

Generation X: Workplace Issues with Today's Emerging Workforce

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Generation X, those persons born between 1961 and 1981, are the emerging workforce of the 1990's and beyond. This generation is the first to be born into a world where both parents are working to make ends meet, Corporate America is downsizing to work "smarter", and the world is a tumultuous place to exist. The intricacies of this generation's upbringing have contributed to the dichotomies that make the generation unique. They exhibit an air of independence while seeking constant input as to their work product; they covet the team approach to problem solving while relishing their time away to escape and 'do nothing' and they are easily bored and want to change tasks while wanting to be a part of the future of their workplace.

The situation remains that this *is* the generation that is poised to take America into the 21st. Century. Our role is to blend our workplace ideology with the Generation X philosophy of life, a task that is as interesting as any journey that America's workplace has endeavored to go.