



# Quarterly Update

## Criminal Justice Professionalism Program

Winter 2011

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### Long-Time Director Leaves FDLE

After 24 years at the Florida Department of Law Enforcement, the last seven years as leader of the Criminal Justice Professionalism Program, Director Michael D. Crews is moving on. Director Crews announced his resignation from FDLE upon his selection by Department of Corrections Secretary Ken Tucker to serve as Deputy Secretary of the DOC. This move takes him back to the correctional field where he began his criminal justice career more than a quarter century ago.



As the leader of the Professionalism Program, Director Crews worked closely with the Florida Criminal Justice Standards and Training Commission, and provided oversight and direction for the Bureau of Standards, the Bureau of Training, the Bureau of Professional Development, Special Agent and DARE Training, and the Commission on Florida Accreditation.

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“The work of the Criminal Justice Standards and Training Commission is critical to the success and growth of our criminal justice profession. It has been an honor and pleasure to work with such a dedicated group of men and women that serve this state, and be a small part of what makes Florida stand above the rest! Working with the Commission and the professional, hardworking Professionalism Program members that serve as their staff has truly been the highlight of my career thus far. I wish them all the very best in the future.”

-- Deputy Secretary Michael D. Crews, Dept. of Corrections

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Director Crews began his career with FDLE in 1987 as a Standards and Training Specialist in the Professionalism Program, and over the next several years, held positions within the program area including Research and Training Specialist; Field Services Specialist and Training

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**CRIMINAL JUSTICE  
STANDARDS AND TRAINING  
COMMISSION**

**Mr. Ernest W. George, Chairman**  
*Florida State Resident*

**Sheriff Ric L. Bradshaw, Vice-Chairman**  
*Palm Beach County Sheriff's Office*

**Assistant Secretary Russell Hosford**  
*Department of Corrections (Proxy)*

**Captain Steve Courtoy**  
*Office of the Attorney General (Proxy)*

**Colonel David H. Brierton**  
*Director, Florida Highway Patrol*

**Sheriff John H. Rutherford**  
*Jacksonville Sheriff's Office*

**Sheriff Susan Benton**  
*Highlands County Sheriff's Office*

**Chief Brian K. Lock**  
*West Melbourne Police Department*

**Chief Dennis M. Jones**  
*Tallahassee Police Department*

**Chief Steven Steinberg**  
*Aventura Police Department*

**Sergeant Michael "Mick" McHale**  
*Sarasota Police Department*

**Sergeant John J. Rivera**  
*Miami-Dade Police Department*

**Officer Kathleen A. Connell**  
*Tallahassee Police Department*

**Officer Patrick M. Hanrahan**  
*Broward Sheriff's Office*

**Officer Nelson D. Cuba**  
*Jacksonville Sheriff's Office*

**Warden Edward L. Griffin**  
*Marion Correctional Institution*

**Correctional Officer Belinda Murvin**  
*Palm Beach County Sheriff's Office*

**Director James C. Brock, Jr.**  
*St. Petersburg College*

**Captain Bennie G. Coleman**  
*Columbia County Sheriff's Office  
Detention Facility*

**Brian Fernandes,**  
**Commission Attorney**  
*Office of Statewide Prosecution*

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and Research Manager.

After a short stint in FDLE's Information Program, Crews returned to the Professionalism Program and spent the next several years as Training & Research Manager in the FDLE Leadership Center, Chief of the Bureau of Standards, and Director of the Florida Criminal Justice Executive Institute before being named as the Professionalism Program Director.

In his new role at the Department of Corrections, Deputy Secretary Crews will continue to be a critical part of the criminal justice community. The Professionalism Program looks forward to maintaining a close working relationship with him.



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### *Professionalism Program Staff News*

**Bureau of Professional Development Chief TW Smart** is retiring from FDLE on December 1, 2011 to pursue other interests. Bureau Chief Smart spent the past 24 years with FDLE serving in a number of leadership positions in the Office of Executive Investigations, FDLE Capitol Police and most recently, in the Professionalism Program overseeing the Florida Criminal Justice Executive Institute and serving as the agency's training center director. Smart is a career law enforcement officer and his dedication and commitment to FDLE and the State of Florida will be missed.

The **Bureau of Standards** welcomes two new case specialists who joined the Professional Compliance Section in November. Both members transferred to the Professionalism Program from FDLE's Information Program: **Kandace Zachary** from the Florida Offender Registration and Tracking Systems Bureau, and **Clyde Lemon** from the Disposition Section of the Florida Crime Information Bureau.

## *Curriculum Maintenance System:*

### The Commission's Basic Recruit Training Curricula

**T**he Florida Criminal Justice Standards & Training Commission (CJSTC) has statutory responsibility for developing and maintaining the basic recruit training curricula for three disciplines: a) law enforcement; b) corrections; and c) correctional probation. It is critically important that the training curricula remain current and up-to-date, always mirroring the requirements of the officer on the job. Equally important is the need for continuous improvement and to ensure training meets current needs.

The Commission's basic recruit training programs are maintained on a continuous cycle including a job task analysis, course development, field test, implementation, evaluation, and improvement.

**Job Task Analysis.** Section 943.17, Florida Statutes, requires the use of a job task analysis as the basis for the development of basic recruit training curricula. This is a formalized process recognized as an industry standard for identifying and collecting information relating to performance standards, job knowledge, skills, attitudes, abilities and personal characteristics. As goals and training objectives are developed from the job task analysis, those same objectives are used to formalize the item bank for the State Officer Certification Examination. Formally linking this information throughout the development of the officer basic recruit training curricula as well as examination questions helps to ensure the State Officer Certification Examination is legally defensible as a tool for establishing entry into the profession and practical in its use. Thousands of officers and other subject matter experts representing the various Florida geographic locations, agency sizes, and types are used in workshops and occupational surveys to complete the job task analysis process.

**Course Development.** Hundreds of subject matter experts are used to develop textbooks, instructor guides, handouts, and videos. The textbooks give detailed instruction regarding each of the training objectives, which cover both cognitive and psychomotor learning. The instructor guides focus primarily on outcomes and lay out lesson-by-lesson training objectives to be covered, along with any required activities such as practice of exercises or training scenarios. A legal review is conducted by the FDLE General Counsel of the entire curriculum to ensure it conforms to statute. Though the textbooks are purchased wholesale by the training schools and resold to students, the Commission staff works with the training schools to maintain bulk purchasing at prices lower than \$4.00 per text.

**Field Test.** The transition from development to implementation is enhanced through field tests. When courses are field tested, the Instructional Design Specialists are able to judge the structure and to some degree the content to see if the training can be delivered as intended. It is also the first step in identifying gaps in training. Crucial to the field test is constructive feedback from training coordinators, instructors, and students.

**Implementation.** When a new or updated course curriculum is implemented, it is given an effective date and version number. This establishes when the changes will be implemented; new versions have a new version number. This versioning system is important to students who may have taken an older version that does not include content capturing newer information. For example, students completing the advanced course, Conducting Background Investigations, in 2005 would not have received training on newer techniques being added to the course for 2012 on the use of social networks such as LinkedIn and Facebook.

**Evaluation.** As in the field test, the collection of data for evaluation of the curricula is both a formal and informal process. There is an established email address at which any instructor, student, or resident may provide feedback or

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### *Three Post Basic Courses Updated*

The Bureau of Training staff has updated three post basic courses in order to incorporate legislative revisions and recommendations from the Cooperative Law Enforcement Planning Team (CLEPT). CLEPT members were drawn from the Governor's Office of Adoption and Child Protection, the Department of Children and Families, the Department of Law Enforcement, the Department of Health, and the Department of Juvenile Justice. The team developed core and cross learning objectives so that agencies can work in concert during investigations and provide cross training for employees who work child abuse cases.

The three courses include:

- Sex Crimes Investigations (40 hours), Advanced Course 033
- Investigating Crimes Against Children (40 hours), Advanced Course 1187
- Crimes Against Children (24 hours), Specialized Course 1135

The Commission approved the revised courses in October with an effective date of December 1, 2011. Training schools and instructors may obtain the courses through ATMS.

*The agenda and issues for the February 2, 2012 meeting of the Criminal Justice Standards and Training Commission will be posted to the FDLE Web site on January 17, 2012 and may be accessed by visiting <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select "For Criminal Justice", click on "Criminal Justice Standards and Training Commission", then select "Next Commission Meeting Information."*

*To everyone in the criminal justice community*



*From the Criminal Justice Standards and Training Commission  
and the  
Criminal Justice Professionalism Program*

*State Officer Certification Examination Statistics  
First Quarter, FY 2011-12*

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report is included in the October 2011 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/Content/home.aspx>; under **RESOURCES** select “**For Criminal Justice**”, and then click on “**Criminal Justice Standards and Training Commission.**”

The SOCE was administered 10 times in the months of July through September, 2011. The following represents the overall results for the period:

| STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS | NUMBER OF APPLICANTS | PASSED | % PASSED |
|-----------------------------------------------------------------------------|----------------------|--------|----------|
| Florida CMS Law Enforcement B RTP                                           | 666                  | 546    | 82%      |
| Traditional Correctional B RTP                                              | 615                  | 433    | 70%      |
| Florida Correctional Probation B RTP                                        | N/A                  | N/A    | N/A      |

| STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS | NUMBER OF APPLICANTS | PASSED | % PASSED |
|------------------------------------------------------------------------------|----------------------|--------|----------|
| Florida CMS Law Enforcement B RTP                                            | 121                  | 96     | 79%      |
| Traditional Correctional B RTP                                               | 32                   | 16     | 56%      |

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

**SOCE Monthly School Reports**

Training schools may access the SOCE results for their students via ATMS. The report contains the name, examination information, type of training completed and results for each student from that school for the selected time frame. To run the report after logging in to ATMS, select the **Administration** button from the choices on the left side of the screen. Then select **Reports** and scroll down to **Training Center Reports**. The report is entitled **Student Results by School**.

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### ***Curriculum Maintenance System***

input on structure and content to the Commission staff. Field test feedback data are collected through planned conference call meetings, quarterly meetings with training center directors, one-on-one meetings, and from FDLE representatives. An equally effective means utilized twice in the last decade is regional meetings, generically referred to as “town hall meetings.” At the invitation of the Commission and FDLE, Commission-certified training school directors, coordinators, and instructors, agency heads, field training officers, agency instructors, advocacy groups, and resident representatives are invited to attend an open forum to discuss what is working and what can be done better. This provides a clearer perception of how agencies view the basic recruit training programs and helps to identify gaps in training. All of this data are analyzed and used to measure the effectiveness of the training and make changes, some of which may be as minor as correcting a misspelling or as major as changing the delivery format.

**Continuous Improvement.** Beyond the field tests, regular feedback, and program evaluations, the curricula are updated annually in accordance with legislative changes that would otherwise render the curricula out-of-date. In between the annual revisions, Curriculum Alerts are distributed to training schools as needed to make immediate corrections where errors are found or legislative changes are due to take effect. A revalidation of the job task analysis is also conducted every four years to ensure that the curricula continue to mirror the job. Other resident input may be derived from a referral by the legislature or through direct contact. Such input is assessed through a needs analysis and the proper content integrated into the current curricula.

### **Benefits to the Criminal Justice Community**

The Curriculum Maintenance System offers the following benefits to the criminal justice community:

1. Curricula are continually updated to remain current.
2. Training programs reflect the most current changes to statutes and case law.
3. Active involvement and input are essential from law enforcement, correctional, and correctional probation officers, Commission-certified training schools, experts, and advocates representing specialized areas such as domestic violence and mental illness.
4. Licensure examinations are based on student performance objectives linked to the job task analysis, which defines the job.
5. Classroom requirements guide instructors in meeting the learning goals of the curriculum.
6. Cost-effective textbooks are based on a job task analysis and written specifically to mirror the day-to-day work of Florida’s officers.
7. Training programs are standardized with like expectations and outcomes across the state.

### **Feedback Requested**

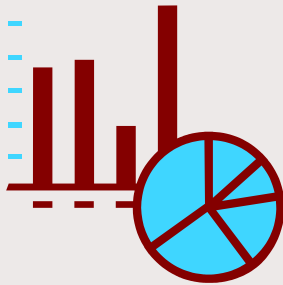
FDLE requests feedback for both basic recruit and post basic courses.  
Please email specific comments to [curriculum@fdle.state.fl.us](mailto:curriculum@fdle.state.fl.us).

## A T M S Automated Training Management System

### STATISTICS

As of Nov 21, 2011 the following statistics have been reported:

|               |                                        |
|---------------|----------------------------------------|
| <b>84,333</b> | <b>Number of officers in Florida</b>   |
| <b>45,313</b> | <b>Law Enforcement Officers</b>        |
| <b>31,324</b> | <b>Correctional Officers</b>           |
| <b>5,370</b>  | <b>Concurrent Officers</b>             |
| <b>2,455</b>  | <b>Correctional Probation Officers</b> |



### SECURITY REQUIREMENTS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures have been implemented. Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number. If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency's Criminal Justice Customer Service Specialist for assistance.



### MANDATORY RETRAINING FOR 2012

**19,628** officers are required to complete mandatory retraining by June 30, 2012. As of October 31, 2011, the number of officers who have met the required training for Fiscal Year 2011-2012 is 6,023.



*Officers who do not complete the required mandatory retraining on or before June 30, 2012 will be ineligible to perform the duties of a criminal justice officer until the requirements are met. The officer will be separated in ATMS effective July 1, 2012.*

**This newsletter is available automatically through an electronic subscription.**

**In an effort to reduce the cost of publication and dissemination, we are encouraging our readers to register to receive future issues of this newsletter by electronic subscription.**

**Please follow these easy steps to register:**

- ⇒ **Go to the FDLE internet site: <http://www.fdle.state.fl.us/Content/home.aspx>.**
- ⇒ **Under RESOURCES select "For Criminal Justice", then click on "Criminal Justice Standards & Training Commission", and "Publications".**
- ⇒ **Click on the link "Criminal Justice Quarterly Update."**
- ⇒ **Click on the link at the top of the page to use our subscription service.**



***DISCIPLINARY PROCEEDINGS***  
***Criminal Justice Standards & Training Commission Meeting***  
***Ponte Vedra Beach, Florida***  
***OCTOBER 27, 2011***



| <b>RESPONDENT</b>     | <b>AGENCY</b>                               | <b>MISCONDUCT</b>                                                                                                                                                                                              | <b>CJSTC FINAL ORDER</b>                                                                                                                                                                                                                                                                                                                              |
|-----------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ABRISCH, MICHAEL A.   | Crestview Police Department                 | Pled Nolo Contendere to Possession of a Controlled Substance; Pled Nolo Contendere to Purchase of a Controlled Substance; (4-20-2011; 4-20-2011); (Revocation; Revocation)                                     | REVOCAATION.                                                                                                                                                                                                                                                                                                                                          |
| ADKINS, SHANTELL G.   | DC – Region 3                               | Pled Nolo Contendere to Possession of Cannabis with Intent to Sell; Pled Nolo Contendere to Possession of Cannabis over 20 grams; (2-15-2011; 2-15-2011); (Revocation; Revocation)                             | REVOCAATION.                                                                                                                                                                                                                                                                                                                                          |
| AIKENS, COREY C.      | DC – Region 2 Annex                         | Battery (Domestic Violence); (8-23-2009); (Prospective Suspension to Revocation)                                                                                                                               | 10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                               |
| ARCE, ESTEBAN         | Not employed with a Criminal Justice Agency | Conduct that Subverts or attempts to Subvert the Basic Abilities Test; (2-28-2011); (Revocation)                                                                                                               | Nullification of Basic Abilities Test scores for all tests taken on or after 1-7-2011 and Prohibition from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.                                                                                                                                                    |
| ARD, HEATHER MCKAMEY  | DC – Region 1                               | Battery; (4-14-2010); (Suspension)                                                                                                                                                                             | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                                          |
| ARD, JEREMY B.        | Not employed with a Criminal Justice Agency | Battery (Domestic Violence); (12-7-2010); (Suspension)                                                                                                                                                         | 2 year prospective SUSPENSION beginning 15 days following the filing of the Final Order.                                                                                                                                                                                                                                                              |
| ARMBRECHT, WILLIAM K. | Leon County Sheriff's Office                | Pled Nolo Contendere to Possession of Contraband at a County Detention Facility; Pled Nolo Contendere to Smuggle Contraband into a County Detention Facility; (4-27-2011; 4-27-2011); (Revocation; Revocation) | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                                      |
| ARNOLD, JONATHAN C.   | DC – Region 2                               | Pled Guilty to Passing a Worthless Check (4 counts); (12-26-2006- all counts); (Probation – all counts)                                                                                                        | DISMISS the Administrative Complaint against the Respondent.                                                                                                                                                                                                                                                                                          |
| AYALA, JOSE           | Orange County Corrections Department        | Excessive Use of Force; False Official Statement; (6-4-2010; 6-4-2010); (Suspension to Revocation; Prospective Suspension to Revocation)                                                                       | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force and ethics course prior to the end of the probationary period and 1 year retroactive SUSPENSION. |
| BAKER, FREDDIE C.     | DC – Region 3                               | Possession of Cocaine; Solicitation of Sale of Cocaine; (9-22-2010; 9-22-2010); (Revocation; Suspension to Revocation)                                                                                         | REVOCAATION.                                                                                                                                                                                                                                                                                                                                          |

|                         |                                             |                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                        |
|-------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BAKER, FREDDIE CARL     | Not employed with a Criminal Justice Agency | Battery (Domestic by Strangulation); Battery (Domestic Violence); False Imprisonment; (12-14-2010; 12-14-2010; 12-14-2010); (Prospective Suspension to Revocation; Prospective Suspension to Revocation; Suspension to Revocation) | REVOCAATION.                                                                                                                                                                                                                                                                                                           |
| BARNETTE, GAIL          | Moore Haven Correctional Facility           | Battery on a Law Enforcement Officer; Resisting Officer with Violence; (4-7-2010; 4-7-2010); (Prospective Suspension to Revocation: Prospective Suspension to Revocation)                                                          | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                       |
| BARTHOLOMEW, JASON      | Florida Highway Patrol                      | Battery (Domestic Violence);( 5-21-2010); (Prospective Suspension to Revocation)                                                                                                                                                   | 5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period. |
| BARTLEY, MATTHEW DANIEL | Not employed with a Criminal Justice Agency | Resisting Officer without Violence; (8-1-2010); (Probation to Suspension)                                                                                                                                                          | 5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.            |
| BEAUCHAMP, TIMOTHY C.   | DC – Region 1                               | Positive Drug Test; (3-15-2011); (Prospective Suspension to Revocation)                                                                                                                                                            | REVOCAATION.                                                                                                                                                                                                                                                                                                           |
| BIVENS, MARIUM D.       | DC – Region 1                               | Driving Under the Influence; (3-26-2009); (Probation with Substance Abuse Counseling)                                                                                                                                              | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                              |
| BRAUN, KURTIS J.        | DC – Region 3                               | Contributing to the Delinquency of a Minor; (On or between 9-1-2008 and 9-30-2008); (Probation to Suspension)                                                                                                                      | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                       |
| BROCKEL, JESSICA R.     | Not employed with a Criminal Justice Agency | Battery (Domestic Violence) – 2 counts; (10-17-2010 – 2 counts); (Prospective Suspension to Revocation – both counts)                                                                                                              | REVOCAATION.                                                                                                                                                                                                                                                                                                           |
| BROWN, BENJAMIN A.      | South Bay Correctional Facility             | Introduction of Contraband into a State Correctional Institution; (4-27-2010); (Suspension to Revocation)                                                                                                                          | REVOCAATION.                                                                                                                                                                                                                                                                                                           |
| BROWN, JASON P.         | Not employed with a Criminal Justice Agency | Driving Under the Influence with Property Damage; (1-22-2011); (Probation with Substance Abuse Counseling)                                                                                                                         | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                              |
| BROWN, KIMBERLY         | DC – Region 3 Annex                         | Grand Theft; (6-16-2008); (Revocation)                                                                                                                                                                                             | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                       |
| BUCHHOLZ, DANIEL P.     | Not employed with a Criminal Justice Agency | Burglary (2 counts); Criminal Mischief; Petit Theft; (3-18-2010-all counts; 3-18-2010;3-18-2010); (Suspension to Revocation – 2 counts; Probation to Suspension; Suspension to Revocation)                                         | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                       |

|                       |                                                              |                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BURDOLSKI, SHAWN M.   | Not employed with a Criminal Justice Agency                  | False Report of Bomb Explosive or Weapon of Mass Destruction; (10-15-2010); (Suspension to Revocation)                                                                                                                                                                                                                    | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| BUTLER, KEVIN         | DC – Region 4                                                | Pled No Contest to Felony Domestic Battery by Strangulation; Pled No Contest to False Imprisonment; (6-30-2008; 6-30-2008); (Revocation; Revocation)                                                                                                                                                                      | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| CAPOTE, JUAN M.       | Pinellas County Sheriff's Office                             | False Official Statement (6 counts); (On or between 4-20-2010 and 7-31-2010 – all counts); (Prospective Suspension to Revocation- all counts)                                                                                                                                                                             | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| CARROLL, TERRANCE     | DC – Region 3                                                | Excessive Force; Submitting Inaccurate, Incomplete, Untruthful Information of Use of Force Report; (5-28-2009; 5-28-2009); (Suspension to Revocation; Prospective Suspension to Revocation)                                                                                                                               | 5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force course prior to the end of the probationary period. As part of the Stipulation and Settlement agreement, staff also recommends dismissal of count two of the Administrative Complaint. |
| CARTER, CHEKO MONTOYA | Pinellas County Sheriff's Office                             | Excessive Use of Force;(1-28-2011); (Suspension to Revocation)                                                                                                                                                                                                                                                            | 15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                                                                                                                                          |
| CARTER, DONNA         | Miami-Dade County Department of Corrections & Rehabilitation | Positive Drug Test – Opiates; (5-14-2009); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                         | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| CASTRO, KENNETH F.    | Sarasota Police Department                                   | Misuse of Official Position-D.A.V.I.D. (7 counts); Misuse of Official Position-F.C.I.C./N.C.I.C. (3 counts); Misuse of Official Position-Accurint (17 counts); (On or between 11-30-2005 and 1-27-2010; On or between 10-2-2007 and 2-2-2010; On or between 6-21-2008 and 2-9-2010); (Suspension; Suspension; Suspension) | 3 day retroactive SUSPENSION; 5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.                                                                                                           |
| COLEMAN, JAMES ELLIS  | DC – Region 2                                                | Malicious Battery; Knowingly Willful Refusal to make a Malicious Battery Report; (4-8-2009; 4-8-2009); (Probation to Suspension; Prospective Suspension to Revocation)                                                                                                                                                    | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| COLEMAN, JEREME D.    | DC – Region 3                                                | Perjury in an Official Proceeding; (2-22-2010); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                    | 5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.                                                                                                                                                     |
| CONNER, GREGORY F.    | Jackson County Sheriff's Office                              | Aggravated Stalking; Solicitation to Commit Murder (2 counts); (Between 2-20-2009 and 3-5-2009; Between 2-20-2009 and 3-5-2009 -2 counts); (Suspension to Revocation; Suspension to Revocation – both counts)                                                                                                             | REVOICATION.                                                                                                                                                                                                                                                                                                                                                                                                                                          |

|                           |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                       |
|---------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| COVINGTON, CHARLIE L. JR. | DC – Region 1                               | Excessive Use of Force; Submitting Inaccurate, Incomplete, Untruthful Information on a Use of Force Report; (7-27-2010; 7-27-2010); (Suspension to Revocation; Probation to Suspension)                                                                                                                                                                                                                            | 15 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training prior to the end of the probationary period. |
| CREWS, STEVEN K.          | Baker County Sheriff's Office               | Pled Nolo Contendere to Engaging in Sexual Activity with a Child 12 to 18 by Familial or Custodial Authority; Pled Nolo Contendere to Lewd or Lascivious Molestation Committed on a Person 12 years of age or older, but under 16 years of age; Pled Nolo contendere to Possession of Child Pornography (32 counts); (2-15-2011; 2-15-2011; 2-15-2011- 32 counts); (Revocation; Revocation; Revocation-all counts) | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                      |
| CROWELL, MATTHEW T.       | Not employed with a Criminal Justice Agency | Aggravated Assault with a Firearm; (12-13-2009); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                                                                                                            | REVOCAION.                                                                                                                                                                                                                                                                                                            |
| DANIELS, EDWARD JR.       | Jackson County Corrections Facility         | Positive Drug Test; (3-10-2009); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                                                                                                                            | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                      |
| DAVIS, TERRANCE D.        | Escambia County Solid Waste Department      | Battery (Domestic Violence); (9-20-2010); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                                                                                                                   | 5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.           |
| DICKEY, PAUL H.           | Not employed with a Criminal Justice Agency | Pled Guilty to Driving Under the Influence; (12-22-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                                                                                                                                                              | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                             |
| DOBBS, MICHELLE A.        | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (3-15-2011); (Reprimand to Revocation)                                                                                                                                                                                                                                                                                                                                  | DISMISS the Administrative Complaint against the Respondent.                                                                                                                                                                                                                                                          |
| DOBSON, MARVIN H.         | Lake City Correctional Facility             | Excessive Use of Force; (1-8-2011); (Suspension to Revocation)                                                                                                                                                                                                                                                                                                                                                     | 5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training prior to the end of the probationary period.             |
| DOLL, CASEY L.            | Lake County Sheriff's Office                | Pled Nolo Contendere to Trafficking in Controlled Substance; Pled Nolo Contendere to Introduce/Possess Contraband in County Detention Facility; (11-4-2010; 11-4-2010); (Revocation; Revocation)                                                                                                                                                                                                                   | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                      |
| DOUGLAS, ROBIN N.         | Lake County Sheriff's Office                | Battery (Domestic Violence); (4-27-2010); (Prospective Suspension to Revocation)                                                                                                                                                                                                                                                                                                                                   | DISMISS the Administrative Complaint against the Respondent.                                                                                                                                                                                                                                                          |
| DOWELL, JUSTIN E.         | DC – Region 1                               | Driving Under the Influence; (9-16-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                                                                                                                                                                              | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                             |
| DUGAN, JONATHAN M.        | DC – Region 2                               | Pled Guilty to Worthless Check; Possession of Not More than 20 Grams of Cannabis; (8-5-2010; 10-29-2010); (Probation; Revocation)                                                                                                                                                                                                                                                                                  | REVOCAION.                                                                                                                                                                                                                                                                                                            |

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| EAGLE, FANNIE M.      | Not employed with a Criminal Justice Agency | Petit Theft; (1-15-2009); (Suspension to Revocation)                                                                                             | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| EDWARDS, DAVID RILEY  | DC – Region 2                               | Knowingly Willful Refusal to Make a Malicious Battery Report; (4-8-2009); (Prospective Suspension to Revocation)                                 | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| ELDREDGE, RYAN D.     | Not employed with a Criminal Justice Agency | Battery (Domestic Violence); (2-13-2011); (Prospective Suspension to Revocation)                                                                 | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| ELLIS, RODNEY L.      | GEO Group Inc., Florida Commitment Center   | False Official Statement;(8-31-2010); (Prospective Suspension to Revocation)                                                                     | 1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.  |
| ETHEREDGE, BEVERLY A. | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (5-28-2011); (Reprimand to Revocation)                                                                | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| ETIENNE, RALPH        | Florida Highway Patrol                      | Petit theft (less than \$100.00); (12-12-2010); (Suspension to Revocation)                                                                       | 6 month retroactive SUSPENSION; 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period. |
| FLOYD, CHARLES E. II  | Broward County Sheriff's Office             | Found Guilty of Sexual Battery (2 counts); Found Guilty of Kidnapping; (9-28-2010 – 2 counts; 9-28-2010); (Revocation – all counts; Revocation)  | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FOLSOM, BRIAN J.      | DC – Region 2                               | Test Positive for Controlled Substance; (1-19-2011); (Prospective Suspension to Revocation)                                                      | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FONSECA, WILFRED R.   | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (3-4-2011); (Reprimand to Revocation)                                                                 | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FOUNTAIN, JEFFREY S.  | Clay County Sheriff's Office                | Grand Theft; (On or between 12-12-2009 and 3-7-2010); (Revocation)                                                                               | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FRANCIS, DAMEYENOE D. | Moore Haven Correctional Facility           | Pled Guilty to Conspiracy to Possess with Intent to Distribute a Controlled Substance; (9-3-2010); (Revocation)                                  | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                   |
| FREEMAN, WILLIAM D.   | DC – Region 2                               | Pled Nolo Contendere to Possession of Controlled Substance (4 counts); (3-24-2011 – 4 counts); (Revocation – all counts)                         | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FRENCH, RANDALL S.    | Not employed with a Criminal Justice Agency | Driving Under the Influence of Alcohol; Possession of Oxycodone; (2-13-2010; 2-13-2010); (Probation with Substance Abuse Counseling; Revocation) | REVOICATION.                                                                                                                                                                                                                                                                                                                       |
| FRENCH, RANDALL S.    | Not employed with a Criminal Justice Agency | Resisting Officer without Violence; (10-6-2010); (Probation to Suspension)                                                                       | DISMISS the Administrative Complaint against the Respondent.                                                                                                                                                                                                                                                                       |
| FRISBY, KEVIN L.      | Not employed with a Criminal Justice Agency | Driving Under the Influence of Alcohol; (3-12-2010); (Probation with Substance Abuse Counseling)                                                 | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                          |
| GAMBLE, JAMIE L.      | Not employed with a Criminal Justice Agency | Grand Theft; (8-30-2010); (Revocation)                                                                                                           | REVOICATION.                                                                                                                                                                                                                                                                                                                       |

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| GARCIA, MARK A.             | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (4-3-2011); (Reprimand to Revocation)                                                                                                                                                         | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GIANNOTTI, GARY J.          | Palm Beach County Sheriff's Office          | Fleeing and Eluding Law Enforcement Officer; Shooting within an Occupied Dwelling; Improper Exhibition of a Firearm; (12-29-2009; 12-29-2009; 12-29-2009); (Suspension to Revocation; Suspension to Revocation; Probation with Training) | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GLASCO, CHERISE L.          | Broward County Sheriff's Office             | False Report to Law Enforcement; (10-4-2010); (Prospective Suspension to Revocation)                                                                                                                                                     | 1 day retroactive SUSPENSION; 1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.                                                                |
| GONZALEZ, CHARLES M.        | Not employed with a Criminal Justice Agency | Battery-(Domestic Violence); (1-2-2011); (Prospective Suspension to Revocation)                                                                                                                                                          | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GONZALEZ, JONATHAN M.       | DC – Region 2 Annex                         | Battery (Domestic Violence); (4-5-2010); (Prospective Suspension to Revocation)                                                                                                                                                          | 10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period. |
| GRACE, CHRISTOPHER L.       | DC – Region 1                               | False Official Statement; Malicious Battery; (5-2-2010; 5-2-2010); (Prospective Suspension to Revocation; Probation to Suspension)                                                                                                       | DISMISS the Administrative Complaint against the Respondent.                                                                                                                                                                                                                                                 |
| GRAHAM, MARVIN              | DC – Region 2 Annex                         | Perjury in an Official Proceeding; (10-12-2009); (Prospective Suspension to Revocation)                                                                                                                                                  | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GRANT, LAKESHA              | Monroe County Sheriff's Office              | Battery (Domestic Violence); (10-16-2010); (Prospective Suspension to Revocation)                                                                                                                                                        | 5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period.                                                                                                                                     |
| GREEN, LEEDA M.             | Not employed with a Criminal Justice Agency | Pled Guilty to Grand Theft; (4-27-2011); (Revocation)                                                                                                                                                                                    | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GRIMES, LATONIA D.          | Gadsden Correctional Institution            | Positive Drug Test – Cocaine; (2-4-2011); (Prospective Suspension to Revocation)                                                                                                                                                         | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| GUFFEY, SCOTT H.            | Tampa Police Department                     | Sex on Duty; (12-14-2010); (Suspension to Revocation)                                                                                                                                                                                    | 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.           |
| HAMRICK, ANDREW CHRISTOPHER | DC – Region 2                               | Pled Guilty to Unemployment Compensation Fraud; (12-20-2010); (Revocation)                                                                                                                                                               | REVOICATION.                                                                                                                                                                                                                                                                                                 |
| HARRINGTON, JOSHUA          | Hillsborough County Sheriff's Office        | Driving Under the Influence; (5-26-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                    | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                    |
| HARRIS, ANTHONY MICHAEL     | Putnam County Sheriff's Office              | Pled Guilty to Arson of a Conveyance; Pled Guilty to Burn to Defraud the Insurer; (8-6-2010; 8-6-2010); (Revocation; Revocation)                                                                                                         | REVOICATION.                                                                                                                                                                                                                                                                                                 |

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| HENRY, CHRISTOPHER DEE | Not employed with a Criminal Justice Agency | Pled Nolo Contendere to Resisting Arrest with Violence, Criminal Mischief and Tampering with a Witness; (1-13-2011); (Revocation)                                                                                                                                                  | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HERMANCCE, GREG        | Not employed with a Criminal Justice Agency | Pled Nolo Contendere to Grand Theft; (3-3-2011); (Revocation)                                                                                                                                                                                                                      | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HESSING, LESLIE J.     | DC – Region 4                               | Petit Theft; (10-8-2010); (Suspension to Revocation)                                                                                                                                                                                                                               | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.           |
| HICKS, JIMMIE L.       | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (3-11-2011); (Revocation)                                                                                                                                                                                                               | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HICKS, WILLIE          | DC – Region 1                               | Dealing in Stolen Property (3 counts); Fraud – False Ownership Information for Pawned Items (3 counts); (Between 1-1-2010 and 1-13-2010; Between 1-1-2010 and 1-14-2010; Between 1-1-2010 and 1-23-2010; 1-13-2010; 1-14-2010; 1-23-2010); (Suspension to Revocation – all counts) | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HILL, JEFFREY F.       | Taylor County Sheriff's Office              | Testing Positive for Controlled Substance – Cocaine Metabolite; (3-5-2011); (Prospective Suspension to Revocation)                                                                                                                                                                 | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HILL, KELLY ANN        | Gadsden Correctional Institution            | Test Positive for Controlled Substance; (11-30-2010); (Prospective Suspension to Revocation)                                                                                                                                                                                       | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HINES, PORTIA L.       | Not employed with a Criminal Justice Agency | Conduct that Subverts or attempts to Subvert the Basic Abilities Test; (2-3-2011); (Revocation)                                                                                                                                                                                    | Nullification of Basic Abilities Test scores for all tests taken on or after 2-3-2011 and Prohibition from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.                                                                                                           |
| HINSON, WILLIAM        | DC – Region 2                               | Knowingly Willful Refusal to Make a Malicious Battery Report; (4-8-2009); (Prospective Suspension to Revocation)                                                                                                                                                                   | REVOCAATION.                                                                                                                                                                                                                                                                                                 |
| HODGES, CLINTON K.     | DC – Region 2                               | Driving Under the Influence; (9-4-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                                               | 6 month PROBATION; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                                              |
| HOLMES, CASSIUS C.     | Not employed with a Criminal Justice Agency | Driving Under the Influence; (3-5-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                                               | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                    |
| HOUGHTON, WILLIAM      | Not employed with a Criminal Justice Agency | Battery (Domestic Violence); (3-27-2011); (Prospective Suspension to Revocation)                                                                                                                                                                                                   | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period. |
| HOUSE, LAFOYA R.       | DC – Region 1                               | Fleeing and Eluding Law Enforcement Officer; (7-21-2010); (Suspension to Revocation)                                                                                                                                                                                               | REVOCAATION.                                                                                                                                                                                                                                                                                                 |

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| HUGHES, CHADWICK CHARLES | Pasco County Sheriff's Office               | Driving Under the Influence; (6-13-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                                   | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                               |
| JENKINS, MICHAEL E.      | DC – Region 2                               | Driving Under the Influence of Alcohol; (11-14-2009); (Probation with Substance Abuse Counseling)                                                                                                                                                                       | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                               |
| JOHNS, RANDALL           | DC – Region 2                               | Knowingly Willful Refusal to Make a Malicious Battery Report; (4-8-2009); (Probation to Suspension)                                                                                                                                                                     | 15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.                      |
| JOHNSON, JOSHUA D.       | DC – Region 2 Annex                         | Driving Under the Influence of Alcohol; (2-17-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                        | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                               |
| JONES, HENRY J.          | Not employed with a Criminal Justice Agency | Violation of Commission Ordered Probation; (5-28-2011); (Reprimand to Revocation)                                                                                                                                                                                       | REVOCAION.                                                                                                                                                                                                                                                                                                              |
| JONES, TIMOTHY J.        | St. Lucie County Sheriff's Office           | Driving Under the Influence of Alcohol; (10-6-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                                        | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                               |
| JONES, TRAVIS C.         | DC – Region 1                               | Driving Under the Influence of Alcohol; (12-27-2008); (Probation with Substance Abuse Counseling)                                                                                                                                                                       | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                               |
| LETT, BARRY K.           | DC – Region 1                               | Pled No Contest to Bribery/Unlawful Compensation; (1-28-2011); (Revocation)                                                                                                                                                                                             | REVOCAION.                                                                                                                                                                                                                                                                                                              |
| LIMBAUGH, WAYNE A.       | Not employed with a Criminal Justice Agency | Pled Guilty to Dealing in Stolen Property; False Verification of Ownership on a Pawnbroker Transaction Form; (9-17-2010; 9-17-2010); (Suspension to Revocation; Suspension to Revocation)                                                                               | REVOCAION.                                                                                                                                                                                                                                                                                                              |
| LLORENS, GILBERTO        | Not employed with a Criminal Justice Agency | Conduct that Subverts or attempts to Subvert the Basic Abilities Test; (8-2010); (Revocation)                                                                                                                                                                           | Nullification of Basic Abilities Test scores for all tests taken on or after 1-12-2010 and Prohibition from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.                                                                                                                     |
| LOPEZ, OMAR              | Volusia County Sheriff's Office             | Misuse of Official Position; Misuse of Official Position; Falsely Impersonating an Officer; Burglary of a Dwelling; Petit Theft; (9-26-2008; 10-27-2008; 11-3-2008; 8-28-2009; 8-28-2009); (Suspension; Suspension; Suspension to Revocation; Suspension to Revocation) | Accept Administrative Law Judge's Findings of Fact, Conclusions of Law and Recommended Penalty to DISMISS the Administrative Complaint in Case #29397 and impose a 5 day prospective SUSPENSION in Case #30759.                                                                                                         |
| LUX, CARL                | DC – Region 3                               | Battery (Domestic Violence); (5-6-2010); (Prospective Suspension to Revocation)                                                                                                                                                                                         | 30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period. |

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| LYNN, SHEENA            | DC – Region 2                               | Positive Drug Test – Marijuana; (3-3-2011); (Revocation)                                                                                                                 | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| MASTRO, JOSEPH          | DC – Region 1                               | Driving Under the Influence with Property Damage; (9-12-2010); (Probation with Substance Abuse Counseling)                                                               | 10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.             |
| MCCRIMMON, DESHERRIA L. | Not employed with a Criminal Justice Agency | Conduct that Subverts or attempts to Subvert the Basic Abilities Test; (2-3-2011); (Revocation)                                                                          | Nullification of Basic Abilities Test scores for all tests taken on or after 2-3-2011 and Prohibition from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.                                                                                                                                 |
| MCGIVERY, DAVIEN        | DC – Region 4                               | Battery (Domestic Violence); (9-24-2008); (Prospective Suspension to Revocation)                                                                                         | 5 day SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                         |
| MCMILLIAN, KESHA M.     | Not employed with a Criminal Justice Agency | Driving Under the Influence with Property Damage; Battery (Domestic Violence); (8-27-2009; 12-4-2009); (Probation with Counseling; Prospective Suspension to Revocation) | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse and anger management course prior to the end of the probationary period.   |
| MCMILLON, ERIC          | Gadsden County Sheriff's Office             | Battery (Domestic Violence); (5-15-2010); (Prospective Suspension to Revocation)                                                                                         | 10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.            |
| MEAGHER, DAVID          | Miami-Dade Police Department                | Sexual Harassment (2 counts); (Between 5-1-2008 and 9-30-2008; Between 5-1-2008 and 10-31-2008); (Probation with Training to Suspension - both counts)                   | 30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved sexual harassment awareness course prior to the end of the probationary period. |
| MOORE, JASON            | Not employed with a Criminal Justice Agency | Driving Under the Influence; (11-14-2010); (Probation with Substance Abuse Counseling)                                                                                   | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                          |
| MORGAN, SHANNON         | DC – Region 2                               | Battery; (6-9-2010); (Suspension)                                                                                                                                        | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                       |
| NELSON, MICHAEL G.      | Escambia County Sheriff's Office            | Disclosure of Use of Confidential Criminal Justice Information; (On or between 2-2008 and 10-2010); (Suspension to Revocation)                                           | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                   |

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| O'SHELL, JESSICA    | DC – Region 3                               | Unprofessional Relationship with a Probationer; (Between 3-2010 and 7-2010); (Revocation)                                                        | REVOCAATION.                                                                                                                                                                                                                                                                                                                                        |
| OLTMER, KYLE D.     | DC – Region 2                               | Controlled Substances – Possession; (7-13-2010); (Revocation)                                                                                    | REVOCAATION.                                                                                                                                                                                                                                                                                                                                        |
| ORLANDO, VINCENT S. | DC – Region 4                               | Pled No Contest to Child Abuse (2 counts); (9-21-2010- 2 counts); (Revocation – both counts)                                                     | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                                    |
| OWENS, MICHAEL      | DC – Region 4                               | Driving Under the Influence; (1-26-2010); (Probation with Substance Abuse Counseling)                                                            | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                           |
| PADGETT, DUSTY      | DC – Region 2 Annex                         | Driving Under the Influence; (5-7-2010); (Probation with Substance Abuse Counseling)                                                             | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                           |
| PAGE, RONALD J.     | Not employed with a Criminal Justice Agency | Possession of Controlled Substance; Possession of Drug Paraphernalia; (11-27-2010; 11-27-2010); (Revocation; Probation to Suspension)            | REVOCAATION.                                                                                                                                                                                                                                                                                                                                        |
| PORTER, BARBARA     | DC – Region 4                               | Aggravated Assault with Deadly Weapon; (8-23-2010); (Prospective Suspension to Revocation)                                                       | 6 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                                       |
| POWELL, SAMUEL M.   | Not employed with a Criminal Justice Agency | Conduct that Subverts or attempts to Subvert the Basic Abilities Test; (1-13-2010); (Revocation)                                                 | Nullification of Basic Abilities Test scores for all tests taken on or after 1-12-2010 and Prohibition from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.                                                                                                                                                 |
| POWERS, JENNIFER M. | Not employed with a Criminal Justice Agency | Driving Under the Influence with Property Damage; (1-7-2011); (Probation with Substance Abuse Counseling)                                        | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                           |
| PREECE, LARRY O.    | Hendry County Sheriff's Office              | Excessive Use of Force; Perjury in Official Proceeding; (7-19-2010; 11-4-2010); (Suspension to Revocation; Prospective Suspension to Revocation) | 6 month retroactive SUSPENSION; 60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics and use of force course prior to the end of the probationary period. |
| PRESTON, WADE       | DC – Region 2                               | Knowingly Willful Refusal to Make a Malicious Battery Report); (4-8-2009) (Prospective Suspension to Revocation)                                 | REVOCAATION.                                                                                                                                                                                                                                                                                                                                        |
| RAY, MEGAN          | Jacksonville Sheriff's Office               | Pled Guilty to Criminal Mischief; (3-16-2011); (Probation to Suspension)                                                                         | 15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                                        |

|                             |                                             |                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| REAMES, CHARLES             | DC – Region 2                               | Malicious Battery (2 counts); Knowingly Willful Refusal to Make Malicious Battery Report; (4-8-2009; 4-8-2009; 4-8-2009); (Probation to Suspension – both counts; Revocation)                                                            | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                             |
| REED, ANTHONY K.            | DC – Region 2                               | Malicious Battery; Knowingly, Willful Refusal to Make a Malicious Battery Report; (4-8-2009; 4-8-2009); (Probation to Suspension; Probation to Suspension)                                                                               | REVOCAION.                                                                                                                                                                                                                                                                                                                                   |
| RIGGS, GARY                 | Jacksonville Sheriff's Office               | Excessive Use of Force on an Inmate; Perjury in Official Proceeding, False Official Statement; (6-27-2010; 8-11-2010; 6-27-2010); (Suspension to Revocation; Prospective Suspension to Revocation, Prospective Suspension to Revocation) | 6 month retroactive SUSPENSION; 60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.           |
| ROBERTS, CASEY J.           | Not employed with a Criminal Justice Agency | Driving Under the Influence; Driving Under the Influence; (7-19-2010; 9-18-2010); (Probation with Substance Abuse Counseling; Probation with Substance Abuse Counseling)                                                                 | 1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                     |
| ROBINSON, CHARLES M.        | Not employed with a Criminal Justice Agency | Driving Under the Influence (2 <sup>nd</sup> ); Resisting Arrest without Violence; (2-24-2011; 2-24-2011); (Prospective Suspension to Revocation; Probation to Suspension)                                                               | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                             |
| ROLLE, DEMETRICE JR.        | South Bay Correctional Facility             | Introduction of Contraband into a State Correctional Institution; (6-26-2009); (Suspension to Revocation)                                                                                                                                | 1 year retroactive SUSPENSION; 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.            |
| SCHENESKY, NICHOLAS MICHAEL | DC – Region 1                               | Driving Under the Influence; (1-6-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                     | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                             |
| SCHMID, JOEL M.             | DC – Region 3                               | Driving Under the Influence; (4-16-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                    | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                                    |
| SELLERS, JERRY D.           | DC – Region 1                               | Perjury in an Official Proceeding; (1-15-2011); (Prospective Suspension to Revocation)                                                                                                                                                   | 10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 20 day retroactive SUSPENSION; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period. |
| SHAW, ALANDA R.             | DC – Region 4                               | Pled Guilty to Introduction of Contraband into a Penal Institution; Pled Guilty to Conspiracy to Commit Bribery by a Public Servant; (9-14-2010; 9-14-2010); (Revocation; Revocation)                                                    | REVOCAION.                                                                                                                                                                                                                                                                                                                                   |
| SILCOTT, DONALD L.          | Jacksonville Sheriff's Office               | Pled Guilty to Sexual Battery; (2-14-2011); (Revocation)                                                                                                                                                                                 | REVOCAION.                                                                                                                                                                                                                                                                                                                                   |
| SINGH, SAMUEL               | DC – Region 3                               | Battery (Domestic Violence); (3-25-2010); (Prospective Suspension to Revocation)                                                                                                                                                         | REVOCAION.                                                                                                                                                                                                                                                                                                                                   |

|                        |                                             |                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                    |
|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SKIRVEN, WALTER        | DC – Region 3                               | False Official Statement (9 counts); (3-29-2010 - 9 counts); (Prospective Suspension to Revocation – all counts)                                                                                                                                  | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                                                   |
| SOTO, FERNANDO M.      | Micosukee Police Department                 | Sex on Duty; (Between 11-1-2010 and 11-30-2010); (Suspension to Revocation)                                                                                                                                                                       | 6 month retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period. |
| SPENCER, ISAIAH        | Not employed with a Criminal Justice Agency | Driving Under the Influence; (5-23-2010); (Probation with Substance Abuse Counseling)                                                                                                                                                             | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                                                          |
| STOREY, JASON B.       | Florida Highway Patrol                      | Misuse of Official Position – 13 counts; Battery; Misuse of Official Position; (Between 3-19-2006 and 4-18-2008 – 13 counts; Between 3-19-2006 and 4-18-2008; Between 3-19-2006 and 4-18-2008); (Suspension – all counts, Suspension, Suspension) | Reject Respondent’s Exceptions to the Recommended Order. Accept the Administrative Law Judge’s Findings of Fact, Conclusions of Law and Recommended Penalty of REVOCATION.                                                                                                                                                         |
| STRICKLAND, RAYMOND M. | Hillsborough County Sheriff’s Office        | Assault; (10-10-2010); (Suspension)                                                                                                                                                                                                               | 5 day SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                     |
| SUTTON, AARON D.       | Dixie County Sheriff’s Office               | Positive Drug Test; (5-12-2010); (Prospective Suspension to Revocation)                                                                                                                                                                           | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| TAYLOR, ALISSA         | Not employed with a Criminal Justice Agency | Battery (Domestic Violence); (4-3-2010); (Prospective Suspension to Revocation)                                                                                                                                                                   | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| TAYLOR, TOMMY A.       | DC – Region 2                               | Perjury in an Official Proceeding; False Official Statement; Excessive Use of Force; (6-12-2009; 1-5-2009; 1-5-2009); (Prospective Suspension to Revocation; Prospective Suspension to Revocation; Suspension to Revocation)                      | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| THICKLIN, JERRY F.     | Not employed with a Criminal Justice Agency | Pled Guilty to Conspiracy to Possess with Intent to Distribute 5 kilograms or more of Cocaine; (9-3-2010); (Revocation)                                                                                                                           | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| THOMAS, JEFF L.        | Seminole County Sheriff’s Office            | Pled Nolo Contendere to 2 <sup>nd</sup> Degree Murder; (12-6-2010); (Revocation)                                                                                                                                                                  | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| THOMAS, LAMARCUS T.    | South Bay Correctional Facility             | Positive Drug Test – Marijuana; (1-22-2010); (Prospective Suspension to Revocation)                                                                                                                                                               | REVOCATION.                                                                                                                                                                                                                                                                                                                        |
| THORNTON, SABRA        | Okaloosa County Sheriff’s Office            | Found Guilty of Grand Theft – 5 counts; (1-29-2010 – 5 counts); (Revocation – all counts)                                                                                                                                                         | Accept the Respondent’s motion to set aside the Final Order of Revocation and DISMISS the Administrative Complaint.                                                                                                                                                                                                                |
| TIMMONS, TAMMIE S.     | Not employed with a Criminal Justice Agency | Battery (Domestic Violence); Battery (Domestic Violence); (8-27-2010; 8-27-2010); (Suspension; Suspension)                                                                                                                                        | 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.                       |

|                       |                                                   |                                                                                                                                                       |                                                                                                                                                                                                                                                                                                     |
|-----------------------|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VANDERGRIFF, BERRY R. | Not employed with a Criminal Justice Agency       | Grand Theft; (On or between 8-28-2010 to 8-30-2010); (Revocation)                                                                                     | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WAESCHE, PHILLIP      | Altamonte Springs Police Department               | Administrative Termination                                                                                                                            | Issue letter of Intent to DENY Certification.                                                                                                                                                                                                                                                       |
| WALKER, ROOSEVELT     | DC – Region 3                                     | Positive Drug Test – Cocaine; (12-15-2010); (Prospective Suspension to Revocation)                                                                    | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WATERS, ROGERD.       | DC – Region 1                                     | Positive Drug Test – Marijuana; (3-7-2011); (Prospective Suspension to Revocation)                                                                    | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WEST, MELISSA R.      | Not employed with a Criminal Justice Agency       | Violation of Commission Ordered Probation; (3-4-2011); (Reprimand to Revocation)                                                                      | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WHITAKER, BYRON       | Florida A&M University Law Enforcement Department | Pled Guilty to Controlled Substance – Sell, Distribute or Dispense; Statements or Entries Generally; (1-10-2011; 1-10-2011); (Revocation; Revocation) | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WILLIAMS, MICHAEL P.  | Not employed with a Criminal Justice Agency       | Grand Theft; (3-24-2010); (Revocation)                                                                                                                | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WILLIAMS, SHANTRELL   | Not employed with a Criminal Justice Agency       | Aggravated Assault with a Deadly Weapon; (3-4-2011); (Prospective Suspension to Revocation)                                                           | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WILSON, PATRICIA      | DC – Region 1                                     | Positive Drug Test – Marijuana; (3-7-2011); (Prospective Suspension to Revocation)                                                                    | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WISNIEWSKI, GREGORY   | DC – Region 4                                     | Driving Under the Influence; (3-14-2008); (Probation with Substance Abuse Counseling)                                                                 | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                    |
| WOOD, KIMBERLY        | Bay Correctional Facility                         | Positive Drug Test – Anabolic Steroids; (11-30-2010); (Prospective Suspension to Revocation)                                                          | REVOCAION.                                                                                                                                                                                                                                                                                          |
| WORTH, ESTON J.       | Not employed with a Criminal Justice Agency       | Found Guilty of Battery (Domestic Violence); (2-14-2011); (Prospective Suspension to Revocation)                                                      | REVOCAION.                                                                                                                                                                                                                                                                                          |
| YATES, RONALD K.      | Not employed with a Criminal Justice Agency       | Driving Under the Influence; (4-15-2010); (Probation with Substance Abuse Counseling)                                                                 | 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse course prior to the end of the probationary period.                                                                           |
| YOUNG RICKY S.        | Department of Agriculture and Consumer Services   | Sex on Duty; (9-10-2010); (Suspension to Revocation)                                                                                                  | 14 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period. |
| YOUNG, WILLIAM D.     | West Melbourne Police Department                  | Misuse of Official Position; (Between 6-2009 and 8-2010); (Suspension)                                                                                | 30 day SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of approved ethics course prior to the end of the probationary period.                   |
| ZOPPINA, BERNARD      | DC – Region 3                                     | False Official Statement; (10-7-2009); (Prospective Suspension to Revocation)                                                                         | REVOCAION.                                                                                                                                                                                                                                                                                          |
| ZOPPINA, BERNARD      | Not employed with a Criminal Justice Agency       | Battery (Domestic Violence); (2-24-2011); (Prospective Suspension to Revocation)                                                                      | REVOCAION.                                                                                                                                                                                                                                                                                          |
| ZULLO, GARY J.        | Not employed with a Criminal Justice Agency       | Driving Under the Influence; (2-21-2011); (Probation with Substance Abuse Counseling)                                                                 | Accept VOLUNTARY RELINQUISHMENT.                                                                                                                                                                                                                                                                    |

***Respondents Who Have Completed Their Probation Or Suspension***

| <b>Respondent's Name</b> | <b>Case Number</b> | <b>Date Probation/Suspension Completed</b> |
|--------------------------|--------------------|--------------------------------------------|
| Andrew Allen             | 26481              | Probation – July 18, 2011                  |
| Anthony E. Bateman       | 28726              | Probation – August 17, 2011                |
| Jason Bennett            | 29255              | Probation – September 12, 2011             |
| James Bowen              | 29349              | Probation – September 12, 2011             |
| Christopher Burke        | 32628              | Probation – September 12, 2011             |
| James Cabble             | 22333              | Probation – May 20, 2011                   |
| Darren Cockeram          | 29309              | Probation – September 10, 2011             |
| Derek Crawford           | 28287              | Probation – June 2, 2011                   |
| Egberto Cruz             | 27326              | Probation – May 27, 2011                   |
| Tracy L. Diel            | 27287              | Suspension/Probation – September 7, 2011   |
| Christopher Dodd         | 28676              | Probation – July 18-2011                   |
| Carmela Maria Gillikin   | 29546              | Probation – September 10, 2011             |
| James Kavanaugh          | 27303              | Probation – August 31, 2011                |
| Wade A. Nordby           | 30246              | Suspension/Probation – September 4, 2011   |
| Brian Robeck             | 29578              | Probation – June 23, 2011                  |
| Wesley Roland            | 29145              | Probation – June 28, 2011                  |
| Ulysses Rodriguez        | 27109              | Probation – July 8, 2011                   |
| Robert Targaszewski      | 29191              | Suspension/Probation – September 1, 2011   |

***Professional Compliance Report***

During the first three months of fiscal year 2011-12, the Professional Compliance Section prepared and presented to the Commission, **129 cases for probable cause determination**. Below is the monthly breakdown.

July..... 0 cases                      August..... 65 cases                      September..... 64 cases

***Active Open Cases on September 30, 2011***

**Total = 1,446**

- Awaiting Information = **728** cases (50.35%)
- Pending Probable Cause = **159** cases (10.99%)
- Pending Final Commission Action = **322** cases (22.27%)
- Pending Formal Hearing = **40** cases (2.77%)
- Probation/Suspension = **197** cases (13.62%)

***Officer Discipline Cases Added to the National Decertification Index for the Period July through September 2011***

Revocations = 67

Voluntary Relinquishments = 29

## CRIMINAL JUSTICE STANDARDS &amp; TRAINING COMMISSION DISCIPLINARY CASE REPORT, JULY TO SEPTEMBER, 2011

*Cases Presented to the Commission*

| CERTIFICATION TYPE     | TOTAL NUMBER OF OFFICERS STATEWIDE | NUMBER OF CASES TAKEN TO FULL COMMISSION | NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS) | NUMBER OF CASES DISMISSED / NO CAUSED | NUMBER OF CASES DISCIPLINED | PERCENT OF OFFICERS DISCIPLINED |
|------------------------|------------------------------------|------------------------------------------|---------------------------------------------|---------------------------------------|-----------------------------|---------------------------------|
| Law Enforcement        | 45,287                             | 66                                       | 85                                          | 4                                     | 62                          | .073%                           |
| Correctional           | 31,470                             | 144                                      | 167                                         | 8                                     | 136                         | .161%                           |
| Correctional Probation | 2,476                              | 4                                        | 4                                           | 1                                     | 3                           | .004%                           |
| Concurrent             | 5,335                              | 5                                        | 7                                           | 0                                     | 5                           | .006%                           |
| <b>TOTAL</b>           | <b>84,568</b>                      | <b>219</b>                               | <b>263</b>                                  | <b>13</b>                             | <b>206</b>                  | <b>.243%</b>                    |

*Case Dispositions by the Commission*

| CERTIFICATION TYPE     | NO CAUSED / DISMISSED / WITHDREW APPLICATION | LETTER OF ACKNOWLEDGMENT | LETTER OF GUIDANCE | PROBATION | SUSPENDED | REPRIMAND | DENIED   | VOLUNTARY RELINQUISHED | REVOKED   | TOTAL      |
|------------------------|----------------------------------------------|--------------------------|--------------------|-----------|-----------|-----------|----------|------------------------|-----------|------------|
| Law Enforcement        | 4                                            | 7                        | 5                  | 13        | 9         | 0         | 0        | 11                     | 17        | 66         |
| Correctional           | 8                                            | 19                       | 5                  | 28        | 17        | 0         | 0        | 17                     | 50        | 144        |
| Correctional Probation | 1                                            | 0                        | 0                  | 1         | 0         | 0         | 0        | 1                      | 1         | 4          |
| Concurrent             | 0                                            | 1                        | 1                  | 2         | 1         | 0         | 0        | 0                      | 0         | 5          |
| <b>TOTAL</b>           | <b>13</b>                                    | <b>27</b>                | <b>11</b>          | <b>44</b> | <b>27</b> | <b>0</b>  | <b>0</b> | <b>29</b>              | <b>68</b> | <b>219</b> |

**CRIMINAL JUSTICE STANDARDS & TRAINING COMMISSION VIOLATIONS REPORT  
JULY TO SEPTEMBER, 2011**

*Most Frequent Violations Presented to the Commission (All Violations)*

| <b>LAW ENFORCEMENT<br/>NUMBER OF VIOLATIONS</b> | <b>CORRECTIONAL<br/>NUMBER OF VIOLATIONS</b> | <b>CORRECTIONAL PROBATION<br/>NUMBER OF VIOLATIONS</b> | <b>CONCURRENT<br/>NUMBER OF VIOLATIONS</b> |
|-------------------------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------|
| 9 - Assault                                     | 30 - Assault                                 | 2 - Fraud                                              | 2 - Assault                                |
| 7 - Perjury                                     | 14 - DUI                                     |                                                        | 2 - Public Order Crimes                    |
| 6 - Public Order Crimes                         | 10 - Fraud                                   |                                                        | 1 - Perjury                                |
| 5 - DUI                                         | 7 - Obstructing the Police                   |                                                        | 1 - DUI                                    |
| 4 - Fraud                                       | 4 - Perjury                                  |                                                        | 1 - Obstructing the Police                 |
| 3 - Larceny                                     | 2 - Larceny                                  |                                                        |                                            |
|                                                 | 2 - Weapon Offenses                          |                                                        |                                            |

*Most Frequent Violations Presented to the Commission Resulting in Revocation or Relinquishment*

| <b>LAW ENFORCEMENT<br/>NUMBER OF VIOLATIONS</b> | <b>CORRECTIONAL<br/>NUMBER OF VIOLATIONS</b> | <b>CORRECTIONAL PROBATION<br/>NUMBER OF VIOLATIONS</b> | <b>CONCURRENT<br/>NUMBER OF VIOLATIONS</b> |
|-------------------------------------------------|----------------------------------------------|--------------------------------------------------------|--------------------------------------------|
| 8 - Fraud                                       | 14 - Dangerous Drugs                         | 1 - False Statement                                    | -0-                                        |
| 6 - Assault                                     | 9 - Assault                                  | 1 - Larceny                                            |                                            |
| 4 - Larceny                                     | 9 - Larceny                                  |                                                        |                                            |
| 4 - Public Order Crimes                         | 7 - Fraud                                    |                                                        |                                            |
| 3 - Probation Violation                         | 6 - Smuggling                                |                                                        |                                            |
| 2 - Perjury                                     | 5 - Family Offense                           |                                                        |                                            |
|                                                 | 4 - Probation Violation                      |                                                        |                                            |

**Florida Department of Law Enforcement  
Gerald M. Bailey, Commissioner  
Post Office Box 1489, Tallahassee, Florida 32302-1489**

**Criminal Justice Professionalism Program**

Vacant, Program Director  
Dwight Floyd, Bureau Chief of Training  
Glen Hopkins, Bureau Chief of Standards  
Vacant, Bureau Chief of Professional Development

(850) 410-8600 FAX (850) 410-8606



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*Florida Department of Law Enforcement  
Criminal Justice Professionalism Program*

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Post Office Box 1489  
Tallahassee, Florida 32302-1489

Phone: (850) 410-8600  
FAX: (850) 410-8606

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