

**OFFICE OF
EXECUTIVE INVESTIGATIONS
2023 ANNUAL REPORT**

SECTION 2

**PROFESSIONAL
STANDARDS
UNIT**

**SPECIAL
AGENT
SUPERVISOR
MOLLY AKIN**





SECTION 2

PROFESSIONAL STANDARDS UNIT SUMMARY

Calendar Year (CY) 2023

STRUCTURE

The Florida Department of Law Enforcement (FDLE), Office of Executive Investigations, Professional Standards Unit (PSU) reviews or investigates all complaints received that allege a FDLE member has violated law, rule, or agency policies or procedures. The PSU is comprised of four Inspectors and one Special Agent Supervisor. PSU is supported by a Crime Intelligence Analyst, who administers the Blue Team Reporting System and IAPro case management system.

BENEFITS

The PSU conducts thorough and objective administrative investigations of alleged employee misconduct. The PSU maintains an electronic field reporting system (Blue Team) for the purpose of submitting, tracking, and processing information related to internal investigations, administrative inquiries, and citizen complaints. PSU also maintains the IAPro case management system, which is a repository for all PSU cases, citizen complaints, and performance issues. All records are maintained until the applicable retention deadline. In July of each year, records are purged in accordance with the retention schedule.

PSU oversees the Early Intervention System (EIS), which effectively alerts PSU when a member has two or more reported incidents in six months, three reported incidents in 12 months, or four reported incidents in 24 months. When an EIS alert is generated, the member's chain of command is informed so that any potential performance issues can be addressed, if needed.

2023 CALENDAR YEAR TRENDS

- The number of Internal Complaint Cases decreased from 47 in CY 2022 to 42 in CY 2023.
- The number of Preliminary Review Cases increased from 74 in CY 2022 to 86 in CY 2023.
- The number of Early Intervention Alerts generated on a FDLE member increased from 10 in CY 2022 to 24 in CY 2023.
- The number of Public Records Requests (internal and external) related to Professional Standards records increased **12.5%** from 288 in CY 2022 to 324 in CY 2023.

The following charts contain a summary of the statistics generated by the Professional Standards Unit for the 2023 Calendar Year:



CHART 2.1

Total Members Per Division/Region – CY 2023 *1808 Total Members*

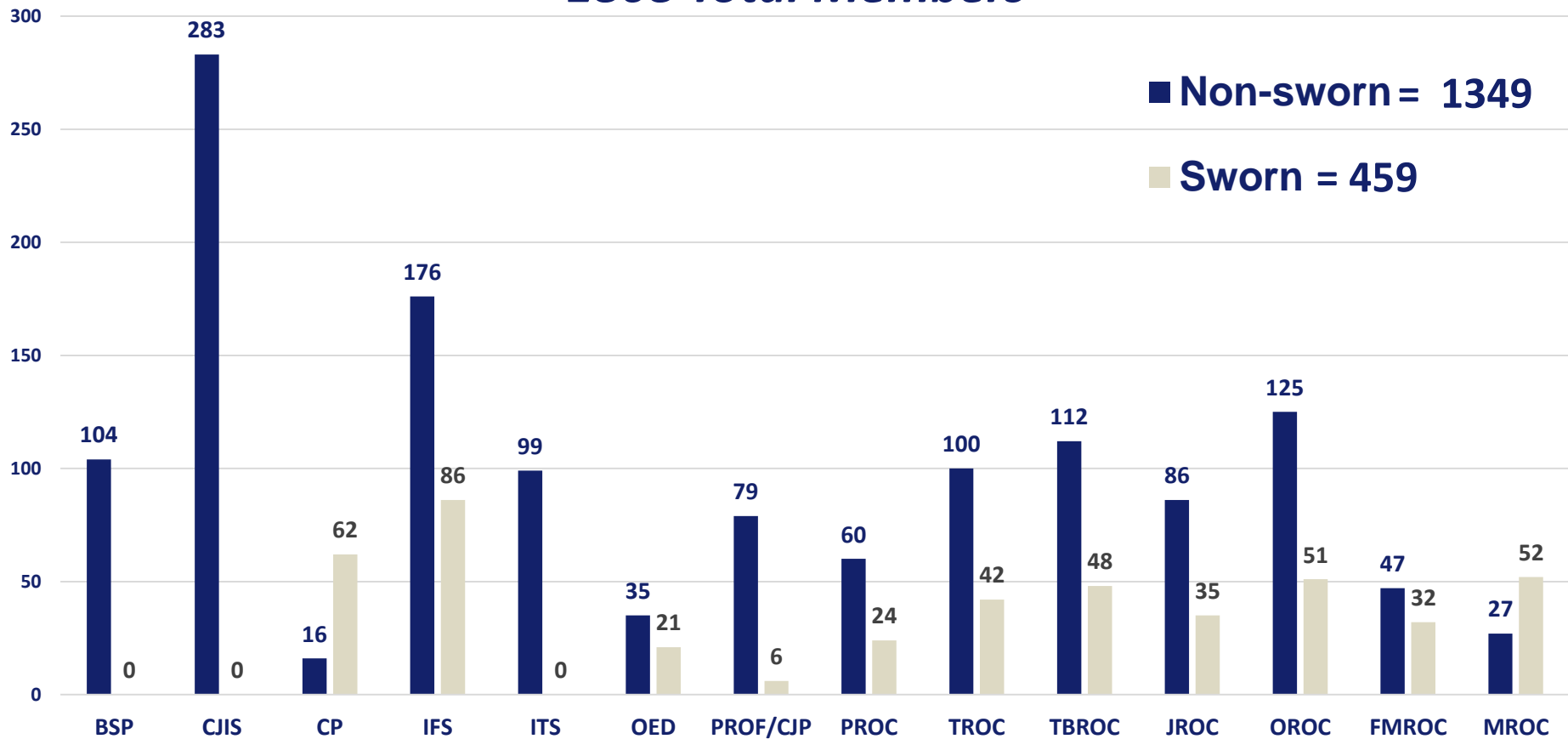




CHART 2.2

Internal Investigation Cases Involving Sworn & Non-Sworn Members *Calendar Years 2022 (47) and 2023 (42)*

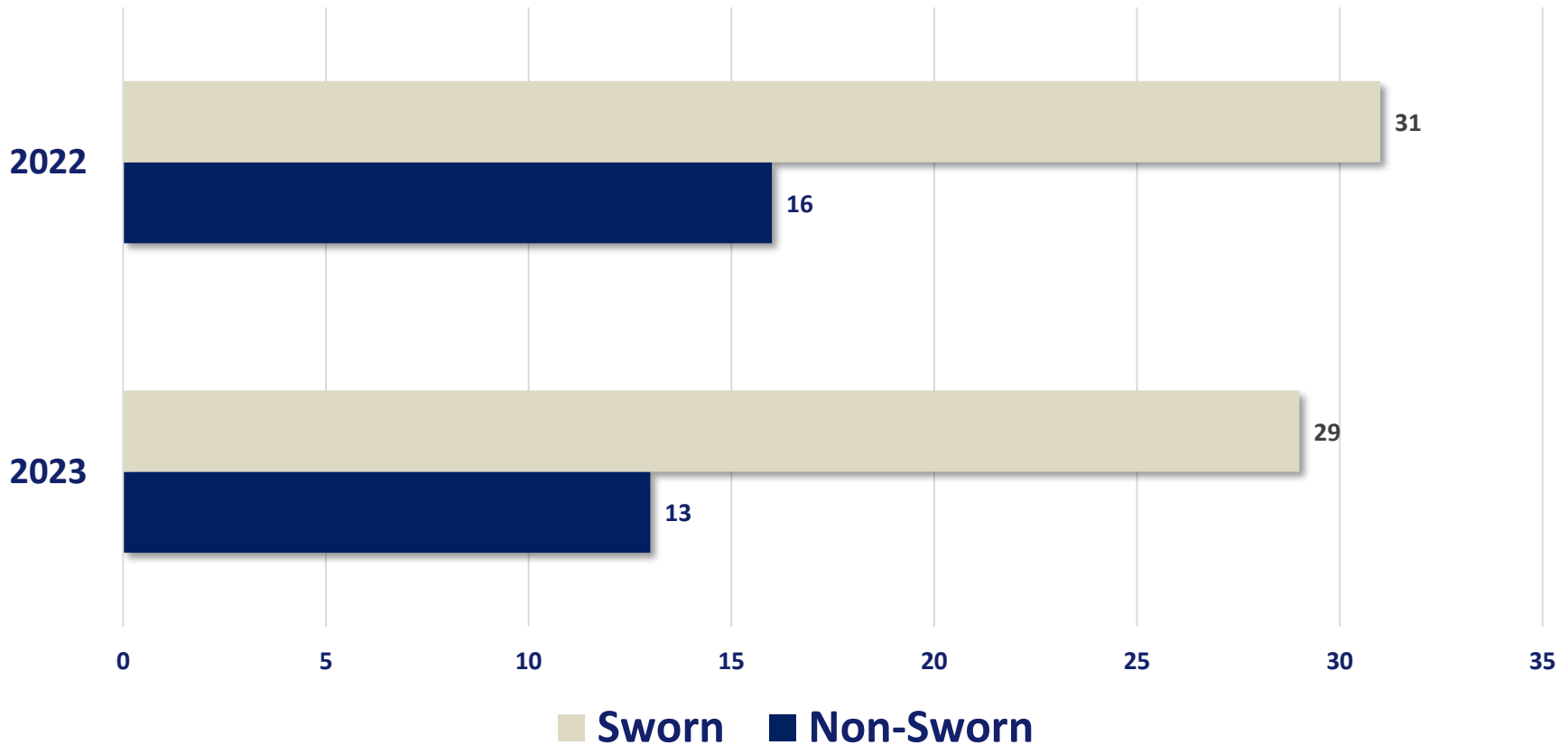




CHART 2.3

Comparison of Internal Investigation Cases by Division/Region Calendar Years 2022 and 2023

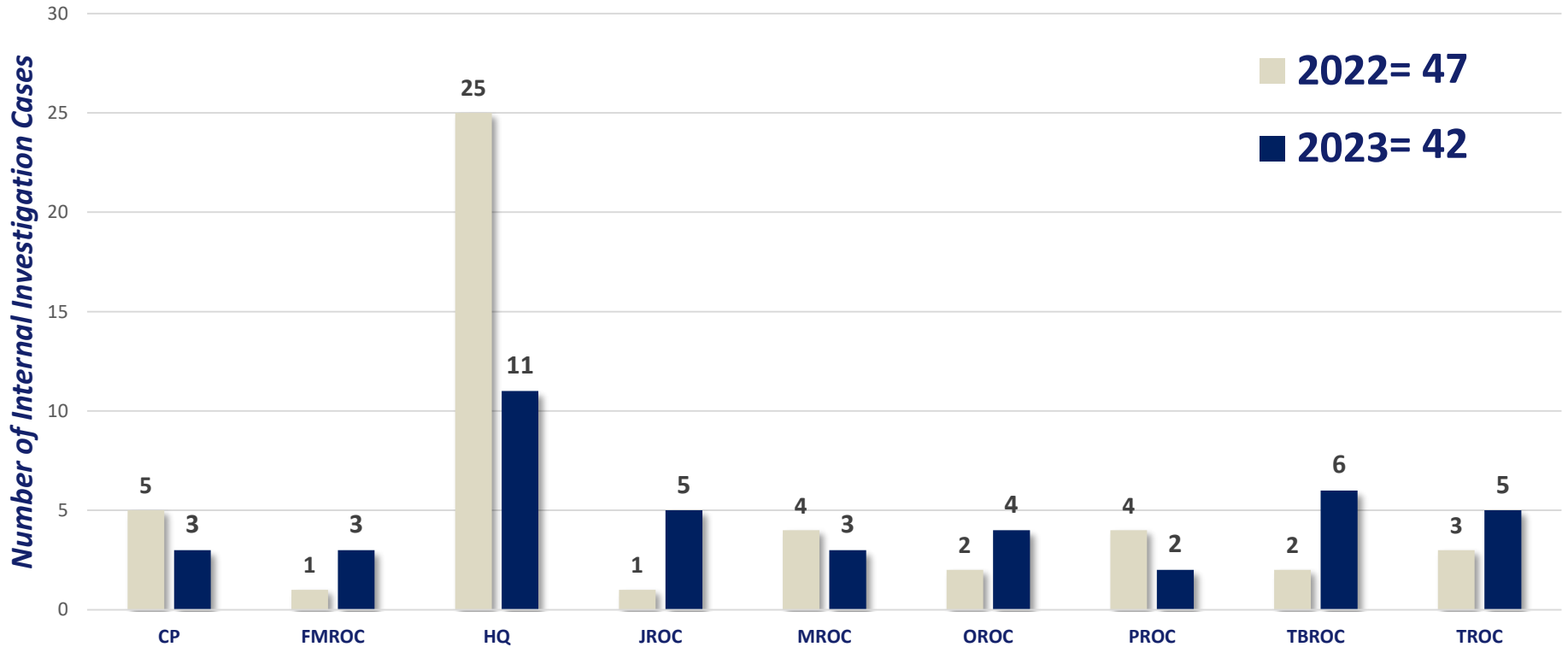




CHART 2.4

Most Common Allegations - Internal Investigations *Calendar Years 2022 and 2023*

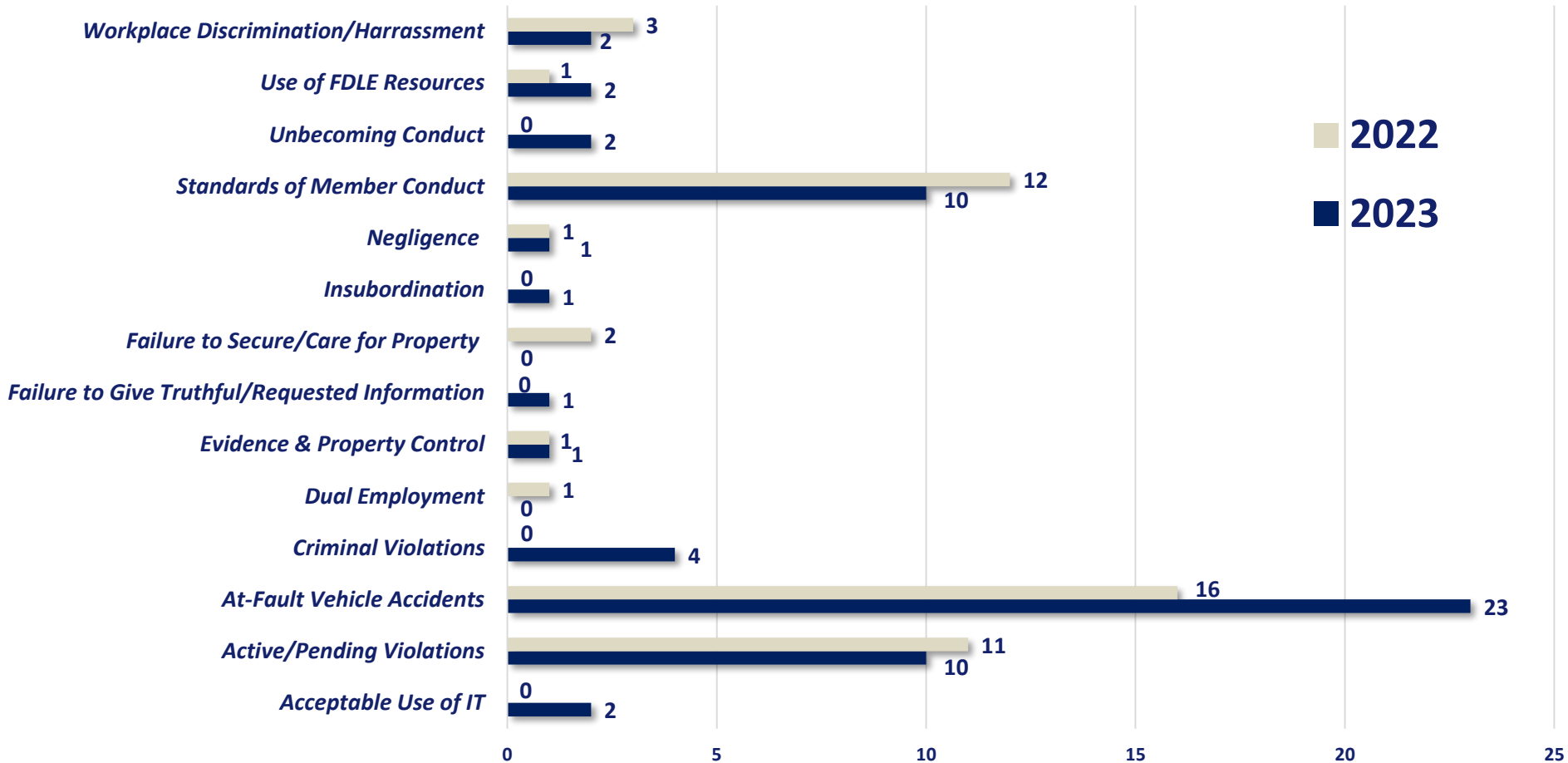




CHART 2.5

Internal Investigation Case Findings *Calendar Years 2022 and 2023*

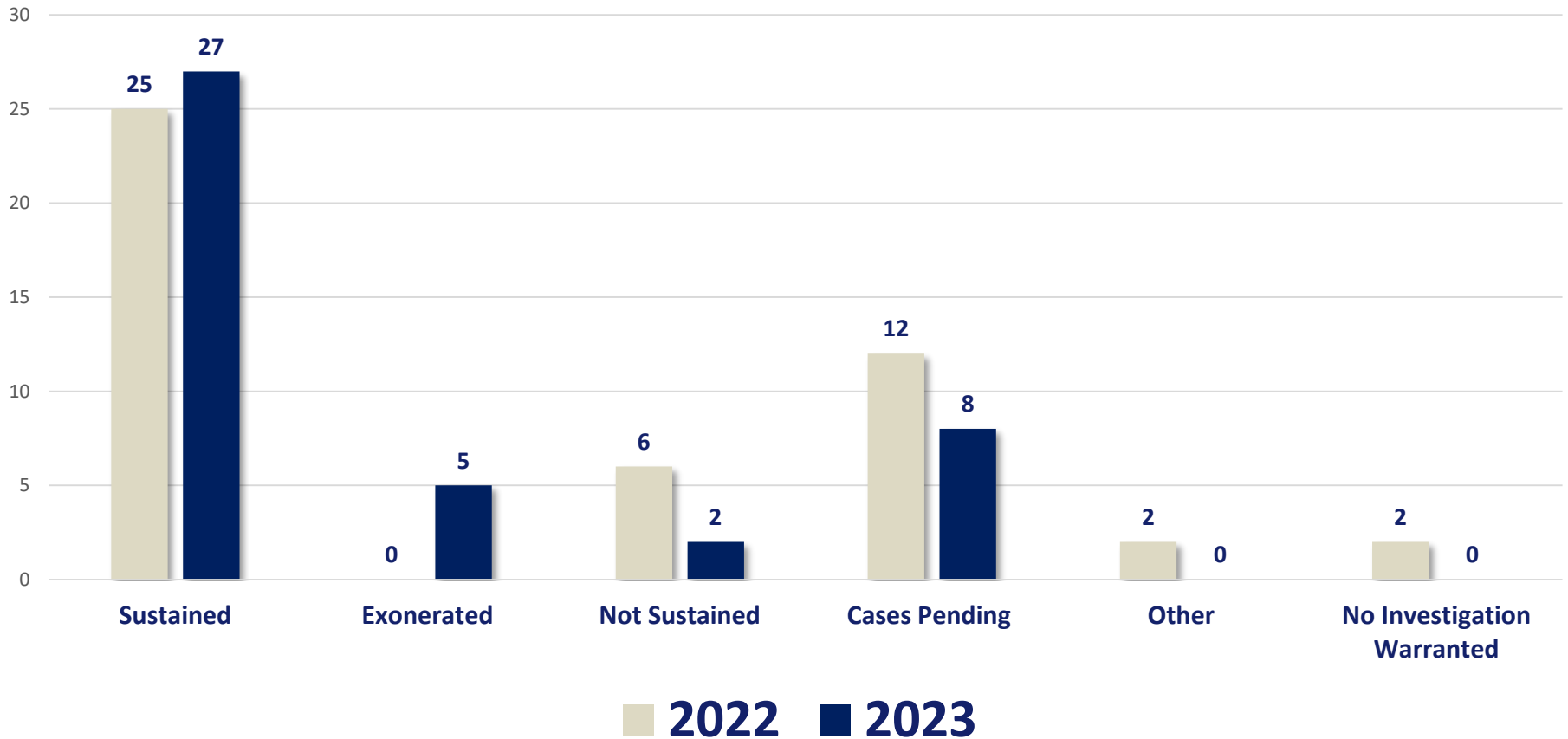
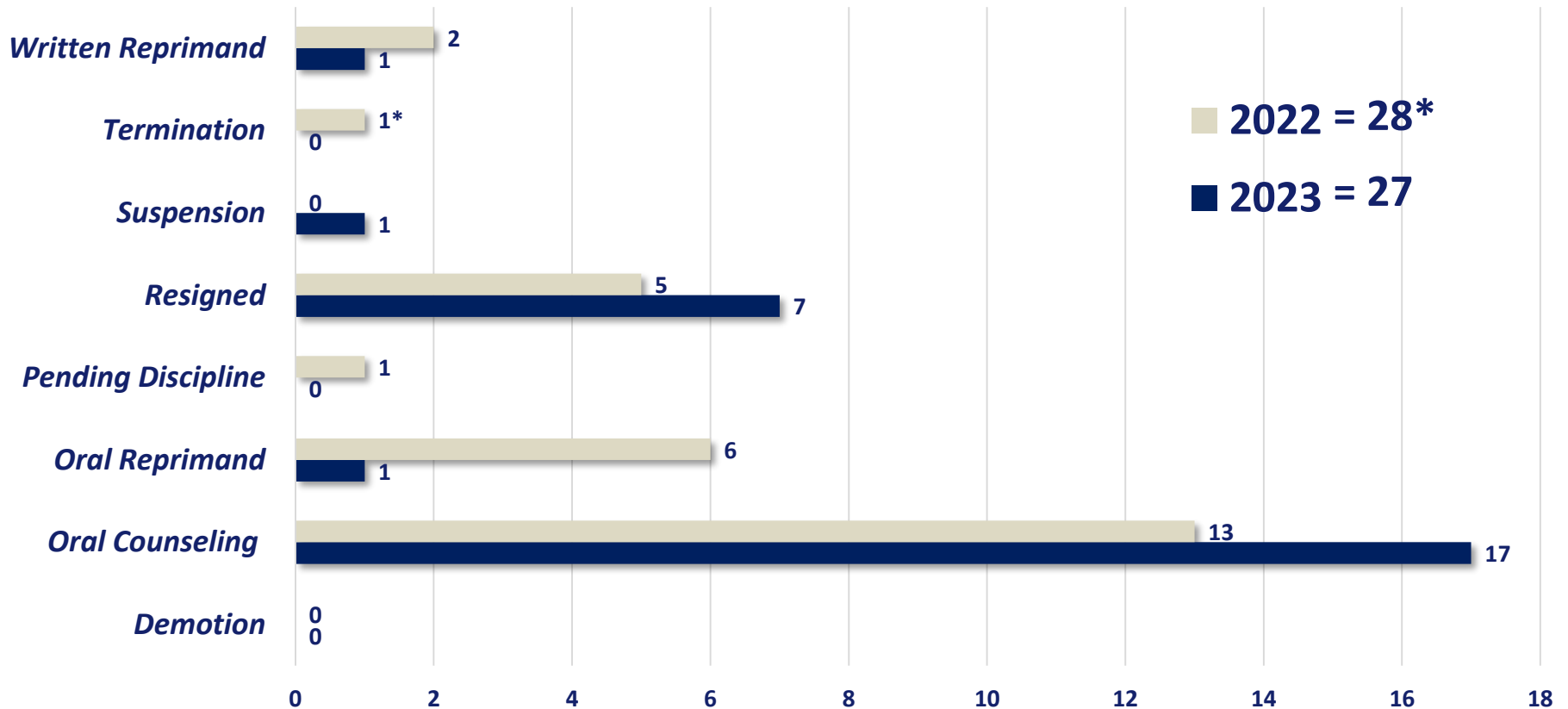




CHART 2.6

Discipline Imposed for Cases with Sustained Findings *Calendar Years 2022 and 2023*



*A case concluding after the Annual Report was released last year ended in the member's termination.



CHART 2.7

Preliminary Review Cases *Calendar Years 2022 and 2023*

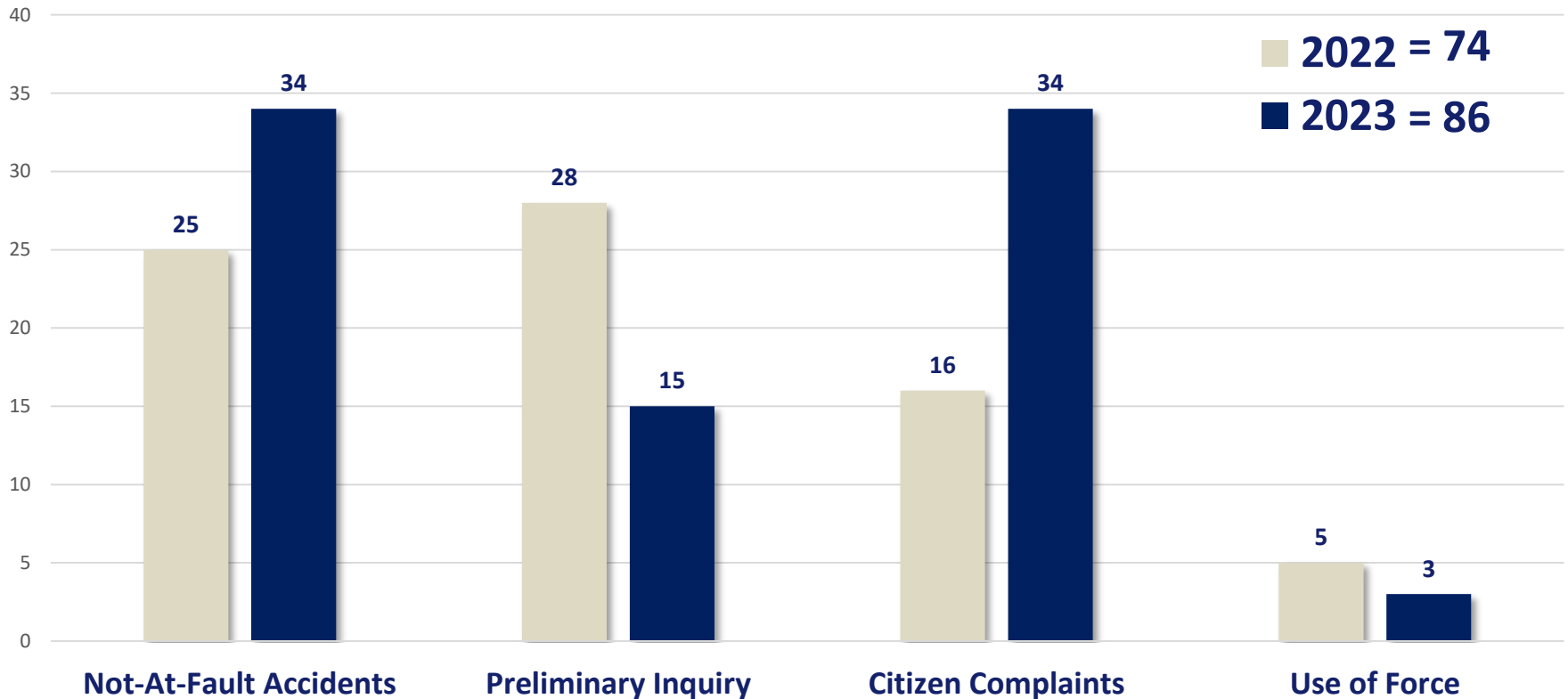




CHART 2.8

Performance Issues by Region *Calendar Years 2022 and 2023*

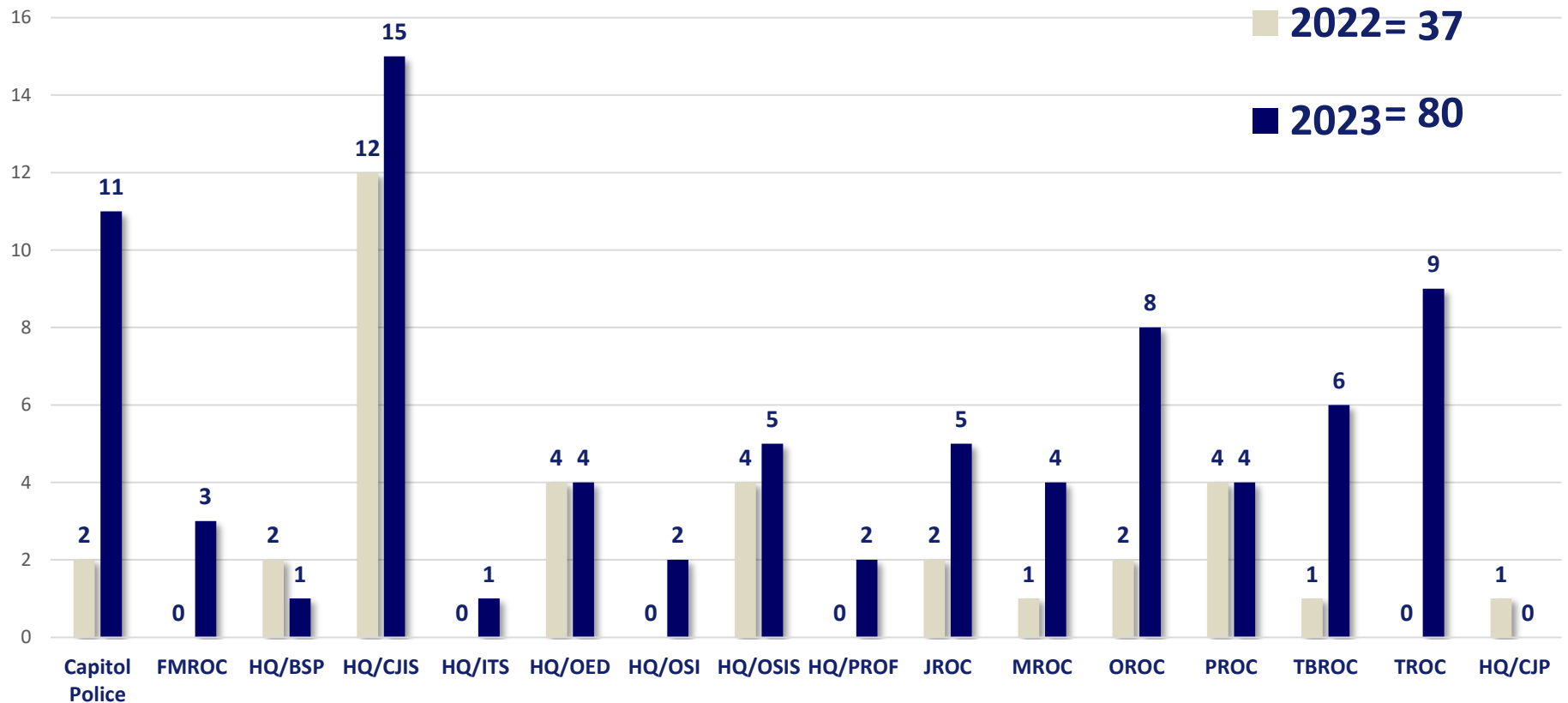




CHART 2.9

Action Taken - Performance Issues *Calendar Years 2022 and 2023*

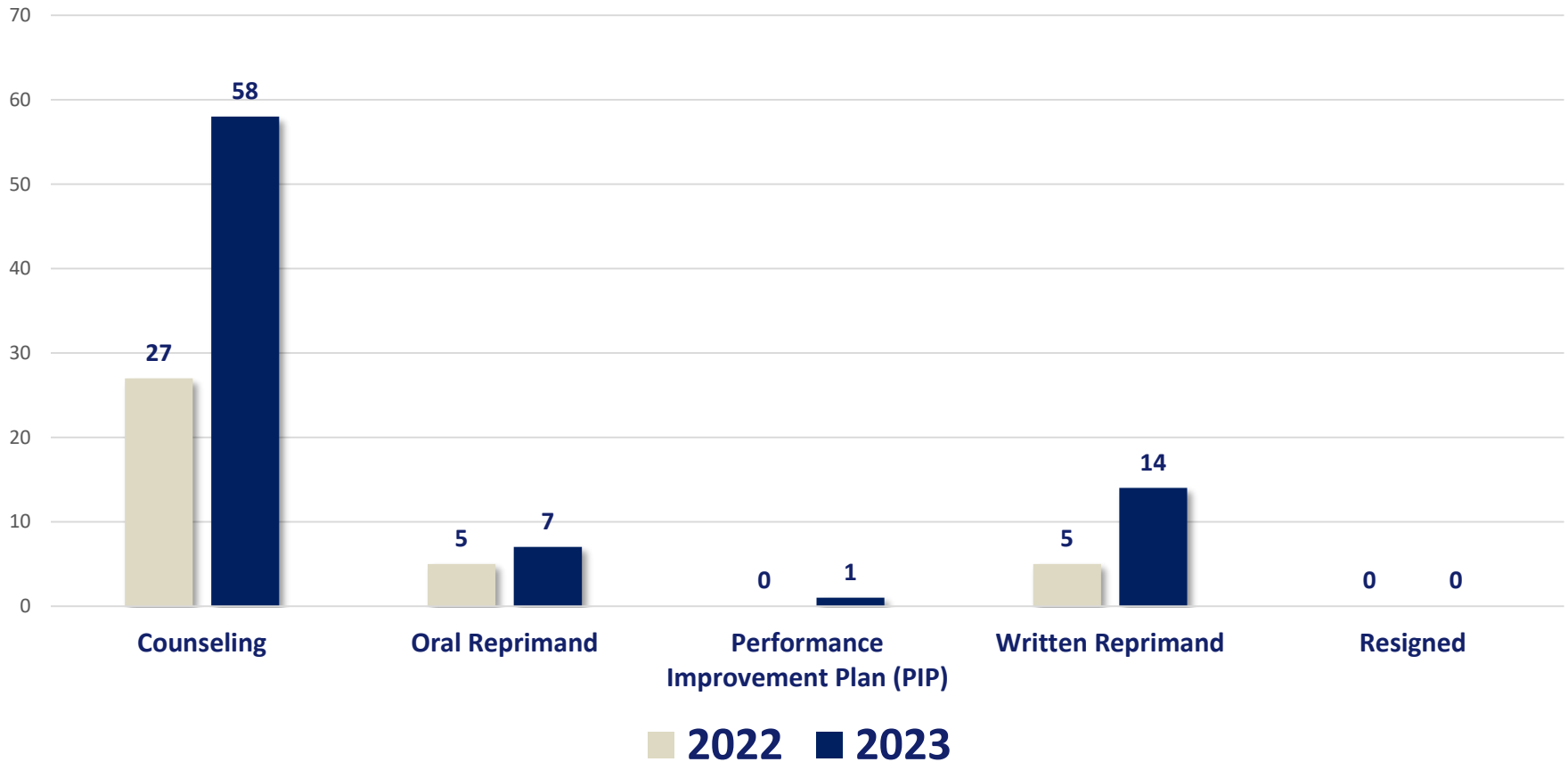




CHART 2.10

Early Intervention System (EIS) Alerts Established Risk Indicators *Calendar Years 2022 and 2023*

