

Retention Issues for Smaller Police Organizations: Concerns, strategies and opportunities for the future.

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Recruiting and retention of that ideal police officer, the one who seeks a long-term career as one of society's peacekeepers, is increasingly difficult for today's law enforcement manager. Through the use of factor analysis, focus groups and follow-up interviews this research will examine several strategies to meet the challenges of filling those vacancies and reducing turnover.

As we move into the 21st century, most of the major trends and issues for Florida will have something to do with population growth. Law enforcement must create a vision for, and acknowledge the fact that, recruiting and retaining a competent and qualified employee will have a direct relationship to the success or failure of the organization.