The law enforcement line supervisor is one of the most crucial jobs in this field. The methods of selecting these supervisors have evolved over the years from the “good ole boy” systems to elaborate assessment centers and written exams. Many of these different methods are outlined herein. Several Law Enforcement agencies were surveyed to get a glimpse of how medium size Florida law enforcement agencies conduct their promotional process, outlining prerequisites and evaluation instruments as well as identifying obstacles to identifying willing and qualified participants in the process.