

Agency Liability Factors Related to the 12-Hour Shift

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How has the 12-hour shift affected the agency in high liability areas? These areas include officer involved crashes, worker's compensation claims, response to resistance, officer complaints, reported crimes and overtime usage. I compared these areas over the past three years working an 8-hour shift, to the past year working a 12-hour schedule. Although this shift has benefits, there is a potential for adverse affects to the agency and community from these areas. I reviewed the data for changes and if the 12-hour shift attributed to them. Most of the categories remained consistent with previous years with a decline in overtime expenditures. While I realize a one-year comparison is not an accurate depiction; it gave an indication this shift could prove advantageous to the agency.