

## **Multi-Generational Perspectives in Criminal Justice**

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### **Abstract**

The field of criminal justice is struggling with generational issues relating to recruiting, training and retaining personnel who possess different views, beliefs and expectations within the workplace. These differences can cause miscommunication, confusion, friction and animosity between different generations. A survey given to 48 college students pursuing criminal justice degrees who intend to enter the profession confirmed that younger generations have a different outlook regarding career progression and challenges facing the profession. This research gives insight and perspective into generational differences and gives direction for generations to better understand each other.