

## **Assessment Center Processes: Do They Yield The Best Leader for the Right Position?**

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Can the development and implementation of an effective Promotional Process affect morale positively, be used as a recruitment tool, market the agency and the agency's head, and be unbiased? Can a good promotional process enhance the agency's ability to identify the best leaders for the right position, ensure equality to all promotional participants, without losing control of the promotional system? Gathered from the state of Florida from local, county, and state law enforcement agencies through surveys from these agencies, and other sources, an attempt will be made to identify the best promotional processes available around the state, nation, and the world. A look at different processes may provide good information to any agency.