

Human Resource Allocation in Florida Law Enforcement Agencies

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The last twenty years have seen the development of highly innovative programs in law enforcement operations. We have progressed from highly centralized traditional methods to the current model of specialization and community oriented methods of policing. This study will research and discuss the current state of specialized initiatives as well as the priorities placed on these initiatives by law enforcement managers. Among the items to be discussed are the current and near-term impacts of Florida's 2007 tax reform efforts as well as future budgetary concerns for Florida law enforcement agencies concerning innovations in human resource allocation. The current tax reform fervor is merely the latest in a trend of tax payer pressure on all levels of government to reduce waste and increase the quality of services while maintaining and/or lowering taxes. Agency leaders must find a balance between new and innovative programs, which usually require new or expanded funding sources, and the limited budgetary constraints that are the current reality in Florida. The current state of information technology has provided a wealth of information with which agencies can quickly and efficiently analyze the effectiveness of innovative approaches.