

Law Enforcement Performance Evaluations: Performance Contracting to Achieve Agency Goals

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This is a study of employee performance evaluations in the criminal justice field. A review of literature focusing on employee performance evaluations is included. A survey was conducted seeking employee evaluation practices and attitudes of Florida's Sheriff's Offices. This survey revealed there is room for improvement in the employee evaluation processes of these Sheriff's Offices. This study advocates a performance planning approach to employee performance evaluations, incorporating agency goals, objectives, and values into the employee evaluation process.