



Officer Discipline Training

Oct. 31 – Nov. 3, 2022

Bluegreen Bay Side Resort

4114 Jan Cooley Drive, Panama City Beach, FL 32408

Seating is limited. Contact [Raven Davis](#) if you would like to register more than two people.

Officer Discipline is (a 28-hour course) designed to provide participants with a comprehensive understanding of the various aspects of management issues relating to officer misconduct, internal affairs investigations, and the discipline process. An effective officer discipline process requires a credible investigation conducted without bias and in accordance with professional practices, agency policy, and current laws. Using a combination of lecture and case studies, *Officer Discipline* delivers useful information for evaluating agency policies and procedures, as well as defining the role of the agency chief executive, the internal affairs investigator, police unions, and the Criminal Justice Standards and Training Commission (CJSTC) in the discipline process.

Concepts such as: officer misconduct, complaint acceptance, model policies, administration of positive (corrective rather than punitive) discipline, LEO/CO Bill of Rights, the role of police unions, Garrity, management of internal affairs investigations, reporting requirements of the CJSTC, and trending issues will all be discussed.

Comments from past attendees

“One of the best presentations of the officer discipline process I have ever attended . . . helped me to re-evaluate our procedures and make corrections.”

“. . . this course was very well planned and organized. Information will be used to revise policies and procedures in my agency.”

“The systematic approach was great. It gave great knowledge of how to make sure the process is carried out correctly. “

“This class will help me improve my department’s IA process and to write policies and procedures with current court decisions as guidelines”.

Instructors:

Jay Romine began his career with the Holmes Beach Police Department as a part-time patrol officer in 1979. Since that time, he served as a patrol officer, patrol sergeant, detective sergeant, lieutenant, assistant chief of police and served as the chief of police from July 1993 until his retirement in January of 2013. In May of 2013, Mr. Romine was appointed as the Director of the Law Enforcement Academy at Manatee Technical College in Bradenton, FL, where he continues to serve.

George Perez has been a law enforcement officer for nearly 20 years, serving the Miami-Dade Police Department (MDPD), and the citizens of Miami-Dade County. Since joining the MDPD, he has been assigned to the Professional Compliance Bureau, Homicide Bureau, the Homicide Bureau Street Violence Taskforce, General Investigations Unit. Other assignments included the Robbery Bureau, and general investigations within a patrol district.

Paul A. Villaverde is a law enforcement supervisor with the Miami-Dade Police Department, (MDPD). He has served the citizens of Miami-Dade County for more than 24 years. Executive Officer Villaverde has worked and supervised in many of the elite bureaus within MDPD. Some of his assignments include the Professional Compliance Bureau (Internal Affairs), Homicide Bureau, Robbery Bureau, Narcotics Bureau, Warrants Bureau, and Crime Suppression Team within the MDPD Police Services.

Tuition for the course is \$350.00 (lodging and meals are not included)

Registration:

To register for this class, go to the registration link below provided and follow the prompts for a quick, easy registration: [**OFFICER DISCIPLINE TRAINING FALL 2022 REGISTRATION**](#)

Cancellations and substitutions: Registrants agree upon submission of this registration that they are responsible for payment of this course. Cancellations received 14 days prior to the beginning of this course are refundable. ***All cancellations made during the 14 days prior to (or during) this course are non-refundable; however, credit for amount paid may be issued to a future course.*** Please note that if you do not attend, ***you are still responsible for payment.***
Substitutions may be made at any time online or by phone.

Location and Dates:

Bluegreen Bay Side Resort
4114 Jan Cooley Drive, Panama City Beach, FL 32408
(see room reservation information below)

Monday, Oct. 31, 2022	8:00 A.M. – 5:00 P.M. CST
Tuesday, Nov. 1, 2022	8:00 A.M. – 5:00 P.M. CST
Wednesday, Nov. 2, 2022	8:00 A.M. – 5:00 P.M. CST
Thursday, Nov. 3, 2022	8:00 A.M. – 12:00 Noon CST

Promptness is expected. **Attire: Business casual.**

Accommodations will be made for individuals with disabilities as defined by the Americans with Disabilities Act (ADA).

If accommodations are needed please contact the FDLE ADA Liaison at (850) 410-7900.

Bluegreen Bay Side Resort

Front Desk: 850.236.6000
FAX: 850.236.6158

Reservation Telephone:

Group Name: FDLE – Criminal Justice Standards & Training Meeting Group

Group Reservation Link (TBA)

Guestroom Rate: \$146.00/night plus applicable taxes for single or double

Reservation Cutoff Date: October 7, 2022 (Contact RavenDavis@fdle.state.fl.us after that date)

Cancellation Policy: Cancel 48 hours prior to 12:00 a.m. on the date of arrival to avoid a one (1) night charge plus tax. Includes **No shows** and **no calls.**

Tax waiver honored with agency certificate and agency-specific check or credit card/payment.

If you have any questions, please contact Raven Davis at (850) 410-8793 or RavenDavis@fdle.state.fl.us.

A certificate is provided upon completion of this course.