

## **Are Explorer Programs Effective Recruiting Tools for Law Enforcement Agencies?**

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One of the greatest challenges facing law enforcement agencies today is the recruitment of qualified applicants. Many law enforcement agencies have a law enforcement exploring program in place at their agencies that could be used to obtain applicants. Information was obtained from various law enforcement agencies as to whether they recruit or hire from their law enforcement exploring program and to what extent. Information was also obtained from law enforcement officers who were previous explorers to find out how much law enforcement exploring influenced their decision to enter law enforcement as a career.