	I	Page	1
1	MARJORY STONEMAN DOUGLAS HIGH SCHOOL		
2	PUBLIC SAFETY COMMISSION MEETING		
3	BROWARD COLLEGE NORTH CAMPUS - BLDG 60		
4	OMNI AUDITORIUM		
5	1000 COCONUT CREEK BOULEVARD		
6	COCONUT CREEK FLORIDA, 33066		
7			
8	April 24, 2018		
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

Page 2 COMMISSION MEMBERS/ATTENDEES: 1 2 SHERIFF BOB GUALTIERI - CHAIR JASON JONES - PSC GENERAL COUNSEL 3 CHRIS NELSON - CHIEF OF POLICE, CITY OF AUBURNDALE 4 BRUCE BARTLETT - CHIEF ASSISTANT STATE ATTORNEY, 5 6 SIXTH JUDICIAL CIRCUIT 7 ANDREW POLLOCK - VICTIM PARENT RICHARD SWEARINGEN - COMMISSIONER FLORIDA DEPARTMENT 8 9 OF LAW ENFORCEMENT MAX SCHACHTER - VICTIM PARENT 10 LARRY ASHLEY - SHERIFF, OKALOOSA COUNTY 11 12 MELISSA LARKIN SKINNER - CEO, CENTERSTONE OF FLORIDA PAM STUART - COMMISSIONER OF EDUCATION 13 14 JUSTIN SENIOR - SECRETARY, AHCA 15 CHRISTI DALY, SECRETARY, DEPT OF JUVENILE JUSTICE 16 MICHAEL CARROLL - SECRETARY, DCF JAMES HARPRING - UNDERSHERIFF/GC, INDIAN RIVER CNTY. 17 18 DESMOND BLACKBURN - SUPERINTENDENT, BREVARD COUNTY 19 GRADY JUDD - SHERIFF, POLK COUNTY 20 DOUG JUDD - SCHOOL BOARD MEMBER, CITRUS COUNTY LAUREN BOOK - SENATOR, DISTRICT 32 21 22 RYAN PETTY - VICTIM PARENT 23 MARSHA POWERS - SCHOOL BOARD MEMBER, MARTIN COUNTY KEVIN LYSTAD - PRESIDENT, FLORIDA POLICE CHIEF ASSOC 24 25 CHRISTINA LINTON - COMMISSION STAFF, FDLE

(Thereupon, the meeting is called to order:)

2 CHAIR: Good morning, everybody. I'm Bob Gualtieri. I'm the Pinellas County Sheriffs, 3 and the Chair of the Commission. We call the 4 first meeting of our Commission to order, and I 5 6 ask everybody to please stand and join me in a 7 moment of silence to remember and honor the seventeen people who lost their lives on 8 9 February 14th, the seventeen people who were 10 injured, and the countless other victims whose 11 lives will be forever changed. 12 (Thereupon, a moment of silence is held.) 13 CHAIR: Thank you. Please join me in the 14 pledge. 15 (Thereupon, the Pledge of Allegiance is held.) Thank you. Please be seated. 16 CHAIR: 17 There are no words that are sufficient to 18 describe the evil that occurred on February 19 14th at Stoneman Douglas High School. For as 20 much as we want to we can never make sense of 21 the senseless, nor reverse that which is 2.2 permanent, but we can, and we must do all in 23 our power and control to ensure that nobody 24 else ever has to experience the devastation that these victims and their families have 25

1

Veritext Legal Solutions

Page 3

experienced, and in many cases will experience for the rest of their lives.

As is the case with many of my colleagues on this Commission, we have seen our fair share of trauma and suffering, but I can tell you that there's nothing in my last thirty six years in this business that motivates me more to protect our vulnerable kids than that which occurred on February 14th at Stoneman Douglas. Nobody else, and especially children, should endure what those kids in that school endured that day.

13 We cannot cease evil from existing in our society, but our Commission can fairly and 14 15 objectively determine what occurred in this instance, and that determination must be based 16 17 only on hard facts. As we begin our work I 18 encourage each of you to start anew with what you know and establish a factual blank slate 19 20 only to be filled with objective facts.

I media reports vary, the pundits opine, and yes, there are people with agendas on both sides of many issues who have influenced the things we have heard, seen, and read. There are things reported as fact that are fiction,

2

3

4

5

6

7

8

9

10

11

12

and there are things unreported that we need to uncover.

This is the wrong forum for relying on those opinions and beliefs. Too much is at stake for us to consider anything other than the well- established facts. Our duty is not only to the Governor, the Speaker of the House, and the Senate President who appointed us, but most importantly to the victims and their families, and all involved in this incident. It is necessary to learn the truth, and let the cards fall where they may.

13 If we find things done well, so be it. Τf we find things done poorly, so be that too. 14 15 And where we find room for change or improvement it's our obligation to act or make 16 17 recommendations to those who can. We all want to get to the same place, but our lanes to the 18 19 finish line may vary, and our opinions on what 20 will work to accomplish our goals will differ. Healthy discourse is productive, but only when 21 2.2 it is fact and evidence based, and consistent 23 with the law. This must not be about ideology, 24 or what is popular at the moment.

When our work is complete I only want one

25

1

2

3

4

5

6

7

8

9

10

11

thing, and I hope you will join me in that desire. I want everyone who comes before us, everyone who may discussed in our reports, and those who may be a subject of our recommendations, and even our criticism, to say one thing about this Commission regardless of whether they agree with us or not, and that is that we were fair, and everything we did was based on established fact. If we come away with that then we have done our jobs well.

11 We have some daunting work ahead of us, as 12 our initial report is due to the Governor and 13 the presiding officers of the Legislature on January 1, which is a mere eight months from 14 15 now, so it's time to begin the work ahead of You have in your materials today an 16 us. 17 agenda, and the first item on the agenda is for us to get to know each other, and to do 18 19 Commission introductions, s' I'll begin with my 20 left and ask Jason Jones, who is our general counsel, to begin. 'We'll go around and do 21 2.2 introductions. Jason.

23 MR. JONES: Good morning, my name is Jason 24 Jones.' I'm the General Counsel for the Florida 25 Department of Law Enforcement.' I'm also the

1

2

3

4

5

6

7

8

9

General Counsel for the Public Safety Commission.

CHIEF NELSON: Good morning. My name is Chris Nelson, an' I'm the Chief of Police for the City of Auburndale.

MR. BARTLETT: Good morning. My name is Bruce Bartlett.' I'm the Chief Assistant State Attorney in the Sixth Judicial Circuit covering Pinellas and Pascoe Counties, and have been a Prosecutor for approximately thirty-nine years now.

MR. POLLACK: Good morning. My name is
 Andrew Pollack. My daughter Meadow Pollack was
 murdered February 14th at Stoneman Douglas.

MR. SWEARINGEN: Good morning. My name is
 Rick Swearingen. I'm the Commissioner of the
 Florida Department of Law Enforcement.

18 MR. SCHACHTER: My name is Max Schachter.
19 My son Alex was one of the victims.

20MR. ASHLEY:Sheriff Larry Ashley,21Okaloosa County.

MS. SKINNER: Melissa Larkin Skinner. I'm the Chief Executive Officer of Centerstone of Florida, a behavioral health organization. And I'm a licensed mental health counselor.

2 3

4

5

6

7

8

9

10

11

Page 8 MS. STUART: Good morning. I'm Pam 1 Stuart. I'm the Commissioner of Education. 2 MR. SENIOR: Good morning. I'm Justin 3 Senior. I'm the Secretary of the Agency for 4 Healthcare Administration. 5 MS. DALY: Good morning. I'm Christi 6 7 Daly, Secretary from the Department of Juvenile Justice. 8 9 MR. CARROLL: Good morning. I'm Mike Carroll, Secretary, Department of Children and 10 11 Families. 12 UNDER SHER. HARPRING: Good morning. My 13 name is James Harpring. I'm the Undersheriff with the Indian River County Sheriff's Office, 14 and also serve as the General Counsel. 15 16 SUPT. BLACKBURN: Good morning. Desmond 17 Blackburn, Superintendent Brevard Public Schools. 18 SHER. JUDD: Grady Judd, Sheriff Polk 19 20 County. MR. DODD: Doug Dodd, School Board Member 21 2.2 Citrus County, and a former School Resource Officer. 23 SEN. BOOK: Good morning. Lauren Book, 24 Senator Lauren Book from District 32. 25

Page 9 MR. PETTY: Good morning. Ryan Petty, my 1 2 daughter Alaina was killed on February 14, 2018 at Marjory Stoneman Douglas. 3 MS. POWERS: Good morning. I'm Marsha 4 Powers, Martin County School Board. 5 MR. LYSTAD: Good morning. Kevin Lystad, 6 7 Miami Shores Police Department, current President of the Florida Police Chiefs 8 9 Association. 10 MS. LINTON: Christina Linton, Commission 11 Staff with the Florida Department of Law 12 Enforcement. 13 CHAIR: Many thanks. We're also -- I think it's important that the Commissioners 14 15 know the investigative team, and the Staff that 16 will be assisting us with this, so I'll ask the 17 FDLE people over here on my left to also introduce themselves to us if you can. 18 19 (Some members introducing themselves that can't be 20 heard) 21 MR. BOYD: Tom Boyd, Assistant Commissioner, FDLE. 2.2 MR. CAMBRIA: Adam Cambria, Commission 23 Staff FDLE. 24 MS. WHITE: Annie White, Assistant Special 25

1 Agent in charge, FDLE.

2

3

4

5

6

CHAIR: And we have also three people from the Pinellas County Sheriff's Office, Homicide Investigators that will be helping with us. If you guys will introduce yourselves as well.

(Unintelligible)

7 CHAIR: All right, thank you everybody for those introductions. One of the first 8 9 administrative matters that we want to talk 10 about here this morning is the Sunshine Law, 11 and we're going to ask Jason Jones here in a 12 second, again who is our General Counsel, and 13 the General Counsel for the Florida Department of Law Enforcement, to discuss those 14 15 requirements with us, but I want to make a few 16 comments first.

17 Is that generally our meetings are 18 required to be open to the public under the 19 Sunshine Law, and as they should be. However, 20 there is a provision in the statute creating 21 the Commission that allows us to have meetings 2.2 outside the Sunshine as it relates to 23 confidential or exempt information. We will do Part of it will be this afternoon when 24 that. we go out to the school, and we will do that as 25

needed. And we will reserve that for only those times and those portions where we think that is necessary.

When we do close those meetings everything that is said, everything that's discussed during those closed meetings has to remain confidential. So, the short version of it is, is that when it is in a closed meeting is, is that what's said in the meeting stays in the meeting, and what's private stays private.

11 In addition to that backdrop before Jason 12 begins is, is that if you don't know you should 13 know that as it relates to public records, and to the Sunshine Law, is the Commission has the 14 15 authority to obtain any documents or records from any other entity, and no entity can claim 16 17 a public records exemption or confidentiality and withhold those documents from the 18 Commission. 19

The Commission also has subpoena authority, and I imagine we will use that subpoena authority. From what I know now, it's going to be necessary to use. And we also have the authority to place witnesses under oath and take sworn testimony here before the

1

2

3

4

5

6

7

8

9

Commission, and we have the authority to delegate that to investigators, to place people under oath as they conduct their investigative work.

So, with that said, that's a backdrop. The next important part to talk about is the obligation that we have as a Sunshine body about not communicating outside of noticed meetings, so I'll turn it over to Jason at this point, and he'll give us a briefing on that.

11 MR. JONES: So, if you guys remember the 12 first e-mail that I sent out had to do with 13 Sunshine Law, because it is a very important part of what we do in the State of Florida, and 14 what we do as a Commission. 15 There are three basic Sunshine requirements, and that's that 16 17 any meeting of a Board or Commission happens in 18 the public, and that those meetings are 19 publicly noticed, and that minutes are taken. 20 Those are the top three tenants of the Sunshine 21 Law.

22 So, out of that comes a lot of questions 23 as to what counts as a meeting, what counts as 24 communication? And the answer is that any 25 meeting between two or more Commission Members

1

2

3

4

5

6

7

8

9

where they discuss any items that may come 1 before the Commission are covered under the 2 Sunshine Law. So, if two Commissioners want to 3 go out to dinner and discuss the weather, or 4 baseball, or football season coming up, that's 5 But when the conversation starts to 6 fine. 7 steer towards something that may come before the Commission, that is where a potential 8 9 Sunshine Law violation could occur, and the 10 conversation needs to cease.

11 Several of you have reached out to me 12 privately and asked different questions, and 13 different variations, and I welcome that. And please continue as questions arise to reach out 14 15 to me and ask, but the most important thing to remember is to not have conversations with each 16 17 other about topics that could come before this Commission. 18

19The second aspect that the Sheriff touched20on is our ability to close meetings, and to21read and hear confidential and exempt22information. That information must remain23confidential and exempt, because once someone24on the Commission waives that exemption by25giving it to a third party then it waives the

Veritext Legal Solutions

exemption, and that will violate that statute which says that we will hold anything that we receive as part of this Commission confidential and exempt. So, please just keep that in mind, that you cannot disseminate this information beyond this group, because this group has a statutory authority to receive that information while others do not.

9 To cover that, and to make sure everyone 10 understands, I believe everyone was provided 11 with a Sunshine Law acknowledgement that goes 12 through saying that you have heard me give a 13 brief on the Sunshine Law and that you understand it, and you also acknowledge that 14 15 you will not disseminate any of the information that we receive as part of the confidential 16 17 briefings outside of this Commission.

18 There is also a second subject that we 19 just wanted to bring up and make everyone aware 20 of, and that has to do with financial disclosures. Most of the members of this 21 2.2 Commission already have to fill out a financial 23 disclosure because of their position, but there 24 are going to be a few members, especially the 25 parents, that this is going to be new to you

1

2

3

4

5

6

7

guys, and we don't have a definite answer of whether you are going to be required to fill out a financial disclosure, but per statute you're supposed to fill one out within thirty days of being appointed to the Commission.

I have asked the Commission on Ethics 6 7 whether you would be responsible for submitting a financial disclosure, and they're going to 8 9 put that in front of the entire Commission for 10 an actual formal opinion, but we're not going 11 to get that opinion until June. So, that will 12 put you outside of the thirty day window. They 13 have told me that they think that it would be okay if you waited until the formal opinion to 14 15 do it, but they leave it up to you, and did not give me a hard and fast answer of, yes, it's 16 17 going to be okay. So on the safe side I would 18 suggest go ahead in filling out the form, that 19 way you're covered in case something ever came 20 up, and someone challenged whether you needed 21 to or not, and then we get that formal opinion.

If it comes back that you do not need to fill out the form then it will stay in for this year, but you will not have to renew it next year, is what they've told me. So, I have

1

2

3

4

those forms with me, and in one of the breaks I can kind of reach out to you guys and talk to you about it and give you a little bit of formal of what I know how to fill it out, and then kind of point you in the right direction if you have any questions.

And now I'm going to open it up for any questions that you might have of either the Sunshine Law or the financial disclosures, and if you don't have any questions I'll turn it back over to the Sheriff.

12 SUPT. BLACKBURN: I had one question. 13 We're all dealing with a safety and security issue in our various communities, for example 14 15 Chief Marvondale (phonetic) and I are actively working on security measures. Obviously, 16 17 that's going to come up as a topic of discussion here. We know how to bifurcate what 18 19 we deal with, and what we hear here, but, you 20 know, when you said anything that can come up 21 here, that's absolutely impossible because we can't quit talking about how to protect our 2.2 schools. 23

24 We cannot use, or not discuss any topics 25 here, but explain for those of us who are in

1

2

3

4

5

6

7

8

9

10

that position, and Mr. Pollack is also working with me on a security plan for our county. Obviously, those topics are going to come before this Commission.

MR. JONES: First let me say that I don't 5 6 think they anticipated a situation like this 7 when they wrote the Sunshine Law. We're kind of breaking new ground here, so there are going 8 to be interpretations and things that we're 9 10 going to have to try and work out as we go along. Obviously, two law enforcement officers 11 12 in the same jurisdiction who are trying to 13 figure out a security plan for a particular school, we can't say that those two people 14 cannot have a conversation. 15

But when the conversation would steer more 16 17 towards the we need to make recommendations statewide, which is something that this 18 Commission is asked to do, I think that would 19 20 be where, or if you're using some of the 21 information, as you said, that you received in this before the final report is done, that's 2.2 23 where the area starts to get grey, and I think we'd run into some issues. 24

SUPT. BLACKBURN: Clearly. I think we're

25

1

2

3

comfortable with knowing how to avoid that, but I just want to put on the record that to have no conversation is absolutely impossible because we've got a duty to keep our community safe, but we'll bifurcate it. It won't be anything that deals with direct Commission business, or a result of the Commission discussion.

9 MR. JONES: And I think that's -- in this 10 situation that's probably the best that we can, 11 we can do. I also had a question that was 12 asked over the weekend about being on another 13 Commission that would possibly address the same subject matter, and I was able to find an 14 15 Attorney General opinion saying that two Commissioners from one Commission that are also 16 on a separate Commission can potentially 17 18 discuss the same topics, is fine as long as both of those Commissions are in the Sunshine. 19

If one of them was not required to meet in the Sunshine, and then the Commissioners were able to have shade conversations about things that would then be heard in front of the other Commission, then it would be a Sunshine Law violation. So if that -- I know that that has

1

2

3

4

5

6

7

come up from different folks, and so if that 1 2 did happen, that would be okay. CHAIR: Sheriff Ashley. 3 SHER. ASHLEY: I'm just curious how we 4 would share documentation or the like with the 5 6 Commission, do we go through Staff, or, I mean 7 literally we, we get all sorts of documentation, and I'm sure all of us as 8 9 Commission members will be in the future as 10 well. How do we share that with the entire 11 Commission via e-mail and the like, do we give 12 it to Staff and let them disseminate it? 13 MR. JONES: Yes. You will have a Staff person. We will have a contact person at FDLE, 14 15 that if you receive items that you want the entire Commission to be able to look at, that 16 17 would be on the next agenda, or just 18 information that you receive from someone in 19 the community that says I have information 20 regarding this incident, you would be able to 21 pass that on to Staff. And you can, of course, 2.2 contact myself or Staff at any time with any 23 questions that you have, you're just not allowed to have contact with one another. 24 You've seen a lot of e-mails that we send 25

out that say please don't hit reply all, and some of that is done in the extreme of caution. If you have a conversation about, hey, what time are you coming to the meeting in the morning, that's fine. But we a lot of times say don't have any conversations about the meeting, just because that's a bright line rule that we can give; it's for people that aren't really sure where to draw the line.

So, if there's an e-mail that goes out 10 that's purely administrative in nature about 11 12 when the meeting is, and when it's going to 13 occur, or where it's going to occur, that would be fine, but we just say don't reply all in 14 15 case somebody adds that extra sentence into the e-mail where they want to say, hey, make sure 16 17 we talk about such and such. So, that's kind of where --18

SHER. ASHLEY: I'm sorry, I hope I'm not belaboring the point, but like for instance, Broward County is going to be going through, you know, a process to make their schools safe, and obviously, if, you know, if I want to talk to Sheriff Judd about what he's doing that would -- we're going to obviously be doing some

1

2

3

4

5

6

7

8

9

Veritext Legal Solutions

of that as well, and recommendations, that's okay? How do I --

That's getting closer to the 3 MR. JONES: line of not okay I think, where you're, now 4 you're making recommendations, because that is 5 something that we are going to be doing as a 6 7 Commission, is making a recommendation to all, or to the State about how to handle all 8 9 schools' safety. So, the actual day to day 10 operational things that Sheriff Judd is talking about is different than I think the broader 11 12 discussion of school safety and, -- because 13 that is exactly what this Commission is supposed to be doing. 14

15 So, I don't know if it's going to come to a point where there's so many organizations 16 17 that are trying to do the same thing that we 18 have to kind of narrow it down to say let's 19 wait and let one State appointed body make this 20 decision and then push that out for everyone 21 else, because I know that right now everyone's 2.2 just trying to do what's best for their 23 regions, and for their school districts, and so we have a lot of people that are doing the 24 25 exact same thing.

1

So, we're just going to have to monitor as it goes, and don't be afraid to pick up the phone and ask me. I'm not going to know the answer right away. It's going to be a situation where we're just going to have to kind of make it up, and research, and figure it out as we go along.

So, a lot of it is grey, and a lot 8 CHAIR: of it is fact based depending on the 9 10 circumstances. As Mr. Jones, said a lot of it is shorthanded by saying don't do it. As you 11 12 all know you have received e-mails from me, and 13 you're going to continue to receive some e-mails from me. I'm going to try to avoid 14 15 that because you can have, even under the nuances of the Sunshine Law you can have one 16 17 directional communication. I can send something to you, you just can't reply to it. 18

So, there's a lot of nuances with it, and the short hand way is just don't do it. But that's way back here, the line is way up here, there's room in between, and it's a matter of staying within the spirit of it. And staying within the spirit of it is is that if it's going to come before this Commission for

1

2

3

4

5

6

decisions, recommendations, action, then you're probably crossing the line.

If it's -- as you said if it's 3 administerial, procedural, things along that 4 nature, they're probably okay, but as soon as 5 6 you get into things that we have on the agenda, 7 or items that we're discussing here, then it's getting up to it and it may cross over it. 8 But 9 there's a lot of nuances to it, that's why 10 there's manuals like this thick that address 11 the Sunshine Law, and you have people who are 12 experts in it. But, at the end of the day it's 13 something that we all want to respect. It is the law in Florida, and there's a reason for 14 15 it, and it's important that everybody have an opportunity to know what we're doing and what's 16 17 being discussed, and that's the spirit and intent behind it, and I think we're all 18 19 prepared to honor that, and at the same time 20 realize that there are other things that need 21 to go on, and there's business that needs to be 2.2 conducted, so it's a matter of trying to walk a fine line. 23

24Does anybody have any other questions,25comments, anything on the Sunshine Law or the

1

1 ethics

2

3

4

5

6

7

8

9

10

11

ethics filing requirements?

SHER. JUDD: The only other addition I could give is, for example, if we had a protocol and we wanted to talk about it, mine is in writing. I could produce that and give it to the Commission representative, and they could make it part of the public record, and you'd get the data. Or legally, there's another piece of public record that says you can ask for my public record and give it directly outside of the scope of this.

12 And I think it's like the Sheriff said, as 13 long as we are not talking about issues and items, and saying, well the Commission is going 14 15 this way, so let's us go this way, that's when you're in trouble. But if it's -- if it's a 16 policy or practice that's in writing already in 17 18 public record, I don't think you can get in trouble with that. 19

20 CHAIR: So, you have -- in front of you 21 you have two packets. One is a three ring 22 binder, and it has copies of the Power Point 23 presentations in it that we're going to go 24 through, and some other material. You also 25 have a folder. In that folder, is a Sunshine

Law and Confidentiality Acknowledgement Form. 1 2 If you would take a look at that, this is what Mr. Jones is referencing. We're asking 3 everybody to take a look at it, read it, and 4 sign it, and perhaps at the break if you would give those to Christina Linton, who is here on 7 my right, and she'll collect those. And if 8 anybody has any questions about the form itself you get with Mr. Jones on it and he'll help you 10 through it.

11 So, we'll move on -- if there's nothing 12 else on that topic we'll move on, which to the 13 next topic that's on the agenda is Commission governance. Unless anybody has any objection, 14 15 because it's not in the statute as to how we conduct the meetings, my suggestion is we use 16 17 Robert's Rules of Order. Most people are 18 familiar with those. Most Boards and Commissions are run under those. There's a 19 20 link in your agenda to those. So, unless I 21 hear any objection, we'll consider that adopted 2.2 by the Commission, that we will operate under 23 Robert's Rules of Orders. Anybody have any 24 concerns about that? Okay. 25 So, in order to set the stage for our

5

6

work, I think it's important that we understand 1 2 what the requirements are. And I think I said this to you in one of the e-mails that I sent 3 out, but the statutory requirements of our work 4 are the floor, and not the ceiling. 5 We have 6 broad authority, and broad scope, but there are 7 certain things that we have to do, and so we're going to begin, and the Power Point 8 9 presentation is going up now. And in your books, it should be under the first Power Point 10 11 tab that you have in your books, so you have 12 that in front of you.

13 And we're going to go through what's in the -- and make sure I can do this right --14 15 this one. So, if you look at anybody who's familiar with the Bill, and the Senate Bill, as 16 17 everybody calls it Senate Bill 7026, which is 18 the Bill that comprehensively addressed this issue and established the Commission. And it 19 20 begins on Line 1481 of Senate Bill 7026, and if 21 any of you have that, but I've taken the 2.2 statutory requirements, and they're under 943, 23 and broken this out now into different topics 24 that we have to address. O we're going to go 25 through those, so we set the stage and set the

1

2

3

4

5

6

7

8

9

10

11

12

13

framework for what we need to do.

So, the first thing that is required by the statute, and I've identified this as Number 1, is to investigate active shooter and mass violence events and system failures as it related to what happened at Stoneman Douglas, consider the information and the evidence, and develop recommendations for system improvements.

So, when you look at the statute this is in different places in there, but what I've done is taken the sections and put this into the number one thing that we have to look at.

Now, this will be relevant to further 14 15 discussion, because as we suggest investigative 16 topics to you, I'm going to relate these 17 statutory requirements to the areas I'm going 18 to propose that we investigate as our priority, 19 so that's why we're laying out this way. We 20 have to prepare an incident timeline, and that 21 goes to all prior relevant events.

22 One of the things that has most definitely 23 come up, and we most definitely have to look 24 at, is all of what happened in Cruz's life 25 before February 14th, and it's a very important

part of what we need to do. And his contact with entities, local, state, federal, contracted, everybody that knew anything about this guy is an important part of what we need to do, so I have that identified under the incident timeline in Number 2 in our work.

Another important consideration is the law enforcement response, and as the statute says we have to investigate any failures in response by local law enforcement, and specifically school resource officers.

12 What type of policies and procedures were 13 in place; that will be Number 4. One of the things that we are going to need to do as we 14 15 look at the policies and procedures is to have 16 a benchmark to compare them against. And so, 17 we need to look at what was in place with the entities that were responsible for school 18 19 safety, school security, law enforcement 20 response, so we will have to find out what the 21 best practices are, what the standards are, and 2.2 benchmark it, and then compare what was 23 existing to those benchmarks. Again Number 5 kind of consistent with 24

25 that, evaluation of current and best practices,

1

2

3

4

5

6

7

8

9

10

make specific recommendations, which will be an important part of what we're doing. Number 6 gets into the specific area of school resource officers. Determine the appropriate ratio of school resource officers per school and type. Again, there was a lot of discussion about staffing, what has been done in Florida, what has not been done, what the staffing situation was out there at Stoneman Douglas that day.

10 Those of you that are not familiar with that day, and we'll get into this, but on that 11 12 day -- Stoneman Douglas High School has about 13 3,200 students. The middle school next to it, Westglades Middle School, from my understanding 14 The SRO who was 15 has about 1,000 students. 16 assigned to Westglades Middle wasn't there that 17 day because he was in training, because how we 18 have operated in Florida up to this point in 19 most districts, in most places, not all but 20 most, is that when the SRO assigned to a school 21 is not there, there's no replacement, and 2.2 there's no relief factor.

23 So, you had situation on that day where 24 you had roughly 4,300 kids and one law 25 enforcement officer on that entire sprawling

1

2

3

4

5

6

7

8

campus. So, that's one of the things that definitely is going to come up, and something we've got to look at and give consideration to as we move forward. The methodology for determining appropriate ratios is something that we are required to consider.

7 Item 7 has to do with perpetrator actions in these past shootings, so again -- and what's 8 9 in the statute tells us that we have to 10 investigate not just what happened at Stoneman 11 Douglas, but all past active assailant 12 situations in Florida, and that would include 13 the actions and the interactions between the perpetrators of those events and other 14 15 agencies. So, as we get into this we'll have discussion today about the scope, and you'll 16 17 hear again later, I'm going to suggest to you 18 that our primary focus should be, and our immediate focus should be, is Stoneman Douglas, 19 20 and then later on we can get into the rest of 21 it, but immediately that we should focus on 2.2 Stoneman Douglas.

But as we're going through this right now everything we're talking about now is what needs to be done according to the law on all of

1

2

3

4

5

6

Veritext Legal Solutions

these active assailant situations, not just 1 2 limited to Stoneman Douglas. So, again failure of adequately to communicate or coordinate, I 3 think some people have referred to that, 4 shorthanded it, we've heard people talk about 5 6 that as connecting the dots, risk indicators, 7 possible threats. That goes on into failures to prevent deaths and injuries, and then again, 8 9 making specific recommendations for improving 10 communication and coordination, sharing 11 knowledge and information, and those other 12 things that are important to collective 13 knowledge.

14Number 8 is along the same lines of15enhancing communication and coordination, how16do we best do that? So that would be a spinoff17of 7 and going into recommendations. And as we18said, and we know that our initial report is19due by January 1st to the Governor and the20presiding Officers of the Legislature.

21 So, to manage the work, we're going to 22 have to set priorities. And after we have a 23 presentation by the Broward County Sheriff's 24 Office, we're going to come back, and I'm going 25 to suggest to you some investigative priorities

that tie to these statutory requirements. 1 2 So, as an example, our mandate includes that we look at all prior mass assailant 3 incidents in Florida, and again I'm going to 4 suggest that we focus on Stoneman Douglas for 5 6 the January report. And if there's agreement 7 by the members we will adopt the suggested 8 investigative priorities that we're going to 9 lay out for you. 10 So, with that, we're running a little bit 11 here ahead of schedule as far as what we, where 12 we plan to be, but does anybody have any 13 questions, any comments, any thoughts? Is this so far helpful for you to see what the 14 15 requirements are? Does anybody have any thoughts or considerations on it? Yes, Mr. 16 17 Schachter? MR. SCHACHTER: Mr. Chairman, you know, I 18 19 understand the statute says we should --20 CHAIR: Microphone. MR. SCHACHTER: So, I understand the 21 2.2 statute says we should only look at past incidents in Florida, but I think it would be 23 24 remiss of us to, you know, not take into 25 account all the other horrible mass killing

incidents around the country. Is there any way that we can take those into account in our study and recommendations?

CHAIR: And your point is well taken, and 4 I agree with you, and as you'll see we're 5 6 already working on that, and when we get into 7 that section after the Broward presentation, that will be part of the recommendations. 8 Ι 9 agree with you on that, is that it's important to look at everything that happened. And one 10 of the things, and I'll jump ahead, is that one 11 12 of the things I think we need to look at is --13 and we've got some hard questions that need to be answered, and, you know, nobody, nobody here 14 thinks this is going to be easy. 15

We need to ask some difficult questions, 16 17 and sometimes we need to ask some unpleasant questions, and one of them is, is that of the 18 19 prior incidents that happened in the country, 20 and recommendations that came out of those 21 prior incidents, were any of them adopted in 2.2 Florida. And if they weren't, why not. There 23 might have been barriers. There might be 24 reasons why they weren't. And is there 25 anything that came out of those prior incidents

1

2

1	where they're, our recommendations, they're
2	still valid recommendations that should be part
3	of what we still need to do moving forward.
4	And I think that that has to be addressed,
5	because there's been a lot of work done with
6	some prior incidents, so we'll get into all of
7	that.
8	Yes, Mr. Pollack?
9	MR. POLLACK: Yes, Sheriff. I'd like to
10	know with this Committee if we're going to be
11	looking into the behavioral intervention
12	program, which I think had to do, play a big
13	part in what led up to February 14th.
14	CHAIR: Yes, sir. A behavioral prevention
15	program as far as?
16	MR. POLLACK: The matrix the matrix of,
17	I don't want to say promise, it's the matrix
18	of, not the promise, it's the matrix of how
19	they reported crimes
20	CHAIR: Yeah, we need to get into all of
21	that, and we need to consider it. First of
22	all, and this goes back to I think what I said
23	a second ago, is that there's a lot of things
24	that you all want to look at, and we can look
25	at anything that any member of this Commission

wants to look at, and we will, but we need to understand what the background is, what the backdrop is.

And kind of getting ahead here, but one of 4 the things that I think will be important is, 5 6 is that we identify people, and we can call 7 them whatever we want, subject matter experts, MSEs, people with knowledge, whatever it may 8 9 be, is that I think we're going to have to have 10 some people come in. So, as an example is, is 11 that there are a variety of effective diversion 12 programs that operate in the State of Florida. 13 They go by different names. They go by civil citation. They go by juvenile arbitration 14 15 programs. They go by pre arrest diversion They go by the Promise Program. 16 programs. 17 They go by all these variety of things, and there are a lot of different methodologies in 18 19 the different ways that they're applied in the 20 different places. We need to have a complete, so you all have a complete understanding of 21 what they are, how they work, and then how 2.2 23 they're applied, then we can look at what was 24 done specifically here in Broward, and more specifically at Stoneman Douglas, and then even 25

1

2

further more specifically how all that may have been applied to Cruz. And then -- but we have to have an understanding of that. So, is that along the lines of what you're talking about?

MR. POLLACK: Yes. I think the procedures that were followed prior to February 14th with the School Board and their policies and behavior led up to February 14th.

9 CHAIR: And that's certainly something we need to find out, and we need to look at. 10 And as we look at it, though, we need to find out, 11 12 again, what is being done, and if there were 13 things done that were consistent with policy but were maybe not good practice then that is 14 15 different, I'll suggest to you, than something 16 that was done improperly, not consistent with 17 the policy, so it's two different paths.

But before we can even get close to that 18 19 -- and I think that's something that has to be 20 done with all of these different topics, or all 21 of these different buckets of information, is 2.2 that we have a lot of people on this Commission 23 with very diverse backgrounds, I think that's 24 one of the reasons why all of us were appointed 25 to the Commission, because of what we bring to

1

2

3

4

5

6

7

8

Veritext Legal Solutions

the table, and so some people have a lot of 1 2 knowledge about some areas, and some people have little knowledge about other areas. 3 We all need to educate each other. We all 4 need to get educated as we go down this path to 5 be able to make decisions we have to have an 6 7 understanding of it. So on that topic itself there's a lot of work to be done to background 8 it, and then take it all the way down to how it 9 was applied to Cruz in this particular 10 11 situation. And we will get there. 12 MR. POLLACK: Thank you. 13 CHAIR: Sheriff Ashley. SHER. ASHLEY: Mr. Chair, I'm -- more 14 15 administrative. The evidence, the compilation of documents and data, and studies, and the 16 17 like that this Commission does, how will we -will it all be in hard copy records? How will 18 this -- how will Commissioners be able to study 19 20 that, and research that? It will be a searchable website, or it's all going to be 21 2.2 online that we can access, or what thoughts do we have on that? 23 24 CHAIR: So, we'll have to make that 25 decision. I do anticipate -- and so what's

been going on up to this point is, is that 1 2 since we were appointed is I've had a lot of discussion with FDLE. We've worked diligently 3 to put all of this material together, and to 4 frame this up to this point. I've spent time 5 down here with the Broward Sheriff's Office and 6 7 gone through a lot of the investigative material with them. I've been out to the 8 9 school. And we had -- one of the things I 10 realized is, is that to say that there is a lot 11 of information, and that it's voluminous, is an 12 extreme understatement.

13 There is a lot that's been acquired, and we'll go through some of it, and there is a lot 14 15 yet to be acquired. Remember that this unfortunate incident is two months old. 16 17 There's a criminal case. There's an active 18 criminal investigation, and Broward is in the 19 process of obtaining, still obtaining a lot of 20 records and documents, and quite honestly not 21 everybody is cooperating. And this is a 2.2 situation where this Commission I believe is 23 going to have to use its subpoena authority. 24 We wanted to do things the easy way, not the 25 hard way, but as you are, I am, I'm prepared to

Veritext Legal Solutions

do it the hard way. And if we have to do it 1 2 the hard way we'll do it the hard way. We're going to get to the bottom of it, and people 3 are going to cooperate with us, and we're going 4 to get what we need, and we're going to share 5 6 it with you. Now, how mechanically we do that will be something we discuss this afternoon as 7 we discuss the path forward, but I do envision 8 9 providing the Commission Members with read ahead material, giving you as much as we can. 10 11 Whether we do that electronically or whether we 12 send out the material that's something we're 13 going to have to determine, so we can make the meetings as efficient as possible and give you 14 15 all the opportunity to be able to ask questions 16 of people who appear before us, and that you 17 come prepared so that you're not learning it all here. So, we will get the information out 18 19 to you, and how we do that -- again, I'm going 20 to jump ahead here since you're raising it. 21 I think the next step will be after today

I'll probably sit down with FDLE in Tallahassee sometime next week and start dividing out among the investigative team different buckets, different components of what needs to be looked at. And some of this is going to be, is that we still need more information, and we're still learning what it is that we need in some areas. So, I think that it will be all of the above, but we will make sure that every Commission Member gets as much as they want, the form that they want it in, and that you have as much knowledge on particular topics, and if you're not getting it ask us and we'll get it for you. CHAIR: Yes, Commissioner.

I know you used the term 11 MR. SWEARINGEN: 12 mass shootings. I think in the statute it 13 talks about mass violence, but just for clarification, we had an incident at Forest 14 15 High School in Ocala, a single fired shot, I mean, you know, this Commission obviously can 16 17 look at all of these instances. If we look at a case where a child may have attempted suicide 18 19 at a school, I mean, I think those are things 20 we should look at, and I just want to make sure 21 that that is the direction that we can go.

And then the second thing is, I think it would be wise of us to look at the things that were done right in instances that may have prevented a shooting, and my have been things

1

2

3

4

5

6

7

8

9

10

Page 40

that we can look at of how the system worked properly, and we can glean information from that.

CHAIR: I agree with you, and you'll see that here in a second. We'll cover part of that in the next section after we hear the presentation from Broward, because the point is well taken. Does anybody have anything else? Mr. Schachter?

10 MR. SCHACHTER: Yes. Sheriff, the report on January 1st, what do you anticipate will be 11 12 in that report? Obviously, there is so much 13 ground to cover, or are you thinking it will just be the investigation, and then the 14 15 recommendations for future will come after, number one? And number two, when it comes to 16 17 making specific recommendations for sharing 18 knowledge of possible threats of mass violence 19 are you going -- are we going to -- is the 20 Commission going to be able to take into 21 account what other states are doing to, you 2.2 know, accomplish that, and how are we going - -23 how is the Commission going to be able to get that information to look at all the different 24 25 things that are out there as far as the

1

2

3

4

5

6

7

8

prevention aspect goes, and sift through those, 1 2 and try to come up with recommendations? CHAIR: Yeah, so bear with me a little 3 I think we'll get to answer some of your bit. 4 questions here as we go through the next 5 6 sections that are on the agenda. But, we've 7 got a significant commitment from FDLE, and I've committed three of our homicide 8 investigators to this as well. There is a lot 9 10 that needs to be acquired. 11 And the last part of your question I'll 12 address now, and I think the rest of it will 13 get addressed, and if not bring it up later as we go through things, is, is that the 14 15 investigative team and the Staff will be the ones that will acquire as much of this as we 16 17 want them to, put it together in, kind of in 18 response to Sheriff Ashley's question, in some 19 type of a briefing type format, and then 20 probably one of them will appear here and brief 21 us on it where we can ask questions, and if we 2.2 need more information we'll send them back to 23 get more. This is not the kind of thing where 24 individual Commissioners will be going out and 25

doing their own work. This is stuff that we'll use the investigative team and staff for, and some of these things are already in the works in looking at what happened across the country, and we'll talk about it here again later. So, we will use the people that are at our disposal, resources.

8 And again, we have -- I can't tell you 9 strongly enough -- the unequivocal commitment 10 from the Florida Department of Law Enforcement 11 as far as giving us whatever we need to 12 accomplish this, and to get it done in the time 13 frame for the initial report. I will specifically address here, after the Broward 14 15 presentation, I'll specifically address what I suggest to you, and those are just my 16 17 suggestions, this is your work, not mine, it's 18 yours, what I suggest to you would be the 19 topics for the initial report.

If the Commission agrees, we modify it as we go here today, but we're going to come away from today with at least the initial topics agreed upon that will be the subject of the first report, so we can get the work going. Does anybody have any other -- yes,

1

2

3

4

5

6

Sheriff Judd?

1

2 SHER. JUDD: I just have a general comment. When you look at the talent that's on 3 this Commission my end game is for this to be 4 the premier piece of work for this nation to 5 6 model how to do preventative interventions, and 7 if all of the other layers fail, to stop the active shooter or assailant. And there is no 8 9 doubt with the team that we have amassed here, 10 and the backup that FDLE and the experts, and our ability to bring in experts from around the 11 12 country, we need to get the best brains 13 together so that this is the model at the end of our work. And there's no doubt under the 14 15 leadership of Sheriff Gualtieri and this team, and Commission, we can do that. 16 17 CHAIR: Does anybody else have any other thoughts, questions, comments at this point? 18 Yes? 19 20 MR. DODD: Yes, Mr. Chair, I have one 21 other question. Do you foresee us breaking into committees in this group, or will this 2.2 23 pretty much be a total body? 24 CHAIR: I don't see that at this point. 25 We can certainly have that discussion. I think

it's, we're suggested to try the model of 1 2 letting the investigative team do the work, letting the Staff do the work and collect 3 information, bringing it to us, so that we all 4 have the benefit, because we only have eight 5 6 months. And in your package, you have a 7 proposed timeline, and this is going to fly by, and we have to have a report that is submitted 8 9 by January 1, which means we need to have a report by I'm suggesting to you no later than 10 December 1, which means as they say it's going 11 12 to be a long hot summer, and we got some work 13 to do.

And I think if we divide into committees 14 15 that it's going to bog it down, and because 16 then everybody is going to have to come back 17 and report. I think we should all collectively 18 get the information at the same time, be 19 briefed on it, and then, as a body, we are able 20 to make decisions on it and move forward. So, 21 I -- you know, down the road perhaps as we get 2.2 into this with some other areas, and maybe some 23 other shootings, but for the initial phase of it I think we do it all together. 24 25 And one of things, is especially for,

well, for everybody really, but especially for 1 2 family members that are, that are here, is that please stop us if we go down the path of using 3 shorthand and acronyms. Believe me, I can sit 4 here and probably have a conversation with the 5 6 Chief, or with Sheriff Judd, or with a whole 7 bunch of people, and talk in acronyms that sound like a foreign language. I don't --8 9 people don't do it intentionally, they just get 10 used to doing it. And so, if we are talking about something that you are not familiar with 11 12 because it's just second nature, we're not 13 being disrespectful. We're not trying to -it's just because people are doing it 14 15 unintentionally, so please stop us with that. And it goes to a lot of the people who will 16 17 appear before us, too. So if you don't 18 understand something, ask.

And again, we got a lot of people with diverse backgrounds. As an example, the education Commissioner doesn't have a law enforcement background, I don't have an education background, so we all need to be cognizant of that as we are talking, and as people are presenting to us. And some of those, along those lines, go to, is that the makeup a lot of us are used to on Boards, Commissions, as an example, of having people who are doing the work and reporting as opposed to individual Commissioners actually doing the research themselves, so it kind of goes along those lines. We'll try and make sure that we're explaining that methodology as we move forward.

All right, anybody have anything else up to this point they want to bring up, discuss, put on the table?

SHER. JUDD: Sheriff, my last statement is if there's any way we can calendar now our meetings out, because I'm already booked until like Spring of next year, so I've got to push stuff around.

CHAIR: So, jumping ahead, but we'll talk 18 about it. We'll talk about it more this 19 20 afternoon. And it actually is a good time to 21 talk about it because I want you to think about 2.2 this, is, is that I'll tell you that my plan 23 out of respect for this community is to hold 24 all these meetings down here. I think these 25 meetings should be held down here. T think

1

2

3

4

5

6

7

8

9

10

11

this is where this incident happened, this is where the family members are. This is where friends are. This is the community that is affected by this, and I think we should hold these meetings here.

6 So, first and foremost that's my 7 intention, is to hold these meetings here. Second, is I'm going to ask you all this 8 9 afternoon for input and feedback as we begin 10 down this path. And a couple ways, one, would you prefer, as an example, more frequent one 11 12 day meetings, or would you prefer the meetings 13 be multi-day, two day as an example, and less frequent? I'm going to look for feedback on 14 that. 15

And I think that the investigative team is 16 17 going to need some time to do their work before 18 they can report back to us. But in the interim 19 I think that we can line up people who can come 20 in and provide background information and do 21 presentations to us on some of the things that 2.2 will provide the foundation, so that we've got the foundation, and we can probably start doing 23 24 some of that I hope during the month of May. 25 So, to give you some general parameters,

1

2

3

4

5

Veritext Legal Solutions

general guidelines as to what I'm thinking, but it's on the agenda for us to come back this afternoon and get feedback from all of you on that. So, if you'd give that some thought, because I want to hear what you want to do. And so, let's think about that, and then we'll talk about it this afternoon. I don't know that today we'll be actually, to be able to get dates on, and dates set, but we'll get close to figuring it out.

11 Now, the other thing is, and you all know 12 this, is, is that as much as you try there is 13 no way for me to go around with twenty calendars and try and clear dates to set this 14 15 meeting. This was not a convenient meeting for some of you, and I apologize for that, but you 16 17 know there is no way that we're going to clear twenty calendars. So, we're just going to have 18 19 to set dates, try and do it as much as we can 20 in advance, give everybody as much notice as 21 possible, and be as considerate about it as we 2.2 can, but we're just going to have to set them 23 because there's no way that these twenty 24 calendars are going to match up. It's not 25 gonna happen, so. But again, we have some

800-726-7007

1

2

3

4

5

6

7

8

9

10

Page 49

latitude into how we do it, and whether we meet more frequently or less frequently, and how we proceed along those lines.

Anything else? Okay, so why don't we do 4 this, which is a good thing. We're a little 5 bit ahead of schedule, so why don't we take a 6 7 break, then we come back, and we're going to have a presentation from the Broward Sheriff's 8 9 Office on a timeline, or a chronology. And 10 give them a chance to get things set up, so 11 let's take about fifteen minutes and we'll come 12 back with the Broward Sheriff's Office 13 presentation.

14

1

2

3

(Thereupon, a recess is had.)

15 CHAIR: Okay, we'll go ahead, and we'll get started. Before we move into the next item 16 17 on the agenda, if you would please just join me in a moment of silence for the two Gilchrest 18 19 County Deputies who were killed last week. The 20 funeral service is occurring right now, as we 21 speak, in Gilchrest County, so please join me 2.2 in a moment of silence to remember them, and 23 their families, and their service, and their sacrifice. 24

25

(Thereupon, a moment of silence is held.)

CHAIR: Thank you. So, the next item on the agenda is a briefing by the Broward County Sheriff's Office, and I've asked Colonel Jack Dale and Detective Zach Scott, who is one of the case agents for the investigation, to provide us with a high level overview. I would describe this as more of a --

SUPT. BLACKBURN: I'm sorry, Sheriff, but are there any restrictions on note taking, and/or retention of notes that we take?

CHAIR: Mr. Jones, do you want to address the question there as far as note taking and retention of notes? Commissioner Blackburn has a question on that.

15 MR. JONES: So, this portion of the 16 meeting is open so you're free to take as many 17 notes that you would like to take. Any notes 18 that you would take during the closed session, 19 you just need to make sure that those stay 20 confidential, and then they would just stick to the normal retention schedule of investigations 21 2.2 for something like this. I believe it would be -- I'd have to look since it's the actual 23 24 Commission and not the criminal investigation, but I can definitely find that out and send it 25

1

2

3

4

5

6

7

8

9

10

11

12

13

out to the group. But feel free to take notes. 1 2 CHAIR: And maybe to save, Commissioner, on your note taking is, is that the Power Point 3 that Colonel Dale is going to use, is that I 4 have a copy of it coming around to you, so that 5 may help a little bit with the note taking. 6 7 All right, any other questions before we move on? Okay, so as I said, this presentation 8 9 by Colonel Dale and Detective Scott is more of 10 what I would describe to you as a chronology, 11 and it is certainly a very high level overview. 12 I want to mention this at this juncture. 13 Sheriff Scott Israel, I talked to him last week, and he was going to be here himself 14 15 today. He wanted to be here, but I asked him not to come, because I believe that the 16 17 Commission will want to hear from Sheriff 18 Israel later, and I felt it was important at 19 this juncture that we establish a solid 20 foundation for the Commission's work before hearing testimony from key witnesses. And so 21 2.2 please know that the only reason why Sheriff 23 Israel isn't here today is because I asked him not to be here. 24 25

Colonel Dale's presentation, as I said, is

intended to set the stage and provide the 1 Commission members with foundational 2 information for the decisions that you're going 3 to need to make today regarding the initial 4 scope of our inquiry, and initial scope of the 5 investigation, and what will drive the initial 6 7 It's not intended to be a thorough report. investigative briefing. We will have plenty of 8 9 opportunity for thorough investigative briefings at a later time once our 10 11 investigators have conducted our work, their 12 work.

13 I believe that our work has to be independent, and while we can rely on some of 14 15 what has been acquired by others is that this 16 Commission needs to make its own 17 determinations. So, to that end, if at the end 18 Commissioners have questions for Colonel Dale or Detective Scott, I'm going to ask that you 19 20 limit your questions to factual matters that they have covered, keeping in mind the spirit 21 2.2 of this very preliminary, very high level 23 chronology. And you'll have ample opportunity 24 to ask more probative and clarifying questions 25 later.

Now, as Colonel Dale gets into his presentation, it does not contain video, but it does contain a map of the exterior of Marjory Stoneman Douglas High School, and it does contain an animation showing how the shootings occurred within Building 12. There is video of the shooting, and I've seen it. We'll decide at a later time if the Commission wants to view it in a closed meeting, but that will be for a later date. In this animation, there are no names used in the animation that Colonel Dale is going to use today, and it will simply provide you with the shooter's path and where the victims were shot within the school.

15 Now, I don't believe, having seen and worked with Colonel Dale on the animation, that 16 17 this will be of concern to anyone, but in an abundance of caution before Colonel Dale begins 18 19 I want to make everyone aware that there is an 20 animation, it does the shooter's path and 21 course on all three floors of Building 12, and 2.2 if anybody is not comfortable with that, know 23 that it is coming, and if you want to excuse 24 yourselves you are welcome to do so. So, we'll now hear from Colonel Dale. 25 You

1

2

3

4

5

6

7

8

9

10

11

12

13

have a copy of the Power Point presentation, and we'll ask him to begin. Colonel.

COL. DALE: Hello, my name is Colonel Jack 3 I'm with the Broward Sheriff's Office. Dale. 4 I'm in charge of both Professional Standards 5 6 and the Department of Investigations. As our 7 agency has continued to investigate this, we have a strong desire to learn from the tragedy, 8 9 and we welcome all the input of the eventual 10 report. And in doing so, you know, our 11 intention is to operate in complete 12 transparency, and give you everything that we 13 possibly can to help you make an informed decision. 14

15 We still have an ongoing criminal 16 investigative effort. A number of statements 17 still have to be taken. So, these will be the 18 best facts as we know them now. They may, 19 could be subject to change. We do have times 20 that are listed. Those times are based on the 21 clock that is part of the source of 2.2 information, so not necessarily one clock will 23 be synced with another clock, so they could be 24 off by seconds in each of these different 25 sources.

1

The investigative effort, as the Sheriff alluded to earlier, has been massive. Following the events of February 14th, in the following days we had to process a three story building and interview, and make contact with literally thousands of witnesses, meaning virtually every student in the school to determine who the witnesses were. We received a high level of cooperation from the FBI, Coral Springs Police Department, and surrounding

12 The -- as we continue in the criminal 13 investigation there's also an ongoing effort for us to try and analyze and see what we can 14 15 learn immediately, and that's how we compile some of the information that we're sharing 16 17 In addition to the house committee, we today. 18 also have a Governor's investigation with FDLE, 19 which we are cooperating with. The County has 20 contracted a consultant, so I'm a part of that 21 task force.

agencies that responded to the event.

22 We've also enlisted the Police Executive 23 Forum to do a lesson learned that will occur 24 after these two reviews. The FBI Behavioral 25 Science Unit has reached out to us in event to

1

2

3

4

5

6

7

8

9

10

11

Page 56

also analyze the event. And we certainly, after we compile all the findings will be giving presentations to other law enforcement agencies, so they too can learn from this incident.

I'd like to start by, for those not familiar with Stoneman Douglas is, is to kind of give some area facts and set the stage here.

9 It's located in the City of Parkland. The 10 population is approximately 37,000. Staffing 11 for Parkland on a typical day is a Sergeant and 12 four Deputies, plus the, any Detectives or a 13 supervisor on scene, or other school resource officers throughout the town. It's attended by 14 15 approximately 3,200 students, 200 Staff. It's an acre campus with 13 buildings. There is one 16 full time school resource deputy, and district 17 deputies typically assist with traffic details 18 at both the opening of school in the morning 19 20 and during dismissal. The school has several 21 unarmed security specialists on campus, and the 2.2 video system within the school covers seventy 23 different camera angles. A vast majority of 24 the camera angles are of exterior views that 25 points internal to the classroom areas. Nearly

800-726-7007

1

2

3

4

5

6

7

8

Veritext Legal Solutions

305-376-8800

all the classrooms are accessed from an outside door, with the exception of Building 12. Building 12 is where the shooting happened. You'll hear it referred to as the 1200 Building, and the Freshman Building. It's a

three story building with stairwells on the East and West.

The suspect, nineteen years of age, was 8 charged with seventeen counts of homicide, and 9 10 seventeen counts of attempted homicide. He is 11 a former MSD student. He has been medically 12 evaluated several times by the school and 13 Henderson Behavioral Health personnel, and in each of those situations the criteria for an 14 15 involuntary psychological evaluation, meaning in Florida a Baker Act was, was not met, and he 16 17 received no involuntary incarceration, detained and evaluation. 18

He has no prior arrests. He received counseling from the school. The school counseling was discontinued once he reached the age of eighteen. Apparently, once you become an adult you are able to decline those services. He has no juvenile civil citations that were issued through any law enforcement,

1

2

3

4

5

6

7

Page 58

any that we found. The school board reports that there was no Promise Program participation. We have documents that we will be sharing, but to our knowledge at this point, we do not know of any Promise Program participation.

All of his weapons were purchased legally. He was armed with an AR-15, and more than three hundred rounds of ammunition.

His prior law enforcement contact: 10 There were forty nine BSO calls for service either 11 12 involving Nicholas Cruz or his address. When 13 we look at those calls for service closer, we find that eighteen of them directly involve 14 15 Nicholas Cruz. A large number of the other cases involved maybe his brother or another 16 17 issue that the mother has called for law 18 enforcement services. Of the eighteen, they 19 range for a variety of instances, some as 20 benign as Cruz being stopped for riding his 21 bicycle at night without a light on it, to 2.2 family disturbances where the mother has 23 called, she's having difficulty parenting her 24 child. In one case, she took away his X-box, and he wasn't listening and locked himself in a 25

7

8

room.

1

2 There are no prior calls that would constitute a prosecutable criminal offense. 3 There were no situations where a deputy would 4 have had the ability or probable cause to make 5 6 an arrest. Two of the prior calls are being 7 investigated internally, so there's an internal affairs investigation, and to the public, those 8 9 facts are not able to be disclosed. They deal 10 primarily with the efforts to document two of 11 those prior calls, and to determine whether the 12 deputies in those instances documented what 13 they, or what was reported to them properly. There were also BSO tips, or FBI tips, and Palm 14 Beach County Sheriff's Office calls for 15 service, that we're receiving those, the 16 17 information from those as well. In Parkland, the police and fire services 18 19 are split. Parkland contracts the Broward 20 Sheriff's Office to provide its law enforcement 21 services, and Coral Springs Fire Department is 2.2 contracted for its fire and EMS services. BSO 23 has approximately 5,600 employees, and the

Department of Law Enforcement, we refer to as DLE, there are approximately 1,500 over sixteen

24

districts, to include the airport, seaport, and courthouse. In Department of Detention, we have approximately 1,300 deputies, three facilities. And in fire 700 firefighter/paramedics.

We have a regional communications 450 6 7 personnel, it's countywide of the past four years, and with two municipal agencies that 8 9 have opted out and continue to run their own 10 communication centers, and that would be Coral 11 Springs and Plantation. We also have Children 12 Protective Investigative Services contracted to 13 us by the state of 150 personnel, and we run the counties' crime lab, service all the county 14 15 agencies for all its laboratory services.

We're having a little slide problem here. 16 17 In a typical 911 routing, what's missing from 18 the photo, is the typical call comes in by 19 either a land line or a cellular phone. Ιt 20 goes to 911, the center of the slide. They are 21 met by a call taker. The call taker interviews 2.2 the caller, passes the information on to a 23 dispatcher, who either puts it out to the law enforcement side of the house or the fire side 24 of the house, or both if it calls for both. 25

1

2

3

4

5

Page 61

In Parkland, it's a little different. 1 We 2 have a very unique situation where the law enforcement -- well -- well, it's not unique to 3 have separate agencies providing law 4 enforcement and fire services. What is unique 5 is that there are two different communication 6 7 centers used. And the way that it's split up for Parkland, a decision made some time ago, to 8 9 have land line 911 calls go to the regional 10 communications center, which would be BSO, and 11 all cellular communications go to the Coral 12 Springs communication center. So, 13 approximately eighty percent of the calls that a 911 center receives today come in by cellular 14 15 callers.

So, in this case what happens is if it 16 17 comes in by land line, if you look at the top 18 of the flow chart, it comes in to 911, the call 19 take filters the call. If it's fire/EMS, on 20 the BSO side, so if it comes in land line it goes to the call taker, if it's a fire/EMS call 21 2.2 it gets transferred over to Coral Springs. Ιf 23 Coral Springs takes a cellular call that should 24 be a police call it gets transferred over to 25 BSO. So, that way -- it's an extra step, but

Page 62

it will occur in order to make sure that the proper entity receives that call and can respond.

So, during the event from 2:22 p.m. - 3:35 4 p.m., we'll just use those times surrounding 5 6 the event, the 911 land line calls are routed 7 to BSO. BSO receives approximately seventy-one incoming calls during this time. No calls were 8 9 abandoned, that meaning that they were all 10 answered. Every call that came in was picked 11 up by an operator, and there was contact made. 12 It could mean that the person -- if a call was 13 abandoned it could mean the person, either the call was dropped, it rang for a certain amount 14 15 of time and they hung up.

We have a large number of trunks, being a 16 17 regional system, and there no calls that 18 received a busy signal. There was only one inbound call that was received from the school. 19 20 All the other calls were either second or third 21 hand callers, meaning that maybe a parent had 2.2 received a text of the shooting at the school 23 and they were calling because they were 24 concerned about what was happening at Stoneman 25 Douglas, but they had little if any direct

1

2

information regarding what was happening at the school. That would be considered real time. The remaining seventy calls, like I said all second and third hand, the one that was inbound was a voice over internet. It was a male whispering, and then he disconnected.

7 On the Coral Springs side, they received the cell phones. They are routed to their 8 9 system. They received approximately eighty-six 10 calls. This is an estimate from the data they 11 provided to us. Callers abandoned twenty-one 12 of these calls, meaning that they simply, they 13 rang or were disconnected before they could be answered, and a busy signal was received 14 15 according to AT&T by one of these calls at 2:27 p.m., meaning that their trunks had filled, and 16 17 they had reached the capacity of the system.

The three calls of the eighty-six were 18 19 transferred or relayed from Coral Springs to 20 BSO. In the initial calls the actual caller themselves was not transferred, it was simply 21 2.2 what information was learned by the call taker, and it was shared with the Broward call taker. 23 And the information can best be summarized in 24 25 the four bullet points. First was the initial

1

2

3

4

5

call of shots fired at Stoneman Douglas, that they could hear, actually hear shots fired over the callers. Someone was shot in the 1200 Building, then a shooter in the north student parking lot. And later on, much later into the event, third hand information that the shooter was wearing a vest. That was the -- what was gleaned essentially from the calls that came into Coral Springs.

10 The campus map is displayed here. You can 11 see outlined is the Stoneman Douglas campus, 12 and to the west, Westglades Middle School. The 13 football fields will come up, as well as 14 Building 12, which is highlighted in red. 15 We're going to go to the animation.

DET. SCOTT: Good morning. My name is 16 17 Detective Zach Scott. I'm with the Broward 18 Sheriff's Office Homicide Unit, and I'm one of 19 the lead investigators on this case. We're 20 going to go through the events that occurred in 21 the 1200 Building utilizing a computer animated 2.2 visual, as far as movement of the suspect. 23 There's going to be some information that 24 obviously we're unable to share at this point 25 due to the fact that we do have an ongoing

1

2

3

4

5

6

7

8

1 criminal investigation.

2

3

4

5

6

7

8

There's going to be some information that we're not going to be able to share because we also don't want to inspire others. Unfortunately, we do know in these cases a lot of times they do research previous events. But I do think this will at least give you an idea of what occurred.

9 On February 14th our suspect approached 10 the 1200 Building from the east side, which is 11 the direction of Pine Island Road. This is 12 your schematic for the first floor of the 1200 13 Building. East would be to my right. If we could pause here for a second. Just to give 14 15 you an idea as far as the color coding in this 16 visual the green dots represent students; blue 17 dots will represent teachers. As -- as people who were part of this incident are injured the 18 19 dots will change to yellow. Fatalities will be 20 a purple color. The suspect in this case will be a black dot with a line through it. 21

22 Okay, if we can pause here. As you can 23 see we have three students that enter through 24 the east side door followed by the suspect. We 25 also have other students that are in the

hallway as well. This is at -- that time you 1 see at the bottom is the time code based on the 2 information we have from inside the 1200 3 building. The shooter enters the stairwell 4 immediately to the right. He is carrying a 5 6 rifle case at that point. A witness enters the 7 stairwell, if we could pause here, as the 8 suspect is taking the weapon out and preparing 9 it. He makes a statement to the witness, who 10 immediately flees and seeks help. Okay. And if we can pause here. The suspect enters the 11 12 hallway. He begins moving west, and he 13 immediately opens fire. As you can see we have several victims there on the south side in 14 15 front of the doorway to 1215. They immediately come under fire and are injured, and these 16 17 injuries eventually become fatal. Further west you see another victim. She, excuse me, that 18 19 victim is also injured, and takes shelter, but 20 is able to get to a position of cover and 21 survives the injuries. 2.2 At this point, if we could pause here, the

22 At this point, if we could pause here, the 23 suspect goes to classroom 1216 and fires from 24 outside of the classroom into the classroom. 25 He strikes four students inside this room, one

of which is instantly fatal. Three other 1 2 victims are injured at this point inside that classroom. Now, at this point during the first 3 series of gunshots, that triggers the fire 4 alarm system on campus, not just in the 1200 5 6 Building but also elsewhere. Now, also during 7 this video there are times where the information is somewhat obscured, and we don't 8 9 know necessarily exact movements, so when 10 you're watching the visual you may see that the 11 suspect dot stays stationary. At this point 12 after firing into that classroom, he does pause momentarily, appears to be taking things out of 13 a backpack, that he does not take with him 14 15 before continuing.

And again, there's going to be times where 16 17 the time code is accurate, it's just that visually we are unable to determine his exact 18 19 path. Continuing west as he passes the 20 previously injured victims, he does fire 21 additional rounds. He then begins to fire into classroom 1214, again from the outside in. 2.2 Τf 23 we could pause there. We have two victims that 24 are struck fatally in this room, and four additional victims who are injured. 25 The

Veritext Legal Solutions

suspect then, we continue, continues back to the north side of the hallway, and then returns back to the door of room 1216, where he fires additional rounds into that classroom. We have two more victims who are struck fatally, and another victim who is injured.

If we could pause here. Now, on the far, my left, which is the west side of the hallway, you'll see that another victim has entered the 1200 Building. The suspect immediately sights 11 in on this victim and fires several rounds, 12 striking the victim, who is injured, that 13 victim then is able to take cover.

Okay, we can continue. And if we can 14 15 pause here.

The suspect at that point goes to the 16 17 outside of classroom 1213 and again fires into the classroom from the outside. We have one 18 19 victim who was struck fatally, and several 20 others who were injured.

We can continue. The suspect continues 21 2.2 west. As he passes the previously injured victim, he fires additional rounds, and those 23 wounds are fatal. 24

If we could pause here. As the suspect

25

1

2

3

4

5

6

7

8

9

enters the stairwell to proceed up to the 1 2 second floor another victim, as you can see from the graphic, is entering on that west side 3 stairwell door. As the suspect enters the 4 stairwell, the victim is opening that door and 5 6 is immediately shot fatally by the suspect. 7 And continue. Now the suspect proceeds to the second floor. There are no one, no victims in 8 this hallway. 9

10 If we could pause here. As the suspect continues in an eastward direction down this 11 12 hallway, he does fire into two classrooms on the second floor, however no victims are struck 13 by gunfire. He fired several rounds through, 14 15 into a north side classroom 1231. These rounds actually travelled through the classroom and 16 17 out the exterior windows. He is then going to move on to room 1234, where he fires several 18 19 more rounds that also travel through and out the exterior windows. 20

And you can continue. The suspect then continues to the east side stairwell, where he's going to advance to the third floor.

And if we could pause here. On the third floor, we have a response to the earlier fire alarm that is still going off at this point, so you do have several victims and witnesses that are outside of classrooms. As the suspect comes onto the third floor, there is a victim in front of the door of 1256. He immediately shoots that victim and begins to shoot westward down the hallway at the other victims and witnesses who were in the hallway.

9 Continue. And pause here. As you can see 10 in 1255, we do have another witness who was 11 struck by fragments and does survive their 12 injuries. Further down the hallway you can see 13 three, actually a total of four yellow dots. 14 These are all victims who were initially 15 injured by the gunfire.

Continue. And pause here. At this point, the suspect turns his back to the rest of the hallway, we believe at that point to reload his weapon. When he does so, several of the students and faculty that are trapped in that hallway are going to try to run for the stairwell on the west end.

23 Continue. And pause here. As that group 24 of students and faculty make their run for that 25 stairwell, the suspect does realize that he's

1

2

3

4

5

6

7

got more victims moving in the hallway and opens fire. We have two victims that are struck with fatal injuries, and another who is injured.

Continue. And pause here. As the suspect continues west down the hallway, as he passes victims he has earlier injured, he fires additional rounds at these victims injuring them fatally. He passes one victim, who is in the middle of the hallway there, who does survive his injuries.

12 Continue, please. And if we could pause 13 here.

Now, room 1240 is a teacher's lounge on 14 15 the third floor. It's on the west corner of this building. This is an unoccupied teacher's 16 17 lounge. At this point, the suspect shoots the 18 glass to this door to gain access and enters 19 this teacher's lounge. The lounge has windows 20 that run its entire west and south side. It 21 gives a clear visual of the rest of the 2.2 Stoneman Douglas campus in those directions. 23 Understanding that the rest of the campus is 24 responding to a fire alarm, most of the students are out of their classrooms and 25

1

2

3

4

5

6

7

8

9

10

1 outside the school.

2 Continue, please. From inside this lounge The suspect over a period of 3 area. approximately two and a half to three minutes, 4 and again we have some visual issues here, so 5 6 we don't know the sequence exactly, but at some 7 point, he fires five rounds in a west direction from inside the 1200 Building out towards the 8 9 students that are outside. He does the same 10 thing in a south direction, again towards the 11 students who have evacuated the buildings in 12 response to the fire drill. Due to the 13 construction of those windows, as far as the materials that they're made out of, exterior 14 15 windows of the building, the rounds fragment and splinter immediately, and they do not find 16 17 targets. Now, during the same time period the 18 19 suspect conducts at least a reload. 20 The suspect then leaves the teacher's 21 lounge and goes into the stairwell on the third 2.2 floor landing. 23 And if we could pause here. On this third 24 floor landing, the suspect leaves his rifle, as well as other equipment that he had brought 25

with him during this incident. He then flees down the stairs and out of the building.

You can continue, please. At that point, we track his movement. He flees the campus in a southwest direction, eventually getting in with groups of students that are leaving the campus in response to the alarms.

I will now walk you through an incident 8 9 timeline to put some of that in perspective 10 with the things that are happening outside the 11 building. You will see there are two columns. 12 The column on the left is the information that 13 is provided to deputies that are out on the scene, and through their transmissions. 14 The 15 items on the right, if they're from another source they're in white, to give you some time 16 17 reference. If they're in blue they're on a 18 separate channel for Coral Springs Police.

19In the case of the two communications20systems, the Coral Springs radio channels are21inaccessible to Broward Sheriff's Office, and22we're advised that they were unable to dial23into our channel, which is, you'll refer to it24as 8- Alpha. Normally, in a regional system we25would just simply patch the two channels so

1

2

3

4

5

6

that everyone would come together, and they 1 2 would be sharing common information. However, for the duration of the incident, the response 3 from Coral Springs and BSO must operate on two 4 different channels and attempts to patch are 5 6 unsuccessful. There is a request for Coral 7 Springs to come onto a joint channel so that joint channel can be patched, but for whatever 8 9 reason it never happened, it was not 10 successful. So what we do is we separate the two timelines, so you can see what the 11 12 information is of the first responders in 13 Parkland.

So, at 2:19 is the time at which the Uber 14 15 drops off the suspect at the school, and at 2:21 is when he enters the Building 12 through 16 17 the east entrance and makes his weapon ready. 18 It's then at 2:21 that the School Resource 19 Officer Peterson receives a call of possible 20 firecrackers at Building 12. Also, at 2:21 the 21 suspect begins shooting on the first floor. At 2.2 2:22 is when the 911 calls begin to come into 23 Coral Springs via cell phones at the school, and the fire alarm is then activated. 24 And of 25 course, during the fire alarm the students,

it's the second fire alarm of the day, there was another one at around 10:00, but the students begin to exit the classrooms.

The suspect proceeds to the -- at this 4 point the first floor shooting has already 5 6 occurred. He proceeds to the second floor, and 7 we have the School Resource Officer coming onto scene, and he is located on the east side of 8 the building. He reports shots fired, and 9 10 those shots fired appear to be timed with the 11 last shots fired on the first floor when you 12 see one of the victims opens the exterior door, 13 and -- in the stairwell. So we believe that those, the opening of the door allowed those 14 15 rounds to project outward and make it clearly audible to those outside the building. 16

17 Peterson arrives, and at the same time that he begins to transmit there is the alert 18 19 tone coming over the radio to let the units 20 know of the active shooter based on the 21 information received from Coral Springs. 2.2 Peterson hears the alert tone and then 23 immediately comes over and announces that there 24 are possible firecrackers, possible shots fired 25 at the 1200 Building at MSD. He says, you

Veritext Legal Solutions

1

2

know, quote, we're looking at the 1200 Building, at 2:25.

The suspect is on the second floor, and 3 then proceeds very rapidly through the second 4 floor. There are no victims there. We believe 5 that of all the students that are there they 6 7 are sheltered in placed. It appears that they 8 can possibly hear the rounds on the floor 9 below. The third floor, it seems that there's 10 enough of a buffer that they're responding to 11 the fire drill. The suspect proceeds to the 12 third floor at 2:24, and at 2:25 a Coral 13 Springs officer comes on their channel, on a talk around channel, and asks if there's a 14 possible active shooter at Stoneman Douglas. 15 16 It appears that he's run across a fire crew, and the fire crew is responding, they've 17 18 exchanged this information, and the Coral Springs officers first learn from this sort of 19 20 random exchange that it's occurring. The 21 dispatcher confirms it. He then repeats it on 2.2 the main, their main channel, and that's when 23 the response from Coral Springs begins. 24 At 2:25 a deputy reports I hear shots

fired, shots fired by the football field.

25

1

Peterson says, okay, we're also looking at the 1200 Building. And there are deputies to the west that believe that the shots are coming from the football field area.

At 2:26 on the Coral Springs channel they 5 are told of the shooting there on their main 6 7 channel, and that they can hear shots being fired through the phone, and that they think 8 9 they're land lining with a teacher. At 2:26 10 they advise of the active shooter, and that the 11 lines, their lines are, quote/unquote, blowing 12 At 2:26 on the BSO side they hear shots up. 13 fired, shots fired, unable to determine a place of origin. At 2:27 deputies report more shots 14 15 fired by the football field, and at 2:27 the suspect has now discarded the weapon and flees 16 17 from the building. Also, at 2:27 Peterson 18 comes on the air and says make sure no one comes in front of the school. 19

20 On the Coral Springs side, the first Coral 21 Springs officer arrives on the scene. It's 22 Officer Burton. He is armed with a rifle. He 23 comes onto the south side of the campus and 24 proceeds, walks from the south toward the 1200 25 Building. He is met by a security personnel

1

2

3

and receives a description of the suspect that he puts out on the radio. That description goes out at 2:28 on their channel only.

4 At 2:27 Peterson says make sure no one comes close to the front of the school. 5 At 2:28 he tells units to stay 500 feet from the 6 7 1200 Building. Also, at 2:28 a deputy advises that he has a gunshot victim located on the 8 9 west end of the football field. Also, at 2:28 10 there is a gunshot victim near the entrance of 11 Westglade. On the BSO side, at this point, the 12 only victims that are known are at the football 13 field, and we have shots fired at the football field and the area of the 1200 Building. 14 So 15 the information at this point is there are no indications to deputies that there are victims 16 17 that are within the 1200 Building.

At 2:29 deputies advise they do not know 18 19 where the shooter is, and they attempt entry 20 into Building 13. Also, at 2:29 over the Coral 21 Springs channel they advise of three victims 2.2 down in room 1216. This is the first transmission over a channel to law enforcement 23 24 where there's actually a pinpointed location 25 within 1200. When you -- there are further CAD

1

2

records that show additional calls that are 1 2 also coming in on the Coral Springs side related to victims in the 1200 Building. 3 At 2:30 Coral Springs officers move in 4 with two BSO deputies, advise that they see a 5 victim down outside the 1200 Building. 6 They do 7 not know where the suspect location is at that 8 point. At 2:30 the captain asks if a perimeter 9 has been set, if the kids are being cleared out 10 of the school. Coral Springs requests on their 11 channel traffic to be blocked. School lets out 12 at 2:40. There is a large number of parents 13 coming into the area at the same time, and there are students leaving the campus from the 14 15 fire alarm activity. At 2:31 the first arriving Coral Springs 16 17 officer is on the east side of the 1200 18 Building, and he comes in contact with 19 At 2:32 BSO and the group make entry Peterson. 20 into Building 12 through the west entrance, and 21 they begin to extricate victims. Also, at 2:32 2.2 dispatch again advises there are gunshot 23 victims in room 1216. On the Coral Springs

25 or out of a third floor window, and there are

800-726-7007

24

Veritext Legal Solutions

side, they have also reports gunshots going in

1

2

3

4

5

6

7

8

9

10

bullet holes in that west side window.

At 2:33 a BSO team advises they make entry into Building 9. At 2:34 the captain establishes a command post. At 2:35 the first victim is taken by golf cart out to EMS by Coral Springs and BSO, and at 2:35 on the Coral Springs channel they advise there are plenty of officers in the 1200 Building starting to move up floors; we do not have an active scene is what they report.

11 Meanwhile, there are attempts by deputies 12 and officers to pair up with security 13 personnel, and to start -- they're basically standing together with their radios out trying 14 15 to relay information to one another, and shortly thereafter we start to see the first 16 17 effects of radio failure, what we call throttling, or fail safe mode. At 2:36 18 19 additional Coral Springs and BSO personnel 20 enter 12, Building 12. At 2:40 K-9 is on scene 21 as part of an apprehension effort. At 2:40 2.2 officers begin clearing the second floor of 23 Building 12. At 2:41 deputies report having radio 24

transmission problems. When we term

throttling, or fail safe, these happen when a 1 2 certain number of users basically overload the system, meaning that so many people turn it on 3 that the system starts to have a failure. 4 We experienced the same thing in the Fort 5 6 Lauderdale Airport shooting, and the radio 7 system, the current radio system is end of life, and the County we're told has, they 8 9 maintain the infrastructure, and that they plan 10 to replace the system in 2019.

11 The results are that people are attempting 12 to transmit and they can't gain the channel, 13 and they can't put information over. And it's witnessed by body camera footage where we see 14 15 deputies paired up with officers and security personnel attempting to relay information over 16 17 their independent channels, and they're 18 attempting to key up, and it's taking them four 19 or five attempts at transmission before they 20 can get across a single piece of information.

At 2:44 the first BOLO comes out over a BSO channel for the suspect with his description. At 2:44 Coral Springs advises that they have a patch, but it's unsuccessful. At 2:44 the Coral Springs request the

perimeter, as they have, they're being flooded by parents. At 2:47 the patch is abandoned, and the throttling becomes more pronounced on the radio, again as more people dial into the channel it exceeds the capabilities of the system.

7 At 2:50 the suspect enters the Walmart. At 2:52 he leaves the Walmart, and at 2:51 BSO 8 9 SWAT enters Building 12. They were in training 10 at Markham Park, in Weston, and responded 11 directly up from Weston to the scene. At 3:02 12 officers and deputies being clearing the third 13 floor, at the same time the suspect leaves the McDonalds. At 3:02 dispatch advises of the 14 15 suspect leaving westbound from the school. Ιt is later determined that this is an 16 17 approximately twenty minute delay. It seems 18 that security personnel attempting to identify 19 who they believe the shooter is have rewound 20 the footage. They can't see him on live 21 footage, so they've gone back in time, and 2.2 they're putting out a description of him, but 23 unbeknownst to the officers and deputies that 24 this is actually a delayed image that they're 25 looking at.

1

2

3

4

5

At 3:05 Coral Springs advised on their channel that the suspect ran west and south from the school. At 3:09 the identity is learned on the BSO side and they put out his name. At 3:13, you see four minutes later the Coral Springs channel puts out the identity of the suspect. At 3:16 the colonel assumes command of the incident, and he reports also the difficult transmitting due to radio problems.

11 There are several times where the prior on 12 scene commander, Captain Jordan is actually 13 attempting to transmit on her radio, it's not working, she tries using someone else's radio, 14 15 it's not working. She tried a car radio and that wasn't working, so there are times in the 16 17 tape where they're calling her and she's 18 attempting to transmit, can't reply.

At 3:25 BSO detective relays a possible address for the suspect. We have detectives attempting to locate his home. We're speaking with the Cruz family and we learn that he's at, possibly in the area of the McDonalds. By 3:33 officers and deputies continue to evacuate students and teachers in the other buildings.

1

2

3

4

5

6

7

8

9

At 3:39 the suspect is detained, and at 3:40 he is confirmed to be in custody.

That's all the information that I have.

CHAIR: Okay. I just want to put a few things on the table for clarification, and just to kind of help you to understand why we included some of the things we did in the presentation, and then I'll open it up for any question anybody has of the Colonel or Detective Scott.

The animation that you saw is based upon witness statements and video. As I told you, there is extensive video on the interior of the building, so it's based upon the video, and based upon witness statements, and that's why we're able to in the animation to pinpoint with accuracy what were able to convey to you.

Another issue that is going to come up, 18 and I think this is one of those areas that 19 20 we're going to need to have somebody come in 21 because there are varying degrees of knowledge 2.2 and familiarity, and that has to do with the 23 911 system here in Broward County, and how the 24 911 system played in the response. 25 There is a consolidated 911 system except

1

2

3

4

5

6

7

8

9

for two cities, and one of them being Coral 1 2 Springs, the other one being Plantation, and it played into this because as the Colonel pointed 3 out, and I just want to make sure it's 4 understandable to everybody, is that Parkland 5 has fire service with Coral Springs, and 6 7 because Parkland has fire service with Coral Springs that's an interesting, probably an 8 9 anomaly down here in that if you are on a cell 10 phone and you're in Parkland and you call 911 11 it goes to the Coral Springs fire 911 answering 12 point, but if you're calling from a hard line 13 it goes to the Broward Sheriff's Office communications center. 14

15 So, you had a whole bunch of people that were calling in from the school calling in from 16 17 cellular that was going to Coral Springs Fire. 18 The law enforcement first responder is the Broward Sheriff's Office, so the Broward 19 20 Sheriff's Office wasn't getting information in 21 their communications center about a significant 2.2 law enforcement event, and information was 23 having to be transferred and past. And that, 24 no question, played into this. So, that's 25 something we'll get more into, but that's the

reason for those slides. In a very high level, it lays out for you how the system worked, and I'm just putting that issue on the table because that is something that is absolutely going to have to be addressed as we do our work.

7 Another issue that is significant and will come into play is the lack of law enforcement 8 9 radio interoperability. There's been a lot 10 done over the years with the ability of 11 interoperability, which in the simplest form 12 means that we can, the cops can talk to each 13 other. This was a situation where the Coral Springs Police Department and the Broward 14 15 County Sheriff's Office were not on the same radio channel. That's why in the Colonel's 16 17 presentation you see things that are in green 18 or in blue, because you had different things 19 happening and they weren't talking, they 20 couldn't talk, and that, in my view from what I know at this point, absolutely affected the 21 2.2 operation, affected the response.

And because of their lack of ability to communicate is, is that it adversely affected their ability to coordinate the response,

1

2

3

4

5

because the Broward Sheriff's Office closest contract cities outside of Parkland are ten plus miles away, so the next closest law enforcement response was Coral Springs, but the next closest law enforcement response, they couldn't talk to each other. So, that is another issue that is going to be on the table, and that we are going to have to flush out.

9 And then on top of it, the Colonel mentioned, and this is significant, this will 10 come into play, and there's been much made of 11 12 what command Staff did or didn't do as far as 13 coordinating the event, and we'll flush this out, but from what I know and can share with 14 15 you is, is that one of the reasons why some of that, at least some of it occurred, is they 16 17 couldn't get on the radio because of the throttling, as it's called. So, on these 18 19 radios, and this is an inside baseball thing, 20 and those of you who carry these things know if 21 you push the button and you get this squawk 2.2 back, you're not transmitting.

And that was what was happening because they went into fail safe mode, and the radios were throttling, where they couldn't transmit.

1

2

3

4

5

6

7

And so, you had commanders that were going from radio to radio, to radio, going to car to car, to car, trying to get on the radio and do something, and they couldn't do it because the radio system doesn't work. So, these are all things that are going to have to get flushed out here as well.

Another thing that we talk about here, and 8 9 especially in the animation, is, and this is 10 something that has come up, is infrastructure, 11 school design, the physical layout. This guy 12 qot out of an Uber, he walked across the 13 parking lot, and he walked in the door. Those doors are unlocked. There's a reason why he 14 15 picked Building 12 in my view, from seeing it now and hearing this many times, is because it 16 17 was a fish bowl. When you go to the campus this afternoon you'll see that all the 18 19 buildings out there except for Building 12 have 20 outdoor corridor access. These were all interior classrooms, or hallways. 21

All those kids were in a fishbowl, they were contained in there, and any other building on that campus would have been, and picture this as an outdoor motel where the doors open

1

2

3

4

5

6

on the outside, it's that type of a setup, so this was a unique building. He was unchallenged, unfettered, on anything, he walked in. He walked into the door, the one kid walked in behind him. He walked into the stairwell, took the gun out of the bag, loaded it, and was ready to go.

Unlocked doors. Classroom doors, some 8 were locked, some were not. Classroom set up is 9 going to be an issue. Some of those classroom 10 doors -- it is what it is, you know, like I 11 12 told you earlier, and you all know this, this 13 is hard. And the reality of it is is that there's going to be some criticism. But one of 14 15 the things that occurred in that school is to lock the classroom doors, the only way you can 16 17 lock the classroom doors is from the outside. You couldn't lock the classroom doors from the 18 inside. So in order for a teacher who was 19 20 hunkered down in a classroom to make a decision to lock the door once it went into a code red 21 2.2 the teacher had to go out into the hallway, and 23 take a key, and try and lock the door. That's 24 messed up no matter how you slice it. 25 These are all the things that we're going

1

2

3

4

5

6

to have to look at and address. The setup of 1 2 the classrooms; he never went into any one classroom. He never went into one classroom. 3 He fired through the doors because of the 4 window in the door, and the fatalities were 5 6 largely the kids that were in the sight picture 7 as you looked through the door. Some of it -there's a large -- there's a question about how 8 9 those classrooms were set up. They should have been set up in a way where the teacher's desk, 10 et cetera, was straight ahead, not in the blind 11 12 spot to the right, not in the safe place where 13 the kids can get into an area where you can lock the door and not be seen. Not all the 14 15 classrooms were set up that way.

So, these are all things that there's a reason why we're talking about it here, and we're setting up the issues that are going to have to be discussed further in great detail, and we're going to have to get briefed about.

Another thing is, and just so you know, on the third floor, when he went into the teacher's lounge on the third floor there was no question that that man was in there to act as a sniper, and he was going to kill as many

kids as he possibly could that were outside that school. He had a bipod for that AR-15, and he was trying to set it up, and the only reason why he didn't is that thankfully he couldn't shoot through those windows, and the bullets fragmented because of the double paned glass. He tried to open the windows, but he couldn't get them open. But he tried.

9 The last thing, and then I'll open it up to questions. There was a big difference in 10 11 the outcome between the second floor and the 12 first and the third floors. As you notice in 13 the animation all the fatalities were on the first floor and third floor. No fatalities on 14 15 the second floor. And I'll suggest to you is, is that as this plays out what you'll hear is, 16 17 is that the first floor everything happened so fast, and when the fire suppression system went 18 19 off, the fire alarm when off, the second floor, 20 the second floor though was able to hear the 21 qunshots. The second floor people treated it 2.2 as a code red.

The third floor treated it as a fire alarm. And the difference between treating it as a fire alarm to code red contributed to the

1

2

3

4

5

6

7

different outcome of having several casualties on the third floor and no casualties on the second floor, because when it was treated properly as a code red, then, that floor had no casualties.

So, again there's a lot here, we will get 6 7 into the details, and as you can hear from what I'm talking about now there are a lot of 8 details to get into. Some of these will be in 9 10 open session. Some of these things we're going 11 to need to do in closed session. But we need 12 to get briefed on all of this in greater 13 detail, and today was just designed to set the stage, and hopefully give you enough 14 15 information as we move into the next session that's on the agenda after this and make 16 17 decisions about moving forward that gives you the information you need to help guide that 18 19 decision making process and the agenda. 20 Secretary. 21 MR. SENIOR: Do we know why the --2.2 CHAIR: Get your microphone. 23 MR. SENIOR: Do we know why the fire alarm went off? 24 CHAIR: 25 The fire alarm went off, best we

1

2

3

4

know, because of the qunfire. From what we know, the best we can know, the best I know from talking to the investigators, talking to everybody there, he did not pull the fire alarm, it went off because of the gunfire. MR. SENIOR: Would somebody have to pull it, or would it -- I'm trying to understand why. CHAIR: Automatically went off. There was a lot of smoke in there, and everything, and you can see from the video that it went off because of the qunfire. MR. SENIOR: Will this Commission make recommendations to fix the inoperability of the radios and the communication between Coral Springs and BSO. I hope so. I absolutely think we CHAIR: should. And from, you know, the time I've spend with this, and what I know, and given experience, I think there's a lot of

opportunity for improvement, and I think we absolutely have to get into all of that.

There isn't any one thing that we have to address, there are many different things we have to address, and within those different

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

Page 94

areas there are a lot of subsets, and all of 1 2 that is on the table. So, -- yes? 3 COMM. STEWART: Can someone just tell us 4 what the Promise Program is? 5 6 CHAIR: Sure. I'll give you the best, the 7 best as I know it. It is a program that is run by the Broward School Board, and the short 8 version of it is it's a diversion type program 9 where kids as opposed to being charged with 10 criminal offenses are diverted. We will get a 11 12 briefing on it. It is a program, as I 13 understand it it is run by the Broward School It is not run by the Broward Sheriff's 14 Board. Office, as has been reported. 15 It is a school board program. The police departments, the 16 17 Sheriff's Office have participated in it, but it is a school board program. 18 19 But the succinct version of it, 20 description of it, is it's diversion. It's for 21 kids who commit minor offenses, that would keep 2.2 them from being charged with criminal offenses, 23 and it provides alternative sanctions. But we 24 the material on it already, Staff does, and we 25 will share it, and we will -- for sure, because

Page 95

it has come up so many times we will for sure include that in briefing material, and make sure that the Commission is briefed on the, on the Promise Program.

And probably, and rightfully so as 5 Secretary Daly knows in the other diversion 6 7 programs, and one of the big misconceptions with diversion programs is who they apply to 8 and who they don't. The line gets blurred a 9 lot between the kids over here that it is 10 absolutely appropriate for diversion, the kids 11 12 that commit very minor offenses, first time 13 offenders, second time offenders, and mixing it up over with prolific offenders, and often 14 15 times people think that these diversion programs are applied to the prolific offenders, 16 17 and they're absolutely not.

It's designed over here where most of us 18 19 would agree that it is appropriate, so it's a 20 very minor incident, somebody, you know, steals a soda from somebody, or it's a very minor 21 2.2 incident, is that the kid's never been in 23 trouble before. It's to provide him 24 alternatives to criminal sanctions, but in very limited circumstances. But we'll get more into 25

1

2

3

that because we've heard a lot about it.

1 2

3

4

5

6

Yes, sir.

SHER. ASHLEY: Sheriff, as part of the highlights that we're going to dig deeper into, I didn't hear the SRD's response as one of those highlights.

7 CHAIR: Yeah, one of the things -- and I'm 8 sorry, because the way the speakers are it's 9 hard to hear, and maybe at the break we can 10 adjust those speakers a little bit, because 11 when they're going that way we have, maybe we 12 can turn them, but I think you're question had 13 to do with the SRDs, the SROs, and the response. That is something we are absolutely 14 15 going to get into, and you will get a lot more 16 information on that. We're not going to get 17 into it in great detail today, but we have a 18 lot of information to share with you about 19 that, about what it was and about what it was 20 not.

As we go out to the school today, and we will be going into -- we can't take you into the interior of the school itself because it's still an active crime scene, but we will go inside to the crime scene, inside the gates

themselves, and you'll be able to see and be 1 2 briefed on -- Detective Scott is going to lead a tour of it this afternoon, and you will be 3 able to see personally first hand where Deputy 4 Peterson was standing. You'll be able to see 5 6 where gunfire went into windows in proximity to 7 where he was standing, and you'll be able to get a real feel for that this afternoon as 8 9 you're briefed on it, and then we'll get more 10 into the details of exactly what he did and 11 didn't do in relationship to the video and the 12 events as we progress in the work. 13 Senator? Thank you, Mr. Chair. 14 SEN. BOOK: As it 15 relates to the Henderson Behavioral Health, it said that the shooter had been seen several 16 17 times and was not deemed a threat to himself or others. Can we gain access to some of those 18 19 records, and some of what that was? 20 So, we do have right now I believe CHAIR: 21 about 800 pages of records from Henderson, and 2.2 we have not had the time to really begin going 23 through them. We do have them. We will go

through them. And that -- that will be another aspect of certainly what we need to look at,

24

and again making sure that all members of the 1 2 Commission have familiarity with it, with the Baker Act system, the mental health system in 3 general, what was done, not done in these 4 individual encounters that Cruz had with 5 6 Henderson. People who are not familiar, 7 Henderson is the mental health provider here in Broward County. And we will get into all of 8 9 that, but we do have the records.

10 SEN. BOOK: Thank you, Mr. Chair. A 11 follow up. One of the other things that had 12 been reported was that he was in an alternative 13 school, so is it possible that we could also 14 get some of the district records back and 15 forth?

So, we do have, we need to get 16 CHAIR: 17 more, we do have some records from the Broward 18 County Schools, and again that is something 19 that we have some of. We need to get 20 additional, and we will get into that. We'll 21 make sure that you have access to anything and 2.2 everything you want on those. So, what I'm 23 thinking is, along those lines, and talk about 24 it, and talk about how we're going to proceed, 25 my thought it, is that -- again, we have like

800 pages of records from Henderson, we have 1 2 all the school records, is, and we'll talk about this more with FDLE next week. 3 My thought is, and intention is, is to 4 assign members of the investigative team 5 6 certain areas of responsibility so that they 7 will take those records, they'll go through them, they'll pour through, they'll analyze 8 9 them, dissect them, and come up with a summary. 10 We'll probably push that information out as read ahead material, and then at the next 11 12 meeting is that we'll schedule briefings on all 13 of these different areas and give you enough so that you have enough read ahead as they do 14 15 their presentation, and then you can ask your questions, and then if your questions aren't 16 17 answered and you want more we can send them back to get more. So, that's kind of how I see 18 19 it going. 20 Yes, Commissioner? 21 COMM. STUART: I have one question on the 2.2 prior law enforcement contact slide. It does 23 say PBSO. Had he lived there, so we'll have

those records potentially as well?

CHAIR: Yes, and -- yes, because there's

24

records -- there's law enforcement records from the Palm Beach County Sheriff's Office. He was living for a period of time up in Lantana. There was -- so that comes up because in what -- the same person who reported the information to the FBI, reported the information to Broward, but at the time that Broward received that information he was living up in Palm Beach County, and there was some -- so we need information from Palm Beach, and from the Lantana Police Department, and all of that is in the works, as far as inquiry. We have some

of it, but we still need more of it, so, yes, there is additional law enforcement information that we need.

MR. PETTY: So, along the lines of the Senator's question, will we have discipline records from the school district also?

19 CHAIR: We have some, and we're going to 20 get everything one way or another. And we 21 still need to work them on getting some of what 22 we don't have, but that's crucial. We have to 23 -- and you'll see when we get more into it here 24 a little bit is, is that a significant aspect 25 of this is going to be everything that happened

1

2

3

4

5

6

7

8

9

10

11

12

16

17

18

Page 101

prior to the 14th, and it's a big deal. And in order to understand it, we need absolutely everything. And, as I said earlier, there's two ways to do it, there's the easy way and the hard way.

We want to do it the easy way, but if we 6 7 have to do it the hard way we will, but we're going to get it, and we're going to figure this 8 9 out. And the chips are going to fall where 10 they fall, and as I said in my opening remarks 11 the only thing that I want, which I'm sure is 12 what you want is, is that it be based on 13 objective fact. We do it in a fair way, but if it's good it's good, if it's bad it's bad, and 14 15 if we call it out we call it out, but we're 16 going to get everything.

MR. PETTY: I mean along the lines of the incompatibility of the radio systems between BSO and Coral Springs Police Department, I'd like to understand the interplay between the BSO and the school district.

22CHAIR: Right. And as far as23communications are concerned?

24 MR. PETTY: Communications, discussions 25 about discipline issues, all of those things.

1

2

3

4

Okay. Sure. Like one of the CHAIR: 1 2 things, just an example, just getting out of the communication issue is, is that the SRO 3 Deputy Peterson, he had a BSO radio. He didn't 4 have a Coral Springs radio, but he had a school 5 board radio, it's really walkie-talkies, and 6 those are not recorded. So there was a lot of 7 information that was going back and forth that 8 9 we don't have access to because there was 10 communication over an unrecorded system, so on 11 that aspect of it.

12 But as far as any interactions -- the 13 second part of your question had to do more of the long term communications, and as things 14 15 were unfolding with Cruz, and what was known to who, when, et cetera, is that what were the 16 17 interactions between various entities 18 concerning what they knew and was anything 19 actionable. I think the core of it is, the 20 crux of it is was anything actionable that -where something should have been done and 21 2.2 wasn't. MR. PETTY: I think that would be the core 23

24 of it. But also, to understand the 25 communication back and forth between the

Page 104 various entities. I think we -- we have to 1 2 understand that. CHAIR: Yes, agree. 3 MR. PETTY: What happened, and what didn't 4 5 happen. 6 CHAIR: Right, we will get there. 7 Senator? 8 SEN. BOOK: Thank you so much, Mr. Chair. 9 And to Commissioner Petty's point, also the 10 incompatibility, or lack of communication 11 between different entities, so the Department 12 of Children and Families or the school, the 13 schools, or you mentioned Lantana, PBSO and BSO, the ability for those different agencies 14 15 to have communication in one place and communicate with one another. 16 17 CHAIR: Yeah, you know what, and I agree 18 that that's something we have to consider. 19 What I'll suggest to you is at the core, the 20 crux, is whether first is, is that was what was 21 known to people at the time actionable? And, 2.2 was it actionable under existing laws, rules, 23 regulations, policies and protocols? If it was If it wasn't, but it then that's one lane. 24 25 should have been then that's another lane,

Veritext Legal Solutions

1

2

because then an individual didn't necessarily drop the ball, it's a system problem.

And then -- but the first question is, a 3 threshold question is, is was it actionable, 4 and I'm going to sit here and tell you, and I 5 6 think Chief Nelson will tell you, Sheriff 7 Ashley will tell you, Chief Lystad will tell you, Sheriff Judd, everybody in law enforcement 8 9 will tell you, and I'm sure that some of you 10 have this within your organizations, you can go 11 into our record management system and you can 12 find people that we've had contact with thirty, 13 forty, fifty times.

Just because we've had contact with them 14 15 many times doesn't inherently mean that something wasn't done that should have been; it 16 17 depends upon what the event was, what the 18 nature of it was, and we got to dissect every 19 single one of those. That's my intention, is 20 we assign tasks, it to dissect every single one 21 of those; get every single document, every 2.2 single report, every single record, find out 23 who the witnesses are to it, and look at it and make a determination. 24

So, some of these, as an example, and I

don't know, Broward says it had forty contacts at that address. Okay, well, how many -- were some of them barking dog calls? Were some of them domestics where there are clear indicators? That's what we've got to flush out, and that's what we're going to do to get to the bottom of it. Yes?

8 MR. SCHACHTER: Will you reveal to this 9 Committee, or Commission, which entities are 10 refusing to cooperate with our Commission 11 currently?

12 CHAIR: Absolutely. And again, we need to 13 work with some people now, and try to get the 14 full cooperation we need, but if people aren't 15 cooperating we'll make you aware of it.

16 MR. SCHACHTER: Please -- please let the 17 Commission know that, you know, when you're 18 ready, so that we can put pressure on those 19 entities to cooperate with us, because we need 20 to get to the bottom of this.

21 Can you tell us -- I see here the number 22 of calls for service on BSO are 49. Do we know 23 the number of calls for service of Palm Beach 24 County?

CHAIR: I don't know that yet.

MR. SCHACHTER: But we'll find out? 1 2 CHAIR: We'll find out. MR. SCHACHTER: Great, thank you. And 3 then the conversations between, on Peterson's 4 walkie- talkies, were those conversations 5 6 recorded, and can we get a copy of those? 7 And I say it's unfortunate, I CHAIR: No. do think it's unfortunately, but it's also 8 common practice as far as I know, and, you 9 10 know, Commission Stuart or the Superintendent can shed any light on it for us otherwise if 11 12 they know any differently, but my understanding 13 is, is it's common practice across the state of Florida in every district that those 14 intra-school communications on the 15 walkie-talkies, that there's no recording of 16 17 those whatsoever. I can tell you that it's, at Stoneman Douglas they were not recorded, and 18 all the communication that Peterson had with 19 20 others that day on campus, none of it's recorded, so we don't have access to it, it 21 2.2 doesn't resist. 23 MR. SCHACHTER: And then lastly, we're 24 also going to be looking at Palm Beach's interactions, and see if their actions were 25

actionable as well, right? 1 2 CHAIR: Absolutely. MR. SCHACHTER: Thank you. 3 CHAIR: Absolutely. Yes? 4 MS. SKINNER: Will we receive information 5 about the role of the unarmed security 6 7 specialist at the school? CHAIR: With the what now, the? 8 9 MS. SKINNER: The one slide says the 10 school has several unarmed security 11 specialists. 12 CHAIR: Yes, right. So, that's very 13 common in the schools, and you have school resource officers in -- primarily there are 14 15 some, I know, you know, Sheriff Ashley up in Okaloosa, and I think Seminole has school 16 17 resource officers in elementary schools, but 18 that's rare around Florida prior to this 19 incident. The majority of them are in middle 20 schools and elementary schools. In the 21 majority of them it's one or two, very few, some have two, so they supplement that with --2.2 and everybody uses a different name for it. 23 24 Some call them campus monitors, or hall monitors, et cetera, but they are people who 25

Page 108

are school personnel that perform a safety function, a security function, but they're not law enforcement officers, they're not armed.

They are there to -- so as an example, as 4 an example of this, on the third floor, is that 5 6 one of the campus hall monitors was there, if 7 you will, guarding the bathrooms, because they were having problems with kids going into the 8 9 bathrooms and vaping, so they would do that, 10 they would do that kind of thing. They would 11 -- if kids were wondering around campus, you 12 know, in between periods, they would make sure 13 the kids got where they should be. So, that's the type of personnel, but all the schools have 14 15 some variation of that by a different name.

SHER. ASHLEY: Thank you for that 16 17 presentation. Mr. Chair, I had so many 18 questions. I literally have written over forty 19 questions just from that presentation alone, 20 that it reminded me of a video game, and it is 21 sad but he presentation reminded me of a video 2.2 game of how many kills can I get. 23 My question on interoperability of radios,

can you tell us whether it was inoperability,or it was just the volume of traffic? I mean

1

2

we have e-channels, and tack-channels, and channels that we share with our contracting -municipalities that we contract for, so I'm not sure inoperability is the word here.

Well, it is because it's actually 5 CHAIR: 6 both, and they tried to patch, and the patch 7 was unsuccessful because they don't have -- you know, true interoperability is, so if you take 8 9 a county, and let's say you have let's say a 10 Sheriff's Office, and you've got, to use a number, fifteen police departments, is that all 11 12 the police departments have every other police 13 department and the Sheriff's office radio frequencies in their channels, so you just use 14 15 a selector switch, you can go up or down, it's all vice-versa. 16

17 That's true interoperability. Those of you familiar with P-25 and the digital 18 19 compatibility, and we've been working towards 20 that for years. Some where you don't have full 21 interoperability do have the ability to patch, 2.2 so that even though the officers and the 23 deputies, and all the law enforcement personnel 24 in that county, can't just go up and down in the radio stack, and in the selector switch, is 25

1

2

3

that they could take this channel and this channel, and they can patch it together so that you can have communication.

That was tried here, and it failed, but 4 even if it had been successful then the 5 6 throttling would have even been worse, and it 7 would have prevented communication. So, you had two things at play. One is, is that the 8 9 Coral Springs cops and the Broward Sheriff's 10 deputies didn't have the same radio channels 11 where they can just go to one channel. Thev 12 tried to patch it together, the patch failed. 13 And probably in some backhanded way it probably worked out better that way because the 14 15 throttling would have been even worse if they had all been on one channel. So, you got a 16 number of things that were in play here. 17

18 SHER. ASHLEY: I just want to be clear 19 though. As we sit here today Broward County 20 does not have an emergency radio channel that 21 all fire, police, and EMS services can go to in 22 an event?

CHAIR: Well, we have a bunch of them.
And the answer is that we're looking at that,
and we're getting some mixed information on

1

2

that. But, I can tell you that on this day, 1 2 that didn't happen. 3 SHER. ASHLEY: Okay. Okay. And the effort was, is to, CHAIR: 4 and perhaps what we'll find out is that, yes, 5 6 it existed, but people didn't know about it, 7 which is a whole other issue. So, all that needs to get flushed out. 8 9 SHER. ASHLEY: And the follow up -- and I won't monopolize the Commissions time, because 10 11 there are so many questions. But the big one, 12 are we going to have access to the school 13 video, body cameras from officers that day? Are we as a Commission going to be able to view 14 15 that, or are we going to have Staff view that 16 and come back and report to us? 17 That's a decision the Commission CHAIR: 18 is going to have to make, and, you know, out of 19 respect for some of the Commission members. 20 So, there is -- there is body camera video, There is no dash-cam video. 21 there's some. 2.2 There is video from within the school, and the 23 video within the school, I've seen it, it's hard to watch. The Commissioners will have to 24 25 make a decision whether you want to see it, and if we do that it will be in a closed session. And we'll give you the opportunity, if you want to see it you can be here, and if you don't want to see it then don't.

But if you want to see it -- and there's also the other video that does exist, is there is cell phone video from the kids as they were hunkered down in those classrooms, and they were also taking video. So, there is a lot of video from a variety of sources. Yes.

11 MR. SCHACHTER: I would like to inform the 12 Commission that the families of the seventeen 13 victims are trying to prevent the release of that video. So I would, I would like that 14 15 video not to be released to the public, and not shown in this forum. If we'd like to look at 16 17 that in a private setting I would, I would 18 prefer that tremendously.

19 CHAIR: Well, absolutely it is not public. 20 It is part of the investigation. I understand 21 that there is litigation over that, and there 22 is nothing that we will do that jeopardizes the 23 confidential nature of that video. I assure 24 you of that. And as I said, if the 25 Commission's desire is to see that video it

1

2

3

4

5

6

7

8

9

will be in a closed session, it will be in 1 2 private, and any Commissioner will have the opportunity to participate or not. And -- but 3 that will be a decision for down the road, so. 4 But there is -- Sheriff Ashley, to your 5 6 question, there's a lot of video. Yes, Sheriff 7 Judd. SHER. JUDD: Let me get this straight. 8 With this communication system the mere 9 10 presence that you turned onto the channel would 11 bog the channel down. We're not talking about 12 people talking over each other, or just too 13 much traffic on the channel? Did -- when I heard this --14 15 CHAIR: Throttle? SHER. JUDD: The throttling, does it occur 16 17 from people just turning onto and monitoring 18 that frequency? 19 COL. DALE: It's my understanding that, 20 going to the airport shooting where we had a 21 large number of people turn onto the channel, 2.2 just simply being on, and it connected to that, 23 that local tower, I'm not a radio expert, but I was told in that incident, that the fact that 24 the school bus drivers turned onto a similar, 25

not the same frequency but the same system at the close of school day, that that even had an impact on the capabilities of the overall system.

We don't manage the -- BSO does not manage the infrastructure, that's done by the County. When it come to regional communications we're basically contracted to put the telecommunicators and the call takers in the seats.

11 SHER. JUDD: That is a new phenomenon to 12 me, and that's why I asked the question. I've 13 never heard that you just tune to the channel 14 to listen would bog the channel. If it does, 15 it does. But I would like that as a definitive 16 answer, because it calls --

17 We're going -- we're going to CHAIR: bring in somebody from the County, from Broward 18 19 County to explain the system; you can ask all 20 those questions and figure out the why behind 21 it. So, that is another one of those areas 2.2 that we need a briefing on from people that 23 have the very specific knowledge of it. But 24 what happened out there that day, from 25 widespread accounts that have not been widely

1

2

3

4

5

6

7

8

9

reported on, is the huge frustration between Coral Springs police officers and Broward County Sheriff's deputies and their inability to communicate.

You can see on the video, and again having 5 6 watched this, you can see on the video, even 7 going inside, Sheriff, and you can appreciate this with your SWAT Team members, when they're 8 9 going inside is, is that, and they're trying to 10 clear, is they can't even communicate when they're trying to clear. They're having to use 11 12 hand signals with each other because the radios 13 are jamming up. So, when you push the button on the radio and all you can hear is a loud 14 15 buzz, there's nothing you can do.

You had commanders that were going from 16 17 car to car, to car, from radio to radio, to 18 radio, trying to get on it, and all they, and 19 they met with nothing. And so, -- I quess talk 20 about communication not working. Anyway, so it's -- it was a big problem, and not only as 21 2.2 far as the command and control, but with all of 23 the officers and deputies even going in and 24 clearing the school, they couldn't communicate. SHER. ASHLEY: Under -- for those who are 25

1

2

3

not familiar under the best of circumstances 1 2 the first hour of an emergency, the communications is an emergency when everything 3 works right. But I mean if that -- if the mere 4 fact that they monitored the channel bogged the 5 6 channel down, that's an emergency that doesn't 7 need to wait for the outcome of this Commission, because I mean that means if 8 there's an emergency this afternoon --9 10 CHAIR: Well, and some of it -- some of it is, and as Colonel Dale mentioned, it's my 11 12 understanding from talking to the Colonel, and 13 talking to the Sheriff and others, that Broward County is in the process of addressing it, but 14 15 it's not until 2019 that it is going to be 16 addressed. So you have that issue. But you 17 also have the issue of you've got a couple of 18 cities that are not part of the regional 911 19 system, and you've got a situation where 20 somebody -- so I mean, you know, think about 21 this. And we've run into it in our county, and 2.2 others have this. This is not good in my view 23 any place, whether it's our county or others. 24 If somebody picks up the phone and you're 25 in the City of Parkland and you need the

Veritext Legal Solutions

police, and you call 911 from a cell phone, and 1 2 it's answered by somebody in a fire communications center that says what's your 3 emergency, fire, EMS, fire, medical, or police, 4 and you say police, and they say, you know, 5 6 generally what's wrong, you tell your story, 7 then what happens is is that because they don't have communication -- in that communication 8 9 center they cannot talk to cops. They can't 10 talk to the cops. They transfer you to the 11 Broward Sheriff's Office, and now you tell your 12 story again a second time to a call taker who 13 then can dispatch the cops.

I mean that's not uncommon around Florida, and, you know, we've had it in our county. We still have it in our county with some police departments. And that's the situation here.

Who in the world thinks that when you call 911 that you're going to get transferred and you got to tell your story twice, but -- that's not a good thing in my view, but it happens, and it happens here. Those are things that need to be put out on the table.

24 MR. DODD: I had two questions. One of 25 them, on the third page in describing the

suspect it says he was medically evaluated several times by school and Henderson Behavioral Health personnel. I was just, wanted to know about the medical evaluation done by the school. I'm not clear on that.

6 CHAIR: We're going to get into all that. 7 Like I said we have about 800 pages of records from Henderson, and we've got a bunch of school 8 9 records, and I really can't specifically answer 10 those questions for you at this point, and 11 nobody here can. We need to get into the 12 records, but once we do that then we'll be able 13 to -- and you'll know.

14 MR. DODD: Okay. Scott, the second 15 question dealt with the classrooms. I 16 understand that he did not enter any 17 classrooms.

18

1

2

3

4

5

CHAIR: Correct.

MR. DODD: The shots went through -- did all the shots go through a door, or were some doors open at any time?

22 CHAIR: None of the doors were open, but 23 he did fire into the wall a couple places. But 24 the doors were, most of it was through the 25 windows of the door. I don't know, Colonel,

unless you know, or Zach, do you know, were 1 2 there any, any of the doors that he actually opened, or were they all through the glass? 3 Can you step up there? 4 DET. SCOTT: They were primarily through 5 6 the glass. In some cases, it was through the 7 structure of the door itself. 8 CHAIR: Right, he didn't open any door. 9 MR. DODD: And what size was the glass? So, in other words, it was all 10 CHAIR: either through the door, he didn't open any 11 12 doors, he didn't go in, so none of the doors 13 were breached. So, they weren't open, like the door was propped open or anything for him to 14 15 shoot in, the answer to that is no. MR. DODD: And what size of glass pane are 16 17 we talking about? I know the glasses we have 18 in our --19 So, like this. Like a -- I would CHAIR: 20 say it's like a rectangle, a very narrow rectangle that's kind of long, that's in the 21 2.2 middle of door. So, the majority of the door 23 is wood, and it's got a small piece of glass in the middle of it. 24 25 MR. DODD: And with that in mind, the

shots were fired in just a totally random 1 2 fashion then. CHAIR: Right. 3 MR. DODD: As far as we know. 4 DET. SCOTT: As far as we don't believe he 5 was targeting specific victims, but he, in our 6 7 opinion was shooting who he saw. So, and the victims -- and 8 CHAIR: Detective Scott can, you know, elaborate on 9 this if you want, is the victims were, that I 10 know, you know much better than I do, but were 11 12 all line of sight through the glass, is that it 13 appeared that as he was shooting through, is that he was just shooting through the glass, 14 15 and who happened to unfortunately be in that sight picture through the glass are the ones 16 17 that got hit; is that correct? DET. SCOTT: Yes, sir. 18 19 Mr. Chairman, as a point of MR. BARTLETT: 20 clarification --21 CHAIR: Can you hit the mic? 2.2 MR. BARTLETT: Sorry. For point of 23 clarification, was he able to exit the Uber, 24 and did he have to go through a central 25 entrance to get into the school, or could he

just go right onto the school grounds? 1 CHAIR: He exited the Uber. He was 2 carrying the AR-15 in a bag, and just walked 3 across the parking lot and right into the 4 school on the east side ground floor. So he 5 just go out of the car, walked through the 6 7 parking lot, walked right in the door. MR. BARTLETT: So, no restrictions 8 whatsoever. 9 10 CHAIR: No restrictions. 11 MR. BARTLETT: No fences, or anything like 12 that? 13 CHAIR: Nothing, he was totally unfettered, just walked right into the unlocked 14 door. Commissioner. 15 COMM. SWEARINGEN: Thank you, Mr. Chair. 16 17 This is frustrating to listen to. It's very similar to after 911 when we realized all of 18 the silos that had to be broken down. A lot of 19 20 that exists here, whether it's communication or 21 whether it's organization, whether it's 2.2 jurisdiction or whatever, a lot of this is 23 because of silos that exist between agencies and entities. 24 25 As far as the, you know, as far as the

state radio system, we pay vendors a lot of money for that system, and if we find out there are issues here with that system we need to make sure that our legislature holds those vendors accountable, and that we fix those issues with that radio system. As far as --I'm a big proponent of what, what one of the requirements under 7026 now, is these threat assessment teams in our schools.

10 Again, this Commission may have to require changes. We've discussed -- there may be 11 12 things that were done that were done because 13 that's the way current law, current policies and procedures require them to be done. 14 Those 15 threat assessment teams that are required to have teachers, administrators, law enforcement, 16 17 mental health counselors, it should be required that those people be able to communicate 18 19 everything they know. A mental health expert 20 should be able to tell the law enforcement 21 folks on that team everything they know, and if there's a law that prevents that then we need 2.2 23 to change that law. We need to make sure that 24 everyone knows what everyone else knows. 25 That's the only way you're going to stop this.

1

2

3

4

5

6

7

8

If I can't talk to the school officials and tell them what I know about someone's arrest, and the mental health folks can't tell me what they know about the kids' mental health issues, we're not going to solve this issue.

So, we have to, just like 911, I think a big piece of this Committee's work is going to be to find out where these silos exist and to tear them down, whatever that requires; changes in policies and procedures, changes in law, whatever that is. Thank you, Mr. Chairman.

12 CHAIR: And the threat assessment teams 13 are required as part of Senate Bill 7026. Т agree with you, I think they're going to be a 14 15 very important component, and that they have been lacking. And they're required to be in 16 17 every school, so that means every elementary, 18 every middle, every high, every charter, and, 19 you know, that's something we'll definitely get 20 into, and look at where we were before the 21 structure of them.

And one of the things that I know that the legislature is looking for from us, and that's one of the reasons why we're required to have an initial report by January -- and the

3 4 5

6

7

8

9

10

11

1

legislature did Yeomen's work, did fantastic 1 work in a three week period. But remember this bill was put together in three weeks, and I 3 don't think anybody, Senator, is under any 4 misconception that it's not perfect, but it is tremendously better than where we were, and 7 they're looking for input to see if there's any tweaks that need to be done, or any changes 8 that need to be made.

10 So, they're looking for school year to start, get things implemented, let us do the 11 12 work, give them information by January so that 13 any adjustments that are necessary can be considered when the session starts in March. 14 15 Because, they did a tremendous job, and a fantastic job between the governor and the 16 17 legislature to get this done, as we know, but 18 it was done in three weeks, so it's not 19 perfect.

20 Mr. Chair, I guess with MR. PETTY: 21 regards to the threat assessment teams -- I had 2.2 a conversation with Staff earlier. I think it 23 would be interesting to discuss that with the Secret Service, the National Threat Assessment 24 25 Center. They've done some great work with

2

5

6

9

Veritext Legal Solutions

regard to threat assessment teams and best 1 2 practices there, so we ought to talk to them. Okay, sounds good. Yes, Sheriff? 3 CHAIR: SHER. ASHLEY: Will this Commission have 4 access to the deputies' training records, 5 6 frequency of the school training drills? And 7 then lastly, on the sharing of information, I know that the statute is certainly going to 8 9 require that we have better interoperability, 10 and the last thing about communications that 11 they, I think we need to distinguish, whether 12 it was interoperability, or any scene you go 13 to, emergency scene where there's walkovers, so many people trying to get on the same channel 14 15 at the same time, you know, bleed over, walk on, we call it walking on each other, and it 16 17 sounds like that that may have been the issue 18 rather than interoperability. Yeah, we'll flush all that out. 19 CHAIR:

As far as the training file goes, we do have a lot of information already, general orders, standard operating procedures, the training protocols that the Broward County Sheriff's Office used in its active assailant training. We do have Deputy Peterson's training file. We're waiting on his personnel file. We're in the process of gathering all of that.

As far as training that was done, we're going to need to flush some of that out. My understanding is that there was training done at Stoneman Douglas High School by the school board on active assailants for school personnel in January, the month before. We're waiting on the lesson plan for that, and for discussions to be had with the people that did the training, so all of that's in the works. All that has -- all that has to be flushed out.

13 I'll tell you that there were some things -- there's inconsistency in the school. 14 When 15 you walk into some of the classrooms, is that some of the, let's call it safe harbor space, 16 17 some teachers had taped it off on the floor, others hadn't. So, you know, I think that what 18 19 was happening there, based on my experience, is 20 the same thing that's happened in, in so many 21 other places in Florida; it's very 2.2 inconsistent. And there was some training, 23 some did it, some didn't, and it was just very inconsistent. 24 Sheriff. 25

1

2

3

4

5

6

7

8

9

10

11

SHER. JUDD: Mr. Chair, you know the work for this Commission is overwhelming in a short period of time. It appears to me as creating a system and a process we need investigative teams assigned to the each topics.

CHAIR: Right.

7 SHER. JUDD: And we need to feed all of the questions we can think of independently to 8 9 that investigative team and then have those 10 different investigative teams come back and 11 report to us at our Commission meeting. If we 12 try to investigate them here we'll never get it 13 done. I would recommend that we topic it out and say which order do we want to hear it in, 14 15 and then have an investigative team from whatever support we have that, and we flood the 16 17 questions to our contact to that team so when 18 they come here and report to us that it's, it's 19 clear, it's concise, it's thorough, and there 20 won't, shouldn't be another question we can 21 think of.

22Otherwise if we try to ask all of those23questions here we'll be sitting here a decade24from now.

CHAIR: And that's right. And if I

25

1

2

3

4

5

haven't been clear, exactly what you just said 1 2 I think is what I have been trying to convey several times this morning, is that that's the 3 intention. And it's a good seque way, and if 4 anybody has any other questions we'll sit here 5 6 until, and we answer all of your questions. 7 But it would be a good seque way into the next agenda item, which is, is to have a discussion 8 9 about the initial topics, and to create these areas, these buckets for the initial 10 11 investigation.

12 And as I mentioned, my intention is, based 13 on the Commission direction, is next week is to sit down with FDLE and the investigative Staff, 14 15 and to assign investigative teams to the different areas that we decide on here today 16 17 and have them become, if you will, the SME's, and the investigative SME's into those areas, 18 19 and then have them come back and report to us 20 in the fashion you're describing.

I think that given the very aggressive timetable that we have to be under because of the report being due in January it's the only way to do it, and there's no way that individual Commissioners can, or I think should

be doing that, because we'll never get there. 1 2 And so, a lot of it is going to be, is using all of the resources at our disposal. And I 3 said earlier I know in the last few weeks, 4 especially in dealing extensively with FDLE, we 5 6 have a thousand percent commitment and support 7 from them, is they'll put whatever is necessary on it. 8

9 You know, as I said I committed three 10 homicide investigators to it, and we'll make 11 sure we got the Staff to get it done, and that 12 we get this flushed out. But we're going to 13 have to rely heavily on them because there is 14 so much.

Does anybody have anything else at this point you want to talk about, ask about before we move into the next agenda item, anything for Colonel Dale or Detective Scott? Secretary.

19 Just quickly. SECT. SENIOR: My 20 understanding is there were a lot of cameras on 21 the facility. Did -- who inside -- we're going 2.2 to have to get information on who inside the 23 facility, who inside the school knew or could see those cameras in real time? 24 25 CHAIR: Nobody. They're not monitored.

15

16

17

They're recorded, but they're not monitored. That's another issue, is that if somebody was monitoring them -- they had to -- and I think you saw it in -- I know you saw it in Colonel Dale's presentation, is that once it unfolded somebody went back to a recording room and started looking at them, so nobody was monitoring them. They're not -- they're not live real time monitored.

10 In fact, all the cameras in the school are motion activated, so when you look at all of 11 12 the -- and there's a lot of cameras inside. Ι 13 believe there about seventy, something like that, but anyway. There's a lot of cameras 14 15 inside, and when you look at them because they're motion activated, like in example when 16 17 Cruz is inside the third floor teacher's lounge 18 because there's no activity up there in the 19 hallway they shut off, so there's actually gaps 20 in camera coverage. 21 Yes, Mr. Pollack?

22 MR. POLLACK: Yeah, this is a question for 23 Detective Scott. Do you have all the 24 discipline, disciplinary records for 181958? 25 DET. SCOTT: Do I have all the

1

2

3

4

5

6

7

8

disciplinary records, I'm sorry, for what? 1 MR. POLLACK: For 181958. I can't call 2 him by name. That's his prison ID number. 3 DET. SCOTT: Yes, sir. I do believe 4 that's some of the items that we are seeking to 5 get from the school board. We have received 6 7 some, but I do not believe we've received everything yet. I will say that there is a 8 9 tremendous amount of reports that we are still 10 currently reviewing. MR. POLLACK: Is that -- is that normal 11 12 two months after an investigation, not to have 13 all his disciplinary records? DET. SCOTT: I don't know if anything 14 15 about this is normal. We're working with what we have, and what we're being given, and I 16 17 can't tell you that we have a complete set of records until we're done reviewing them. 18 19 MR. POLLACK: Is everyone cooperating with 20 you with getting those records? 21 DET. SCOTT: I would any some are probably 2.2 being more cooperative than others, as the Sheriff mentioned, and as this continues, 23 24 especially with the help of this Commission, I think that that assistance will come. 25

MR. POLLACK: Thank you.

2 DET. SCOTT: Yes, sir. Mr. Pollack, my intention is, and, 3 CHAIR: well, what I'm going to do here soon, as soon 4 as we have our meeting here today, and in the 5 next week, is that with a number of the 6 7 decision makers for a number of entities, is that I'm going to make an appointment and come 8 9 down here, sit down and talk to them, and ask 10 them to make sure that their organizations are fully cooperating with us. And somebody asked 11 12 earlier, I think Mr. Schachter asked the 13 question, will you know those that are not, and the answer is yes, but I think we owe it to 14 15 them for me to have a discussion with them and ask for their full cooperation. And there may 16 17 be a difference, and I'm hoping there's a difference in their level of cooperation with 18 19 us given the statutory mandate we have, the 20 statutory authority for subpoenas, et cetera, 21 and maybe what they're doing with others for 2.2 other reasons. 23 So, let's give them the benefit of the

24 doubt, and let's have this Commissions' 25 relationship with these entities be one that is

different than the ones they have with others 1 2 for other reasons. If then we are not getting what we need then we'll deal with it, and 3 you'll know about it. So, I'd say let's just 4 give them a fair shake dealing with us, because 5 6 this is a different investigation with a 7 different mandate than perhaps what others are 8 doing.

9 MR. POLLACK: Can you tell us for certain 10 whether or not the camera system was on a 11 twenty minute delay or not, because I've heard 12 different things from different entities.

13 CHAIR: Yeah, I don't know, there was some 14 - there was some discussion about that. And 15 this is something -- Zach, do you want to talk 16 about that? You can talk about that.

17 DET. SCOTT: Yes. Mr. Chair, I can tell you from witness interviews, and from body cam 18 19 footage, and from listening to the 20 communications that occurred that day, that 21 there was indeed information being relayed that 2.2 was initially believed to be real time as far 23 as the suspect's location. As the information 24 is being relayed, and again as I think the 25 communications issue has been brought up

frequently here, it became apparent once the 1 2 information gets passed from person to person that the important information that this was 3 actually rewound footage did not get relayed to 4 all the people it should have immediately. 5 6 So, there was indeed a delay, it just took 7 a while before everybody realized it. So, there was actions being taken believing that 8 the information was real time. 9 10 MR. POLLACK: But the camera system is real time, it's just they rewound it, and that 11 12 information was not communicated. 13 DET. SCOTT: Yes, sir. MR. POLLACK: 14 Okay. 15 CHAIR: Right, it's not -- it's not a time lapsed system. It is real time, but what also 16 17 gets confusing with it is is that it's motion 18 activated, so it is real time, it's not time 19 lapsed, but you do have gaps in it because once 20 it shuts down it doesn't start up again until 21 there's motion again, correct? DET. SCOTT: Correct. 2.2 23 Okay, any other -- yes? CHAIR: 24 MS. SKINNER: To Commissioner Swearingen's point about communication, I think one of the 25

things we may need is a breakdown of the laws that present barriers to communication, particularly as it relates to education and behavioral health.

CHAIR: Yes, we'll do that. That's a good point, thank you. All right. Okay, thank you, Colonel, appreciate it.

And so, we have -- before we break for 8 9 lunch, and for Commission Members and Staff 10 we're going to provide lunch because it's going to be a working lunch. We're going to ask you 11 12 to take -- we'll take a quick break, so you 13 have a chance to eat, and then we're going to get right back to it, because we want to try 14 15 and stay on schedule here today as best we can.

But I'd like to try and get through this 16 17 next agenda item, and the next agenda item is the Commission's discussion on these initial 18 19 investigative topics, and what we want to 20 include in the January report. So, I mentioned 21 this morning when we went through the statutory 2.2 requirements that we were going to try and 23 match up what I'm going to suggest to you, 24 suggest to you, and let's go to that first page 25 there, so match up what is in the statute and

1

2

3

4

5

6

what these proposed topics are, and I think that these proposed topics are consistent with what you all are talking about this morning.

So, Topic No. 1 that I'm going to propose 4 to you -- and if you would as we go through 5 6 these if there is agreement on the topic, 7 great, and if you have anything that you see in that topic that you feel needs to be added or 8 9 deleted raise it, because when I go through all 10 these topics what I'm going to ask for is a 11 motion that these topics, or any other topics 12 that we decide on as we wrap this up, that 13 these be the components of the initial investigation, and the components of the 14 15 initial report.

Now, that doesn't mean that we can't tweak 16 17 it, that we can't modify it as we go, but we 18 need to give direction to the investigative 19 team so that they can hit the ground running 20 and begin their work. So, keep that in mind, 21 as I'm going to ask for a motion to approve 2.2 these as the initial topics when we get 23 finished going through this.

24So, the first topic that I'm going to25suggest to you, and we had some discussion

1

2

about this, is the history of K-12 active 1 assailant events in the entire United States. 2 And I believe it would be a good idea to 3 include an analysis of any known thwarted 4 events; so not just those that resulted in mass 5 6 casualties, but any events that occurred where 7 there was a thwarting of it by law enforcement, or by anybody else, because if there was a 8 thwarting of it maybe they were doing it right, 9 10 maybe they had some good protocols in place, 11 policies, et cetera, that resulted in it 12 getting thwarted, how did that work, and so we 13 should look at that.

We want to also look at everything to do 14 15 with the event, from the type of the weapon used, a profile of the assailant, and lessons 16 17 learned. AS I say there in the last bullet, is 18 that as a result of these prior incidents, 19 whether Florida formally implemented any 20 remedial steps recommended; if so what steps 21 were taken, and if not are there steps that 2.2 should be any, any barriers to implementation. 23 So, we want to do a top to bottom of all these 24 prior Florida and across the United States K-12 25 events.

Now, my suggestions is, is just so it is 1 2 manageable, and that's what we're primarily dealing with, there are certainly other events 3 that are not K-12 events, and we can get into 4 those, and we will get into those at the right 5 6 time, but remember we got a lot of work to do, 7 and as Sheriff Judd pointed out, it's a huge undertaking, and so to keep it manageable I 8 9 suggest we limit it to that, so we don't get 10 into things like the college shootings, or we 11 don't get into Pulse, or we don't get into the 12 airport, we limit it to the K-12, but we do it 13 comprehensively, and look for any lessons learned, or what those reports generated. 14

Does anybody have any thoughts or suggestions on that topic, anything you want to add to it? Or if you don't think it's a good topic anything you want added to it, deleted from it? Yes.

20 MR. SCHACHTER: I mean as far as lessons 21 learned, I think that should be co-mingled with 22 best practices, and what we can do, you know --23 CHAIR: We'll get there. We'll get there. 24 MR. SCHACHTER: No, but I'm saying that, 25 you know, that should be along with that topic,

you know, as we're all talking about best 1 2 practices and what we can do to fix this, and -- you know what I'm saying? 3 Right. And so, I think that last 4 CHAIR: bullet, I think, says that whether formal -- so 5 6 inherently with that is that those reports will 7 have recommendations in them, and that whether Florida formally implemented any of the 8 9 remedial steps recommended. So, we'll look at 10 all of those and see what steps were 11 recommended, whether any of them were 12 applicable to Florida, whether Florida acted on 13 it, whether we didn't act on it, whether there were reasons why we didn't act on it, and 14 15 whether there's anything in there that is still relevant that we should still consider for 16 17 implementation. 18 Anything else on Topic 1 does anybody 19 have? Okay. 20 Let's go to Topic 2, which is something 21 that we've talked about quite a bit. 2.2 MR. PETTY: Mr. Chair. Mr. Chair. 23 CHAIR: Yes, I'm sorry. MR. PETTY: Just one thought on this one. 24 25 I think it stands that implementation probably

is a standalone bullet item, because I think without proper implementation of, you know, lessons learned, or good practices, you know, as we find lots of schools with open gates, you know, they've got fences and gates, but they leave them open, so as we think about this I think implementation, and how these are implemented, and the ease of which they're implemented, is important on its own.

10 CHAIR: Okay. Okay, we got that. And with all the things that we're discussing here, 11 12 and your recommendations, is, that's why 13 Christina is sitting next to me, she's taking notes, so we are taking notes on everything. 14 15 And of course, everything is being recorded, we have a court reporter, but we will also produce 16 17 minutes for you. But we are taking notes on 18 all of your suggestions, so we can incorporate these as we move forward. 19

The next topic is Topic No. 2, which has to do with Cruz's background. And this -- and so let me just kind of back up for a second as to Topic 1. Is, is that to make sure that we're getting this as it relates to what the mandate is in the statute, is Topic 1 relates

1

2

3

4

5

6

7

8

to from the Power Point this morning on the statutory requirements, Topic 1 relates to statutory requirements 1, 4, 7 and 8, which tell us that we have to address system failures and make recommendation for system improvement. So, again Topic 1 ties to what's in the statute.

Topic 2, which gets to Cruz, that relates 8 9 to statutory requirements in those slides from 10 this morning of 2, 7 and 8, so we're required 11 to review all of Cruz's prior contacts with 12 federal, state, local, and contract entities, 13 and determine if there was a failure to communicate or coordinate. So, we talked about 14 15 this quite a bit, and this is going to be a very significant component of what we're doing 16 17 and will be an area no doubt that we'll have a 18 fair amount of investigative Staff immediately 19 assigned to, because this is at the core and 20 the crux of a lot of the discussion we need to 21 have. So, we will comprehensively go through 2.2 everything.

23 My intention is, is to go through 24 everything we can from the time the guy was 25 born until February 14th and know everything we

1

2

3

4

5

6

can about him, and talk to as many people, and 1 2 flush every single contact that any entity had with him, flush it out, and be able to report 3 on it. Yes. 4 SUPT. BLACKBURN: Would that include 5 access and activity with firearms? 6 7 CHAIR: As far as what with the firearms? SUPT. BLACKBURN: Would that include 8 Cruz's access and activity with firearms? 9 10 CHAIR: Sure. You know and -- you know, all of it -- as we said, you know, he purchased 11 12 the firearms legally. But I can tell you that 13 what we know is, is that he showed up there that day, he had the AR-15, but there were 14 15 search warrants executed at the house that he 16 was staying at and there were numerous firearms 17 that were seized there from the house. So, we're going to lay it all out. 18 SEN. BOOK: Mr. Chair? 19 20 CHAIR: Yes, Senator. SEN. BOOK: Thank you, Mr. Chair. Also, 21 2.2 not necessarily pertaining to the assailant's 23 life, however potential barriers to 24 accessibility for later, I know we addressed kind of things going forward, but mental 25

health, you know, if there's an issue with a 1 2 minor going into counseling because he doesn't have parental consent, some of those issues 3 that may not pertain to the assailant here, but 4 going forward to prevent other crimes from 5 6 occurring, I don't know that that will get 7 there, but within this kind of -- I didn't want it to --8

CHAIR: Okay, yes, we'll add that. This goes under the next slide as well on this topic. Can you advance that? There we go.

12 So, we want to also, as part of this 13 topic, as part of Topic 2, if indicators were present, what action, if any, was taken. 14 15 Identify whether there were missed actionable indicators for intervention under then existing 16 17 laws, policies and protocols, and gaps in those 18 laws and protocols, and were changes necessary 19 to avoid missed intervention opportunities. 20 So, I think this is consistent with what you all have discussed. 21

Anybody have anything else on this topic? I've got Senator Book's comments. Anybody else on Topic 2?

Topic 3 is the structure of Stoneman

25

9

10

Douglas High School, review the campus 1 2 structure, and that relates to statutory requirement 1 for system improvements, and 3 number 3 for law enforcement response, and 4 number 5 regarding best practices. 5 I touched -- I touched on this a little bit as we were 6 7 engaging in dialog after Colonel Dale's presentation, but there's a lot to consider 8 9 regarding the lay out of the campus, the campus 10 structure, and the short version of it is, is school harmony, how that school was laid out, 11 12 how other schools in Broward are laid out, 13 schools around the state are laid out, and what are things that need to be done to improve 14 that. 15

It is -- it's frustrating for me, and I 16 17 know it is, I'm sure it is for all of you, I 18 just -- because the -- I don't understand how 19 this guy got out of an Uber, walked across the 20 parking lot and walked into an unlocked door. 21 I mean that -- you know that's just -- you 2.2 know, I mean that's the simplest thing. And 23 then when you go in there and you see classroom 24 doors where they can't be locked from the 25 inside, and to lock them the lock is on the

outside.

1

2 I mean those are the things that have to be addressed with this, and just, you know, 3 overall physical layout. I talked to you about 4 the classrooms. When I walk into some of those 5 classrooms and I see that the safe harbor 6 7 places, the blind spots, the places of refuge are cluttered with teachers' desks, and 8 9 bookshelves, and stuff that the kids couldn't 10 get into, and you saw kids that were packed 11 into a classroom, that they couldn't fit there, 12 and so they were in the line of sight. That's 13 the stuff that needs to be addressed in this topic. So, we need to get into all of that, 14 15 and again comprehensively, but that's what the intention is of this topic. Yes. 16 17 SUPT. BLACKBURN: I agree with everything 18 you said, Sheriff. I would suggest that school 19 staffing is a close parallel to school 20 structure. CHAIR: Okay, school staffing in there. 21 2.2 And when you're talking about school staffing 23 are you talking about --24 SUPT. BLACKBURN: Specific to security 25 staffing.

Page 147 Specific -- yeah, specifically --1 CHAIR: 2 not -- not teachers, you're talking about --SUPT. BLACKBURN: Yeah. 3 CHAIR: Okay, we'll add that in there as a 4 specific component. Does anybody have anything 5 else on that topic? Yes, Senator. 6 7 SEN. BOOK: Thank you, Mr. Chair. Is it not policy that doors remain locked at all 8 9 times during instruction? Is that a state --10 is that a standard or not, up to the school, up 11 to the district? 12 CHAIR: The way I understand it is, and 13 perhaps the Commissioner can -- my understanding is, is that it's inconsistent, 14 15 and there's variables. And my understanding is, is that in the school is, is that some were 16 17 locked, some were not locked. I mean when I 18 walked through there there's some signs posted on some of the doors telling kids don't come in 19 20 for various reasons, others were unlocked. It's inconsistent. Commissioner, can you shed 21 2.2 any light on that? 23 COMM. STUART: I would say there's no 24 statewide policy, and every district does 25 things differently. And as you described with

the tape on the floor in one classroom but not in all even within a school you're going to find different layers of implementation.

And I think -- and again the 4 CHAIR: superintendent can add to this, or the 5 6 Commissioner can, or a school board member can, is that the way I've seen it done, and I'll 7 just say based on my experience is, is that the 8 9 superintendents have traditionally with this 10 empowered the principles a lot, and the reason 11 why you see inconsistency is, is because the 12 principals are empowered but they have 13 different views and they implement it differently. And so, not only do you see it 14 different in different districts but within 15 16 districts and within schools you see it across 17 the board. And then when it gets down to an 18 individual level you have teachers that are 19 doing it differently. So, it seems like to me 20 that there's a tremendous amount of room for, 21 and a tremendous opportunity there to give 2.2 guidance, and to implement consistency that is 23 consistent with best practices, because what we see here is, is that we see a lot of 24 25 inconsistency, and not along the lines of best

1

2

3

Veritext Legal Solutions

1 practices, so.

2 Yes, Mr. Pollack? MR. POLLACK: Yeah, what I'd like to say 3 to all the Commissioners, and anyone that's 4 listening, is that what we shouldn't wait until 5 the end of this commission is that what we 6 7 figured out that doesn't work with the code red and fire alarms is if there is an active 8 9 shooter in a school it's going to set the smoke 10 alarms and fire alarms off, and school boards and teachers should realize that if the fire 11 12 alarm is going off it doesn't mean that you 13 should just let your kids out into the hallways, and that's something that should be 14 15 addressed by every community practically in the country right now, if there's going to be an 16 17 active shooter in the building the smoke detectors are going to go off, and that led up 18 19 to my daughter getting murdered also on that 20 third floor, which we -- I don't need to wait 21 another year to tell people that. 2.2 CHAIR: Okay, anything else on Topic 3? 23 Yes. 24 MR. SCHACHTER: Can -- can we -- or how

would we go about changing the fact that

schools are practicing fire drills once a month, and they really need to be practicing active shooter drills? Hopefully that will come out of this commission, and I'd certainly like --

It's actually part of the law. 6 CHAIR: In 7 Senate Bill 7026, it requires that every school have an active assailant drill as often as they 8 9 do fire drills, which are once a month, and it 10 has to be conducted by law enforcement. So, I 11 believe that the work that's being done now in 12 each district is between law enforcement and 13 the school boards to come up with the protocols for these active assailant drills. 14

15 I can tell you we're doing it in our county, because they have to be done 16 17 differently in the elementary schools. The 18 kindergarteners and first graders, you're going 19 to handle that differently than you are the 20 high schools, et cetera, and they have to be 21 done by law enforcement. So, the goal as I 2.2 understand it is, is to have these active 23 assailant drills in place so that they are done 24 monthly by the time school starts again in 25 August. And it's actively being worked on. Ιt

1

2

3

4

is part of the law. It is a requirement, as it should be.

Topic 4 is going to statutory requirement 5 regarding the active assailant response. So, this is getting into the Broward schools, and specifically Stoneman Douglas active assailant protocols. We need to look at and review the school safety plan that was in effect at Stoneman Douglas, whether there was a sight assessment performed before the shooting, and when, and again analyze the school board's policies, and the specific training that was done at Stoneman Douglas.

Going onto the next page, whether the 14 15 policies and training played a role in the outcome, assess whether different code red and 16 17 fire alarm response by students and Staff 18 affected the outcome, school based active assailant practices, and if there's a benchmark 19 20 was it followed by the Broward schools in 21 Stoneman Douglas. So, that would be the suggestion for Topic 4. And again, that's 2.2 focusing on the school, school training, school 23 policies, how the school addressed it. A lot 24 25 of the things we've already discussed would be

1

2

3

4

5

6

7

8

9

10

11

12

encompassed in Topic 4. Does anybody have anything else on Topic 4?

Okay. Moving over to Topic 5. This gets 3 into the Broward Sheriff's Office on campus 4 response and active assailant protocols. 5 6 Again, this gets into the statutory topics of 7 3, 5 and 6 from this morning. So, here in Topic 4 we're focusing on the school, and the 8 9 school board. Topic 5 is specifically focusing 10 on the SRO, and the SRO response. So, we want to evaluate the on campus response, their 11 12 active assailant policies by the Broward 13 Sheriff's Office, response protocols and training specifically as it relates to School 14 15 Resource Officers.

Identify the staffing at the school and 16 17 Westglades. I already told you this morning 18 is, is that there's a gap there. The 19 Westglades assigned School Resource Officer 20 wasn't there, he was in training that day, so 21 you had a sprawling campus with 4,500 people on 2.2 it and one SRO. What I understand is, is that 23 the national best practices tell us that there 24 should be one SRO for every 1,000 students, but 25 you also have to take into consideration the

1

size of the campus, and other structural aspects of it.

So, these are all things that we need to look at and again determine best practices, determine what was done that day. And also keep in mind the current legislative change, and then how that's being implemented, and then of course make any recommendations we need to get back to the legislature on to consider for next session.

11 One of the other things that I think we 12 have to look at and should consider is, is that 13 how, in this case Broward schools, we can look 14 at others, how the district allocated its State 15 Safe School Funding. That's something that we 16 should look at and consider as part of this 17 topic.

Some of you know, some may not, is the state had allocated -- prior to Senate Bill 7026 the State had allocated about \$64 million in safe school money. That safe school money did not all have to be used for school resource officers. The district had discretion as to how it would use that money.

Now, the new money, which is about 97

25

1

2

3

4

5

6

7

8

9

million, has to be used for school resource 1 2 officers. So, the -- some were using it, we talked about this earlier, somebody asked the 3 question about the non-sworn personnel, the 4 hall monitors, the campus monitors, that some 5 6 used it for that. Some are using it to fund 7 their own security forces and police It's being used for a whole bunch 8 departments. 9 of different stuff, and I think that should get 10 flushed out.

11 I'm not saying that there's a problem with 12 it. I don't know whether there is nor not, and 13 I don't know what the Commission's view of it would be, but I think that's something that 14 15 should be on the table, and we should know how the Broward schools took that money, and how 16 17 they allocated it, and who's paying for what, 18 and how things were being done. Yes.

MS. SKINNER: This may fit in a different
topic, but I'm also wondering if we should
consider the size of any given school.
CHAIR: Yes, absolutely.

23 MS. SKINNER: Like how many students 24 really should be in a school.

CHAIR: Okay, I see what you're saying, as

far as whether the schools are too big, in 1 2 other words whether 3,200 students is too big, or 5,000 students is too big on a school --3 MS. SKINNER: Right, because if you're a 4 Staff person -- I mean when I was in school, it 5 6 was a long time ago, the teachers and coaches 7 and administrative Staff, they knew everybody, they knew all of us, and I don't know how you 8 can do that in a school with 3,200 kids. 9 10 CHAIR: Yeah, I don't know. That's -- you know, that's a tough question, and with some --11 12 my understanding is, is that again Stoneman 13 Douglas had 3,200. I think there's one down here that's got close to 5,000. I think it's 14 15 Coconut Creek, but I'm not sure. So, there's -- but there's some big schools out there, but 16 17 SHER. JUDD: Sheriff. 18 19 CHAIR: Yes. 20 SHER. JUDD: Also, under identifying and evaluate Broward Sheriff's Office active 21 assailant policies, procedures, response 2.2 23 protocols, training generally and specifically for SROs, I think that has to be their entire 24 25 agency response, no matter where the deputy is,

because at the moment of an active assailant they're all SROs.

Right. And so next, the next is 3 CHAIR: Topic 6 -- and what I wanted to do was, is to 4 try and compartmentalize this to Stoneman 5 6 Douglas and what happened there that day in 7 Topic 5, and then Topic 6, is you'll see it's a good seque way into it, gets more into the 8 9 general law enforcement response. What you're 10 talking about could blend between 5 or 6. Т 11 think we'll get there, but point well taken 12 and, and valid.

13 So, Topic 6 gets into the law enforcement response, particularly by Broward and Coral 14 15 Springs, and the off campus response to Stoneman Douglas and their active assailant 16 17 protocols. And this would include all law 18 enforcement that responded, supervisory and 19 command response, were proper command and 20 control protocols followed, again getting into radio communications, interoperability, did the 21 2.2 structure of the County 911 system affect the 23 response, how effective was the multi-agency 24 response, so I think between those two, Sheriff 25 Judd, I think between those two topics I think

1

	Page 157
1	we'll get where, where you're talking about.
2	Sheriff Ashley.
3	SHER. ASHLEY: Mr. Chairman, I would say
4	that 5 and 6 should be also added in comparison
5	to state and national best practices, so that
6	even though they may be doing what is required
7	is it what is best according to accreditation
8	standards, maybe.
9	CHAIR: Okay. Okay, thanks for that,
10	those comments. Does anybody have anything
11	else on Topics 5 or 6? Anything else
12	MR. PETTY: Mr. Chair.
13	CHAIR: Yes.
14	MR. PETTY: Maybe it's implied in one of
15	these other topics, but I don't see the
16	relationship between the various agencies that
17	had interaction with Cruz, so school district,
18	mental health, DCF, DJJ, BSO, and with that.
19	CHAIR: Look at Topic 2, is, is that Topic
20	2 is establish a chronology, and establish a
21	timeline of all interactions with law
22	enforcement, mental health, social services,
23	school, school personnel, family members,
24	friends, all concerning Cruz. You know, one of
25	the I mean there's a lot of family and

I mean there's one person -- it is 1 friends. 2 one person who was the caller to the FBI and was the caller to the Broward Sheriff's Office 3 that provided information by a family friend 4 that they were concerned about him, and we're 5 6 going to get into all of that. And anybody 7 else out there that in any way, shape, or form touched this guy. That's what I intend that we 8 9 do in Topic 2.

10 MR. PETTY: Okay. But it seems that 11 though this is, the focal point is Cruz, as 12 opposed to the interaction between the, the 13 agencies.

Thanks for pointing that 14 CHAIR: Okay. 15 out, and maybe I just wasn't clear with it, but my intention there is, is that we include what 16 17 you're talking about there within Topic 2, so 18 we'll make sure we do that. And the idea being 19 is that if somebody -- let's say -- let's say 20 as an example the school saw something, he's referred to a counselor, the counselor referred 21 2.2 him to, and he ended up in Henderson, and 23 somehow the Sheriff's Office was involved, 24 let's just say, what was the communication between Henderson, the school, and the 25

Sheriff's Office? Was there communication 1 2 between the Sheriff's Office and the school, was there any coordination of all of that or 3 was there just a whole bunch of people in silos 4 making independent decisions, and that there 5 6 wasn't any exchange of information where 7 somebody is looking at 1,000 foot view and seeing that, no, in an individual aspect of 8 9 this there's nothing there, but if you put it 10 together it's a no brainer. That's what we 11 want to try and figure out. 12 MR. PETTY: Absolutely. And I think it

13 goes to our work around the threat assessment 14 teams, and making recommendations there on how 15 they should operate, and how they should 16 function.

17 CHAIR: Right. Okay, so we'll make sure 18 that we're clear with that, is being included 19 in Topic 2. Yes.

20 MS. POWERS: Mr. Chair, thank you. To 21 Commissioner Petty's point about the 22 coordination, if that, any of that information 23 is available as it relates to Topic 1 too on 24 the, you know, the people that committed those 25 crimes as well, if that's available so we can compare to see if there were any overlapping indicators that were in --

CHAIR: Okay, we'll include that. Sure. Yeah, we'll take some notes on it, and we'll make sure we include it.

UNDER SHER. HARPRING: 6 Sheriff, I'm just 7 concerned about the inclusion of -- regarding any issues to federal law, HIPAA in particular, 8 9 to include on the state level the communication 10 between the mental health professionals, the threat assessment teams, and things like that, 11 12 and what recommendations we may need to make to our federal legislatures. And I think that's 13 something that we have to consider as part of 14 the interaction between threat assessment 15 16 teams.

17 CHAIR: Absolutely we'll take a look at it. And one of the things -- and somebody 18 mentioned this earlier, I do think it's 19 20 important, that we get an overview of the 21 applicable laws. My experience is, especially 2.2 with HIPAA, that it is one of the most 23 misunderstood over applied laws that is used as a barrier where information could be exchanged. 24 25 There is no question that we need to, and

1

2

3

4

we should in all aspects respect individual 1 2 health privacy, no question about it. But we don't need to over apply it either, and I can 3 tell you that I hear a lot that is relied upon 4 as HIPAA for withholding information when it is 5 6 not applicable. Some of those people need to 7 be educated on what it is and what it isn't and apply it properly, but don't over apply it, and 8 9 don't use it as a barrier to sharing 10 information when it shouldn't be, and where 11 information actually could be. 12 You know one of the things that will tell 13 you whether somebody understands HIPAA or not is ask them to write it down, and when they 14 15 write it down as H-I-P-P-A, they don't know what they're talking about, because that's, 16 17 it's the Health Insurance -- It's HIPAA. So, 18 it's a misunderstood law, but we'll look at it 19 all, yeah. Senator. 20 SEN. BOOK: Mr. Chair, one other thing. We talked a lot about the radios and 21 2.2 inoperability, but another piece that I think should be included is social media, and how we 23 24 monitor social media, how that plays into what's happening here, maybe things that were 25

missed on social media, whose responsibility 1 2 would that be to monitor. I just want to make -- and, you know, Snapchats a cool - - I --3 CHAIR: Yeah, we can look at it. You know 4 one of -- there's no question that monitoring 5 6 social media is extremely important. I can 7 tell you that law enforcement does monitor it with everything from Snapchat and Instagram, 8 9 and Facebook, and you name it, all the social media, and there are a lot of indicators that 10 11 are out there. We can look at this particular 12 case. 13 I know that Cruz was doing a lot with different videos. I don't know that he 14 15 transmitted any of those, or that he shared those with anybody, but he also did a lot of 16 17 internet research, and from different 18 electronic devices, so there were things out 19 there that he was doing that were electronic 20 based. He researched Columbine. He did a lot 21 of research on different things. He had a 2.2 specific plan. He mapped it out, and he had 23 been planning this for a while. Sheriff. 24 SHER. JUDD: I realize that our top 25 priority has to do with the shooting and the

events, but I'm not sure that we, me, and I've 1 been in it my entire adult life, understands what the mental health system does past the Baker Act. We had an event, a horrible unfortunate event where we had to shoot a twenty year old young man who I know we had twelve interactions with and passed him off for assistance, and he steps from behind a tree and points a gun at my deputies.

10 So, there was opportunity after opportunity, after opportunity, that we 11 12 documented, Tallahassee police documented, 13 Florida State University police documented it, and nothing happened. So, I'm not sure that 14 15 that's in line with getting our report out in January, our initial report out, but truly I 16 17 think we have to dig down deep into this mental 18 health system as it is, not as we think it is.

19 And I think -- I agree with you. CHAIR: 20 I would like to try if we can to at least touch 21 on that a little bit for the January report. I'm not sure that we can or should, but we 2.2 23 should at least consider it here, because -and we need to hear from some of the mental 24 health professionals, and one of the -- there 25

2

3

4

5

6

7

8

9

Veritext Legal Solutions

-- there is a big misconception about the Baker Act and what it is and what it's not, is, is that the Baker Act is an involuntary commitment for an assessment.

The Baker Act is not an involuntary 5 6 commitment for treatment, it is because 7 somebody presents as a danger to themselves or 8 others, they have refused voluntary treatment, 9 they meet the other criteria, they can be 10 brought in for an involuntary assessment. And 11 one of the things that I've heard from 12 countless mental health professionals is, is 13 that there's nothing I can do because the person, when they go into a CSU, a crisis 14 15 stabilization unit, or receiving facility, is, is that the psychiatrist or the mental health 16 17 professional is evaluating that person, is 18 evaluating whether there is a diagnosable mental health condition, and the level of 19 20 crisis a person is in, and the immediacy of 21 their danger to themselves or others.

That person may not be right, they may not have all of their faculties, they may have issues, but it's not up here where it's a diagnosable mental health condition. It may

1

2

3

not be the acute crisis that warrants them being able to go to the court and get an involuntary commitment order because it falls somewhere short of that and the person won't voluntarily admit themselves, and so that's where we end up on the cycle.

7 I mean if you all don't know, is that the average in Florida on any given year, about 8 9 190,000 Baker Acts in the State of Florida 10 every single year. It's not 190,000 different 11 The whole bunch of them are over and people. 12 over again. And, so what happens is, is that 13 they go into a CSU, the mental health professional, the psychiatrist evaluates them, 14 15 they don't meet the criteria and they release 16 them, and they're put back on the street. And 17 the next time that somebody has contact with 18 them is when they're back in crisis again, and 19 you start that whole process all over again.

A lot of people think if somebody is Baker Acted, oh, they're going to get treatment, they're going to get help. No, they're going to get evaluated. And this is the problem that we have, and a lot of misconception about it, and there is a whole gap of dealing with

800-726-7007

1

2

3

4

5

6

Veritext Legal Solutions

individuals that are somewhere between no 1 2 issues and extreme crisis where they are going to be involuntarily committed, and they're in 3 this delta. And those are the people that we 4 see over, and over and over again, and that 5 6 there is an opportunity there probably with 7 case management and doing some other things with. 8

9 And that is -- and that will get back to 10 what we have to deal with in this, is, is that 11 the things that we're seeing, is he was 12 evaluated by Henderson, is he was evaluated by 13 school counselors, et cetera. Was this a problem with them or this a problem with the 14 15 system? So, did some counselor, did somebody somewhere drop the ball, or is it more of a 16 17 problem with the system, where they were 18 working within the parameters, but we need to 19 look at some better opportunities to address 20 some of these people that are somewhere in this 21 gap.

22 SHER. GRADY: Because theoretically with 23 all of those interactions they could have been 24 formal Baker Acts and the outcome still would 25 have been the same that day.

From what I know I agree with 1 CHAIR: I don't -- I don't think that if this 2 that. guy is Baker Acted you would have had a 3 different outcome. And -- and remember up 4 until this bill, and we talked about this in 5 Tallahassee when we all met at the Governor's 6 7 request on the Tuesday afterward, up until this bill you could be Baker Acted twenty-five times 8 9 in the last month and want and have guns, and 10 have threatened people, and law enforcement had 11 absolutely no authority to take guns. 12 And the disqualification, when somebody 13 was adjudicated, people think, well, if he had been Baker Acted he would have been 14 15 disgualified from possessing or buying guns. No, he wouldn't. The only way up -- up until 16 17 this bill the only way that you were 18 disgualified from anything is if a court, a 19 judge adjudicated you mentally incompetent, and 20 if a judge adjudicated you mentally incompetent that only prevented you from buying a qun, it 21 2.2 didn't prevent you from possessing a gun. You 23 could have gone and had your brother give it to That didn't -- but now the law is changed 24 you. 25 on that.

So, we got to look at what the law was prior to SB7026 taking effect, and there were gaping holes prior to that. But this guy could have been Baker Acted every single day and it wouldn't have had a different outcome in his ability to walk into a gun store and purchase a gun. Commissioner.

COMM. SWEARINGEN: Thank you, Mr. Chair. 8 9 I think one of the key points that's lost when 10 we start talking about threat assessment, 11 there's a critical term that's always dropped 12 from that. It's not just threat assessment, 13 assessing the threat, it's threat assessment and management. Somebody has to manage whoever 14 15 that is, whether that's regular visits by law enforcement, whether it's regular counseling 16 17 visits, whatever that is. And maybe that's where this Commission steps in. 18

19Somebody has to own these people.20Somebody has to manage them. You don't just21assess them as a threat and then turn them22loose. Somebody has to keep an eye and manage23these folks, and I think that's where --24CHAIR: You know, and this is one of the

things that, you know, hopefully Secretary

25

1

2

3

4

5

6

Carroll can help us, with DCF, and shed some light on it for us, and what's being done with the managing entities, and the whole system, and the providers. And, you know, I want to -now is not the time to get into it, but we will have time to get into it, and I would like to.

7 One of the things that I think there's a need for is specific case management entities. 8 9 I don't think that we're doing enough in case 10 management, and I think that's where the 11 opportunity is. But, you know, this is where, 12 and this is why we have meanwhile Secretary 13 Carroll on the Commission, and access to the resources there, but I concur with you, and 14 15 that is something that we should have a lot of discussion about. 16

17 SHER. ASHLEY: Mr. Chairman, the mandatory 18 reporting for mental health service providers; 19 currently, the law protects them from civil 20 liability if they report to possible victims, or suicidal or homicidal subjects. It does not 21 2.2 require them to report though, it only protects 23 them if they do. And this Commission may want 24 to look at our mandatory reporting laws not 25 only in regards to mental health providers but

1

2

3

4

5

also in social media services, and those internet service providers, that if you see a threat you don't self-sensor, you report to law enforcement that this threat is out there. I would like this Commission to look at those as well.

CHAIR: Okay, we'll add that to the list. All right -- yes.

9 MR. SCHACHTER: I'm sorry, Chairman, just 10 one more thing. On Topic 3, law enforcement 11 response, where it says we will consider school 12 hardening, is this the area where we're going 13 to be able to produce a report showing best practices, for instance like you mentioned all 14 15 doors need to be locked, all classroom doors need to be hardened. And my last question is 16 17 are we also going to be able to look at emergency response systems from across the 18 19 country and show, you know, what as a 20 Commission, as the Sheriff was mentioning, what we should do as a nation, and what would be 21 2.2 proven best practices?

CHAIR: The answer is yes to all of that.
You know, get into things, you know, such as
body worn panic alarm, such as override systems

1

2

3

4

5

6

7

Page 171 where you could override the fire for a code 1 2 red, I mean all of what you're talking about there, all of that would be part of that topic. 3 All right, do I have a motion from anybody 4 to approve these six topics as we've discussed 5 6 them, and with the input as the six initial 7 topics that we will investigate and include in 8 the report? 9 SHER. JUDD: Motion. SEN. BOOK: 10 Second. 11 Second. Motion by Sheriff Judd, CHAIR: 12 and second by Senator Book. Any further 13 discussion? All in favor, aye. (AYE) 14 15 CHAIR: Any opposed, (unintelligible)? 16 So, motion passes. We'll adopt those as the 17 Commission's initial work, and the focus of the 18 first report. So, let's take a break for lunch. 19 We're 20 pretty good on time. We want to start again --21 it's about 12:15 now. Let's start right at 2.2 1:00. That gives you about forty-five minutes. 23 Okay, so for Commission Members and Staff there's food provided in the back room over 24 25 here, so go up the stage into the back, and

then we'll start again right at 1:00. Thank you.

(Thereupon, the meeting is in recess.)

CHAIR: We're going to now begin with a discussion on some of the specifics now that we have the topics decided upon we want to discuss our course of work, including evidence collection and witness interviews. As we talked about, we're going to suggest to the investigative team that we break this down into 11 categories and assign people to these specific 12 areas.

13 We've got another Power Point, but before we do one of the things that I didn't mention 14 15 earlier that I do want to mention for anybody that is interested, these Power Point 16 17 presentations are on the Commission's website, 18 and they are accessible to the public, and is 19 accessible through the Florida Department of 20 Law Enforcement website. There is a Stoneman 21 Douglas Public Safety Commission page, and all 2.2 the material is posted on there, so if anybody 23 wants access to that you can access it through that website. 24

25

1

2

3

4

5

6

7

8

9

10

On the agenda today is we're required to

do in these public meetings is to allow for public comment. At the end of the public session before we head out to Stoneman Douglas High School we will have a public comment session and opportunity. There are comment cards, or a form to fill out. If there is anybody that wants to address the Commission we ask that you fill out the form, and they're over there on the table to my right, to your left by the entrance over there.

11 The public comment today will be limited 12 to three minutes, and the public comment is 13 just that, it's an opportunity for public This is not going to be a question 14 comment. 15 and answer. This isn't going to be dialogue. 16 This isn't going to be a debate. This is going 17 to be that anybody who wants to make a public 18 comment to the Commission can do that, you're limited to three minutes, and we're on a tight 19 20 schedule because we're going to have to get out 21 to the high school. If down the road, if we 2.2 want to expand that and take questions from 23 people we can, but today is going to be limited 24 to three minutes per person, and that's going 25 to be the scope of the public comment.

800-726-7007

1

2

3

4

5

6

7

8

9

10

Veritext Legal Solutions

So, as we get into the next area that we need to discuss, go through the Power Point presentation here. I want to just bring to your attention the work that is already being done, and right now there are several projects that are currently underway, so FDLE is has already started compiling a report on nationwide school safety plans, and studies establishing school safety best practices, and we will continue to do that, so that's in the works.

12 A report regarding all of those K-12 13 incidents for mass violence has already been started. We've also started working on our own 14 15 timeline. One of the things that we're very aware of is, as we're collecting information 16 17 is, is that we want to make sure that this is 18 independent, an independent review. So, some 19 of the information that we are gathering, we 20 will be able to use it as we've collected it 21 from others, but it's going to have to be 2.2 vetted, and ultimately with some things we may 23 bring it to you all and ask for your input, and 24 whether you feel comfortable that we should 25 rely on it, or whether we should do it anew.

1

2

3

4

5

6

7

8

9

10

We want to balance that against -- we 1 2 don't want to reinvent the wheel with everything, but we are acquiring these things. 3 Especially as it relates to this timeline I 4 think it's important that we do our own, and 5 6 that's why the investigative team has already 7 started framing that. We've sent out a survey to all the law enforcement agencies through the 8 9 Florida Sheriff's Association, and through the 10 Florida Police Chief's Association, to 11 determine SRO staffing levels and ratios 12 statewide.

13 The FDLE Office of Executive Investigations is, I think it's been talked 14 15 about earlier, and some of you may be aware, 16 they are conducting at the Governor's direction 17 an inquiry into the law enforcement response. 18 But, that is an extremely narrow inquiry that 19 is limited to the response by law enforcement, 20 and the best information I have now, and updated information, is that we should just 21 2.2 proceed ourselves, and we probably will not have access to that information in the time 23 frame in which we will need it. 24 So, I had some discussion in here about 25

Veritext Legal Solutions

whether, again getting back to that point, or topic, about whether we should rely on that or whether we should do it ourselves. So, I think at this point the direction we're going to give to Staff is, is to do our own assessment and timeline, and analysis of the law enforcement response, and ultimately when FDLE and the Office of Executive Investigations comes out with their report it's something we can consider, we can look at, but we don't have any time frame for that and so we'll just do our own.

13 As far as acquired evidence is concerned we have obtained a lot from the Broward 14 15 Sheriff's Office, and we have some of that that 16 is catalogued here for you as to what we 17 already have. If you look at the next page these are some of the things that we already 18 19 So, we've got police radio recordings. have. 20 We've got some from Broward. We've got some 21 from Coral Springs. We've got 911 center 2.2 calls. I mentioned earlier about student cell 23 phone video from inside Building 12. We've got 24 Coral Springs 911 center recordings. We've qot 25 the video. We got body camera video, policies,

800-726-7007

1

2

3

4

5

6

7

8

9

10

11

12

Page 176

Peterson's training file. We've got Henderson records, we talked about those, and some school board records.

This is just a sampling of what we have, and we're trying to now determine what additionally we're going to need. I just want to give you an idea about where we've been, what we're working on, and now that we've got direction we can start moving forward with gathering additional information.

11 So, another topic though that we need to 12 have some discussion about are witnesses. Some 13 of this is going to be driven by what we uncover. Some of the people have been 14 15 interviewed, and there are transcripts of interviews, or investigative reports of the 16 17 interviews that have already been done. Some of this is going to have to be -- and I think 18 19 we're going to end up having to share it with 20 you in some of the more important witnesses, 21 and get your input, is, is that do we want to 2.2 have our people re-interview these folks? Do 23 we want these people to appear before the 24 Commission and give live testimony? How do we 25 want to proceed as to some of these key

1

2

3

4

5

6

7

8

9

individuals?

1

2

3

4

5

6

7

8

9

10

I don't think we're prepared right now to make a decision on that. I think that the question needs to be floated out there, which is what I'm doing, but ultimately, we're going to have to make a decision. And most likely, I'd suggest to you that after we have a briefing from the Commission investigators in subsequent meetings then we can make that determination.

11 As far as the subject matter experts that 12 we want to hear from, we've had some discussion 13 about it this morning, but I'd like to hear from you all. Are there any -- from what 14 15 you've heard so far are there any, or what 16 specific topics -- so, I think we need to hear 17 from somebody regarding the 911 communications 18 system, and the entire radio system here in Broward. We need to hear about that. 19

I think we probably need to hear from somebody within the school system about how discipline works, about referrals to counselors, how the school based discipline system works here in Broward within Stoneman Douglas, everything surrounding that so that we

have an overview of that. We probably need a 1 2 briefing on the mental health system, the Baker Act system, the providers, probably something 3 that talks about the law enforcement 4 information sharing that is now in place. 5 6 Those will be some things that we should 7 hear from people on for background. So, other than those things that I've mentioned what 8 9 ideas do you all have? Is there anybody, 10 anybody in particular, or any particular topic 11 that you want to hear about? Yes, 12 Commissioner. 13 MR. POLLACK: I'd like to know who implemented that code red system with the 14 15 intercom and the fire alarms, how that was put 16 together. 17 CHAIR: The code red system --MR. POLLACK: How they call a code red, 18 and how it interfered with the fire alarms that 19 20 day, how that affected everybody. 21 CHAIR: Okay, the code -- and just about 2.2 how it works, and how the code red --23 MR. POLLACK: The code red and how they 24 called it in, was it called in, were they able to hear it on the third floor, and was the fire 25

Veritext Legal Solutions

alarm superseded the noise from the intercom, like how that whole system was set up, because that we'll be able to implement in other schools.

Okay, we'll fit that in. CHAIR: Any other topics? Yes.

MR. SCHACHTER: You know, from a law enforcement perspective, or even a mental health perspective, what impediments did they see on information sharing or, you know, down 11 that road. And that might help us, or give us 12 some ideas of what needs to be fixed.

13 CHAIR: Okay. And I guess where I'm trying to go with this -- and I hear you on 14 15 that. Where I'm trying to go -- so that would be -- but in order to, what impediments, et 16 17 cetera, and what was there, I guess we need to 18 find out what the system is. So what I'm 19 trying to, and maybe unartfully trying to get 20 from you all is, is that what are the topics of things that are in place now, so how does it 21 2.2 work regarding, as an example the entire Baker 23 Act system. What is the Baker Act, what are 24 receiving facilities, what are the 25 capabilities, what's the law, what is the

1

2

3

4

5

6

7

8

9

structure and the foundation, and so that you've got that, because if we're going to come in and we're going to look at, well, could they have Baker Acted him, maybe they should have, maybe they should have done X, X, and X, we've got to base it against something.

7 So, another thing that we did talk about it, which I think -- and Christina's got it on 8 9 the list -- is we need somebody to brief us on 10 the existing privacy laws. That is something 11 that we need to know about, everything from 12 HIPAA and school based records, and federal 13 laws, and state laws, and everything across the board under Florida and federal law, even 14 15 policies, so that if we are going to say that there were information silos and somebody 16 17 should have shared something, again that gets 18 back to the issue of maybe they should have but 19 it isn't an individual person's fault there 20 because it's a law problem, it's a policy 21 problem, it's a protocol problem, as opposed to they could have but they didn't. And so that's 2.2 23 where we need to, to get this foundational 24 background information.

25

1

2

3

4

5

6

Yes, Chris.

CHIEF NELSON: Sheriff, it may be a good idea also, with the diversity of the group, to have somebody speak on firearm regulations or maybe purchasing possibilities, especially with the Baker Act, I know we'll cover it under Baker Act, but maybe specifically the firearms portion of it.

Okay. All right, yeah, Chief, I 8 CHAIR: 9 think that's probably, you know, a good idea, 10 is I touched that a little bit earlier, but that way everybody knows. So, what was the 11 12 state of the law in Florida prior to SB7026 as 13 far as what the Baker Act did and did not do as far as firearms are concerned, somebody's 14 15 ability to purchase firearms, what were firearm 16 purchase and possession disqualifications, so 17 what was the law, and now what is the law with the implementation of 7026, and then perhaps we 18 19 could compare that, and if we have any 20 recommendations we can make any recommendations from there. 21

The new risk protection orders, that's something that you should all be aware of, as everybody is implementing those. So, kind of a pre 7026, post 7026, what's the state of

1

2

3

4

5

6

7

Veritext Legal Solutions

firearm possession/purchase disgualification, 1 2 would be a good way to put it? CHIEF NELSON: 3 Yes. Okay. All right, so we'll have CHAIR: 4 somebody do that. Commission Swearingen. 5 6 COMM. SWEARINGEN: Thank you, Mr. Chair. 7 I think as we talked earlier, and you may already have this down on your list, somebody 8 9 needs to come and talk to us about SLERS, and 10 where we are with that, and why this patch 11 didn't work, all this throttling that we're 12 talking about, how do we either fix that or 13 hold vendors accountable when they're selling us those products. 14 15 CHAIR: Right, that's a whole -- and just 16 for people who are not familiar SLERS is the 17 acronym for the State Law Enforcement Radio 18 There are some agencies in Florida System. 19 that are on SLERS. The State -- certainly the 20 State law enforcement is. There's a whole 21 bunch that are not. You've got a variety of 2.2 systems, so that is absolutely something that we will do, is to have an overview on overall 23 24 communications system infrastructure setup, and

then bring it narrowly into Broward, the 911

system here in Broward, the radio systems. We need to get a whole background on all of that, so we will make sure that that's on the list.

And I can -- so the way I see this is, is 4 that we're compiling all of this, and while the 5 6 investigators are going to begin based on the 7 direction that we're going to, we've given them now, with what we decided here this morning as 8 9 to the investigative topics, what I think we 10 don't need to wait on is putting together these 11 briefings, so that we can come together for 12 let's say the next meeting, and we can have a 13 day of laying out all of these briefings on these different topics that we're talking about 14 15 now, let them do their work, and then we can begin with subsequent meetings, and getting 16 17 briefed by them and what they're finding, and 18 then we'll be able to compare it back to what 19 we heard. Does that make sense to everybody? 20 Okay.

21 MR. SCHACHTER: I think we also need to 22 involve Coral Springs and get Coral Springs PD 23 or the Chief of Police in here to explain, 24 because obviously they're a huge component in 25 this problem.

1

2

He's on my list. I'm going to go 1 CHAIR: 2 talk to him. Yeah, we'll -- Coral Springs is -- and another thing that we, you know, 3 probably need to give some consideration to, it 4 will come out here, is with fire and EMS, and 5 6 their response. So, there are some things 7 there that we probably need to incorporate into this as well as far as fire and EMS are 8 concerned. Yes, Commissioner? 9 10 MS. SKINNER: I think that we should also hear about law enforcement training with regard 11 12 to the Baker Act, and crisis intervention 13 training in Broward County, as well as statewide, to see how it's rolled out, and how 14 15 many people are trained. Okay. Yeah. Yes, and I agree 16 CHAIR: 17 with you. And one of things that people will 18 be astonished to know is, is that law 19 enforcement officers who are called upon most 20 often to make these decisions about whether 21 somebody should be Baker Acted, are the people 2.2 absolutely the least qualified to make the 23 decisions, and that the training that law 24 enforcement officers get in the academy in 25 basic training is about thirty seconds.

And then if they get crisis intervention team training, it's forty hours of training, but it's a far cry from being a mental health professional that is truly qualified to make these decisions. And I think what you'll find in a lot of cases is that law enforcement officers, -- and this goes to a problem in the system, -- law enforcement officers over Baker Act. And the reason why they over Baker Act is because cops do what they're trained to do, and that's solve problems.

12 And they got somebody in front of them, 13 and there's an issue, is that, the way cops solve problems is they act upon it usually by 14 15 taking somebody into custody for something, and so what we're telling them is, is that try and 16 17 identify it for being a mental behavioral 18 health issue and don't put them in jail, which is what they used to do, but they are reluctant 19 20 to just leave the person there because they're 21 not a licensed mental health counselor, they're 2.2 not a clinical social worker. They're not a 23 professional that can really evaluate and is 24 comfortable making a decision because they 25 don't want to make the wrong decision so they

1

2

3

4

5

6

7

8

9

10

1 Baker Act somebody.

2

3

4

5

6

7

8

9

10

But then they go to the receiving facility and you do have a psychiatrist there, or a LCSW, or whoever it is, whoever's doing the evaluation that says, again, they don't meet that criteria, and so this is where we end up in that revolving door. But, the cops are making these decisions in a lot of the cases, but they're absolutely not qualified to make these decisions.

11 UNDER SHER, HARPRING: With reference to 12 fire and EMS, I believe we should take a look 13 at and evaluate the protocols for training. Many of our agencies do train with EMS for, for 14 15 active shooter drills, and bringing EMS into what otherwise might be a secure or unsafe 16 17 area, and both with specificity as to what happened in this particular incident, versus 18 what might be best practices moving forward 19 20 regarding that joint training.

21 CHAIR: Yeah, and what you're talking 22 about there, just for everybody else, generally 23 what is referred to is, is that in this type of 24 incident response we call it hot zones and warm 25 zones, and generally EMS, fire/EMS will go into

the warm zones, they won't go into the hot 1 2 zones, which is an active shooter, active assailant situation, they'll stage at certain 3 places. But there's different protocols in 4 different places for it, and in some places 5 they do training where they have fire and EMS 6 7 personnel, they're teamed with the law enforcement and they'll actually go into the 8 9 hot zones. 10 So, that type of response is something that we can consider with the overall law 11 12 enforcement response, and how that integrates 13 between the disciplines, between fire, EMS, and law enforcement. Yes, Mr. Petty? 14 15 MR. PETTY: Thank you, Mr. Chair. I'm not sure it rises to the level of having somebody 16 17 testify but, in the presentation earlier from 18 Broward Sheriff's Department the statement was 19 made that Plantation and I think Coral Springs 20 had opted out of this countywide --21 CHAIR: Right. 2.2 MR. PETTY: I'd like to understand why 23 they opted out. Yeah, that's got to be -- I think 24 CHAIR: 25 -- I think that's a question, because it's

creating a system down here where you have a regional 911 system and you have two cities that are not part of the regional system, so I --

MR. PETTY: There must -- there must be a 5 6 reason, so. And then the second thing is I 7 think, from a mental health perspective I think 8 there is some case management that's done. I'd like to understand how that works in the State 9 of Florida, or particularly in Broward County, 10 but also then that hand off once, once that 11 12 student reaches the age of majority, which is 13 what happened in this case. Is there a handoff, what is the handoff, should there be a 14 15 handoff, who's notified, who's informed; the kid turns eighteen and all of the sudden we 16 17 lose track, right?

CHAIR: Yeah, we'll get into all that, and 18 19 get an overview. I'm sure we can get people to 20 come in and give us an overview of that. But I 21 think what Commissioner Swearingen said hit the 2.2 nail on the head, is, is that, and we see this 23 across Florida, is that nobody owns these 24 people. If these people that have mental behavioral health issues, or have addiction 25

1

2

3

issues, or have alcohol issues, whatever it may be, if they could solve their problems on their own, they would. They can't.

And there is some case management, so I 4 don't mean my comments to be taken as saying 5 6 that there is no case management, there is 7 some, but it's largely being done by the entities that are providing the services, and 8 there's no inter- coordination between the 9 disciplines. So, as an example is if you have 10 somebody that presents -- and so many of these 11 12 people have co-occurring disorders, meaning 13 they have mental health, substance abuse, behavioral health, alcohol, et cetera. 14

15 So, somebody presents with X, they go into the receiving facility, they got some mental 16 health issues, then they get out, but they've 17 got substance abuse. Well, we don't really do 18 19 that, but you've got to go over here, and 20 here's an appointment card. Well, they don't 21 And when they don't show up, nobody is qo. 2.2 knocking on the door saying, excuse me, you had your appointment, you missed it, you need to go 23 24 over here, and we're going to need to help you 25 get there. So, there isn't that type of master

1

2

case management navigation oversight where somebody owns the person and is ensuring that they are getting those services, or the best we can to ensure that. That's not happening.

And from the receiving facilities, my 5 6 experience is there's a -- receiving facilities 7 meaning Baker Act receiving facilities where people go and then they're released, is, is 8 9 that the discharge planning, effective 10 discharge planning, at best is inconsistent, 11 and is nonexistent in many places. The 12 discharge planning is, is that here's a card, 13 call and make an appointment. Well, they walk out the door, the card goes in the trash can, 14 15 and they never do it. And nobody's coming and 16 following up.

17 MR. PETTY: Would you say that that topic 18 is outside the scope of this Commission, or is 19 --

CHAIR: No, I think it's -- no, I think it's within the scope of what we need to look at, and as we look at the history. And I think that will be driven by what we find, so I think we -- it all needs to be on the table. Senator.

1

2

3

SEN. BOOK: Mr. Chair, to Commissioner 1 2 Petty's point if we -- I know that there's some folks here from the managing entity, but to 3 understand the dynamic in Broward County from 4 the managing entity to Child Net, and how the 5 6 Sheriff's Office plays into that, if there are 7 enough social workers, case manage, you talked about case managers, what did that look like in 8 9 relation to school counselors, whose role is 10 what, and how can we make some of those parts 11 work a little bit better in the coq. 12 Sure. For those of you not CHAIR: 13 familiar -- and, Secretary Carroll, I always lose track, are there seven or nine regions for 14 15 managing entities; do you know? SEC. CARROLL: 16 Seven. 17 Seven, right. So, there's -- so CHAIR: 18 the way the system is set up, for those who don't know is, is that the money for mental 19 20 behavioral health, UCF (sic) contracts with the managing entities, the managing entities are 21 responsible for providing the funding and 2.2 23 overseeing the providers. So, that's the 24 system. And then there's the regions 25 throughout the state.

And so, what you're interested in is 1 2 knowing specifically about the managing entity here and how the system works, how the 3 structure works, is that --4 SEN. BOOK: Correct. And do we need more, 5 do we need more social workers if the social --6 7 are the social -- what does -- what does that like, just as we talked about, what does that 8 plan look like, is it just a soft handoff. 9 10 CHAIR: Sure. SEN. BOOK: How do we make sure that 11 12 somebody does make that next appointment, that 13 we're getting the help that we need. CHAIR: Sure, and so we'll add that to the 14 15 list, and get somebody from the managing entity to come in and explain, you know, that as part 16 17 of the overview on the structure of the mental health system. Yes, Commissioner. 18 19 Another thing we probably MS. SKINNER: 20 need to include along those lines are what are 21 the options within the law that allow people to 2.2 be court ordered, or some other form of 23 requirement of treatment in the mental health 24 system, because once somebody reaches the age 25 of majority, and even kids, there's a

Veritext Legal Solutions

dependency on what the law allows, as far as forcing people to partake in those services that may be available.

CHAIR: And it's a high bar. And this is where people get confused on the Baker Act, and people think, well, just Baker Act them. No, that's, that's not treatment, that's evaluation. So, we'll make sure we look at that.

10 And again, we had somebody come in, and probably one of the first things is is to 11 12 explain what the law is, what the laws are, 13 then how are the laws interplaying with the current structure, what is the current 14 15 structure, and then what are the abilities and 16 the limitations on those within the system as 17 to what they can do. We'll try and set it up 18 that way.

19

1

2

3

4

5

6

7

8

9

Sheriff Judd.

20 SHER. JUDD: On to another topic in our 21 effort across the state, and across the nation 22 to, to decriminalize events, divert kids, and 23 now adults, you're building more silos, not 24 less silos, because now they're not going into 25 this system, they're going into that system, or

they're going into no system. So, we need to 1 2 look at if we're going to have diversion programs, if we're going to have 3 decriminalization programs, if we're going to 4 have whatever the diversion is by whatever 5 6 name, how are we going to link all of that back 7 together if in fact this next shooter never rises to a committing a crime act, but has been 8 9 dealt with under another new system that's in the process right now of being looked at. 10

11 So, -- so the reality is we don't only 12 have the traditional systems that we're all 13 accustomed to in this, but we have new systems 14 now being created.

15 CHAIR: And that's some -- and, you know, 16 Christina, if you would add this to the list, 17 too, so everybody knows what the landscape is, 18 how -- legally, how does juvenile crime affect 19 adults, and what happens with expungements, and 20 those types of things, so that everybody has an 21 understanding of that.

And I'm sure Secretary Daly is willing to have somebody from DJJ come in and explain the whole landscape on diversions, alternatives, et cetera, and that we can get somebody from DJJ

to do that. Yes, Secretary.

1

2

3

4

5

6

7

8

9

10

SECT. DALY: Yes. I was hoping that we could hear from some experts in school construction, and some of the strategies around school security, whether it's new construction or retrofitted construction, and particularly around communication internally, and surveillance internally in real time at facilities. Is that going to be something that is going to be a subject?

11 CHAIR: Yeah, we'll make sure that that's 12 on the list, yeah. Somebody asked the question 13 earlier -- I forgot who, but somebody asked the question earlier about whether anybody was 14 15 watching those cameras. I think along those lines you're talking about surveillance. I 16 17 mean that's -- that's the question, is, is that you're talking about a force multiplier, and, 18 19 you know, cops can't be everywhere. You can't 20 have a cop on every street corner. You can't 21 have a cop on every, in every hallway in front 2.2 of every classroom, but if you had a robust 23 video surveillance system you could be watching 24 those, and, you know, when that kid walked on 25 that campus and he opened up door and, I'm

telling you that when you see the video, is he's carrying that bag, he's taking that gun out, if somebody was watching that camera and saw it when he was taking the gun out of the bag and first walked out of the hallway, and said, uh, we got a problem, somebody could have done something about it.

8

1

2

3

4

5

6

7

Yes, Commissioner.

9 COMM. STUART: In looking at some of the 10 questions from what we are required to do, this 11 Commission is required to do in law, I wonder 12 if you want information regarding what can Safe 13 School money be spent on. And, in addition to that, someone to do a presentation on what 14 15 changes with regard to some of the things we've talked about within schools happened after some 16 17 of the national mass shootings.

18 CHAIR: Yes, those are great points.
19 Thank you, we'll make sure that's on the list.
20 Secretary.

21 SECT. CARROLL: And to follow up on -- and 22 I thought you, you had an excellent 23 description, by the way, of how the Baker Act 24 system works. But I -- it's even more 25 complicated than that, because when you refer

to managed entities, the managed entities handle only those that don't have another payment resource. So, Medicaid, for instance, pays for double the amount of people that community mental health dollars pay for, and then private insurance.

7 And the Sheriff's absolutely right, those cylinders, or spheres, don't always talk, so 8 somebody might be getting mental health 9 10 services and we don't even know about it, because it's either privately insured, or 11 12 sometimes they get it through Medicaid, and we 13 have got -- so it's connected to the information sharing, but we have to figure that 14 15 The other piece -- somebody mentioned the out. transition piece, because that was an important 16 17 piece in this, because I know when the 18 Department got involved he had already 19 transitioned from being a child under eighteen 20 to a child over eighteen, and that impacts the 21 type of response that you get, and what, what 2.2 we can do as a result. 23 So, I do think to look at those

transitions, both from a behavioral healthstandpoint, but even from a child welfare to an

1

2

3

4

5

adult protective services piece, it really changes the nature of the relationship that we can have with that person, and so I would really like to look at that piece too, that whole transition piece from seventeen to eighteen.

CHAIR: Okay. I'll make sure that we got that, got that on there. Yes, Commissioner.

9 MR. DODD: And to go along with 10 Commissioner Stuart's comments on the Safe 11 School allocation I'd also like to see how, or 12 suggestions for the mental health assistance 13 allocation that's in there that's going to require school districts to provide mental 14 15 health counseling at school, and how we can tie that in to the big picture with other social 16 17 service agencies.

18

1

2

3

4

5

6

7

8

CHAIR: Okay.

UNDER SHER. HARPRING: Overlaying all the excellent ideas, and things that we've talked about so far, is something that was alluded to, is funding. And I think it would be important for the Commission to have either a subject matter expert or come up with consensus. And I know that we have, you know, legislatures and

school board members here, but I think it's very important that we recognize that whatever we finalize or come up with, that we have some sort of plan, some sort of strategy to direct recommendations on the state level to the legislatures.

7 I know that we in Sheriff's Office sometimes struggle with our County 8 9 Commissioners, and our friends in our 10 municipalities with the city, with our city 11 councils, and whatnot, and I just think it's 12 critical that we keep that in mind, that these 13 recommendations for, you know, unified evaluation and follow up, has with it the 14 15 necessary emphasis on the required funding, whether it come from school districts, county 16 17 commissions, city councils, or the legislature.

We'll make sure that's on there. CHATR: 18 19 You know one of the things -- and this may be 20 beyond the scope, you know, of this Commission, 21 but one of the questions that always comes up 2.2 when you talk about funding in my mind, and 23 everybody says we need more money. Well, we 24 do, we need more money for different things. But, one of the things that is crucial and 25

1

2

3

4

5

paramount is before we ask for new money we got to make sure we're using the existing money correctly, and that it's being used properly and efficiently, and that the services that are being provided are evidence based and outcome driven.

7 And I think there's a lot of room for 8 discussion about that, and making sure that 9 that's current as well, so it's something to 10 keep in mind, you know, against that backdrop 11 is, is we're looking at things, making sure 12 that what we are investing in is producing the 13 results. Sheriff.

SHER. ASHLEY: Mr. Chair, along that line 14 15 is how do we know what we get from the billions of dollars of mental health services we put 16 17 into that today? I mean how do we measure the effectiveness of our mental health service we 18 19 provide now? I mean I'd like this Commission 20 to examine that in some, some fashion, all the 21 way from determining what is the criteria for 2.2 determining or giving a prognosis, or 23 diaqnosis.

24 Certainly, we talk about law enforcement 25 not being qualified to diagnose a mental health

1

2

3

4

5

issue; our job is to take control of an out of 1 2 control subject, and we refer them to a subject matter expert that can diagnose them on what 3 their issues are. I disagree that we overuse 4 the Baker Act, only because there's no 5 6 alternative. If there was an alternative, then 7 I might agree. But, there is no alternative, 8 either jail or Baker Act. And it's an evaluation, it's not treatment, you've said it 9 over and over again. 10

11 But how do we know what we get? As 12 Florida citizens, how do we know what we get 13 for the money we provide for mental health services, and how do we determine, you know, 14 15 how do doctors -- I think we should bring a doctor or psychiatrist, a mental health 16 17 professional to tell us how do you determine if 18 somebody is schizophrenic, bipolar, and how you 19 prescribe psychotropic medications to them, and 20 what are the side effects. I mean I think that 21 might be helpful for this Commission as well. 2.2 Then how do you get them to take CHAIR: 23 it, you know --24 SHER. ASHLEY: If that is possible.

CHAIR: -- because that's another thing

is, is that they can prescribe it all day long but if people aren't taking it, you know. And

Page 203

then you get into -- you get those, you know --3 we'll kind of move on from this here in a 4 second, but getting back to what Secretary 5 6 Carroll was saying about information sharing, 7 you got all these people, so you got people that are going into the receiving facilities, 8 9 you got people going into the jails, you got 10 people going into the juvenile justice system, or in that seventeen/eighteen gap that are --11 12 there's records about all these people, and but 13 again it's all sitting here in different places and nobody has overreaching access to it, you 14 15 know, it's --

16 There is a unquestionable fragmentation of 17 information, and the system doesn't do a good 18 job of talking to each other. I mean you can 19 take it -- and I've said this to somebody at 20 the break, one of the family members, you can 21 see it in law enforcement agencies, especially 2.2 in counties where you have multiple law 23 enforcement agencies. You can have one city 24 police officer that comes in contact with 25 somebody three times, there are some serious

1

1 2

3

4

5

6

7

8

9

10

11

12

indicators, there are some serious problems, and they write an investigative report.

Well, the person happens to go three blocks over and now they're in another city, and that police officer in that city has written five reports on that person and showing serious indicators of certain things. And then the person moves over here, but the cop over here doesn't have access to any of that information because they're different record management systems, they don't talk, and nobody has guery access to it. That's every day.

That's every day, and it's happening, you 13 know, you take a county that's got, you know, 14 15 one or two agencies, that's a different story. But, the bulk of the counties have multiple 16 17 agencies. And you take people that are on 18 county lines. So you take as an example is, is that the Broward County Sheriff's Office record 19 20 management system and the Palm Beach Sheriff's Office record management, they're two different 21 2.2 systems.

23 So, you see that throughout the -- and you 24 take people in the jail with mental health or 25 medical issues, et cetera, in the county health department, you've got the same people that are popping back and forth between the county health department and all the county jails; those systems don't talk. They don't. Senator.

6 SEN. BOOK: Thank you so much. Lastly, 7 Mr. Chair, I think that one of the things that, you know, we've outlined, and we've 8 9 accepted that these are the things that we're 10 going to look at, is the shooter, and what we can glean from, you know, birth to now. 11 You 12 know, was, was, you know, his biological mother 13 somebody who used drugs, what, you know, did he have a case manager, was there a teacher who 14 15 saw something, how, what can we glean from, from that birth to the current time, that we 16 17 could bring somebody here who interacted with 18 that individual, had some, you know, in the 19 course of us looking at some of this, bring 20 those folks here so that we can ask some of 21 those questions, and parse apart some of those 2.2 things.

CHAIR: Sure, we'll do that. The first
thing I think is to give you an overview of
what there is, and then give you all an

1

2

3

4

opportunity to weigh in on, after you hear all 1 2 what it is who exactly you want to hear from. And, you know, and maybe some of it -- I know 3 there's some things in there where he had 4 contact with counselors from Henderson and they 5 made a determination that he was not then a 6 7 danger to himself or to others. Why? I don't know the answers to those, but those are the 8 things we need go get into. 9 10 So, are there any other -- yes. 11 So, one of the services that MS. SKINNER: 12 our local sheriff's office offers us is they 13 will come to my facilities and do a security kind of review and recommendations, and I'm 14 15 just wondering if that is something that is available statewide, or particularly with all 16 17 the different school districts, if that's

something that they engage in, either with law enforcement or other security experts with regard to the schools.

21 CHAIR: So, they -- they're coming -- so 22 they're coming to your school and they're doing 23 a site assessment; is that what you're talking 24 about?

MS. SKINNER: It's not a school, it's

18

19

20

1 actually a psychiatric facility.

2 CHAIR: Yeah, okay. That's what I thought, okay. Okay, so they're coming and 3 doing that. Was that -- I mean certainly --4 that's probably a law enforcement agency to law 5 6 enforcement agency. Some probably do it, some 7 probably don't have the resources to do it. It probably depends on place to place. But 8 9 they're doing a security site assessment, and 10 is -- your question is, is that available in 11 the schools? 12 MS. SKINNER: Well, what I'm wondering is 13 does the, do the school districts avail themselves of anything like that? 14 15 CHAIR: So, now they do. It's part of It's part of this bill, and this 16 SB7026. 17 legislation. And what's required is, is that 18 the State and Department of Education is 19 required to contract with a provider to do a 20 site assessment instrument, and then there's 21 required to be these site assessments of the schools, and what's needed. 2.2 23 In SB7026, the legislature allocated right at just under \$100 million for infrastructure 24

25

hardening. I understand, and, Commissioner,

you can fill this in if I don't have it 1 2 correctly, is, is that what's available to the districts is to apply to DEO for grants under 3 that. And I believe most of the districts are 4 in the process of doing assessments along those 5 lines now. And there has to be though as well 6 7 an opportunity for law enforcement, there has to be, it's mandated by the bill, for law 8 9 enforcement to go onto the campuses and to 10 assist in the assessment and make 11 recommendations.

12 So, that may be one of the things that we 13 see how it plays out, and that we would bring back some further recommendations to the 14 15 legislature on as that gets implemented. Ι think that was one of the things that happened, 16 you know, quickly in the three week period, and 17 18 there's probably some room for some tweaks in 19 that. But we are much better today than we 20 were prior to March 9th when Governor Scott 21 signed the bill because none of that was 2.2 mandated before then. It is now. 23 Yes, Commissioner. MR. SCHACHTER: Along the lines of what 24

we're going to present to the legislature, I

would love it if we could come back to the 1 2 legislature and say these are -- we're going to create best practices, if we could take those 3 best practices and put them into law, like 4 Indiana has created a best practices law. 5 6 That, I think would be tremendous. That's what 7 we need in the United States, and this Commission could not be more important to 8 9 establish that nationwide.

10 CHAIR: Okay. All right, any other suggestions as to topics that anybody wants to 11 12 hear from before we move on? I think we got a 13 lot. I think we got a lot of direction, so we will move ahead with taking those suggestions 14 15 and everything we talked about. Which takes us into the next Power Point, which is a proposed 16 17 general, very general timeline for initial 18 investigation and report.

So, we've said this several times now, we have to have an initial report, and again it's an initial report, but it still needs to be comprehensive, by January 1. So, working backward from that what I suggest is, is that we give the Commission Staff time to analyze the evidence, and before they start reporting

to us, give them until June 1st. But between now and then, or earlier, we can certainly have meetings to get briefings on all those topics that we have just gone through.

Then between June 1 and, or earlier, 5 6 depending upon the work and how it's 7 accomplished, and November 1st, that this Commission will hold meetings, receive 8 9 evidence, receive testimony, go through 10 everything that you want to, and that we, 11 they'll cut it off by November 1st to give 12 Staff the opportunity to begin the report, and 13 that they provide us a draft report by December 1st, that we work during the first part of 14 15 December to finalize that report, and then give us time to get it submitted by January. 16

17 It's the best I was able to come up with 18 given what we know at the current time, and 19 it's just intended to be a general framework of 20 how to proceed, but I am very open to any 21 thoughts, comments, suggestions that anybody 2.2 has, you know, on that. Does anybody have any 23 other thoughts on that as a beginning place of our time frame? 24 Yes, Sheriff Judd.

800-726-7007

25

1

2

3

4

Veritext Legal Solutions

SHER. JUDD: As I discussed earlier I'm going to have to leave in a few minutes. Let me just add a comment that I think that's very reasonable. And the question is, that you posed earlier, do we want to meet more often for smaller amounts of time or more often, or less often, you know, let me give my feedback.

You know after I've already made the trip 8 down here I'd rather have at least two day 9 10 sessions, as opposed to having to come twice 11 for two one day sessions. But this looks 12 reasonable, and I don't think we can project 13 exactly because we don't know if we're going to bump into any roadblocks, but certainly we have 14 15 to give Staff time to get the reports together 16 by the January report.

17 We may need to have a conversation about, 18 you know, when we hear about the mental health 19 system, and certainly we want to deal with part 20 of that, but we've got to get some report to 21 the legislature by January 1st, so it may --2.2 and we'll be able to tell this over the next 23 couple of meetings, about how much of this 24 elephant can we eat between now and January 25 1st, and how much we have to spread into next

1

2

3

4

5

6

year.

2	CHAIR: Right. And that may be one that
3	is, the bulk of the work is not done on that
4	between now and January, because that's very
5	complex, I agree with you, so. What so as
6	we are, you know, there at that point, and I'm
7	not hearing any concerns about this proposed
8	time frame which does lead us into the topic,
9	and this is as good a time as any to have as
10	far as future meetings.
11	So, as I said my intention is, is to have,
12	at least for the immediate future as we are
13	discussing what happened at Stoneman Douglas,
14	is to have these meetings down here, because I
15	believe that this is the place they should be
16	held to give the community an opportunity to be
17	here if they want. Out of respect for those
18	that experience this I think this is where we
19	should have these meetings. So, does anybody
20	Sheriff Judd has expressed his view. I saw
21	some heads nodding in concurrence with that.
22	Is it is it the general consensus of
23	the Commission that you would rather have multi
24	day meetings as opposed to having single day
25	meetings and multiple trips? Is that the

generally speaking -- okay, all right, so we'll take that into consideration, so that we will, you know, pack it full and try and get as much scheduled as we can. My thinking is -- and I'm going to need to sit down with FDLE, and we'll have a discussion about it and then try and reach out, is I would like to see, is during May, and by mid-May sometime to be able to schedule a couple of days session where we can get all these briefings.

11 Now, we're going to have to reach out to 12 people, and we're going to have to line up the 13 speakers, and give them an opportunity to prepare their material, et cetera, and we're 14 15 going to get on it quickly, but perhaps by mid-May that we can schedule something, and 16 17 then as the investigative team is beginning their work then to be able to come back. 18 Т 19 hope to be able to at least begin providing the 20 Commission with feedback by early June, and 21 then just keep it on a process, because we got 2.2 to start it flowing, because November 1 will be 23 here before we know it, and you said it, too 24 much, there's a lot to be done. 25 So, but we don't want to lose any

1

2

3

4

5

6

7

8

9

momentum, we want to keep it going, so hopefully we can get back together here by early May. We'll look at dates and get them out to you as soon as we can. Yes.

SEN ASHLEY: With all due respect I would 5 6 ask that maybe we consider having the majority 7 of the meetings here, but I think this is an issue that affects all Floridians. 8 Τt certainly affects the panhandle the same, and 9 10 North Florida the same as it does South 11 Florida. It's just as important to our 12 constituents in the north as it is to the 13 south, and they all want to have a say to the Commission, and they all want to appear to the 14 15 Commission, and we may preclude that if we, if we make it difficult for them to, to attend. 16 17 Just -- just --

CHAIR: Yeah, we will -- we will 18 19 definitely hold some meetings in other places, 20 but as our focus is on the specific occurrences 21 at Parkland at Stoneman Douglas on February 14th, that's really what I'm talking about, 2.2 23 about making sure we do it down here. But 24 obviously the scope is broader than that, there 25 will be other things. We will need to give

1

2

3

people other opportunities, and I appreciate your comments, and we'll take that into consideration as we do it.

The other thing I want to make sure that 4 we covered here, and I didn't -- it was in the 5 6 last Power Point, but you can read it yourself. 7 I'll just talk to you about it. One of the things that we're asking is that there's twenty 8 9 of us, and there's only a handful of people on 10 the investigative team, is that we're asking 11 that individual Commissioners don't give 12 specific direction to the investigators, or to 13 the FDLE Staff, is to bring it up here and go through the Chair with it, we'll talk about it, 14 15 and we'll do what we did here as far as giving them direction, because if they start getting a 16 17 bunch of phone calls from a bunch of you about 18 do this, do this, do this, it's not going to work. 19

So, please bring up any of these ideas, there will always be time, we welcome the dialogue, we welcome the suggestions, we're going to take what you say and we're going to make sure it gets implemented. But to save them from going in a thousand different

1

2

3

Veritext Legal Solutions

directions just please don't reach out to the 1 2 Staff individually and give them tasks and assignments. So, that's just something that I 3 discussed with FDLE, and we said that we would 4 ask you all to do. 5 So, I think at this point we've covered 6 7 what we need to --SHER. GRADY: Sheriff? 8 9 CHAIR: Yes. 10 SHER. GRADY: Just quickly regarding scheduling. We're going to have the multi day 11 12 session. We've talked about closed session. Ι 13 from a law enforcement perspective think it will be important to take a look at the school 14 15 video, the body cam video, and the cell video. As you said, suggested, difficult as it may be 16 17 I think it's incumbent upon us to do that, so 18 as we're moving forward, and you're looking at 19 dates, I would ask that you consider and 20 contemplate one of those dates in the fair near future that we have to be a closed session 21 2.2 where those that are amenable can have the 23 opportunity to look at that. 24 CHAIR: Okay, we'll do that. Yeah, I

800-726-7007

25

think that with the video it's something that

-- and I anticipate from a number of you that you are going to want to see that. Having seen it, it has probative value to watching it, as hard as it is, to get a full understanding of what happened. You know, we created the animation, it gives you an idea, but it doesn't give you the, the full aspect of it, so we will make sure that we talk about that further.

9 And there are some other videos, and 10 there's come comparisons of things that have 11 already been put into place that I think will 12 help you understand what certain people did in 13 relationship to other events, too. But I think those things are things that are going to have 14 15 to be done in closed session because they are all still part of the active criminal 16 17 investigation, and much of the active criminal 18 investigation is still confidential and exempt 19 under the public records law.

And one of the reasons, just for everybody that's watching, or anybody that's hearing is, is that a lot of this is not only confidential, but it is still exempt because discovery has not been had in the criminal case. And that changes the dynamic in it once discovery has in

1

2

3

4

5

6

7

the criminal case, but the defense hasn't requested discovery, so there's a lot of legal issues that are at play with it as well, but a good chunk of it is affirmatively confidential, so we'll, we'll make sure that we go down that path and give everybody an opportunity to, again, have as much as you want to have, and as much as you feel you need to have so that you can be informed to make the decisions that you need to make.

So, I ask Assistant Commissioner Pritt, do you guys -- who's going to do the -- do we need to talk about the, the last administrative thing, on the travel? Can we do that now, have somebody, you know, talk to the Commission members on that administrative issue?

17 MS. PRITT: Chairman, I can make it very brief. Inside all of your folders you will see 18 an instruction set about travel and 19 20 reimbursement request. All of you have Ms. Jennifer Miller's e-mail communication. 21 Anv 2.2 questions you have about travel, what can be 23 claimed, how to claim it, we are under some 24 quidance under the statute of the provisions 25 under which we must stay under, but you have

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

some instructions in there. If you have any questions about that go individually to Jennifer Miller and/or me. Okay.

CHAIR: That was quick, thank you. We appreciate it. I think we'll move into now, into public comment. As I said we have -- and somebody can bring up to me if we have any additional public comment cards. We have I think four or five here of people that want to speak to the Commission. The first one is, and I'm sorry if I'm going to mispronounce your name. April Schentrup.

PUBLIC COMMENTS

14 MS. SCHENTRUP: My name is April 15 Schentrup, S-C-H-E-N-T-R-U-P. I am the -- I am 16 the mother of Carmen Schentrup, one of the 17 seventeen victims at MSD. During this 18 morning's meeting we heard that in January of 19 this year 2018, that the school staff received 20 training in regards to how to respond to an 21 active shooter, a code red, but on February 2.2 14th we understand that the shooter was allowed 23 to just walk in, walk on campus through an open 24 unsupervised gate, then later permitted to walk 25 through an unlocked building door un-detective,

1

2

3

4

5

6

7

8

9

10

11

12

undetected, unfettered, and proceed to unload in a stairwell 300 rounds of ammo and his assault rifle, again without any detection from school staff.

I just want to urge the Commission to look 5 at what kind of training did the staff receive 6 7 prior this event, because obviously it didn't prevent this tragedy from happening. Simple 8 9 security measures like keeping your gates 10 locked is something that's been around in 11 policy for many years and could have maybe 12 prevented this tragedy. One of the entities 13 you didn't talk about today was the Broward School's Police Department. They're included 14 15 in this training that's given to school staff, so I urge you to look into what they have in 16 17 regards to how schools respond to active 18 shooters, code red drills, et cetera, and what 19 policies and procedures were already in place 20 that weren't done on this day.

And why wait until January 1st of next year to make sure that these things are done now, because many of our families still have other children that attend not only MSD but other Broward schools. So, please make sure to

1

2

3

look into everything, but also the things that you do find, report them immediately so that we're not faced with this incident, tragedy every again. Thank you.

Thank you. And we're so sorry for 5 CHAIR: 6 your, for your loss. But one of the things I 7 want to make clear for anybody, again, that's watching, or listening is, is that this 8 9 Commission has a job to do, and we're going to 10 do it. And we have that initial report by January, but nothing precludes any individual 11 12 school, any individual school district, or 13 anybody else from taking the necessary action immediately to make changes. Nobody should be 14 15 waiting for us to take the action that is necessary to effect the highest level of public 16 17 safety and security in making sure the schools are safe, and the kids are safe, so anything 18 19 that we say here that indicated otherwise is 20 not my intention.

Nobody should wait. If somebody sees a
gap they need to fill it.

23 MS. SCHENTRUP: I agree. And I just want 24 to stress that, you know, the frustration that 25 some us are feeling is that things need to be

1

2

3

investigated. Committees are being 1 2 established, different things are being looked at, or again because there's an investigation 3 things can't be told to the public. But again, 4 our children are our main priority, our loved 5 6 ones are our main priority, so we just want to 7 make sure that that's emphasized, that we can't wait for reports, or Committees, or things like 8 9 that. If we know that something should be done 10 then they should be done immediately, and if 11 they're not then something needs to be, or 12 someone needs to be held accountable in regards 13 to that. So, thank you. CHAIR: Thank you for your comments. 14 Next 15 is Steven Brown. Thank you. There's a few 16 MR. BROWN: things that I -- I've been listening at home, 17 18 and driving here, and so I didn't necessarily 19 hear everything, but I know you mentioned the 20 \$64 million from the State for safety. There's 21 also \$104 million that the County voted on for safety that \$5 million has only been spent in 2.2 23 the last three and a half years, so we want to 24 find out where, where all that money is, what's 25 going on with those projects, and the interest

Veritext Legal Solutions

that they've been getting, where that money is going to as well.

Also mentioned was the discipline matrix, and the behavioral intervention plan. That also allows, allows administration to make a lot of decisions on whether law enforcement is called in, or what type of discipline the students get, and some of it is on relatively violent acts, which, you know, unfortunately administration is not equipped to make those decisions, at least in my opinion. So, that's -- that's one thing.

13 Also, from what I've heard from people it would be a recommendation of mine to interview 14 15 teachers, administrative people, SROs anonymously, privately, because from what I've 16 17 heard there's a lot of pressure from some people to not report bullying, crimes. 18 It 19 helps with money that comes into the County, it 20 also helps with, you know, the crime numbers 21 being lower, so that's a recommendation I have, 2.2 to meet with a lot of different teachers, not 23 only in Stoneman Douglas but all over the I've heard stories all over the county 24 county. 25 that that's happening.

1

2

3

4

5

6

7

8

9

10

11

12

Veritext Legal Solutions

Mental health -- one thing is I don't know 1 2 if this is state, local, national, but mental health is lumped into one big group of, you 3 have ADHD all the way to someone like the 4 shooter, his mental problems that he had. 5 6 That's all lumped into one. It seems like it's 7 one big bucket, which they all seem to have the same rights, depending on ADHD all the way up 8 9 to that.

Maybe there should be some sort of something looked at where once you've turned violent, there's some violent activities, that certain rights are taken away, certain things are, you know, different things are happening with, with violent people versus the ADHD, autistic kids, that type, that type of thing.

17 And also, the fragmentation was mentioned. 18 If agencies are all -- if everything is all fragmented into different silos I think the 19 20 accountability of each silo is not there. 21 There's no oversight on different 2.2 organizations, and I think that needs to be 23 looked into very closely because from what we've heard, and from what we've seen, there's 24 25 a lot of things that have gone, gone wrong.

One other thing about the security at the 1 2 school, I know just from me dropping my son off at Stoneman Douglas, it's been taken care of 3 now, but the second day back at Stoneman 4 Douglas I dropped my son off at Holmberg Road 5 6 and my son walked right through the exit gate 7 of the, of the senior parking lot, the same gate that he walked through on February 14th, 8 and there was no security. 9 10 There was probably seventy police officers that day at Stoneman Douglas, most of them were 11 12 in front of the media, but there was no 13 security there. That gate was wide open, and my son walked right through, and there was, you 14 15 know, no security there. So, there's been a lot of failures obviously before that happened, and 16 17 obviously we heard up until Spring Break there was a lot of failures as well, as well that we 18 need to look into. Thank you. 19 20 Thank you for your comments. CHAIR: The

21 next is Thomas James.

22 MR. JAMES: Good afternoon Commission 23 Members, we welcome you to --

24 CHAIR: Mr. James, hold on one second if 25 you would. Senator Book, did you have

1	something?
2	SEN. BOOK: Yes, Mr. Chair, thank you.
3	Mr. Brown's comments are a little alarming,
4	that teachers are being told to suppress
5	reports. Is there a way that and I don't
6	want to inundate anybody with e-mails, but is
7	there a place that teachers, that we could kind
8	of direct teachers to report to us, the
9	Commission?
10	CHAIR: On the Commission website there's
11	an opportunity for people to submit comments.
12	They don't have to put their name. Is that
13	still correct, or
14	UNIDENTIFIED FEMALE SPEAKER: Correct.
15	But it's not for the receive a threat
16	information. It's comments about the
17	commission business.
18	CHAIR: Right, it's about Commission
19	business, so anybody that wants to provide any
20	information to the Commission, they don't have
21	to identify themselves, it can be done
22	anonymously, and there's an opportunity to
23	provide comment. So, if there is anybody out
24	there that feels like that they want to provide
25	information to us generally there is an avenue

for them to do that. 1 2 Sir, go ahead. MR. JAMES: Yes, guys, good afternoon. 3 My name is Thomas James. I'm a resident of 4 Broward County. I was also a teacher for 5 6 thirty-six years in Miami-Dade County. I also 7 worked for the teacher's union in Miami-Dade, and also worked at the State of Florida for the 8 9 Commissioner of Education from '99-2003. Ι 10 just want to thank Governor Scott, Speaker 11 Corcoran, President Negron for convening this 12 Commission so we can, you know, hope that this 13 never happens again. It's my sincerest desire this Commission get to the bottom of this 14 15 horrific incident and hopefully identify and hold accountable those individuals responsible. 16 17 I'm very concerned about the impact of

18 failed Obama era policies on school safety and 19 school discipline in Broward and other large 20 Florida districts like Miami-Dade where I 21 worked, and I was a union steward, and union 2.2 lobbyist. These districts were basically 23 guinea pigs for this disastrous race to the top 24 federal grant. We know that all the agencies 25 involved dropped the ball, the school district,

Broward Sheriff's Office, juvenile justice officials, FBI, Broward School Board, it's just unfathomable this could have happened.

The bottom line is bad policy was the cause of this tragedy. You've heard about the Promise Program, behavior modification program, this all evolved out of Obama's race to the top in 2013. In my eyes this planted the seeds of what happened in Marjory Stoneman Douglas on that fateful day. Not arresting students who commit serious school crimes isn't just pure folly, it's downright evil.

13 Broward County Juvenile Justice Division records show a 150% increase in serious 14 15 juvenile crime since the Promise Program went into effect in 2013. According to the Chief 16 17 Juvenile Probation Officer for Broward County 18 they said the highest percentage of the most 19 serious violent and chronic juvenile offenders 20 in Florida is now here at Broward County, ground zero. 21

22 Superintendent Runcie, who had worked with 23 President Obama and Arnie Duncan in Chicago 24 denies that school shooter sociopath Nicholas 25 Cruz was part of either of these programs. Why

1

2

3

4

5

6

7

8

9

10

11

has the Superintendent and School Board refused to release Cruz's full discipline records? Why was Cruz never arrested after BSO officials were called to his home over forty five times? BSO Sheriff, Scott Israel, was also one of the original signers of the Promise Program.

7 Why was Cruz never arrested or Baker Acted after being caught with bullets in his backpack 8 9 while a student at Douglas? Two Douglas 10 students told school officials Cruz had issued 11 death threats against them just months before 12 the shooting took place, a boy specifically who 13 had started dating his ex-girlfriend. Tips were sent to the FBI regarding Cruz's threat to 14 15 shoot up his school. School officials were aware of this one year prior to the actual 16 17 event.

Lastly, why has Superintendent Runcie and 18 the School Board sat on \$100 million of bond 19 20 money earmarked for school safety since the bond was passed in 2014, all the while asking 21 2.2 the state and federal government for more 23 school safety money? Now that the state has allocated \$400 million for enhancement of 24 25 school safety, Mr. Runcie and the Board have

1

2

3

4

5

6

Veritext Legal Solutions

indicated their intent to not participate in the program, attempting to deflect to ideological arguments on gun control and mental health issues.

As the old saying goes, folks, something smells fishy in Denmark, something stinks to high heaven at Broward County School District headquarters downtown. Please help us get our schools back and make our kids safe again. Thank you.

11 CHAIR: The next person we'll hear from is12 Carlos Verne.

13 MR. VERNE: Good afternoon, Carlos Verne, Marjory Stoneman Douglas alum class of 2004. 14 15 There's been some discussion, and at least one question regarding why Plantation and the City 16 17 of Coral Springs have opted out from the 18 regional communications system and let me try 19 to offer the perspective from a Coral Springs 20 resident.

21 And I think the answer for that is as a 22 Coral Springs residents we have come to expect 23 a high level of professionalism and excellence, 24 and there is a high level of trust and 25 confidence that we have from Coral Springs

1

2

3

4

5

6

7

8

9

Police Department, from the Coral Springs Fire 1 2 Department, and from the Coral Springs dispatchers who continuously perform lifesaving 3 As a taxpayer I benefit from those work. 4 services, and to the extent that you would want 5 6 to substantiate some of that general perception 7 I'm sure Coral Springs Police, Fire, and dispatch will be able to answer those 8 9 questions.

10 You all have a huge undertaking, and there's a great amount of talent assembled 11 12 here, and subject matter experts. My 13 suggestion would be, looking at the timeline, that you allow the public an opportunity to 14 15 have input in the recommendations that you craft. And that I would suggest to you that 16 you guide yourselves in the pursuit of the 17 18 truth, and nothing but the truth based on fact 19 and objectivity.

You were appointed by several members of the legislature. There are -- there is a bipartisan group of people assembled here today, and I just ask you to please continue down that path. There are a lot of people in the community who are looking for answers, and they don't care about red, blue, or democrat, republican, or independent. They just want answers to questions that happened before, on that day, and what's going to happen in the future. They're scared, and they just simply want recommendations and answers to their questions that have been raised. Thank you all.

9 CHAIR: Okay, thank you. The next speaker 10 we'll hear from is, and if I don't get your 11 last name correct I apologize. Christine 12 Hynchofski. I'm sorry about that it's just 13 kind of hard to read on there.

MS. HYNCHOFSKI: Chairmen, Commissioners, thank you very much. I just wanted to bring up a couple of topics based on what I saw today. I appreciate the work you're doing, and I would like to echo what Carlos said, that I hope you will focus on the data, and I know you will, you have some very good minds here.

When you're speaking about SROs, and the number of SROs in the schools, I also think you need to expand that a little more and look at what the role of the SRO is, because that can be different throughout the state because

1

2

3

4

5

6

7

that's determined by the contracts with the 1 2 school boards. So, every policing agency here in Broward has a contract with Broward County 3 schools for the SROs, and their 4 responsibilities and duties are in there, so I 5 6 think as part of this it's not just about the 7 number of SROs and their training but also what 8 those contracts say that their duties and 9 responsibilities are when they're on the 10 campus.

11 Additionally, SROs are only one component 12 of security on a campus, that you also look 13 into what are other, you have these hall monitors, these campus monitors, how do they 14 15 play in, and what, how are they supposed to be working together in a comprehensive security. 16 17 It can't be one, or two, or three people. There needs to be a very comprehensive approach 18 19 where everybody understands what the policies 20 are, and everybody understands what the roles 21 are.

Additionally, we speak about threat assessments, and there are all sorts of threat assessments. There are the standard checklist threat assessment that are done internally.

Some are done by the safety teams at the 1 2 schools. The question becomes who are the people who are on those safety teams, and what 3 criteria are these safety teams given, what are 4 the criteria for the threat assessments. 5 You 6 can do a deep dive on a threat assessment 7 that's very professional, and takes weeks to 8 do, or you can do the one day checklist. So, I think it's very important when we talk about 9 the different things that might be 10 recommendations that we don't just look at a 11 12 recommendation to say, check, we did a 13 recommendation, but what is the quality of that recommendation. 14

15 Separately, we can have all the policies 16 in place, we can have the best ideas in place, 17 and if the people aren't implementing it because they got used to it, or this is a good 18 area, you know, we don't have to take it that 19 20 seriously, where is the accountability in these policies. So, the policy, where's the training 21 2.2 that the policy gets followed, and then who's 23 making sure that if somebody isn't following 24 the policy there's accountability, so that even 25 if you go twenty years and nothing happens

you're still treating it like it's important from day one.

And I also wanted to know, maybe you would look into what some of the policies are regarding, there was the SRO giving information, and then we also had 911 calls having information, and those two pieces of information didn't always add up, so where does the priority go in the action plan for the people on the ground, with the eyes that are on the ground or with the 911 calls coming in.

12 And again, thank you very much for taking 13 your time, and as a resident of Parkland, and a resident of Broward County, I really 14 15 appreciate, and I know our community appreciates that you are having meetings like 16 17 this here, because for those of us who were 18 affected, know people who are affected, have 19 been doing some of our own research, we 20 appreciate the opportunity to be part of this, 21 thank you.

CHAIR: All right, thank you, ma'am. I
appreciate your comments. Next is Amanda
Romano. Is she still here? Amanda Romano?
No, okay. The next is, again Pedrav Yanap

1

2

3

4

5

6

7

8

9

10

1

2

3

4

5

6

7

8

9

10

11

(phonetic)? Yeah, there you go.

MR. YOVANOV: Thank you kindly for being here. Patrick Yovanov from Pompano Beach, Florida. I gave this to the Parkland City Commission on the 4th of April. I'll give it to you again. One day in 1976 at Pompano Beach Senior High School my eleventh grade psychology teacher demonstrated the events that happened on the 14th of February with a replica of an M-16 as was common in the toy departments of Sears and K- mart.

12 The teacher went up and down the hallway 13 shooting students between classes, and also waited for students coming late to classes and 14 15 shot at them, too. This shooting went on all class periods. Then we had class and discussed 16 17 what this weapon is used for, who could use it, 18 and why. Some of the students thought it was 19 funny and thought that the replica did not look 20 real. Others knew it was very real.

21 One of the examples discussed was the 22 University of Texas Austin shooting in 1967. 23 At the investigation it was noted the shooter 24 had Binaca mouth spray in his pocket, 25 indicating he was insecure about his breath. Also described was the grieving father's rage for his murdered daughter, and his reaction towards the shooter. My prescient teacher predicated these massacres with extraordinary accuracy.

In 2010 School Board Members Dr. Robert 6 7 Parks and Benjamin Williams gave a presentation to the Pompano Beach City Commission requesting 8 9 funding for school resource officers. At this 10 debate, Dr. Parks invoked the possibility of a 11 Columbine type event. I understood Dr. Parks' 12 comment as a tacit promise that there will be a 13 Columbine type event.

The children and their teachers at Marjory 14 15 Stoneman Douglas High School should have been buried together where they were killed; 16 17 anything less is an excuse and makes their torn 18 bodies and spilled blood meaningless. I can 19 tell you other things, but I need permission 20 for that. There are others that can tell even 21 more, but they are in fear of retribution.

22 My children are also in fear for their 23 lives. Who am I? My references are 24 Commissioner Myers sitting behind me, anyone of 25 the Pompano Beach City Commission Dias, or the

1

2

3

4

Commanders of the Broward Sheriff's Office in Pompano. Thank you kindly.

CHAIR: Thank you, sir. The next person we'll hear from is Fred Guttenberg.

Thank you. My daughter, 5 MR. GUTTENBERG: 6 Jamie Guttenberg, was murdered on February 7 14th. Listening to the presentation this morning of the 911 system honestly just made me 8 9 rage. Everything that could have gone wrong 10 leading up to this day, went wrong. Everything 11 on that day when it should have been doing on 12 correctly didn't. All the failures in the 911 13 system -- but the part that I'm still unclear on, and it's not recorded, is there was 14 15 somebody on that campus directly connected to Broward Sheriff's, and he had a radio, and I 16 17 quess it's not recorded.

Isn't that the person who should have 18 19 correctly communicated what was going on, and 20 been the front line on a response? And if 21 there's a disconnect between what happened with 2.2 the school resource officers and the 911 system 23 outside of the school is there not a way for us 24 to make a recommendation to maybe get the 25 schools direct connected to the police

1

2

3

department and the fire department that are supposed to serve them?

It was a cluster you-know-what of errors and mistakes, and my kid is dead. And so, I just -- I'm venting here, but every second we lost -- that -- listen, the first floor never should have happened, but had there been a proper response, this guy never makes it to the third floor, so that's -- that's number one.

10 And number two, and I spoke to you before about this, but just to kind of put it out 11 12 there in public, the other concern I have is 13 the day I planned my daughter's funeral while sitting at the funeral home, I got that call 14 15 from the FBI which said had we followed proper protocol we would have apprehended this 16 17 gentleman back in January. We knew back in 18 January that he intended to do harm, and that 19 he should have been apprehended. And yet 20 somehow or another local law enforcement either 21 didn't know that, were working on separate 2.2 facts, or did knew that, did know that, and 23 they were ignoring the same sets of facts. 24 Either way, seventeen beautiful lives are lost. 25 So, the issues of communication and the

1

2

3

4

5

6

7

8

emergency response with the 911 system, but 1 2 even prior -- I can even share examples of how some parents and I knew things that were 3 happening with the brother after the murder 4 that our Broward Sheriff's Office didn't know, 5 but Palm Beach Sheriff's Office did, okay. 6 The 7 communication continued to be broken. Τf there's -- if there's an area to search for and 8 look at to fix, that by the way doesn't need to 9 wait until January of next year, it's the issue 10 of communication. It saves seconds, minutes, 11 12 and hours, and it will save lives. Thank you.

13 CHAIR: Mr. Guttenberg, just while you're there I just want to address something, because 14 15 to the extent that I wasn't clear this morning I think it's very important that we, as I said 16 17 in my opening remarks, that everything we do here be based on accurate facts, so I want to 18 19 clear up the radio situation, is that Deputy 20 Peterson when he was on duty on that campus had 21 two radios.

22 One radio he had, which is the radio that 23 you reference, which is a non-recorded school 24 board walkie-talkie, so he was able to 25 communicate with teachers, staff, others within

the Stoneman Douglas campus. That's unrecorded, we don't have access to it, and that there was information translated relevant to this event over that radio, but again we don't have access to it.

He also had a Broward Sheriff's Office 6 radio, so he could communicate with Broward 7 Sheriff's Office dispatch, and with other law 8 enforcement officers within the Broward 9 10 Sheriff's Office. Now, he couldn't communicate with Coral Springs, that's a different issue, 11 12 but with Broward, and he did communicate over 13 the radio, so we do have that. So, he had two radios, one was recorded, one was not recorded, 14 15 and we'll get into this more.

He did communicate over the radio, and a 16 17 couple of things he said initial, which to me 18 make no sense, but we will flush all of this 19 One of them was, is, is that he told out. 20 responding units to deal with traffic at 21 intersections, and he told the responding units 2.2 to stay 500 yards away. So, he was 23 communicating, inappropriately in my view from what I know and hear at this time, but this is 24 25 something the Commission will get into.

1

2

3

4

5

Veritext Legal Solutions

So, he was communicating. We do have some 1 2 recordings of it, but it's the stuff over the school board radio, the walkie-talkie, that we 3 don't have. 4 MR. GUTTENBERG: Thank you. 5 6 CHAIR: Next is Walter Campbell, the Mayor 7 of Coral Springs. MAYOR CAMPBELL: First of all, welcome 8 9 Senator Book. I am the Mayor of Coral Springs, and I was here this morning, and I heard there 10 11 was discussion about the communications systems 12 in Coral Springs versus Broward County 13 Sheriff's Department, and I want to let everybody know that Coral Springs has its own 14 15 dispatch. It dispatches for the City of Coral Springs, for our citizens both fire and police, 16

The reason is we did not have confidence, 18 19 still do not have confidence in the system that 20 Broward County put together. And two cities 21 decided to have their own system, and our own 2.2 system is for the City of Coral Springs. We 23 are very proud of every police officer that 24 responded to the call. And I believe we had 25 almost 100 go to that school after we were put

and there's a reason for that.

1

on notice that there was a shooting.

And there was failures in communication 2 because the Sheriff's Department's 3 communication system totally failed. 4 So I don't want anybody to come here and think that 5 6 Coral Springs had a system that was intended to 7 be used Parkland or other cities, it was not. It was intended for our city alone. Now, is 8 9 that something that maybe should be looked at 10 as far as full communication? Yes, I think it 11 But I want you to know, because I asked is. 12 our Chief this morning has anybody called you 13 about this, and he told me no one from this Commission has even talked to Clyde Perry, our 14 15 Chief, which I found to be somewhat inconsistent with us trying to get all the 16 17 facts.

Our communication dispatch people 18 19 attempted to call the Broward Sheriff's 20 Department, attempted to communicate with them 21 to no avail. They had the same problems that 2.2 you heard about this morning. It was also my 23 understanding that many of the surrounding cities that communicate with Broward County 24 could not have their police officers dispatched 25

1

because the whole system went down.

2 I ask you to look at the system, but I want you to understand that Coral Springs did 3 not and does not have a system which we 4 intended to have every county employee have 5 6 access to, and after this event we have now had 7 four surrounding cities that have come to Coral Springs to see if we could take over their 8 9 communications because they have the same 10 The County system just doesn't concerns. function properly. And I hope, Sheriff, I hope 11 12 that the Commission does contact, does come 13 over to our communications system so you can see why our cities, our citizens in Coral 14 15 Springs are protected, and get the quickest reaction time both from the fire department and 16 17 police department.

And I want you all to understand how 18 19 terribly we're concerned about these kids, 20 because 65% of these kids come from Coral 21 Springs although it's Parkland. So, please 2.2 come to the City of Coral Springs, please take 23 the time to speak to our dispatch people, 24 please take the time to speak to some of our 25 police officers who arrived as soon as they

were put on notice to try to stop this young man, this demented young man from committing anymore crimes. Thank you.

CHAIR: All right, thank you. That's all 4 the public appearance cards that we have, so 5 6 that will end the public comment portion. We 7 are going to break here now and end the public portion of the meeting. I just want to remind 8 9 Commission Members that as far as 10 transportation goes out to Stoneman Douglas we 11 have a couple of buses that are here. They're 12 real, not big buses, they're small vehicles, 13 but we can fit everybody in them. Anybody that wants to ride here together out to Stoneman 14 15 Douglas, we can transport everybody within the two buses, and then they'll bring everybody 16 17 back here afterward.

Anybody that wants to drive yourselves out 18 19 there you're welcome to do that, in case you 20 want to leave directly from there, but if you 21 want to ride together once we break from here now in a minute -- we also have on the agenda, 2.2 23 and I don't know that there will be any 24 requests or not, a time for media availability for Commission members. I know some of us have 25

1

2

3

Veritext Legal Solutions

already spoken to the media here today, so we'll find out whether the media has any requests for interviews. We will take those questions and do those interviews, and then the buses will be out back behind me in the parking lot, and we'll go out to the school.

7 When we get to the school, it is still, again, an active crime scene out there, there's 8 9 deputies out there. We'll have to cross 10 through the, go through the crime scene log to 11 The tour is going to be of the qet in. 12 exterior of the building. Again, we're not 13 going to go inside, it will be of the exterior, but I think you'll find it every enlightening, 14 15 and very probative, because you'll get firsthand to see where people were, the 16 17 facility, how the shooter got on the campus, 18 his path on the campus, where he exited from, 19 where Peterson was, where Peterson came from, 20 all of those things that I think will shed 21 light for you on the overall situation out 2.2 there.

23 So, I would imagine out there, that we 24 will be out there probably -- once we get out 25 there and do the tour I don't think it will

1

2

3

4

5

take somewhere, probably forty-five minutes. 1 Ι wouldn't imagine it will take anything more 2 than that. And then, again, once we're 3 finished out there we'll be done for the day. 4 Anybody that wants to get on the buses and come 5 back, or you're welcome to depart from out 6 7 there. So, unless any of the Commission members have anything else we'll adjourn for 8 9 the media availability. The buses should be 10 here. Do we know whether they're here? They 11 probably should be. And then as soon as that 12 we'll head out there. 13 If you are going to drive yourself out there please get out there as quickly as you 14 15 can, because as soon as everybody is assembled 16 out there we'll begin the tour. With that we 17 will adjourn the public portion of the meeting. 18 (Thereupon, the public meeting concluded.) 19 20

21

2.2

23

24

Page 248 CERTIFICATE 1 2 3 (STATE OF FLORIDA) (COUNTY OF MIAMI-DADE) 4 5 I, NIDELIS GONZALEZ, Reporter, certify that I was 6 7 authorized to and did report the foregoing proceedings and that the transcript is a true and 8 9 correct transcription of my notes of the 10 proceedings. mdelis gonzalez 11 12 13 NIDELIS GONZALEZ, Reporter Commission: FF 188630 14 15 Expires: 01/11/19 16 17 18 19 20 21 2.2 23 24 25

[01/11/19 - 911]

Page 249

0	1256 71:5	2:19 75:14	400 229:24
0	12:15 171:21	2:19 75:14 2:21 75:16,18,20	400 229.24 450 61:6
01/11/19 248:15	13 57:16 79:20	2:21 73.10,18,20 2:22 63:4 75:22	430 01:0 49 106:22
1	13 57.16 79.20 14 9:2	2:22 03.475.22 2:24 77:12	49 100.22 4th 236:5
1 6:14 27:4 45:9,11			
137:4 140:18	1481 26:20	2:25 77:2,12,24	5
141:23,25 142:2,3	14th 3:9,19 4:9	2:29 79:18,20	5 28:24 145:5 151:4
142:6 145:3 159:23	7:14 27:25 34:13	2:30 80:4,8	152:3,7,9 156:7,10
209:22 210:5	36:6,8 56:3 66:9	2:31 80:16	157:4,11 222:22
213:22	102:1 142:25	2:33 81:2	5,000 155:3,14
1,000 29:15 152:24	214:22 219:22	2:34 81:3	5,600 60:23
159:7	225:8 236:9 238:7	2:35 81:4,6	500 79:6 241:22
1,300 61:3	15 59:8 92:2 122:3	2:41 81:24	6
1,500 60:25	143:14	2:44 82:21,23,25	6 29:2 152:7 156:4
1,500 00.25 100 207:24 229:19	150 61:13 228:14	2:47 83:2	
242:25	16 236:10	2:50 83:7	156:7,10,13 157:4 157:11
1000 1:5	181958 131:24	2:51 83:8	60 1:3
1000 1.3 104 222:21	132:2	2:52 83:8	
104 222.21 10:00 76:2	188630 248:14	3	64 153:20 222:20
	190,000 165:9,10	3 144:25 145:4	65 244:20
12 54:6,21 58:2,3	1967 236:22	149:22 152:7	7
65:14 75:16,20	1976 236:6	170:10	7 30:7 31:17 142:3
80:20 81:20,20,23	1:00 171:22 172:1	3,200 29:13 57:15	142:10
83:9 89:15,19	1st 31:19 41:11	155:2,9,13	700 61:4
138:1,24 139:4,12	210:1,7,11,14	300 220:2	7026 26:17,20
174:12 176:23	211:21,25 220:21	32 2:21 8:25	123:8 124:13 150:7
1200 58:4 65:3,21	2	33066 1:6	153:20 182:18,25
66:10,12 67:3 68:5	2 28:6 140:20	37,000 57:10	182:25
69:10 73:8 76:25	141:20 142:8,10	3:05 84:1	8
77:1 78:2,24 79:7	144:13,24 157:19	3:09 84:3	9 21.14 74.24 142.2
79:14,17,25 80:3,6	157:20 158:9,17	3:13 84:5	8 31:14 74:24 142:3 142:10
80:17 81:8	159:19	3:16 84:7	800 98:21 100:1
1213 69:17	200 57:15	3:25 84:19	
1214 68:22	2004 230:14	3:39 85:1	119:7
1215 67:15	2010 237:6	3:40 85:1	9
1216 67:23 69:3	2013 228:8,16	4	9 81:3,20
79:22 80:23	2014 229:21		911 61:17,20 62:9
1231 70:15	2018 1:8 9:2 219:19	4 28:13 142:3 151:3	62:14,18 63:6
1234 70:18	2019 82:10 117:15	151:22 152:1,2,8	75:22 85:23,24,25
1240 72:14	24 1:8	4,300 29:24	86:10,11 117:18
1255 71:10	25 110:18	4,500 152:21	118:1,19 122:18
			124:6 156:22

			_
176:21,24 178:17	abundance 54:18	acquiring 175:3	activities 224:12
183:25 189:2 235:6	abuse 190:13,18	acre 57:16	activity 80:15
235:11 238:8,12,22	academy 185:24	acronym 183:17	131:18 143:6,9
240:1	accepted 205:9	acronyms 46:4,7	acts 165:9 166:24
943 26:22	access 37:22 72:18	act 5:16 58:16	223:9
97 153:25	89:20 98:18 99:21	91:24 99:3 140:13	actual 15:10 21:9
99-2003 227:9	103:9 107:21	140:14 163:4 164:2	51:23 64:20 229:16
9th 208:20	112:12 126:5 143:6	164:3,5 179:3	acute 165:1
a	143:9 169:13	180:23,23 182:5,6	adam 9:23
abandoned 63:9,13	172:23,23 175:23	182:13 185:12	add 139:17 144:9
64:11 83:2	203:14 204:9,12	186:9,9,14 187:1	147:4 148:5 170:7
abilities 194:15	241:2,5 244:6	191:7 194:5,6	193:14 195:16
	accessed 58:1	195:8 197:23 202:5	211:3 235:8
ability 13:20 44:11	accessibility 143:24	202:8	added 137:8
60:5 87:10,23,25 104:14 110:21	accessible 172:18	acted 140:12	139:18 157:4
168:6 182:15	172:19	165:21 167:3,8,14	addiction 189:25
	accomplish 5:20	168:4 181:4 185:21	addition 11:11 24:2
able 18:14,22 19:16	41:22 43:12	229:7	56:17 197:13
19:20 37:6,19	accomplished	action 23:1 144:14	additional 68:21,25
39:15 41:20,23 45:19 49:8 58:23	210:7	221:13,15 235:9	69:4,23 72:8 80:1
60:9 66:3 67:20	account 32:25 33:2	actionable 103:19	81:19 99:20 101:14
69:13 85:16,17	41:21	103:20 104:21,22	177:10 219:8
92:20 98:1,4,5,7	accountability	105:4 108:1 144:15	additionally 177:6
112:14 119:12	224:20 234:20,24	actions 30:7,13	233:11,22
121:23 123:18,20	accountable 123:5	107:25 135:8	address 18:13
143:3 165:2 170:13	183:13 222:12	activated 75:24	23:10 26:24 42:12
143.5 103.2 170.13	227:16	131:11,16 135:18	43:14,15 51:11
179:24 180:3	accounts 115:25	active 27:4 30:11	59:12 84:20 91:1
184:18 210:17	accreditation 157:7	31:1 38:17 44:8	94:24,25 106:2
211:22 213:8,18,19	accuracy 85:17	76:20 77:15 78:10	142:4 166:19 173:7
231:8 240:24	237:5	81:9 97:24 126:24	240:14
absolutely 16:21	accurate 68:17	127:7 138:1 149:8	addressed 26:18
18:3 87:4,21 94:17	240:18	149:17 150:3,8,14	34:4 42:13 87:5
94:22 96:11,17	accustomed 195:13	150:22 151:4,6,18	117:16 143:24
97:14 102:2 106:12	acknowledge 14:14	152:5,12 155:21	146:3,13 149:15
108:2,4 113:19	acknowledgement	156:1,16 187:15	151:24
154:22 159:12	14:11 25:1	188:2,2 217:16,17	addressing 117:14
160:17 167:11	acquire 42:16	219:21 220:17	adds 20:15
183:22 185:22	acquired 38:13,15	246:8	adequately 31:3
185.22 185.22	42:10 53:15 176:13	actively 16:15	adhd 224:4,8,15
10/.7 170./		150:25	

[adjourn - answered]

adjourn 247:8,17	afterward 167:7	ahead 6:11,15	alternatives 96:24
adjudicated 167:13	245:17	15:18 32:11 33:11	195:24
167:19,20	age 58:8,22 189:12	35:4 39:10,20	alum 230:14
,	age 58.8,22 189.12 193:24	47:18 50:6,15	amanda 235:23,24
adjust 97:10 adjustments		91:11 100:11,14	amanua 233.23,24 amassed 44:9
125:13	agencies 30:15	209:14 227:2	
	56:11 57:4 61:8,15 62:4 104:14 122:23		amenable 216:22
administerial 23:4		air 78:18	ammo 220:2
administration 8:5	157:16 158:13	airport 61:1 82:6	ammunition 59:9
223:5,10	175:8 183:18	114:20 139:12	amount 63:14
administrative	187:14 199:17	alaina 9:2	132:9 142:18
10:9 20:11 37:15	203:21,23 204:15	alarm 68:5 71:1	148:20 198:4
155:7 218:13,16	204:17 224:18	72:24 75:24,25	231:11
223:15	227:24	76:1 80:15 92:19	amounts 211:6
administrators	agency 8:4 55:7	92:24,25 93:23,25	ample 53:23
123:16	155:25 156:23	94:5 149:12 151:17	analysis 138:4
admit 165:5	207:5,6 233:2	170:25 180:1	176:6
adopt 32:7 171:16	agenda 6:17,17	alarming 226:3	analyze 56:14 57:1
adopted 25:21	19:17 23:6 25:13	alarms 74:7 149:8	100:8 151:11
33:21	25:20 42:6 49:2	149:10,10 179:15	209:24
adult 58:23 163:2	50:17 51:2 93:16	179:19	andrew 2:7 7:13
199:1	93:19 129:8 130:17	alcohol 190:1,14	anew 4:18 174:25
adults 194:23	136:17,17 172:25	alert 76:18,22	angles 57:23,24
195:19	245:22	alex 7:19	animated 65:21
advance 49:20	agendas 4:22	allegiance 3:15	animation 54:5,10
70:23 144:11	agent 10:1	allocated 153:14,19	54:11,16,20 65:15
adversely 87:24	agents 51:5	153:20 154:17	85:11,16 89:9
advise 78:10 79:18	aggressive 129:21	207:23 229:24	92:13 217:6
79:21 80:5 81:7	ago 34:23 62:8	allocation 199:11	annie 9:25
advised 74:22 84:1	155:6	199:13	announces 76:23
advises 79:7 80:22	agree 6:7 33:5,9	allow 173:1 193:21	anomaly 86:9
81:2 82:23 83:14	41:4 96:19 104:3	231:14	anonymously
affairs 60:8	104:17 124:14	allowed 19:24	223:16 226:22
affect 156:22	146:17 163:19	76:14 219:22	answer 12:24 15:1
195:18	167:1 185:16 202:7	allows 10:21 194:1	15:16 22:4 42:4
affirmatively 218:4	212:5 221:23	223:5,5	111:24 115:16
afraid 22:2	agreed 43:23	alluded 56:2	119:9 120:15 129:6
afternoon 10:24	agreement 32:6	199:21	133:14 170:23
39:7 47:20 48:9	137:6	alpha 74:24	173:15 230:21
49:3,7 89:18 98:3,8	agrees 43:20	alternative 95:23	231:8
117:9 225:22 227:3	ahca 2:14	99:12 202:6,6,7	answered 33:14
230:13			63:10 64:14 100:17

[answered - assistant]

	1	1	,
118:2	applied 35:19,23	187:17 234:19	aspects 153:2 161:1
answering 86:11	36:2 37:10 96:16	240:8	assailant 30:11
answers 206:8	160:23	areas 27:17 37:2,3	31:1 32:3 44:8
231:25 232:3,6	apply 96:8 161:3,8	40:3 45:22 57:25	126:24 138:2,16
anticipate 37:25	161:8 208:3	85:19 95:1 100:6	144:4 150:8,14,23
41:11 217:1	appointed 5:8 15:5	100:13 115:21	151:4,6,19 152:5
anticipated 17:6	21:19 36:24 38:2	129:10,16,18	152:12 155:22
anybody 23:24	231:20	172:12	156:1,16 188:3
25:8,14,23 26:15	appointment 133:8	arguments 230:3	assailant's 143:22
32:12,15 41:8	190:20,23 191:13	armed 59:8 78:22	assailants 127:7
43:25 44:17 47:10	193:12	109:3	assault 220:3
54:22 85:9 125:4	appreciate 116:7	arnie 228:23	assembled 231:11
129:5 130:15 138:8	136:7 215:1 219:5	arrest 35:15 60:6	231:22 247:15
139:15 140:18	232:17 235:15,20	124:2	assess 151:16
144:22,23 147:5	235:23	arrested 229:3,7	168:21
152:1 157:10 158:6	appreciates 235:16	arresting 228:10	assessing 168:13
162:16 171:4	apprehended	arrests 58:19	assessment 123:9
172:15,22 173:7,17	239:16,19	arrived 244:25	123:15 124:12
179:9,10 196:14	apprehension	arrives 76:17 78:21	125:21,24 126:1
209:11 210:21,22	81:21	arriving 80:16	151:10 159:13
212:19 217:21	approach 233:18	ashley 2:11 7:20,20	160:11,15 164:4,10
221:7,13 226:6,19	approached 66:9	19:3,4 20:19 37:13	168:10,12,13 176:5
226:23 243:5,12	appropriate 29:4	37:14 97:3 105:7	206:23 207:9,20
245:13,18 247:5	30:5 96:11,19	108:15 109:16	208:10 233:25
anymore 245:3	approve 137:21	111:18 112:3,9	234:6
anyway 116:20	171:5	114:5 116:25 126:4	assessments 207:21
131:14	approximately	157:2,3 169:17	208:5 233:23,24
apart 205:21	7:10 57:10,15	201:14 202:24	234:5
apologize 49:16	60:23,25 61:3	214:5	assign 100:5
232:11	62:13 63:7 64:9	ashley's 42:18	105:20 129:15
apparent 135:1	73:4 83:17	asked 13:12 15:6	172:11
apparently 58:22	april 1:8 219:12,14	17:19 18:12 51:3	assigned 29:16,20
appear 39:16 42:20	236:5	52:15,23 115:12	128:5 142:19
46:17 76:10 177:23	ar 59:8 92:2 122:3	133:11,12 154:3	152:19
214:14	143:14	196:12,13 243:11	assignments 216:3
appearance 245:5	arbitration 35:14	asking 25:3 215:8	assist 57:18 208:10
appeared 121:13	area 17:23 29:3	215:10 229:21	assistance 132:25
appears 68:13 77:7	57:8 73:3 78:4	asks 77:14 80:8	163:8 199:12
77:16 128:3	79:14 80:13 84:23	aspect 13:19 42:1	assistant 2:5 7:7
applicable 140:12	91:13 142:17	98:25 101:24	9:21,25 218:11
160:21 161:6	170:12 174:1	103:11 159:8 217:7	
1			

[assisting - benchmark]

assisting 9:16	avenue 226:25	backup 44:10	basically 81:13
assoc 2:24	average 165:8	backward 209:23	82:2 115:8 227:22
association 9:9	avoid 18:1 22:14	bad 102:14,14	bathrooms 109:7,9
175:9,10	144:19	228:4	beach 60:15 101:2
assumes 84:7	aware 14:19 54:19	bag 90:6 122:3	101:8,10 106:23
assure 113:23	106:15 174:16	197:2,5	204:20 236:3,6
astonished 185:18	175:15 182:23	baker 58:16 99:3	237:8,25 240:6
at&t 64:15	229:16	163:4 164:1,3,5	beach's 107:24
attempt 79:19	aye 171:13,14	165:9,20 166:24	bear 42:3
attempted 40:18	b	167:3,8,14 168:4	beautiful 239:24
58:10 243:19,20		179:2 180:22,23	beginning 210:23
attempting 82:11	back 15:22 16:11	181:4 182:5,6,13	213:17
82:16,18 83:18	22:21 31:24 34:22	185:12,21 186:8,9	begins 11:12 26:20
84:13,18,21 230:2	42:22 45:16 48:18	187:1 191:7 194:5	54:18 67:12 68:21
attempts 75:5	49:2 50:7,12 69:1,3	194:6 197:23 202:5	71:6 75:21 76:18
81:11 82:19	71:17 83:21 88:22	202:8 229:7	77:23
attend 214:16	99:14 100:18 103:8	balance 175:1	behavior 36:8
220:24	103:25 112:16	ball 105:2 166:16	228:6
attended 57:14	128:10 129:19	227:25	behavioral 7:24
attendees 2:1	131:6 136:14	bar 194:4	34:11,14 56:24
attention 174:4	141:22 153:9	barking 106:3	58:13 98:15 119:3
attorney 2:5 7:8	165:16,18 166:9	barrier 160:24	136:4 186:17
18:15	171:24,25 176:1	161:9	189:25 190:14
auburndale 2:4 7:5	181:18 184:18	barriers 33:23	192:20 198:24
audible 76:16	195:6 203:5 205:2	136:2 138:22	223:4
auditorium 1:4	208:14 209:1	143:23	belaboring 20:20
august 150:25	213:18 214:2 225:4	bartlett 2:5 7:6,7	beliefs 5:4
austin 236:22	230:9 239:17,17	121:19,22 122:8,11	believe 14:10 38:22
authority 11:15,21	245:17 246:5 247:6	base 181:6	46:4 51:22 52:16
11:22,24 12:1 14:7	backdrop 11:11	baseball 13:5 88:19	53:13 54:15 71:18
26:6 38:23 133:20	12:5 35:3 201:10	based 4:16 5:22 6:9	76:13 77:5 78:3
167:11	background 35:2	22:9 55:20 67:2	83:19 98:20 121:5
authorized 248:7	37:8 46:22,23	76:20 85:11,14,15	131:13 132:4,7
autistic 224:16	48:20 141:21 179:7	102:12 127:19	138:3 150:11
automatically 94:9	181:24 184:2	129:12 148:8	187:12 208:4
avail 207:13 243:21	backgrounds 36:23	151:18 162:20	212:15 242:24
availability 245:24	46:20	178:23 181:12	believed 134:22
247:9	backhanded	184:6 201:5 231:18	believing 135:8
available 159:23,25	111:13 hadrook (8:14	232:16 240:18	benchmark 28:16
194:3 206:16	backpack 68:14	basic 12:16 185:25	28:22 151:19
207:10 208:2	229:8		

[benchmarks - broward]

benchmarks 28:23	biological 205:12	bob 2:2 3:2	breakdown 136:1
benefit 45:5 133:23	bipartisan 231:22	bodies 237:18	breaking 17:8
231:4	bipod 92:2	body 12:7 21:19	44:21
benign 59:20	bipolar 202:18	44:23 45:19 82:14	breaks 16:1
benjamin 237:7	birth 205:11,16	112:13,20 134:18	breath 236:25
best 18:10 21:22	bit 16:3 32:10 42:4	170:25 176:25	brevard 2:18 8:17
28:21,25 31:16	50:6 52:6 97:10	216:15	brief 14:13 42:20
44:12 55:18 64:24	101:24 140:21	bog 45:15 114:11	181:9 218:18
93:25 94:2,2 95:6,7	142:15 145:6	115:14	briefed 45:19 91:20
117:1 126:1 136:15	163:21 182:10	bogged 117:5	93:12 96:3 98:2,9
139:22 140:1 145:5	192:11	bolo 82:21	184:17
148:23,25 152:23	black 66:21	bond 229:19,21	briefing 12:10
153:4 157:5,7	blackburn 2:18	book 2:21 8:24,24	42:19 51:2 53:8
170:13,22 174:9	8:16,17 16:12	8:25 98:14 99:10	95:12 96:2 115:22
175:20 187:19	17:25 51:8,13	104:8 143:19,21	178:8 179:2
191:3,10 209:3,4,5	143:5,8 146:17,24	147:7 161:20	briefings 14:17
210:17 234:16	147:3	171:10,12 192:1	53:10 100:12
better 111:14	blank 4:19	193:5,11 205:6	184:11,13 210:3
121:11 125:6 126:9	bldg 1:3	225:25 226:2 242:9	213:10
166:19 192:11	bleed 126:15	book's 144:23	bright 20:7
208:19	blend 156:10	booked 47:15	bring 14:19 36:25
beyond 14:6	blind 91:11 146:7	books 26:10,11	42:13 44:11 47:11
200:20	blocked 80:11	bookshelves 146:9	115:18 174:3,23
bicycle 59:21	blocks 204:4	born 142:25	183:25 202:15
bifurcate 16:18	blood 237:18	bottom 39:3 67:2	205:17,19 208:13
18:5	blowing 78:11	106:7,20 138:23	215:13,20 219:7
big 34:12 92:10	blue 66:16 74:17	227:14 228:4	232:15 245:16
96:7 102:1 112:11	87:18 232:1	boulevard 1:5	bringing 45:4
116:21 123:7 124:7	blurred 96:9	bowl 89:17	187:15
155:1,2,3,16 164:1	board 2:20,23 8:21	box 59:24	broad 26:6,6
199:16 224:3,7	9:5 12:17 36:7 59:1	boy 229:12	broader 21:11
245:12	95:8,14,16,18	boyd 9:21,21	214:24
bill 26:16,16,17,18	103:6 127:7 132:6	brainer 159:10	broken 26:23
26:20 124:13 125:3	148:6,17 152:9	brains 44:12	122:19 240:7
150:7 153:19 167:5	177:3 181:14 200:1	breached 120:13	brother 59:16
167:8,17 207:16	228:2 229:1,19,25	break 25:5 50:7	167:23 240:4
208:8,21	237:6 240:24 242:3	97:9 136:8,12	brought 73:25
billions 201:15	board's 151:11	171:19 172:10	134:25 164:10
binaca 236:24	boards 25:18 47:2	203:20 225:17	broward 1:3 20:21
binder 24:22	149:10 150:13	245:7,21	31:23 33:7 35:24
	233:2		38:6,18 41:7 43:14

50:8,12 51:2 55:4	buffer 77:10	c	cambria 9:23,23
60:19 64:23 65:17	building 54:6,21	c 219:15 248:1,1	camera 57:23,24
74:21 85:23 86:13	56:5 58:2,3,5,5,6	cad 79:25	82:14 112:20
86:19,19 87:14	65:4,14,21 66:10	calendar 47:14	131:20 134:10
88:1 95:8,13,14	66:13 67:4 68:6	calendars 49:14,18	135:10 176:25
99:8,17 101:7,7	69:10 72:16 73:8	49:24	197:3
106:1 111:9,19	73:15 74:2,11	call 3:4 35:6 61:18	cameras 112:13
115:18 116:2	75:16,20 76:9,16	61:21,21 62:18,19	130:20,24 131:10
117:13 118:11	76:25 77:2 78:2,17	62:21,21,23,24	131:12,14 196:15
126:23 145:12	78:25 79:7,14,17	63:2,10,12,14,19	campbell 242:6,8
151:5,20 152:4,12	79:20 80:3,6,18,20	64:22,23 65:1	campus 1:3 30:1
153:13 154:16	81:3,8,20,23 83:9	75:19 81:17 86:10	57:16,21 65:10,11
155:21 156:14	85:14 89:15,19,23	102:15,15 108:24	68:5 72:22,23 74:4
158:3 176:14,20	90:2 149:17 176:23	115:9 118:1,12,18	74:6 78:23 80:14
178:19,24 183:25	194:23 219:25	126:16 127:16	89:17,24 107:20
184:1 185:13	246:12	132:2 179:18	108:24 109:6,11
188:18 189:10	buildings 57:16	187:24 191:13	145:1,9,9 152:4,11
192:4 204:19	73:11 84:25 89:19	239:14 242:24	152:21 153:1 154:5
220:13,25 227:5,19	bulk 204:16 212:3	243:19	156:15 196:25
228:1,2,13,17,20	bullet 64:25 81:1	called 3:1 59:17,23	219:23 233:10,12
230:7 233:3,3	138:17 140:5 141:1	88:18 179:24,24	233:14 238:15
235:14 238:1,16	bullets 92:6 229:8	185:19 223:7 229:4	240:20 241:1
240:5 241:6,7,9,12	bullying 223:18	243:12	246:17,18
242:12,20 243:19	bump 211:14	caller 61:22 64:20	campuses 208:9
243:24	bunch 46:7 86:15	158:2,3	capabilities 83:5
brown 222:15,16	111:23 119:8 154:8	callers 62:15 63:21	115:3 180:25
brown's 226:3	159:4 165:11	64:11 65:3	capacity 64:17
bruce 2:5 7:7	183:21 215:17,17	calling 63:23 84:17	captain 80:8 81:3
bso 59:11 60:14,22	buried 237:16	86:12,16,16	84:12
62:10,20,25 63:7,7	burton 78:22	calls 26:17 59:11	car 84:15 89:2,2,3
64:20 75:4 78:12	bus 114:25	59:13 60:2,6,11,15	116:17,17,17 122:6 card 190:20 191:12
79:11 80:5,19 81:2 81:6,19 82:22 83:8	buses 245:11,12,16	61:25 62:9,13 63:6	caru 190.20 191.12 191:14
81.0,19 82.22 85.8 84:4,19 94:16	246:5 247:5,9 husiness 4:7 18:7	63:8,8,17,20 64:3	
102:19,21 103:4	business 4:7 18:7 23:21 226:17,19	64:10,12,15,18,20	cards 5:12 173:6 219:8 245:5
102:19,21 103:4	· · · · · · · · · · · · · · · · · · ·	65:8 75:22 80:1	care 225:3 232:1
104.14 106.22	busy 63:18 64:14 button 88:21	106:3,22,23 115:16	
229:5	116:13	176:22 215:17	carlos 230:12,13 232:18
bucket 224:7	buying 167:15,21	235:6,11	carmen 219:16
buckets 36:21	buying 107.13,21 buzz 116:15	cam 112:21 134:18	carroll 2:16 8:9,10
39:24 129:10	<i>vull</i> 110.1 <i>J</i>	216:15	169:1,13 192:13,16
J7.27 127.10			109.1,15 192.15,10

197:21 203:6	central 121:24	120:10,19 121:3,8	chairman 32:18
carry 88:20	ceo 2:12	121:21 122:2,10,13	121:19 124:11
carrying 67:5	certain 26:7 63:14	122:16 124:12	157:3 169:17 170:9
122:3 197:2	82:2 100:6 134:9	125:20 126:3,19	218:17
cart 81:5	188:3 204:7 217:12	128:1,6,25 130:25	chairmen 232:14
case 4:3 15:19	224:13,13	133:3 134:13,17	challenged 15:20
20:15 38:17 40:18	certainly 36:9	135:15,23 136:5	chance 50:10
51:5 59:24 62:16	44:25 52:11 57:1	139:23 140:4,22,22	136:13
65:19 66:20 67:6	98:25 126:8 139:3	140:23 141:10	change 5:15 55:19
74:19 153:13	150:4 183:19	143:7,10,19,20,21	66:19 123:23 153:6
162:12 166:7 169:8	201:24 207:4 210:2	144:9 146:21 147:1	changed 3:11
169:9 189:8,13	211:14,19 214:9	147:4,7,12 148:4	167:24
190:4,6 191:1	certify 248:6	149:22 150:6	changes 123:11
192:7,8 205:14	cetera 91:11	154:22,25 155:10	124:9,10 125:8
217:24 218:1	103:16 108:25	155:19 156:3 157:9	144:18 197:15
245:19	133:20 138:11	157:12,13,19	199:2 217:25
cases 4:1 59:16	150:20 166:13	158:14 159:17,20	221:14
66:5 120:6 186:6	180:17 190:14	160:3,17 161:20	changing 149:25
187:8	195:25 204:25	162:4 163:19 167:1	channel 74:18,23
casualties 93:1,2,5	213:14 220:18	168:8,24 170:7,23	75:7,8 77:13,14,22
138:6	chair 2:2 3:2,4,13	171:11,15 172:4	78:5,7 79:3,21,23
catalogued 176:16	3:16 9:13 10:2,7	179:17,21 180:5,13	80:11 81:7 82:12
categories 172:11	19:3 22:8 24:20	182:8 183:4,6,15	82:22 83:5 84:2,6
caught 229:8	32:20 33:4 34:14	185:1,16 187:21	87:16 111:1,2,11
cause 60:5 228:5	34:20 36:9 37:13	188:15,21,24	111:16,20 114:10
caution 20:2 54:18	37:14,24 40:10	189:18 191:20	114:11,13,21
cease 4:13 13:10	41:4 42:3 44:17,20	192:1,12,17 193:10	115:13,14 117:5,6
ceiling 26:5	44:24 47:18 50:15	193:14 194:4	126:14
cell 64:8 75:23 86:9	51:1,11 52:2 85:4	195:15 196:11	channels 74:20,25
113:7 118:1 176:22	93:22,25 94:9,17	197:18 199:7,18	75:5 82:17 110:1,1
216:15	95:6 97:7 98:14,20	200:18 201:14	110:2,14 111:10
cellular 61:19	99:10,16 100:25	202:22,25 205:7,23	charge 10:1 55:5
62:11,14,23 86:17	101:19 102:22	206:21 207:2,15	charged 58:9 95:10
center 61:20 62:10	103:1 104:3,6,8,17	209:10 212:2	95:22
62:12,14 86:14,21	106:12,25 107:2,7	214:18 215:14	chart 62:18
118:3,9 125:25	108:2,4,8,12	216:9,24 219:4	charter 124:18
176:21,24	109:17 110:5	221:5 222:14	check 234:12
centers 61:10 62:7	111:23 112:4,17	225:20,24 226:2,10	checklist 233:24
centerstone 2:12	113:19 114:15	226:18 230:11	234:8
7:23	115:17 117:10	232:9 235:22 238:3	chicago 228:23
	119:6,18,22 120:8	240:13 242:6 245:4	

[chief - comes]

Page 257

chief 2:4,5,24 7:3,4	236:4 237:8,25	close 11:4 13:20	117:12 119:25
7:7,23 16:15 46:6	242:15,22 243:8	36:18 49:9 79:5	130:18 131:4 136:7
105:6,7 182:1,8	244:22	115:2 146:19	145:7
183:3 184:23	civil 35:13 58:24	155:14	colonel's 87:16
228:16 243:12,15	169:19	closed 11:6,8 51:18	color 66:15,20
chief's 175:10	claim 11:16 218:23	54:9 93:11 113:1	columbine 162:20
chiefs 9:8	claimed 218:23	114:1 216:12,21	237:11,13
child 40:18 59:24	clarification 40:14	217:15	column 74:12
192:5 198:19,20,25	85:5 121:20,23	closely 224:23	columns 74:11
children 4:10 8:10	clarifying 53:24	closer 21:3 59:13	come 6:9 13:1,7,17
61:11 104:12	class 230:14 236:16	closest 88:1,3,5	16:17,20 17:3 19:1
220:24 222:5	236:16	cluster 239:3	21:15 22:25 27:23
237:14,22	classes 236:13,14	cluttered 146:8	30:2 31:24 35:10
chips 102:9	classroom 57:25	clyde 243:14	39:17 41:15 42:2
chris 2:4 7:4	67:23,24,24 68:3	cnty 2:17	43:21 45:16 48:19
181:25	68:12,22 69:4,17	coaches 155:6	49:2 50:7,11 52:16
christi 2:15 8:6	69:18 70:15,16	coconut 1:5,6	62:14 65:13 67:16
christina 2:25 9:10	90:8,9,10,16,17,18	155:15	75:1,7,22 85:18,20
25:6 141:13 195:16	90:20 91:3,3	code 67:2 68:17	87:8 88:11 89:10
christina's 181:8	145:23 146:11	90:21 92:22,25	96:1 100:9 112:16
christine 232:11	148:1 170:15	93:4 149:7 151:16	115:7 128:10,18
chronic 228:19	196:22	171:1 179:14,17,18	129:19 132:25
chronology 50:9	classrooms 58:1	179:21,22,23	133:8 147:19 150:4
52:10 53:23 157:20	70:12 71:3 72:25	219:21 220:18	150:13 181:2 183:9
chunk 218:4	76:3 89:21 91:2,9	coding 66:15	184:11 185:5
circuit 2:6 7:8	91:15 113:8 119:15	cog 192:11	189:20 193:16
circumstances	119:17 127:15	cognizant 46:24	194:10 195:23
22:10 96:25 117:1	146:5,6	col 55:3 114:19	199:24 200:3,16
citation 35:14	clear 49:14,17	colleagues 4:3	206:13 209:1
citations 58:24	72:21 106:4 111:18	collect 25:7 45:3	210:17 211:10
cities 86:1 88:2	116:10,11 119:5	collected 174:20	213:18 217:10
117:18 189:2	128:19 129:1	collecting 174:16	230:22 243:5 244:7
242:20 243:7,24	158:15 159:18	collection 172:8	244:12,20,22 247:5
244:7,14	221:7 240:15,19	collective 31:12	comes 6:2 12:22
citizens 202:12	cleared 80:9	collectively 45:17	15:22 41:16 61:18
242:16 244:14	clearing 81:22	college 1:3 139:10	62:17,18,20 71:4
citrus 2:20 8:22	83:12 116:24	colonel 51:3 52:4,9	76:23 77:13 78:18
city 2:4 7:5 57:9	clearly 17:25 76:15	52:25 53:18 54:1	78:19,23 79:5
117:25 200:10,10	clinical 186:22	54:11,16,18,25	80:18 82:21 101:4
200:17 203:23	clock 55:21,22,23	55:2,3 84:7 85:9	176:8 200:21
204:4,5 230:16		86:3 88:9 117:11	203:24 223:19

[comfortable - compartmentalize]

Page 258

comfortable 18:1	22:25 24:6,14	114:2 122:15	communicated
54:22 174:24	25:13,22 26:19	135:24 147:13,21	135:12 238:19
186:24	34:25 36:22,25	148:6 159:21 168:7	communicating
coming 13:5 20:4	37:17 38:22 39:9	179:12 185:9	12:8 241:23 242:1
52:5 54:23 76:7,19	40:5,16 41:20,23	189:21 192:1	communication
78:3 80:2,13	43:20 44:4,16	193:18 197:8 199:8	12:24 22:17 31:10
191:15 206:21,22	51:24 52:17 53:2	199:10 207:25	31:15 61:10 62:6
207:3 235:11	53:16 54:8 94:13	208:23 218:11	62:12 94:15 103:3
236:14	96:3 99:2 106:9,10	227:9 237:24	103:10,25 104:10
comm 95:4 100:21	106:17 107:10	commissioners	104:15 107:19
122:16 147:23	112:14,17,19	9:14 13:3 18:16,21	111:3,7 114:9
168:8 183:6 197:9	113:12 117:8	37:19 42:25 47:5	116:20 118:8,8
command 81:4	123:10 126:4 128:2	53:18 112:24	122:20 135:25
84:8 88:12 116:22	128:11 129:13	129:25 149:4 200:9	136:2 158:24 159:1
156:19,19	132:24 136:9 149:6	215:11 232:14	160:9 196:7 218:21
commander 84:12	150:4 168:18	commissions 18:19	239:25 240:7,11
commanders 89:1	169:13,23 170:5,20	25:19 47:3 112:10	243:2,4,10,18
116:16 238:1	171:23 172:21	133:24 200:17	communications
comment 44:3	173:7,18 177:24	commit 95:21	61:6 62:10,11
173:2,4,5,11,12,14	178:8 183:5 191:18	96:12 228:11	74:19 86:14,21
173:18,25 211:3	197:11 199:23	commitment 42:7	102:23,24 103:14
219:6,8 226:23	200:20 201:19	43:9 130:6 164:3,6	107:15 115:7 117:3
237:12 245:6	202:21 209:8,24	165:3	118:3 126:10
comments 10:16	210:8 212:23	committed 42:8	134:20,25 156:21
23:25 32:13 44:18	213:20 214:14,15	130:9 159:24 166:3	178:17 183:24
144:23 157:10	218:15 219:10	committee 34:10	230:18 242:11
190:5 199:10	220:5 221:9 225:22	56:17 106:9	244:9,13
210:21 215:2	226:9,10,17,18,20	committee's 124:7	communities 16:14
219:13 222:14	227:12,14 236:5	committees 44:22	community 18:4
225:20 226:3,11,16	237:8,25 241:25	45:14 222:1,8	19:19 47:23 48:3
235:23	243:14 244:12	committing 195:8	149:15 198:5
commission 1:2 2:1	245:9,25 247:7	245:2	212:16 231:25
2:25 3:4,5 4:4,14	248:14	common 75:2	235:15
6:6,19 7:2 9:10,23	commission's	107:9,13 108:13	compare 28:16,22
10:21 11:14,19,20	52:20 113:25	236:10	160:1 182:19
12:1,15,17,25 13:2	136:18 154:13	communicate 31:3	184:18
13:8,18,24 14:3,17	171:17 172:17	87:24 104:16 116:4	comparison 157:4
14:22 15:5,6,9 17:4	commissioner 2:8	116:10,24 123:18	comparisons
17:19 18:6,7,13,16	2:13 7:16 8:2 9:22	142:14 240:25	217:10
18:17,24 19:6,9,11	40:10 46:21 51:13	241:7,10,12,16	compartmentalize
19:16 21:7,13	52:2 100:20 104:9	243:20,24	156:5
1	1		

[compatibility - cops]

		Ι	
compatibility	conduct 12:3 25:16	consistent 5:22	contracted 28:3
110:19	conducted 23:22	28:24 36:13,16	56:20 60:22 61:12
compilation 37:15	53:11 150:10	137:2 144:20	115:8
compile 56:15 57:2	conducting 175:16	148:23	contracting 110:2
compiling 174:7	conducts 73:19	consolidated 85:25	contracts 60:19
184:5	confidence 230:25	constituents 214:12	192:20 233:1,8
complete 5:25	242:18,19	constitute 60:3	contributed 92:25
35:20,21 55:11	confidential 10:23	construction 73:13	control 3:23 116:22
132:17	11:7 13:21,23 14:3	196:4,5,6	156:20 202:1,2
complex 212:5	14:16 51:20 113:23	consultant 56:20	230:3
complicated	217:18,22 218:4	contact 19:14,22,24	convenient 49:15
197:25	confidentiality	28:1 56:5 59:10	convening 227:11
component 124:15	11:17 25:1	63:11 80:18 100:22	conversation 13:6
142:16 147:5	confirmed 85:2	105:12,14 128:17	13:10 17:15,16
184:24 233:11	confirms 77:21	143:2 165:17	18:3 20:3 46:5
components 39:25	confused 194:5	203:24 206:5	125:22 211:17
137:13,14	confusing 135:17	244:12	conversations
comprehensive	connected 114:22	contacts 106:1	13:16 18:22 20:6
209:22 233:16,18	198:13 238:15,25	142:11	107:4,5
comprehensively	connecting 31:6	contain 54:2,3,5	convey 85:17 129:2
26:18 139:13	consensus 199:24	contained 89:23	cool 162:3
142:21 146:15	212:22	contemplate	cooperate 39:4
computer 65:21	consent 144:3	216:20	106:10,19
concern 54:17	consider 5:5 25:21	continue 13:14	cooperating 38:21
concern 54:17 239:12	consider 5:5 25:21 27:7 30:6 34:21	continue 13:14 22:13 56:12 61:9	cooperating 38:21 56:19 106:15
239:12	27:7 30:6 34:21	22:13 56:12 61:9	56:19 106:15
239:12 concerned 63:24	27:7 30:6 34:21 104:18 140:16	22:13 56:12 61:9 69:1,14,21 70:7,21	56:19 106:15 132:19 133:11
239:12 concerned 63:24 102:23 158:5 160:7	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12	56:19 106:15 132:19 133:11 cooperation 56:9
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10 concise 128:19	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4 213:2 215:3	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23 continuing 68:15	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22 190:9
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10 concise 128:19 concluded 247:18	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4 213:2 215:3 considerations	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23 continuing 68:15 68:19	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22 190:9 cop 196:20,21
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10 concise 128:19 concluded 247:18 concur 169:14	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4 213:2 215:3 considerations 32:16	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23 continuing 68:15 68:19 continuously 231:3	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22 190:9 cop 196:20,21 204:8
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10 concise 128:19 concluded 247:18 concur 169:14 concurrence	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4 213:2 215:3 considerations 32:16 considered 64:2	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23 continuing 68:15 68:19 continuously 231:3 contract 88:2 110:3	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22 190:9 cop 196:20,21 204:8 copies 24:22
239:12 concerned 63:24 102:23 158:5 160:7 176:13 182:14 185:9 227:17 244:19 concerning 103:18 157:24 concerns 25:24 212:7 244:10 concluded 247:18 concluded 247:18 concur 169:14 concurrence 212:21	27:7 30:6 34:21 104:18 140:16 145:8 153:9,12,16 154:21 160:14 163:23 170:11 176:10 188:11 214:6 216:19 considerate 49:21 consideration 28:7 30:3 152:25 185:4 213:2 215:3 considerations 32:16 considered 64:2 125:14	22:13 56:12 61:9 69:1,14,21 70:7,21 71:9,16,23 72:5,12 73:2 74:3 84:24 174:10 231:23 continued 55:7 240:7 continues 69:1,21 70:11,22 72:6 132:23 continuing 68:15 68:19 continuously 231:3 contract 88:2 110:3 142:12 207:19	56:19 106:15 132:19 133:11 cooperation 56:9 106:14 133:16,18 cooperative 132:22 coordinate 31:3 87:25 142:14 coordinating 88:13 coordination 31:10 31:15 159:3,22 190:9 cop 196:20,21 204:8 copies 24:22 cops 87:12 111:9

196:19	counselor 7:25	211:23 213:9	201:21 234:4,5
сору 37:18 52:5	158:21,21 166:15	232:16 241:17	critical 168:11
55:1 107:6	186:21	245:11	200:12
coral 56:9 60:21	counselors 123:17	course 19:21 54:21	criticism 6:5 90:14
61:10 62:11,22,23	166:13 178:23	75:25 141:15 153:8	cross 23:8 246:9
64:7,19 65:9 74:18	192:9 206:5	172:7 205:19	crossing 23:2
74:20 75:4,6,23	counties 7:9 61:14	court 141:16 165:2	crucial 101:22
76:21 77:12,18,23	203:22 204:16	167:18 193:22	200:25
78:5,20,20 79:20	countless 3:10	courthouse 61:2	crux 103:20 104:20
80:2,4,10,16,23	164:12	cover 14:9 41:5,13	142:20
81:6,6,19 82:23,25	country 33:1,19	67:20 69:13 182:5	cruz 36:2 37:10
84:1,6 86:1,6,7,11	43:4 44:12 149:16	coverage 131:20	59:12,15,20 84:22
86:17 87:13 88:4	170:19	covered 13:2 15:19	99:5 103:15 131:17
94:15 102:19 103:5	counts 12:23,23	53:21 215:5 216:6	142:8 157:17,24
111:9 116:2 156:14	58:9,10	covering 7:8	158:11 162:13
176:21,24 184:22	county 2:11,18,19	covers 57:22	228:25 229:3,7,10
184:22 185:2	2:20,23 3:3 7:21	craft 231:16	cruz's 27:24 141:21
188:19 230:17,19	8:14,20,22 9:5 10:3	create 129:9 209:3	142:11 143:9 229:2
230:22,25 231:1,2	17:2 20:21 31:23	created 195:14	229:14
231:7 241:11 242:7	50:19,21 51:2	209:5 217:5	cry 186:3
242:9,12,14,15,22	56:19 60:15 61:14	creating 10:20	csu 164:14 165:13
243:6 244:3,7,14	82:8 85:23 87:15	128:3 189:1	curious 19:4
244:20,22	99:8,18 101:2,9	creek 1:5,6 155:15	current 9:7 28:25
corcoran 227:11	106:24 110:9,24	crew 77:16,17	82:7 123:13,13
core 103:19,23	111:19 115:6,18,19	crime 61:14 97:24	153:6 194:14,14
104:19 142:19	116:3 117:14,21,23	97:25 195:8,18	201:9 205:16
corner 72:15	118:15,16 126:23	223:20 228:15	210:18
196:20	150:16 156:22	246:8,10	currently 106:11
correct 119:18	185:13 189:10	crimes 34:19 144:5	132:10 169:19
121:17 135:21,22	192:4 200:8,16	159:25 223:18	174:6
193:5 226:13,14	204:14,18,19,25	228:11 245:3	custody 85:2
232:11 248:9	205:2,3 222:21	criminal 38:17,18	186:15
correctly 201:3	223:19,24,24 227:5	51:24 55:15 56:12	cut 210:11
208:2 238:12,19	227:6 228:13,17,20	60:3 66:1 95:11,22	cycle 165:6
corridor 89:20	230:7 233:3 235:14	96:24 217:16,17,24	cylinders 198:8
councils 200:11,17	242:12,20 243:24	218:1	d
counsel 2:3 6:21,24	244:5,10 248:4	crisis 164:14,20	dade 227:6,7,20
7:1 8:15 10:12,13	countywide 61:7	165:1,18 166:2	248:4
counseling 58:20	188:20	185:12 186:1	dale 51:4 52:4,9
58:21 144:2 168:16	couple 48:10	criteria 58:14	53:18 54:1,11,16
199:15	117:17 119:23	164:9 165:15 187:6	54:18,25 55:3,4

[dale - detail]

114:19 117:11	dead 239:4	definitely 27:22,23	depending 22:9
130:18	deal 16:19 60:9	30:2 51:25 124:19	210:6 224:8
dale's 52:25 131:5	102:1 134:3 166:10	214:19	depends 105:17
145:7	211:19 241:20	definitive 115:15	207:8
daly 2:15 8:6,7	dealing 16:13	deflect 230:2	dept 2:15
96:6 195:22 196:2	130:5 134:5 139:3	degrees 85:21	deputies 50:19
danger 164:7,21	165:25	delay 83:17 134:11	57:12,18 60:12
206:7	deals 18:6	135:6	61:3 74:13 78:2,14
dash 112:21	dealt 119:15 195:9	delayed 83:24	79:16,18 80:5
data 24:8 37:16	death 229:11	delegate 12:2	81:11,24 82:15
64:10 232:19	deaths 31:8	deleted 137:9	83:12,23 84:24
date 54:10	debate 173:16	139:18	110:23 111:10
dates 49:9,9,14,19	237:10	delta 166:4	116:3,23 126:5
214:3 216:19,20	decade 128:23	demented 245:2	163:9 246:9
dating 229:13	december 45:11	democrat 232:1	deputy 57:17 60:4
daughter 7:13 9:2	210:13,15	demonstrated	77:24 79:7 98:4
149:19 237:2 238:5	decide 54:7 129:16	236:8	103:4 126:25
daughter's 239:13	137:12	denies 228:24	155:25 240:19
daunting 6:11	decided 172:6	denmark 230:6	describe 3:18 51:7
day 4:12 15:12 21:9	184:8 242:21	deo 208:3	52:10
21:9 23:12 29:9,11	decision 21:20	depart 247:6	described 147:25
29:12,17,23 48:12	37:25 55:14 62:8	department 2:8	237:1
48:13,13 57:11	90:20 93:19 112:17	6:25 7:17 8:7,10	describing 118:25
76:1 107:20 112:1	112:25 114:4 133:7	9:7,11 10:13 43:10	129:20
112:13 115:2,24	178:3,6 186:24,25	55:6 56:10 60:21	description 79:1,2
134:20 143:14	decisions 23:1 37:6	60:24 61:2 87:14	82:23 83:22 95:20
152:20 153:5 156:6	45:20 53:3 93:17	101:11 102:19	197:23
166:25 168:4	159:5 185:20,23	104:11 110:13	design 89:11
179:20 184:13	186:5 187:8,10	172:19 188:18	designed 93:13
203:1 204:12,13	218:9 223:6,11	198:18 205:1,3	96:18
211:9,11 212:24,24	decline 58:23	207:18 220:14	desire 6:2 55:8
216:11 220:20	decriminalization	231:1,2 239:1,1	113:25 227:13
225:4,11 228:10	195:4	242:13 243:20	desk 91:10
232:4 234:8 235:2	decriminalize	244:16,17	desks 146:8
236:6 238:10,11	194:22	department's	desmond 2:18 8:16
239:13 247:4	deemed 98:17	243:3	det 65:16 120:5
days 15:5 56:4	deep 163:17 234:6	departments 95:16	121:5,18 131:25
213:9	deeper 97:4	110:11,12 118:17	132:4,14,21 133:2
dcf 2:16 157:18	defense 218:1	154:8 236:10	134:17 135:13,22
169:1	definite 15:1	dependency 194:1	detail 91:19 93:13
			97:17

[details - disqualified]

[l
details 57:18 93:7,9	dias 237:25	direction 16:5	39:7,8 47:11
98:10	differ 5:20	40:21 66:11 70:11	125:23 172:6 174:2
detained 58:17	difference 92:10,24	73:7,10 74:5	discussed 6:3 11:5
85:1	133:17,18	129:13 137:18	23:17 91:19 123:11
detection 220:3	different 13:12,13	175:16 176:4 177:9	144:21 151:25
detective 51:4 52:9	19:1 21:11 26:23	184:7 209:13	171:5 211:1 216:4
53:19 65:17 84:19	27:11 35:13,18,19	215:12,16	236:16,21
85:10 98:2 121:9	35:20 36:15,17,20	directional 22:17	discussing 23:7
130:18 131:23	36:21 39:24,25	directions 72:22	141:11 212:13
219:25	41:24 55:24 57:23	216:1	discussion 16:18
detectives 57:12	62:1,6 75:5 87:18	directly 24:11	18:8 21:12 27:15
84:20	93:1 94:24,25	59:14 83:11 238:15	29:6 30:16 38:3
detectors 149:18	100:13 104:11,14	245:20	44:25 129:8 133:15
detention 61:2	108:23 109:15	disagree 202:4	134:14 136:18
determination 4:16	128:10 129:16	disastrous 227:23	137:25 142:20
105:24 178:10	134:1,6,7,12,12	discarded 78:16	169:16 171:13
206:6	148:3,13,15,15	discharge 191:9,10	172:5 175:25
determinations	151:16 154:9,19	191:12	177:12 178:12
53:17	162:14,17,21	disciplinary 131:24	201:8 213:6 230:15
determine 4:15	165:10 167:4 168:5	132:1,13	242:11
29:4 39:13 56:8	184:14 188:4,5	discipline 101:17	discussions 102:24
60:11 68:18 78:13	200:24 203:13	102:25 131:24	127:9
142:13 153:4,5	204:10,15,21	178:22,23 223:3,7	dismissal 57:20
175:11 177:5	206:17 215:25	227:19 229:2	disorders 190:12
202:14,17	222:2 223:22	disciplines 188:13	dispatch 80:22
determined 83:16	224:14,19,21	190:10	83:14 118:13 231:8
233:1	232:25 234:10	disclosed 60:9	241:8 242:15
determining 30:5	241:11	disclosure 14:23	243:18 244:23
201:21,22	differently 107:12	15:3,8	dispatched 243:25
devastation 3:24	147:25 148:14,19	disclosures 14:21	dispatcher 61:23
develop 27:8	150:17,19	16:9	77:21
devices 162:18	difficult 33:16 84:9	disconnect 238:21	dispatchers 231:3
diagnosable 164:18	214:16 216:16	disconnected 64:6	dispatches 242:15
164:25	difficulty 59:23	64:13	displayed 65:10
diagnose 201:25	dig 97:4 163:17	discontinued 58:21	disposal 43:7 130:3
202:3	digital 110:18	discourse 5:21	disqualification
diagnosis 201:23	diligently 38:3	discovery 217:23	167:12 183:1
dial 74:22 83:4	dinner 13:4	217:25 218:2	disqualifications
dialog 145:7	direct 18:6 63:25	discretion 153:23	182:16
dialogue 173:15	200:4 226:8 238:25	discuss 10:14 13:1	disqualified 167:15
215:22		13:4 16:24 18:18	167:18
1	1	1	

[disrespectful - eastward]

	-		C
disrespectful 46:13	documented 60:12	147:8,19 170:15,15	driving 222:18
dissect 100:9	163:12,12,13	doorway 67:15	drop 105:2 166:16
105:18,20	documents 11:15	dot 66:21 68:11	dropped 63:14
disseminate 14:5	11:18 37:16 38:20	dots 31:6 66:16,17	168:11 225:5
14:15 19:12	59:3	66:19 71:13	227:25
distinguish 126:11	dodd 8:21,21 44:20	double 92:6 198:4	dropping 225:2
district 2:21 8:25	118:24 119:14,19	doubt 44:9,14	drops 75:15
57:17 99:14 101:18	120:9,16,25 121:4	133:24 142:17	drugs 205:13
102:21 107:14	199:9	doug 2:20 8:21	due 6:12 31:19
147:11,24 150:12	dog 106:3	douglas 1:1 3:19	65:25 73:12 84:9
153:14,23 157:17	doing 20:24,25	4:9 7:14 9:3 27:6	129:23 214:5
221:12 227:25	21:6,14,24 23:16	29:9,12 30:11,19	duncan 228:23
230:7	29:2 41:21 43:1	30:22 31:2 32:5	duration 75:3
districts 21:23	46:10,14 47:4,5	35:25 54:4 57:7	duties 233:5,8
29:19 61:1 148:15	48:23 55:10 130:1	63:25 65:1,11	duty 5:6 18:4
148:16 199:14	133:21 134:8 138:9	72:22 77:15 107:18	240:20
200:16 206:17	142:16 148:19	127:6 145:1 151:6	dynamic 192:4
207:13 208:3,4	150:15 157:6	151:9,13,21 155:13	217:25
227:20,22	162:13,19 166:7	156:6,16 172:21	e
disturbances 59:22	169:9 178:5 187:4	173:3 178:25	e 12:12 19:11,25
dive 234:6	206:22 207:4,9	212:13 214:21	20:10,16 22:12,14
diverse 36:23 46:20	208:5 232:17	223:23 225:3,5,11	26:3 110:1 218:21
diversion 35:11,15	235:19 238:11	228:9 229:9,9	219:15 226:6 248:1
95:9,20 96:6,8,11	dollars 198:5	230:14 237:15	248:1
96:15 195:2,5	201:16	241:1 245:10,15	earlier 56:2 70:25
diversions 195:24	domestics 106:4	downright 228:12	72:7 90:12 102:3
diversity 182:2	door 58:2 66:24	downtown 230:8	125:22 130:4
divert 194:22	69:3 70:4,5 71:5	dr 237:6,10,11	133:12 154:3
diverted 95:11	72:18 76:12,14	draft 210:13	160:19 172:15
divide 45:14	89:13 90:4,21,23	draw 20:9	175:15 176:22
dividing 39:23	91:5,7,14 119:20	drill 73:12 77:11	182:10 183:7
division 228:13	119:25 120:7,8,11	150:8	188:17 196:13,14
djj 157:18 195:23	120:14,22,22 122:7	drills 126:6 150:1,3	210:2,5 211:1,5
195:25	122:15 145:20	150:9,14,23 187:15	early 213:20 214:3
dle 60:25	187:7 190:22	220:18	earmarked 229:20
doctor 202:16	191:14 196:25	drive 53:6 245:18	ease 141:8
doctors 202:15	219:25	247:13	east 58:7 66:10,13
document 60:10	doors 89:14,25	driven 177:13	66:24 70:22 75:17
105:21	90:8,8,11,16,17,18	191:23 201:6	76:8 80:17 122:5
documentation	91:4 119:21,22,24	drivers 114:25	eastward 70:11
19:5,8	120:2,12,12 145:24		
I. Contraction of the second se		1	

[easy - evaluate]

easy 33:15 38:24	electronically	145:4 150:10,12,21	entity 11:16,16
102:4,6	39:11	156:9,13,18 157:22	63:2 143:2 192:3,5
eat 136:13 211:24	elementary 108:17	162:7 167:10	193:2,15
echo 232:18	108:20 124:17	168:16 170:4,10	entrance 75:17
educate 37:4	150:17	172:20 175:8,17,19	79:10 80:20 121:25
educated 37:5	elephant 211:24	176:6 179:4 180:8	173:10
161:7	eleventh 236:7	183:17,20 185:11	entry 79:19 80:19
education 2:13 8:2	else's 84:14	185:19,24 186:6,8	81:2
46:21,23 136:3	emergency 111:20	188:8,12,14 201:24	envision 39:8
207:18 227:9	117:2,3,6,9 118:4	203:21,23 206:19	equipment 73:25
effect 151:8 168:2	126:13 170:18	207:5,6 208:7,9	equipped 223:10
221:16 228:16	240:1	216:13 223:6	era 227:18
effective 35:11	emphasis 200:15	239:20 241:9	errors 239:3
156:23 191:9	emphasized 222:7	engage 206:18	especially 4:10
effectiveness	employee 244:5	engaging 145:7	14:24 45:25 46:1
201:18	employees 60:23	enhancement	89:9 130:5 132:24
effects 81:17	empowered 148:10	229:24	160:21 175:4 182:4
202:20	148:12	enhancing 31:15	203:21
efficient 39:14	ems 60:22 62:19,21	enlightening	essentially 65:8
efficiently 201:4	81:5 111:21 118:4	246:14	establish 4:19
effort 55:16 56:1	185:5,8 187:12,14	enlisted 56:22	52:19 157:20,20
56:13 81:21 112:4	187:15,25,25 188:6	ensure 3:23 191:4	209:9
194:21	188:13	ensuring 191:2	established 5:6 6:9
efforts 60:10	encompassed 152:1	enter 66:23 81:20	26:19 222:2
eight 6:14 45:5	encounters 99:5	119:16	establishes 81:4
eighteen 58:22	encourage 4:18	entered 69:9	establishing 174:9
59:14,18 189:16	ended 158:22	entering 70:3	estimate 64:10
198:19,20 199:6	endure 4:11	enters 67:4,6,11	et 91:11 103:16
203:11	endured 4:11	70:1,4 72:18 75:16	108:25 133:20
eighty 62:13 64:9	enforcement 2:9	83:7,9	138:11 150:20
64:18	6:25 7:17 9:12	entire 15:9 19:10	166:13 180:16
either 16:8 59:11	10:14 17:11 28:8	19:16 29:25 72:20	190:14 195:24
61:19,23 63:13,20	28:10,19 29:25	138:2 155:24 163:2	204:25 213:14
120:11 161:3	43:10 46:22 57:3	178:18 180:22	220:18
183:12 198:11	58:25 59:10,18	entities 28:2,18	ethics 15:6 24:1
199:23 202:8	60:20,24 61:24	103:17 104:1,11	evacuate 84:24
206:18 228:25	62:3,5 79:23 86:18	106:9,19 122:24	evacuated 73:11
239:20,24	86:22 87:8 88:4,5	133:7,25 134:12	evaluate 152:11
elaborate 121:9	100:22 101:1,14	142:12 169:3,8	155:21 186:23
electronic 162:18	105:8 109:3 110:23	190:8 192:15,21,21	187:13
162:19	123:16,20 138:7	198:1,1 220:12	

[evaluated - failure]

evaluated 58:12	evidence 5:22 27:7	exist 113:6 122:23	76:12 246:12,13
119:1 165:23	37:15 172:7 176:13	124:8	extra 20:15 62:25
166:12,12	201:5 209:25 210:9	existed 112:6	extraordinary
evaluates 165:14	evil 3:18 4:13	existing 4:13 28:23	237:4
evaluating 164:17	228:12	104:22 144:16	extreme 20:2 38:12
164:18	evolved 228:7	181:10 201:2	166:2
evaluation 28:25	ex 229:13	exists 122:20	extremely 162:6
58:15,18 119:4	exact 21:25 68:9,18	exit 76:3 121:23	175:18
187:5 194:8 200:14	exactly 21:13 73:6	225:6	extricate 80:21
202:9	98:10 129:1 206:2	exited 122:2 246:18	eye 168:22
event 56:11,25 57:1	211:13	expand 173:22	eyes 228:8 235:10
63:4,6 65:6 86:22	examine 201:20	232:23	f
88:13 105:17	example 16:14 24:3	expect 230:22	
111:22 138:15	32:2 35:10 46:20	experience 3:24 4:1	f 248:1
163:4,5 220:7	47:3 48:11,13	94:20 127:19 148:8	facebook 162:9
229:17 237:11,13	103:2 105:25 109:4	160:21 191:6	faced 221:3
241:4 244:6	109:5 131:16	212:18	facilities 61:4
events 27:5,21	158:20 180:22	experienced 4:1	180:24 191:5,6,7
30:14 56:3 65:20	190:10 204:18	82:5	196:9 203:8 206:13
66:6 98:12 138:2,5	examples 236:21	expert 114:23	facility 130:21,23
138:6,25 139:3,4	240:2	123:19 199:24	164:15 187:2
163:1 194:22	exceeds 83:5	202:3	190:16 207:1
217:13 236:8	excellence 230:23	experts 23:12 35:7	246:17
eventual 55:9	excellent 197:22	44:10,11 178:11	fact 4:25 5:22 6:9
eventually 67:17	199:20	196:3 206:19	22:9 65:25 102:13
74:5	exception 58:2	231:12	114:24 117:5
everybody 3:2,6	exchange 77:20	expires 248:15	131:10 149:25
10:7 23:15 25:4	159:6	explain 16:25	195:7 231:18
26:17 28:3 38:21	exchanged 77:18	115:19 184:23	factor 29:22
45:16 46:1 49:20	160:24	193:16 194:12	facts 4:17,20 5:6
86:5 94:4 105:8	excuse 54:23 67:18	195:23	55:18 57:8 60:9
108:23 135:7 155:7	190:22 237:17	explaining 47:8	239:22,23 240:18
179:20 182:11,24	executed 143:15	expressed 212:20	243:17
184:19 187:22	executive 7:23	expungements	factual 4:19 53:20
195:17,20 200:23	56:22 175:13 176:8	195:19	faculties 164:23
217:20 218:6	exempt 10:23	extensive 85:13	faculty 71:20,24
233:19,20 242:14	13:21,23 14:4	extensively 130:5	fail 44:7 81:18 82:1
245:13,15,16	217:18,23	extent 231:5	88:24
247:15	exemption 11:17	240:15	failed 111:4,12
everyone's 21:21	13:24 14:1	exterior 54:3 57:24	227:18 243:4
		70:17,20 73:14	failure 31:2 81:17
		,	82:4 142:13

[failures - fires]

			a 1 1 1 1 1 1 1
failures 27:5 28:9	fashion 121:2	feet 79:6	finding 184:17
31:7 142:4 225:16	129:20 201:20	felt 52:18	findings 57:2
225:18 238:12	fast 15:16 92:18	female 226:14	fine 13:6 18:18
243:2	fatal 67:17 68:1	fences 122:11	20:5,14 23:23
fair 4:4 6:8 102:13	69:24 72:3	141:5	finish 5:19
134:5 142:18	fatalities 66:19	ff 248:14	finished 137:23
216:20	91:5 92:13,14	fiction 4:25	247:4
fairly 4:14	fatally 68:24 69:5	field 77:25 78:4,15	fire 60:18,21,22
fall 5:12 102:9,10	69:19 70:6 72:9	79:9,13,14	61:4,24 62:5,19,21
falls 165:3	fateful 228:10	fields 65:13	67:13,16 68:4,20
familiar 25:18	father's 237:1	fifteen 50:11	68:21 70:12,25
26:16 29:10 46:11	fault 181:19	110:11	72:2,24 73:12
57:7 99:6 110:18	favor 171:13	fifty 105:13	75:24,25 76:1
117:1 183:16	fbi 56:9,24 60:14	figure 17:13 22:6	77:11,16,17 80:15
192:13	101:6 158:2 228:2	102:8 115:20	86:6,7,11,17 92:18
familiarity 85:22	229:14 239:15	159:11 198:14	92:19,23,25 93:23
99:2	fdle 2:25 9:17,22	figured 149:7	93:25 94:4 111:21
families 3:25 5:10	9:24 10:1 19:14	figuring 49:10	118:2,4,4 119:23
8:11 50:23 104:12	38:3 39:22 42:7	file 126:20,25 127:1	149:8,10,11 150:1
113:12 220:23	44:10 56:18 100:3	177:1	150:9 151:17 171:1
family 46:2 48:2	129:14 130:5 174:6	filing 24:1	179:15,19,25 185:5
59:22 84:22 157:23	175:13 176:7 213:5	fill 14:22 15:2,4,23	185:8 187:12,25
157:25 158:4	215:13 216:4	16:4 173:6,8 208:1	188:6,13 231:1,7
203:20	fear 237:21,22	221:22	239:1 242:16
fantastic 125:1,16	february 3:9,18 4:9	filled 4:20 64:16	244:16
far 32:11,14 34:15	7:14 9:2 27:25	filling 15:18	firearm 182:3,15
41:25 43:11 51:12	34:13 36:6,8 56:3	filters 62:19	183:1
65:22 66:15 69:7	66:9 142:25 214:21	final 17:22	firearms 143:6,7,9
73:13 88:12 101:12	219:21 225:8 236:9	finalize 200:3	143:12,16 182:6,14
102:22 103:12	238:6	210:15	182:15
107:9 116:22 121:4	federal 28:2 142:12	financial 14:20,22	firecrackers 75:20
121:5 122:25,25	160:8,13 181:12,14	15:3,8 16:9	76:24
123:6 126:20 127:3	227:24 229:22	find 5:13,14,15	fired 40:15 65:1,2
134:22 139:20	feed 128:7	18:14 28:20 36:10	70:14 76:9,10,11
143:7 155:1 176:13	feedback 48:9,14	36:11 51:25 59:14	76:24 77:25,25
178:11,15 182:13	49:3 211:7 213:20	73:16 105:12,22	78:8,13,13,15
182:14 185:8 186:3	feel 52:1 98:8 137:8	107:1,2 112:5	79:13 91:4 121:1
194:1 199:21	174:24 218:8	123:2 124:8 141:4	firefighter 61:5
212:10 215:15	feeling 221:25	148:3 180:18 186:5	fires 67:23 69:3,11
243:10 245:9	feels 226:24	191:23 221:2	69:17,23 70:18
		222:24 246:2,14	72:7 73:7
		· · · · · · · · · · · · · · · · · · ·	

			1
firing 68:12	91:22,23 92:11,14	folder 24:25,25	format 42:19
first 3:5 6:17 10:8	92:14,15,17,19,20	folders 218:18	former 8:22 58:11
10:16 12:12 17:5	92:21,23 93:2,3,4	folks 19:1 123:21	forms 16:1
26:10 27:2 34:21	109:5 122:5 127:17	124:3 168:23	fort 82:5
43:24 48:6 64:25	131:17 148:1	177:22 192:3	forth 99:15 103:8
66:12 68:3 75:12	149:20 179:25	205:20 230:5	103:25 205:2
75:21 76:5,11	239:6,9	follow 99:11 112:9	forty 59:11 105:13
77:19 78:20 79:22	floors 54:21 81:9	197:21 200:14	106:1 109:18
80:16 81:4,16	92:12	followed 36:6	171:22 186:2 229:4
82:21 86:18 92:12	florida 1:6 2:8,12	66:24 151:20	247:1
92:14,17 96:12	2:24 6:24 7:17,24	156:20 234:22	forum 5:3 56:23
98:4 104:20 105:3	9:8,11 10:13 12:14	239:15	113:16
117:2 136:24	23:14 29:7,18	following 56:3,4	forward 30:4 34:3
137:24 150:18	30:12 32:4,23	191:16 234:23	39:8 45:20 47:9
171:18 194:11	33:22 35:12 43:10	folly 228:12	93:17 141:19
197:5 205:23	58:16 107:14	food 171:24	143:25 144:5 177:9
210:14 219:10	108:18 118:14	foot 159:7	187:19 216:18
239:6 242:8	127:21 138:19,24	footage 82:14	found 59:1 243:15
firsthand 246:16	140:8,12,12 163:13	83:20,21 134:19	foundation 48:22
fish 89:17	165:8,9 172:19	135:4	48:23 52:20 181:1
fishbowl 89:22	175:9,10 181:14	football 13:5 65:13	foundational 53:2
fishy 230:6	182:12 183:18	77:25 78:4,15 79:9	181:23
fit 146:11 154:19	189:10,23 202:12	79:12,13	four 57:12 61:7
180:5 245:13	214:10,11 227:8,20	force 56:21 196:18	64:25 67:25 68:24
five 73:7 82:19	228:20 236:4 248:3	forces 154:7	71:13 82:18 84:5
167:8 171:22 204:6	floridians 214:8	forcing 194:2	219:9 244:7
219:9 229:4 247:1	flow 62:18	foregoing 248:7	fragment 73:15
fix 94:14 123:5	flowing 213:22	foreign 46:8	fragmentation
140:2 183:12 240:9	flush 88:8,13 106:5	foremost 48:6	203:16 224:17
fixed 180:12	126:19 127:4 143:2	foresee 44:21	fragmented 92:6
flees 67:10 74:1,4	143:3 241:18	forest 40:14	224:19
78:16	flushed 89:6 112:8	forever 3:11	fragments 71:11
floated 178:4	127:12 130:12	forgot 196:13	frame 38:5 43:13
flood 128:16	154:10	form 15:18,23 25:1	175:24 176:11
flooded 83:1	fly 45:7	25:8 40:6 87:11	210:24 212:8
floor 26:5 66:12	focal 158:11	158:7 173:6,8	framework 27:1
70:2,8,13,23,25	focus 30:18,19,21	193:22	210:19
71:4 72:15 73:22	32:5 171:17 214:20	formal 15:10,14,21	framing 175:7
73:24 75:21 76:5,6	232:19	16:4 140:5 166:24	fred 238:4
76:11 77:3,5,8,9,12	focusing 151:23	formally 138:19	free 51:16 52:1
80:25 81:22 83:13	152:8,9	140:8	

[frequencies - goes]

frequencies 110:14		215:16 223:1	22:7 23:21 24:15
frequency 114:18	g	gilchrest 50:18,21	24:23 26:13,24
115:1 126:6	gain 72:18 82:12	girlfriend 229:13	35:13,13,14,15,16
frequent 48:11,14	98:18	give 12:10 14:12	35:17 37:5 38:14
· · ·	game 44:4 109:20	15:16 16:3 19:11	40:21 42:5,14
frequently 50:2,2 135:1	109:22	20:8 24:3,5,10 25:6	43:21 46:3 47:1
freshman 58:5	gap 152:18 165:25	30:3 39:14 48:25	49:13 50:15 62:9
friend 158:4	166:21 203:11		
	221:22	49:4,20 50:10	62:11 65:15,20
friends 48:3 157:24	gaping 168:3	55:12 57:8 66:7,14	89:17 90:7,22
158:1 200:9	gaps 131:19 135:19	74:16 93:14 95:6	97:21,24 98:23
front 15:9 18:23	144:17	100:13 113:2	100:7 105:10
24:20 26:12 67:15	gate 219:24 225:6,8	125:12 133:23	110:15,24 111:11
71:5 78:19 79:5	225:13	134:5 137:18	111:21 119:20
186:12 196:21	gates 97:25 141:4,5	148:21 167:23	120:12 121:24
225:12 238:20	220:9	176:4 177:7,24	122:1,6 126:12
frustrating 122:17	gathering 127:2	180:11 185:4	136:24 137:5,9,17
145:16	174:19 177:10	189:20 205:24,25	140:20 142:21,23
frustration 116:1	gc 2:17	209:24 210:1,11,15	144:11 145:23
221:24	general 2:3 6:20,24	211:7,15 212:16	149:18,25 164:14
full 57:17 106:14	7:1 8:15 10:12,13	213:13 214:25	165:2,13 171:25
110:20 133:16	18:15 44:2 48:25	215:11 216:2 217:7	174:2 180:14,15
213:3 217:4,7	49:1 99:4 126:21	218:6 236:5	185:1 187:2,25
229:2 243:10	156:9 209:17,17	given 94:19 129:21	188:1,8 190:15,19
fully 133:11	210:19 212:22	132:16 133:19	190:21,23 191:8
function 109:2,2	231:6	154:21 165:8 184:7	199:9 204:3 206:9
159:16 244:11	generally 10:17	210:18 220:15	208:9 210:9 215:13
fund 154:6	118:6 155:23	234:4	218:5 219:2 227:2
funding 153:15	187:22,25 213:1	gives 72:21 93:17	234:25 235:9 236:1
192:22 199:22	226:25	171:22 217:6	242:25 246:6,10,13
200:15,22 237:9	generated 139:14	giving 13:25 39:10	goal 150:21
funeral 50:20	gentleman 239:17	43:11 57:3 201:22	goals 5:20
239:13,14	getting 21:3 23:8	215:15 235:5	goes 14:11 20:10
funny 236:19	35:4 40:9 74:5	glass 72:18 92:7	22:2 27:21 31:7
further 27:14 36:1	86:20 101:21 103:2	120:3,6,9,16,23	34:22 42:1 46:16
67:17 71:12 79:25	111:25 132:20	121:12,14,16	47:6 61:20 62:21
91:19 171:12	134:2 138:12	glasses 120:17	67:23 69:16 73:21
208:14 217:8	141:24 149:19	glean 41:2 205:11	79:3 86:11,13
future 19:9 41:15	151:5 156:20	205:15	126:20 144:10
212:10,12 216:21	163:15 176:1	gleaned 65:8	159:13 186:7
232:5	184:16 191:3	go 6:21 10:25 13:4	191:14 230:5
	193:13 198:9 203:5	15:18 17:10 19:6	245:10
	175.15 170.7 205.5		

Veritext Legal Solutions

going 10:11 11:23	136:10,10,11,13,22	183:2 203:17 212:9	guide 93:18 231:17
14:24,25 15:2,8,10	136:23 137:4,10,21	218:4 225:22 227:3	guidelines 49:1
15:17 16:7,17 17:3	137:23,24 142:15	230:13 232:20	guinea 227:23
17:8,10 20:12,13	143:18,25 144:2,5	234:18	gun 90:6 163:9
20:21,21,25 21:6	148:2 149:9,12,16	governance 25:14	167:21,22 168:6,7
21:15 22:1,3,4,5,13	149:18 150:18	government 229:22	197:2,4 230:3
22:14,25 24:14,23	151:3,14 158:6	governor 5:7 6:12	gunfire 70:14
26:8,9,13,24 27:16	165:21,22,22 166:2	31:19 125:16	71:15 94:1,5,12
27:17 28:14 30:2	170:12,17 172:4,9	208:20 227:10	98:6
30:17,23 31:17,21	173:14,15,16,16,20	governor's 56:18	guns 167:9,11,15
31:24,24 32:4,8	173:23,24 174:21	167:6 175:16	gunshot 79:8,10
33:15 34:10 35:9	176:4 177:6,13,18	grade 236:7	80:22
37:21 38:1,23 39:3	177:19 178:5 181:2	graders 150:18	gunshots 68:4
39:4,4,5,13,19 40:1	181:3,15 184:6,7	grady 2:19 8:19	80:24 92:21
41:19,19,20,22,23	185:1 190:24	166:22 216:8,10	guttenberg 238:4,5
42:25 43:21,24	194:24,25 195:1,2	grant 227:24	238:6 240:13 242:5
45:7,11,15,16 48:8	195:3,4,6 196:9,10	grants 208:3	guy 28:4 89:11
48:14,17 49:17,18	199:13 203:8,9,10	graphic 70:3	142:24 145:19
49:22,24 50:7 52:4	205:10 208:25	great 91:19 97:17	158:8 167:3 168:3
52:14 53:3,19	209:2 211:2,13	107:3 125:25 137:7	239:8
54:12 65:15,20,23	213:5,11,12,15	197:18 231:11	guys 10:5 12:11
66:2,3 68:16 70:17	214:1 215:18,23,23	greater 93:12	15:1 16:2 218:12
70:23 71:1,21	215:25 216:11	green 66:16 87:17	227:3
80:24 85:18,20	217:2,14 218:12	grey 17:23 22:8	h
86:17 87:5 88:7,8	219:11 221:9	grieving 237:1	h 161:15 219:15
89:1,2,6 90:10,14	222:25 223:2 232:4	ground 17:8 41:13	half 73:4 222:23
90:25 91:18,20,25	238:19 245:7	122:5 137:19	hall 108:24 109:6
93:10 97:4,11,15	246:11,13 247:13	228:21 235:10,11	154:5 233:13
97:16,22 98:2,22	golf 81:5	grounds 122:1	hallway 67:1,12
99:24 100:19	gonna 49:25	group 14:6,6 44:22	69:2,8 70:9,12 71:7
101:19,25 102:8,8	gonzalez 248:6,13	52:1 71:23 80:19	71:8,12,18,21 72:1
102:9,16 103:8	good 3:2 6:23 7:3,6	182:2 224:3 231:22	72:6,10 90:22
105:5 106:6 107:24	7:12,15 8:1,3,6,9	groups 74:6	131:19 196:21
109:8 112:12,14,15	8:12,16,24 9:1,4,6	gualtieri 2:2 3:3	197:5 236:12
112:18 114:20	36:14 47:20 50:5	44:15	hallways 89:21
115:17,17 116:7,9	65:16 102:14,14	guarding 109:7	149:14
116:16,23 117:15	117:22 118:21	guess 116:19	hand 22:20 63:21
118:19 119:6	126:3 129:4,7	125:20 180:13,17	64:4 65:6 98:4
123:25 124:5,7,14	136:5 138:3,10	238:17	116:12 189:11
126:8 127:4 130:2	139:17 141:3 156:8	guidance 148:22	handful 215:9
130:12,21 133:4,8	171:20 182:1,9	218:24	

Veritext Legal Solutions

[handle - hope]

handle 21:8 150:19	hardening 170:12	163:24 178:12,13	177:1 206:5
198:2	207:25	178:16,19,20 179:7	hey 20:3,16
handoff 189:14,14	harm 239:18	179:11,25 180:14	high 1:1 3:19 29:12
189:15 193:9	harmony 145:11	185:11 196:3 206:1	40:15 51:6 52:11
happen 19:2 49:25	harpring 2:17 8:12	206:2 209:12	53:22 54:4 56:9
82:1 104:5 112:2	8:13 160:6 187:11	211:18 222:19	87:1 124:18 127:6
232:4	199:19	230:11 232:10	145:1 150:20 173:4
happened 27:6,24	he'll 12:10 25:9	238:4 241:24	173:21 194:4 230:7
30:10 33:10,19	head 173:3 189:22	heard 4:24 9:20	230:23,24 236:7
43:4 48:1 58:3 75:9	247:12	14:12 18:23 31:5	237:15
92:17 101:25 104:4	headquarters	97:1 114:14 115:13	highest 221:16
115:24 121:15	230:8	134:11 164:11	228:18
127:20 156:6	heads 212:21	178:15 184:19	highlighted 65:14
163:14 187:18	health 7:24,25	219:18 223:13,17	highlights 97:4,6
189:13 197:16	58:13 98:15 99:3,7	223:24 224:24	hipaa 160:8,22
208:16 212:13	119:3 123:17,19	225:17 228:5	161:5,13,17 181:12
217:5 225:16 228:3	124:3,4 136:4	242:10 243:22	history 138:1
228:9 232:3 236:8	144:1 157:18,22	hearing 52:21	191:22
238:21 239:7	160:10 161:2,17	89:16 212:7 217:21	hit 20:1 121:17,21
happening 63:24	163:3,18,25 164:12	hears 76:22	137:19 189:21
64:1 74:10 87:19	164:16,19,25	heaven 230:7	hold 14:2 47:23
88:23 127:19	165:13 169:18,25	heavily 130:13	48:4,7 183:13
161:25 191:4	179:2 180:9 186:3	held 3:12,15 47:25	210:8 214:19
204:13 220:8	186:18,21 189:7,25	50:25 212:16	225:24 227:16
223:25 224:14	190:13,14,17	222:12	holds 123:4
240:4	192:20 193:18,23	hello 55:3	holes 81:1 168:3
happens 12:17	198:5,9,24 199:12	help 25:9 52:6	holmberg 225:5
62:16 118:7,21,22	199:15 201:16,18	55:13 67:10 85:6	home 84:21 222:17
165:12 195:19	201:25 202:13,16	93:18 132:24	229:4 239:14
204:3 227:13	204:24,25 205:3	165:22 169:1	homicidal 169:21
234:25	211:18 224:1,3	180:11 190:24	homicide 10:3 42:8
harbor 127:16	230:4	193:13 217:12	58:9,10 65:18
146:6	healthcare 8:5	230:8	130:10
hard 4:17 15:16	healthy 5:21	helpful 32:14	honestly 38:20
33:13 37:18 38:25	hear 13:21 16:19	202:21	238:8
39:1,2,2 86:12	25:21 30:17 41:6	helping 10:4	honor 3:7 23:19
90:13 97:9 102:5,7	49:5 52:17 54:25	helps 223:19,20	hope 6:1 20:19
112:24 217:4	58:4 65:2,2 77:8,24	henderson 58:13	48:24 94:17 213:19
232:13	78:7,12 92:16,20	98:15,21 99:6,7	227:12 232:18
hardened 170:16	93:7 97:5,9 116:14	100:1 119:2,8	244:11,11
	128:14 161:4	158:22,25 166:12	
1	1	1	1

[hopefully - inform]

hopefully 93:14	imagine 11:21	importantly 5:9	incompatibility
150:3 168:25 214:2	246:23 247:2	impossible 16:21	102:18 104:10
227:15	immediacy 164:20	18:3	incompetent
hoping 133:17	immediate 30:19	improperly 36:16	167:19,20
196:2	212:12	improve 145:14	inconsistency
horrible 32:25	immediately 30:21	improvement 5:16	127:14 148:11,25
163:4	56:15 67:5,10,13	94:21 142:5	inconsistent 127:22
horrific 227:15	67:15 69:10 70:6	improvements 27:9	127:24 147:14,21
hot 45:12 187:24	71:5 73:16 76:23	145:3	191:10 243:16
188:1,9	135:5 142:18 221:2	improving 31:9	incorporate 141:18
hour 117:2	221:14 222:10	inability 116:3	185:7
hours 186:2 240:12	impact 115:3	inaccessible 74:21	increase 228:14
house 5:7 56:17	227:17	inappropriately	incumbent 216:17
61:24,25 143:15,17	impacts 198:20	241:23	independent 53:14
huge 116:1 139:7	impediments 180:9	inbound 63:19 64:4	82:17 159:5 174:18
184:24 231:10	180:16	incarceration	174:18 232:2
hundred 59:9	implement 148:13	58:17	independently
hung 63:15	148:22 180:3	incident 5:10 19:20	128:8
hunkered 90:20	implementation	27:20 28:6 38:16	indian 2:17 8:14
113:8	138:22 140:17,25	40:14 48:1 57:5	indiana 209:5
hynchofski 232:12	141:2,7 148:3	66:18 74:1,8 75:3	indicated 221:19
232:14	182:18	84:8 96:20,22	230:1
i	implemented	108:19 114:24	indicating 236:25
idea 66:7,15 138:3	125:11 138:19	187:18,24 221:3	indications 79:16
158:18 177:7 182:2	140:8 141:8,9	227:15	indicators 31:6
182:9 217:6	153:7 179:14	incidents 32:4,23	106:5 144:13,16
ideas 179:9 180:12	208:15 215:24	33:1,19,21,25 34:6	160:2 162:10 204:1
199:20 215:20	implementing	138:18 174:13	204:7
234:16	182:24 234:17	include 30:12 61:1	individual 42:25
identified 27:3 28:5	implied 157:14	96:2 136:20 138:4	47:5 99:5 105:1
identify 35:6 83:18	important 9:14	143:5,8 156:17	129:25 148:18
144:15 152:16	12:6,13 13:15	158:16 160:3,5,9	159:8 161:1 181:19
186:17 226:21	23:15 26:1 27:25	171:7 193:20	205:18 215:11
227:15	28:4,7 29:2 31:12	included 85:7	221:11,12
identifying 155:20	33:9 35:5 52:18	159:18 161:23	individually 216:2
identity 84:3,6	124:15 135:3 141:9	220:14	219:2
ideological 230:3	160:20 162:6 175:5	includes 32:2	individuals 166:1
ideology 5:23	177:20 198:16	including 172:7	178:1 227:16
ignoring 239:23	199:22 200:2 209:8	inclusion 160:7	influenced 4:23
2 2	214:11 216:14	incoming 63:8	inform 113:11
image 83:24	234:9 235:1 240:16	8	

[information - investigation]

Γ	I		
information 10:23	124:25 129:9,10	instructions 219:1	internet 64:5
13:22,22 14:5,7,15	136:18 137:13,15	instrument 207:20	162:17 170:2
17:21 19:18,19	137:22 163:16	insurance 161:17	interoperability
27:7 31:11 36:21	171:6,17 209:17,20	198:6	87:9,11 109:23
38:11 39:18 40:2	209:21 221:10	insured 198:11	110:8,17,21 126:9
41:2,24 42:22 45:4	241:17	integrates 188:12	126:12,18 156:21
45:18 48:20 53:3	initially 71:14	intend 158:8	interplay 102:20
55:22 56:16 60:17	134:22	intended 53:1,7	interplaying
61:22 64:1,22,24	injured 3:10 66:18	210:19 239:18	194:13
65:6,23 66:2 67:3	67:16,19 68:2,20	243:6,8 244:5	interpretations
68:8 74:12 75:2,12	68:25 69:6,12,20	intent 23:18 230:1	17:9
76:21 77:18 79:15	69:22 71:15 72:4,7	intention 48:7	intersections
81:15 82:13,16,20	injuries 31:8 67:17	55:11 100:4 105:19	241:21
85:3 86:20,22	67:21 71:12 72:3	129:4,12 133:3	intervention 34:11
93:15,18 97:16,18	72:11	142:23 146:16	144:16,19 185:12
100:10 101:5,6,8	injuring 72:8	158:16 212:11	186:1 223:4
101:10,14 103:8	inoperability 94:14	221:20	interventions 44:6
108:5 111:25	109:24 110:4	intentionally 46:9	interview 56:5
125:12 126:7,21	161:22	inter 190:9	177:22 223:14
130:22 134:21,23	input 48:9 55:9	interacted 205:17	interviewed 177:15
135:2,3,9,12 158:4	125:7 171:6 174:23	interaction 157:17	interviews 61:21
159:6,22 160:24	177:21 231:15	158:12 160:15	134:18 172:8
161:5,10,11 174:16	inquiry 53:5	interactions 30:13	177:16,17 246:3,4
174:19 175:20,21	101:12 175:17,18	103:12,17 107:25	intra 107:15
175:23 177:10	insecure 236:25	157:21 163:7	introduce 9:18
179:5 180:10	inside 67:3,25 68:2	166:23	10:5
181:16,24 197:12	73:2,8 88:19 90:19	intercom 179:15	introducing 9:19
198:14 203:6,17	97:25,25 116:7,9	180:1	introductions 6:19
204:10 226:16,20	130:21,22,23	interest 222:25	6:22 10:8
226:25 235:6,7,8	131:12,15,17	interested 172:16	inundate 226:6
241:3	145:25 176:23	193:1	investigate 27:4,18
informed 55:13	218:18 246:13	interesting 86:8	28:9 30:10 55:7
189:15 218:9	inspire 66:4	125:23	128:12 171:7
infrastructure 82:9	instagram 162:8	interfered 179:19	investigated 60:7
89:10 115:6 183:24	instance 4:16 20:20	interim 48:18	222:1
207:24	170:14 198:3	interior 85:13	investigation 38:18
inherently 105:15	instances 40:17,24	89:21 97:23	41:14 51:5,24 53:6
140:6	59:19 60:12	internal 57:25 60:7	56:13,18 60:8 66:1
initial 6:12 31:18	instantly 68:1	internally 60:7	113:20 129:11
43:13,19,22 45:23	instruction 147:9	196:7,8 233:25	132:12 134:6
53:4,5,6 64:20,25	218:19		137:14 209:18

[investigation - kind]

	1		1
217:17,18 222:3	124:5 126:17 131:2	240:10	justin 2:14 8:3
236:23	134:25 144:1	jason 2:3 6:20,22	juvenile 2:15 8:7
investigations	181:18 186:13,18	6:23 10:11 11:11	35:14 58:24 195:18
51:21 55:6 175:14	202:1 214:8 218:16	12:9	203:10 228:1,13,15
176:8	240:10 241:11	jennifer 218:21	228:17,19
investigative 9:15	issued 58:25	219:3	k
12:3 27:15 31:25	229:10	jeopardizes 113:22	k 81:20 138:1,24
32:8 38:7 39:24	issues 4:23 17:24	job 125:15,16	139:4,12 174:12
42:15 43:2 45:2	24:13 73:5 91:18	202:1 203:18 221:9	236:11
48:16 53:8,9 55:16	102:25 123:3,6	jobs 6:10	keep 14:4 18:4
56:1 61:12 100:5	124:4 144:3 160:8	join 3:6,13 6:1	95:21 137:20 139:8
128:4,9,10,15	164:24 166:2	50:17,21	153:6 168:22
129:14,15,18	189:25 190:1,1,17	joint 75:7,8 187:20	200:12 201:10
136:19 137:18	202:4 204:25 218:3	jones 2:3 6:20,23	213:21 214:1
142:18 172:10	230:4 239:25	6:24 10:11 12:11	keeping 53:21
175:6 177:16 184:9	item 6:17 30:7	17:5 18:9 19:13	220:9
204:2 213:17	50:16 51:1 129:8	21:3 22:10 25:3,9	kevin 2:24 9:6
215:10	130:17 136:17,17	51:11,15	key 52:21 82:18
investigators 10:4	141:1	jordan 84:12	90:23 168:9 177:25
12:2 42:9 53:11	items 13:1 19:15	judd 2:19,20 8:19	
65:19 94:3 130:10	23:7 24:14 74:15	8:19 20:24 21:10	kid 90:5 189:16 196:24 239:4
178:8 184:6 215:12	132:5	24:2 44:1,2 46:6	
investing 201:12	i	47:13 105:8 114:7	kid's 96:22
invoked 237:10	jack 51:3 55:3	114:8,16 115:11	kids 4:8,11 29:24
involuntarily 166:3	0	128:1,7 139:7	80:9 89:22 91:6,13
involuntary 58:15	jail 186:18 202:8 204:24	155:18,20 156:25	92:1 95:10,21
58:17 164:3,5,10		162:24 171:9,11	96:10,11 109:8,11 109:13 113:7 124:4
165:3	jails 203:9 205:3	194:19,20 210:25	
involve 59:14	james 2:17 8:13	211:1 212:20	146:9,10 147:19
184:22	225:21,22,24 227:3 227:4	judge 167:19,20	149:13 155:9
involved 5:10		judicial 2:6 7:8	193:25 194:22
59:16 158:23	jamie 238:6	jump 33:11 39:20	221:18 224:16
198:18 227:25	jamming 116:13	jumping 47:18	230:9 244:19,20
involving 59:12	january 6:14 31:19	juncture 52:12,19	kill 91:25
island 66:11	32:6 41:11 45:9	june 15:11 210:1,5	killed 9:2 50:19
israel 52:13,18,23	124:25 125:12	213:20	237:16
229:5	127:8 129:23	jurisdiction 17:12	killing 32:25
issue 16:14 26:19	136:20 163:16,21	122:22	kills 109:22
59:17 85:18 87:3,7	209:22 210:16	justice 2:15 8:8	kind 16:2,5 17:7
88:7 90:10 103:3	211:16,21,24 212:4	203:10 228:1,13	20:17 21:18 22:6
112:7 117:16,17	219:18 220:21		28:24 35:4 42:17
,	221:11 239:17,18		42:24 47:6 57:7

Veritext Legal Solutions

[kind - laws]

85:6 100:18 109:10	126:8,15 127:18	247:10	lauderdale 82:6
120:21 141:22	128:1 130:4,9	knowing 18:1	lauren 2:21 8:24,25
120.21 141.22 143:25 144:7	131:4 132:14	193:2	law 2:9 5:23 6:25
182:24 203:4	133:13 134:4,13	knowledge 31:11	7:17 9:11 10:10,14
206:14 220:6 226:7	139:22,25 140:1,3	31:13 35:8 37:2,3	10:19 11:14 12:13
232:13 239:11	141:2,3,5 142:25	40:8 41:18 59:4	12:21 13:3,9 14:11
kindergarteners	143:10,10,11,13,24	85:21 115:23	14:13 16:9 17:7,11
150:18	144:1,6 145:17,21	known 79:12	18:24 22:16 23:11
kindly 236:2 238:2	145:22 146:3	103:15 104:21	23:14,25 25:1 28:7
knew 28:3 103:18	153:18 154:12,13	138:4	28:10,19 29:24
130:23 155:7,8	154:15 155:8,10,11	knows 96:6 123:24	30:25 43:10 46:21
236:20 239:17,22	157:24 159:24	123:24 182:11	57:3 58:25 59:10
240:3	161:12,15 162:3,4	195:17	59:17 60:20,24
knocking 190:22	162:13,14 163:6	1	61:23 62:2,4 79:23
know 4:19 6:18	165:7 167:1 168:24		86:18,22 87:8 88:3
9:15 11:12,13,22	168:25 169:4,11	lab 61:14	88:5 100:22 101:1
16:4,18,20 18:25	170:19,24,24	laboratory 61:15	101:14 105:8 109:3
20:22,23 21:15,21	179:13 180:7,10	lack 87:8,23 104:10	110:23 123:13,16
22:3,12 23:16	181:11 182:5,9	lacking 124:16	123:20,22,23
31:18 32:18,24	185:3,18 192:2,15	laid 145:11,12,13	124:10 138:7 145:4
33:14 34:10 40:11	192:19 193:16	land 61:19 62:9,17	150:6,10,12,21
40:16 41:22 45:21	195:15 196:19,24	62:20 63:6 78:9	151:1 156:9,13,17
49:7,11,17 52:22	198:10,17 199:25	landing 73:22,24	157:21 160:8
54:22 55:10,18	199:25 200:7,13,19	landscape 195:17 195:24	161:18 162:7
59:5 66:5 68:9 73:6	200:20 201:10,15	lane 104:24,25	167:10,24 168:1,15
76:20 77:1 79:18	202:11,12,14,23	lanes 5:18	169:19 170:3,10
80:7 87:21 88:14	203:2,3,15 204:14	language 46:8	172:20 175:8,17,19
88:20 90:11,12	204:14 205:8,11,12	lantana 101:3,11	176:6 179:4 180:7
91:21 93:21,23	205:12,13,18 206:3	104:13	180:25 181:14,20
94:1,2,2,2,18,19	206:3,8 208:17	lapsed 135:16,19	182:12,17,17
95:7 96:20 104:17	210:18,22 211:7,8	large 59:15 63:16	183:17,20 185:11
106:1,17,17,22,25	211:13,18 212:6	80:12 91:8 114:21	185:18,23 186:6,8
107:9,10,12 108:15	213:3,23 217:5	227:19	188:7,11,14 193:21
108:15 109:12	218:15 221:24	largely 91:6 190:7	194:1,12 197:11
110:8 112:6,18	222:9,19 223:9,20	larkin 2:12 7:22	201:24 203:21,22
117:20 118:5,15	224:1,14 225:2,15	larry 2:11 7:20	206:18 207:5,5
119:4,13,25 120:1	227:12,24 232:19	lastly 107:23 126:7	208:7,8 209:4,5
120:1,17 121:4,9	234:19 235:3,15,18	205:6 229:18	216:13 217:19
121:11,11 122:25	239:3,21,22 240:5	late 236:14	223:6 239:20 241:8
123:19,21 124:2,4	241:24 242:14	latitude 50:1	laws 104:22 136:1
124:19,22 125:17	243:11 245:23,25		144:17,18 160:21

160:23 169:24	200:17 207:23	lines 31:14 36:4	206:12 224:2
181:10,13,13	208:15,25 209:2	47:1,7 50:3 78:11	239:20
194:12,13	211:21 231:21	78:11 99:23 101:16	locate 84:21
lay 32:9 143:18	legislatures 160:13	102:17 148:25	located 57:9 76:8
145:9	199:25 200:6	193:20 196:16	79:8
layers 44:7 148:3	lesson 56:23 127:9	204:18 208:6,24	location 79:24 80:7
laying 27:19	lessons 138:16	lining 78:9	134:23
184:13	139:13,20 141:3	link 25:20 195:6	lock 90:16,17,18,21
layout 89:11 146:4	letting 45:2,3	linton 2:25 9:10,10	90:23 91:14 145:25
lays 87:2	level 51:6 52:11	25:6	145:25
lcsw 187:4	53:22 56:9 87:1	list 170:7 181:9	locked 59:25 90:9
lead 65:19 98:2	133:18 148:18	183:8 184:3 185:1	145:24 147:8,17,17
212:8	160:9 164:19	193:15 195:16	170:15 220:10
leadership 44:15	188:16 200:5	196:12 197:19	log 246:10
leading 238:10	221:16 230:23,24	listed 55:20	long 18:18 24:13
learn 5:11 55:8	levels 175:11	listen 115:14	45:12 103:14
56:15 57:4 77:19	liability 169:20	122:17 239:6	120:21 155:6 203:1
84:22	licensed 7:25	listening 59:25	look 19:16 25:2,4
learned 56:23	186:21	134:19 149:5 221:8	26:15 27:10,13,23
64:22 84:4 138:17	life 27:24 82:8	222:17 238:7	28:15,17 30:3 32:3
139:14,21 141:3	143:23 163:2	literally 19:7 56:6	32:22 33:10,12
learning 39:17 40:3	lifesaving 231:3	109:18	34:24,24 35:1,23
leave 15:15 141:6	light 59:21 107:11	litigation 113:21	36:10,11 40:17,17
186:20 211:2	147:22 169:2	little 16:3 32:10	40:20,23 41:1,24
245:20	246:21	37:3 42:3 50:5 52:6	44:3 48:14 51:23
leaves 73:20,24	limit 53:20 139:9	61:16 62:1 63:25	59:13 62:17 91:1
83:8,13	139:12	97:10 101:24 145:6	98:25 105:23
leaving 74:6 80:14	limitations 194:16	163:21 182:10	113:16 124:20
83:15	limited 31:2 96:25	192:11 226:3	131:11,15 138:13
led 34:13 36:8	173:11,19,23	232:23	138:14 139:13
149:18	175:19	live 83:20 131:9	140:9 151:7 153:4
left 6:20 9:17 69:8	line 5:19 20:7,9	177:24	153:12,13,16
74:12 173:10	21:4 22:21 23:2,23	lived 100:23	157:19 160:17
legal 218:2	26:20 48:19 61:19	lives 3:8,11 4:2	161:18 162:4,11
legally 24:8 59:7	62:9,17,20 63:6	237:23 239:24	166:19 168:1
143:12 195:18	66:21 86:12 96:9	240:12	169:24 170:5,17
legislation 207:17	121:12 146:12	living 101:3,8	176:10,17 181:3
legislative 153:6	163:15 201:14	loaded 90:6	187:12 191:21,22
legislature 6:13	213:12 228:4	lobbyist 227:22	192:8 193:9 194:8
31:20 123:4 124:23	238:20	local 28:2,10	195:2 198:23 199:4
125:1,17 153:9		114:23 142:12	205:10 214:3

[look - meaning]

216:14,23 220:5,16	165:20,24 169:15	234:23	138:5 174:13
221:1 225:19	176:14 186:6 187:8	male 64:5	197:17
232:23 233:12	201:7 209:13,13	man 91:24 163:6	massacres 237:4
234:11 235:4	213:24 217:22	245:2,2	massive 56:2
236:19 240:9 244:2	218:2 223:6,17,22	manage 31:21	master 190:25
looked 39:25 91:7	224:25 225:7,15,18	115:5,5 168:14,20	match 49:24
195:10 222:2	231:24 246:6	168:22 192:7	136:23,25
224:11,23 243:9	lots 141:4	manageable 139:2	material 24:24 38:4
looking 34:11 43:4	loud 116:14	139:8	38:8 39:10,12
77:1 78:1 83:25	lounge 72:14,17,19	managed 198:1,1	95:24 96:2 100:11
107:24 111:24	72:19 73:2,21	management	172:22 213:14
124:23 125:7,10	91:23 131:17	105:11 166:7	materials 6:16
131:7 159:7 197:9	love 209:1	168:14 169:8,10	73:14
201:11 205:19	loved 222:5	189:8 190:4,6	matrix 34:16,16,17
216:18 231:13,25	lower 223:21	191:1 204:11,20,21	34:18 223:3
looks 211:11	lumped 224:3,6	manager 205:14	matter 18:14 22:22
loose 168:22	lunch 136:9,10,11	managers 192:8	23:22 35:7 90:24
lose 189:17 192:14	171:19	managing 169:3	155:25 178:11
213:25	lystad 2:24 9:6,6	192:3,5,15,21,21	199:24 202:3
loss 221:6	105:7	193:2,15	231:12
lost 3:8 168:9 239:6		1.4. 22.2	
10st 5.8 108.9 259.0	m	mandate 32:2	matters 10:9 53:20
239:24		133:19 134:7	matters 10:9 53:20 max 2:10 7:18
239:24 lot 12:22 19:25	m 236:10	133:19 134:7 141:25	max 2:10 7:18 mayor 242:6,8,9
239:24 lot 12:22 19:25 20:5 21:24 22:8,8	m 236:10 ma'am 235:22	133:19 134:7 141:25 mandated 208:8,22	max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6	m 236:10 ma'am 235:22 mail 12:12 19:11	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17	max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24	max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10	max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24	max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4	 m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10	 max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20	 m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19</pre>
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20 131:12,14 139:6	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 makeup 47:2	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4 mart 236:11	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19 202:20 203:18</pre>
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20 131:12,14 139:6 142:20 145:8,20	 m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 makeup 47:2 making 21:5,7 31:9 	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4 mart 236:11 martin 2:23 9:5	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19 202:20 203:18 207:4</pre>
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20 131:12,14 139:6 142:20 145:8,20 148:10,24 151:24	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 makeup 47:2 making 21:5,7 31:9 41:17 93:19 99:1	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4 mart 236:11	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19 202:20 203:18 207:4 meaning 56:6</pre>
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20 131:12,14 139:6 142:20 145:8,20 148:10,24 151:24 157:25 161:4,21	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 makeup 47:2 making 21:5,7 31:9 41:17 93:19 99:1 159:5,14 186:24	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4 mart 236:11 martin 2:23 9:5 marvondale 16:15 mass 27:4 32:3,25	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19 202:20 203:18 207:4 meaning 56:6 58:15 63:9,21</pre>
239:24 lot 12:22 19:25 20:5 21:24 22:8,8 22:10,19 23:9 29:6 34:5,23 35:18 36:22 37:1,8 38:2,7 38:10,13,14,19 42:9 46:16,19 47:2 65:5 66:5 87:9 89:13 93:6,8 94:10 94:20 95:1 96:10 97:1,15,18 103:7 113:9 114:6 122:4 122:7,19,22 123:1 126:21 130:2,20 131:12,14 139:6 142:20 145:8,20 148:10,24 151:24	m 236:10 ma'am 235:22 mail 12:12 19:11 20:10,16 218:21 mails 19:25 22:12 22:14 26:3 226:6 main 77:22,22 78:6 222:5,6 maintain 82:9 majority 57:23 108:19,21 120:22 189:12 193:25 214:6 makers 133:7 makeup 47:2 making 21:5,7 31:9 41:17 93:19 99:1	133:19 134:7 141:25 mandated 208:8,22 mandatory 169:17 169:24 manuals 23:10 map 54:3 65:10 mapped 162:22 march 125:14 208:20 marjory 1:1 9:3 54:3 228:9 230:14 237:14 markham 83:10 marsha 2:23 9:4 mart 236:11 martin 2:23 9:5 marvondale 16:15	<pre>max 2:10 7:18 mayor 242:6,8,9 mcdonalds 83:14 84:23 meadow 7:13 mean 19:6 40:16,19 63:12,13 102:17 105:15 109:25 117:4,8,20 118:14 137:16 139:20 145:21,22 146:2 147:17 149:12 155:5 157:25 158:1 165:7 171:2 190:5 196:17 201:17,19 202:20 203:18 207:4 meaning 56:6</pre>

Veritext Legal Solutions

[meaning - monitored]

	- -		-
190:12 191:7	melissa 2:12 7:22	mentioning 170:20	minutes 12:19
meaningless	member 2:20,23	mere 6:14 114:9	50:11 73:4 84:5
237:18	8:21 34:25 40:6	117:4	141:17 171:22
means 45:9,11	148:6	messed 90:24	173:12,19,24 211:2
87:12 117:8 124:17	members 2:1 9:19	met 58:16 61:21	240:11 247:1
measure 201:17	12:25 14:21,24	78:25 116:19 167:6	misconception
measures 16:16	19:9 32:7 39:9 46:2	methodologies	125:5 164:1 165:24
220:9	48:2 53:2 99:1	35:18	misconceptions
mechanically 39:6	100:5 112:19 116:8	methodology 30:4	96:7
media 4:21 161:23	136:9 157:23	47:8	mispronounce
161:24 162:1,6,10	171:23 200:1	miami 9:7 227:6,7	219:11
170:1 225:12	203:20 218:16	227:20 248:4	missed 144:15,19
245:24 246:1,2	225:23 231:20	mic 121:21	162:1 190:23
247:9	237:6 245:9,25	michael 2:16	missing 61:17
medicaid 198:3,12	247:8	microphone 32:20	mistakes 239:4
medical 118:4	mental 7:25 99:3,7	93:22	misunderstood
119:4 204:25	123:17,19 124:3,4	mid 213:8,16	160:23 161:18
medically 58:11	143:25 157:18,22	middle 29:13,14,16	mixed 111:25
119:1	160:10 163:3,17,24	65:12 72:10 108:19	mixing 96:13
medications 202:19	164:12,16,19,25	120:22,24 124:18	mode 81:18 88:24
meet 18:20 50:1	165:13 169:18,25	mike 8:9	model 44:6,13 45:1
164:9 165:15 187:5	179:2 180:8 186:3	miles 88:3	modification 228:6
211:5 223:22	186:17,21 189:7,24	miller 219:3	modify 43:20
meeting 1:2 3:1,5	190:13,16 192:19	miller's 218:21	137:17
11:8,9,10 12:17,23	193:17,23 198:5,9	million 153:20	moment 3:7,12
12:25 20:4,7,12	199:12,14 201:16	154:1 207:24	5:24 50:18,22,25
49:15,15 51:16	201:18,25 202:13	222:20,21,22	156:1
54:9 100:12 128:11	202:16 204:24	229:19,24	momentarily 68:13
133:5 172:3 184:12	211:18 224:1,2,5	mind 14:4 53:21	momentum 214:1
219:18 245:8	230:3	120:25 137:20	money 123:2
247:17,18	mentally 167:19,20	153:6 200:12,22	153:21,21,24,25
meetings 10:17,21	mention 52:12	201:10	154:16 192:19
11:4,6 12:9,18	172:14,15	minds 232:20	197:13 200:23,24
13:20 25:16 39:14	mentioned 88:10	mine 24:4 43:17	201:1,2 202:13
47:15,24,25 48:5,7	104:13 117:11	223:14	222:24 223:1,19
48:12,12 173:1	129:12 132:23	mingled 139:21	229:20,23
178:9 184:16 210:3	136:20 160:19	minor 95:21 96:12	monitor 22:1
210:8 211:23	170:14 176:22	96:20,21 144:2	161:24 162:2,7
212:10,14,19,24,25	179:8 198:15	minute 83:17	monitored 117:5
214:7,19 235:16	222:19 223:3	134:11 245:22	130:25 131:1,9
	224:17		
1	1	1	1

[monitoring - nidelis]

Page 278

	1		
monitoring 114:17	moves 204:8	nature 20:11 23:5	178:16,19,20 179:1
131:3,8 162:5	moving 34:3 67:12	46:12 105:18	180:17 181:9,11,23
monitors 108:24,25	72:1 93:17 152:3	113:23 199:2	184:2,10,21 185:4
109:6 154:5,5	177:9 187:19	navigation 191:1	185:7 190:23,24
233:14,14	216:18	near 79:10 216:20	191:21 193:5,6,13
monopolize 112:10	msd 58:11 76:25	nearly 57:25	193:20 195:1
month 48:24 127:8	219:17 220:24	necessarily 55:22	200:23,24 206:9
150:2,9 167:9	mses 35:8	68:9 105:1 143:22	209:7 211:17 213:5
monthly 150:24	multi 48:13 156:23	222:18	214:25 216:7 218:8
months 6:14 38:16	212:23 216:11	necessary 5:11	218:10,12 221:22
45:6 132:12 229:11	multiple 203:22	11:3,23 125:13	221:25 225:19
morning 3:2 6:23	204:16 212:25	130:7 144:18	232:23 237:19
7:3,6,12,15 8:1,3,6	multiplier 196:18	200:15 221:13,16	240:9
8:9,12,16,24 9:1,4	municipal 61:8	need 5:1 15:22	needed 11:1 15:20
9:6 10:10 20:5	municipalities	17:17 23:20 27:1	207:22
57:19 65:16 129:3	110:3 200:10	28:1,4,14,17 33:12	needs 13:10 23:21
136:21 137:3 142:1	murder 240:4	33:13,16,17 34:3	30:25 39:25 42:10
142:10 152:7,17	murdered 7:14	34:20,21 35:1,20	53:16 112:8 137:8
178:13 184:8 238:8	149:19 237:2 238:6	36:10,10,11 37:4,5	146:13 178:4
240:15 242:10	myers 237:24	39:5 40:2,3 42:22	180:12 183:9
243:12,22	n	43:11 44:12 45:9	191:24 209:21
morning's 219:18		46:23 48:17 51:19	222:11,12 224:22
motel 89:25	n 219:15	53:4 85:20 93:11	233:18
mother 59:17,22	nail 189:22	93:11,18 98:25	negron 227:11
205:12 219:16	name 6:23 7:3,6,12	99:16,19 101:9,13	nelson 2:4 7:3,4
motion 131:11,16	7:15,18 8:13 55:3	101:15,21 102:2	105:6 182:1 183:3
135:17,21 137:11	65:16 84:5 108:23 109:15 132:3 162:9	106:12,14,19	net 192:5
137:21 171:4,9,11		115:22 117:7,25	never 3:20 75:9
171:16	195:6 219:12,14	118:23 119:11	91:2,3 96:22
motivates 4:7	226:12 227:4	123:3,22,23 125:8	115:13 128:12
mouth 236:24	232:11	125:9 126:11 127:4	130:1 191:15 195:7
move 25:11,12 30:4	names 35:13 54:11	128:4,7 134:3	227:13 229:3,7
45:20 47:8 50:16	narrow 21:18	136:1 137:18	239:6,8
52:8 70:18 80:4	120:20 175:18	142:20 145:14	new 14:25 17:8
81:8 93:15 130:17	narrowly 183:25	146:14 149:20	115:11 153:25
141:19 203:4	nation 44:5 170:21	150:2 151:7 153:3	182:22 195:9,13
209:12,14 219:5	194:21	153:8 160:12,25	196:5 201:1
movement 65:22	national 125:24	161:3,6 163:24	nicholas 59:12,15
74:4	152:23 157:5	166:18 169:8	228:24
movements 68:9	197:17 224:2 nationwide 174:8	170:15,16 174:2	nidelis 248:6,13
		· · · · · · · · · · · · · · · · · · ·	
	209:9	175:24 177:6,11	

[night - open]

Page 279

night 59:21	numerous 143:16	offers 206:12	okay 15:14,17 19:2
nine 7:10 59:11	0	office 8:14 10:3	21:2,4 23:5 25:24
192:14	o 26:24	31:24 38:6 50:9,12	50:4,15 52:8 66:22
nineteen 58:8	o 20.24 oath 11:24 12:3	51:3 55:4 60:15,20	67:10 69:14 78:1
nobody's 191:15	obama 227:18	65:18 74:21 86:13	85:4 103:1 106:2
nodding 212:21	228:23	86:19,20 87:15	112:3,4 119:14
noise 180:1	obama's 228:7	88:1 95:15,17	126:3 135:14,23
non 154:4 240:23		101:2 110:10,13	136:6 140:19
nonexistent 191:11	objection 25:14,21	118:11 126:24	141:10,10 144:9
normal 51:21	objective 4:20 102:13	152:4,13 155:21	146:21 147:4
132:11,15	objectively 4:15	158:3,23 159:1,2	149:22 152:3
normally 74:24	objectivity 231:19	175:13 176:8,15	154:25 157:9,9
north 1:3 65:4 69:2		192:6 200:7 204:19	158:10,14 159:17
70:15 214:10,12	obligation 5:16 12:7	204:21 206:12	160:3 170:7 171:23
note 51:9,12 52:3,6	obscured 68:8	228:1 238:1 240:5	179:21 180:5,13
noted 236:23	obtain 11:15	240:6 241:6,8,10	182:8 183:4 184:20
notes 51:10,13,17	obtained 176:14	officer 7:23 8:23	185:16 199:7,18
51:17 52:1 141:14	obtaining 38:19,19	29:25 75:19 76:7	207:2,3,3 209:10
141:14,17 160:4	obviously 16:16	77:13 78:21,22	213:1 216:24 219:3
248:9	17:3,11 20:23,25	80:17 152:19	232:9 235:25 240:6
notice 49:20 92:12	40:16 41:12 65:24	203:24 204:5	old 38:16 163:6
243:1 245:1	184:24 214:24	228:17 242:23	230:5
noticed 12:8,19	220:7 225:16,17	officers 6:13 17:11	omni 1:4
notified 189:15	ocala 40:15	28:11 29:4,5 31:20	once 13:23 53:10
november 210:7,11	occur 13:9 20:13	57:14 77:19 80:4	58:21,22 90:21
213:22	20:13 56:23 63:1	81:8,12,22 82:15	119:12 131:5 135:1
nuances 22:16,19	114:16	83:12,23 84:24	135:19 150:1,9
23:9	occurred 3:18 4:9	108:14,17 109:3	189:11,11 193:24
number 27:3,13	4:15 54:6 65:20	110:22 112:13	217:25 224:11
28:6,13,24 29:2	66:8 76:6 88:16	116:2,23 152:15	245:21 246:24
31:14 41:16,16	90:15 134:20 138:6	153:23 154:2	247:3
55:16 59:15 63:16	occurrences 214:20	185:19,24 186:7,8	ones 42:16 121:16
80:12 82:2 106:21	occurring 50:20	225:10 237:9	134:1 222:6
106:23 110:11	77:20 144:6 190:12	238:22 241:9	ongoing 55:15
111:17 114:21	offenders 96:13,13	243:25 244:25	56:13 65:25
132:3 133:6,7	96:14,16 228:19	officials 124:1	online 37:22
145:4,5 217:1	offense 60:3	228:2 229:3,10,15	open 10:18 16:7
232:22 233:7 239:9	offenses 95:11,21	oh 165:21	51:16 85:8 89:25
239:10	95:22 96:12	okaloosa 2:11 7:21	92:7,8,9 93:10
numbers 223:20	offer 230:19	108:16	119:21,22 120:8,11
			120:13,14 141:4,6

[open - participate]

210:20 219:23	opted 61:9 188:20	overreaching	parallel 146:19
225:13	188:23 230:17	203:14	paramedics 61:5
opened 120:3	options 193:21	override 170:25	parameters 48:25
196:25	order 3:1,5 25:17	171:1	166:18
opening 57:19 70:5	25:25 63:1 90:19	overseeing 192:23	paramount 201:1
76:14 102:10	102:2 128:14 165:3	oversight 191:1	parent 2:7,10,22
240:17	180:16	224:21	63:21
opens 67:13 72:2	ordered 193:22	overuse 202:4	parental 144:3
76:12	orders 25:23	overview 51:6	parenting 59:23
operate 25:22	126:21 182:22	52:11 160:20 179:1	parents 14:25
35:12 55:11 75:4	organization 7:24	183:23 189:19,20	80:12 83:2 240:3
159:15	122:21	193:17 205:24	park 83:10
operated 29:18	organizations	overwhelming	parking 65:5 89:13
operating 126:22	21:16 105:10	128:2	122:4,7 145:20
operation 87:22	133:10 224:22	owe 133:14	225:7 246:5
operational 21:10	origin 78:14	owns 189:23 191:2	parkland 57:9,11
operator 63:11	original 229:6	р	60:18,19 62:1,8
opine 4:21	ought 126:2	p 110:18 161:15,15	75:13 86:5,7,10
opinion 15:10,11	outcome 92:11 93:1	219:15	88:2 117:25 214:21
15:14,21 18:15	117:7 151:16,18	p.m. 63:4,5 64:16	235:13 236:4 243:7
121:7 223:11	166:24 167:4 168:5	pack 213:3	244:21
opinions 5:4,19	201:5	package 45:6	parks 237:7,10,11
opportunities	outdoor 89:20,25	packed 146:10	parse 205:21
144:19 166:19	outlined 65:11	packets 24:21	part 10:24 12:6,14
215:1	205:8	page 118:25 136:24	14:3,16 24:7 28:1,4
opportunity 23:16	outside 10:22 12:8	151:14 172:21	29:2 33:8 34:2,13
39:15 53:9,23	14:17 15:12 24:11	176:17	41:5 42:11 55:21
94:21 113:2 114:3	58:1 67:24 68:22	pages 98:21 100:1	56:20 66:18 81:21
148:21 163:10,11	69:17,18 71:3 73:1	119:7	97:3 103:13 113:20
163:11 166:6	73:9 74:10 76:16	pair 81:12	117:18 124:13
169:11 173:5,13	80:6 88:2 90:1,17	paired 82:15	144:12,13 150:6
206:1 208:7 210:12	92:1 146:1 191:18	palm 60:14 101:2,8	151:1 153:16
212:16 213:13	238:23	101:10 106:23	160:14 171:3 189:3
216:23 218:6	outward 76:15	107:24 204:20	193:16 207:15,16
226:11,22 231:14	overall 115:3 146:4	240:6	210:14 211:19
235:20	183:23 188:11	pam 2:13 8:1	217:16 228:25
opposed 47:4 95:10	246:21	pane 120:16	233:6 235:20
158:12 171:15	overlapping 160:1	paned 92:6	238:13
181:21 211:10	overlaying 199:19 overload 82:2	panhandle 214:9	partake 194:2
212:24	overioau 82.2	panic 170:25	participate 114:3
			230:1

[participated - piece]

	I	I	
participated 95:17	pbso 100:23 104:13	percent 62:13	216:13 230:19
participation 59:3	pd 184:22	130:6	pertain 144:4
59:6	pedrav 235:25	percentage 228:18	pertaining 143:22
particular 17:13	people 3:8,9 4:22	perception 231:6	peterson 75:19
37:10 40:8 160:8	9:17 10:2 12:2	perfect 125:5,19	76:17,22 78:1,17
162:11 179:10,10	17:14 20:8 21:24	perform 109:1	79:4 80:19 98:5
187:18	23:11 25:17 31:4,5	231:3	103:4 107:19
particularly 136:3	35:6,8,10 36:22	performed 151:10	240:20 246:19,19
156:14 189:10	37:1,2 39:3,16 43:6	perimeter 80:8	peterson's 107:4
196:6 206:16	46:7,9,14,16,19,25	83:1	126:25 177:1
parts 192:10	47:3 48:19 66:17	period 73:3,18	petty 2:22 9:1,1
party 13:25	82:3,11 83:4 86:15	101:3 125:2 128:3	101:16 102:17,24
pascoe 7:9	92:21 96:15 99:6	208:17	103:23 104:4
pass 19:21	104:21 105:12	periods 109:12	125:20 140:22,24
passed 135:2 163:7	106:13,14 108:25	236:16	157:12,14 158:10
229:21	112:6 114:12,17,21	permanent 3:22	159:12 188:14,15
passes 61:22 68:19	115:22 123:18	permission 237:19	188:22 189:5
69:22 72:6,9	126:14 127:10	permitted 219:24	191:17
171:16	135:5 143:1 149:21	perpetrator 30:7	petty's 104:9
patch 74:25 75:5	152:21 159:4,24	perpetrators 30:14	159:21 192:2
82:24 83:2 110:6,6	161:6 165:11,20	perry 243:14	phase 45:23
110:21 111:2,12,12	166:4,20 167:10,13	person 19:14,14	phenomenon
183:10	168:19 172:11	63:12,13 101:5	115:11
patched 75:8	173:23 177:14,22	135:2,2 155:5	phone 22:3 61:19
path 37:5 39:8 46:3	177:23 179:7	158:1,2 164:14,17	78:8 86:10 113:7
48:10 54:13,20	183:16 185:15,17	164:20,22 165:4	117:24 118:1
68:19 218:6 231:24	185:21 189:19,24	173:24 186:20	176:23 215:17
246:18	189:24 190:12	191:2 199:3 204:3	phones 64:8 75:23
paths 36:17	191:8 193:21 194:2	204:6,8 230:11	phonetic 16:15
patrick 236:3	194:5,6 198:4	238:3,18	236:1
pause 66:14,22	203:2,7,7,9,10,12	person's 181:19	photo 61:18
67:7,11,22 68:12	204:17,24 205:1	personally 98:4	physical 89:11
68:23 69:7,15,25	213:12 215:1,9	personnel 58:13	146:4
70:10,24 71:9,16	217:12 219:9	61:7,13 78:25	pick 22:2
71:23 72:5,12	223:13,15,18	81:13,19 82:16	picked 63:10 89:15
73:23	224:15 226:11	83:18 109:1,14	picks 117:24
pay 123:1 198:5	231:22,24 233:17	110:23 119:3 127:1	picture 89:24 91:6
paying 154:17	234:3,17 235:10,18	127:7 154:4 157:23	121:16 199:16
payment 198:3	243:18 244:23	188:7	piece 24:9 44:5
pays 198:4	246:16	perspective 74:9	82:20 120:23 124:7
		180:8,9 189:7	161:22 198:15,16

198:17 199:1,4,5	plays 92:16 161:24	87:14 95:16 101:11	portion 51:15
pieces 235:7	192:6 208:13	102:19 110:11,12	182:7 245:6,8
pigs 227:23	please 3:6,13,16	110:12 111:21	247:17
pine 66:11	13:14 14:4 20:1	116:2 118:1,4,5,16	portions 11:2
pinellas 3:3 7:9	46:3,15 50:17,21	154:7 163:12,13	posed 211:5
10:3	52:22 72:12 73:2	175:10 176:19	position 14:23 17:1
pinpoint 85:16	74:3 106:16,16	184:23 203:24	67:20
pinpointed 79:24	215:20 216:1	204:5 220:14	possessing 167:15
place 5:18 11:24	220:25 230:8	225:10 231:1,7	167:22
12:2 28:13,17	231:23 244:21,22	238:25 242:16,23	possession 182:16
78:13 91:12 104:15	244:24 247:14	243:25 244:17,25	183:1
117:23 138:10	pledge 3:14,15	policies 28:12,15	possibilities 182:4
150:23 179:5	plenty 53:8 81:7	36:7 104:23 123:13	possibility 237:10
180:21 207:8,8	plus 57:12 88:3	124:10 138:11	possible 31:7 39:14
210:23 212:15	pocket 236:24	144:17 151:12,15	41:18 49:21 75:19
217:11 220:19	point 12:10 16:5	151:24 152:12	76:24,24 77:15
226:7 229:12	20:20 21:16 24:22	155:22 176:25	84:19 99:13 169:20
234:16,16	26:8,10 29:18 33:4	181:15 220:19	202:24
placed 77:7	38:1,5 41:7 44:18	227:18 233:19	possibly 18:13
places 27:11 29:19	44:24 47:11 52:3	234:15,21 235:4	55:13 77:8 84:23
35:20 119:23	55:1 59:4 65:24	policing 233:2	92:1
127:21 146:7,7	67:6,22 68:2,3,11	policy 24:17 36:13	post 81:4 182:25
188:4,5,5 191:11	69:16 71:1,16,18	36:17 147:8,24	posted 147:18
203:13 214:19	72:17 73:7 74:3	181:20 220:11	172:22
plan 17:2,13 32:12	76:5 79:11,15 80:8	228:4 234:21,22,24	potential 13:8
47:22 82:9 127:9	86:12 87:21 104:9	polk 2:19 8:19	143:23
151:8 162:22 193:9	119:10 121:19,22	pollack 7:12,13,13	potentially 18:17
200:4 223:4 235:9	130:16 135:25	17:1 34:8,9,16 36:5	100:24
planned 239:13	136:6 142:1 156:11	37:12 131:21,22	pour 100:8
planning 162:23	158:11 159:21	132:2,11,19 133:1	power 3:23 24:22
191:9,10,12	172:13,16 174:2	133:3 134:9 135:10	26:8,10 52:3 55:1
plans 174:8	176:1,4 192:2	135:14 149:2,3	142:1 172:13,16
plantation 61:11	209:16 212:6 215:6	179:13,18,23	174:2 209:16 215:6
86:2 188:19 230:16	216:6	pollock 2:7	powers 2:23 9:4,5
planted 228:8	pointed 86:3 139:7	pompano 236:3,6	159:20
play 34:12 87:8	pointing 158:14	237:8,25 238:2	practically 149:15
88:11 111:8,17	points 57:25 64:25	poorly 5:14	practice 24:17
218:3 233:15	163:9 168:9 197:18	popping 205:2	36:14 107:9,13
played 85:24 86:3	police 2:4,24 7:4	popular 5:24	practices 28:21,25
86:24 151:15	9:7,8 56:10,22	population 57:10	126:2 139:22 140:2
	60:18 62:24 74:18		141:3 145:5 148:23

149:1 151:19	presiding 6:13	pritt 218:11,17	220:1
152:23 153:4 157:5	31:20	privacy 161:2	proceedings 248:8
170:14,22 174:9	pressure 106:18	181:10	248:10
187:19 209:3,4,5	223:17	private 11:10,10	proceeds 70:7 76:4
practicing 150:1,2	pretty 44:23	113:17 114:2 198:6	76:6 77:4,11 78:24
pre 35:15 182:25	171:20	privately 13:12	process 20:22
preclude 214:15	prevent 31:8	198:11 223:16	38:19 56:4 93:19
precludes 221:11	113:13 144:5	probable 60:5	117:14 127:2 128:4
predicated 237:4	167:22 220:8	probably 18:10	165:19 195:10
prefer 48:11,12	preventative 44:6	23:2,5 39:22 42:20	208:5 213:21
113:18	prevented 40:25	46:5 48:23 86:8	produce 24:5
preliminary 53:22	111:7 167:21	96:5 100:10 111:13	141:16 170:13
premier 44:5	220:12	111:13 132:21	producing 201:12
prepare 27:20	prevention 34:14	140:25 166:6	productive 5:21
213:14	42:1	175:22 178:20	products 183:14
prepared 23:19	prevents 123:22	179:1,3 182:9	professional 55:5
38:25 39:17 178:2	previous 66:6	185:4,7 193:19	164:17 165:14
preparing 67:8	previously 68:20	194:11 207:5,6,7,8	186:4,23 202:17
prescient 237:3	69:22	208:18 225:10	234:7
prescribe 202:19	primarily 60:10	246:24 247:1,11	professionalism
203:1	108:14 120:5 139:2	probation 228:17	230:23
presence 114:10	primary 30:18	probative 53:24	professionals
present 136:2	principals 148:12	217:3 246:15	160:10 163:25
144:14 208:25	principles 148:10	problem 61:16	164:12
presentation 26:9	prior 27:21 32:3	105:2 116:21	profile 138:16
31:23 33:7 41:7	33:19,21,25 34:6	154:11 165:23	prognosis 201:22
43:15 50:8,13 52:8	36:6 58:19 59:10	166:14,14,17	program 34:12,15
52:25 54:2 55:1	60:2,6,11 84:11	181:20,21,21	35:16 59:2,5 95:5,7
85:8 87:17 100:15	100:22 102:1	184:25 186:7 197:6	95:9,12,16,18 96:4
109:17,19,21 131:5	108:18 138:18,24	problems 81:25	228:6,6,15 229:6
145:8 174:3 188:17	142:11 153:19	84:10 109:8 186:11	230:2
197:14 237:7 238:7	168:2,3 182:12	186:14 190:2 204:1	programs 35:12,15
presentations	208:20 220:7	224:5 243:21	35:16 96:7,8,16
24:23 48:21 57:3	229:16 240:2	procedural 23:4	195:3,4 228:25
172:17	priorities 31:22,25	procedures 28:12	progress 98:12
presenting 46:25	32:8	28:15 36:5 123:14	project 76:15
presents 164:7	priority 27:18	124:10 126:22	211:12
190:11,15	162:25 222:5,6	155:22 220:19	projects 174:5
president 2:24 5:8	235:9	proceed 50:3 70:1	222:25
9:8 227:11 228:23	prison 132:3	99:24 175:22	prolific 96:14,16
		177:25 210:20	

[promise - radio]

24.17.19		1(0.(121.22 122.12
promise 34:17,18	provided 14:10	purchase 168:6	131:22 133:13
35:16 59:2,5 95:5	64:11 74:13 158:4	182:15,16 183:1	154:4 155:11
96:4 228:6,15	171:24 201:5	purchased 59:7	160:25 161:2 162:5
229:6 237:12	provider 99:7	143:11	170:16 173:14
pronounced 83:3	207:19	purchasing 182:4	178:4 188:25
proper 63:2 141:2	providers 169:4,18	pure 228:11	196:12,14,17
156:19 239:8,15	169:25 170:2 179:3	purely 20:11	207:10 211:4
properly 41:2	192:23	purple 66:20	230:16 234:2
60:13 93:4 161:8	provides 95:23	pursuit 231:17	questions 12:22
201:3 244:11	providing 39:9	push 21:20 47:16	13:12,14 16:6,8,10
proponent 123:7	62:4 190:8 192:22	88:21 100:10	19:23 23:24 25:8
propose 27:18	213:19	116:13	32:13 33:13,16,18
137:4	provision 10:20	put 15:9,12 18:2	39:15 42:5,21
proposed 45:7	provisions 218:24	27:12 38:4 42:17	44:18 52:7 53:18
137:1,2 209:16	proximity 98:6	47:12 74:9 82:13	53:20,24 92:10
212:7	psc 2:3	84:4 85:4 106:18	100:16,16 109:18
propped 120:14	psychiatric 207:1	115:8 118:23 125:3	109:19 112:11
prosecutable 60:3	psychiatrist 164:16	130:7 159:9 165:16	115:20 118:24
prosecutor 7:10	165:14 187:3	179:15 183:2	119:10 128:8,17,23
protect 4:8 16:22	202:16	186:18 201:16	129:5,6 173:22
protected 244:15	psychological	209:4 217:11	197:10 200:21
protection 182:22	58:15	226:12 239:11	205:21 218:22
protective 61:12	psychology 236:7	242:20,25 245:1	219:2 231:9 232:3
199:1	psychotropic	puts 61:23 79:2	232:7 246:4
protects 169:19,22	202:19	84:6	quick 136:12 219:4
protocol 24:4	public 1:2 7:1 8:17	putting 83:22 87:3	quickest 244:15
181:21 239:16	10:18 11:13,17	184:10	quickly 130:19
protocols 104:23	12:18 24:7,9,10,18	q	208:17 213:15
126:23 138:10	60:8 113:15,19	qualified 185:22	216:10 247:14
144:17,18 150:13	172:18,21 173:1,2	186:4 187:9 201:25	quit 16:22
151:7 152:5,13	173:2,4,11,12,13	quality 234:13	quite 38:20 140:21
155:23 156:17,20	173:17,25 217:19	query 204:12	142:15
187:13 188:4	219:6,8,13 221:16	question 16:12	quote 77:1 78:11
proud 242:23	222:4 231:14	18:11 42:11,18	r
proven 170:22	239:12 245:5,6,7	44:21 51:12,14	r 219:15 248:1
provide 48:20,22	247:17,18	85:9 86:24 91:8,24	race 227:23 228:7
51:6 53:1 54:13	publicly 12:19	97:12 100:21	radio 74:20 76:19
60:20 96:23 136:10	pull 94:4,6	101:17 103:13	79:2 81:17,24 82:6
199:14 201:19	pulse 139:11	105:3,4 109:23	82:7 83:4 84:9,13
202:13 210:13	pundits 4:21	114:6 115:12	84:14,15 87:9,16
226:19,23,24		119:15 128:20	88:17 89:2,2,2,3,5

102:18 103:4,5,6	real 64:2 98:8	receiving 60:16	119:7,9,12 126:5
110:13,25 111:10	130:24 131:9	164:15 180:24	131:24 132:1,13,18
111:20 114:23	134:22 135:9,11,16	187:2 190:16 191:5	132:20 177:2,3
116:14,17,17,18	135:18 196:8	191:6,7 203:8	181:12 203:12
123:1,6 156:21	236:20,20 245:12	recess 50:14 172:3	217:19 228:14
176:19 178:18	reality 90:13	recognize 200:2	229:2
183:17 184:1	195:11	recommend 128:13	rectangle 120:20
238:16 240:19,22	realize 23:20 71:25	recommendation	120:21
240:22 241:4,7,13	149:11 162:24	21:7 142:5 223:14	red 65:14 90:21
241:16 242:3	realized 38:10	223:21 234:12,13	92:22,25 93:4
radios 81:14 88:19	122:18 135:7	234:14 238:24	149:7 151:16 171:2
88:24 94:15 109:23	really 20:9 46:1	recommendations	179:14,17,18,22,23
116:12 161:21	98:22 103:6 119:9	5:17 6:5 17:17 21:1	219:21 220:18
240:21 241:14	150:2 154:24	21:5 23:1 27:8 29:1	232:1
rage 237:1 238:9	186:23 190:18	31:9,17 33:3,8,20	refer 60:24 74:23
raise 137:9	199:1,4 214:22	34:1,2 41:15,17	197:25 202:2
raised 232:7	235:14	42:2 94:14 140:7	reference 74:17
raising 39:20	reason 23:14 52:22	141:12 153:8	187:11 240:23
ran 84:2	75:9 87:1 89:14	159:14 160:12	references 237:23
random 77:20	91:17 92:4 148:10	182:20,20 200:5,13	referencing 25:3
121:1	186:9 189:6 242:17	206:14 208:11,14	referrals 178:22
rang 63:14 64:13	242:18	231:15 232:6	referred 31:4 58:4
range 59:19	reasonable 211:4	234:11	158:21,21 187:23
rapidly 77:4	211:12	recommended	refuge 146:7
rare 108:18	reasons 33:24	138:20 140:9,11	refused 164:8
ratio 29:4	36:24 88:15 124:24	record 18:2 24:7,9	229:1
ratios 30:5 175:11	133:22 134:2	24:10,18 105:11,22	refusing 106:10
reach 13:14 16:2	140:14 147:20	204:10,19,21	regard 126:1
213:7,11 216:1	217:20	recorded 103:7	185:11 197:15
reached 13:11	receive 14:3,7,16	107:6,18,21 131:1	206:20
56:25 58:21 64:17	19:15,18 22:13	141:15 238:14,17	regarding 19:20
reaches 189:12	108:5 210:8,9	240:23 241:14,14	53:4 64:1 145:5,9
193:24	220:6 226:15	recording 107:16	151:4 160:7 174:12
reaction 237:2	received 17:21	131:6	178:17 180:22
244:16	22:12 56:8 58:17	recordings 176:19	187:20 197:12
read 4:24 13:21	58:19 63:18,19,22	176:24 242:2	216:10 229:14
25:4 39:9 100:11	64:7,9,14 76:21	records 11:13,15	230:16 235:5
100:14 215:6	101:7 132:6,7	11:17 37:18 38:20	regardless 6:6
232:13	219:19	80:1 98:19,21 99:9	regards 125:21
ready 75:17 90:7	receives 62:14 63:2	99:14,17 100:1,2,7	169:25 219:20
106:18	63:7 75:19 79:1	100:24 101:1,1,18	220:17 222:12
	1	1	1

[regional - response]

regional 61:6 62:9	relying 5:3	reported 4:25	requires 124:9
63:17 74:24 115:7	remain 11:6 13:22	34:19 60:13 95:15	150:7
117:18 189:2,3	147:8	99:12 101:5,6	research 22:6
230:18	remaining 64:3	116:1	37:20 47:6 66:6
regions 21:23	remarks 102:10	reporter 141:16	162:17,21 235:19
192:14,24	240:17	248:6,13	researched 162:20
regular 168:15,16	remedial 138:20	reporting 47:4	reserve 11:1
regulations 104:23	140:9	169:18,24 209:25	resident 227:4
182:3	remember 3:7	reports 4:21 6:3	230:20 235:13,14
reimbursement	12:11 13:16 38:15	59:1 76:9 77:24	residents 230:22
218:20	50:22 125:2 139:6	80:24 84:8 132:9	resist 107:22
reinvent 175:2	167:4	139:14 140:6	resource 8:22
relate 27:16	remind 245:8	177:16 204:6	28:11 29:3,5 57:13
related 27:6 80:3	reminded 109:20	211:15 222:8 226:5	57:17 75:18 76:7
relates 10:22 11:13	109:21	represent 66:16,17	108:14,17 152:15
98:15 136:3 141:24	remiss 32:24	representative 24:6	152:19 153:22
141:25 142:2,8	renew 15:24	republican 232:2	154:1 198:3 237:9
145:2 152:14	repeats 77:21	request 75:6 82:25	238:22
159:23 175:4	replace 82:10	167:7 218:20	resources 43:7
relation 192:9	replacement 29:21	requested 218:2	130:3 169:14 207:7
relationship 98:11	replica 236:9,19	requesting 237:8	respect 23:13 47:23
133:25 157:16	reply 20:1,14 22:18	requests 80:10	112:19 161:1
199:2 217:13	84:18	245:24 246:3	212:17 214:5
relatively 223:8	report 6:12 17:22	require 123:10,14	respond 63:3
relay 81:15 82:16	31:18 32:6 41:10	126:9 169:22	219:20 220:17
relayed 64:19	41:12 43:13,19,24	199:14	responded 56:11
134:21,24 135:4	45:8,10,17 48:18	required 10:18	83:10 156:18
relays 84:19	53:7 55:10 78:14	15:2 18:20 27:2	242:24
release 113:13	81:10,24 105:22	30:6 123:15,17	responder 86:18
165:15 229:2	112:16 124:25	124:13,16,24	responders 75:12
released 113:15	128:11,18 129:19	142:10 157:6	responding 72:24
191:8	129:23 136:20	172:25 197:10,11	77:10,17 241:20,21
relevant 27:14,21	137:15 143:3	200:15 207:17,19	response 28:8,9,20
140:16 241:3	163:15,16,21	207:21	42:18 70:25 73:12
relied 161:4	169:20,22 170:3,13	requirement 145:3	74:7 75:3 77:23
relief 29:22	171:8,18 174:7,12	151:1,3 193:23	85:24 87:22,25
reload 71:18 73:19	176:9 204:2 209:18	requirements	88:4,5 97:5,14
reluctant 186:19	209:20,21 210:12	10:15 12:16 24:1	145:4 151:4,17
rely 53:14 130:13	210:13,15 211:16	26:2,4,22 27:17	152:5,10,11,13
174:25 176:2	211:20 221:2,10	32:1,15 123:8	155:22,25 156:9,14
	223:18 226:8 248:7	136:22 142:2,3,9	156:15,19,23,24

[response - schachter]

	1		
170:11,18 175:17	ride 245:14,21	role 108:6 151:15	safety 1:2 7:1 16:13
175:19 176:7 185:6	riding 59:20	192:9 232:24	21:9,12 28:19
187:24 188:10,12	rifle 67:6 73:24	roles 233:20	109:1 151:8 172:21
198:21 238:20	78:22 220:3	rolled 185:14	174:8,9 221:17
239:8 240:1	right 10:7 16:5	romano 235:24,24	222:20,22 227:18
responsibilities	21:21 22:4 25:7	room 5:15 22:22	229:20,23,25 234:1
233:5,9	26:14 30:23 40:24	60:1 67:25 68:24	234:3,4
responsibility	47:10 50:20 52:7	69:3 70:18 72:14	sampling 177:4
100:6 162:1	66:13 67:5 74:15	79:22 80:23 131:6	sanctions 95:23
responsible 15:7	91:12 98:20 102:22	148:20 171:24	96:24
28:18 192:22	104:6 108:1,12	201:7 208:18	sat 229:19
227:16	117:4 120:8 121:3	roughly 29:24	save 52:2 215:24
rest 4:2 30:20	122:1,4,7,14 128:6	rounds 59:9 68:21	240:12
42:12 71:17 72:21	128:25 135:15	69:4,11,23 70:14	saves 240:11
72:23	136:6,14 138:9	70:15,19 72:8 73:7	saw 85:11 121:7
restrictions 51:9	139:5 140:4 149:16	73:15 76:15 77:8	131:4,4 146:10
122:8,10	155:4 156:3 159:17	220:2	158:20 197:4
result 18:7 138:18	164:22 170:8 171:4	routed 63:6 64:8	205:15 212:20
198:22	171:21 172:1 173:9	routing 61:17	232:16
resulted 138:5,11	174:5 178:2 182:8	rule 20:7	saying 14:12 18:15
results 82:11	183:4,15 188:21	rules 25:17,23	22:11 24:14 139:24
201:13	189:17 192:17	104:22	140:3 154:11,25
retention 51:10,13	195:10 198:7	run 17:24 25:19	190:5,22 203:6
51:21	207:23 209:10	61:9,13 71:21,24	230:5
retribution 237:21	212:2 213:1 225:6	72:20 77:16 95:7	says 14:2 19:19
retrofitted 196:6	225:14 226:18	95:13,14 117:21	24:9 28:8 32:19,22
returns 69:2	235:22 245:4	runcie 228:22	76:25 78:1,18 79:4
reveal 106:8	rightfully 96:5	229:18,25	106:1 108:9 118:3
reverse 3:21	rights 224:8,13	running 32:10	119:1 140:5 170:11
review 142:11	ring 24:21	137:19	187:5 200:23
145:1 151:7 174:18	rises 188:16 195:8	ryan 2:22 9:1	sb7026 168:2
206:14	risk 31:6 182:22	S	182:12 207:16,23
reviewing 132:10	river 2:17 8:14	s 6:19 219:15	scared 232:5
132:18	road 45:21 66:11	sacrifice 50:24	scene 57:13 74:14
reviews 56:24	114:4 173:21	sad 109:21	76:8 78:21 81:9,20
revolving 187:7	180:11 225:5	safe 15:17 18:5	83:11 84:12 97:24
rewound 83:19	roadblocks 211:14	20:22 81:18 82:1	97:25 126:12,13
135:4,11	robert 237:6	88:24 91:12 127:16	246:8,10
richard 2:8	robert's 25:17,23	146:6 153:15,21,21	schachter 2:10
rick 7:16	robust 196:22	140.0 155.15,21,21	7:18,18 32:17,18
		221:18,18 230:9	32:21 41:9,10
		221.10,10 230.9	

[schachter - see]

106:8,16 107:1,3	114:25 115:2	145:13 148:16	141:22 171:10,11
107:23 108:3	116:24 119:2,5,8	150:1,17,20 151:5	171:12 189:6 203:5
113:11 133:12	121:25 122:1,5	151:20 153:13	225:4,24 239:5
139:20,24 149:24	124:1,17 125:10	154:16 155:1,16	seconds 55:24
170:9 180:7 184:21	126:6 127:6,6,7,14	180:4 197:16	185:25 240:11
208:24	130:23 131:10	206:20 207:11,22	secret 125:24
schedule 32:11	132:6 145:1,11,11	220:17,25 221:17	secretary 2:14,15
50:6 51:21 100:12	146:18,19,21,22	230:9 232:22 233:4	2:16 8:4,7,10 93:20
136:15 173:20	147:10,16 148:2,6	234:2 238:25	96:6 130:18 168:25
213:9,16	149:9,10 150:7,13	science 56:25	169:12 192:13
scheduled 213:4	150:24 151:8,11,18	scope 24:11 26:6	195:22 196:1
scheduling 216:11	151:23,23,23,24	30:16 53:5,5	197:20 203:5
schematic 66:12	152:8,9,14,16,19	173:25 191:18,21	sect 130:19 196:2
schentrup 219:12	153:15,21,21,22	200:20 214:24	197:21
219:14,15,16	154:1,21,24 155:3	scott 51:4 52:9,13	section 33:7 41:6
221:23	155:5,9 157:17,23	53:19 65:16,17	sections 27:12 42:6
schizophrenic	157:23 158:20,25	85:10 98:2 119:14	secure 187:16
202:18	159:2 166:13	120:5 121:5,9,18	security 16:13,16
school 1:1 2:20,23	170:11 173:4,21	130:18 131:23,25	17:2,13 28:19
3:19 4:11 8:21,22	174:8,9 177:2	132:4,14,21 133:2	57:21 78:25 81:12
9:5 10:25 17:14	178:21,23 181:12	134:17 135:13,22	82:15 83:18 108:6
21:12,23 28:11,18	192:9 196:3,5	208:20 227:10	108:10 109:2
28:19 29:3,5,5,12	197:13 199:11,14	229:5	146:24 154:7 196:5
29:13,14,20 36:7	199:15 200:1,16	seaport 61:1	206:13,19 207:9
38:9 40:15,19 54:4	206:17,22,25	search 143:15	220:9 221:17 225:1
54:14 56:7 57:13	207:13 216:14	240:8	225:9,13,15 233:12
57:17,19,20,22	219:19 220:4,15	searchable 37:21	233:16
58:12,20,20 59:1	221:12,12 225:2	sears 236:11	see 32:14 33:5 41:4
63:19,22 64:2	227:18,19,25 228:2	season 13:5	44:24 56:14 65:11
65:12 73:1 75:15	228:11,24 229:1,10	seated 3:16	66:23 67:2,13,18
75:18,23 76:7	229:15,15,19,20,23	seats 115:10	68:10 69:9 70:2
78:19 79:5 80:10	229:25 230:7 233:2	sec 192:16	71:9,12 74:11
80:11 83:15 84:3	236:7 237:6,9,15	second 10:12 13:19	75:11 76:12 80:5
86:16 89:11 90:15	238:22,23 240:23	14:18 34:23 40:22	81:16 82:14 83:20
92:2 95:8,13,15,18	242:3,25 246:6,7	41:5 46:12 48:8	84:5 87:17 89:18
97:21,23 99:13	school's 220:14	63:20 64:4 66:14	94:11 98:1,4,5
100:2 101:18	schools 8:18 16:23	70:2,8,13 76:1,6	100:18 101:23
102:21 103:5	20:22 21:9 99:18	77:3,4 81:22 92:11	106:21 107:25
104:12 107:15	104:13 108:13,17	92:15,19,20,21	112:25 113:3,4,5
108:7,10,13,16	108:20,20 109:14	93:3 96:13 103:13	113:25 116:5,6
109:1 112:12,22,23	123:9 141:4 145:12	118:12 119:14	125:7 130:24 137:7
		1	

140:10 145:23	205:5 225:25 242:9	session 51:18 93:10	she'll 25:7
146:6 148:11,14,16	senator's 101:17	93:11,15 113:1	shed 107:11 147:21
148:24,24 154:25	send 19:25 22:17	114:1 125:14	169:1 246:20
156:7 157:15 160:1	39:12 42:22 51:25	153:10 173:3,5	shelter 67:19
166:5 170:2 180:10	100:17	213:9 216:12,12,21	sheltered 77:7
184:4 185:14	senior 2:14 8:3,4	217:15	sher 8:12,19 19:4
189:22 197:1	93:21,23 94:6,13	sessions 211:10,11	20:19 24:2 37:14
199:11 203:21	130:19 225:7 236:7	set 25:25 26:25,25	44:2 47:13 97:3
204:23 208:13	sense 3:20 184:19	31:22 49:9,14,19	109:16 111:18
213:7 217:2 218:18	241:18	49:22 50:10 53:1	112:3,9 114:8,16
244:8,14 246:16	senseless 3:21	57:8 80:9 90:9 91:9	115:11 116:25
seeds 228:8	sensor 170:3	91:10,15 92:3	126:4 128:1,7
seeing 89:15 159:8	sent 12:12 26:3	93:13 132:17 149:9	155:18,20 157:3
166:11	175:7 229:14	180:2 192:18	160:6 162:24
seeking 132:5	sentence 20:15	194:17 218:19	166:22 169:17
seeks 67:10	separate 18:17	sets 239:23	171:9 187:11
seen 4:4,24 19:25	62:4 74:18 75:10	setting 91:18	194:20 199:19
54:7,15 91:14	239:21	113:17	201:14 202:24
98:16 112:23 148:7	separately 234:15	setup 90:1 91:1	211:1 216:8,10
217:2 224:24	sequence 73:6	183:24	sheriff 2:2,11,19
sees 221:21	sergeant 57:11	seven 192:14,16,17	7:20 8:19 13:19
segue 129:4,7 156:8	series 68:4	seventeen 3:8,9	16:11 19:3 20:24
seized 143:17	serious 203:25	58:9,10 113:12	21:10 24:12 34:9
selector 110:15,25	204:1,7 228:11,14	199:5 203:11	37:13 41:10 42:18
self 170:3	228:19	219:17 239:24	44:1,15 46:6 47:13
selling 183:13	seriously 234:20	seventy 57:22 63:7	51:8 52:13,17,22
seminole 108:16	serve 8:15 239:2	64:3 131:13 225:10	56:1 97:3 105:6,8
sen 8:24 98:14	service 50:20,23	shade 18:22	108:15 114:5,6
99:10 104:8 143:19	59:11,13 60:16	shake 134:5	116:7 117:13 126:3
143:21 147:7	61:14 86:6,7	shape 158:7	127:25 132:23
161:20 171:10	106:22,23 125:24	share 4:4 19:5,10	139:7 146:18
192:1 193:5,11	169:18 170:2	39:5 65:24 66:3	155:18 156:24
205:6 214:5 226:2	199:17 201:18	88:14 95:25 97:18	157:2 160:6 162:23
senate 5:8 26:16,17	services 58:24	110:2 177:19 240:2	170:20 171:11
26:20 124:13 150:7	59:18 60:18,21,22	shared 64:23	182:1 194:19
153:19	61:12,15 62:5	162:15 181:17	201:13 210:25
senator 2:21 8:25	111:21 157:22	sharing 31:10	212:20 216:8 229:5
98:13 104:7 125:4	170:1 190:8 191:3	41:17 56:16 59:4	244:11
143:20 144:23	194:2 198:10 199:1	75:2 126:7 161:9	sheriff's 8:14 10:3
147:6 161:19	201:4,16 202:14	179:5 180:10	31:23 38:6 50:8,12
171:12 191:25	206:11 231:5	198:14 203:6	51:3 55:4 60:15,20

			C
65:18 74:21 86:13	shoots 71:6 72:17	signal 63:18 64:14	37:11 38:22 62:2
86:19,20 87:15	shores 9:7	signals 116:12	87:13 117:19
88:1 95:14,17	short 11:7 22:20	signature 248:11	118:17 188:3
101:2 110:10,13	95:8 128:2 145:10	signed 208:21	240:19 246:21
111:9 116:3 118:11	165:4	signers 229:6	situations 30:12
126:23 152:4,13	shorthand 46:4	significant 42:7	31:1 58:14 60:4
155:21 158:3,23	shorthanded 22:11	86:21 87:7 88:10	six 4:6 64:9,18
159:1,2 175:9	31:5	101:24 142:16	171:5,6 227:6
176:15 188:18	shortly 81:16	signs 147:18	sixteen 60:25
192:6 198:7 200:7	shot 40:15 54:14	silence 3:7,12 50:18	sixth 2:6 7:8
204:19,20 206:12	65:3 70:6 236:15	50:22,25	size 120:9,16 153:1
228:1 238:1,16	shots 65:1,2 76:9	silo 224:20	154:21
240:5,6 241:6,8,10	76:10,11,24 77:24	silos 122:19,23	skinner 2:12 7:22
242:13 243:3,19	77:25 78:3,7,12,13	124:8 159:4 181:16	7:22 108:5,9
sheriffs 3:3	78:14 79:13 119:19	194:23,24 224:19	135:24 154:19,23
shoot 71:6 92:5	119:20 121:1	similar 114:25	155:4 185:10
120:15 163:5	show 80:1 170:19	122:18	193:19 206:11,25
229:15	190:21 228:14	simple 220:8	207:12
shooter 27:4 44:8	showed 143:13	simplest 87:11	slate 4:19
65:4,6 67:4 76:20	showing 54:5	145:22	slers 183:9,16,19
77:15 78:10 79:19	170:13 204:6	simply 54:12 64:12	slice 90:24
83:19 98:16 149:9	shown 113:16	64:21 74:25 114:22	slide 61:16,20
149:17 150:3	shut 131:19	232:5	100:22 108:9
187:15 188:2 195:7	shuts 135:20	sincerest 227:13	144:10
205:10 219:21,22	sic 192:20	single 40:15 82:20	slides 87:1 142:9
224:5 228:24	side 15:17 61:24,24	105:19,20,21,22,22	small 120:23
236:23 237:3	62:20 64:7 66:10	143:2 165:10 168:4	245:12
246:17	66:24 67:14 69:2,8	212:24	smaller 211:6
shooter's 54:13,20	70:3,15,22 72:20	sir 34:14 97:2	sme's 129:17,18
shooters 220:18	76:8 78:12,20,23	121:18 132:4 133:2	smells 230:6
shooting 40:25	79:11 80:2,17,24	135:13 227:2 238:3	smoke 94:10 149:9
54:7 58:3 63:22	81:1 84:4 122:5	sit 39:22 46:4 105:5	149:17
75:21 76:5 78:6	202:20	111:19 129:5,14	snapchat 162:8
82:6 114:20 121:7	sides 4:23	133:9 213:5	snapchats 162:3
121:13,14 151:10	sift 42:1	site 206:23 207:9	sniper 91:25
162:25 229:12	sight 91:6 121:12	207:20,21	social 157:22
236:13,15,22 243:1	121:16 146:12	sitting 128:23	161:23,24 162:1,6
shootings 30:8	151:9	141:13 203:13	162:9 170:1 186:22
40:12 45:23 54:5	sights 69:10	237:24 239:14	192:7 193:6,6,7
139:10 197:17	sign 25:5	situation 17:6	199:16
		18:10 22:5 29:8,23	

[society - stairwell]

society 4:14	140:23 170:9	182:6 193:2 229:12	242:9,12,14,16,22
sociopath 228:24	219:11 221:5	specificity 187:17	243:6 244:3,8,15
soda 96:21	232:12	specifics 172:5	244:21,22
soft 193:9	sort 77:19 200:4,4	spend 94:19	squawk 88:21
solid 52:19	224:10	spent 38:5 197:13	srd's 97:5
solve 124:5 186:11	sorts 19:7 233:23	222:22	srds 97:13
186:14 190:2	sound 46:8	spheres 198:8	sro 29:15,20 103:3
somebody 20:15	sounds 126:3,17	spilled 237:18	152:10,10,22,24
85:20 94:6 96:20	source 55:21 74:16	spinoff 31:16	175:11 232:24
96:21 115:18	sources 55:25	spirit 22:23,24	235:5
117:20,24 118:2	113:10	23:17 53:21	sros 97:13 155:24
131:2,6 133:11	south 67:14 72:20	splinter 73:16	156:2 223:15
154:3 158:19 159:7	73:10 78:23,24	split 60:19 62:7	232:21,22 233:4,7
160:18 161:13	84:2 214:10,13	spoke 239:10	233:11
164:7 165:17,20	southwest 74:5	spoken 246:1	stabilization
166:15 167:12	space 127:16	spot 91:12	164:15
168:14,19,20,22	speak 50:21 182:3	spots 146:7	stack 110:25
178:17,21 181:9,16	219:10 233:22	sprawling 29:25	staff 2:25 9:11,15
182:3 183:5,8	244:23,24	152:21	9:24 19:6,12,13,21
185:21 186:12,15	speaker 5:7 226:14	spray 236:24	19:22 42:15 43:2
187:1 188:16	227:10 232:9	spread 211:25	45:3 57:15 88:12
190:11,15 191:2	speakers 97:8,10	spring 47:16	95:24 112:15
193:12,15,24	213:13	225:17	125:22 129:14
194:10 195:23,25	speaking 84:21	springs 56:10	130:11 136:9
196:12,13 197:3,6	213:1 232:21	60:21 61:11 62:12	142:18 151:17
198:9,15 202:18	special 9:25	62:22,23 64:7,19	155:5,7 171:23
203:19,25 205:13	specialist 108:7	65:9 74:18,20 75:4	176:5 209:24
205:17 218:15	specialists 57:21	75:7,23 76:21	210:12 211:15
219:7 221:21	108:11	77:13,19,23 78:5	215:13 216:2
234:23 238:15	specific 29:1,3 31:9	78:20,21 79:21	219:19 220:4,6,15
somebody's 182:14	41:17 115:23 121:6	80:2,4,10,16,23	240:25
someone's 124:2	146:24 147:1,5	81:6,7,19 82:23,25	staffing 29:7,8
somewhat 68:8	151:12 162:22	84:1,6 86:2,6,8,11	57:10 146:19,21,22
243:15	169:8 172:11	86:17 87:14 88:4	146:25 152:16
son 7:19 225:2,5,6	178:16 214:20	94:16 102:19 103:5	175:11
225:14	215:12	111:9 116:2 156:15	stage 25:25 26:25
soon 23:5 133:4,4	specifically 28:10	176:21,24 184:22	53:1 57:8 93:14
214:4 244:25	35:24,25 36:1	184:22 185:2	171:25 188:3
247:11,15	43:14,15 119:9	188:19 230:17,19	stairs 74:2
sorry 20:19 51:8	147:1 151:6 152:9	230:22,25 231:1,2	stairwell 67:4,7
97:8 121:22 132:1	152:14 155:23	231:7 241:11 242:7	70:1,4,5,22 71:22

[stairwell - substance]

71:25 73:21 76:13	statement 47:13	29:9,12 30:10,19	struggle 200:8
90:6 220:2	67:9 188:18	30:22 31:2 32:5	stuart 2:13 8:1,2
stairwells 58:6	statements 55:16	35:25 54:4 57:7	100:21 107:10
stake 5:5	85:12,15	63:24 65:1,11	147:23 197:9
stand 3:6	states 41:21 138:2	72:22 77:15 107:18	stuart's 199:10
standalone 141:1	138:24 209:7	127:6 144:25 151:6	student 56:7 58:11
standard 126:22	statewide 17:18	151:9,13,21 155:12	65:4 176:22 189:12
147:10 233:24	147:24 175:12	156:5,16 172:20	229:9
standards 28:21	185:14 206:16	173:3 178:24	students 29:13,15
55:5 157:8	stationary 68:11	212:13 214:21	57:15 66:16,23,25
standing 81:14	statute 10:20 14:1	223:23 225:3,4,11	67:25 71:20,24
98:5,7	15:3 25:15 27:3,10	228:9 230:14	72:25 73:9,11 74:6
standpoint 198:25	28:8 30:9 32:19,22	237:15 241:1	75:25 76:3 77:6
stands 140:25	40:12 126:8 136:25	245:10,14	80:14 84:25 151:17
start 4:18 39:23	141:25 142:7	stop 44:7 46:3,15	152:24 154:23
48:23 57:6 81:13	218:24	123:25 245:1	155:2,3 223:8
81:16 125:11	statutory 14:7 26:4	stopped 59:20	228:10 229:10
135:20 165:19	26:22 27:17 32:1	store 168:6	236:13,14,18
168:10 171:20,21	133:19,20 136:21	stories 223:24	studies 37:16 174:8
172:1 177:9 209:25	142:2,3,9 145:2	story 56:4 58:6	study 33:3 37:19
213:22 215:16	151:3 152:6	118:6,12,20 204:15	stuff 43:1 47:17
started 50:16 131:7	stay 15:23 51:19	straight 91:11	146:9,13 154:9
174:7,14,14 175:7	79:6 136:15 218:25	114:8	242:2
229:13	241:22	strategies 196:4	subject 6:4 14:18
starting 81:8	staying 22:23,23	strategy 200:4	18:14 35:7 43:23
starts 13:6 17:23	143:16	street 165:16	55:19 178:11
82:4 125:14 150:24		196:20	196:10 199:23
state 2:5 7:7 12:14	steals 96:20	stress 221:24	202:2,2 231:12
21:8,19 28:2 35:12	steer 13:7 17:16	strikes 67:25	subjects 169:21
61:13 107:13 123:1	step 39:21 62:25	striking 69:12	submit 226:11
142:12 145:13	120:4	strong 55:8	submitted 45:8
147:9 153:14,19,20	steps 138:20,20,21	strongly 43:9	210:16
157:5 160:9 163:13	140:9,10 163:8	struck 68:24 69:5	submitting 15:7
165:9 181:13	168:18	69:19 70:13 71:11	subpoena 11:20,22
182:12,25 183:17	steven 222:15	72:3	38:23
183:19,20 189:9	steward 227:21	structural 153:1	subpoenas 133:20
192:25 194:21	stewart 95:4	structure 120:7	subsequent 178:9
200:5 207:18	stick 51:20	124:21 144:25	184:16
222:20 224:2 227:8	stinks 230:6	145:2,10 146:20	subsets 95:1
229:22,23 232:25	stoneman 1:1 3:19	156:22 181:1 193:4	substance 190:13
248:3	4:9 7:14 9:3 27:6	193:17 194:14,15	190:18

[substantiate - take]

aukatantiata 221.6	ann angeded 190.1	aumusillanaa 106.9	1(2.10 1((.15 17
substantiate 231:6	superseded 180:1	surveillance 196:8	163:18 166:15,17
successful 75:10	supervisor 57:13	196:16,23	169:3 178:18,18,21
111:5	supervisory 156:18	survey 175:7	178:24 179:2,3,14
succinct 95:19	supplement 108:22	survive 71:11	179:17 180:2,18,23
sudden 189:16	support 128:16	72:11	183:18,24 184:1
suffering 4:5	130:6	survives 67:21	186:8 189:1,2,3
sufficient 3:17	supposed 15:4	suspect 58:8 65:22	192:18,24 193:3,18
suggest 15:18	21:14 233:15 239:2	66:9,20,24 67:8,11	193:24 194:16,25
27:15 30:17 31:25	suppress 226:4	67:23 68:11 69:1	194:25 195:1,9
32:5 36:15 43:16	suppression 92:18	69:10,16,21,25	196:23 197:24
43:18 92:15 104:19	supt 8:16 16:12	70:4,6,7,10,21 71:3	203:10,17 204:20
136:23,24 137:25	17:25 51:8 143:5,8	71:17,25 72:5,17	211:19 230:18
139:9 146:18 172:9	146:17,24 147:3	73:3,19,20,24	238:8,13,22 240:1
178:7 209:23	sure 14:9 19:8 20:9	75:15,21 76:4 77:3	242:19,21,22 243:4
231:16	20:16 26:14 40:5	77:11 78:16 79:1	243:6 244:1,2,4,10
suggested 32:7	40:20 47:7 51:19	80:7 82:22 83:7,13	244:13
45:1 216:16	63:1 78:18 79:4	83:15 84:2,7,20	systems 74:20
suggesting 45:10	86:4 95:6,25 96:1,3	85:1 119:1	102:18 170:18,25
suggestion 25:16	99:1,21 102:11	suspect's 134:23	183:22 184:1
151:22 231:13	103:1 105:9 109:12	swat 83:9 116:8	195:12,13 204:11
suggestions 43:17	110:4 123:4,23	swearingen 2:8	204:22 205:4
139:1,16 141:18	130:11 133:10	7:15,16 40:11	242:11
199:12 209:11,14	141:23 143:10	122:16 168:8 183:5	t
210:21 215:22	145:17 155:15	183:6 189:21	t 219:15 248:1,1
suicidal 169:21	158:18 159:17	swearingen's	tab 26:11
suicide 40:18	160:3,5 163:1,14	135:24	table 37:1 47:12
summarized 64:24	163:22 174:17	switch 110:15,25	85:5 87:3 88:7 95:2
summary 100:9	184:3 188:16	sworn 11:25 154:4	118:23 154:15
summer 45:12	189:19 192:12	synced 55:23	173:9 191:24
sunshine 10:10,19	193:10,11,14 194:8	system 27:5,8 41:1	tacit 237:12
10:22 11:14 12:7	195:22 196:11	57:22 63:17 64:9	tack 110:1
12:13,16,20 13:3,9	197:19 199:7	64:17 68:5 74:24	take 11:25 25:2,4
14:11,13 16:9 17:7	200:18 201:2,8,11	82:3,4,7,7,10 83:6	32:24 33:2 37:9
18:19,21,24 22:16	205:23 214:23	85:23,24,25 87:2	41:20 50:6,11
23:11,25 24:25	215:4,24 217:8	89:5 92:18 99:3,3	51:10,16,17,18
superintendent	218:5 220:22,25	103:10 105:2,11	52:1 62:19 68:14
2:18 8:17 107:10	221:17 222:7 231:7	114:9 115:1,4,19	69:13 90:23 97:22
148:5 228:22 229:1	234:23	117:19 123:1,2,3,6	100:7 110:8 111:1
229:18	surrounding 56:10	128:4 134:10	136:12,12 152:25
superintendents	63:5 178:25 243:23	135:10,16 142:4,5	160:4,17 167:11
148:9	244:7	145:3 156:22 163:3	171:19 173:22
			1/1.19 1/3.22

187:12 202:1,22	199:20 209:15	226:4,7,8 237:14	testimony 11:25
203:19 204:14,17	216:12 243:14	240:25	52:21 177:24 210:9
204:18,24 209:3	talkie 240:24 242:3	team 9:15 39:24	texas 236:22
213:2 215:2,23	talkies 103:6 107:5	42:15 43:2 44:9,15	text 63:22
216:14 221:15	107:16	45:2 48:16 81:2	thank 3:13,16 10:7
234:19 244:8,22,24	talking 16:22 21:10	100:5 116:8 123:21	37:12 51:1 98:14
246:3 247:1,2	24:13 30:24 36:4	128:9,15,17 137:19	99:10 104:8 107:3
taken 12:19 26:21	46:10,24 87:19	172:10 175:6 186:2	108:3 109:16
27:12 33:4 41:8	91:17 93:8 94:3,3	213:17 215:10	122:16 124:11
55:17 81:5 135:8	114:11,12 117:12	teamed 188:7	133:1 136:6,6
138:21 144:14	117:13 120:17	teams 123:9,15	143:21 147:7
156:11 190:5	137:3 140:1 146:22	124:12 125:21	159:20 168:8 172:1
224:13 225:3	146:23 147:2	126:1 128:5,10	183:6 188:15
taker 61:21,21	156:10 157:1	129:15 159:14	197:19 205:6 219:4
62:21 64:22,23	158:17 161:16	160:11,16 234:1,3	221:4,5 222:13,14
118:12	168:10 171:2	234:4	222:16 225:19,20
takers 115:9	183:12 184:14	tear 124:9	226:2 227:10
takes 62:23 67:19	187:21 196:16,18	telecommunicators	230:10 232:7,9,15
209:15 234:7	203:18 206:23	115:9	235:12,21,22 236:2
talent 44:3 231:11	214:22	tell 4:5 43:8 47:22	238:2,3,5 240:12
talk 10:9 12:6 16:2	talks 40:13 179:4	95:4 105:5,6,7,7,9	242:5 245:3,4
20:17,23 24:4 31:5	tallahassee 39:22	106:21 107:17	thankfully 92:4
43:5 46:7 47:18,19	163:12 167:6	109:24 112:1 118:6	thanks 9:13 157:9
47:21 49:7 77:14	tape 84:17 148:1	118:11,20 123:20	158:14
87:12,20 88:6 89:8	taped 127:17	124:2,3 127:13	theoretically
99:23,24 100:2	targeting 121:6	132:17 134:9,17	166:22
116:19 118:9,10	targets 73:17	142:4 143:12	thick 23:10
124:1 126:2 130:16	task 56:21	149:21 150:15	thing 6:1,6 13:15
133:9 134:15,16	tasks 105:20 216:2	152:23 161:4,12	21:17,25 27:2,13
143:1 181:7 183:9	taxpayer 231:4	162:7 202:17	40:22 42:24 49:11
185:2 198:8 200:22	teacher 78:9 90:19	211:22 237:19,20	50:5 73:10 82:5
201:24 204:11	90:22 205:14 227:5	telling 147:19	88:19 89:8 91:21
205:4 215:7,14	236:8,12 237:3	186:16 197:1	92:9 94:23 102:11
217:8 218:13,15	teacher's 72:14,16	tells 30:9 79:6	109:10 118:21
220:13 234:9	72:19 73:20 91:10	ten 88:2	126:10 127:20
talked 52:13	91:23 131:17 227:7	tenants 12:20	145:22 161:20
140:21 142:14	teachers 66:17	term 40:11 81:25	170:10 181:7 185:3
146:4 154:3 161:21	84:25 123:16	103:14 168:11	189:6 193:19
167:5 172:9 175:14	127:17 146:8 147:2	terribly 244:19	202:25 205:24
177:2 183:7 192:7	148:18 149:11	testify 188:17	215:4 218:14
193:8 197:16	155:6 223:15,22		223:12 224:1,16
I	1	1	

[thing - tight]	[thing	-	tight]
-----------------	--------	---	--------

225:1	222:2,4,8,17	178:20 181:8 182:9	197:22 207:3
things 4:24,25 5:1	224:13,14,25	183:7 184:9,21	236:18,19
5:13,14 17:9 18:22	234:10 237:19	185:10 186:5	thoughts 32:13,16
21:10 23:4,6,20	240:3 241:17	188:19,24,25 189:7	37:22 44:18 139:15
26:7 27:22 28:14	246:20	189:7,21 191:20,20	210:21,23
30:1 31:12 33:11	think 9:14 11:2	191:22,23 194:6	thousand 130:6
33:12 34:23 35:5	15:13 17:6,19,23	196:15 198:23	215:25
35:17 36:13 38:9	17:25 18:9 21:4,11	199:22 200:1,11	thousands 56:6
38:24 40:19,23,25	23:18 24:12,18	201:7 202:15,20	threat 98:17 123:8
41:25 42:14 43:3	26:1,2 31:4 32:23	205:7,24 208:16	123:15 124:12
45:25 48:21 50:10	33:12 34:4,12,22	209:6,12,13 211:3	125:21,24 126:1
68:13 74:10 85:5,7	35:5,9 36:5,19,23	211:12 212:18	159:13 160:11,15
87:17,18 88:20	39:21 40:4,12,19	214:7 216:6,13,17	168:10,12,13,13,21
89:6 90:15,25	40:22 42:4,12	216:25 217:11,13	170:3,4 226:15
91:16 93:10 94:24	44:25 45:14,17,24	219:5,9 224:19,22	229:14 233:22,23
97:7 99:11 102:25	47:21,24,25 48:4	230:21 232:22	233:25 234:5,6
103:2,14 111:8,17	48:16,19 49:6 66:7	233:6 234:9 240:16	threatened 167:10
118:22 123:12	78:8 85:19 94:17	243:5,10 246:14,20	threats 31:7 41:18
124:22 125:11	94:20,21 96:15	246:25	229:11
127:13 134:12	97:12 103:19,23	thinking 41:13	three 10:2 12:15,20
136:1 139:10	104:1 105:6 107:8	49:1 99:23 213:4	24:21 42:8 54:21
141:11 143:25	108:16 117:20	thinks 33:15	56:4 58:6 59:8 61:3
145:14 146:2	124:6,14 125:4,22	118:18	64:18 66:23 68:1
147:25 151:25	126:11 127:18	third 13:25 63:20	71:13 73:4 79:21
153:3,11 154:18	128:8,21 129:2,21	64:4 65:6 70:23,24	125:2,3,18 130:9
160:11,18 161:12	129:25 131:3	71:4 72:15 73:21	173:12,19,24
161:25 162:18,21	132:25 133:12,14	73:23 77:9,12	203:25 204:3
164:11 166:7,11	134:24 135:25	80:25 83:12 91:22	208:17 222:23
168:25 169:7	137:1 139:17,21	91:23 92:12,14,23	233:17
170:24 172:14	140:4,5,25 141:1,6	93:2 109:5 118:25	threshold 105:4
174:15,22 175:3	141:7 144:20 148:4	131:17 149:20	throttle 114:15
176:18 179:6,8	153:11 154:9,14	179:25 239:9	throttling 81:18
180:21 185:6,17	155:13,14,24	thirty 4:6 7:10 15:4	82:1 83:3 88:18,25
194:11 195:20	156:11,24,25,25	15:12 105:12	111:6,15 114:16
197:15 199:20	159:12 160:13,19	185:25 227:6	183:11
200:19,24,25	161:22 163:17,18	thomas 225:21	thwarted 138:4,12
201:11 204:7 205:7	163:19 165:20	227:4	thwarting 138:7,9
205:9,22 206:4,9	167:2,13 168:9,23	thorough 53:7,9	tie 32:1 199:15
208:12,16 214:25	169:7,9,10 175:5	128:19	ties 142:6
215:8 217:10,14,14	175:14 176:3	thought 49:4 99:25	tight 173:19
220:22 221:1,6,25	177:18 178:2,3,16	100:4 140:24	
1		1	

time 6:15 19:22	203:25 209:19	171:3 176:2 177:11	training 29:17 83:9
20:4 23:19 38:5	229:4	179:10 191:17	126:5,6,20,22,24
43:12 45:18 47:20	timetable 129:22	194:20 212:8	126:25 127:3,5,11
48:17 53:10 54:8	tips 60:14,14	topics 13:17 16:24	127:22 151:12,15
57:17 62:8 63:8,15	229:13	17:3 18:18 26:23	151:23 152:14,20
64:2 67:1,2 68:17	today 6:16 30:16	27:16 36:20 40:8	155:23 177:1
73:18 74:16 75:14	39:21 43:21,22	43:19,22 128:5	185:11,13,23,25
76:17 80:13 83:13	49:8 52:15,23 53:4	129:9 136:19 137:1	186:2,2 187:13,20
83:21 94:18 96:12	54:12 56:17 62:14	137:2,10,11,11,22	188:6 219:20 220:6
96:13 98:22 101:3	93:13 97:17,21	152:6 156:25	220:15 233:7
101:7 104:21	111:19 129:16	157:11,15 171:5,7	234:21
112:10 118:12	133:5 136:15	172:6 178:16 180:6	transcript 248:8
119:21 126:15	172:25 173:11,23	180:20 184:9,14	transcription 248:9
128:3 130:24 131:9	201:17 208:19	209:11 210:3	transcripts 177:15
134:22 135:9,11,15	220:13 231:23	232:16	transfer 118:10
135:16,18,18 139:6	232:16 246:1	torn 237:17	transferred 62:22
142:24 150:24	told 15:13,25 78:6	total 44:23 71:13	62:24 64:19,21
155:6 165:17 169:5	82:8 85:12 90:12	totally 121:1	86:23 118:19
169:6 171:20	114:24 152:17	122:13 243:4	transition 198:16
175:23 176:11	222:4 226:4 229:10	touch 163:20	199:5
196:8 205:16	241:19,21 243:13	touched 13:19	transitioned
209:24 210:16,18	tom 9:21	145:5,6 158:8	198:19
210:24 211:6,15	tone 76:19,22	182:10	transitions 198:24
212:8,9 215:21	top 12:20 62:17	tough 155:11	translated 241:3
235:13 241:24	88:9 138:23 162:24	tour 98:3 246:11,25	transmission 79:23
244:16,23,24	227:23 228:7	247:16	81:25 82:19
245:24	topic 16:17 25:12	tower 114:23	transmissions
timed 76:10	25:13 37:7 128:13	town 57:14	74:14
timeline 27:20 28:6	137:4,6,8,24	toy 236:10	transmit 76:18
45:7 50:9 74:9	139:16,18,25	track 74:4 189:17	82:12 84:13,18
157:21 174:15	140:18,20 141:20	192:14	88:25
175:4 176:6 209:17	141:20,23,25 142:2	traditional 195:12	transmitted 162:15
231:13	142:6,8 144:11,13	traditionally 148:9	transmitting 84:9
timelines 75:11	144:13,22,24,25	traffic 57:18 80:11	88:22
times 11:2 20:5	146:14,16 147:6	109:25 114:13	transparency
55:19,20 58:12	149:22 151:3,22	241:20	55:12
63:5 66:6 68:7,16	152:1,2,3,8,9	tragedy 55:8 220:8	transport 245:15
84:11,16 89:16	153:17 154:20	220:12 221:3 228:5	transportation
96:1,15 98:17	156:4,7,7,13	train 187:14	245:10
105:13,15 119:2	157:19,19 158:9,17	trained 185:15	trapped 71:20
129:3 147:9 167:8	159:19,23 170:10	186:10	

[trash - unfortunately]

			C
trash 191:14	245:1	211:9,11 229:9	46:18 85:6 94:7
trauma 4:5	trying 17:12 21:17	233:17 235:7	95:13 102:2,20
travel 70:19 218:14	21:22 23:22 46:13	239:10 240:21	103:24 104:2
218:19,22	81:14 89:3 92:3	241:13 242:20	113:20 119:16
travelled 70:16	94:7 113:13 116:9	245:16	145:18 147:12
treated 92:21,23	116:11,18 126:14	type 28:12 29:5	150:22 152:22
93:3	129:2 177:5 180:14	42:19,19 90:1 95:9	188:22 189:9 192:4
treating 92:24	180:15,19,19	109:14 138:15	207:25 217:12
235:1	243:16	187:23 188:10	219:22 244:3,18
treatment 164:6,8	tuesday 167:7	190:25 198:21	understandable
165:21 193:23	tune 115:13	223:7 224:16,16	86:5
194:7 202:9	turn 12:9 16:10	237:11,13	understanding
tree 163:8	82:3 97:12 114:21	types 195:20	29:14 35:21 36:3
tremendous 125:15	168:21	typical 57:11 61:17	37:7 72:23 107:12
132:9 148:20,21	turned 114:10,25	61:18	114:19 117:12
209:6	224:11	typically 57:18	127:5 130:20
tremendously	turning 114:17	u	147:14,15 155:12
113:18 125:6	turns 71:17 189:16	u 219:15	195:21 217:4
tried 84:15 92:7,8	tweak 137:16	uber 75:14 89:12	243:23
110:6 111:4,12	tweaks 125:8	121:23 122:2	understands 14:10
tries 84:14	208:18	145:19	161:13 163:2
triggers 68:4	twelve 163:7	ucf 192:20	233:19,20
trip 211:8	twenty 49:13,18,23	uh 197:6	understatement
trips 212:25	64:11 83:17 134:11	ultimately 174:22	38:12
trouble 24:16,19	163:6 167:8 215:8	176:7 178:5	understood 237:11
96:23	234:25	un 219:25	undertaking 139:8
true 110:8,17 248:8		unable 65:24 68:18	231:10
truly 163:16 186:4	211:10	74:22 78:13	underway 174:6
trunks 63:16 64:16	two 12:25 13:3	unarmed 57:21	undetected 220:1
trust 230:24	17:11,14 18:15	108:6,10	unequivocal 43:9
truth 5:11 231:18	24:21 36:17 38:16	unartfully 180:19	unfathomable
231:18	41:16 48:13 50:18	unbeknownst	228:3
try 17:10 22:14	56:24 60:6,10 61:8	83:23	unfettered 90:3
42:2 45:1 47:7	62:6 68:23 69:5	unchallenged 90:3	122:14 220:1
49:12,14,19 56:14 71:21 90:23 106:13	70:12 72:2 73:4	unclear 238:13	unfolded 131:5 unfolding 103:15
	74:11,19,25 75:4 75:11 80:5 86:1	uncommon 118:14	unfortunate 38:16
128:12,22 136:14 136:16,22 156:5	102:4 108:21,22	uncover 5:2 177:14	107:7 163:5
159:11 163:20	102.4 108.21,22	undersheriff 2:17	unfortunately 66:5
139.11 103.20	132:12 156:24,25	8:13	107:8 121:15 223:9
213:3,6 230:18	132.12 130.24,23	understand 14:14	107.0 121.13 223.9
213.3,0 230.10	107.2 204.13,21	26:1 32:19,21 35:2	
·	•		

[unidentified - want]

unidentified	153:24 161:9	victims 3:10,25 5:9	visually 68:18
226:14	174:20 236:17	7:19 54:14 67:14	voice 64:5
unified 200:13	users 82:2	68:2,20,23,25 69:5	volume 109:25
unintelligible 10:6	uses 108:23	70:8,13 71:2,7,14	voluminous 38:11
171:15	usually 186:14	72:1,2,7,8 76:12	voluntarily 165:5
unintentionally	utilizing 65:21	77:5 79:12,16,21	voluntary 164:8
46:15	v	80:3,21,23 113:13	voted 222:21
union 227:7,21,21	valid 34:2 156:12	121:6,8,10 169:20	vulnerable 4:8
unique 62:2,3,5		219:17	W
90:2	value 217:3	video 54:2,6 57:22	
unit 56:25 65:18	vaping 109:9	68:7 85:12,13,14	wait 21:19 117:7
164:15	variables 147:15	94:11 98:11 109:20	149:5,20 184:10
united 138:2,24	variation 109:15	109:21 112:13,20	220:21 221:21
209:7	variations 13:13	112:21,22,23 113:6	222:8 240:10
units 76:19 79:6	variety 35:11,17	113:7,9,10,14,15	waited 15:14
241:20,21	59:19 113:10	113:23,25 114:6	236:14
university 163:13	183:21	116:5,6 176:23,25	waiting 127:1,8
236:22	various 16:14	176:25 196:23	221:15
unload 220:1	103:17 104:1	197:1 216:15,15,15	waives 13:24,25
unlocked 89:14	147:20 157:16	216:25	walk 23:22 74:8
90:8 122:14 145:20	vary 4:21 5:19	videos 162:14	126:15 127:15
147:20 219:25	varying 85:21	217:9	146:5 168:6 191:13
unoccupied 72:16	vast 57:23	view 54:8 87:20	219:23,23,24
unpleasant 33:17	vehicles 245:12	89:15 112:14,15	walked 89:12,13
-	vendors 123:1,5	117:22 118:21	90:4,4,5,5 122:3,6
unquestionable 203:16	183:13	154:13 159:7	122:7,14 145:19,20
	venting 239:5	212:20 241:23	147:18 196:24
unquote 78:11	verne 230:12,13,13		197:5 225:6,8,14
unrecorded 103:10	versa 110:16	views 57:24 148:13	walkie 103:6 107:5
241:2	version 11:7 95:9	violate 14:1	107:16 240:24
unreported 5:1	95:19 145:10	violation 13:9	242:3
unsafe 187:16	versus 187:18	18:25	walking 126:16
unsuccessful 75:6	224:15 242:12	violence 27:5 40:13	walkovers 126:13
82:24 110:7	vest 65:7	41:18 174:13	walks 78:24
unsupervised	vetted 174:22	violent 223:9	wall 119:23
219:24	vice 110:16	224:12,12,15	walmart 83:7,8
updated 175:21	victim 2:7,10,22	228:19	walter 242:6
urge 220:5,16	67:18,19 69:6,9,11	virtually 56:7	want 3:20 5:17,25
use 11:21,23 16:24	69:12,13,19,23	visits 168:15,17	6:2 10:9,15 13:3
25:16 38:23 43:2,6	70:2,5 71:4,6 72:9	visual 65:22 66:16	18:2 19:15 20:16
52:4 54:12 63:5	79:8,10 80:6 81:5	68:10 72:21 73:5	20:23 23:13 34:17
110:10,14 116:11	, ,		34:24 35:7 40:6,7
			51.21 55.7 40.0,7

40:20 42:17 47:11	watch 112:24	211:20 216:6,12	152:19
47:21 49:5,5 51:11	watched 116:6	224:24,24	weston 83:10,11
52:12,17 54:19,23	watching 68:10	weapon 67:8 71:19	westward 71:6
66:4 85:4 86:4	196:15,23 197:3	75:17 78:16 138:15	whatnot 200:11
99:22 100:17 102:6	217:3,21 221:8	236:17	whatsoever 107:17
102:11,12 111:18	way 15:19 22:20,21	weapons 59:7	122:9
112:25 113:2,4,5	22:21 24:15,15	wearing 65:7	wheel 175:2
121:10 128:14	27:19 33:1 37:9	weather 13:4	whispering 64:6
130:16 134:15	38:24,25 39:1,2,2	website 37:21	white 9:25,25 74:16
136:14,19 138:14	47:14 49:13,17,23	172:17,20,24	whoever's 187:4
138:23 139:16,18	62:7,25 90:16	226:10	wide 225:13
144:7,12 152:10	91:10,15 97:8,11	week 39:23 50:19	widely 115:25
159:11 162:2 167:9	101:20 102:4,5,6,7	52:14 100:3 125:2	widespread 115:25
169:4,23 171:20	102:13 111:13,14	129:13 133:6	williams 237:7
172:6,15 173:22	123:13,25 129:4,7	208:17	willing 195:22
174:3,17 175:1,2	129:24,24 147:12	weekend 18:12	window 15:12
177:6,21,23,25	148:7 156:8 158:7	weeks 125:3,18	80:25 81:1 91:5
178:12 179:11	167:16,17 182:11	130:4 234:7	windows 70:17,20
186:25 197:12	183:2 184:4 186:13	weigh 206:1	72:19 73:13,15
206:2 210:10 211:5	192:18 194:18	welcome 13:13	92:5,7 98:6 119:25
211:19 212:17	197:23 201:21	54:24 55:9 215:21	wise 40:23
213:25 214:1,13,14	224:4,8 226:5	215:22 225:23	withhold 11:18
215:4 217:2 218:7	238:23 239:24	242:8 245:19 247:6	withholding 161:5
219:9 220:5 221:7	240:9	welfare 198:25	witness 67:6,9
221:23 222:6,23	ways 35:19 48:10	went 88:24 90:21	71:10 85:12,15
226:6,24 227:10	102:4	91:2,3,22 92:18	134:18 172:8
231:5 232:2,6	we've 18:4 30:3	93:24,25 94:5,9,11	witnessed 82:14
240:14,18 242:13	31:5 33:13 38:3	98:6 119:19 131:6	witnesses 11:24
243:5,11 244:3,18	42:6 48:22 56:22	136:21 228:15	52:21 56:6,8 71:2,8
245:8,20,21	97:1 105:12,14	236:12,15 238:10	105:23 177:12,20
wanted 14:19 24:4	106:5 110:19	244:1	wonder 197:11
38:24 52:15 119:4	117:21 118:15	west 58:7 65:12	wondering 109:11
156:4 232:15 235:3	119:8 123:11 132:7	67:12,17 68:19	154:20 206:15
wants 35:1 54:8	140:21 151:25	69:8,22 70:3 71:22	207:12
172:23 173:7,17	171:5 172:13	72:6,15,20 73:7	wood 120:23
209:11 226:19	174:14,20 175:7	78:3 79:9 80:20	word 110:4
245:14,18 247:5	176:19,20,20,21,23	81:1 84:2	words 3:17 120:10
warm 187:24 188:1	176:24 177:1,7,8	westbound 83:15	155:2
warrants 143:15	178:12 181:5 184:7	westglade 79:11	work 4:17 5:20,25
165:1	197:15 199:20	westglades 29:14	6:11,15 12:4 17:10
	205:8,8 209:19	29:16 65:12 152:17	26:1,4 28:6 31:21
		1	

34:5 35:22 37:8	wrap 137:12	young 163:6 245:1
43:1,17,24 44:5,14	write 161:14,15	245:2
45:2,3,12 47:4	204:2	yovanov 236:2,3
48:17 52:20 53:11	writing 24:5,17	Z
53:12,13 87:6 89:5	written 109:18	zach 51:4 65:17
98:12 101:21	204:6	120:1 134:15
106:13 124:7 125:1	wrong 5:3 118:6	zero 228:21
125:2,12,25 128:1	186:25 224:25	zones 187:24,25
137:20 138:12	238:9,10	188:1,2,9
139:6 149:7 150:11	wrote 17:7	100.1,2,9
159:13 171:17	X	
172:7 174:4 180:22	x 59:24 181:5,5,5	_
183:11 184:15	190:15	
192:11 210:6,14		
212:3 213:18	y	
215:19 231:4	yanap 235:25	
232:17	yards 241:22	
worked 38:3 41:1	yeah 34:20 42:3	
54:16 87:2 111:14	97:7 104:17 126:19	
150:25 227:7,8,21	131:22 134:13	
228:22	147:1,3 149:3	
worker 186:22	155:10 160:4	
workers 192:7	161:19 162:4 182:8	
193:6	185:2,16 187:21	
working 16:16 17:1	188:24 189:18	
33:6 84:14,15,16	196:11,12 207:2	
110:19 116:20	214:18 216:24	
132:15 136:11	236:1	
166:18 174:14	year 15:24,25	
177:8 209:22	47:16 125:10	
233:16 239:21	149:21 163:6 165:8	
works 43:3 101:12	165:10 212:1	
117:4 127:11	219:19 220:22	
174:11 178:22,24	229:16 240:10	
179:22 189:9 193:3	years 4:7 7:10 58:8	
193:4 197:24	61:8 87:10 110:20	
world 118:18	220:11 222:23	
worn 170:25	227:6 234:25	
worse 111:6,15	yellow 66:19 71:13	
wounds 69:24	yeomen's 125:1	