

Florida's Female Commanders: Mapping Their Road to Success

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This research surveyed certified, sworn, female police officers in command positions to determine, factors contributing to the promotion of women police officers to the command level. A survey was mailed to 69 Florida police departments and sheriffs' offices employing one hundred or more sworn officers. Indicators for success were identified in order to establish a recommended career path for female police officers aspiring to command positions. The literature review examined the impact of management practices, organizational cultures, and promotional opportunities in both the private and public sectors.