantly different between training centers ($p<0.001$) whereby hires from academic-based training centers are 2.1 times as likely to have a revocation case (95% confidence interval: 1.5 to 2.9). The percentage of hires whose officer certification was revoked was 1.5% (592/40,258) for academic-based training centers and 0.7% (37/5,312) for agency-based training centers.

Officer Discipline Cases Resulting in Voluntary Relinquishment

When analyzing discipline cases resulting in voluntary relinquishment, the frequency of these incidents was significantly different between training centers ($p=0.001$) whereby hires from academic-based training centers are 3.5 times as likely to voluntarily relinquish their certification (95% confidence interval: 1.6 to 7.8). The percentage of hires whose officer certification was voluntarily relinquished was 0.4% (160/40,258) for academic-based training centers and 0.1% (6/5,312) for agency-based training centers.

Table 5. Frequency Distribution of Discipline Cases by Training Center Type

ALL	Discipline Case—Yes	Discipline Case—No	Total
Academic	1,040	39,218	40,258
Agency	67	5,245	5,312
Total	1,107	44,463	45,570
CO	Discipline Case—Yes	Discipline Case—No	Total
Academic	455	12,779	13,234
Agency	13	1,506	1,519
Total	468	14,285	14,753
CPO	Discipline Case—Yes	Discipline Case—No	Total
Academic	9	1,287	1,296
Agency	0	22	22
Total	9	1,309	1,318
LEO	Discipline Case—Yes	Discipline Case—No	Total
Academic	576	25,152	25,728
Agency	54	3,717	3,771
Total	630	28,869	29,499

Table 6. Outcomes for Officer Discipline Cases by Training Center Type

	Academic (n=1,040)			Agency (n=67)		
Outcomes	Cases	% Cases*	Rank	Cases	% Cases*	Rank
Denied	4	0.4%	7	-	0.0%	7
Dismissed	54	5.2%	4	3	4.5%	5
Probation	33	3.2%	5	1	1.5%	6
Revocation	592	56.9%	1	37	55.2%	1
Susp & Prob	172	16.5%	2	15	22.4%	2
Suspension	25	2.4%	6	5	7.5%	4
Vol Relinquishment	160	15.4%	3	6	9.0%	3

* % values based on the total for training center type; 1,040 for Academic, 67 for Agency.

Appendix A

Academic – All Officers Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	7.3%	5.2%	4.4%	5.1%	3.8%	3.8%	3.2%	3.4%	4.3%	3.7%	4.8%	51.0%	2,896
2014	8.2%	5.8%	4.9%	4.4%	3.8%	3.6%	3.6%	3.3%	4.4%	5.2%	52.7%		3,244
2015	7.4%	5.8%	5.8%	3.8%	5.0%	4.4%	4.4%	4.0%	5.5%	53.9%			3,603
2016	7.5%	7.8%	5.0%	4.4%	4.9%	5.4%	5.5%	5.4%	54.1%				3,737
2017	7.3%	5.5%	5.4%	5.7%	6.5%	5.1%	5.8%	58.7%					3,523
2018	6.7%	7.4%	6.0%	7.2%	5.1%	7.3%	60.2%						3,698
2019	7.3%	6.7%	6.8%	6.5%	7.0%	65.8%							3,665
2020	8.0%	10.9%	7.8%	8.1%	65.3%								3,259
2021	8.8%	8.3%	8.7%	74.2%									2,947
2022	9.1%	10.6%	80.3%										3,046
2023	10.6%	89.4%											3,256
2024	100.0%												3,384
Academic – COs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	5.8%	7.1%	6.9%	7.5%	4.5%	5.6%	3.8%	3.7%	5.9%	4.1%	5.5%	39.5%	1,099
2014	6.7%	7.7%	7.2%	4.5%	5.2%	4.3%	4.4%	4.5%	4.3%	5.9%	45.1%		1,082
2015	5.7%	8.5%	9.5%	4.9%	6.8%	6.2%	5.2%	4.9%	6.8%	41.5%			1,317
2016	6.0%	12.2%	6.7%	6.8%	6.8%	6.8%	7.5%	6.4%	40.8%				1,362
2017	5.9%	7.1%	8.3%	8.2%	8.1%	6.8%	6.6%	48.9%					1,129
2018	5.3%	12.1%	10.3%	10.7%	5.5%	8.4%	47.6%						1,121
2019	5.5%	11.8%	10.2%	9.9%	9.1%	53.4%							1,018
2020	6.9%	17.6%	11.1%	10.2%	54.1%								1,158
2021	7.8%	11.8%	14.9%	65.5%									771
2022	8.2%	16.5%	75.3%										1,004
2023	6.8%	93.2%											1,088
2024	100.0%												1,085

Academic – CPOs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	-	10.5%	3.5%	21.1%	12.3%	1.8%	-	5.3%	3.5%	1.8%	1.8%	38.6%	57
2014	3.8%	5.1%	21.5%	8.9%	2.5%	6.3%	3.8%	2.5%	1.3%	2.5%	41.8%		79
2015	1.3%	14.4%	11.1%	10.5%	5.9%	2.0%	4.6%	5.9%	3.9%	40.5%			153
2016	3.1%	11.3%	10.1%	3.8%	3.1%	7.5%	4.4%	8.8%	47.8%				159
2017	2.6%	12.3%	9.7%	9.0%	11.0%	6.5%	7.7%	41.3%					155
2018	6.7%	8.2%	6.0%	9.0%	8.2%	10.4%	51.5%						134
2019	2.5%	8.6%	11.1%	11.7%	9.9%	56.2%							162
2020	1.3%	11.7%	14.3%	11.7%	61.0%								77
2021	2.8%	12.7%	11.3%	73.2%									71
2022	7.9%	13.2%	78.9%										76
2023	4.3%	95.7%											93
2024	100.0%												80
Academic – LEOs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	8.5%	3.8%	2.9%	3.0%	3.1%	2.6%	2.9%	3.2%	3.3%	3.6%	4.5%	58.6%	1,740
2014	9.1%	4.8%	3.1%	4.2%	3.2%	3.2%	3.1%	2.7%	4.5%	4.9%	57.1%		1,966
2015	8.8%	3.6%	3.1%	2.6%	3.9%	3.5%	3.9%	3.4%	4.8%	62.5%			2,024
2016	8.7%	4.8%	3.7%	3.0%	3.8%	4.4%	4.4%	4.5%	62.6%				2,075
2017	8.3%	4.2%	3.7%	4.2%	5.4%	4.2%	5.2%	64.8%					2,083
2018	7.4%	5.2%	4.1%	5.5%	4.7%	6.6%	66.5%						2,105
2019	8.3%	4.4%	5.1%	4.7%	6.0%	71.5%							2,133
2020	8.8%	7.0%	5.7%	6.7%	71.8%								2,216
2021	9.4%	6.8%	6.4%	77.4%									2,219
2022	9.6%	7.5%	82.9%										2,239
2023	12.8%	87.2%											2,443
2024	100.0%												2,485

Appendix B

Agency – All Officers Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	3.1%	3.1%	2.5%	1.2%	2.2%	3.4%	1.2%	3.1%	2.2%	4.0%	2.5%	71.3%	321
2014	2.4%	2.2%	1.8%	1.8%	2.4%	1.3%	3.1%	2.4%	2.4%	3.1%	76.9%		451
2015	1.3%	3.8%	3.3%	1.5%	1.5%	2.0%	2.3%	2.0%	3.8%	78.4%			393
2016	0.9%	2.2%	1.3%	1.3%	2.2%	2.9%	2.4%	2.2%	84.6%				546
2017	1.6%	3.0%	1.4%	2.3%	2.5%	3.2%	3.7%	82.4%					438
2018	1.8%	2.8%	2.2%	3.9%	3.7%	4.4%	81.2%						457
2019	1.4%	3.8%	2.8%	3.6%	3.2%	85.3%							502
2020	1.6%	6.5%	2.9%	6.5%	82.4%								245
2021	1.7%	6.6%	5.4%	86.3%									350
2022	2.2%	3.2%	94.5%										494
2023	5.5%	94.5%											529
2024	100.0%												586
Agency – COs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	-	-	7.0%	-	2.3%	9.3%	2.3%	11.6%	4.7%	7.0%	2.3%	53.5%	43
2014	0.8%	4.2%	2.5%	3.4%	3.4%	0.8%	5.9%	0.8%	2.5%	2.5%	72.9%		118
2015	1.1%	2.1%	1.1%	3.2%	3.2%	5.3%	2.1%	1.1%	6.4%	74.5%			94
2016	0.8%	1.5%	3.0%	2.3%	1.5%	4.5%	4.5%	2.3%	79.5%				132
2017	4.7%	1.2%	2.4%	4.7%	5.9%	4.7%	-	76.5%					85
2018	2.4%	2.4%	1.6%	8.1%	7.3%	5.6%	72.6%						124
2019	1.0%	6.0%	3.0%	6.0%	4.0%	80.0%							200
2020	-	10.9%	4.7%	7.8%	76.6%								64
2021	4.1%	2.7%	11.0%	82.2%									73
2022	2.5%	3.7%	93.8%										162
2023	5.3%	94.7%											171
2024	100.0%												253

Agency – CPOs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	-	-	-	-	-	-	-	-	-	-	-	-	-
2014	-	-	-	-	-	-	-	-	-	-	-		-
2015	-	-	-	-	-	-	-	-	-	100.0%			2
2016	-	-	-	-	-	-	-	-	100.0%				4
2017	-	-	-	-	-	-	-	100.0%					2
2018	-	-	-	-	-	-	-						-
2019	-	-	-	-	-	100.0%							1
2020	-			50.0%	50.0%								6
2021	-	16.7%	16.7%	66.7%									6
2022	-	100.0%	-										1
2023	-	-											-
2024	-												-
Agency – LEOs Years of Service													
Year Hired	<1	1	2	3	4	5	6	7	8	9	10	11	Hires
2013	3.6%	3.6%	1.8%	1.4%	2.2%	2.5%	1.1%	1.8%	1.8%	3.6%	2.5%	74.1%	278
2014	3.0%	1.5%	1.5%	1.2%	2.1%	1.5%	2.1%	3.0%	2.4%	3.3%	78.4%		333
2015	1.3%	4.4%	4.0%	1.0%	1.0%	1.0%	2.4%	2.4%	3.0%	79.5%			297
2016	1.0%	2.4%	0.7%	1.0%	2.4%	2.4%	1.7%	2.2%	86.1%				410
2017	0.9%	3.4%	1.1%	1.7%	1.7%	2.8%	4.6%	83.8%					351
2018	1.5%	3.0%	2.4%	2.4%	2.4%	3.9%	84.4%						333
2019	1.7%	2.3%	2.7%	2.0%	2.7%	88.7%							301
2020	2.3%	5.1%	2.3%	4.6%	85.7%								175
2021	1.1%	7.4%	3.7%	87.8%									271
2022	2.1%	2.7%	95.2%										331
2023	5.6%	94.4%											358
2024	100.0%												333

AGENDA ITEM: 8

Florida Department of Juvenile Justice (DJJ)

ISSUE

This agenda item is presented to the Commission by the Department of Juvenile Justice Director Minnora Bishop

EXECUTIVE SUMMARY

Director Bishop would like to discuss the Department of Juvenile Justice's plan to pursue a statutory change to include their detention and probation officers under the purview of the Criminal Justice Standards and Training Commission.

RECOMMENDATION: This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Trust Fund Status Report

ISSUE

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

EXECUTIVE SUMMARY

1. **FY 2025–2026 Quarterly Trust Fund Activity** Since the August Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for Regions VI and XI for FY 2024-2025. Trust fund warrants for the 2nd quarter of FY 2025-2026 have been forwarded to the regions' fiscal agents for disbursement to the training schools.

2. **Budget Amendments/Programmatic Changes.** Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

   FY 2024-2025: Region VIII: South Florida State College

3. **Interest Budgets.** Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:

   A. Commission staff shall request and be granted appropriate authority from the State Comptroller.
   B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
   C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
   D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

   Note: There are no interest budgets for October 2025.

4. **Property Disposals.** Commission staff has approved the removal of equipment items from the trust fund inventory of Region VII (Daytona State College), Region VIII (South Florida State College), Region IX (Pasco-Hernando State College), and Region XVI (Florida Department of Corrections). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. **2nd Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.**

	REGION I	
Escambia County School Board	**Pensacola**	$26,612.20
Northwest Florida State College	**Niceville**	$16,556.52
	REGION II	
Gulf Coast State College	**Panama City**	$13,492.68
Chipola College	**Marianna**	$3,456.64
Washington County School Board	**Chipley**	$2,769.24
	REGION III	
Tallahassee State College (Local)	**Havana**	$28,026.28
	REGION IV	
Santa Fe College	**Gainesville**	$18,068.80
Florida Gateway College	**Lake City**	$8,720.16
North Florida College	**Madison**	$6,402.64
	REGION V	
City of Jacksonville, Jacksonville Sheriff's Office	**Jacksonville**	$59,273.52
St. Johns River State College	**Palatka**	$27,044.28
	REGION VI	
College of Central Florida	**Ocala**	$22,781.22
Withlacoochee Technical College	**Inverness**	$15,831.02
	REGION VII	
Seminole State College	**Sanford**	$21,918.24
Lake Technical College	**Tavares**	$16,301.20
Daytona State College	**Daytona Beach**	$22,409.24
Eastern Florida State College	**Cocoa**	$27,594.20
Valencia College	**Orlando**	$77,303.04
Volusia Sheriff's Office	**Daytona Beach**	$8,680.88
Osceola County School Board	**Kissimmee**	$18,049.16
	REGION VIII	
Polk State College	**Winter Haven**	$43,443.68
	REGION IX	
St. Petersburg College	**St. Petersburg**	$53,185.12
Hillsborough Community College	**Tampa**	$66,383.20
Pasco-Hernando State College	**Dade City**	$22,036.08
Manatee County School Board	**Bradenton**	$7,050.76
Manatee County Sheriff's Office	**Bradenton**	$13,119.52
	REGION X	
Sarasota County School Board	**Sarasota**	$22,546.72
Lee County School Board	**Ft. Myers**	$66,402.84
	REGION XI	
Indian River State College	**Ft. Pierce**	$41,735.00
	REGION XII	
Palm Beach State College	**Lake Worth**	$79,463.44
	REGION XIII	
Broward College	**Ft. Lauderdale**	$108,098.56

REGION XIV		
Miami-Dade College-North Campus	**Miami**	$197,165.98
	REGION XV	
Tallahassee State College (State)	**Havana**	$75,280.12
	REGION XVI	
Florida Department of Corrections	**Tallahassee**	$372,433.32
TOTAL ALL REGIONS		**$1,609,635.50**

2. Budget Amendments/Programmatic Changes

FY 2024-2025				
REGION	**SCHOOL**	**FROM BUDGET CATEGORY**	**TO BUDGET CATEGORY**	**PURPOSE FOR CHANGE**
VIII	South Florida State College	**Training** $582.00	**Administrative** $582.00	**Administrative** Administrative expenses

3. Property Disposals

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
VII	Daytona State College	**2005-2006** Intoxilyzer 8000 S/N 80-001474 Intoxilyzer 8000 S/N 80-001354	**Dispose** - The property items are reported as being obsolete or unusable and no longer serve a useful purpose for training. **The CJS&T Field Specialist inspected the property and concurs with Region VII's disposal.**
VIII	South Florida State College	**1995-1996** Materials and cost of building a 12" X 16" wood shed	**Dispose** - The property items are reported as being obsolete or unusable and no longer serve a useful purpose for training. **The CJS&T Field Specialist inspected the property and concurs with Region VIII's disposal.**
IX	Pasco-Hernando State College	**1987-1988** Redman Equipment received from Broward College 2019 Redman Gloves (10) Redman Chest Protectors (10) Redman Back Protectors (10) Redman Helmets (10)	**Dispose** - The property items are reported as being obsolete or unusable and no longer serve a useful purpose for training. **The CJS&T Field Specialist inspected the property and concurs with Region IX's disposal.**
XVI	Florida Department of Corrections	**1998-1999** Macho Products Inc./Body Armor Vest (Suits) (12)	**Dispose** - The property items are reported as being obsolete or unusable and no longer serve a useful purpose for training. **The CJS&T Field Specialist inspected the property and concurs with Region XVI's disposal.**

3. Property Disposals REGION XVI, continued

XVI	Florida Department of Corrections	**1996-1997** Peacock in the Land of Penguins (5) A Peacock in the Land of Penguins -Video (3) Motivating, Coaching & Educating - Video First Things First - Video Difficult People - How to deal with them - Video (Lost) Managing Your Time - Video Taking the Step Up to Supervisor - Video Moving from Criticism to Feedback Successfully Manage Your Job & Yourself-Video Managing Your Job: Lighten Up! - Video Personal Style Preview Pack Exploring Personal Style How to Motivate People Set – Video How to Delegate Work Set – Video Taking Control of Your Workday Set – Video Facilitator Guide: Taking Control of Your Workday Taking Control of Your Workday Set – Guides (19) Gang Membership Prevention Urban Turf: Street Gangs - Video APC Backups - Standby 650V FB9819474926 APC Backups - Line In 420VA (4) Resuci Anne, Full Body – Manikin (2) Full Body Anne with Skillguide R4-235065 Resuci Baby Basic - Manikin Resusci Junior- Manikin (2) Invisible Rules: Men Women Teams (5) Compaq Desktop Pro 2000, model 5233X/3200 (9) Compaq Desktop Pro 2000 (48) Yamaha 6x4x2 w/scuzzy controller 417058 Communicate CD-ROM (51) Defibrillators – Survivalink (45) V75 Color Monitor (47) HP desk jet printer (47) Compaq 17" Color Monitor V75 - HN005159 HI-SPD IEEE-1284 PAR CABLE (42) F-PROT Profess for WIN95 (42) CPR Manikin (Jr. child size) CPR Manikin (Infant) (2) F-PROT for WIN95 license 2 years Deskjet 692C Color Printer (9) Manikin Face Shields – Training Expenses Pocket Mask w/1-way Valve – Training Expenses (25) Alcohol Wipes - CPR Supplies – Training Expenses (20)	**Dispose** - The property items are reported as being lost or missing. **The CJS&T Field Specialist concurs with Region XVI's disposals.**

AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

ISSUE

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2026, mandatory reraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2026, firearms qualification and the number of those officers who met their firearms qualification requirement.

EXECUTIVE SUMMARY

1. **Total officer count.** As of September 16, 2025, the total officer count is 91,929. Of these officers, the total officer employment count for law enforcement is 51,213, for correctional is 33,780, for correctional probation is 2,377 and for concurrent is 4,559.
2. **June 30, 2026, mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2026, is 18,475. Of these officers, 12,101* are law enforcement, 6,051* are correctional, and 323* are correctional probation.
3. **Officers who have met the June 30, 2026, mandatory retraining date.** The number of officers who have met the June 30, 2026, mandatory retraining requiurement date is 1,818.
4. **June 30, 2026, firearms qualification date.** The total number of active law enforcement officers* who are required to qualify with their handgun by June 30, 2026, is 55,170.
5. **Officers who have met the June 30, 2026, firearms qualification date.** The number of officers who have met the June 30, 2026, firearms qualification date is 39,573.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

Notes: *Active Officers and Concurrent Certifications

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

ISSUE

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

1. **Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned, and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
2. **Agencies and training schools using ATMS as of September 16, 2025,** are 495 agencies. Of these agencies, 248 are police departments; 67 are sheriff's offices; 31 are correctional agencies; 48 are school or port police departments; 37 are state agencies; 48 are training schools; and 16 are selection centers. The number of individual ATMS user accounts at all agencies is 4,724.
3. **Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for July 2025 thru September 2025 and for Fiscal Year 2025/2026.

ISSUE

This agenda item contains statistics for the number of activities performed by the field specialists for the second quarter in the areas of Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops and contains the fiscal year to date activities.

EXECUTIVE SUMMARY

1. **Criminal Justice Agencies Contacted:**

   - **Agency [Officer] New Hires:** A total of **709** officers were registered in ATMS as New Hires. During the audit process, field specialists found **210** non-compliance problems.
   - **Agency [Officer] New Hires for Fiscal Year 2025/2026**: A total of **709** officers were registered in ATMS as New Hires. During the audit process, field specialists found **210** non-compliance problems.
   - **Agency [Officer] New Certifications:** A total of **1,765** officers were registered in ATMS as New Certifications. During the audit process, field specialists found **438** non-compliance problems.
   - **Agency [Officer] New Certifications for Fiscal Year 2025/2026:** A total of **1,765** officers were registered in ATMS as New Certifications. During the audit process, field specialists found **438** non-compliance problems.
   - **Agency Contacts & Assists:** A total of **8,362** agency contacts and assists were completed during this reporting period.
   - **Agency Contacts & Assists for Fiscal Year 2025/2026:** A total of **8,362** agency contacts and assists were completed.

2. **Criminal Justice Training School's Contacted and Classes Monitored:**

   - **Basic High-Liability Training Classes Monitored**: Zero basic high-liability classes were monitored, and zero non-compliance issues were noted.
   - **Basic High-Liability Training Classes Monitored for Fiscal Year 2025/2026:** Zero basic high-liability training classes were monitored, and zero non-compliance issues were noted.
   - **Basic Recruit Training Classes Monitored**: Zero basic classes were monitored, and zero non-compliance issues were noted.
   - **Basic Recruit Training Classes Monitored for Fiscal Year 2025/2026:** Zero basic recruit training classes were monitored, and zero non-compliance issues were noted.
   - **Advanced and Specialized Classes Monitored:** Zero advanced/specialized training class were monitored, and zero non-compliance issues were noted.
   - **Advanced and Specialized Classes Monitored for Fiscal Year 2025/2026:** Zero advanced/specialized training classes were monitored, and zero non-compliance issues were noted.
   - **Training School Contacts and Assists:** A total of **1,367** training school contacts and assists were completed during this reporting period.
   - **Training School Contacts and Assists for Fiscal Year 2025/2026:** A total of **1,367** training school contacts and assists were completed.

3. **Instructor Applications:** A total of **472** Criminal Justice Instructor applications were reviewed. During the audit process, field specialists noted **141** non-compliance problems.
4. **Instructor Applications for Fiscal Year 2025/2026:** The field specialists reviewed **472** Criminal Justice Instructor applications. During the audit process, field specialists noted **141** non-compliance problems.
5. **Phone Calls/Workshops:**
   - **2,042** Incoming/Outgoing phone calls were handled during this reporting period.
   - **43** Workshops and trainings were conducted during this reporting period.
6. **Phone Calls/Workshops for Fiscal Year 2025/2026:**
   - **2,042** Incoming/Outgoing phone calls were handled.
   - **43** Workshops and trainings were conducted.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

ISSUE

This agenda item is presented to the Commission to give statistical data for the first quarter of Fiscal Year 2025 – 2026 (July 2025 through September 2025) pass/fail rates for I/O Solutions.

EXECUTIVE SUMMARY

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Fiscal Year	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD
Law Enforcement	204	204	12.2%	12.2%	1,472	1,472	87.8%	87.8%	1,676	1,676
Correctional	413	413	14.2%	14.2%	2,505	2,505	85.8%	85.8%	2,918	2,918
Total	617	617	13.4%	13.4%	3,977	3,977	86.6%	86.6%	4,594	4,594

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

ISSUE

The following data are presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the first quarter (July 2025 through September 2025) of Fiscal Year 2025 – 2026.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy BRTP	914	798	87%
Florida CMS Correctional BRTP	1,133	897	79%
Florida Correctional Probation BRTP	3	3	100%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	289	206	71%
Florida CMS Correctional	15	11	73%
Florida Correctional Probation	0	N/A	N/A

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3**.
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **pages 3 - 4**.
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **pages 4 - 5**.
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **pages 5 - 6**.
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6**.

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	104	99%	261	95%	2	100%	23	91%	0	NA	2	100%
Chipola College	6	50%	18	66%	1	0%	6	50%	1	0%	2	0%
Citrus County Public Safety Training Center	3	33%	64	68%	0	NA	18	38%	0	NA	8	25%
College Of Central Florida	39	82%	114	86%	7	57%	17	52%	1	0%	5	20%
Criminal Justice Academy Of Osceola	20	95%	53	94%	4	100%	7	85%	0	NA	1	100%
Daytona State College, School Of Emergency Services	24	95%	84	92%	2	100%	7	71%	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	22	90%	114	92%	2	100%	8	87%	0	NA	1	0%
Escambia County Sheriff's Office Training Academy	0	NA	29	96%	0	NA	2	50%	0	NA	1	0%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	31	100%	141	87%	0	NA	15	33%	0	NA	7	57%
Florida Gateway College, Public Service Training Center	3	0%	50	78%	0	NA	13	53%	0	NA	4	50%
Florida Highway Patrol Training Academy	1	100%	24	95%	0	NA	2	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	7	42%	20	55%	1	0%	8	0%	0	NA	5	40%
George Stone Technical College	15	86%	36	86%	2	0%	5	40%	1	100%	2	50%
Gulf Coast State College	2	50%	45	82%	1	100%	7	57%	0	NA	2	50%
Hillsborough Community College	3	100%	69	97%	0	NA	3	100%	0	NA	0	NA
Hillsborough County Sheriff's Office Training Academy	26	92%	100	94%	3	33%	7	42%	2	50%	4	25%
Indian River State College	21	85%	111	92%	2	50%	9	66%	1	100%	4	75%
Lake Technical College Criminal Justice Academy	32	78%	88	77%	5	80%	16	68%	1	100%	3	33%
Manatee Technical College	0	NA	35	97%	0	NA	1	100%	0	NA	0	NA
Miami Police Training Center	41	100%	102	97%	3	100%	8	87%	0	NA	1	0%
Miami-Dade College	40	85%	152	91%	6	66%	15	66%	1	100%	4	50%
Miami-Dade Sheriff's Training Center	0	NA	48	93%	0	NA	7	100%	0	NA	0	NA
North Florida College Public Safety Academy	6	83%	25	76%	0	NA	3	33%	0	NA	0	NA
Northeast Florida Criminal Justice Center	27	92%	150	95%	3	66%	11	72%	0	NA	1	100%
Northwest Florida State College	28	96%	58	94%	1	100%	2	50%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	30	83%	113	86%	4	50%	14	50%	1	0%	6	66%
Pasco-Hernando State College	7	85%	71	91%	1	100%	7	85%	0	NA	2	50%
Polk State College-K. C. Thompson Institute Of Public	35	94%	156	96%	2	50%	7	85%	1	100%	1	100%
Santa Fe College Institute Of Public Safety	18	94%	62	93%	1	100%	4	75%	0	NA	1	0%
Seminole State College Center For Public Safety	16	87%	96	86%	6	50%	19	42%	3	33%	9	66%
South Florida State College Criminal Justice Academy	11	100%	11	100%	1	100%	1	100%	0	NA	0	NA
Southwest Florida Public Service Academy	37	97%	150	92%	1	100%	12	83%	0	NA	2	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM *(CONTINUED)*
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
St. Johns River State College	4	100%	73	94%	0	NA	5	80%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	20	90%	89	87%	4	75%	14	71%	1	100%	5	100%
Suncoast Technical College	1	100%	56	98%	0	NA	2	100%	0	NA	0	NA
The College Of The Florida Keys	20	85%	70	78%	3	66%	14	64%	1	100%	5	40%
Valencia College, Criminal Justice Institute	52	90%	177	93%	5	80%	13	84%	0	NA	1	100%
Volusia Sheriff's Office Training Academy	0	NA	7	100%	1	100%	2	100%	0	NA	0	NA
Statewide	**752**	**90%**	**3122**	**90%**	**74**	**68%**	**334**	**64%**	**15**	**60%**	**91**	**51%**

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	10	90%	31	74%	1	0%	7	42%	0	NA	1	100%
Citrus County Public Safety Training Center	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA
Criminal Justice Academy Of Osceola	0	NA	3	66%	0	NA	1	0%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	5	40%	47	74%	2	100%	10	30%	0	NA	5	100%
Fl Public Safety Institute Pat Thomas Law Enforcement	8	100%	20	85%	1	100%	2	100%	0	NA	0	NA
Florida Highway Patrol Training Academy	0	NA	1	0%	0	NA	1	100%	0	NA	0	NA
George Stone Technical College	0	NA	12	91%	0	NA	1	100%	0	NA	0	NA
Gulf Coast State College	19	63%	71	63%	6	83%	22	59%	1	0%	6	50%
Indian River State College	1	0%	7	57%	1	100%	3	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	8	50%	44	63%	3	33%	14	50%	0	NA	2	50%
Manatee Technical College	3	100%	11	90%	0	NA	1	100%	0	NA	0	NA
Miami-Dade College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Northeast Florida Criminal Justice Center	16	68%	52	73%	2	50%	10	60%	0	NA	2	50%
Northwest Florida State College	4	100%	14	71%	0	NA	1	100%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training	48	75%	142	73%	6	50%	26	53%	1	100%	8	50%
Pasco-Hernando State College	10	60%	17	64%	4	50%	5	40%	1	0%	2	50%
Polk State College-K. C. Thompson Institute Of Public	5	80%	13	84%	0	NA	2	50%	0	NA	1	100%
Seminole State College Center For Public Safety	2	50%	10	60%	0	NA	2	50%	0	NA	1	0%
Southwest Florida Public Service Academy	18	55%	77	75%	3	66%	16	43%	0	NA	7	28%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES *(CONTINUED)*
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
St. Johns River State College	0	NA	4	75%	0	NA	1	0%	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	58	81%	140	76%	9	11%	28	42%	4	75%	9	77%
Suncoast Technical College	6	100%	12	100%	0	NA	0	NA	0	NA	0	NA
Valencia College, Criminal Justice Institute	8	75%	28	67%	0	NA	5	40%	0	NA	1	100%
Volusia Sheriff's Office Training Academy	1	100%	3	100%	0	NA	0	NA	0	NA	0	NA
Statewide	**231**	**74%**	**762**	**73%**	**38**	**50%**	**158**	**50%**	**7**	**57%**	**45**	**60%**

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
Broward College, Institute For Public Safety	28	78%	66	89%	6	100%	7	85%	0	NA	1	100%
Chipola College	27	81%	107	86%	3	66%	14	64%	0	NA	4	25%
Citrus County Public Safety Training Center	1	0%	71	90%	1	100%	9	55%	0	NA	3	33%
College Of Central Florida	28	100%	53	100%	0	NA	0	NA	0	NA	0	NA
Daytona State College, School Of Emergency Services	12	83%	70	90%	2	0%	10	50%	1	0%	3	0%
Eastern Florida State College, Public Safety Institute	5	100%	22	90%	0	NA	2	50%	0	NA	1	0%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	52	92%	0	NA	5	40%	0	NA	2	50%
Florida Department Of Corrections	581	82%	2700	80%	128	57%	634	50%	39	46%	284	41%
Florida Gateway College, Public Service Training Center	0	NA	96	85%	1	100%	18	61%	1	100%	9	55%
Florida Panhandle Technical College Public Safety Institute	6	83%	81	90%	2	50%	11	54%	0	NA	5	40%
George Stone Technical College	14	100%	70	97%	1	0%	5	100%	0	NA	0	NA
Gulf Coast State College	1	100%	36	97%	0	NA	4	50%	0	NA	2	100%
Hillsborough County Sheriff's Office Training Academy	47	100%	114	100%	0	NA	3	100%	0	NA	1	100%
Indian River State College	20	90%	42	90%	2	50%	4	50%	1	100%	2	50%
Lake Technical College Criminal Justice Academy	9	88%	21	90%	1	100%	2	100%	1	0%	1	0%
Manatee Sheriff's Office Training Center	0	NA	27	100%	0	NA	3	100%	0	NA	0	NA
Miami-Dade College	24	87%	59	83%	4	50%	15	66%	1	0%	5	60%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM *(CONTINUED)*

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
Miami-Dade Sheriff's Training Center	0	NA	92	86%	0	NA	21	66%	0	NA	8	37%
North Florida College Public Safety Academy	0	NA	24	75%	0	NA	8	37%	0	NA	5	60%
Northeast Florida Criminal Justice Center	0	NA	73	95%	0	NA	5	60%	0	NA	2	100%
Northwest Florida State College	8	100%	51	94%	0	NA	5	100%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training	9	100%	36	72%	0	NA	10	50%	0	NA	3	33%
Pasco-Hernando State College	15	93%	43	97%	1	100%	1	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public	0	NA	30	96%	0	NA	4	100%	0	NA	0	NA
Santa Fe College Institute Of Public Safety	0	NA	19	100%	0	NA	2	50%	0	NA	1	0%
Seminole State College Center For Public Safety	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	38	92%	0	NA	6	33%	0	NA	5	40%
Southwest Florida Public Service Academy	15	93%	43	97%	1	0%	1	0%	1	100%	1	100%
St. Johns River State College	0	NA	8	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	16	100%	56	98%	0	NA	1	0%	0	NA	1	100%
Suncoast Technical College	1	0%	2	50%	1	0%	1	0%	0	NA	0	NA
The College Of The Florida Keys	6	66%	11	81%	2	100%	2	100%	0	NA	0	NA
Valencia College, Criminal Justice Institute	29	96%	68	91%	0	NA	7	57%	0	NA	3	100%
Statewide	**902**	**85%**	**4282**	**84%**	**156**	**58%**	**820**	**53%**	**45**	**46%**	**352**	**43%**

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
Chipola College	0	NA	6	83%	0	NA	0	NA	0	NA	0	NA
Citrus County Public Safety Training Center	1	100%	3	100%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	1	100%	9	77%	0	NA	2	100%	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	0	NA	5	100%	0	NA	0	NA	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	0	NA	3	100%	0	NA	1	100%	0	NA	0	NA
Gulf Coast State College	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Lake Technical College Criminal Justice Academy	1	0%	7	71%	1	100%	2	50%	0	NA	1	100%
Northeast Florida Criminal Justice Center	3	66%	7	71%	1	100%	3	66%	0	NA	1	100%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES *(CONTINUED)*

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
Academy	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
Palm Beach State College, Criminal Justice Training Center	2	50%	12	58%	2	50%	4	25%	0	NA	2	100%
Pasco-Hernando State College	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA
Seminole State College Center For Public Safety	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	1	100%	5	100%	0	NA	0	NA	0	NA	0	NA
St. Johns River State College	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	1	100%	11	63%	0	NA	4	75%	0	NA	0	NA
Statewide	**11**	**72%**	**80**	**80%**	**4**	**75%**	**16**	**62%**	**0**	**NA**	**4**	**100%**

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2025 – 2026

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results		1st Qtr – FY 25/26		12 Month Results	
	Total	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**	**Total**	**%Pass**
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	3	100%	84	80%	0	NA	15	40%	0	NA	8	75%
Florida Department Of Corrections	0	NA	97	92%	0	NA	9	55%	0	NA	4	50%
Southwest Florida Public Service Academy	0	NA	8	100%	0	NA	0	NA	0	NA	0	NA
Statewide	**3**	**100%**	**189**	**87%**	**0**	**NA**	**24**	**45%**	**0**	**NA**	**12**	**66%**

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the first quarter (July 2025 through September 2025) of Fiscal Year 2025 – 2026.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Florida CMS Correctional Content Area Report, **page 2.**

2. Florida CMS Correctional Course Codes, **page 3**.

3. Florida Law Enforcement Academy Content Area Report, **pages 4-5**.

4. Florida Law Enforcement Academy Course Codes, **page 5**.

5. Florida Correctional Probation Content Area Report, **page 6**.

6. Florida Correctional Probation Course Codes, **page 6.**

Florida State Officer Certification Examination

Content Area Report

July—September 2025

FDLE-FC-300 FCMS Corrections Exam	Tested	Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
Training Centers													
Eastern Florida State College (603)	6	6	97.92%	93.06%	84.13%	88.60%	88.60%	85.56%	90.00%	88.10%	87.50%	90.28%	85.33%
College of Central Florida (604)	27	27	94.44%	91.67%	92.42%	91.81%	90.64%	89.38%	95.56%	91.36%	90.93%	93.83%	92.30%
Valencia College (605)	29	28	93.97%	89.08%	89.33%	90.56%	86.75%	87.13%	92.07%	89.49%	90.52%	87.07%	89.52%
Chipola College (606)	26	21	89.42%	88.14%	87.00%	83.00%	83.81%	85.64%	84.62%	85.90%	82.31%	85.58%	83.69%
Daytona State College (608)	11	9	86.36%	83.33%	85.71%	86.60%	88.52%	81.21%	89.09%	84.85%	87.27%	84.09%	85.82%
Broward College (609)	28	22	94.20%	90.77%	88.27%	88.16%	84.02%	78.81%	88.57%	86.22%	85.54%	91.07%	84.29%
NE Florida (610)	2	1	93.75%	87.50%	78.57%	76.32%	73.68%	90.00%	85.00%	88.10%	82.50%	75.00%	74.00%
FL Department of Corrections (613)	527	443	88.64%	87.02%	85.78%	85.52%	87.36%	86.63%	83.15%	86.12%	86.34%	86.64%	87.35%
College of Florida Keys (616)	5	3	88.75%	90.00%	90.48%	86.32%	78.95%	80.00%	88.00%	91.43%	86.00%	85.00%	88.80%
George Stone State College (617)	15	14	94.58%	83.89%	92.70%	91.93%	88.07%	86.22%	92.00%	88.89%	90.33%	90.56%	89.33%
Gulf Coast State College (618)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Indian River State College (620)	20	18	87.50%	91.67%	88.57%	90.00%	91.05%	85.67%	93.50%	85.95%	89.00%	87.92%	89.80%
Florida Gateway College (621)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Lake Tech. Center (622)	10	8	90.00%	72.50%	85.24%	83.68%	83.68%	86.67%	93.00%	84.29%	90.00%	89.17%	86.80%
Southwest Florida (623)	16	15	96.88%	90.10%	92.56%	90.13%	91.12%	85.00%	91.88%	90.18%	90.63%	89.06%	90.50%
Miami-Dade Public Safety (626)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Miami-Dade College (628)	23	21	93.21%	85.14%	91.30%	88.56%	86.73%	86.38%	90.87%	89.86%	90.43%	86.59%	87.30%
North Florida College Public Safety Academy (629)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Northwest Florida State College (630)	8	8	91.41%	86.46%	89.29%	84.21%	86.84%	87.50%	92.50%	86.31%	90.63%	78.13%	86.50%
Pasco-Hernando State College (631)	16	15	93.36%	92.71%	91.37%	92.11%	89.80%	89.58%	90.00%	90.48%	94.69%	91.67%	90.25%
Polk State College (632)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Palm Beach State College (633)	9	8	94.44%	91.67%	92.59%	92.40%	89.47%	82.22%	91.11%	87.30%	88.89%	89.81%	88.89%
Santa Fe College (634)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Suncoast Tech. College (635)	1	0	62.50%	58.33%	42.86%	26.32%	42.11%	20.00%	70.00%	71.43%	45.00%	41.67%	48.00%
Seminole State College (636)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
South Florida State College (637)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
St. Petersburg College (639)	16	16	92.58%	91.67%	87.80%	91.45%	88.82%	85.00%	89.38%	87.80%	86.25%	83.85%	92.00%
Florida Panahandle Tech. (641)	6	5	92.71%	81.94%	84.92%	85.09%	87.72%	85.56%	88.33%	84.92%	92.50%	91.67%	83.33%
Citrus County Public Safety (642)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
St. Johns River State (654)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FL Public Safety Institute (668)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Manatee Sheriff's Office (730)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Hillsborough County S.O. (880)	47	47	96.01%	92.73%	93.72%	91.49%	92.61%	86.95%	93.19%	90.78%	92.13%	92.73%	92.94%
Sarasota County SO Corrections Training Academy (893)	4	4	92.19%	89.58%	92.86%	80.26%	88.16%	90.00%	87.50%	84.52%	91.25%	89.58%	94.00%
Lee County S.O. (894)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Seminole County LE & Corrections Academy (895)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All Schools	852	739	90.3%	87.8%	87.3%	86.8%	87.6%	86.2%	86.1%	87.0%	87.4%	87.5%	87.9%

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

Florida State Officer Certification Examination

Content Area Report

July—September 2025

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	23	20	88.4%	88.2%	91.3%	95.0%	90.7%	86.5%	90.5%	85.7%	92.0%	86.0%	89.6%	88.3%	85.8%	92.6%	87.8%	86.3%	87.6%	88.2%	87.4%
College of Central Florida (604)	39	32	85.9%	83.5%	84.8%	89.7%	86.4%	87.7%	81.4%	86.7%	87.6%	83.4%	84.6%	86.7%	83.4%	86.4%	84.1%	86.6%	87.6%	88.6%	86.7%
Valencia College (605)	66	61	86.6%	86.1%	85.3%	88.5%	80.7%	84.7%	84.3%	88.3%	86.9%	88.2%	87.6%	88.8%	86.2%	88.5%	85.8%	88.3%	89.6%	86.8%	87.9%
Chipola College (606)	13	10	88.5%	78.0%	81.8%	74.7%	84.6%	79.2%	84.6%	84.6%	92.3%	82.2%	76.9%	88.5%	81.8%	86.2%	87.2%	85.8%	81.7%	82.4%	79.2%
Criminal Justice Academy of Osceola (607)	20	19	88.3%	90.0%	91.4%	89.3%	87.9%	89.0%	91.4%	89.5%	91.7%	89.6%	90.0%	89.0%	88.4%	90.0%	88.3%	88.1%	91.2%	94.3%	87.0%
Daytona State College (608)	23	22	87.7%	85.1%	88.9%	83.2%	88.8%	86.5%	87.0%	84.3%	93.5%	86.6%	88.7%	93.5%	87.2%	93.0%	87.0%	90.3%	91.0%	86.3%	84.8%
Broward College (609)	102	101	90.2%	86.7%	88.3%	88.4%	88.5%	92.5%	91.0%	88.1%	96.6%	90.9%	91.2%	91.5%	87.8%	89.7%	88.4%	87.6%	91.0%	90.8%	89.8%
NE Florida Criminal Justice Training & Edu. Ctr. (610)	39	33	88.5%	87.5%	88.1%	87.9%	86.4%	87.7%	86.5%	87.7%	88.5%	86.0%	86.7%	89.2%	85.7%	88.2%	89.6%	88.6%	88.6%	87.9%	86.7%
Florida Highway Patrol Training Academy (614)	1	1	83.3%	71.4%	81.8%	85.7%	100.0%	90.0%	81.8%	70.0%	100.0%	92.3%	100.0%	80.0%	89.5%	100.0%	93.3%	76.9%	84.6%	85.7%	80.0%
College of the Florida Keys (616)	19	16	89.5%	81.2%	89.5%	88.0%	86.5%	80.0%	83.7%	84.7%	90.4%	79.4%	82.1%	86.8%	85.6%	87.4%	81.8%	87.0%	88.3%	82.0%	88.4%
George Stone Technical College (617)	15	13	88.9%	80.0%	86.7%	89.5%	91.4%	88.7%	87.9%	88.7%	88.9%	86.2%	84.0%	91.3%	90.9%	89.3%	87.6%	89.2%	88.2%	91.4%	85.3%
Gulf Coast State College (618)	19	11	80.7%	76.7%	82.3%	77.4%	77.4%	68.9%	82.3%	75.3%	86.0%	79.8%	82.1%	80.5%	79.8%	81.6%	82.1%	84.2%	78.5%	85.7%	82.6%
Hillsborough Community College (619)	3	3	94.4%	90.5%	75.8%	85.7%	85.7%	83.3%	72.7%	90.0%	88.9%	89.7%	40.0%	96.7%	80.7%	90.0%	84.4%	89.7%	94.9%	81.0%	86.7%
Indian River State College (620)	21	18	88.1%	84.4%	87.4%	95.2%	83.7%	85.7%	87.0%	84.3%	92.9%	85.7%	83.8%	87.6%	88.7%	87.1%	88.6%	87.2%	89.4%	84.4%	88.6%
Florida Gateway College (621)	1	0	83.3%	57.1%	81.8%	71.4%	100.0%	80.0%	90.9%	50.0%	66.7%	46.2%	80.0%	90.0%	68.4%	90.0%	80.0%	100.0%	69.2%	85.7%	90.0%
Lake Technical Center (622)	38	39	84.6%	87.2%	84.7%	88.0%	84.2%	86.3%	87.3%	86.1%	85.1%	82.6%	84.7%	85.8%	86.0%	84.7%	85.1%	84.0%	87.9%	85.0%	80.8%
Southwest Florida Public Service Academy (623)	51	45	88.6%	86.3%	87.2%	87.7%	90.2%	87.6%	90.2%	87.8%	88.9%	88.8%	86.3%	86.3%	89.8%	90.0%	88.9%	87.9%	89.7%	88.8%	85.7%
Manatee Technical Institute (625)	3	3	88.9%	71.4%	87.9%	95.2%	90.5%	73.3%	90.9%	83.3%	94.4%	87.2%	86.7%	93.3%	93.0%	96.7%	100.0%	89.7%	92.3%	95.2%	93.3%
Miami Police Training Center (627)	42	42	90.5%	90.5%	87.4%	89.8%	89.8%	94.3%	88.5%	89.8%	93.3%	88.3%	85.2%	90.2%	89.1%	91.0%	90.3%	87.5%	88.5%	87.8%	88.1%
Miami-Dade College (628)	39	34	88.5%	85.3%	89.3%	90.8%	85.3%	91.8%	90.9%	83.6%	86.8%	87.0%	88.7%	88.5%	85.8%	85.9%	88.4%	85.8%	88.8%	87.9%	83.8%
North Florida College Public Safety Academy (629)	6	5	80.6%	88.1%	86.4%	81.0%	81.0%	81.7%	83.3%	85.0%	91.7%	85.9%	83.3%	83.3%	83.3%	86.7%	80.0%	87.2%	83.3%	73.8%	81.7%
Northwest Florida State College (630)	32	31	90.6%	84.4%	89.8%	89.7%	87.5%	92.2%	89.5%	86.6%	91.7%	89.9%	93.8%	91.6%	84.4%	87.8%	90.0%	92.8%	86.5%	87.5%	86.6%
Pasco-Hernando State College (631)	15	10	85.6%	83.8%	81.2%	74.3%	86.7%	72.0%	82.4%	88.0%	90.0%	83.1%	81.7%	81.3%	86.7%	83.3%	86.2%	84.1%	84.1%	81.9%	76.0%
Polk State College (632)	37	34	91.9%	90.3%	89.4%	91.9%	91.1%	89.2%	91.9%	88.1%	91.0%	87.7%	89.7%	91.4%	87.1%	91.4%	86.1%	90.0%	89.6%	88.8%	85.4%
Palm Beach State College (633)	72	60	87.0%	85.1%	85.6%	86.5%	82.3%	80.6%	85.1%	86.7%	87.3%	83.4%	85.3%	87.1%	86.9%	87.5%	86.0%	85.5%	87.5%	90.1%	80.1%
Santa Fe College Institute of Public Safety (634)	18	17	88.9%	87.3%	93.4%	88.1%	85.7%	86.7%	86.9%	88.9%	87.0%	88.5%	82.2%	85.6%	85.1%	85.6%	89.3%	89.3%	86.8%	87.3%	88.9%
Suncoast Technical College (635)	6	6	88.9%	83.3%	86.4%	78.6%	88.1%	80.0%	93.9%	90.0%	83.3%	93.6%	66.7%	91.7%	91.2%	91.7%	94.4%	91.0%	87.2%	90.5%	90.0%
Seminole State College (636)	20	16	81.7%	86.4%	87%	84.3%	85.0%	81.0%	88.2%	83.0%	90.0%	86.2%	83.0%	84.0%	84.2%	85.5%	84.3%	84.2%	86.5%	82.1%	84.5%
South Florida State College (637)	12	12	86.1%	84.5%	88.6%	92.9%	94.0%	90.8%	93.9%	89.2%	98.6%	87.2%	91.7%	87.5%	87.3%	83.3%	91.7%	91.7%	87.2%	95.2%	92.5%
St. Petersburg College (639)	73	61	86.8%	81.6%	84.3%	85.5%	86.5%	79.0%	85.8%	84.4%	88.6%	83.6%	83.3%	86.3%	86.0%	87.8%	87.7%	87.6%	85.9%	88.1%	82.6%
Florida Panhandle Technical College (641)	5	3	76.7%	77.1%	89.1%	74.3%	88.6%	76.0%	81.8%	92.0%	93.3%	80.0%	68.0%	78.0%	86.3%	82.0%	85.3%	78.5%	84.6%	82.9%	80.0%
Citrus County Public Safety Training Center (642)	1	1	100.0%	100.0%	81.8%	71.4%	100.0%	70.0%	90.9%	80.0%	100.0%	92.3%	100.0%	100.0%	89.5%	100.0%	86.7%	84.6%	92.3%	85.7%	80.0%
St. Johns River State College (654)	3	3	88.9%	71.4%	90.9%	100.0%	85.7%	80.0%	84.8%	93.3%	94.4%	87.2%	86.7%	86.7%	82.5%	86.7%	86.7%	89.7%	89.7%	81.0%	90.0%
Florida Public Safety Institute (668)	39	39	88.0%	86.1%	91.6%	91.6%	87.5%	94.4%	92.5%	92.1%	94.4%	90.7%	91.3%	88.5%	87.2%	89.2%	89.9%	89.0%	90.5%	90.5%	91.0%
Volusia County Sheriff's Office Training Academy (878)	1	1	100.0%	85.7%	100.0%	100.0%	85.7%	80.0%	90.9%	80.0%	100.0%	92.3%	80.0%	90.0%	100.0%	80.0%	93.3%	92.3%	100.0%	100.0%	100.0%

Florida State Officer Certification Examination

Content Area Report

July—September 2025, continued

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																	
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Simpson Technical College (879)	17	16	85.3%	85.7%	87.7%	86.6%	89.1%	82.9%	84.5%	92.9%	85.3%	91.9%	87.1%	87.1%	90.1%	91.8%	85.9%	84.2%	86.9%	87.4%	89.4%
Hillsborough County S.O.(880)	27	25	90.1%	86.2%	87.5%	88.4%	86.2%	86.7%	91.2%	91.1%	90.7%	94.6%	91.1%	90.7%	87.9%	93.7%	86.7%	90.0%	88.3%	90.5%	88.1%
Escambia CO S.O. Training School (885)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lee County Sheriff's Office (894)	37	34	90.5%	85.7%	84.8%	84.9%	83.8%	88.6%	91.4%	90.8%	88.7%	90.6%	85.9%	91.1%	91.6%	90.0%	86.8%	89.4%	86.3%	90.0%	86.2%
Seminole County LE & Corrections Academy (895)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	998	897	88.0%	85.4%	87.2%	87.7%	86.5%	86.3%	87.9%	87.2%	90.2%	87.0%	86.5%	88.4%	86.8%	88.5%	87.3%	87.6%	88.2%	88.1%	85.9%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
SYC	Serving Your Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
COM	Communication
CAP	Crimes Against Persons
CIPS	Crimes Involving Property & Society
CSFI	Crime Scene Follow-Up Investigations
TI	Traffic Incidents
CI	Critical Incidents
TS	Traffic Stops
DUI	DUI Traffic Stops
TC	Traffic Crash Investigations
VO	Law Enforcement Vehicle Operations
FR	Criminal Justice Firearms
FA	First Aid for Criminal Justice Officers
DT	Criminal Justice Defensive Tactics
SG	Conducted Electrical Weapon/Dart-Firing Stun Gun

Florida State Officer Certification Examination

Content Area Report

July—September 2025

FDLE-CP-601 Florida Correctional Probation Exam	Total Tested	Total Passed	Courses									
			IN	LG	CM	IO	CLM	SO	FS	FR	DT	FA
Training Centers												
Florida Department of Corrections (613)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest FL Public Service Academy (623)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	1	1	100.0%	92.9%	84.4%	90.0%	80.0%	66.7%	84.4%	81.3%	87.5%	75.0%
All Schools	0	1	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Course Codes:

IN	Introduction to Correctional Probation
LG	Legal
CM	Communications
IO	Intake and Orientation
CLM	Caseload Management
SO	Supervision of Offenders
FS	Field Supervision
FR	Firearms for Criminal Justice Officers
DT	CMS Criminal Justice Defensive Tactics
FA	First Aid for Criminal Justice Officers

AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs and Advanced and Specialized Training Program Courses (Update)

ISSUE

This agenda item is presented to inform the Commission of the most current Commission-approved basic recruit training programs, advanced training program courses, and specialized training program courses.

EXECUTIVE SUMMARY

1. Pursuant to s. 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida's law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–7**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs for Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **page 4-5**.
7. Commission Specialized Training Program Courses, **pages 5–7**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Basic Recruit Training Program: Law Enforcement (Version 2025.07)	770	E-07/01/21 U-07/01/25
3016	Florida Basic Recruit Training Program: Corrections (Version 2025.07)	445	E-07/01/25
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2025.07)	562	E-07/01/21 U-07/01/25

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3019	Crossover Training Program for Florida Law Enforcement Officer to Correctional Officer (Version 2025.07)	223	E-07/01/25
3010	Correctional Officer Crossover Training to Florida Law Enforcement Academy (Version 2025.07)	518	E-07/01/22 U-07/01/25
3017	Crossover Training Program for Florida Correctional Officer to Correctional Probation Officer, (Version 2025.07)	336	E-07/01/25
3018	Crossover Training Program for Florida Correctional Probation Officer to Correctional Officer (Version 2025.07)	223	E-07/01/25
3021	Crossover Training Program for Florida Correctional Probation Officer to Law Enforcement Officer (Version 2025.07)	520	E-07/01/25

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3015	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2025.07)	360	E-07/01/21 U-07/01/25

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2025.07)	490	E-07/01/21 U-07/01/25
3020	Correctional Officer Basic Recruit Training for Special Operations Forces (Version 2025.07)	214	E-07/01/25
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2025.07)	352	E -07/01/21 U-07/01/25

Scores are shown for courses that require an end-of-course exam and have an established passing score. 11B-35.001(10)(d)

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80%	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
012	Planning the Effective Use of Financial Resources (Version 2010.10)	80%	40	E-10/01/10 U-02/18/21
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	80%	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	80%	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	80%	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	80%	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	80%	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	80%	40	E-04/01/06 U-01/19/21
057	Discipline and Special Confinement Techniques (Version 2010.01)	80%	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	80%	40	E-04/01/10 U-03/10/21
074	Substance Abuse and Awareness and Education (Version 2012.04)	80%	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80%	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	80%	40	E-01/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80%	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	80%	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigations (Version 2021.08)	80%	40	E-08/19/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80%	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E)	80%	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	80%	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2024.08)	80%	40	E-08/15/24
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	80%	40	E-04/01/10 U-10/01/25
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	80%	40	E-10/01/10 U-10/01/25
1138	Violent Crime Investigator Training Course (Version 1995.07)	80%	40	E-07/01/95 U-02/05/21

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1151	Conducting Background Investigations (Version 2014.12)	80%	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of Officer- Involved Deadly Force Incidents (Version 2012.07)	80%	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	80%	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	80%	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	80%	40	E-04/01/11 U-04/01/25
1166	Advanced Investigative Techniques of Human Trafficking Crimes (Version 2024.05)	80%	40	E-05/16/24
1170	Adult Sex Crimes Investigations (Version 2017.01)	80%	40	E-01/26/17 U-10/01/25
1171	Child Sex Crimes Investigations (Version 2017.05)	80%	40	E-05/11/17 U-10/01/25
1172	Child Abuse Investigations (Version 2018.08)	80%	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80%	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	80%	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	80%	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	80%	40	E-02/17/22
1420	Crisis Response and Management (Version 2022.11)	80%	40	E-11/03/22 U-06/03/25
1423	Economic Crime Investigations (Version 2023.08)	80%	40	E-08/10/23 U-10/01/25
1424	Hostage and Crisis Negotiations (Version 2023.08)	80%	40	E-08/10/23
3022	Investigating Crimes Against Animals (Version 2024.10)	80%	40	E-10/31/24 U-10/01/25

Scores are shown for courses that require an end-of-course exam and have an established passing score. 11B-35.001(10)(d)

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	85%	40	E-07/01/15 U-09/15/22
801	Handgun Instructor Course (Version 2023.07)	85%	44	E-07/01/23 U-10/01/25
802	Defensive Tactics Instructor Course (Version 2019.10)	85%	80	E-10/31/19 U-03/29/21
1110	Breath Test Instructor Course (Version 2015.08)	85%	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	85%	8	E-08/01/15
1114	First Aid Instructor Course (Version 2023.02)	85%	40	E-02/16/23

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1115	General Instructor Refresher Course (Version 2021.02)	85%	8	E-02/11/21 U-07/25/25
1159	Speed Measurement Instructor Course (Version 2011.07)	85%	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	85%	64	E-11/05/20 U-07/25/25
1199	Canine Team Training Instructor Course (Version 2014.08)	85%	80	E-08/08/14 U-10/01/25
1201	Handgun Instructor Update Course (Version 2022.08)	85%	24	E-08/18/22 U-10/31/24
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	85%	16	E-05/02/19 U-06/25/25
1419	First Aid Instructor Update Course—Online (Version 2022.08)	N/A	4	E-08/18/22
2001	Role-play Scenarios for Facilitative Learning—Blended (Version 2016.08)	85%	10 (2 online/ 8 classroom)	E-08/04/16 U-2/15/21
3024	Patrol Rifle Instructor Course (Version 2025.07)	85%	32	E-07/01/25 U-10/01/25
3025	Shotgun Instructor Course (Version 2025.07)	85%	24	E-07/01/25 U-10/01/25

Scores are shown for courses that require an end-of-course exam and have an established passing score. 11B-35.001(10)(d)

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	N/A	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	N/A	4	E-10/05/17 U-12/09/24
023	Eyewitness Identification—Online (Version 2017.11)	N/A	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	N/A	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	80%	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	80%	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	80%	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	80%	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	80%	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	N/A	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	80%	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80%	80	E-02/06/14 U-01/19/21

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
1134	Criminal Justice Officer Ethics (Version 2005.04)	N/A	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	N/A	32	E-10/01/12 U-02/26/21
1185	Elder Abuse Investigations (Version 2012.10)	N/A	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	N/A	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	N/A	16	E-05/10/12 U-03/03/21
1196	Contraband Forfeiture (Version 2012.11)	N/A	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	N/A	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	80%	480	E-08/07/14 U-10/01/25
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	N/A	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	N/A	16	E-05/02/19 U-03/06/23
1406	Risk Protection Orders—Online (Version 2019.10)	N/A	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers—Traditional Classroom (Version 2020.05)	N/A	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers—Online (Version 2020.05)	N/A	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children—Online (Version 2021.02)	N/A	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	N/A	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases—Online (Version 2021.11)	N/A	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	N/A	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers—Online (Version 2022.02)	N/A	1	E-02/17/22
1418	Victims of Sexual Offenses—Online (Version 2022.05)	N/A	2	E-05/12/22
1421	Recognize & Respond to Mental Health & Substance Abuse Emergencies (Version 2023.08)	N/A	8	E-08/10/23
1422	Mental Health and Wellness for Criminal Justice Officers—Online (Version 2023.05)	N/A	2	E-05/18/23
2002	Property Repossession Processes—Online (Version 2014.11)	N/A	2	E-11/06/14 U-02/17/21
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	80%	40	E-11/06/14 U-06/10/22
2009	Diabetic Emergency and Officer Response—Online (Version 2015.10)	N/A	2	E-10/01/15 U-02/16/21

ATMS Course Number	Commission Specialized Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
3023	Recognizing Crimes Against Animals (Version 2024.10)	N/A	16	E-10/31/24 U-10/01/25
3026	Patrol Rifle Operator Course (Version 2025.07)	N/A	32	E-07/01/25
3027	Shotgun Operator Course (Version 2025.07)	N/A	24	E-07/01/25
3028	Lethality Assessment Training for Law Enforcement Officers (Version 2025.06)	N/A	1	E-06/09/25
3029	Alzheimer's Disease and Related Dementia's Training for Criminal Justice Officers—Online (Version 2025.05)	N/A	2	E-05/15/25

AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

ISSUE

This agenda item is presented to advise the Commission of the statistics for July 2025 – September 2025: Fiscal Year 2025 – 2026 (1st Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of September 30, 2025, **158** probable cause cases have been presented during FY 2025 – 2026:
   - July – 0 cases
   - August – 74 cases
   - September – 84 cases
   - October – 0 cases
   - November – 0 cases
   - December – 0 cases
   - January – 0 cases
   - February – 0 cases
   - March – 0 cases
   - April – 0 cases
   - May – 0 cases
   - June – 0 cases
2. **Active open cases:** As of September 30, 2025, 2,168 cases are open in the following categories:
   - Awaiting information: 1,140 cases (52.58%).
   - Pending probable cause: 89 cases (4.11%).
   - Pending final Commission action: 531 cases (24.49%).
   - Pending formal hearing: 181 cases (8.35%).
   - Probation/Suspension: 227 cases (10.47%).
3. July 2025 – September 2025, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period July 2025 – September 2025:

   126 Revocations**; and** 29 **Voluntary Relinquishments**.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2025 TO SEPTEMBER 2025

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	51,183	83	121	4	79	0.086
Correctional	33,690	158	201	7	151	0.164
Correctional Probation	2,372	2	2	0	2	0.002
Concurrent	4,570	13	24	1	12	0.013
TOTAL	**91,815**	**256**	**348**	**12**	**244**	**0.265**

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknow-ledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	4	9	4	13	12	0	0	12	29	**83**
Correctional	7	11	2	5	20	0	5	16	92	**158**
Correctional Probation	0	0	0	1	1	0	0	0	0	**2**
Concurrent	1	0	1	2	1	0	0	1	7	**13**
TOTAL	**12**	**20**	**7**	**21**	**34**	**0**	**5**	**29**	**128**	**256**

CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2025 TO SEPTEMBER 2025

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
15-False Statement	32-DUI	2-DUI	8-DUI
13-Misuse of Public Position	15-False Statement		3-Fraud
9-DUI	14-Marijuana-Test Positive		3-False Statement
6-Perjury	13-Unprofessional Relationship		2-Battery
6-Petit Theft	9-Battery-Domestic Violence		1-False Statement

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
7-Misuse of Public Position	16-DUI		5-DUI
5-False Statement	12-Unprofessional Relationships		3-Fraud
4-Petit Theft	12-Marijuana-Test Positive		2-Battery
4-Perjury	9-False Statements		1-Official Misconduct
3-Fraud	5-Battery-Domestic Violence		1-False Statement

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Bido, Giselle	51948	7/1/2025
Burch, Fredrick	47627	9/6/2025
Cason, Dwaymon	49758	9/30/2025
Corbitt, Jamel L	51847	9/18/2025
Corrales, Brian	50544	9/16/2025
Flores, Scott	48979	7/29/2025
Fluty, Monica	45744	8/5/2025
Gabriel, Bobby	49438	9/23/2025
Gesualdi, Richard	50359	8/12/2025
Gryka, Sebastian	50025	9/16/2025
Holmes, Ervin J	50290	8/5/2025
Jahaske, Timothy Francis	48327	8/12/2025
Johnson, Gerald	51268	8/12/2025
Krukowski-Lamont, Christopher	50282	7/17/2025
Ladouceur, Linda	50358	7/29/2025
Landis, Zachary K	48795	9/30/2025
Lopez, Pedro	50846	8/6/2025
Marini, Taylor	48698	8/6/2025
Martinez, Larry	48271	7/2/2025
Prescott, Payton A.	51090	8/6/2025
Rosado, Daniel	50441	7/1/2025
Thomas, William	50680	9/16/2025
Tipton, Taran N.	47932	7/29/2025
Williams, Ebony	50890	9/6/2025

AGENDA ITEM: J

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

EXECUTIVE SUMMARY

1. Pursuant to s. 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S., provides that the Commission is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum alerts highlight revisions to approved curricula that are considered critical in nature. Revisions come from several sources including subject matter experts, instructors, officers, agencies, and superior references, such as the legislature and a court of jurisdiction. Curriculum alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under s. 943.17(3), F.S., an issue is included in each quarterly meeting packet to identify the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

2025-10—October 1, 2025—Specialized Instructor Course: Canine Team Training Instructor Course (Version 2014.08): Updated objective numbering system and action verbs, updated handouts, removed irrelevant information, and simplified lengthy content. **Pages 3-10.**

2025-11—October 1, 2025—Specialized Course: Canine Team Training Course (Version 2014.10): Updated objective action verbs, updated handouts, improved course diagrams, and simplified lengthy content. **Pages 11-18.**

2025-12—October 1, 2025—Specialized Instructor Course: Handgun Instructor Course (Version 2023.07): Updated peer and instructor review language and objective 9.2. to require instructor students to call a stage of fire in addition to teaching it. **Pages 19-20.**

2025-13—October 1, 2025—Specialized Instructor Course: Patrol Rifle Instructor Course (Version 2025.07): Updated peer and instructor review language and objective 9.2. to require instructor students to call a stage of fire and teach a patrol rifle-related topic. **Pages 21-22.**

2025-14—October 1, 2025—Specialized Instructor Course: Shotgun Instructor Course (Version 2025.07): Updated peer and instructor review language and objective 6.2. to require instructor students to call a stage of fire and teach a shotgun-related topic. **Pages 23-24.**

2025-15—October 1, 2025—Advanced Course: Field Training Officer Course for Law Enforcement Officers (Version 2010.04): Developed an instructor guide, updated and relocated handouts, and updated content in unit 2, lessons 2 and 3, and unit 3, lessons 1 and 2. **Pages 25-28.**

2025-16—October 1, 2025—Advanced Course: Field Training Officer Course for Correctional Officers (Version 2010.10): Developed an instructor guide, updated and relocated handouts, and updated content to mirror the Field Training Officer Course for Law Enforcement Officers. **Pages 29-38.**

2025-17—October 1, 2025—Advanced Course: Economic Crime Investigations (Version 2023.08): Legislative update to include language on gift card fraud to objectives 1.1.2. and 1.2.11. **Pages 39-40.**

2025-18—October 1, 2025—Advanced Course: Investigating Crimes Against Animals (Version 2024.10): Legislative update to include language on animal abandonment to objective 2.5.3., changed instructor note information in objective 3.1.10, and corrected resource contact information in Appendix C. **Pages 41-42.**

2025-19—October 1, 2025—Specialized Course: Recognizing Crimes Against Animals (Version 2024.10): Legislative update to include language on animal abandonment to objective 2.5.3. and corrected resource contact information in Appendix C. **Pages 43-44.**

2025-20—October 1, 2025—Advanced Course: Adult Sex Crimes Investigations (Version 2017.01): Legislative update to include language on offenses that constitute or relate to sex crimes in objective 1.1.2. **Pages 45-46.**

2025-21—October 1, 2025—Advanced Course: Child Sex Crimes Investigations (Version 2017.05): Legislative update to include language on using a computer to meet a minor and sexual exploitation offense references in lesson 8. **Pages 47-48.**

Criminal Justice Standards and Training Commission
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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-10

Canine Team Training Instructor Course
Specialized Instructor Course, #1199
Version 2014.08

Effective immediately, please make the following changes.

REVISIONS

This curriculum alert includes the following updates:

- Updated the course to the current template.
- Renumbered the objectives to reflect the current number system. For example: CTTI 201.A. is now 2.1.1.
- Replaced some objective action verbs with more appropriate ones (e.g., ~~describe~~ explain how to manage conflicts between handlers).
- Created Appendix A: Safety Practices for students to refer to throughout the course.
- Renamed Handout: Evaluation of Instructor Student Teaching Exercise to Appendix B: Peer Review Form to match the other specialized instructor courses.

Instructor Guide

Unit 1: Course Introduction

Lesson 1: Introduction and Instructor Certification, page 10 (Student Guide, same page)

~~**CTTI-100.B. Describe the function of the Criminal Justice Standards and Training Commission.**~~

~~The Criminal Justice Professionalism Program (CJPP) in the Florida Department of Law Enforcement supports and assists the Commission in the execution, administration, implementation, and evaluation of the Commission's powers, duties, and functions.~~

~~The Commission has numerous duties outlined in s. 943.12, F.S., some of which include the following:~~

Curriculum Alert

- ~~Establish standards for the employment and training of officers~~
- ~~Establish and maintain training curricula (including basic recruit, specialized, and advanced training)~~
- ~~Certify criminal justice officers who complete the required training and meet minimum employment standards~~
- ~~Promulgate rules for specific sections of Chapter 943, F.S., including those that govern training requirements and training centers~~
- ~~Certify instructors who complete the required training and meet the minimum qualifications~~
- ~~Develop, maintain, and administer the State Officer Certification Examination for criminal justice officers~~
- ~~Review and administer appropriate administrative sanctions when an officer, instructor, or training school is found in violation of Florida Statutes or Commission standards~~

~~The Commission prescribes the documentation and forms required for each training course as part of the Commission rules. Training centers and instructors must follow all the CJSTC rules related to training.~~

~~**Instructor Note:** Discuss sections 943.11 and 943.12, F.S. Emphasize the Commission's role in certifying instructors.~~

Unit 3: Teaching and Conducting Practical Exercises

Lesson 1: Safety Practices, pages 24-25 (Student Guide, pages 22-23)

~~CTTI-301.A. Describe~~ safety practices for canine training activities.

- ~~Training will be under the direct supervision of the instructor. Handlers will not take part in any training of their canine outside of the course instruction. NO EXECPTIONS.~~
- ~~The handler must be cognizant of his or her environmental surroundings at all times.~~
- ~~The canine is not to be agitated without the instructor's supervision.~~
- ~~The handler is to maintain control of the canine at all times.~~

Curriculum Alert

- ~~Canines will be on lead at all times, unless otherwise indicated by one of the instructors. Off-lead training will occur at the direction of the instructor.~~
- ~~It is important to understand the canine team's physical and psychological limits. Always allow a cool-off period for the canine to avoid overheating.~~
- ~~Maintain a first aid kit for both the canine and the handler and make it readily available at all times.~~
- ~~Know the location and contact information of your local emergency veterinarian and animal hospital.~~
- ~~Conduct an equipment check to ensure proper maintenance and functionality.~~
- ~~Ensure the safety of the training venue; conditions that may be dangerous to the canine team or the public.~~
- ~~All pre-existing injuries and medical conditions must be reported to the lead instructor before beginning training.~~
- ~~All injuries to canines and student instructors received during training must be reported immediately to the lead instructor.~~
- ~~When an instructor says stop or the designated signal to stop is given, all activity is to stop immediately.~~
- ~~All activity stops when the term "REAL BITE" is given.~~
- ~~All activity stops when the term "LOOSE DOG" is given. All handlers will immediately account for their canine and if necessary take control.~~
- ~~Vehicle cages will be locked/ secured at all times unless otherwise directed by an instructor.~~
- ~~If applicable, heat monitors and bailout systems will be tested on each vehicle weekly, and any problems will be reported.~~
- ~~Handlers will have water available for their canines at all times.~~
- ~~There will be no horseplay or unsafe behavior in the presence of the dogs, that might jeopardize the safety of persons in the area or the dog.~~
- ~~Handlers will announce the dog's presence whenever entering or exiting an area.~~

~~**Instructor Note:** Consider placing this instruction in a handout for the instructor students. Encourage the instructor students to develop this handout when teaching the Canine Team Training Course number 1198.~~

Curriculum Alert

SAFETY PRACTICES

3.1.1. Discuss the safety practices for canine training activities

Instructor Note: Review Appendix A: Safety Practices with the class and consider giving real life examples of handlers who failed to follow them. Encourage the class to add to the list of safety practices when they teach the Canine Team Training Course.

Supervision

Training will be under the direct supervision of the instructor, and handlers will not take part in any training of their canine outside of the course instruction. The handler must be cognizant of their environmental surroundings and always maintain control of their canine at all times. Canines will also be on lead at all times, unless otherwise indicated by one of the instructors. Off-lead training will occur at the direction of the instructor, and the canine is not to be agitated without the instructor's supervision.

Medical Care

It is important to understand the canine team's physical and psychological limits, so always allow a cool-off period for the canine to avoid overheating. All pre-existing injuries and medical conditions must be reported to the lead instructor before beginning training; and all injuries to canines and instructor students received during training must be reported immediately to the lead instructor. Ensure the safety of the training venue and assess for conditions that may be dangerous to the canine team or the public.

Handlers will have water available for their canines at all times. They must also maintain, and make readily available, a first aid kit for both the canine and the handler. Finally, handlers shall know the location and contact information of their local emergency veterinarian and animal hospital.

Commands and Signals

When an instructor says stop or the designated signal to stop is given, all activity is to stop immediately. All activity also stops when the term "REAL BITE" or "LOOSE DOG" is given. All handlers will immediately account for their canine and take control, if necessary.

Curriculum Alert

Equipment Checks

Conduct an equipment check to ensure proper maintenance and functionality. Vehicle cages will be locked/secured at all times unless otherwise directed by an instructor. If applicable, heat monitors and bailout systems will be tested on each vehicle weekly, and any problems will be reported.

Behavior

There will be no horseplay or unsafe behavior in the presence of the dogs that might jeopardize the safety of anyone in the area or the dog. Handlers will announce the dog's presence whenever entering or exiting an area.

Unit 3: Teaching and Conducting Practical Exercises

Lesson 5: Teaching Canine Academics, page 34 (Student Guide, page 32)

~~**CTTI 305.A. Review the Canine Team Training Course number 1198, Course Guide, Front Pages.**~~

- ~~Pages ii through iv are standardized throughout all advanced and specialized courses.~~
- ~~The Course Outline beginning on page v provides an overview of the course structure.~~
- ~~Unit 1 Canine Academics has ten lessons. This unit will require approximately 40 hours of instruction and should take place in a classroom setting.~~
- ~~Unit 2 Patrol has five lessons. This unit should take place primarily outside in the training field.~~
- ~~Unit 3 Electives has one lesson, Tracking/Trailing, and is optional instruction. This lesson can be taught at the instructor's discretion based on the training needs of the canine teams in the class.~~
- ~~The Course Summary on pages vi through xi provides an overview of the~~
    - ~~course hours (or weeks)~~
    - ~~course structure~~
    - ~~course outcomes~~
    - ~~course description~~

- ~~instructor to handler ratio~~
- ~~performance requirements~~
- ~~demonstration of proficiency~~
- ~~documentation of proficiency~~
- ~~evaluator requirements~~
- ~~re-examination and remediation process~~
- ~~application requirements~~
- ~~application renewal requirements~~
- ~~materials and supplies required~~

- ~~References and Suggested Readings on pages x through xi can be supplemented at the instructor's discretion.~~

~~CTTI-305.B. Review the Canine Team Training Course number 1198, Course Guide, Units 1 through 3.~~

~~Unit 1 Canine Academics~~

~~Lesson 1 Historical Background of Canines~~

~~Lesson 2 Record Keeping~~

- ~~This lesson should include any agency specific record keeping policy and procedure.~~

~~Lesson 3 Canine Health, Routine Care, and Maintenance~~

- ~~Consider including a veterinarian as a co-instructor for this lesson.~~

~~Lesson 4 First Aid and Emergency Situations~~

- ~~Consider including a veterinarian as a co-instructor for this lesson.~~

~~Lesson 5 Canine Psychology~~

~~Lesson 6 Aspects of Canine Training~~

~~Lesson 7 Scent Theory and Canine Olfactory System~~

~~Lesson 8 Legal~~

- ~~Consider including an attorney that is familiar with criminal justice canine team law as a co-instructor for this lesson.~~

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- When instructing single purpose teams, focus on case law specific to that discipline.
- Consider using Canine Legal Updates and Opinions at www.k9fleck.org for case law.

Lesson 9 Canine Deployment Report Writing

- This lesson should include any agency specific report writing policy and procedure.

Lesson 10 Courtroom Testimony

- Consider including an attorney that is familiar with criminal justice canine team law as a co-instructor for this lesson.

Unit 2 Patrol

Lesson 1 Obedience

Lesson 2 Criminal Apprehension

- This lesson includes brief decoy training.

Lesson 3 Building Search

Lesson 4 Area Search

- Steps describing the techniques are intentionally omitted to allow for instructor flexibility. As you instruct handlers, use your own variations and tips for properly executing the techniques. This allows the instructor to tailor the techniques to his or her preferences and to use what works best for their teams.

Lesson 5 Patrol Scenarios

- The instructor has the flexibility to introduce different scenarios based on the needs of the canine teams in the class.

Unit 3 Elective

Lesson 1 Tracking/Trailing

- This lesson includes two suggested scenarios.

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Curriculum Alert

CANINE TEAM TRAINING COURSE REVIEW

3.5.1. Review the Specialized Course, 1198, Canine Team Training Course

Instructor Note: Below is only a summary, so review each section, unit, and lesson of the Canine Team Training Course with the class.

Front Materials

This section includes any updates made to the course, the foreword, course outline, course description and outcomes, required supplies and materials, and the requirements to become certified as a canine team training handler.

Unit 1 Canine Academics

This unit includes information about the historical background of canines, record keeping policies and procedures, canine health, care, and maintenance, first aid and emergency situations, legal, report writing, courtroom testimony, and more.

Unit 2 Patrol

This unit includes information about canine obedience, criminal apprehension, building and area searches, and patrol scenarios.

Unit 3 Optional Topic

This unit includes information about tracking and trailing, along with two suggested scenarios.

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-11

Canine Team Training Course
Specialized Course, #1198
Version 2014.10

Effective immediately, please make the following changes.

REVISIONS

This curriculum alert includes the following updates:

- Updated the course to the current template.
- Replaced some objective action verbs with more appropriate ones (e.g., ~~describe~~ explain how to treat a canine for shock to normalize the canine's body systems).
- Created Appendix A: Safety Practices for students to refer to throughout the course.
- Created a glossary and statute index.
- Improved course diagrams.

Student Guide

Unit 1: Course Introduction

Lesson 8: Legal, pages 41-42

1.8.4. ~~Describe~~ Florida Statutes that governs the use of canines in a criminal justice environment.

~~Section 843.19, F.S. Offenses against police canines, fire canines, SAR canines, or police horses. —~~

~~(1) As used in this section, the term:~~

~~(a) "Police canine" means any canine, and "police horse" means any horse, that is owned, or the service of which is employed, by a law enforcement agency for the principal purpose of aiding in the detection of criminal activity, enforcement of laws, or apprehension of offenders.~~

~~(b) "Fire canine" means any canine that is owned, or the service of which is~~

Curriculum Alert

~~employed, by a fire department, a special fire district, or the State Fire Marshal for the principal purpose of aiding in the detection of flammable materials or the investigation of fires.~~

~~(c) "SAR canine" means any search and rescue canine that is owned, or the service of which is utilized, by a fire department, a law enforcement agency, a special fire district, or the State Fire Marshal for the principal purpose of aiding in the detection of missing persons, including, but not limited to, persons who are lost, who are trapped under debris as the result of a natural, manmade, or technological disaster, or who are drowning victims.~~

~~(2) Any person who intentionally and knowingly, without lawful cause or justification, causes great bodily harm, permanent disability, or death to, or uses a deadly weapon upon, a police canine, fire canine, SAR canine, or police horse commits a felony of the third degree, punishable as provided in s. 775.082, s. 775.083, or s. 775.084.~~

~~(3) Any person who actually and intentionally maliciously touches, strikes, or causes bodily harm to a police canine, fire canine, SAR canine, or police horse commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.~~

~~(4) Any person who intentionally or knowingly maliciously harasses, teases, interferes with, or attempts to interfere with a police canine, fire canine, SAR canine, or police horse while the animal is in the performance of its duties commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.~~

~~(5) A person convicted of an offense under this section will make restitution for injuries caused to the police canine, fire canine, SAR canine, or police horse and will pay the replacement cost of the animal if, as a result of the offense, the animal can no longer perform its duties.~~

~~Section 767.04, F.S. Canine owner's liability for damages to persons bitten.—~~

~~The owner of any canine that bites any person while such person is on or in a public place, or lawfully on or in a private place, including the property of the owner of the canine, is liable for damages suffered by persons bitten, regardless of the former viciousness of the canine or the owners' knowledge of such viciousness. However, any negligence on the part of the person bitten that is a proximate cause of the biting incident reduces the liability of the owner of the canine by the percentage that the bitten person's negligence contributed to the biting incident. A person is lawfully upon private property of such owner within the meaning of this act when the person is on such property in the performance~~

~~of any duty imposed upon him or her by the laws of this state or by the laws or postal regulations of the United States, or when the person is on such property upon invitation, expressed or implied, of the owner. However, the owner is not liable, except as to a person under the age of 6, or unless the damages are proximately caused by a negligent act or omission of the owner, if at the time of any such injury the owner had displayed in a prominent place on his or her premises a sign easily readable including the words "Bad Canine." The remedy provided by this section is in addition to and cumulative with any other remedy provided by statute or common law.~~

~~Section 767.16, F.S. Bite by a police or service canine; exemption from quarantine.—~~

~~Any canine that is owned, or the service of which is employed, by a law enforcement agency, or any canine that is used as a service canine for blind, hearing impaired, or disabled persons, and that bites another animal or human is exempt from any quarantine requirement following such bite if the canine has a current rabies vaccination that was administered by a licensed veterinarian.~~

~~Section 828.12, F.S. Cruelty to animals.—~~

~~(1) A person who unnecessarily overloads, overdrives, torments, deprives of necessary sustenance or shelter, or unnecessarily mutilates, or kills any animal, or causes the same to be done, or carries in or upon any vehicle, or otherwise, any animal in a cruel or inhumane manner, is guilty of a misdemeanor of the first degree, punishable as provided in s. 775.082 or by a fine of not more than $5,000, or both.~~

~~(2) A person who intentionally commits an act to any animal which results in the cruel death, or excessive or repeated infliction of unnecessary pain or suffering, or causes the same to be done, is guilty of a felony of the third degree, punishable as provided in s. 775.082 or by a fine of not more than $10,000, or both.~~

~~(a) A person convicted of a violation of this subsection, where the finder of fact determines that the violation includes the knowing and intentional torture or torment of an animal that injures, mutilates, or kills the animal, will be ordered to pay a minimum mandatory fine of $2,500 and undergo psychological counseling or complete an anger management treatment program.~~

~~(b) Any person convicted of a second or subsequent violation of this subsection will be required to pay a minimum mandatory fine of $5,000 and serve a minimum mandatory period of incarceration of 6 months. In addition, the person will be released only upon expiration of sentence, will not be eligible for~~

~~parole, control release, or any form of early release, and must serve 100 percent of the court-imposed sentence. Any plea of nolo contendere will be considered a conviction for purposes of this subsection.~~

~~(3) A veterinarian licensed to practice in the state will be held harmless from either criminal or civil liability for any decisions made or services rendered under the provisions of this section. Such a veterinarian is, therefore, under this subsection, immune from a lawsuit for his or her part in an investigation of cruelty to animals.~~

~~Section 316.29545, F.S. Window sun screening exclusions; medical exemption; certain law enforcement vehicles and private investigative service vehicles exempt. —~~

~~(2) The department will exempt all law enforcement vehicles used in undercover or canine operations from the window sunscreening requirements of ss. 316.2951-316.2957.~~

~~(3) The department will exempt from the window sunscreening restrictions of ss. 316.2953, 316.2954, and 316.2956 vehicles that are owned or leased by private investigators or private investigative agencies licensed under chapter 493.~~

~~(4) The department may charge a fee in an amount sufficient to defray the expenses of issuing a medical exemption certificate as described in subsection (1).~~

~~(5) The department is authorized to promulgate rules for the implementation of this section.~~

~~Section 776.05, F.S. Law enforcement officers; use of force in making an arrest. —~~

~~There are three conditions required before an officer may use deadly force in stopping a fleeing felon~~

- ~~when deadly force is necessary to prevent the suspect from escaping~~
- ~~when a warning has been given when feasible~~
- ~~when the officer reasonably believes that the fleeing felon poses a threat of death or serious physical harm to the officer or others or that the fleeing felon has committed a crime involving the infliction or threatened infliction of serious physical harm to another person~~

Curriculum Alert

STATE LAW GOVERNING THE USE OF CANINES

1.8.4. Explain the Florida Statutes that governs the use of canines in a criminal justice environment

Section 843.19, F.S. goes over the offenses against police canines, fire canines, SAR canines, or police horses. It also provides the following definitions:

- "Police canine" means any canine, and "police horse" means any horse, that is owned, or the service of which is employed, by a law enforcement agency for the principal purpose of aiding in the detection of criminal activity, enforcement of laws, or apprehension of offenders.
- "Fire canine" means any canine that is owned, or the service of which is employed, by a fire department, a special fire district, or the State Fire Marshal for the principal purpose of aiding in the detection of flammable materials or the investigation of fires.
- "SAR canine" means any search and rescue canine that is owned, or the service of which is utilized, by a fire department, a law enforcement agency, a special fire district, or the State Fire Marshal for the principal purpose of aiding in the detection of missing persons, including, but not limited to, persons who are lost, who are trapped under debris as the result of a natural, manmade, or technological disaster, or who are drowning victims.

Other Florida Statutes that govern the use of canines in a criminal justice environment include:

- s.767.04, F.S., Dog owner's liability for damages to persons bitten—
- s.767.16, F.S., Police canine or service dog; exemption—
- s.828.12, F.S., Cruelty to animals—
- s.316.29545, F.S., Window sunscreening exclusions; medical exemption; certain law enforcement vehicles, process server vehicles, and private investigative service vehicles exempt—
- s.776.05, F.S., Law enforcement officers; use of force in making an arrest—

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Unit 2: Patrol

Lesson 1: Obedience, pages 67-68

2.1.2. ~~List~~ the canine team training safety rules that are necessary to provide a safe environment for canine team training

- ~~Training will be under the direct supervision of the instructor. Handlers will not take part in any training of their canine outside of the course instruction. NO EXECPTIONS.~~
- ~~The handler must be cognizant of his or her environmental surroundings at all times.~~
- ~~The canine is not to be agitated without the instructor's supervision.~~
- ~~The handler is to maintain control of the canine at all times.~~
- ~~Canines will be on lead at all times, unless otherwise indicated by one of the instructors. Off-lead training will occur at the direction of the instructor.~~
- ~~It is important to understand the canine team's physical and psychological limits. Always allow a cool-off period for the canine to avoid overheating.~~
- ~~Maintain a first aid kit for both the canine and the handler and make it readily available at all times.~~
- ~~Know the location and contact information of your local emergency veterinarian and animal hospital.~~
- ~~Conduct an equipment check to ensure proper maintenance and functionality.~~
- ~~Ensure the safety of the training venue; conditions that may be dangerous to the canine team or the public.~~
- ~~All pre-existing injuries and medical conditions must be reported to the lead instructor before beginning training.~~
- ~~All injuries to canines and student instructors received during training must be reported immediately to the lead instructor.~~
- ~~When an instructor says stop or the designated signal to stop is given, all activity is to stop immediately.~~

- ~~All activity stops when the term "REAL BITE" is given.~~
- ~~All activity stops when the term "LOOSE DOG" is given. All handlers will immediately account for their canine and if necessary take control.~~
- ~~Vehicle cages will be locked/ secured at all times unless otherwise directed by an instructor.~~
- ~~If applicable, heat monitors and bailout systems will be tested on each vehicle weekly, and any problems will be reported.~~
- ~~Handlers will have water available for their canines at all times.~~
- ~~There will be no horseplay or unsafe behavior in the presence of the dogs, that might jeopardize the safety of persons in the area or the dog.~~
- ~~Handlers will announce the dog's presence whenever entering or exiting an area.~~

SAFETY PRACTICES

2.1.2. Discuss the canine team training safety rules that are necessary to provide a safe environment for canine team training

Supervision

Training will be under the direct supervision of the instructor, and handlers will not take part in any training of their canine outside of the course instruction. The handler must be cognizant of their environmental surroundings and always maintain control of their canine at all times. Canines will also be on lead at all times, unless otherwise indicated by one of the instructors. Off-lead training will occur at the direction of the instructor, and the canine is not to be agitated without the instructor's supervision.

Medical Care

It is important to understand the canine team's physical and psychological limits, so always allow a cool-off period for the canine to avoid overheating. All pre-existing injuries and medical conditions must be reported to the lead instructor before beginning training; and all injuries to canines and instructor students received during training must be reported immediately to the lead instructor. Ensure the safety of the training venue and assess for conditions that may be dangerous to the canine team or the public.

Curriculum Alert

Handlers will have water available for their canines at all times. They must also maintain, and make readily available, a first aid kit for both the canine and the handler. Finally, handlers shall know the location and contact information of their local emergency veterinarian and animal hospital.

Commands and Signals

When an instructor says stop or the designated signal to stop is given, all activity is to stop immediately. All activity also stops when the term "REAL BITE" or "LOOSE DOG" is given. All handlers will immediately account for their canine and take control, if necessary.

Equipment Checks

Conduct an equipment check to ensure proper maintenance and functionality. Vehicle cages will be locked/secured at all times unless otherwise directed by an instructor. If applicable, heat monitors and bailout systems will be tested on each vehicle weekly, and any problems will be reported.

Behavior

There will be no horseplay or unsafe behavior in the presence of the dogs that might jeopardize the safety of anyone in the area or the dog. Handlers will announce the dog's presence whenever entering or exiting an area.

See Appendix A: Safety Practices for the complete list.

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-12

Handgun Instructor Course
Specialized Instructor Course #801
Version 2023.07

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Lesson 9: Student Teaching Exercise

Materials and Resources, page 98

- Florida Basic Recruit Training Program: High Liability, Vol. 2 (Chapter 3)
- Florida Basic Recruit Training Program: High Liability, Firearms for Criminal Justice Officers, Instructor Guide
- All Lesson Attachments from Lessons 7 and 8
- CJSTC forms: https://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx
    - CJSTC-4 – Handgun Performance Evaluation
- Lesson Attachment: Peer Review Form

Instructor Note: Provide each instructor student with one copy of Form CJSTC-4. Also have the students use the Lesson Attachment: Peer Review Form, or something similar, to provide feedback to their fellow students. It will be up to the training center to decide on the number of times each student shall evaluate their peers.

~~Consider using the peer review form, or something similar, to p~~Provide your own verbal feedback to instructor students and ensure that the instructor students are able to review their peer review evaluations.

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Live Fire Practicum, page 99 (Student Guide, same page)

9.2. Demonstrate teaching and calling one stage of the Daylight and Lowlight Qualification courses of fire, plus one of the proficiency evaluations from the Criminal Justice Firearms chapter

Each instructor student will teach and call at least one stage of fire for the Daylight Qualification, plus at least one of the following proficiency evaluations:

- Phase I Malfunction Clearance Evaluation
- Phase II Malfunction Clearance Evaluation
- Recoil Management Evaluation
- Hip Shooting Evaluation
- One-Hand Shooting Evaluation
- Cover and Concealment Evaluation

Each instructor student will serve as rangemaster, line instructor, and student. You will be given various string(s) of fire to call. At the conclusion of the course of fire, each instructor student serving as line instructor shall score the targets and document the student's performance on the CJSTC–4 form.

Due to time constraints, one instructor student will not be required to call an entire course of fire for the Daylight Qualification because it consists of several stages.

Instructor Note: Tell each instructor which evaluation(s) they will teach and call. Make sure that at the end of the rotations, all students have had an opportunity to score targets and document performance on the CJSTC-4 form.

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-13

Patrol Rifle Instructor Course
Specialized Instructor Course #3024
Version 2025.07

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Lesson 7: Student Teaching Exercise

Materials and Resources, page 47

- CJSTC forms: https://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx
  - CJSTC-4R – Patrol Rifle Instructor Performance Evaluation
- Lesson Attachment: Peer Review Form

Instructor Note: Provide each instructor student with one copy of Form CJSTC-4R. Also have the students use the Lesson Attachment: Peer Review Form, or something similar, to provide feedback to their fellow students. It will be up to the training center to decide on the number of times each student shall evaluate their peers.

~~Consider using the peer review form, or something similar, to p~~Provide your own verbal feedback to instructor students and ensure that the instructor students are able to review their peer review evaluations.

Live Fire Practicum, page 48 (Student Guide, page 47)

7.2. Demonstrate teaching a patrol rifle-related topic, and calling either one stage of the qualification course of fire or one of the proficiency evaluations from the Patrol Rifle Operator Course

Each instructor-student will teach an instructor-approved patrol rifle-related topic and call at least

Curriculum Alert

one stage of fire for the qualification ~~as well as~~ or one of the proficiency evaluations from the Patrol Rifle Operator Course:

- Phase I Malfunction Clearance Evaluation
- Phase II Malfunction Clearance Evaluation
- Recoil Management Evaluation
- Reload Evaluation
- Daylight Positional Shooting Evaluation
- Lowlight Positional Shooting Evaluation
- Transition Evaluation
- Cover and Concealment Evaluation

Each instructor-student will serve as rangemaster, line instructor, and student. You will be given one evaluation and one stage of the qualification to teach. At the conclusion of the course of fire, each instructor-student serving as a line instructor shall score the targets and document the student's performance on the Form CJSTC–4R.

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-14

Shotgun Instructor Course
Specialized Instructor Course #3025
Version 2025.07

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Lesson 6: Student Teaching Exercise

Materials and Resources, page 33

- CJSTC forms: https://www.fdle.state.fl.us/CJSTC/Publications/Forms.aspx
    - CJSTC-4S – Shotgun Instructor Performance Evaluation
- Lesson Attachment: Peer Review Form

Instructor Note: Provide each instructor student with one copy of Form CJSTC-4S. Also have the students use the Lesson Attachment: Peer Review Form, or something similar, to provide feedback to their fellow students. It will be up to the training center to decide on the number of times each student shall evaluate their peers.

~~Consider using the peer review form, or something similar, to p~~Provide your own verbal feedback to instructor students and ensure that the instructor students are able to review their peer review evaluations.

Live Fire Practicum, page 34 (Student Guide, same page)

6.2. Demonstrate teaching a shotgun-related topic, and calling either one stage of the qualification course of fire or one of the proficiency evaluations from the Shotgun Operator Course

Each instructor-student will teach an instructor-approved shotgun-related topic and call at least

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one stage of fire for the qualification ~~as well as~~ or one of the proficiency evaluations from the Shotgun Operator Course:

- Failure to Fire Malfunction Clearance Evaluation
- Recoil Management Evaluation
- Reload Evaluation
- Cover and Concealment Evaluation

Each instructor-student will serve as rangemaster, line instructor, and student. You will be given one evaluation and one stage of the qualification to teach. At the conclusion of the course of fire, each instructor-student serving as a line instructor shall score the targets and document the student's performance on the Form CJSTC–4S.

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October 1, 2025

Curriculum Alert 2025-15

Field Training Officer Course for Law Enforcement Officers
Advanced Course #809
Version 2010.04

Effective immediately, please make the following changes.

REVISIONS

This curriculum alert includes the following updates:

- Updated the course to the current template.
- Developed an instructor guide with helpful notes and suggestions.
- Relabeled handouts to appendices and relocated them to the end of the course.
- Removed Exercise 2 from unit 2, lesson 3.

Instructor Guide

Unit 2: The Learning Process of the FTO Program

Lesson 2: Effective Communication Skills for the FTO, page 27 (Student Guide, page 23)

2.2.4. Explain the concept of comfort zone in the field training program

Comfort zone can be defined as a desirable situation, place, or association with certain people that makes a person feel at ease and able to communicate freely and honestly. A person's comfort zone is generally predictable.

The FTO should create a comfort zone for the trainee so that communication is not impeded. Inspired by Dale Carnegie's writings are the following suggestions which will assist the FTO in creating a comfort zone for the trainee:

- ~~Do not criticize or~~ Give constructive feedback, but do not condemn.
- Give honest and sincere appreciation.
- Arouse interest in the trainee.

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- Become genuinely interested in the trainee.
- Smile as a gesture of friendliness.
- Remember the trainee's name as a sign of better bonding.

Unit 2: The Learning Process of the FTO Program

Lesson 3: Supervision and Leadership by the FTO, page 28 (Student Guide, page 25)

2.3.4. Explain the three styles of leadership for the FTO

1. Autocratic~~— This is often referred to as Theory X~~. An FTO who uses the autocratic style makes all decisions without any input from the trainee. This is a directing and controlling style that employs a "my way or the highway" approach to leadership.
2. Democratic~~— This is often referred to as Theory Y.~~ An FTO who uses the democratic style allows the trainee to participate and have input in the decision-making process. This style involves the trainee in decision making which encourages them to comply and ~~Theory Y~~ is appropriate when training the trainee on matters of agreement (such as decision making and problem solving) rather than policy issues.
3. Laissez-faire—This is often referred to as over-delegation or free-rein style. The FTO avoids making decisions and allows the trainee to do whatever they choose placing few limitations on their actions. This is an extreme style and is not recommended.

There is no right or wrong style of leadership. ~~to use between theories C and Y~~. Either ~~theory~~ style can be used depending on which is appropriate for the situation and the trainee's personal needs.

Unit 3: Evaluation and Remediation

Lesson 1: Structure of the Field Training Evaluation, page 35 (Student Guide, page 32)

3.1.6. Describe the components of the field training

The original San Jose Model Field Training and Evaluation program is 14 weeks. The length or structure may vary from agency to agency (stretching between 12 to 18 weeks) depending on size, availability of FTOs, or other specialized programs that may be incorporated. Also, a trainee may require additional time (Extension time) to complete the remedial training.

After orientation, the ~~F~~field training evaluation is generally divided into five ~~phases~~ segments (Phase I, II, III and IV, then the ~~Final Phase~~ post-field training probation period); however, the exact number of phases and their respective durations are determined by each agency. Each phase

has distinguishing characteristics and purposes. The primary function is to provide the trainee with benchmarks to measure personal success and progress. The trainee generally transitions smoothly from Phase I to Phase II; however, specific requirements must be met to transition to Phases III and IV.

Unit 3: Evaluation and Remediation

Lesson 2: Daily Observation Report (DOR), pages 44-45 (Student Guide, pages 39-40)

~~3.2.8.~~ 3.2.5. Explain the documentation components of the back DOR

~~3.2.5.~~ 3.2.6. Describe the Seven-Point Rating Scale of the San Jose model

~~3.2.6.~~ 3.2.7. Describe the SEG of the San Jose model

~~3.2.7.~~ 3.2.8. Explain the correct use of the SEG

Unit 3: Evaluation and Remediation

Lesson 2: Role of Reports and Meeting, pages 48-49 (Student Guide, pages 43-44)

3.3.2. Identify the various reports generated in the field training program

~~The reports generated vary from agency to agency and may include the following:~~ In addition to the DOR and the Supervisor's Weekly Report, other reports generated from agency to agency may include the following:

- ~~***Daily Observation Report*** – This is an evaluation document that provides immediate, consistent, and fair evaluation of the trainee's performance. It serves as the trainee's report card and reflects the ratings earned on a given shift. It is based on the FTO's daily observed behavior of the trainee's performance on critical; law enforcement tasks using the 7-point rating scale. It is reviewed and signed by the trainee, FTO, Supervisor, and the FTO Administrator.~~
- ~~***Supervisor's Report*** – This is generated by the appropriate supervisor on as needed basis. This report provides the supervisor's recommendations for the trainee's goal setting and remediation, if necessary. The content of this report is discussed at FTO meetings, and reviewed and signed by the trainee, FTO, Supervisor, and the FTO Administrator.~~

Curriculum Alert

- ***End of Phase Report***—This is generated by the FTO at the end of each training phase. The report lists specific training that has been provided during a particular phase and details the trainee's strengths, progress, and/or weaknesses. The report also recommends training needed during the upcoming phase or suggests specific remediation training for the trainee, if necessary.
- ~~***FTO***~~ ***Field Training Coordinator/Administrator's Report***—This is generated by the ~~FTO~~ Field Training Coordinator/Administrator. It provides checks-and-balances of training given to the trainee and affirms that the FTO is performing their training function in accordance with the agency guidelines. It details the ~~FTO~~ Field Training Coordinator/Administrator's one-on-one contact with the trainee to discuss their training and performance as well as any other problems experienced while going through the program.

Handout-to-Appendix Crosswalk

Old Handout Title	New Appendix Title
Unit 3, Lesson 3, Handout A: Counseling, Remediation, and Incident Worksheet	Appendix I: Remedial Training Plan
Unit 3, Lesson 3, Handout B: FTO Evaluation Form	Appendix J: Trainee's Evaluation of the FTO Report
Unit 3, Lesson 3, Handout C: Supervisor's Report	Appendix K: Supervisor's Weekly Report
Unit 3, Lesson 3, Handout E: FTO Administrator's Report	Appendix M: Field Training Coordinator/Administrator's Report
~~Unit 3, Lesson 3, Handout F~~	

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-16

Field Training Officer Course for Correctional Officers
Advanced Course #1100
Version 2010.10

Effective immediately, please make the following changes.

REVISIONS

This curriculum alert includes the following updates:

- Updated the course to the current template.
- Developed an instructor guide with helpful notes and suggestions.
- Relabeled handouts to appendices and relocated them to the end of the course (see crosswalks).
- Updated the Daily Observation Report scoring scale from 1–5 to 1-7 to reflect the true intent of the San Jose Model Field Training Officer Program.
- Reordered units and lessons to mirror the Advanced Course, 809, Field Training Officer Course for Law Enforcement Officers (see crosswalks).
- Adopted the suggested exercises, forms, and reports from the Advanced Course, 809, Field Training Officer Course for Law Enforcement Officers, and modified them for correctional officer FTOs.
- Removed agency-specific, repetitive, or unnecessary content and exercises (see crosswalks).

Objectives Crosswalk

Old Objectives	New Objectives
1.1. Describe briefly the history of the Field Training Program.	1.1.1. Describe briefly the history of the San Jose Model of the FTO program
	1.1.2. Identify the goals of the FTO program

Curriculum Alert

	1.1.3. Identify the reasons for implementing an FTO program
1.2. Identify the objectives of an FTO program.	1.1.4. Identify the objectives of the FTO Program
1.4. Describe the key elements of a successful field-training program.	1.1.5. Describe the key elements of a successful FTO program
1.6. Identify important field training program documents/forms.	1.1.6. Identify important field training program documents and forms
2.3. List the five primary responsibilities of the FTO.	1.2.1. Identify the five primary responsibilities of the FTO
2.3.A. Explain the responsibilities of the FTO as a trainer.	1.2.2. Explain the responsibilities of the FTO as a trainer
2.3.B. Describe the responsibilities of the FTO as a role model.	1.2.3. Describe the responsibilities of the FTO as a role model
2.3.C. Explain the responsibilities of FTO as supervisor.	1.2.4. Explain the responsibilities of FTO as supervisor
2.3.D. Explain the characteristics of the FTO as an on-the-job counselor.	1.2.5. Explain the characteristics of the FTO as a counselor
2.3.E. Describe the FTO as an evaluator.	1.2.6. Describe the FTO as an evaluator
5.6.A. Explain core and personal values that may affect job performance.	1.2.7. Explain core and personal values that may affect job performance
4.4. Explain liability issues and the field training officer	1.2.8. Explain liability issues and the FTO
3.2. Define learning. 5.5. Define integrity. 5.6. Identify the effects of integrity and attitudes on job performance. 7.7. Define motivation.	1.2.9. Identify the philosophies of the FTO program
3.3. Describe methods of instruction that may be used in the FTO program.	2.1.1. Describe methods of instruction used in the FTO program

Curriculum Alert

3.4. Identify the three domains of learning.	2.1.2. Identify the three domains of learning
3.5. List the principles of adult learning.	2.1.3. List the principles of adult learning
3.6. Identify conditions under which adults learn most effectively.	2.1.4. Identify conditions under which adults learn most effectively
3.7. Identify the techniques of adult learning in the FTO program.	2.1.5. Identify the techniques of adult learning in the FTO program
3.8. Identify reasons for learning.	2.1.6. Identify the reasons for learning
9.8. Explain the instructional steps in the FTO program.	2.1.7. Explain the four-step training process in the FTO program
3.10. Explain the concept of behavioral modification.	2.1.8. Explain the concept of behavioral modification
3.10.A. Identify types of behavioral reinforcements.	2.1.9. Identify types of behavioral reinforcements
3.11. Identify the effect of stress on the trainee.	2.1.10. Identify the effect of stress on a trainee
3.12. Identify when the FTO should intervene to correct the trainee's performance.	2.1.11. Identify when the FTO should step in to correct performance behavior
3.13. Explain the most commonly encountered types of problem trainees.	2.1.12. Explain the most commonly encountered types of "problem trainees" in the FTO program
6.1. List methods of effective communication in field training.	2.2.1. List methods of effective communication in the FTO program
6.2. Identify the primary elements of an effective communication.	2.2.2. Identify the primary elements of an effective communication
6.3. Identify elements of effective interpersonal communication used by the FTO. 6.4. Identify barriers to effective communication.	2.2.3. Identify elements of effective interpersonal communication used by the FTO

Curriculum Alert

6.5. Explain the concept of comfort zone in the field training.	2.2.4. Explain the concept of comfort zone in the FTO program
7.1. Define supervision.	2.3.1. Define supervision
7.2. Define leadership.	2.3.2. Define leadership
7.1.A. Describe the role of an FTO as a supervisor in the field-training program.	2.3.3. Describe the role of an FTO as a supervisor in the FTO program
7.3. Explain three styles of leadership for the FTO.	2.3.4. Explain the three styles of leadership for the FTO
7.5. Identify factors that may influence the leadership styles of an FTO.	2.3.5. Identify factors that may influence the leadership styles of an FTO
7.6. Identify effective leadership and supervision practices.	2.3.6. Identify areas which require effective supervision practices
8.1. Identify the objectives of on-the-job counseling by an FTO.	2.4.1. Identify the objectives of on-the-job counseling by an FTO
8.2. Identify the steps of an effective on-the-job counseling session.	2.4.2. Identify the steps of an effective on-the-job counseling session
8.3. Identify on-the-job counseling techniques.	2.4.3. Identify on-the-job counseling techniques
8.4. Identify the elements of on-the-job counseling session.	2.4.4. Identify the elements of an on-the-job counseling session
4.7. Define sexual harassment in the workplace. 5.1. Define ethics. 8.5. Identify ethical issues in on-the-job counseling.	2.4.5. Identify ethical issues in on-the-job counseling
10.1. Identify the reasons for trainee evaluation in the field training program.	3.1.1. Explain the reason for evaluations
9.2. Identify the uses of the Field Training Guide.	3.1.2. Identify the uses of the Officer Training Guide/Checklist
9.1. Explain the provisions of the Field Training Guide.	3.1.3. Identify the components of the Officer Training Guide/Checklist

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	3.1.4. Describe how to use the Officer Training Guide/Checklist
9.2.A. Explain how to document in a typical Field Training Guide.	3.1.5. Explain how to document in a typical Officer Training Guide/Checklist
9.6. Describe the structure of the field training.	3.1.6. Describe the components of the field training
	3.1.7. Describe the limbo period
9.3. Describe the FTO Rotation.	3.1.8. Describe the FTO rotation
9.4. Describe the Shift Rotations.	3.1.9. Describe the shift rotations
9.5. Describe the Assigned Job Area Rotations.	3.1.10. Describe the assigned area rotations
9.7. Identify the use of testing/examinations.	3.1.11. Identify the use of testing
9.7.A. Identify types of tests administered in the field training evaluation.	3.1.12. Identify types of tests administered in the field training evaluation
	3.1.13. Identify standardized examinations administered during the field training evaluation
1.5. Identify the phases of the field training program. 12.1. Define extension time.	3.1.14. Identify the structure of the field training evaluation
10.2. Identify the importance of documentation in the field training program.	3.2.1. Identify the importance of documentation in the FTO program
10.4. Identify the uses of the Daily Observation Report (DOR).	3.2.2. Identify the uses of the DOR
10.4.A. Identify those responsible for documenting the trainee's performance on the Daily Observation Report	3.2.3. Identify those responsible for documenting the trainee performance on the DOR
10.4.B. Explain the documentation components of the Daily Observation Report.	3.2.4. Explain the documentation components of the front of the DOR

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10.4.B. Explain the documentation components of the Daily Observation Report.	3.2.5. Explain the documentation components of the back DOR
10.3. Explain the agency approved documentation rating scale.	3.2.6. Describe the Seven-Point Rating Scale of the San Jose model
10.8. Describe the Standardized Evaluation Guidelines (SEG).	3.2.7. Describe the SEG of the San Jose model
10.8.A. Explain the correct use of the Standardized Evaluation Guidelines using the Five-Point Rating System.	3.2.8. Explain the correct use of the SEG
10.4.C. Identify elements of a Daily Observation Report narrative.	3.2.9. Identify hints for writing the DOR narrative
10.9. Identify common rating errors.	3.2.10. Identify common rating errors
10.5. Explain the use of the DOR Master Tracking Sheet.	3.2.11. Explain the DOR Performance Chart
10.5.A. Explain the documentation components of the DOR Master Tracking Sheet.	3.2.12. Explain the documentation components of the DOR Performance Chart
11.1. Identify the role of reports.	3.3.1. Identify the role of reports
11.1.A. Identify the various reports generated in the field-training program.	3.3.2. Identify the various reports generated in the FTO program
11.2. Identify the role of Correctional FTO meetings.	3.3.3. Identify the role of FTO meetings
11.2.A. List the content of a typical Correctional FTO meeting agenda.	3.3.4. List the content of a typical FTO meeting agenda
11.2.B. Identify the content of the minutes of a Correctional FTO meeting.	3.3.5. Explain the content of the minutes of an FTO meeting
12.2. Define remedial training.	3.4.1. Define remedial training
12.3. Identify the uses of remedial training.	3.4.2. Identify the uses of remedial training
12.5. Identify how to determine if a trainee is passing or failing in the FTO program.	3.4.3. Identify how to determine if the trainee is passing or failing in the FTO program

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12.6. Describe the Remedial Training Plan.	3.4.4. Describe the remedial training plan
12.7. Explain the "Not Responding to Training" classification.	3.4.5. Explain the NRT classification
12.8. Identify the duration of a trainee's "Not Responding to Training" classification.	3.4.6. Identify the duration of an officer trainee's NRT classification
12.9. Explain recommendation for termination.	3.4.7. Explain the trainee's recommendation for termination procedure
~~1.3. Identify common problems usually associated with the FTO program.~~	
~~2.1. List agency requirements for FTO appointment and retention.~~	
~~2.2. List the personal characteristics of an effective FTO.~~	
~~3.1. Identify methods for assessing trainee training needs.~~	
~~3.2.A. List four learning outcomes.~~	
~~3.9. List major obstacles to learning for the trainee.~~	
~~4.1. Identify the potential for FTO and agency training liability.~~	
~~4.2. Define tort.~~	
~~4.3. Explain the concept of sovereign immunity.~~	
~~4.5. Identify some important court decisions related to workplace liability.~~	
~~4.6. Give examples of possible causes of actions against FTOs, trainees, and/or agency.~~	
~~4.8. Demonstrate knowledge of effective procedures in handling sexual harassment claims through scenarios, case studies, or role-play exercises.~~	

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~~4.9. Define discrimination.~~	
~~4.9.A. List the consequences of discrimination in the workplace.~~	
~~4.9.B. Demonstrate knowledge of effective procedures in handling discrimination claims through the use of scenarios, case studies, or role-play exercises.~~	
~~4.10. Identify the conditions under which U.S. Federal Civil Rights Act, 42 U.S. Code 1983, can be invoked by a citizen or inhabitant of the United States.~~	
~~4.11. Explain how some provisions of the federal laws apply to the FTOs and/or agency.~~	
~~4.12. Give examples of making reasonable accommodation for all employees.~~	
~~4.13. Describe federal and state laws that impact an FTO's practices and methods for successful interventions during training.~~	
~~4.14. Identify types of administrative action that may be taken against FTOs for misconduct in an official capacity.~~	
~~4.15. Identify ways that the FTO can eliminate civil liability.~~	
~~5.2. Define professionalism.~~	
~~5.2.A. Define ethical and professional behavior.~~	
~~5.2.B. Identify the Florida State Code of Conduct for Correctional Officers.~~	
~~5.3. Examine case studies of ethical behavior.~~	
~~5.4. Identify agency standards of performance.~~	

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~~5.7. Explain how an FTO may influence a trainee's ethical decision making.~~	
~~5.8. Describe effective tools for making ethical decisions.~~	
~~5.9. Apply ethical decision-making skills to related scenarios, case studies, and role-play exercises.~~	
~~7.2.A. List the desirable qualities of an effective leader.~~	
~~7.2.B. List five fundamental practices of exemplary leadership.~~	
~~7.4. Differentiate between formal and informal leadership.~~	
~~7.8. Describe Abraham Maslow's hierarchy of needs.~~	
~~7.9. List factors which impact a trainee's work environment.~~	
~~8.6. Identify the benefits of on-the-job counseling.~~	
~~10.6. Explain the use of Training Completion and Daily Time Accountability (TCDTA) Check-sheet.~~	
~~10.6.A. Describe how to document in the Training Completion and Daily Time Accountability Check-sheet.~~	
~~10.7. Explain the use of the Duties and Responsibilities (D & R) Checklist.~~	
~~10.7.A. Explain the documentation components of the Duties and Responsibilities Checklist.~~	

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Handout-to-Appendix Crosswalk

Old Handout Title	New Appendix Title
Lesson 9, Handout A: Field Training Guide (FTG)	Appendix E: Officer Training Guide/Checklist
~~Lesson 10, Handout A (II): Observation Report~~	
Lesson 10, Handout B: Daily Observation Report Master Tracking Sheet	Appendix H: Daily Observation Report Performance Chart
~~Lesson 10, Handout C: Tracking Completion and Daily Time Accountability (TCDTA) Check-sheet~~	
~~Lesson 10, Handout C (II): Duties and Responsibilities (D & R) Checklist~~	
Lesson 11, Handout A: Trainee Critique of the FTO Form	Appendix J: Trainee's Evaluation of the FTO Report
~~Lesson 11, Handout B: Shift Supervisor Critique of the FTO Form~~	
Lesson 11, Handout C: Weekly Summary Report Form	Appendix K: Supervisor's Weekly Report
Lesson 12, Handout A: Request for Extension of Training Form Lesson 12, Handout B: Remedial Training Worksheet	Appendix I: Remedial Training Plan

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-17

Economic Crime Investigations
Advanced Course #1423
Version 2023.08

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Unit 1: Economic Crime Investigations Overview

Lesson 1: Economic Crime Investigations Overview

The Types of Economic Crimes, page 8 (Student Guide, page 7)

An ***economic crime*** is the unlawful attempt to gain wealth, property, or goods from their victims through non-violent criminal activity. It can range from basic theft or fraud committed by individuals to global schemes masterminded by organized criminal establishments. The following economic crimes are covered in greater detail later in the course:

- identity theft
- credit, ~~and~~ debit, and gift card fraud
- forgery and uttering

Unit 1: Economic Crime Investigations Overview

Lesson 2: Types of Economic crimes

Credit and Debit Card Fraud, page 15 (Student Guide, page 14)

1.2.11. List the Florida statutes related to credit, ~~and~~ debit, and gift card fraud

s. 812.014, F.S. Theft

s. 817.091, F.S. Fraudulent use of gift cards

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s. 817.481, F.S. Credit or purchases; obtaining illicitly

ss. 817.57–817.685, F.S. Part II, Credit Card Crimes.

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-18

Investigating Crimes Against Animals
Advanced Course #3022
Version 2024.10

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Unit 2: Recognizing Crimes Against Animals

Lesson 5: Other Crimes Against Animals

Animal Abandonment, page 44 (Student Guide, page 41)

Officers must recognize that a report of abandonment does not always mean the animal is truly abandoned. For instance, there are cases where no one lives on the property, but someone is still coming by to care for the animal(s). This would not be an example of abandonment. For s. 828.13, F.S., to apply, the owner would have to fail to supply the animal with proper and sufficient quantity of food and water.

Finally, note that it is a third-degree felony to abandon a restrained dog during a natural disaster, such as a hurricane, tropical storm, tornado or when the county is under a mandatory or voluntary evacuation order.

Unit 3: Responding to Crimes Against Animals

Lesson 1: Respond to the Call, page 60

3.1.10. Identify common resources for cases involving animals

Working with, and relying on, animal subject matter experts like veterinarians, animal control, members of the humane society, and more are critical to the success of an animal abuse investigation. Attempting to work the case without the necessary skills will ultimately hinder the case. Furthermore, only veterinarians can officially diagnose an animal with an injury, illness, or

disease. Considering the species, the animals' behavior, the type of crime, and other factors, the investigator may want to hold the scene and call for assistance.

Instructor Note: Advise the class that while private agencies such as the ~~Humane Society of the U.S. (HSUS)~~ Humane World for Animals (formerly the Humane Society of the United States) or ASPCA can be helpful resources, it is important to use caution and understand the associated risks of relying on them during criminal investigations.

Also, review and have students complete the mandatory scenario: Backyard Neglect.

Appendix C Officer Resources, page 82 (Student Guide, page 78)

~~Humane Society of the United States (HSUS)~~ **Humane World for Animals (formerly the Humane Society of the United States)**

Depending on the case, this organization can offer remote and on-site assistance for case preparation and identification of resources.

- ~~https://humanesociety.org/~~ https://www.humaneworld.org
- 863-646-7722

University of Florida (UF)

The university's Veterinary Forensic Sciences Laboratory (VFSL) offers forensic autopsy, toxicology, scene assistance, case consultations and more. Their UF Extension Services can help find livestock handlers and property for livestock and will assist on-scene to provide expertise on issues pertaining to livestock.

- ~~https://forensics.med.ufl.edu/~~ https://animalforensics.vetmed.ufl.edu
- ~~https://extension.vetmed.ufl.edu/~~ 352-294-4077

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Curriculum Alert

October 1, 2025

Curriculum Alert 2025-19

Recognizing Crimes Against Animals
Specialized Course #3023
Version 2024.10

Effective immediately, please make the following changes.

REVISIONS

Instructor Guide

Unit 2: Recognizing Crimes Against Animals

Lesson 5: Other Crimes Against Animals

Animal Abandonment, page 44 (Student Guide, page 41)

2.5.3. Discuss the issues surrounding animals reported as abandoned

Officers must recognize that a report of abandonment does not always mean the animal is truly abandoned. For instance, there are cases where no one lives on the property, but someone is still coming by to care for the animal(s). This would not be an example of abandonment. For s. 828.13, F.S., to apply, the owner would have to fail to supply the animal with proper and sufficient quantity of food and water.

Finally, note that it is a third-degree felony to abandon a restrained dog during a natural disaster, such as a hurricane, tropical storm, tornado or when the county is under a mandatory or voluntary evacuation order.

Appendix C Officer Resources, page 82 (Student Guide, page 58)

~~Humane Society of the United States (HSUS)~~ **Humane World for Animals (formerly the Humane Society of the United States)**

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- ~~https://humanesociety.org/~~ https://www.humaneworld.org
- 863-646-7722

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- ~~https://forensics.med.ufl.edu/~~ https://animalforensics.vetmed.ufl.edu
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October 1, 2025

Curriculum Alert 2025-20

Adult Sex Crimes Investigations
Advanced Course #1170
Version 2017.01

Effective immediately, please make the following changes.

REVISIONS

Course Guide

Unit 1: Offenses That Constitute a Sex Crime

Lesson 1: Florida Statutes and Programs Relating to Sex Crimes

1.1.2. Identify offenses that constitute a sex crime or are related to sex crimes, page 8

Statute	§	Offense Type	Degree
784.078		Battery of facility employee by throwing, tossing, or expelling certain fluids or materials	F3
784.085		Battery of child by throwing, tossing, or expelling certain fluids or materials	F3
787.01	(3)(a)	Kidnapping; child under 13 years; perpetrator also commits aggravated child abuse, sexual battery, or lewd or lascivious battery, molestation, conduct or exhibition	Life
787.02	(3)(a)	False imprisonment; child under 13 years; perpetrator also commits aggravated child abuse, sexual battery, or lewd or lascivious battery, molestation, conduct or exhibition	F1
787.025	(2)(a)	Luring or enticing a child; victim less than ~~12~~ 14 years; offender 18 years or older	~~M1~~ F3
787.025	(2)(b) & (c)	Luring or enticing a child; victim less than ~~12~~ 14 years; offender 18 years or older (2nd conviction)	~~F3~~ F2

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October 1, 2025

Curriculum Alert 2025-21

Child Sex Crimes Investigations
Advanced Course #1171
Version 2017.05

Effective immediately, please make the following changes.

REVISIONS

Course Guide

Lesson 8: Reviewing Florida Statutes

Use of Computers/Traveling to Meet a Minor, s. 847.0135(4), F.S.), page 30

Any person who travels any distance either within this state, to this state, or from this state, who attempts to do so, or who causes another to do so or attempt to do so, for the purpose of engaging in unlawful sexual conduct with a child or with another person believed to be a child after using a computer online service, internet service, etc., to seduce, solicit, lure or entice, or attempt to seduce, solicit, lure, or entice, a child or another person believed to be a child to engage in any unlawful sexual conduct commits a felony of the ~~third~~ second degree.

Table of Sexual Exploitation Offense References, page 35

Statute	Section	Offense Type	Degree
782.04	(3)	Person killed during perpetration of, or during attempted perpetration of, sexual battery by a person other than the person engaged in the perpetration of or in the attempt to perpetrate sexual battery	F1 Punishable by Life
787.01	(3)(a)	Kidnapping; child under 13 years; perpetrator also commits sexual battery, or lewd or lascivious battery, molestation, conduct or exhibition	Life Felony

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787.02	(3)(a)	False imprisonment; child under 13 years; perpetrator also commits sexual battery, or lewd or lascivious battery, molestation, conduct or exhibition	F1
787.025	(2)(a)	Luring or enticing a child; victim less than ~~12~~ 14 years; offender 18 years or older	~~M1~~ F3
787.025	(2)(b) & (c)	Luring or enticing a child; victim less than ~~12~~ 14 years; offender 18 years or older (2nd conviction)	~~F3~~ F2

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AGENDA ITEM: K

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2025 – 2026

ISSUE

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2025 – 2026.

EXECUTIVE SUMMARY

1. For the Fiscal Year 2025 – 2026, the Legislature allotted the Criminal Justice Professionalism Division **$18.65 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2025 – 2026 totals **$6,438,542** which provides **$78.56** for each of the state's 81,957 officers. Disbursements for the second quarter of the fiscal year will be **$3,219,271**.
3. The beginning cash balance in the trust fund on July 1, 2025, was **$8,640,097**.
4. Cash balance on September 30, 2025, was **$8,746,794.**

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.