

Dr. Vickie L. Cartwright, Superintendent

Safety & Security Updates

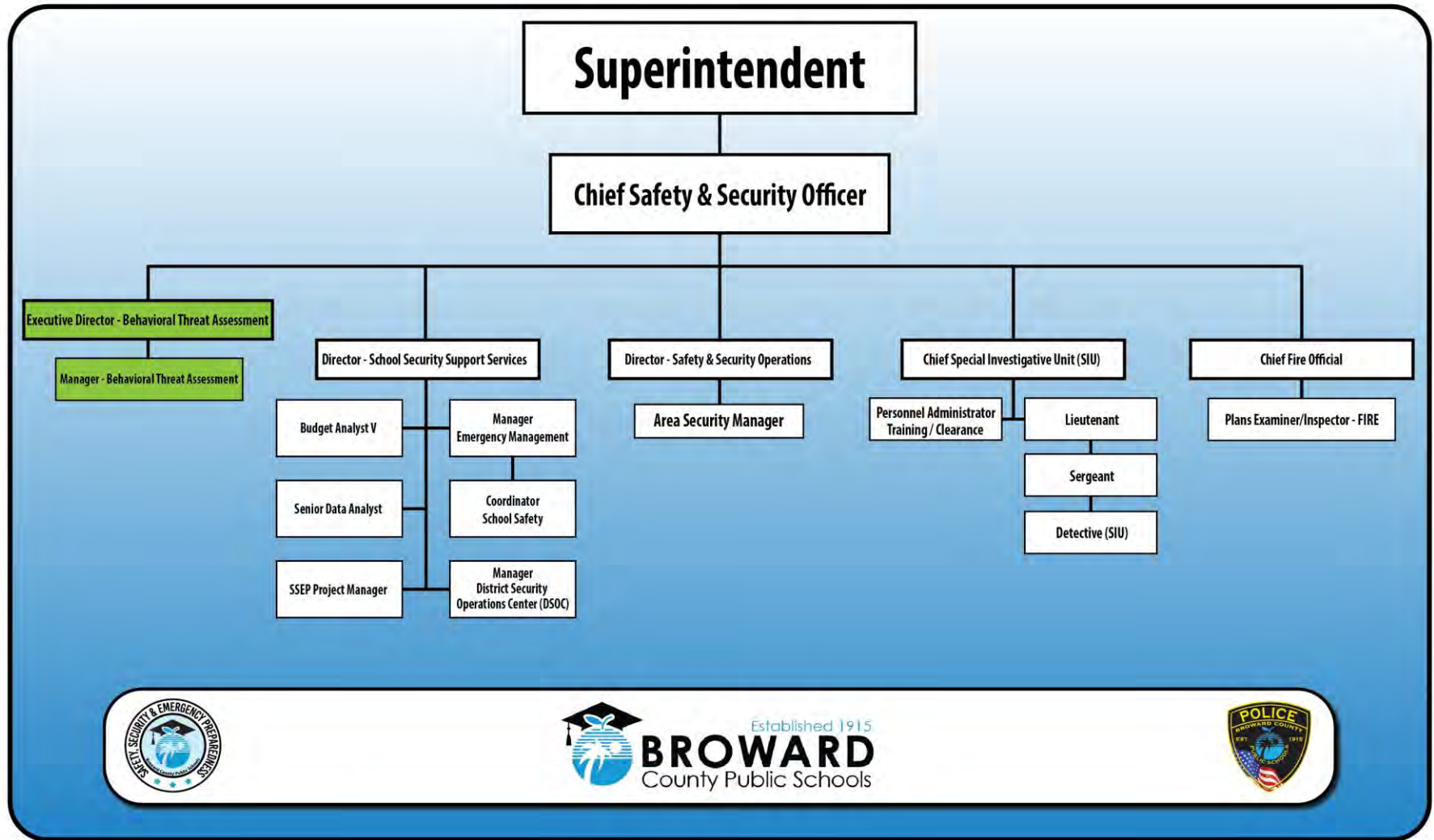
Broward County Public Schools

August 2, 2022



Organizational Updates

Safety, Security & Emergency Preparedness



Behavioral Threat Assessments

On May 17, 2022, the School Board of Broward County, Florida approved the creation of a Behavioral Threat Assessment (BTA) department under the Safety, Security & Emergency Preparedness Division to lead and monitor all BTA processes for all District schools, including charters.

The New BTA Department Will:

- Implement requirements of the Marjory Stoneman Douglas High School Public Safety Act, BTA state statutes and requirements of District Policy 4380 – Behavioral Threat Assessment
- Collaborate with the Special Investigative Unit to ensure inclusion of law enforcement in completing BTAs
- Provide required and ongoing professional development to school and District staff
- Ensure compliance with development of school-based BTA Core Teams, timely completion of BTAs and implementation of monitoring plans



Behavioral Threat Assessments - Continued

- Provide support and ensure compliance with implementation of monthly Behavioral Threat Assessment meetings
- Provide real-time support to schools with completion of behavioral threat assessments and feedback to school-based teams
- Conduct quality assurance reviews of completed behavioral threat assessments and provide feedback to schools
- Assist schools with informing students, staff and the community on processes and resources to report safety and security threats
- Collaborate with Student Support Services to ensure students receive necessary support

*Implemented processes to ensure the expedient transfer of Behavioral Threat Assessments, Monitoring Plans, Suicide Risk Assessments and Safety plans **within and outside** the school District



Security Staff

- District Sworn Personnel (Police Chief, Lieutenants, Sergeant, Detectives)
- Unarmed District School-Based Security Staff (Including Floater Program)
- District Guardians (Armed Safe School Officers)
- School Resource Officers (via municipal SRO Agreements)
- Charter School-Based Security Staff



Department of Education (DOE) School Hardening Grant



DOE School Hardening Grant – Single Point of Entry (SPoE) Video Intercom

- All schools will have an SPoE with a video intercom integrated into the Video Management System (VMS) to communicate with visitors prior to entry
- The Safety, Security & Emergency Preparedness (SSEP) Tech Team have deployed and integrated SPoE video intercom systems
- They also provide ongoing Districtwide technical and training support to the system and its users, working alongside the vendor for any support/repair needs

Project Status: 98% complete
(Four schools left)



DOE School Hardening Grant - Emergency Communications System

Scope

- 53 Schools: High Schools, Community Centers and Colleges
- Primary Intercom Components and Classroom Call Buttons updates to enhance 2-way communications
- Interior and Exterior Speaker additions
- National Fire Protection Association (NFPA) Readiness Layer to comply with code

Accomplishments

- All 53 sites risk assessments complete
- Equipment pre-ordered to help with supply chain delay
- Resulting system will be NFPA compliant to allow integration with fire evacuation system – dual purposing speakers for complete campus coverage

Project Status: On target to complete December 2023



DOE School Hardening Grant - Video Management System (VMS)

District VMS 16,000+ cameras

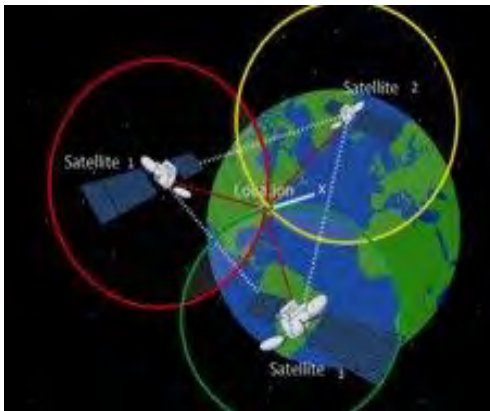
- Over the last three years, BCPS has added 6,000 analytical cameras
- As of Spring 2022, VMS Assessment shows over 90% of cameras online and in compliance with naming convention guidelines
- The District continues to assess campus locations to add coverage, taking advantage of E-RATE to fund the conduit/cabling for additional cameras
- The centralized VMS is accessible by Broward Sheriff's Office (BSO) and municipalities, in addition to District Security Operations Center (DSOC)
- Between annual assessments, each time a repair is completed, standards are met and reviewed for naming and GPS coordinates
- The District security operations team completes annual full system assessments



Camera Geocoordinates

Collaboration with Broward Sheriff's Office

- Field surveyors hired by BCPS walked all campus locations and documented camera GPS coordinates
- Coordinates were entered into the centralized camera system
- Specific camera locations appear on visual maps of the county at the BSO Real Time Crime Center



Project Status: 100% Complete



DOE School Hardening Grant - Auto Lock Door System



As part of the DOE School Hardening Grant, the District's Physical Plant Operations team began replacing door locks on classrooms and lab doors at schools with level handle locks (commonly known as "storeroom function locks").

	Total Sites	Sites Completed	Sites Pending	Percentage Completed
High Schools	56	46	10	82%
Middle Schools	39	20	19	51%
Elementary Schools	137	54	83	39%
Totals	232	120	112	52%

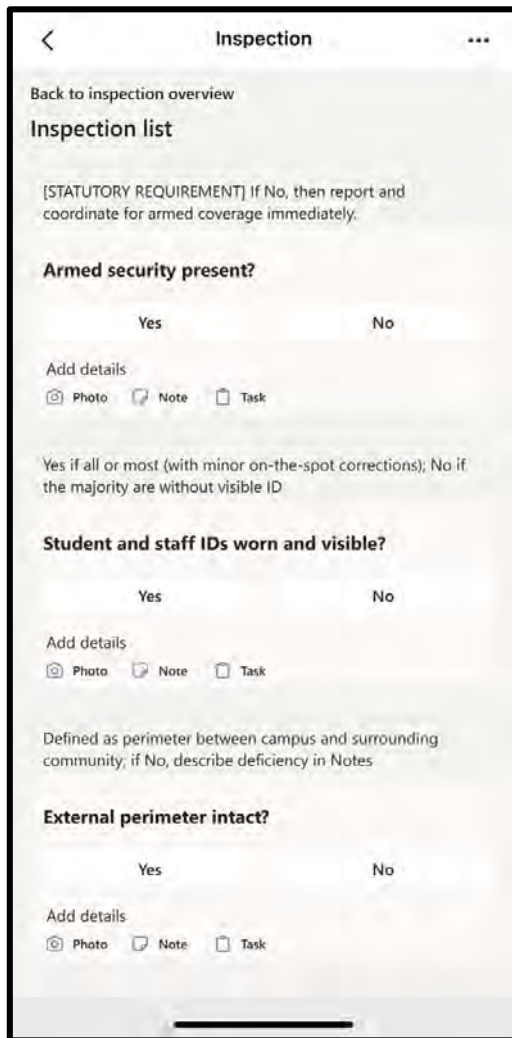
- Project is 52% complete
- Installed roughly 8,500 of the 15,000 locks needed
- Final purchasing order of 5,000 locks was placed recently
- Project is scheduled to be completed by the end of this calendar year



Safety Initiatives



School Safety Inspection App



The screenshot shows the 'Inspection' screen of the app. At the top, there is a back arrow and the title 'Inspection'. Below the title, there is a link 'Back to inspection overview'. The main section is titled 'Inspection list'. It contains a statutory requirement: '[STATUTORY REQUIREMENT] If No, then report and coordinate for armed coverage immediately.' The first question is 'Armed security present?' with 'Yes' and 'No' options. Below this is an 'Add details' section with icons for 'Photo', 'Note', and 'Task'. A note explains: 'Yes if all or most (with minor on-the-spot corrections); No if the majority are without visible ID'. The second question is 'Student and staff IDs worn and visible?' with 'Yes' and 'No' options. It also has an 'Add details' section with 'Photo', 'Note', and 'Task' icons. A note explains: 'Defined as perimeter between campus and surrounding community; if No, describe deficiency in Notes'. The third question is 'External perimeter intact?' with 'Yes' and 'No' options, and an 'Add details' section with 'Photo', 'Note', and 'Task' icons.

- Used by Safety and Security personnel to document compliance based on routine, comprehensive and administrative site visits
- In the past school year, an app was used to capture safety inspection requirements
- The app is used for data compilation and analysis
- A more robust app is being developed to ensure statutory compliance, best practices, and BCPS standards



Hand-Held Metal Detectors

Policy 2010: Use of Hand-Held Metal Detectors on School District Property Board Adopted 04/05/2022

- As part of the District's overall plan to enhance safety and security, hand-held metal detectors may be randomly used to screen persons for firearms and other dangerous objects that are prohibited on School District Property by applicable law and District policies
- Pilot screenings have been completed at several schools
- Signage informing the public about this new security screening process have been delivered to all sites and are currently being installed to replace the temporary signs



Incident Management System



- BCPS utilizes Microsoft Communications Tools that assists with two-way communication between school sites and District office personnel
- A more comprehensive incident management system is being researched to align with the new District's vision as it relates to incident management in collaboration with various divisions
- Security Tips continue to be managed through an updated tracking/accountability system, overseen by the District Security Operations Center (DSOC)



Security Tips Program – In-Progress



SRO Training on Threat Assessment, Student Diversity and related topics, as well as on all District Security Operations Center (DSOC) updates and processes.

*On track to be completed by August 2022



Continuous updates to reporting tools for ease of use and to increase tipster confidence with District security interactions.



One-on-one training with all administrative and school-based site leaders to ensure full familiarity with tip reporting tools & campaign.

*On track to be completed by December 2022

SECURITY TIPS PROGRAM – DATA

SCHOOL YEAR 2021-2022

2021-2022 Total Security Tips Received:

Tip Submission Method	Totals	Percentage
Anon Tip Submission Box	368	23.14%
FortifyFL (Web Portal/App)	722	45.41%
Phone Tip	73	4.59%
SaferWatch App	24	1.51%
Security Tips Email	272	17.11%
Security Staff	27	1.70%
SRO/SIU - School Police	26	1.64%
District Staff	64	4.03%
Other	14	0.88%
Grand Total:	1590	100%



**See Something,
Say Something**

Be a Broward Buddy, Report a Tip!






Type of Tip and Counts

Tip Type	Totals
Threat/Intimidation	423
Bullying/Harassment	312
Other	287
Employee Concern	198
Sexual Offenses	124
Weapons Possession	107
District Concern	100
Physical Attack (Battery)	84
Fighting	80
COVID	78
Alcohol/Tobacco (only)	68
Transportation	63
Unintelligible	58
Drugs	49
Theft/Robbery/Larceny	26
Vandalism	12
Trespassing/Burglarly	3
Arson	0

***Duplicated tips into several categories**



School Safety Task Force – Report Findings

The BCPS School Safety Task Force (SSTF) met during the 2021–2022 school year to evaluate safety and security practices, policy updates and legislative activities. A final report resulted in these seven (7) recommendations:

- 1) Continue to prioritize positive school climate practices
- 2) Broaden participation in enhanced de-escalation professional training
- 3) Ensure all staff and affected families receive annual updates on procedures for accessing support after a crisis
- 4) Define and enforce emergency procedures for early morning and late afternoon/evening school site operations
- 5) Creation of a new District Behavioral Threat Assessment (BTA) department to assist schools and improve quality assurance
- 6) Improve communication to staff and parents/guardians during crisis incidents and incident follow-up
- 7) Increase behavioral support staff to support students and teachers



Plain Language Transition



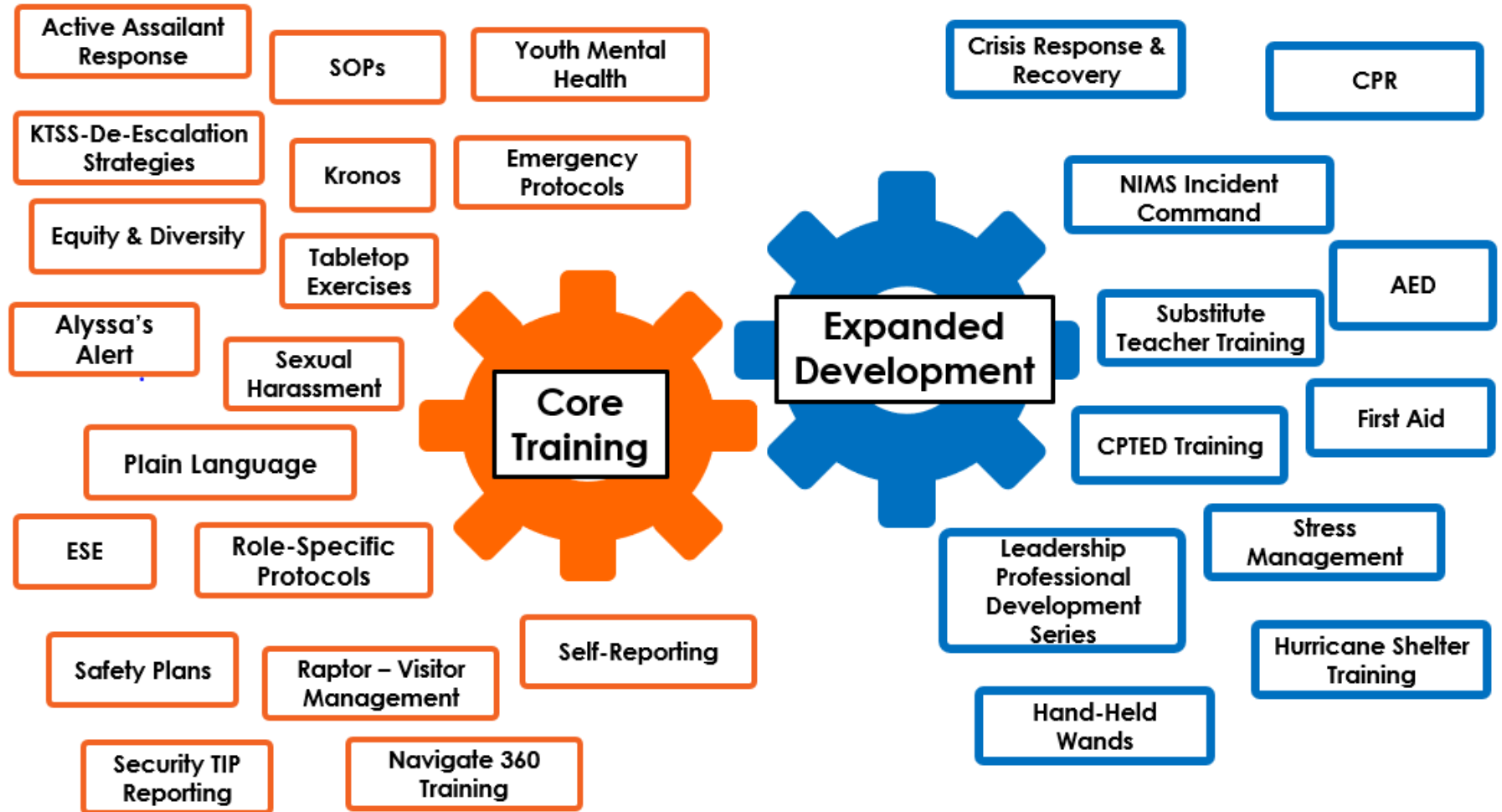
A uniform, planned and practiced response to any emergency incident is the foundation to a safe school environment.



Compliance



Drills, Trainings and Tabletops



Drills, Trainings and Tabletops - Continued

New Security Staff are trained within their first 30 days on the following:

- District Security Operations Center
- Alyssa's Alert
- ESE Students with Disabilities
- KRONOS/SmartFind Express
- Equity/Diversity
- School Safety & Security Pre-Attack
- Recognition and Attack Planning
- Visitor Management System
- Policies & Procedures

School Year 2021-2022 – Total “New” Security Staff Trained – 232 Retrained “Existing” Staff for Grand Total of 939

Some high stakes 2021-2022 security training stats:

- Hand-held Wand Training: 1,050
- Tabletop Training/Exercises: 1,578
- Hurricane Shelter Staff & Volunteer Training: 686

Training Feedback: Staff found the training relevant and useful to their role with a 98-100% satisfaction ratings.



Mental Health – Support for Students and Families

Support for Students and Families

- Mental health professionals (school counselors, school social workers, school psychologists and family therapists) are available at all schools
- Services include individual/group counseling as well as crisis support
- School social work service referrals can be made for supportive counseling and social service needs by staff, students and parents
- The BCPS Family Counseling Program provides up to 12 sessions of counseling, free of charge, to all Broward students and families
- Therapists are located throughout the county; Bilingual services, evening hours, and teletherapy are available
- BCPS referrals can be made by calling the BCPS Family Counseling Program main office at (754) 321-1590
- Students who require more in-depth services are referred to community providers through our Behavioral Health Partnership



Mental Health – Support for District Staff

Support for District Staff

The District continues to make mental health, recovery and resiliency-building of our employees a priority.

- The Employee Assistance Program (EAP) is a confidential and free benefits program that utilizes a policy of support and assistance for employees and their families and has worked with thousands of employees and families since 1984
- The EAP can help to solve problems that may or may not impact job performance
- When employees seek help on their own, no administrators and/or supervisors are notified, and nothing appears in any School Board files
- BCPS EAP staff can be reached at (754) 322-9900



School Safety Portal – Navigate360



- Centralized School Safety Portal
- Accessible via Web & Mobile Application offering access to:
 - ✓ Enhanced School Safety Plan Template
 - ✓ Drill Scheduling & Reminders
 - ✓ Drill Tracking & Certification
 - ✓ School/Site Maps
 - ✓ Role Specific Protocols
 - ✓ Logging of Monthly BTA Meetings
- BCPS is now able to issue access to all law enforcement personnel
- 2,252 Behavioral Threat Assessment (BTA) employees trained in Comprehensive School Threat Assessment Guidelines (CSTAG)



Mobile Duress System



SB70 Alyssa's Alert



- BCPS evaluated vendors and selected Motorola/SaferWatch with Alyssa's Alert in May 2021
- Successfully coordinated with Broward Sheriff's Office (BSO), City of Coral Springs and City of Plantation Public Safety Answering Points (PSAP's) to test functionality of the system
- Collaborated with SaferWatch to complete testing for Broward Charter Schools
 - Successfully completed testing on 89 of the 94 operating charter schools in Broward



MOTOROLA
SOLUTIONS

BCPS schools are 100% compliant



Reunification Plan Implementation

The District's reunification plan is a product resulting from the collaboration between BCPS and municipal partners, including city officials and first responders.

The implementation of this plan is being completed in three phases:

Phase I (Completed) – Information gathered on reunification processes/plans

Phase II (Completed) – Met with municipal partners to ensure comprehension and commitment to plan

Phase III (In Progress) – Collaborative meetings between school administrators, District staff, city officials and first responders to finalize reunification plans



Rule 6A-1.0018 (Charter Safety Compliance)

The Safety Security & Emergency Preparedness (SSEP) division established a Charter School Safety Compliance unit.

- Provide Charter administrators with direct line to SSEP compliance customer service professionals
- Ensure benchmarks are met
- Oversee compliance document entries into the Charter Tools platform
- Monitor compliance of monthly Behavioral Threat Assessments (BTA) meetings in Navigate360
- Manage and review BTA data entries into EdPlan



P.R.O.M.I.S.E.



Preventing Recidivism through Opportunities, Mentoring, Interventions, Support and Education (P.R.O.M.I.S.E.)

Description

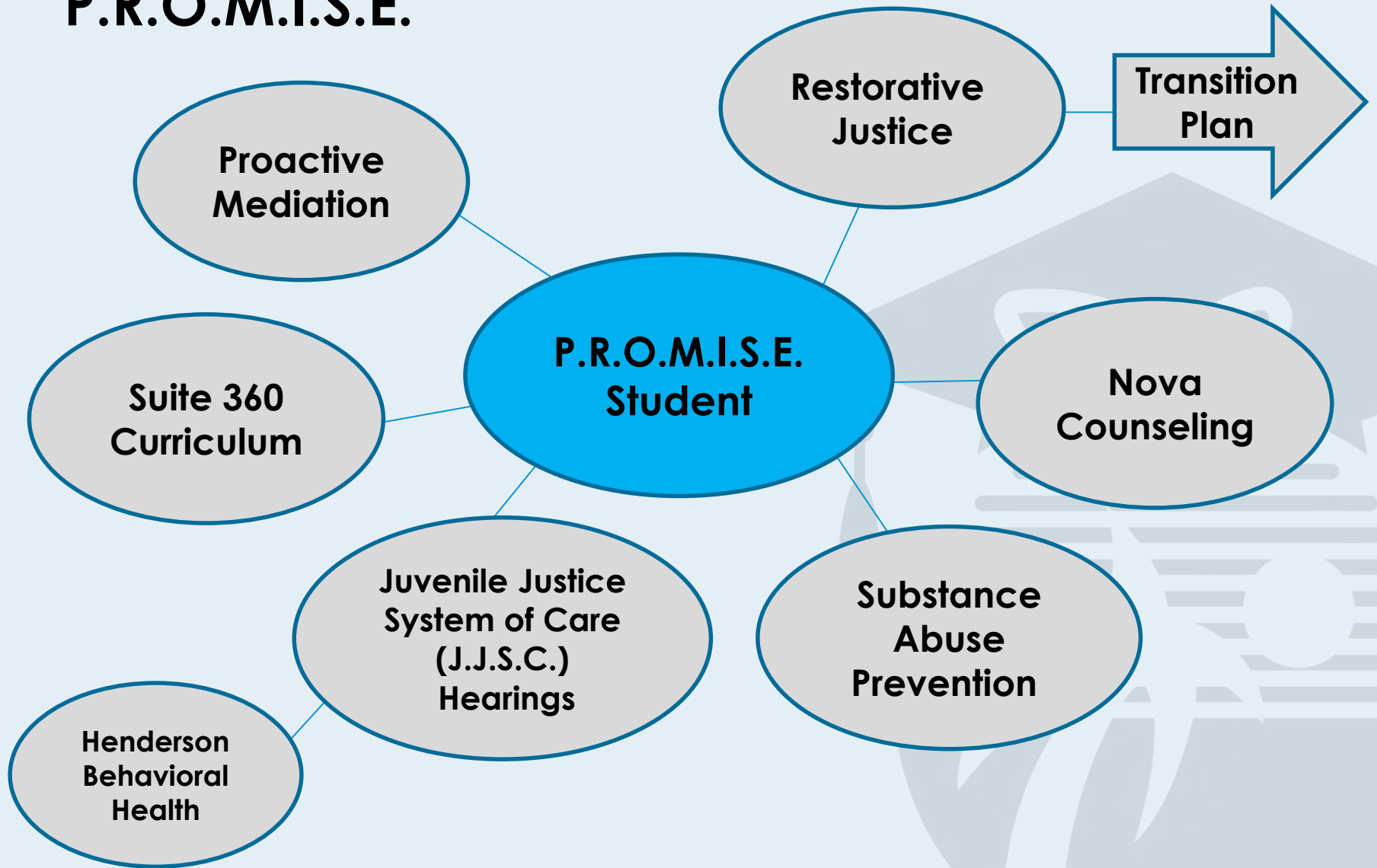
- PROMISE is a Pre-arrest Diversion Program
- Referred students are monitored in the Discipline Management System
- Student information is entered in the Prevention Web (Law Enforcement has access to this information)
- This program is included in the 3 civil citation options

Interagency Collaboration in support of F.S. 985.04 (1) (c)

- Florida Department of Juvenile Justice (DJJ)
- Juvenile Justice Information System (JJIS)/Prevention Web
- Interagency Agreement on Juvenile Offenders with Law Enforcement
- Interagency Agreement with Juvenile Assessment Center (JAC)
- Interagency Agreement with School Resource Officers (SRO)
- Broward County Social Service Agencies



P.R.O.M.I.S.E.



Closing Remarks





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Patricia Good, Vice Chair

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Daniel P. Foganholi
Debra Hixon
Donna P. Korn
Sarah Leonardi
Ann Murray
Nora Rupert

Dr. Vickie L. Cartwright
Superintendent of Schools

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