

The Future of Law Enforcement Recruiting: The Impact of Generation-X

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This research project examined what the profession of law enforcement will need to do to successfully recruit, train, and retain employees in the next decade. A survey was conducted with the study group being comprised of Florida State University criminology students. The survey questions were developed by the members of class 5 of the Florida Criminal Justice Executive Institute Senior Leadership Program. Results of the study indicate a need to modify our recruiting and retention methods in essentially three areas: 1) increased ethics training, 2) enhanced pension programs, and 3) increased in-service professional training regarding future technology.