

Exploring Issues Affecting the Morale of Florida Park Police Patrol Officers

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The Florida Department of Environmental Protection (FDEP) is the states oldest law enforcement agency, founded in 1913. Over those 93 years, the Division of Law Enforcement has endured many changes. Core mission philosophy has changed little, however; individual officer duties, training, expectations and responsibility have evolved dramatically. This research examines how the FDEP patrol officers perceive their mission philosophies, the leadership styles of their supervisors, and view their organizational culture. By utilizing job satisfaction and organizational commitment survey questions, it is believed overall patrol officer morale can be measured.