

Personality Types in Leadership within the Polk County Sheriff's Office

Timothy P. Holleyman

The past 20 years have seen expansive and critical changes in the Polk County Sheriff's Office. During this period the agency has grown from a "200 man department" to one employing approximately 2000 members diversely reflective of the community it polices. The Polk County Sheriff's Office is now the eighth largest law enforcement jurisdiction in the state of Florida. The agency has experienced dramatic change in its elected official, other personnel, resources, and technology. This change, or more appropriately, growth has its greatest impact on personnel and resources. This research examines the impact on leadership philosophy in the Polk County Sheriff's Office of personality type as measured by the Myers-Briggs Type Indicator.