

**OFFICE OF  
EXECUTIVE INVESTIGATIONS  
2022 ANNUAL REPORT**

**SECTION 2**

**PROFESSIONAL  
STANDARDS  
UNIT**

**SPECIAL  
AGENT  
SUPERVISOR  
MOLLY AKIN**





# SECTION 2

## PROFESSIONAL STANDARDS UNIT (PSU) SUMMARY

Calendar Year (CY) 2022

### STRUCTURE

The Florida Department of Law Enforcement (FDLE), Office of Executive Investigations (OEI), Professional Standards Unit (PSU) reviews or investigates all complaints received that allege a FDLE member has violated law, rule, or agency policies or procedures. The PSU is comprised of four Inspectors and one Special Agent Supervisor. PSU is supported by a Senior Crime Intelligence Analyst, who administers the Blue Team Reporting System and IAPro case management system.

### BENEFITS

The Professional Standards Unit (PSU) conducts thorough and objective administrative investigations of alleged employee misconduct.

The PSU maintains an electronic field reporting system (Blue Team) for the purpose of submitting, tracking, and processing information related to internal investigations, administrative inquiries, and citizen complaints. PSU also maintains the IAPro case management system, which is a repository for all PSU cases, citizen complaints, and performance issues. All records are maintained until the applicable retention deadline. In July of each year, records are purged in accordance with the retention schedule.

PSU oversees the Early Intervention System (EIS), which effectively alerts PSU when a member has two or more reported incidents in six months, three reported incidents in 12 months, or four reported incidents in 24 months. When an EIS alert is generated, the member's chain of command is informed so that any potential performance issues can be addressed, if needed.

### 2022 CALENDAR YEAR TRENDS

- The number of Internal Complaint Cases increased from 39 in CY2021 to 47 in CY2022.
- The number of Preliminary Review Cases increased from 60 in CY2021 to 74 in CY2022.
- The number of Early Intervention Alerts generated on a FDLE member increased from 6 in CY2021 to 10 in CY2022.
- The number of Public Records Requests for Member Disciplinary History increased 148% from 116 in CY2021 to 288 in CY2022.

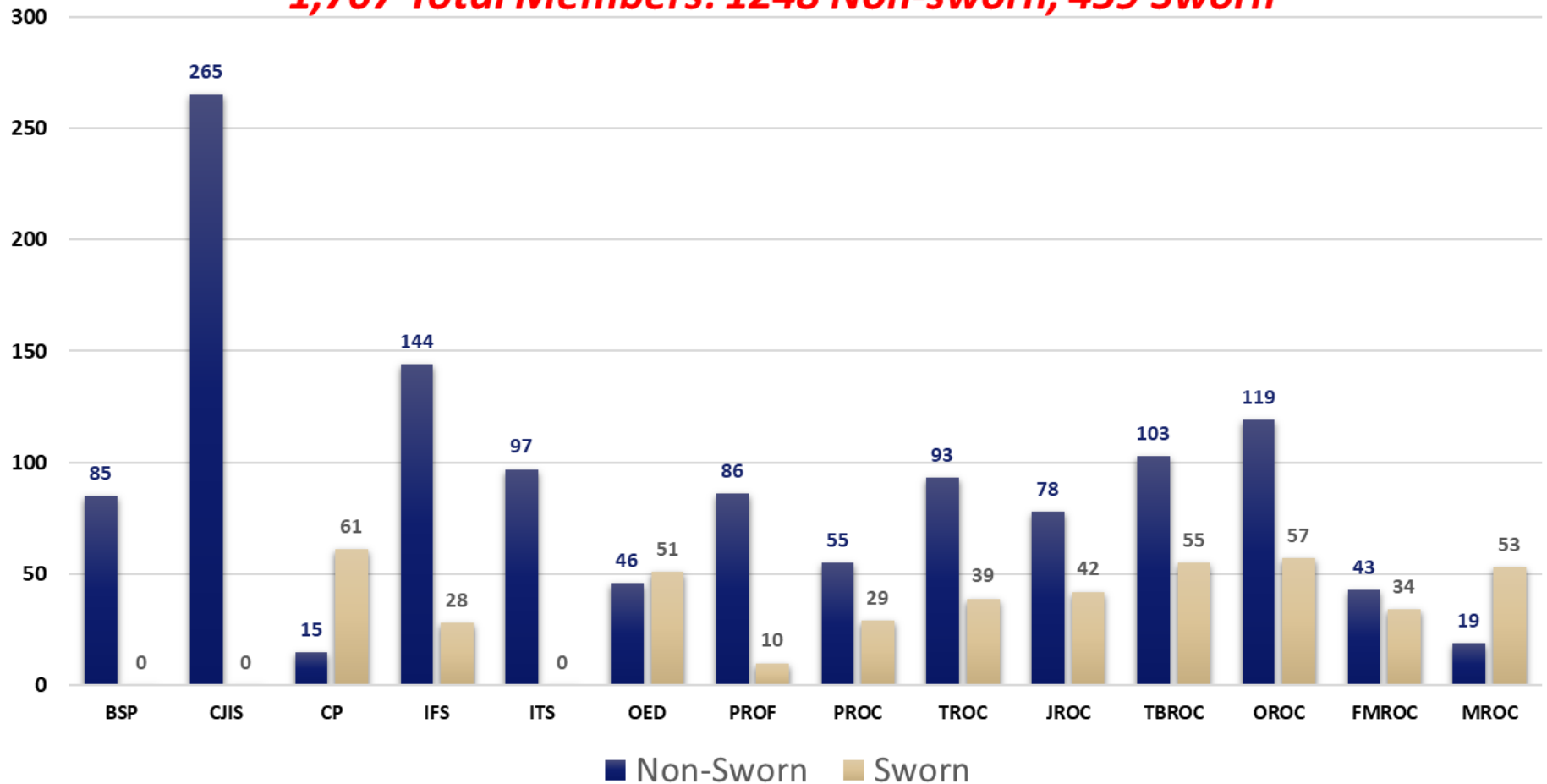
The following charts contain a summary of the statistics generated by the Professional Standards Unit for the 2022 Calendar Year:



# CHART 2.1

## *Total Members per Division/Region - 2022 Calendar Year*

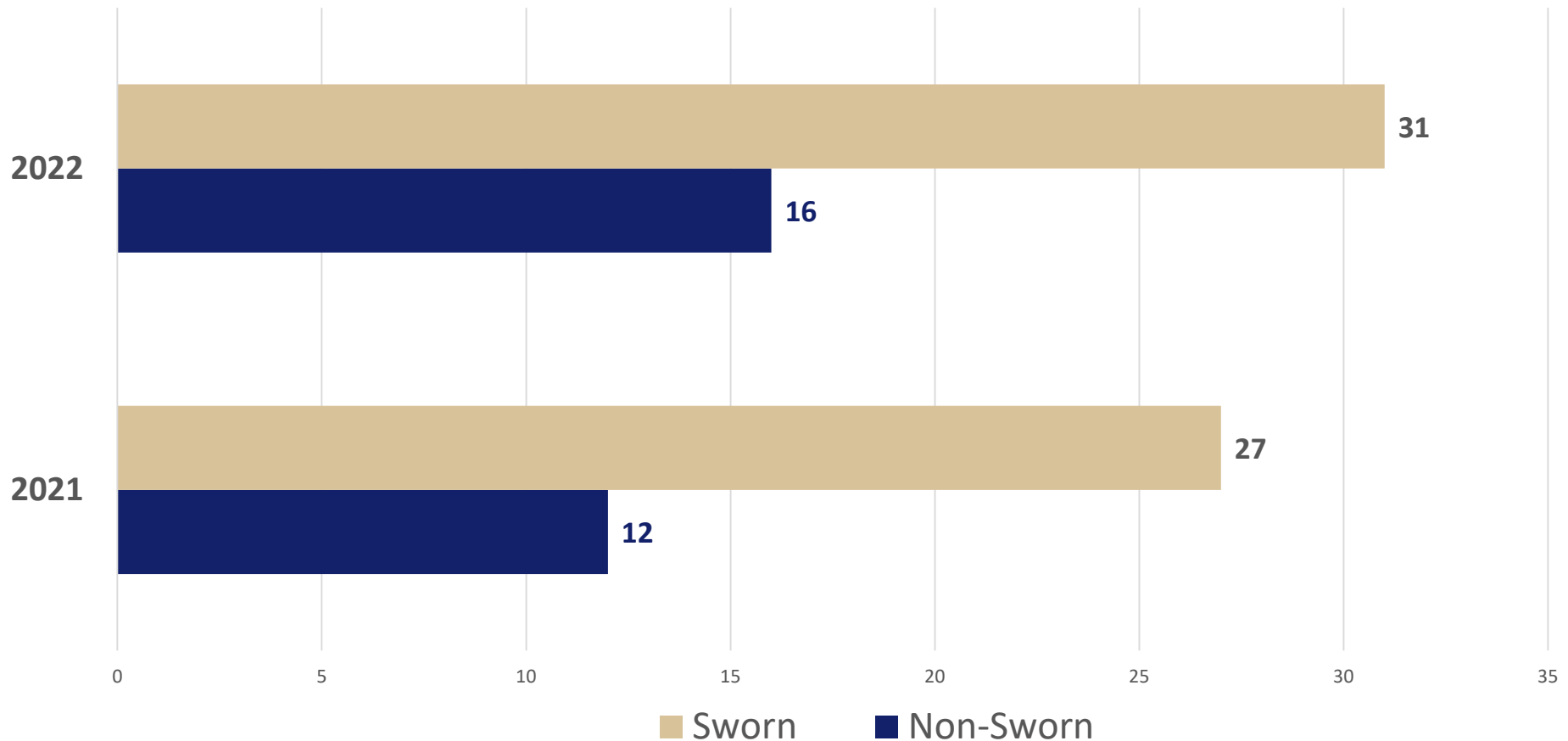
***1,707 Total Members: 1248 Non-sworn, 459 Sworn***





## CHART 2.2

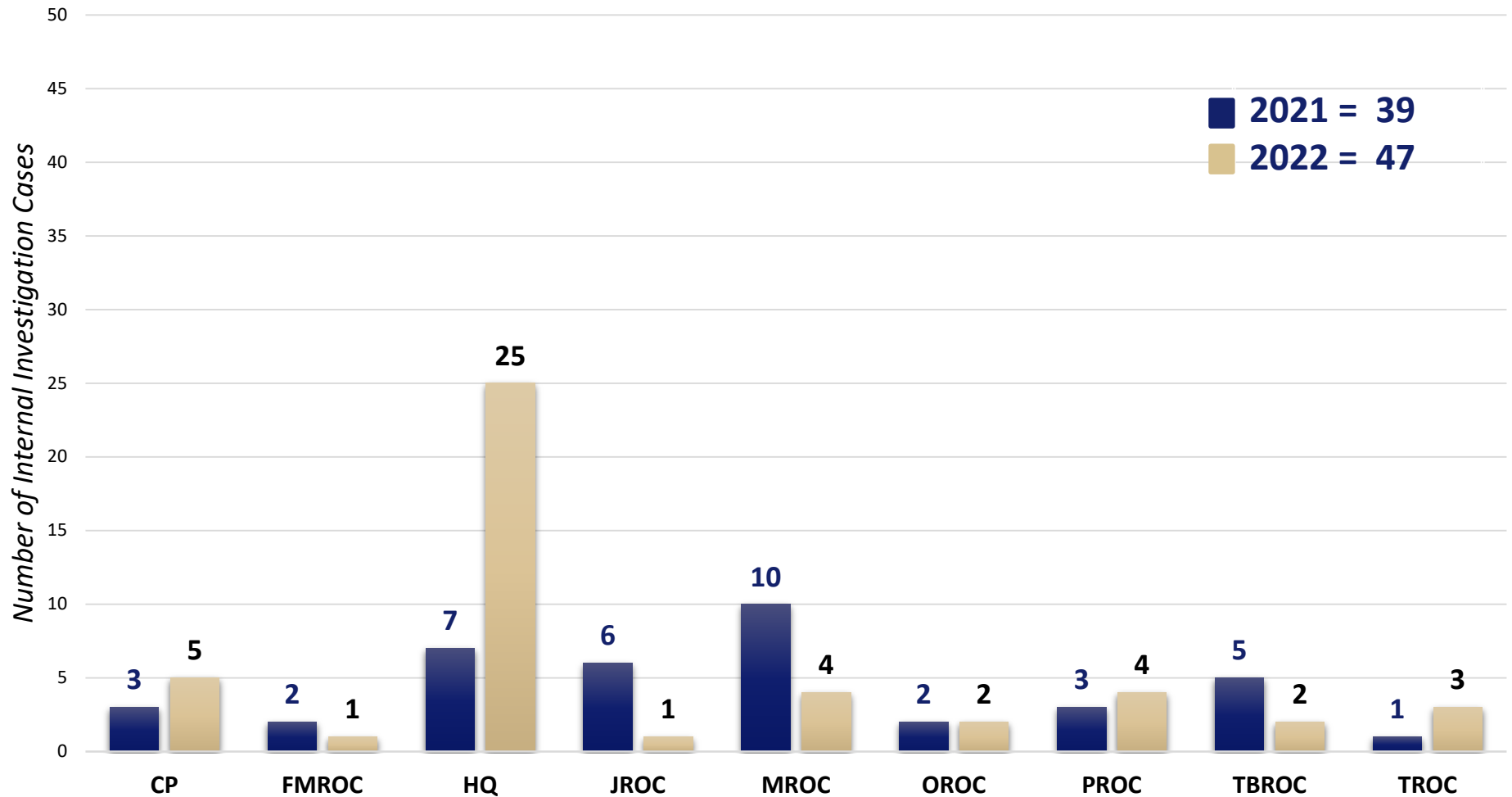
### Internal Investigation Cases Involving Sworn & Non-Sworn Members *Calendar Year 2021 (39) and Calendar Year 2022 (47)*





## CHART 2.3

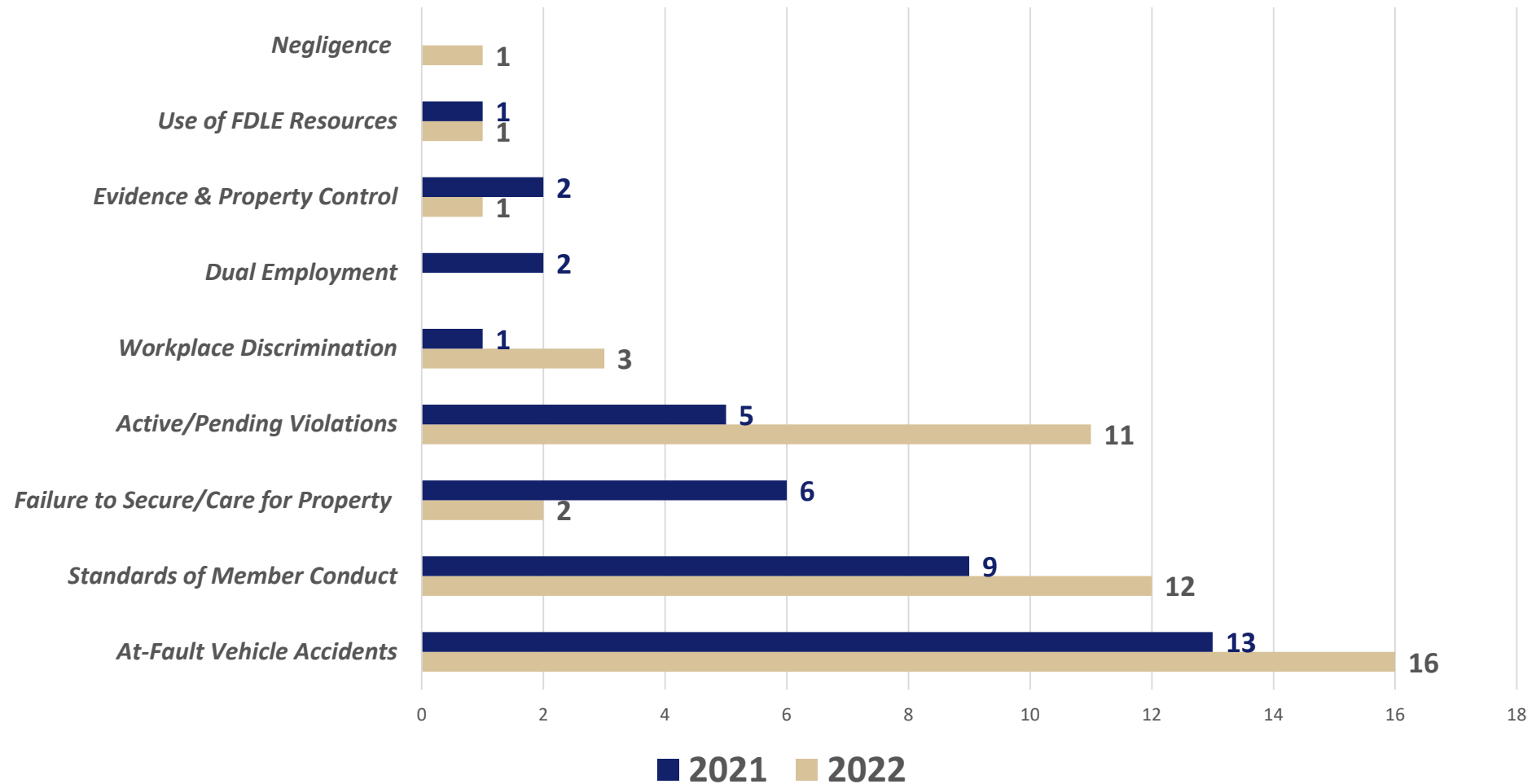
*Comparison of Internal Investigations Cases by Division/Region  
For Calendar Years 2021 and 2022*





## CHART 2.4

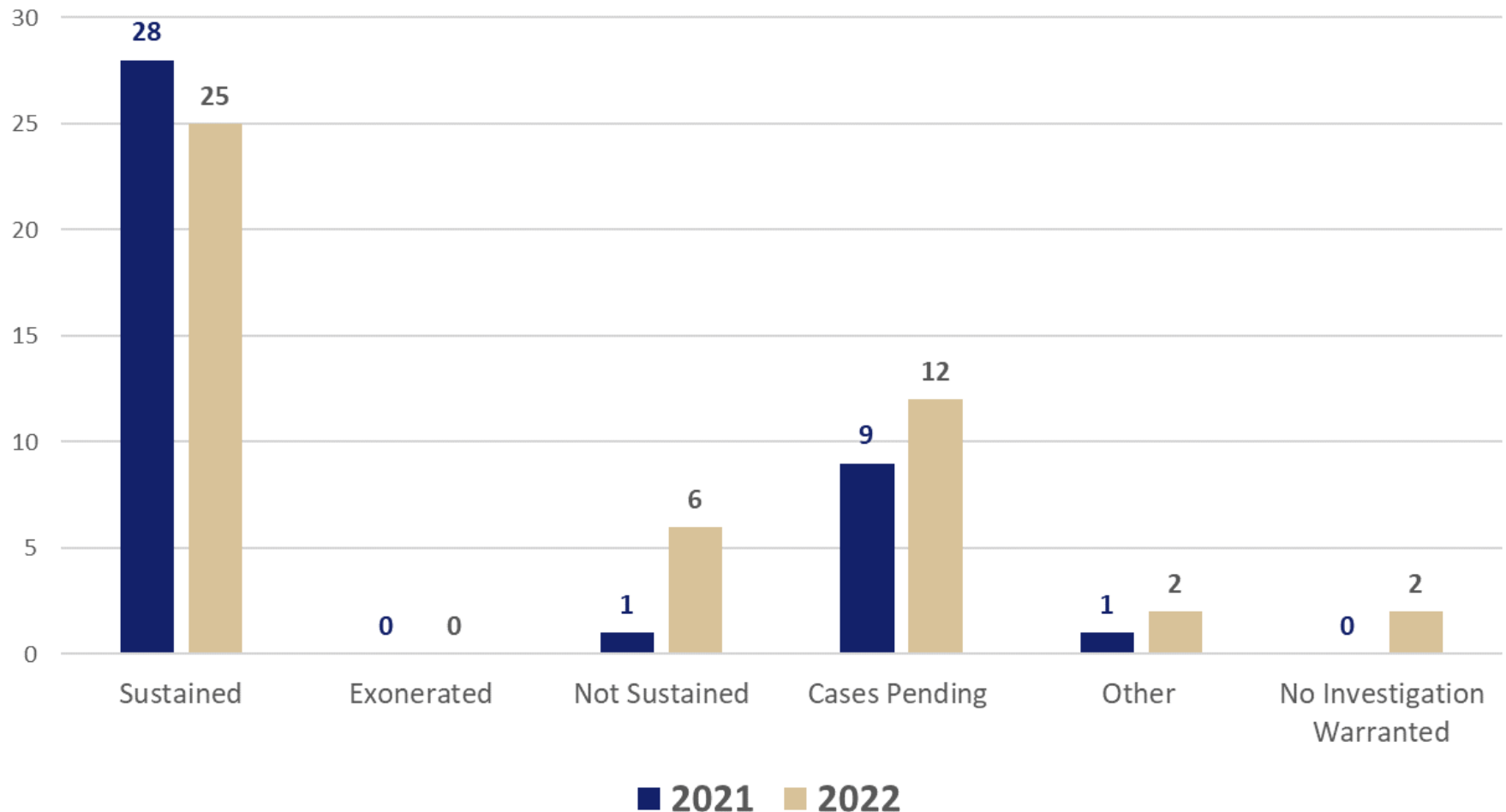
### Most Common Allegations - Internal Investigations *Calendar Years 2021 and 2022*





## CHART 2.5

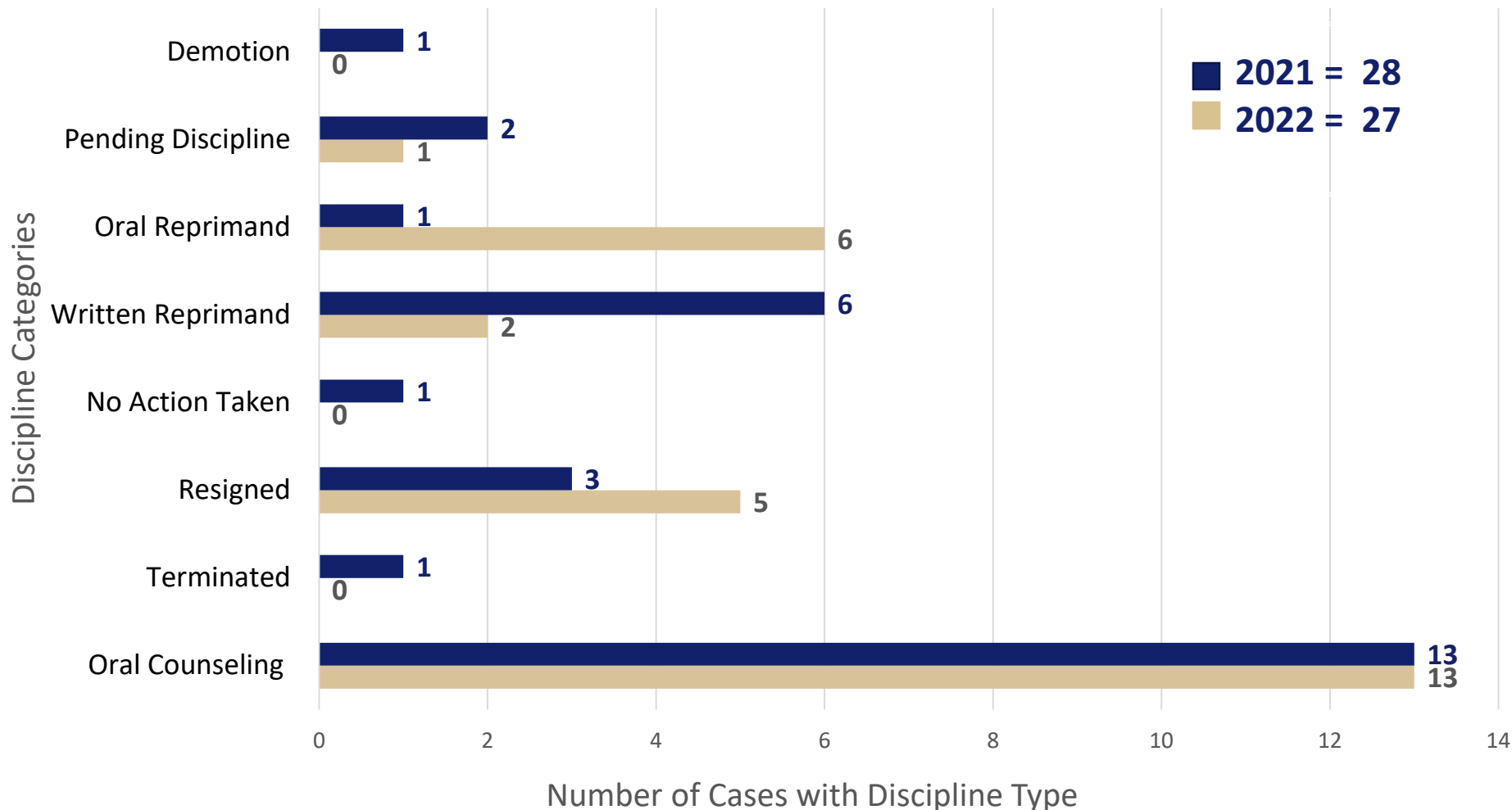
### Internal Investigation Case Findings *Calendar Years 2021 and 2022*





# CHART 2.6

## Discipline Imposed for Cases with Sustained Findings *Calendar Year 2021 and 2022*

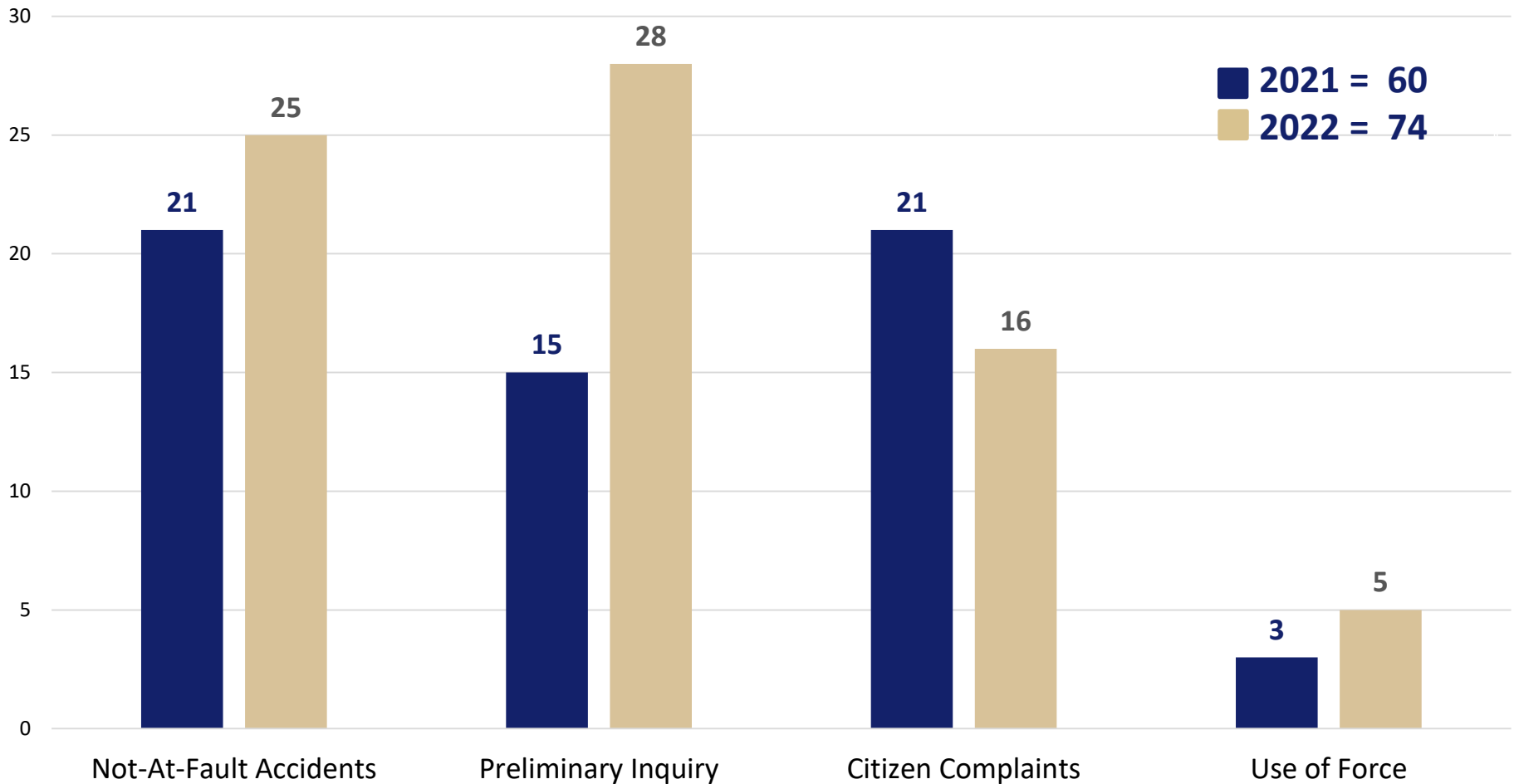






## CHART 2.7

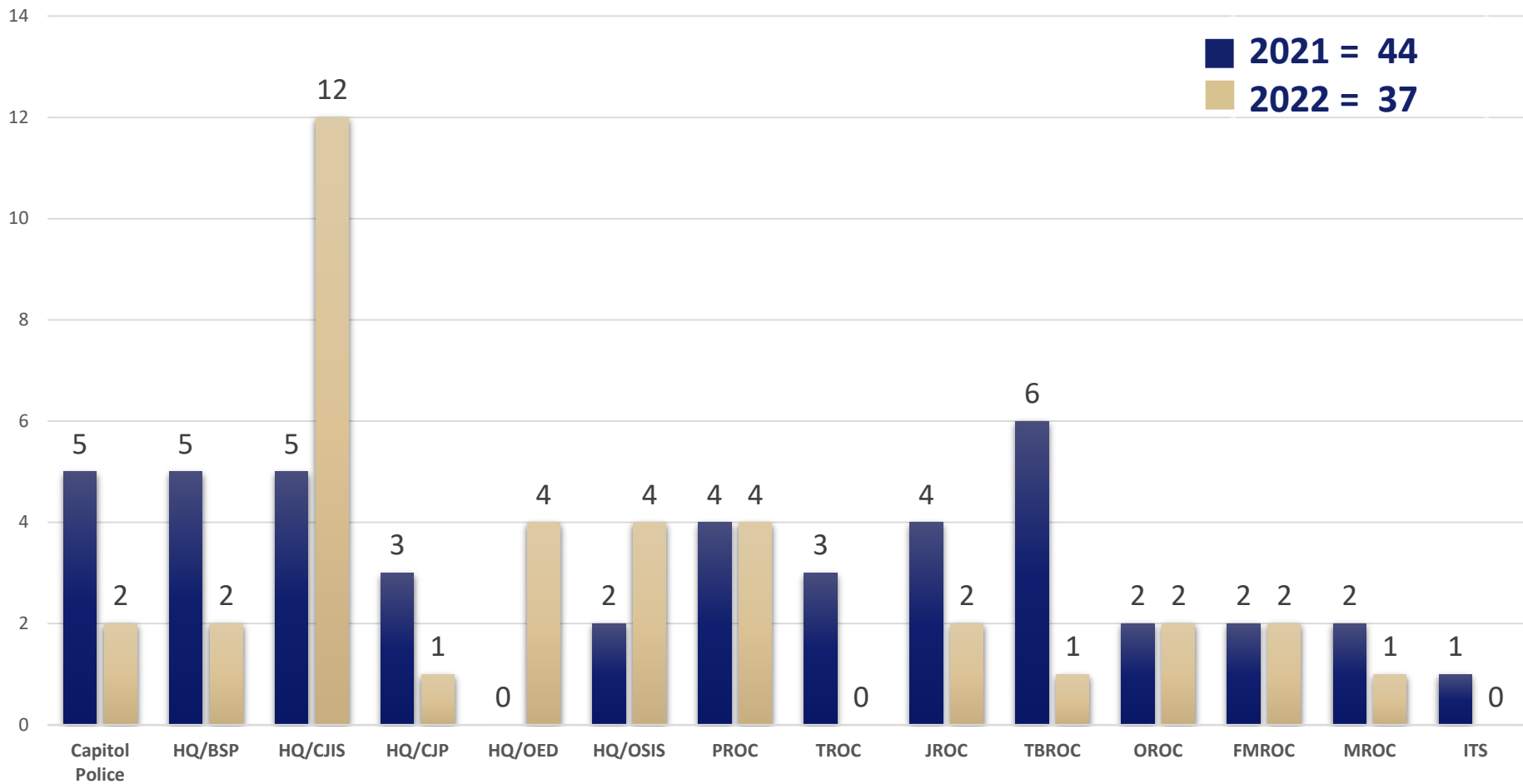
**Preliminary Review Cases**  
*Calendar Years 2021 and 2022*





# CHART 2.8

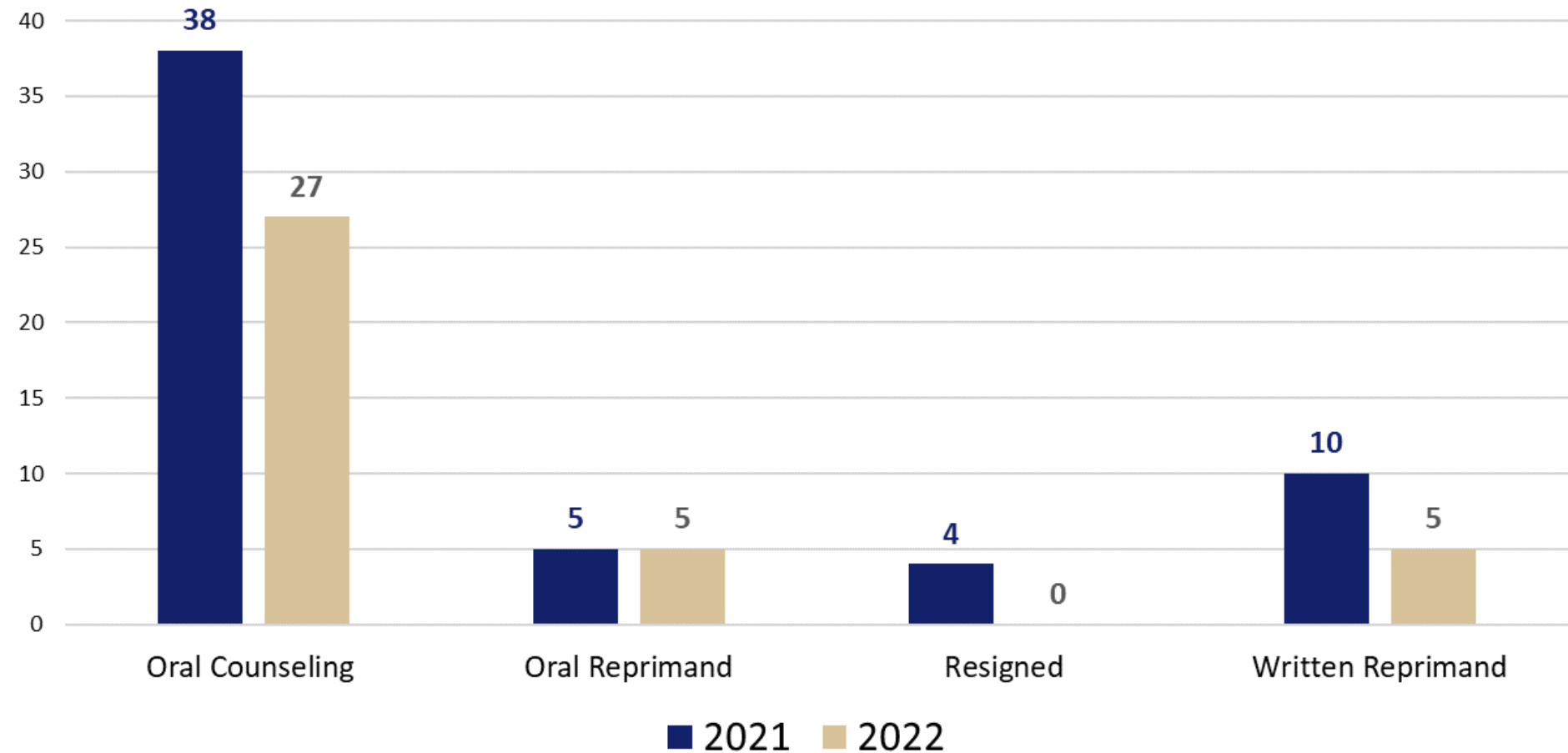
## Performance Issues by Region *2022 Calendar Year*





## CHART 2.9

### Action Taken - Performance Issues *Calendar Years 2021 and 2022*





# CHART 2.10

## Early Intervention System (EIS) Alerts Established Risk Indicators *Calendar Years 2021 and 2022*

