

## **Downsizing: A Leadership Challenge for the Future of Law Enforcement**

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Law enforcement leaders face a myriad of problems in the future. They must maintain adequate staffing to ensure response is sufficient to meet public demand. However, downsizing of the work force looms on the horizon. New management techniques must be explored and developed to lead a smaller and more diverse work force. The probability exists that minimally motivated employees will have to be led to provide quality service to their respective communities. This research examines future obstacles for law enforcement leadership in the downsizing era. Additionally, the opinions of law enforcement leadership about these issues are investigated.