

An Impact Analysis of the United States of America v. the State of Florida, Florida Department of Corrections

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The inclusion of women as professionals on a equal basis with men in the corrections work place demands the attention of all criminal justice practitioners. This dramatic change in traditional employment practices is the direct result of major litigation based on Title VII of the Civil Rights Act of 1964, as amended. Over a decade ago, Officer Carolyn Modavi-Riggs filed a charge of discrimination by the Florida Department of Corrections that led to an investigation by the U.S. Department of Justice, and eventually resulted in the adoption of an Agreed Entry to provide relief for past discrimination and prevent discrimination in the future. The effect of implementing the provisions of the Agreed Entry continues to alter the culture of the Florida Department of Corrections.