

## **Generation Y: Criminal Justice Recruiting Strategies**

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Police Agencies across the country are scrambling to find recruits to fill vacancies with qualified applicants. With the impending retirement of the Baby Boomer Generation, this recruiting, hiring and retention issue will degrade further. To fill these vacancies criminal justice agencies are looking for recruits from the Generation Y workforce. With well-publicized generational differences in interests and values, this project will examine what, such as benefits, pay and organizational structure, are attractive to this work group.