

## Verification of EEOP Reporting Requirement

### Compliance with Equal Employment Opportunity Program (EEOP) Requirements

Look for the new fields highlighted in yellow.

<b>Organization Name:</b>	Broward County	<b>UEI:</b>	
<b>Address:</b>	[REDACTED] Fort Lauderdale FL 33301	<b>Classification   Type:</b>	Government Non-Law Enforcement   County/Municipal Government
<b>Contact Name:</b>	[REDACTED]	<b>Contact Title:</b>	[REDACTED]
<b>Contact Email:</b>	[REDACTED]	<b>Contact Phone:</b>	[REDACTED]
<b>Number of Employees:</b>	150 or More	<b>Single Largest Grant:</b>	\$25,000 to Less Than \$500,000
<b>Recipient Type:</b>	Subrecipient	<b>DBA:</b>	

### Acknowledgement of EEO Program Data Collection, Maintenance and Completion Requirements

I, Rhonda Wiltshire, (authorized official) acknowledge that Broward County(organization) has an obligation to develop and complete an EEO Program Utilization Report for 2023 (fiscal year). I understand the regulatory obligations under 28 C.F.R. Section 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEO Program Utilization Report.

By accepting financial assistance subject to the civil rights provisions of the Safe Streets Act, Broward County (organization) is on notice that at some future date, during the active award period, the OCR may request any of the employment data noted in the EEO Program regulations. I understand that in the context of an administrative investigation of an employment discrimination complaint, failure to produce employment data required for a comprehensive EEO Program may allow the OCR to draw an adverse inference based on the data's absence.

[REDACTED]	[REDACTED]	08-Mar-2024
<i>Print or Type Name and Title</i>	<i>Signature</i>	<i>Date</i>

**\*\* FY22 EEOC FROM DOJ/OCR'S REPORTING TOOL  
(allowable provided it is not expired)**

**CERTIFICATION FORM**

**Compliance with the Equal Employment Opportunity Plan (Equal Employment Opportunity Program) Requirements**

Recipient's Name:	Orange County Board Of County Commissioners		
Address:	[REDACTED]		
Recipient Type:	Direct Recipient & Subrecipient	Law Enforcement Agency:	No
DUNS Number:	[REDACTED]	Vendor Number (only if direct recipient):	[REDACTED]
Name of Contact Person:	[REDACTED]	Title of Contact Person:	[REDACTED]
Telephone Number:	[REDACTED]	E-Mail Address:	[REDACTED]
Subrecipients:	No		

**Acknowledgement of EEOP Data Collection, Maintenance and Submission Requirements**

I, **Shreya Moolchandani** (*authorized official*), acknowledge that **Orange County Board Of County Commissioners** (*recipient organization*) has an obligation to develop and submit an EEOP Utilization Report to the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice (OCR) for **2022** (*fiscal year*). I understand the regulatory obligations under 28 C.F.R. Section 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Utilization Report.

By accepting financial assistance subject to the civil rights provisions of the Safe Streets Act, **Orange County Board Of County Commissioners** (*organization*) is on notice that at some future date, during the active award period, the OCR may request any of the employment data noted in the EEOP regulations. I understand that in the context of an administrative investigation of an employment discrimination complaint, failure to produce employment data required for a comprehensive EEOP may allow the OCR to draw an adverse inference based on the data's absence.

[REDACTED]

9/21/2022

[REDACTED]

Print or Type Name and Title

Signature

Date

# CERTIFICATION FORM

**\*\* No longer allowable for new applications \*\***

## Compliance with the Equal Employment Opportunity Plan (EEOP) Requirements

Please read carefully the Instructions (see below) and then complete Section A or Section B or Section C, not all three. If recipient completes Section A or C and sub-grants a single award over \$500,000, in addition, please complete Section D.

Recipient's Name: City of Orlando

Address: [REDACTED]

Is agency a: ☒ Direct or ☐ Sub recipient of OJP, OVW or COPS funding? Law Enforcement Agency? ☒ Yes ☐ No

DUNS Number: [REDACTED] Vendor Number (only if direct recipient) [REDACTED]

Name and Title of Contact Person: [REDACTED]

Telephone Number: [REDACTED] E-Mail Address: [REDACTED]

### Section A—Declaration Claiming Complete Exemption from the EEOP Requirement

Please check all the following boxes that apply.

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Less than fifty employees. | <input type="checkbox"/> Indian Tribe            | <input type="checkbox"/> Medical Institution.                            |
| <input type="checkbox"/> Nonprofit Organization     | <input type="checkbox"/> Educational Institution | <input type="checkbox"/> Receiving a single award(s) less than \$25,000. |

I, [REDACTED] [responsible official], certify that [recipient] is not required to prepare an EEOP for the reason(s) checked above, pursuant to 28 C.F.R. § 42.302. I further certify that [recipient] will comply with applicable federal civil rights laws that prohibit discrimination in employment and in the delivery of services.

If recipient sub-grants a single award over \$500,000, in addition, please complete Section D

Print or Type Name and Title

Signature

Date

### Section B—Declaration Claiming Exemption from the EEOP Submission Requirement and Certifying That an EEOP Is on File for Review

If a recipient agency has fifty or more employees and is receiving a single award or, subaward, of \$25,000 or more, but less than \$500,000, then the recipient agency does not have to submit an EEOP to the OCR for review as long as it certifies the following (42 C.F.R. § 42.305):

I, [REDACTED] [responsible official], certify that CITY OF ORLANDO [recipient], which has fifty or more employees and is receiving a single award or subaward for \$25,000 or more, but less than \$500,000, has formulated an EEOP in accordance with 28 CFR pt. 42, subpt. E. I further certify that within the last twenty-four months, the proper authority has formulated and signed into effect the EEOP and, as required by applicable federal law, it is available for review by the public, employees, the appropriate state planning agency, and the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice. The EEOP is on file at the following office:

CITY OF ORLANDO [organization], [REDACTED]

[address]. [REDACTED]

Print or Type Name and Title

Signature

Date 9/27/22

### Section C—Declaration Stating that an EEOP Short Form Has Been Submitted to the Office for Civil Rights for Review

If a recipient agency has fifty or more employees and is receiving a single award, or subaward, of \$500,000 or more, then the recipient agency must send an EEOP Short Form to the OCR for review.

I, [REDACTED] [responsible official], certify that [recipient], which has fifty or more employees and is receiving a single award of \$500,000 or more, has formulated an EEOP in accordance with 28 CFR pt. 42, subpt. E, and sent it for review on [date] to the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice.

If recipient sub-grants a single award over \$500,000, in addition, please complete Section D

Print or Type Name and Title

Signature

Date