

**Five Years Later, a Look into Perspective and Direction of the FWC:  
An Evolving Culture**

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The Florida Fish and Wildlife Conservation Commission (FWC) was created in 1999. Since that time numerous changes have occurred in the structure and culture of the FWC Division of Law Enforcement. New guiding principles and approaches for problem solving have been established by the agency that affects the future role of the division. The type of work that is the day-to-day focus of FWC officers varies greatly across the state. This research examined the perspective and direction of field supervisors and officers. Results of the study indicate field personnel are maintaining core values while embracing the challenges of the future.