

Law Enforcement Mentoring Programs: Benefits and Effectiveness

Mark Aviles

As things change within the law enforcement profession agencies are continually looking for ways to better assist and retain newly recruited officers. Mentoring has long been an informal way of building loyalty and giving a sense of belonging in the profession. Departments are now creating formal mentoring programs to utilize this tool for all new officers. This paper takes a look at the positive effects of law enforcement mentoring programs and evaluates two programs currently in use.