

FEBRUARY 3, 2011
Amended 1/27/11
CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING

ORLANDO MARRIOTT-LAKE MARY
LAKE MARY, FLORIDA



Florida Department of Law Enforcement
Commissioner Gerald M. Bailey

Criminal Justice Professionalism Program
Program Director Michael D. Crews

Criminal Justice Standards and Training Commission

Chairman Ernie W. George
Florida Citizen

Vice-Chairman Ric L. Bradshaw
Palm Beach County Sheriff's Office



CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION *MEETING SCHEDULE*

Monday, January 31, 2011

- ◆ Florida Criminal Justice Educators Association Meeting 8:30 a.m.

Tuesday, February 1, 2011

- ◆ Training Center Director Meetings:
 - ◆ Board Meeting 1:00 p.m.
 - ◆ Special Committee Meetings (Distance Learning and Physical Fitness) 2:00 p.m.
 - ◆ Basic Recruit Training, Advanced Training, and Rule Committees 3:00 p.m.
 - ◆ Open Forum 4:00 p.m.

Wednesday, February 2, 2011

- ◆ Training Center Directors Business Meeting 8:30 a.m.
- ◆ Probable Cause Determination Hearings 10:00 a.m.
- ◆ Regional Criminal Justice Selection Center Directors Association 3:00 p.m.

Thursday, February 3, 2011

- ◆ Criminal Justice Standards and Training Commission Business Agenda 8:00 a.m.
- ◆ Officer Disciplinary Proceedings 9:30 a.m.

HOTEL INFORMATION

Address: Orlando Marriott-Lake Mary, 1501 International Parkway, Lake Mary, Florida 32746
Telephone Number: 407-995-1100 or 800-380-7724
Fax Number: 407-995-1150
Group Name: Criminal Justice Standards and Training Commission Meeting Group
Guestroom Rate: \$110.00 each night for Single/Double from 1/30/11 – 2/5/11
Reservation Deadline: January 3, 2011 (If you need a reservation after 1/3/11, contact Cheryl Taylor at 850-410-8657)
Reservations Cancellation: You may cancel your reservation by 6:00 p.m., on your scheduled date of arrival.
Check-in/Check-out: Check-in is 3:00 p.m. and Check-out is 12:00 Noon
On-line Reservations: <http://cwp.marriott.com/mcoml/fdlecriminaljusticestanda/>

Commission Meeting Information can be accessed at <http://www.fdle.state.fl.us/>, Click on "A-Z Index," Click on "Criminal Justice Standards and Training Commission," Click on "Commission Meeting Schedule," or Click on "Meeting Packet."

FEBRUARY 3, 2011
 CRIMINAL JUSTICE STANDARDS AND TRAINING
 COMMISSION MEETING BUSINESS AGENDA

8:00 A.M.

Business Meeting Called to Order	Chairman Ernie George
Posting of Colors	Longwood Police Department
Pledge of Allegiance	Director Bill Lee Seminole State College
Invocation	Chaplain Kevin Tuck Longwood Police Department
Security	Troopers Wanda Diaz, Darryl Davis, and Harry Dennard of the Florida Highway Patrol:
Welcome and Introductions	Chairman Ernie George
Roll Call	Commission Secretary Donna Hunt
Approval of the February 3, 2011 Business Agenda	Commission Secretary Donna Hunt
Approval of the October 28, 2010 Commission Meeting Minutes	Commission Secretary Donna Hunt
Approval of the December 16, 2010 Commission Meeting Conference Call	Commission Secretary Donna Hunt
Resolution(s): Commissioner John Czernis, Mr. David Brand, and Ms. Paulette Simms	Commission Secretary Donna Hunt
Training Center Directors' (TCDA) Association Chairman Remarks	Chairman Tim Gillette Broward County Sheriff's Office Institute
Regional Criminal Justice Selection Center Directors' Association	Chairman Tom Lange Pinellas Police Standards

- | | |
|--|--------------------------------|
| 1. 2011 Legislative Initiatives and Budget Report | Program Director Michael Crews |
| 2. Florida Criminal Justice Executive Institute Policy Board: | Director Michael Crews |
| A. Reappointment of Sheriff Jeffrey Dawsy | |
| B. Appointment of Chief Albert "Butch" Arenal | |
| 3. Criminal Justice Standards and Training Trust Fund Officer Training Monies: | Bureau Chief Glen Hopkins |
| A. Fiscal Year 2010 - 2011, July 2010 – November 2010 Trust Fund Revenue Report | |
| B. Audit Recommendations for Fiscal Year 2008 - 2009 for Region XIV (Amended Region XIV Audit on 1/14/2011) and Fiscal Year 2009 - 2010 audit for Region IV | |
| Perfect Audits: Miami Police Department | |
| 4. 2011 Officer Discipline Penalty Guidelines Task Force Report (Amended 1/27/11) | Bureau Chief Glen Hopkins |

- | | |
|---|------------------------------------|
| <p>5. Request for Variance or Waiver(s): Request for Waiver of Commission Rules by:</p> <p>5A. Robert Dudley</p> <p>5B. Andrea Johnson-Minnis</p> <p>5C. Tabitha Williams</p> | <p>Staff Attorney Grace Jaye</p> |
| <p>6. Request for Denial of Basic Abilities Test For Robenson Joseph</p> | <p>Staff Attorney Grace Jaye</p> |
| <p>7. Officer Training: Advanced Training Program Courses</p> <p>A. Developing and Maintaining a Sound Organization, Course 011</p> <p>B. Building and Maintaining a Sound Behavioral Climate, Course 013</p> <p>C. Community and Human Relations, Course 073</p> <p>D. Computers and Technology in Criminal Justice, Course 080</p> <p>E. Advanced Traffic Homicide Investigations, Course 087</p> <p>F. Traffic Crash Reconstruction, Course 088</p> <p>G. Basic Traffic Homicide Investigations, Course 098</p> <p>H. Computer Crime Investigations, Course 1153</p> <p>I. Spanish for Criminal Justice Professionals, Course 1165</p> <p>J. Field Training Officer Course for Correctional Probation Officers, Course 1188</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>8. Basic Abilities Test Update</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>9. 2011 Criminal Justice Instructors' Training Workshop</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>10. Support of State Officer Certification Examination Test Administration by Criminal Justice Agencies</p> | <p>SOCE Manager Roy Gunnarsson</p> |
| <p>11. Computer-Based State Officer Certification Examination – Update</p> | <p>SOCE Manager Roy Gunnarsson</p> |

-GENERAL INFORMATION AGENDA ITEMS-

Agenda Items A through I are general informational items that do not require Commission action. If Commission members wish to discuss any of these agenda items, the chairman will entertain a Commission member's request to do so.

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|---|----------------------------------|
| <p>A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Quarterly Report</p> | <p>Bureau Chief Glen Hopkins</p> |
| <p>B. Officer Records Quarterly Report</p> | <p>Bureau Chief Glen Hopkins</p> |
| <p>C. Automated Training Management System Quarterly Report</p> | <p>Bureau Chief Glen Hopkins</p> |
| <p>D. Field Specialist Quarterly Report for 10/2010 – 12/2010</p> | <p>Bureau Chief Glen Hopkins</p> |
| <p>E. Officer Discipline Quarterly Report for 1/2010 – 12/2010</p> | <p>Bureau Chief Glen Hopkins</p> |
| <p>F. Basic Abilities Test Quarterly Report for 9/1/2010 - 11/30/2010</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>G. State Officer Certification Examination Quarterly Report for 9/2010 to 11/2010</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>H. Curriculum Updates Pursuant to Section 943.17, F.S. (Amended 1/14/11)</p> | <p>Bureau Chief Dwight Floyd</p> |
| <p>I. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses Quarterly Report (Amended 1/14/11)</p> | <p>Bureau Chief Dwight Floyd</p> |

OFFICER DISCIPLINE CASES AGENDA

February 3, 2011

9:30 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS

Barber, Donald G.	Bible, Timothy J.	Brady, David R.	Caldwell, John D.
Careaga, Jose	Ellis, David J.	Fountain, Isaac	Frye, Richard
Ham, Diane J.	Hicks, Kevin James	Hunt, Ernest E.	Maldonado, Jenna
Naumann, Terry L.	Silcox, Eaan J.	Silvas, David	Thomas, Clemon III
Tippins, Thomas			

INFORMAL HEARINGS

Armstrong, Jeanette M.	Davis, Jessica	Fischer, John H.	Gaines, Qurandus E.
Goderich, Mario	Guzman, Maria A.	Jimenez, Wilbert	Lopez, Omar
Mills, Belinda	Mitchem, Barbara	Odom, Roger D.	Ooley, James William
Pope, Jeffery L.	Vazquez, Steven	Watts, Rofael R.	

VOLUNTARY RELINQUISHMENTS

Busbin, Jason	Collins, Cass	Craven, Michael	Davenport, Thomas R.
Green, Crashona R.	Hodges, Jeremy S.	Isom, James M.	Kummer, Rockey W.
Nazario, Josias	Padgett, April	Pillajo, Richard B.	Schiaffo, Gary F.
Torres, Jose A.	Wilson, Ronald R.		

DEFAULTS

Ableman, Kimberly Rene	Agosto, Frankie D.	Alexander, Tiffany L.	Baggett, Barbara L.
Benedetto, Anthony	Bhavsar, Devang	Biggs, Kenyetta D.	Bowen, Melvin III
Box, Amanda N.	Breeden, Tomika A.	Brosky, Paul Jr.	Brown, Angelo H.
Brown, Melvin J.	Brown, Robert Earl	Calhoun, Jacqueline M.	Campbell, Tony M.
Chewning, Tiffani S.	Collinsworth-Meyer, Joslyn	Cooney, Larry	Cooper, Jason
Cooper-Holcy, Evelyn L.	Cutchins, Deborah J.	Dardy, Debra A.	Davis, Jeffrey
Decker, Miranda Sue	Decker, Timothy J.	Dillon, Elizabeth T.	Dye, Jeremy T.
Eaves, Dondrick	Gardner, Maurice	Gillum, Dorian	Green, Gregory L.
Guillen, Rene	Hallisey, Christopher	Hejazi, Alexander	Hellmers, Matthew R.
Hendrix, Robert A.	Hudy, Michael S.	Hysell, Brandon C.	Jefferson, Melissa P.
Jones, Randolph C.	Kendrick, Aaron F.	Lanier, Dennis M.	Lawrence, Paul C.
Lee, Darron R.	Little, Ashley	Lopez, Jorge Alberto	Lopez, Roderick
Lorenz, Misty L.	Major, Keneisha	Maynor, James	Mercer, Alton
Morales, Harold	Mungin, Sharon (Thomas)	Murphy, Donald R.	Nelson, Karleen M.
Newhouse, Donna L.	Nordby, Wade A.	Northern, Precious S.	Obryan, Eric J.
Oliver-Shortridge, Kali	Quirin, Lynn J.	Reynolds, Jahbari P.	Roach, Delbert B.
Robinson, Urijah L.	Smith, Jeremy P.	Smith, Reynaldo G.	Teston, Michael Anthony
Thompson, Pauline M.	Thornton, Jeffrey A.	Toner, James Patrick	Turner, Kenneth C.
Wallace, Wanda S.	Waltz, James A.	Warner, Zedra C.	Warren, Durrell O.
Wheeler, Don O.	Williams, Charles J. III	Willis, Adam W.	Wooten, Jacob L.
Wright, Tanika R.			

RECOMMENDED ORDERS: McLeod, William and Torres, Sonia N.

MOTION TO VACATE/SET ASIDE FINAL ORDER: Lamar, Alphonso and Williams, Frieda

VOLUNTARY DISMISSALS:

Cooper, Kelvin	Copeland, Jason C.	Crompton, Pamyla L.	Gardner, Maurice D.
Lee, Darron R.	McClain, Antonio L.	Mungin, Sharon P.	O'Donnell, Michael Paul
Primus, Michael L.	Stanley, Kenneth B.		

MOTION TO WITHDRAW STIPULATION AND SETTLEMENT AGREEMENT: Smith, Willie B.

FUTURE COMMISSION MEETINGS

<p style="text-align: center;">FEBRUARY 3, 2011 Orlando Marriott-Lake Mary 1501 International Parkway Lake Mary, Florida 32746</p> <p>Telephone: 407-995-1100; Fax: 407-995-1150 Guestroom Rate: \$110.00 each night for Single/Double from 1/30/11 – 2/4/11 Reservation Deadline: December 31, 2010</p>	<p style="text-align: center;">MAY 19, 2011 Hilton Ocala 3600 SW 36th Avenue Ocala, Florida 34474</p> <p>Telephone: 352-854-1400; FAX: 352-854-4010 Guestroom Rate: \$91.00 each night for Single/Double from 5/16/11 – 5/20/11 Reservation Deadline: 4/25/2011 Each additional person will be charged an additional \$10.00 for each night.</p>
<p style="text-align: center;">AUGUST 11, 2011 Hyatt Regency Tampa 211 North Tampa Street Tampa, Florida 33602</p> <p>Telephone: 813-225-1234; Fax: 813-273-0234 Guestroom Rate: \$114.00 each night for Single/Double from 8/7/11 – 8/12/11 Reservation Deadline: July 11, 2011 (includes parking fee)</p>	<p style="text-align: center;">OCTOBER 27, 2011 Sawgrass Marriott 1000 PGA Tour Boulevard Ponte Vedra Beach, Florida 32082</p> <p>Telephone: 904-285-7777; Fax: (904) 285-0906 Guestroom Rate: \$119.00 each night for Single/Double from 10/23/11 – 10/28/11 Reservation Deadline: September 30, 2011</p>

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p>Deputy Secretary George B. Sapp (effective 3/16/09), proxy for Secretary Walter A. McNeil (effective 2/1/08) Institutions and Re-Entry Florida Department of Corrections 2601 Blair Stone Road Tallahassee, Florida 32399-2500 Telephone Number: 850-488-2288 Fax Number: 850-487-3701 E-mail: sapp.george@mail.dc.state.fl.us Secretary or Contact Person(s): April Cox (850-488-4757) and Mary Gonzalez (850-410-4306) E-mail: Cox.April@mail.dc.state.fl.us E-mail: Gonzalez.Mary@mail.dc.state.fl.us E-mail: McNeil.walter@mail.dc.state.fl.us Term: Not applicable</p>	<p>Captain James N. Mann, proxy for Attorney General Pam Bondi (effective 1/3/07) Office of Attorney General Office of the Inspector General 110 S.E. 6th Street, 10th Floor Fort Lauderdale, Florida 33301-5000 Telephone Number: 954-712-4661 Fax Number: 954-527-3700 E-mail: James.Mann@myfloridalegal.com Secretary or Contact Person: Investigator Linh Trang (850-414-3537) E-mail: linh.trang@myfloridalegal.com Term: Not applicable</p>
Director of Florida Highway Patrol	
<p>Colonel John T. Czernis, Director (effective 12/1/2007) Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, Room A437 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-2300 Fax Number: 850-922-0148 E-mail: czernis.john@hsmv.state.fl.us Secretary: Kitty Carden; E-mail: Carden.Kitty@hsmv.state.fl.us Term: Not applicable</p>	
Sheriffs (3)	
<p>Sheriff John H. Rutherford Jacksonville Sheriff's Office 501 E. Bay Street Jacksonville, Florida 32202 Telephone Number: 904-630-5898 Fax Number: 904-630-1772 E-mail: Linda.McElroy@jaxsheriff.org Secretary: Linda McElroy E-mail: Linda.McElroy@jaxsheriff.org Partial Term: 4/7/2009 – 8/1/2009 First Term: 8/3/2009 – 8/1/2013</p>	<p>Sheriff Susan Benton Highlands County Sheriff's Office 434 Fernleaf Avenue Sebring, FL 33870 Telephone Number: 863-402-7243 Fax Number: 863-402-7296 E-mail: sheriff@highlandssheriff.org Secretary Christi Ogg E-mail: Kogg@highlandssheriff.org First Term: 12/10/2010 – 8/1/2014</p>
<p>Sheriff Ric L. Bradshaw Palm Beach County Sheriff's Office 3228 Gun Club Road West Palm Beach, Florida 33406 Telephone Number: 561-688-3021 Fax Number: 561-688-3033 E-mail: bradshaw@pbso.org Executive Assistant: Annette Marvin E-mail: marvina@pbso.org First Term: 8/25/2008 – 8/1/2012</p>	

Chiefs of Police (3)	
<p>Chief Dennis Jones Tallahassee Police Department 234 East Seventh Avenue Tallahassee, FL 32303 Telephone Number: 850-891-4393 Fax Number: 850-891-4428 E-mail: Dennis.Jones@talgov.com Secretary Sharon Chrishon E-mail: Sharon.Chrishon@talgov.com First Term: 12/10/2010 – 8/1/2014</p>	<p>Chief Gerald M. Monahan Port Orange Police Department 4545 S. Clyde Morris Boulevard Port Orange, FL 32129-4062 Telephone Number: 386-506-5870 Fax Number: 386-756-5311 E-mail: gmonahan@port-orange.org Secretary: Administrative Assistant Debbie Grabowski E-mail: dgrabowski@port-orange.org First Term: 11/10/2003 – 8/1/2007 Second Term: 8/19/2007 - 8/1/2011</p>
To Be Announced	
Law Enforcement Officers (5) Who are the Rank of Sergeant or Below	
<p>Sergeant Michael "Mick" McHale Sarasota Police Department Mailing Address: Florida Police Benevolent Association 2075 Main Street, Suite 4 Sarasota, Florida 34237 Telephone Number: 941-366-1436 Fax Number: 941-366-1447 E-mail: mick@flpba.org Secretary: Laura Smith; E-mail: laurasmith@flpba.org Partial Term: 5/1/2007 – 8/1/2009 First Term: 8/3/2009 – 8/1/2013</p>	<p>Officer Nelson Cuba President, Fraternal Order of Police Lodge 5-30 Jacksonville Sheriff's Office 5530 Beach Boulevard Jacksonville, Florida 32207 Telephone Number: 904-398-7010 Ext 17, for Corina Ext 11 Fax Number: 904-398-7192 E-mail: ncuba@fop530.com Secretary: Evelyn McCranie; E-mail: emccranie@fop530.com First Term: 12/5/2005 – 8/1/2009 Second Term: 8/3/2009 – 8/1/2013</p>
<p>Officer Patrick M. Hanrahan Broward County Sheriff's Office 2601 West Broward Boulevard Ft. Lauderdale, FL. 33312 Telephone Number: 954-584-7600 Fax Number: 954-583-0405 E-mail: Pat@BCPBA.org Secretary: NA First Term: 8/3/2009 – 8/1/2013</p>	<p>Sergeant John Rivera Miami-Dade Police Department Mailing Address: Dade County Police Benevolent Association 10680 N. W. 25th Street, Miami, Florida 33172 Telephone Number: 305-593-0044 Fax Number: 305-593-1901 E-mail: john@dcpba.org Secretary: Mora Rivas; E-mail: mora@dcpba.org First Term: 11/4/2004 – 8/1/2008 Second Term: 8/25/2008 – 8/1/2012</p>
<p>Officer Kathleen A. Connell Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4353 Fax Number: 850-891-4627 E-mail: Kathleen.Connell@talgov.com Secretary: NA First Term: 4/7/2009 – 8/1/2012</p>	

Correctional Officers (2) Administrator of a State Correctional Institution and a Sergeant or Lower Rank											
<p>Warden Mary Holcomb c/o Hernando Correctional Institution 16415 Spring Hill Drive Brooksville, Florida 34604-8167 Telephone Number: 352-540-6035 or 352-754-6715, Ext 101 Fax Number: 352-797-5794 E-mail : holcomb.mary@mail.dc.state.fl.us Secretary: Eileen Faris (352-754-6715) E-Mail: faris.eileen@mail.dc.state.fl.us First Term: 8/9/2007 – 8/1/2011</p>	<p>Officer Belinda Murvin Palm Beach County Sheriffs Office 673 West Fairgrounds Road West Palm Beach, Florida 33411 (Commission meeting materials will be mailed to her home address) Telephone Number: 561-688-4913 Pager: 561-610-0096 Fax Number: 561-688-4929 E-mail: murvinb@pbsso.org Secretary: None First Term: 10/9/2006 - 8/1/2010 Second Term: 11/4/2010 – 8/1/2014</p>										
Training Center Director	County Correctional Institution Head										
<p>Director James C. Brock St. Petersburg College Southeastern Public Safety Institute 3200 34th Street South St. Petersburg, Florida 33711-3829 Telephone Number: 727-341-4495 Fax Number: 727-341-4476 E-mail: brockj@spcollege.edu Secretary: Carol Mashburn (727-341-4530) E-mail: mashburn.carol@spcollege.edu First Term: 8/25/2008 - 8/1/2012</p>	<p>Major David W. Diggs Seminole County Sheriff's Office Department of Detention Services 211 Bush Boulevard Sanford, Florida 32773 Telephone Number: 407-665-1201 Fax Number: 407-665-1275 E-mail: ddiggs@seminolesheriff.org Secretary: Dianne Heatwole (407-665-1201) E-mail: dheatwole@Seminolesheriff.org Partial Term: 4/7/2009 – 8/1/2011</p>										
State Resident	Commission Attorney										
<p>Ernest (Ernie) W. George, Chairman Police Benevolent Association 2100 Florida Mango Road West Palm Beach, Florida 33409 Telephone Number: 561-689-3745 Fax Number: 561-687-0154 E-mail: ernie@pbcppba.org Secretary: Gail Seldomridge (561-689-3745) E-mail: gail@pbcppba.org Partial Term: 1/6/2006 – 8/1/2009 First Term: 8/3/2009 – 8/1/2013</p>	<p>Assistant Statewide Prosecutor Brian Fernandes Office of Attorney General Statewide Prosecution Fort Myers 2075 West First Street, Suite # 201 Fort Myers, Florida 33901 Telephone Number: 239-338-2440 Fax Number: 239-338-2341 E-mail: fernandes_brian@oag.state.fl.us Secretary: Dawn Andrews (239-338-2440) E-mail: dawn.andrews@myfloridalegal.com</p>										
Criminal Justice Professionalism Program Management	Commission Staff Attorneys										
<table border="0"> <tr> <td>Program Director Michael Crews</td> <td style="text-align: right;">850-410-8611</td> </tr> <tr> <td>Bureau Chief Dwight Floyd</td> <td style="text-align: right;">850-410-8675</td> </tr> <tr> <td colspan="2">Bureau of Training</td> </tr> <tr> <td>Bureau Chief Glen Hopkins</td> <td style="text-align: right;">850-410-8660</td> </tr> <tr> <td colspan="2">Bureau of Standards</td> </tr> </table>	Program Director Michael Crews	850-410-8611	Bureau Chief Dwight Floyd	850-410-8675	Bureau of Training		Bureau Chief Glen Hopkins	850-410-8660	Bureau of Standards		<p>Assistant General Counsel Joe White (850-410-7688) and Assistant General Counsel Kerra Smith (850-410-7684) Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road (Post Office Box 1489, 32302-1489) Tallahassee, Florida 32308</p>
Program Director Michael Crews	850-410-8611										
Bureau Chief Dwight Floyd	850-410-8675										
Bureau of Training											
Bureau Chief Glen Hopkins	850-410-8660										
Bureau of Standards											

*FLORIDA DEPARTMENT OF LAW ENFORCEMENT
Criminal Justice Standards and Training Commission*

MINUTES OF THE OCTOBER 28, 2010 COMMISSION MEETING

Chairman Ernie George called the Criminal Justice Standards and Training Commission meeting to order on October 28, 2010, at the Sawgrass Marriott, in Ponte Vedra Beach, Florida.

**PRESENTATION OF THE COLORS, PLEDGE OF ALLEGIANCE,
RECOGNITION OF OFFICERS KILLED IN THE LINE OF DUTY, AND INVOCATION**

Presentation of Colors: The colors were presented by the St. Johns County Sheriff's Office Honor Guard. **Pledge of Allegiance:** The pledge of allegiance was led by Instructor Coordinator Les Stern of the St. Johns River Community College. **Officers Killed in the Line of Duty:** Deputy Mark Longway of the Hillsborough County Sheriff's Office. **Invocation:** The invocation was given by Training Center Director Lou Mercer of the Daytona State College, School of Emergency Services.

WELCOME AND INTRODUCTION OF AGENCY ADMINISTRATORS AND SPECIAL GUESTS

Chief Robert Merchant of the Altamonte Springs Police Department was present.

COMMISSION MEETING ACTIVITIES

Chairman George thanked the following individuals for participating in the Commission meeting activities: 1) Troopers Roy Blanco, Tyra Keplinger, and Darryl Pechin of the Florida Highway Patrol for providing Security; St. Johns County Sheriff's Office Honor Guard for presenting the colors; Mr. Les Stern of the St. Johns River Community College for leading the audience in the pledge of allegiance; Training Center Director Louie Mercer of the Daytona State College, School of Emergency Services for giving the invocation; and Director Gary Killam of the St. Johns River Community College, St. Johns County Sheriff's Office, First Coast Security, Jacksonville Fraternal Order of Police, Jacksonville Beach Fraternal Order of Police, and the St. Johns River Community College Foundation for hosting the hospitality room.

COMMISSION MEMBERS OR ALTERNATES PRESENT OR ABSENT

The roll was called and the following Commission members represented a quorum:

- | | |
|---|---|
| <p>1. Mr. Ernest W. George, Chairman
Florida Citizen , Palm Beach County PBA
2100 Florida Mango Road
West Palm Bch, FL 33409, Telephone: 561-689-3745</p> | <p>2. Sergeant Michael "Mick" McHale
Sarasota Police Department
Florida PBA, 2075 Main St., Suite 4
Sarasota, FL 34237, Telephone: 941-366-1436</p> |
| <p>3. Deputy Secretary George B. Sapp, proxy for Secretary Walter A. McNeil, Florida Department of Corrections, Institutions and Re-Entry, 2601 Blair Stone Road Tallahassee, FL 32399-2500, Telephone: 850-488-2288</p> | <p>4. Officer Patrick Hanrahan
Broward County Sheriff's Office
Broward County PBA, 2601 West Broward Blvd
Fort Lauderdale, FL 33312, Telephone: 954-584-7600</p> |
| <p>5. Captain James N. Mann
proxy for Attorney General Bill McCollum
Office of the Attorney General, 110 SE 6th St., 10th Floor
Ft. Lauderdale, FL 33301, Telephone: 954-712-4661</p> | <p>6. Sergeant John Rivera
Miami-Dade Police Department
Dade County PBA, 10680 N. W. 25th Street
Miami, FL 33172, Telephone: 305-593-0044</p> |

7. **Colonel John Czernis**, Director
Florida Department of Highway Safety and Motor Vehicles
Division of Florida Highway Patrol, Neil Kirkman Building
Tallahassee, FL 32399, Telephone: 850-617-2300

9. **Sheriff John H. Rutherford**
Jacksonville Sheriff's Office
501 E. Bay Street
Jacksonville, FL 32202, Telephone: 904-630-5898

11. **Sheriff David B. Shoar**
St. Johns County Sheriff's Office
4015 Lewis Speedway
St. Augustine, FL 32084, Telephone: 904-810-6601

13. **Sheriff Ric L. Bradshaw**
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, FL 33406, Telephone: 561-688-3021

15. **Chief William J. Romine**
Holmes Beach Police Department
5801 Marina Drive
Holmes Beach, FL 34217, Telephone: 941-708-5804

17. **Chief Gerald Monahan**
Port Orange Police Department
4545 S. Clyde Morris Boulevard
Port Orange, FL 32129-4062, Telephone: 386-506-5870

COMMISSION ATTORNEY PRESENT:

Assistant Statewide Prosecutor Brian Fernandes
Office of the Statewide Prosecutor, Flagler Waterview Building
West Palm Beach, FL 33401, Telephone: 561-837-5000

8. **Officer Kathleen A. Connell**
Tallahassee Police Department
234 East Seventh Street
Tallahassee, FL 32303, Telephone: 850-891-4353

10. **Warden Mary Holcomb**
Hernando Correctional Institution
16415 Spring Hill Drive
Brooksville, FL 34604-8167, Telephone: 352-540-6035

12. **Correctional Officer Belinda Murvin**
Palm Beach County Sheriff's Office
673 West Fairgrounds Road
West Palm Beach, FL 33411, Telephone: 561-688-4913

14. **Director J.C. Brock**
St. Petersburg College Southeastern Public Safety Institute
3200 34th Street South
St. Petersburg, FL 33711-3829, Telephone: 727-341-4495

16. **Major David W. Diggs**
Seminole County Sheriff's Office
Department of Detention Services, 211 Bush Boulevard
Sanford, FL 32773, Telephone: 407-665-1201

18. **Officer Nelson Cuba**
Jacksonville Sheriff's Office
Jacksonville FOP, 5530 Beach Boulevard,
Jacksonville, FL 32207, Telephone: 904-398-7010

**Florida Department of Law Enforcement (FDLE)
Criminal Justice Professionalism Program (CJPP) Commission Staff Present**

1. **Program Director Michael D. Crews - Absent**
Criminal Justice Professionalism Program

3. **Bureau Chief Glen Hopkins**
Bureau of Standards/Medical Examiners Commission

5. **Training & Research Manager Terry Baker**
Field Services and Records Sections

7. **Government Operations Consultant Donna Hunt**
Director's Office/Commission Operations

9. **Curriculum Manager Linda Adams - Absent**
Bureau of Training

11. **Field Specialist Dawn Reed**
Bureau of Standards

13. **Field Specialist Lee Zahuranec**
Bureau of Standards

15. **Field Specialist Wayne Graves**
Bureau of Standards

2. **Bureau Chief Dwight Floyd**
Bureau of Training

4. **Operations Analyst Cheryl Taylor**
Program and Commission Support

6. **Policy and Planning Administrator Margaret Edwards**, Program and Commission Support

8. **Training & Research Manager Stacy Lehman**
Professional Compliance and Trust Fund Section

10. **Research & Training Specialist Tijuana Comer**
Professional Compliance Section

12. **Training & Research Manager Roy Gunnarsson**
Bureau of Training

14. **Field Specialist Donna Suereth**
Bureau of Standards

16. **Field Specialist Joni Livingston**
Bureau of Standards

17. Field Specialist Chuck Reaume
Bureau of Standards

19. Field Specialist Shelia Randolph
Bureau of Standards

21. Deanna Arrowood
Research and Training Specialist

23. Staff Attorney Joe White
General Counsel's Office

18. Field Specialist Kathy Myers
Bureau of Standards

20. Staff Attorney Kerra Smith
General Counsel's Office

22. Nancy Moral
Research and Training Specialist

ELECTION OF OFFICERS

Commission Attorney Fernandes requested nominations for vice-chairman of the Commission. Commissioner Romine nominated Commissioner Bradshaw for vice-chairman. There were no additional nominations and the request for nominations was closed. **Commissioner Monahan moved that the Commission elect Commissioner Bradshaw as vice-chairman; seconded by Commissioner Murvin; motion carried.**

APPROVAL OF THE OCTOBER 28, 2010 COMMISSION MEETING BUSINESS AGENDA

Chairman George asked if there were amendments to the October 28, 2010, Commission meeting business agenda. Commission Secretary Donna Hunt read into the record the following amendment to the agenda: **Removal of Agenda Item 1; 2011 Legislative Initiatives and Budget Report. RECOMMENDATION:** Commission staff recommended that the Commission approve the amended agenda. **COMMISSION ACTION:** **Commissioner Murvin moved that the Commission adopt staff's recommendation; seconded by Commissioner Monahan; motion carried.**

APPROVAL OF THE MAY 2010 COMMISSION MEETING MINUTES

Chairman George asked if there were amendments to the August 12, 2010, Commission meeting minutes. Commission Secretary Donna Hunt stated that there were no amendments to the minutes. **RECOMMENDATION:** Commission staff recommended that the Commission approve the minutes as presented. **COMMISSION ACTION:** **Commissioner Bradshaw moved that the Commission adopt staff's recommendation; seconded by Commissioner Romine; motion carried.**

PRESENTATION OF RESOLUTION(S)

A resolution was presented to former Field Specialist Doug Glisson for his tenure with the Criminal Justice Professionalism Program from May 20, 1996 to September 16, 2010. **RECOMMENDATION:** Commission staff recommended that the Commission adopt the resolution. **COMMISSION ACTION:** **Commissioner Rivera moved that the Commission adopt staff's recommendation; seconded by Commissioner Cuba; motion carried.**

TRAINING CENTER DIRECTORS' ASSOCIATION (TCDA) CHAIRMAN'S REMARKS

Association Chairman Tim Gillette, of the Broward County Sheriff's Office, stated that the training center directors had two days of productive meetings, which included their normally scheduled training committee meetings and business meeting, and two informative workshops. The two workshops included the following:

On October 26, 2010, Commission staff held a workshop on Trust Fund expenditures and Distance Learning, and on October 27, 2010, Director John Meeks, Chairman of the Association's Rules Committee, conducted a Rules workshop with Commission staff and our directors to review the 2010 proposed rule changes. Chairman Tim Gillette stated that the workshops were very beneficial in promoting best practices and thanked the members of the Rules Committee and Commission staff for their time and hard work in making the workshops possible.

At the Association's business meeting held on October 27, 2010, the following issues were discussed:

- 1) Commissioner Gerald Bailey of the Florida Department of Law Enforcement spoke at the Training Center Director's Business meeting regarding funding of the trust fund. He stated that over the past three years the trust fund has been reduced significantly due to reduced revenue and reallocation of existing trust funds. This is a major concern to the TCDA because many training schools depend on these funds to delivery much needed training programs. The TCDA passed a motion to support Commissioner Bailey's efforts to obtain additional funds to offset the trust fund deficit.
- 2) The Association will be expanding its web site to make it more user friendly, add more information links, and include an interactive forum that will make the web site a more valuable resource.
- 3) The Association is finalizing the development of the curriculum for the Physical Fitness Instructor Course.
- 4) The Association is examining the potential impact of the 911 Telecommunications Certification Training for Law Enforcement and the ability of the training schools to deliver the training.

In closing, Chairman Gillette recognized outgoing Director Skip James and incoming Director Rick Davis of the North Florida Community College Public Safety Academy and incoming Director Bill Mann of the Polk State College Kenneth C. Thompson Institute of Public Safety. Chairman Gillette also thanked Commissioner Diggs and Commissioner Sapp for attending the TCDA business meeting. **COMMISSION ACTION:** This agenda item did not require commission action.

REGIONAL CRIMINAL JUSTICE SELECTION CENTER DIRECTORS' ASSOCIATION (RCJSCDA) REMARKS

Chairman Tom Lange of the Pinellas Police Standards Council presented the following report on the Associations meeting held on Wednesday, October 27, 2010: 1) The Association reviewed the final draft of the revised Equivalency-of-Training form CJSTC-76 used for the equivalency training process. 2) Commission staff will be administering the Basic Abilities Test (BAT), and the Association has concerns about the test being scored with a percentage score versus using the current method of a pass/fail score. In Chairman Lange's opinion, a percentage scoring method will be a much less useful instrument to determine how an individual has performed on the test and will force agencies to use a second instrument to determine performance. Chairman George asked why the test was being scored using a pass/fail method. Bureau Chief Dwight Floyd stated that the scoring of the BAT, as pass/fail only, is based on the intent of the BAT and possible litigation if a percentage score is used. **RECOMMENDATION AND COMMISSION ACTION:** This agenda item did not require commission action.

NEW COMMISSION STAFF MEMBERS AND COMMENTS

Bureau Chief Dwight Floyd introduced the following two new curriculum staff members: Research and Training Specialists Deanna Arrowood and Nancy Moral. In addition, Bureau Chief Floyd and Bureau Chief Glen Hopkins thanked Ms. Donna Hunt for preparation of the 2010 Proposed Rules and Forms revision packet.

AGENDA ITEM 2A – 2C: OFFICER TRAINING; OFFICER BASIC RECRUIT TRAINING UPDATES

Bureau Chief Floyd presented this agenda item and stated that the Commission reviews and updates its basic recruit training programs annually to ensure that they reflect current legislation and are responsive to the training needs of entry-level officers.

The following basic recruit training programs (BRTPs) were updated to Version 2011.07, and were supported by errata sheets included in the Commission packet to document the changes: **For the Law Enforcement BRTPs:** The Florida CMS Law Enforcement # 770; Correctional Officer Cross-Over Training to Florida CMS Law Enforcement # 457; Correctional Probation Officer Cross-Over Training to Florida CMS Law Enforcement # 529; and CMS Law Enforcement Auxiliary # 319. **For the Correctional BRTPs:** The Traditional Correctional # 552; Law Enforcement Officer Cross-Over Training to Traditional Correctional # 199; Correctional Probation Officer Cross-Over Training to Traditional Correctional # 256; and Correctional Auxiliary # 254. **For the Correctional Probation BRTPs:** The Florida Correctional Probation # 465; Law Enforcement Officer Cross-Over Training to Florida Correctional Probation # 112; and Correctional Officer Cross-Over Training to Florida Correctional Probation # 172.

RECOMMENDATION: Commission staff recommended that the Commission approve the updated Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Curricula, Version 2011.07, effective July 1, 2011. **COMMISSION ACTION:** *Commissioner Murvin moved that the Commission adopt staff's recommendation; seconded by Commissioner Cuba; motion carried.*

AGENDA ITEM 3: OFFICER TRAINING: CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM REWRITE UPDATE

Bureau Chief Floyd presented this agenda item and stated that the Law Enforcement Basic Recruit Training Program was updated to a scenario-based training program and implemented in 2004. The long-term project will result in a comprehensive assessment of the critical tasks used to perform the job of a certified correctional officer in a state prison or county correctional institution. Commission staff has completed the planning phase, Job Task Analysis, and instructional design. In January 2011, Commission staff will begin writing the Correctional Basic Recruit Training Program in a scenario-based format and will present the Commission with a scenario-based Correctional Basic Recruit Training Program text book at the October 2011 Commission meeting.

RECOMMENDATION AND COMMISSION ACTION: This agenda item did not require Commission action.

AGENDA ITEM 4: OFFICER TRAINING: SPECIALIZED TRAINING PROGRAM COURSES UPDATE

Bureau Chief Floyd presented this agenda item and stated that when Commission staff updated the Florida CMS Law Enforcement B RTP in 2007, the CMS General Instructor Update Course Number 1167 and CMS Defensive Tactics and Firearms Instructor Update Course Number 1169, were developed to transition instructors from the CMS Application-Based Law Enforcement B RTP to the Florida CMS Law Enforcement B RTP. These courses are no longer needed for instruction in basic recruit training programs and have been retired.

RECOMMENDATION: Commission staff recommended that the Commission approve the retirement of the CMS General Instructor Update Course number 1167 and the CMS Defensive Tactics and Firearms Instructor Update Course number 1169, effective December 1, 2010. **COMMISSION ACTION:** *Commissioner Mann moved that the Commission adopt staff's recommendation; seconded by Commissioner Holcomb; motion carried.*

AGENDA ITEM 5: DOMESTIC VIOLENCE VICTIMS RIGHTS AND REMEDIES BROCHURE UPDATE

Bureau Chief Floyd presented this agenda item and stated that Section 941.29, F.S., requires that any law enforcement officer who investigates an alleged incident of domestic violence shall give the victim immediate notice of legal rights and remedies, which is available on a standard form developed and distributed by the Florida Department of Law Enforcement. The brochure has been updated by removing redundancies, organizing the information in a more user-friendly format, and removing obsolete information.

RECOMMENDATION: Commission staff recommended that the Commission approve the updated Domestic Violence Notice of Legal Rights and Remedies Brochure, effective December 1, 2010. **COMMISSION ACTION:** *Commissioner McHale moved that the Commission adopt staff's recommendation; seconded by Commissioner Brock; motion carried.*

AGENDA ITEM 6A: TRUST FUND REVENUE REPORT FOR FISCAL YEAR 2010 – 2011

Bureau Chief Glen Hopkins announced that Shelia Randolph, who was the Program's trust fund auditor, had been promoted to Field Specialist (she has replaced Mr. Doug Glisson).

Bureau Chief Hopkins presented the trust fund report and stated that the following report did not reflect the current fund shifts reported by Commissioner Bailey: The legislative appropriation of CJST Trust Fund dollars for FY 2010 - 2011 is \$18,915,740. Revenue (excluding examination and tuition fees) for the months of July and August totaled \$2,190,200 (approximately ¼ percent less than the amount collected for the same period in 2009). The FY 2010 - 2011 legislative appropriation for officer training is \$6 million, which maintains the officer funding at \$67 for each officer. The first quarter disbursement to the regional training areas totaled \$1,339,364. The beginning cash balance in the CJST Trust Fund on July 1, 2010, was \$4,893,417, and the cash balance on August 31, 2010, after meeting the year-to-date obligations was \$4,239,125.

RECOMMENDATION AND COMMISSION ACTION: This agenda item did not require Commission action.

AGENDA ITEM 6B: TRUST FUND AUDIT RECOMMENDATIONS FOR FISCAL YEAR 2008 - 2009 FOR REGION VII

Bureau Chief Hopkins presented this agenda item and stated that Rule 11B-18.010, F.A.C., requires the Commission to audit a training facility or program and fiscal agents' accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements. Perfect Audit Certificates were presented to Daytona State College and Lake Technical Center.

RECOMMENDATION: Commission staff recommended that the Commission approve the audit findings and recommended corrective actions for Fiscal Year 2008 – 2009 for Region VII. **COMMISSION ACTION:** *Commissioner Romine moved that the Commission adopt staff's recommendation; seconded by Commissioner Bradshaw; motion carried.*

AGENDA ITEM 7: REQUEST FOR RULE WAIVER BY SANTA FE COMMUNITY COLLEGE ON BEHALF OF SERGEANT TERRENCE STEVENS

Bureau Chief Hopkins presented stated that this agenda item was presented to the Commission by Santa Fe Community College on behalf of Sergeant Terrence Stevens to request a waiver of Rules 11B-35.001(3)(a),(b) and 11B-35.0021(6)(a), F.A.C.

The facts of the case are that Sergeant Stevens taught firearms courses for the Correctional Basic Recruit Training Program at the Santa Fe Community College on April 28, May 4, and May 26 of 2010, and only held a General Instructor Certification. He had completed Firearms Instructor Training, however, his records had not been updated in the Commission's Automated Training Management System (ATMS). The Santa Fe Community College notified Commission staff of the error and Sergeant Steven's records were reviewed by the Commission's field specialist, who certified him as a firearms instructor and updated the ATMS records on July 22, 2010.

RECOMMENDATION: Commission staff recommended that the Commission grant the permanent rule waiver. The petitioner demonstrated that failure to grant the requested waiver would violate the principles of fairness and would cause an undue hardship to the Petitioner and the graduates. **COMMISSION ACTION:** *Commissioner Hanrahan moved that the Commission adopt staff's recommendation; seconded by Commissioner McHale; motion carried.*

AGENDA ITEM 8: COMMUNITY SERVICE OFFICER COMMITTEE REPORT

Committee Chairman Jay Romine presented a report on the CSO Committee meeting held on September 29, 2010, at the St. Petersburg College, St. Petersburg, Florida, and stated that the Committee recommended that the Commission Chairman allow Commissioner Cuba or any other private citizen to pursue the CSO Issue in the court system and amend the Commission's rules and Florida Statutes.

Bureau Chief Hopkins stated that the Commission held a workshop on October 27, 2010, to discuss the Committee's recommendations. **THE COMMITTEE'S FIRST RECOMMENDATION:** Commission staff recommended that the Commission Chairman submit to Fraternal Order of Police Attorney Paul Daragjati a letter from the Commission Chairman permitting Commissioner Cuba or any other private citizen to pursue the CSO issue in the court system. *Commissioner Romine moved that the Commission adopt the Committee's recommendation; seconded by Commissioner Bradshaw; motion carried.* **THE COMMITTEE'S SECOND RECOMMENDATION:** Commission staff recommended that the Commission amend Rule 11B-27.002(2)(a), F.A.C., and Section 943.133(6), F.S. *Commissioner Cuba moved that the Commission DENY the Committee's recommendation; seconded by Commissioner Rutherford; motion carried.*

AGENDA ITEM 9: COMMUNICATING WITH PEOPLE WHO ARE DEAF OR HARD OF HEARING

Outreach Coordinator Valerie Stafford-Mallis of the Department of Health gave a presentation on the training materials developed by the Council's Legal Systems Access Task Force for communicating with people who are deaf or hard of hearing. Ms. Stafford-Mallis stated that there are currently 3 million deaf or hard of hearing persons in Florida. Ms. Stafford-Mallis stated that if a law enforcement officer encountered a deaf or hard of hearing person and was not be prepared to respond, there could be disastrous consequences, therefore, training is necessary.

The training was developed with the assistance from representatives of the Florida Commission for Law Enforcement Accreditation, the Florida Department of Corrections, the Florida Bar Association, the Florida Court System, the Florida Sheriffs Association, the Florida Police Chiefs Association, The Florida Registry for Interpreters for the Deaf, the Florida Association of the Deaf, Hearing Loss Association of Florida, Association of Deaf Adults, and Florida Department of Education.

The training is designed to provide "need to know" information for anyone who comes into contact with persons who are deaf or hard of hearing, i.e., law enforcement personnel, judiciary personnel, bailiffs, correctional officers, probation and parole officers, court personnel, state attorneys, public defenders, victims services personnel, Department of Justice personnel, Department of Children and Families personnel, as well as officers of the Clerks of the Court.

The Council's Legal Systems Access Task Force is available to conduct train-the-trainer sessions and assist facilities with incorporating the training materials into their curriculum. The training is based on the Department of Justice's Model Policy for Law Enforcement and Court Systems, and the training is developed to prepare agencies to deliver services in a way that do not violate the rights of persons who are deaf, hard of hearing, or deaf/blind. Deaf and hard of hearing persons are not an easy population to serve and the training materials train agencies to effectively serve the deaf and hard of hearing.

Sheriff Rutherford stated that encounters with the deaf or hard of hearing are situations where there is low frequency and a high liability. He stated that he was involved in a lawsuit because his agency was not ready to react to the needs of the deaf and hard of hearing, however, he stated that his agency is now trained, and thanked Ms. Stafford-Mallis' organization for assisting his agency.

RECOMMENDATION AND COMMISSION ACTION: This agenda item did not require Commission action.

Unagendaed Item: USE OF PRIVATE SECURITY GUARDS BY JACKSONVILLE SHERIFF'S OFFICE

Bureau Chief Hopkins stated that when discussing the "community service officer issue," at the Commission Workshop, discussion was also held on the "private security guard" issue, and that the Commission made the following recommendation: **RECOMMENDATION:** That the private security guard contract and investigative work be resubmitted to the Attorney General's Office upon conclusion of the Florida elections. **COMMISSION ACTION:** *Commissioner Hanrahan moved that the Commission adopt staff's recommendation; seconded by Commissioner McHale; motion carried.*

AGENDA ITEM A: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND STATUS REPORT

This agenda item contains the following Criminal Justice Standards and Training Trust Fund Status Report for the 2nd quarter for FY 2010 – 2011:

Criminal Justice Standards and Training Trust Fund Officer Training Monies of \$1,339,363.50 were distributed to the following entities.

- | | |
|---|---|
| 1. Brevard Community College - \$25,007.75 | 15. Manatee County Sheriff's Office - \$5,812.25 |
| 2. Broward Community College - \$93,599.00 | 16. Miami-Dade College-N. Campus - \$152,274.25 |
| 3. Central Florida Community College \$15,172.99 | 17. North Florida Community College - \$5,092.00 |
| 4. Chipola Junior College - \$2,730.25 | 18. Northwest Florida State College - \$12,227.50 |
| 5. Citrus County School Board - \$7,305.51 | 19. Palm Beach Community College - \$65,375.25 |
| 6. Daytona Beach Community College - \$27,001.00 | 20. Pasco-Hernando Comm College - \$19,162.00 |
| 7. Escambia County School Board - \$21,758.25 | 21. Polk Community College - \$32,344.25 |
| 8. Florida Department of Corrections - \$343,626.25 | 22. Santa Fe Community College - \$18,257.50 |
| 9. Gulf Coast Community College - \$10,301.25 | 23. School Board of Manatee County - \$8,726.75 |
| 10. Hillsborough Community College - \$55,978.50 | 24. School Board of Sarasota County - \$15,879.00 |
| 11. Indian River Community College - \$32,578.75 | 25. School District of Lee County - \$53,767.50 |
| 12. Jacksonville Sheriff's Office - \$47,804.50 | 26. School District of Osceola County - \$12,579.25 |
| 13. Lake City Community College - \$6,499.00 | 27. Seminole Community College - \$18,391.50 |
| 14. Lake County School Board - \$13,634.50 | 28. St. Johns River Community College - \$17,805.25 |

- 29. St. Petersburg Junior College - \$48,256.75
- 30. Tallahassee Community College-State - \$63,867.75
- 31. Tallahassee Community College-Local - \$23,031.25

- 32. Valencia Community College - \$61,824.25
- 33. Washington-Holmes Technical Center \$1,691.75

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM B: OFFICER RECORDS QUARTERLY REPORT

This agenda item contained the following officer records statistics for active officers: The total officer count as of September 16, 2010, was 86,501, and of these officers, 45,665 were law enforcement officers, 32,905 were correctional officers, 2,655 were correctional probation officers, and 5,276 were concurrent officers. The number of officers who have met the June 30, 2011 mandatory retraining requirement date is 3,359. The total number of active law enforcement officers required to complete training in elder abuse investigations by June 30, 2011 is 50,685. The number of law enforcement officers who have met the June 30, 2011 elder abuse investigations requirement is 33,525.

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM C: AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) QUARTERLY REPORT

This agenda item contained the following ATM statistics: The total number of agencies and training schools using ATMS as of September 16, 2010, was 494, and of that total, 297 were police departments; 67 were sheriff's offices; 31 were correctional agencies; 47 were state agencies; 41 were training schools; and 11 were assessment centers. The number of individual ATMS users was 2,612 and the number of active criminal justice officers at agencies using ATMS was 86,501

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM D: FIELD SERVICES QUARTERLY REPORT

This agenda item contained the following statistics for work activities performed by the Field Specialists from July 2010 to September 2010: There were 961 new hire officers were registered in ATMS with 301 non-compliances; 1,048 officers were registered in ATMS as new certifications and there were 159 non-compliances; 674 agency contacts and assists were completed; 18 basic recruit training high-liability classes were monitored and there was 1 non-compliance; 18 basic recruit training classes were monitored and there were 0 non-compliances; 3 advanced and specialized training classes were monitored and there was 1 non-compliance; 245 training school contacts and assists were completed; 385 criminal justice instructor applications were reviewed and there were 56 deficiencies; and there were 1864 incoming/outgoing telephone calls and 18 workshops and training classes were conducted.

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM E: BASIC ABILITIES TEST QUARTERLY REPORT

This agenda item contained the following Basic Abilities Test statistics for June 2010 to August 2010: The year-to-date passing scores for law enforcement officers was 6,296 (70.5%); for correctional officers 5,471 (77.1%); and for correctional probation officers 158 (89.8%). The year-to-date failing scores for law enforcement officers was 2,633 (29.5%); for correctional officers 1,698 (22.9%); and for correctional probation officers 18 (10.2%).

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM F: STATE OFFICER CERTIFICATION EXAMINATION QUARTERLY REPORT FOR JUNE 2010 TO AUGUST 2010

This agenda item contained the following State Officer Certification Examination test performance data: **Basic Recruit Training Programs.** Florida CMS Law Enforcement Basic Recruit Training Program (B RTP): 1182 applicants took the examination and 967 (82%) passed. Traditional Correctional B RTP: 893 applicants took the examination and 647 (72%) passed. Florida Correctional Probation B RTP: 9 applicants took the examination and 7 (78%) passed. **Equivalency-of-Training Programs.** Florida CMS Law Enforcement B RTP: 143 applicants took the examination and 103 (72%) passed and for the Traditional Correctional B RTP: 30 applicants took the examination and 22 (73%) passed.

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM G: COMMISSION BASIC, ADVANCED, AND SPECIALIZED TRAINING COURSES QUARTERLY REPORT

This agenda item includes the following current Commission-approved basic recruit, advanced, and specialized training program courses since the August 2010 Commission meeting: **Basic Recruit Training Programs:** Florida CMS Law Enforcement Basic Recruit Training Program (v. 2010.07); Traditional Correctional Basic Recruit Training Program (v. 2010.07); and Florida Correctional Probation Basic Recruit Training Program (v. 2010.07).

Cross-Over Basic Recruit Training Programs: Law Enforcement Officer Cross-Over Training to Traditional Correctional (v. 2010.07); Law Enforcement Officer Cross-Over Training to Florida Correctional Probation (v. 2010.07); Correctional Officer Cross-Over Training to Florida Correctional Probation (v. 2010.07); Correctional Officer Cross-Over Training to Florida CMS Law Enforcement (v. 2010.07); Correctional Probation Officer Cross-Over Training to Traditional Correctional (v. 2010.07); and Correctional Probation Officer Cross-Over Training to Florida CMS Law Enforcement (v. 2010.07).

Auxiliary Basic Recruit Training Programs: CMS Law Enforcement Auxiliary Officer Basic Recruit Training Program (v. 2010.07) and Correctional Auxiliary Officer Basic Recruit Training Program (v. 2010.07).

Advanced Training Program Courses: Line Supervision; Middle Management; Developing and Maintaining a Sound Organization; Planning the Effective Use of Financial Resources; Building and Maintaining a Sound Behavioral Climate; Narcotics and Dangerous Drugs Investigations; Criminal Law; Case Preparation and Court Presentation; Special Tactical Problems; Sex Crimes Investigation; Injury and Death Investigations; Interviews and Interrogations; Stress Management Techniques; Crisis Intervention; Organized Crime; Discipline and Special Confinement Techniques; Supervision of the Youthful Offender; Advanced Report Writing and Review; Firefighting for Correctional Officers; Community and Human Relations; Substance Abuse Awareness and Education; Underwater Police Science and Technology; Computers and Technology in Criminal Justice; Emergency Preparedness for Correctional Officers; Advanced Traffic Accident Investigation; Traffic Accident Reconstruction; School Resource Officer; Domestic Intervention; Hostage Negotiation; Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only; Drug Abuse Resistance Education (D.A.R.E.); Drug Abuse Resistance Education (D.A.R.E.); Traffic Homicide Investigation; Crimes Against the Elderly; CMS Field Training Officer Program Course; Field Training Officer Course for Correctional Officers; Conducting Background Investigations; Investigation and Supervision of Officer Involved Shootings; Computer Crimes Investigations; Financial Fraud Investigations; Speed Measurement Course; Managing and Communicating with Inmates and Offenders; Gangs and Security Threat Groups; Inmate Manipulation; Spanish for Criminal Justice Professionals; Advanced Investigative Techniques of Human Trafficking Offenses; and Investigating Crimes Against Children.

Specialized Instructor Training Program Courses: CMS Vehicle Operations Instructor Course; CMS Firearms Instructor Course; CMS Defensive Tactics Instructor Course; Canine Team Training Instructor Course; Breath Test Instructor Course; Breath Test Instructor Renewal Course; Laser Speed Measuring Device (LSMD) Transition

Operators Course for Radar Operators; CMS First Aid Instructor Course; General Instructor Refresher Course; Speed Measurement Instructor Course; and Florida General Instructor Techniques Course.

Specialized Training Program Courses: Traffic Control Officer for Civilians; CMS Field Training Officer Transition Course; Agency Inspector Course; Breath Test Operator Course; Agency Inspector Renewal Course; Breath Test Operator Renewal Course; Canine Team Training Course; Contraband Forfeiture; Human Diversity In-service Training for Professionalism and Ethics; Human Diversity In-service Training for Interdependent Relationships; Human Diversity In-service Training for Reducing Inter-group Conflict; Human Diversity In-service Training for Sexual Harassment in the Workplace; Human Diversity In-service Training for Specialized Topics; Parking Enforcement Specialist for Civilians; Selective Traffic Enforcement Program for Civilians; Criminal Justice Officer Ethics Course; Crimes Against Children; Domestic Violence; Violent Crime Investigator Training Course; Basic Incident Command System (ICS) Course; Intermediate Incident Command System (ICS) Course; Advanced Incident Command System (ICS) Course; CMS Human Interaction Course; CMS Special Populations Course; CMS Problem-Solving Model; SECURE Specialized Training Course; Dart-Firing Stun Gun; Crimes Against the Elderly (Qualifies for Mandatory Retraining); CMS General Instructor Update Course; and CMS Defensive Tactics and Firearms Instructor Update Course.

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

AGENDA ITEM H: OFFICER DISCIPLINE QUARTERLY REPORT FOR JANUARY 2010 TO SEPTEMBER 2010

This agenda item contained the following officer discipline statistics for January 2010 to September 2010:

Probable Cause Cases as of September 30, 2010. 506 probable cases were presented for the following months: January – 0 cases; February – 76 cases; March – 123 cases; April – 0 cases; May 119 cases; June 67 cases, July – 0 cases; August 62 cases; and September 59 cases.

Active open cases as of September 30, 2010. 1,381 cases were open in the following categories: Awaiting information 659 cases (47.72%); Pending Probable Cause 192 cases (13.90%); Pending final Commission action 281 cases (20.35%); Pending formal hearing 61 cases (4.42%); and Probation/Suspension 188 cases (13.61%).

National Decertification Index for January 2010 – September 2010. The Officer Discipline cases added to the National Decertification Index were 188 Revocations and 103 Voluntary Relinquishments.

Officer Discipline Case Report and Case Dispositions. The Disciplinary Case Report for case dispositions is on page 2 of Agenda Item “H” in the published Commission packet. **Violations Report.** The most frequent violations resulting in revocation or relinquishment is on page 3 of Agenda Item “H” in the published Commission packet.

Completed Probations or Suspensions. Completion of probations or suspensions is listed on page 4 of Agenda Item “H” in the published Commission packet.

RECOMMENDATION AND COMMISSION ACTION: Commission action was not required for this agenda item.

Commissioner Rivera moved that the business meeting be adjourned; seconded by Vice-Chairman Perez; motion carried.

COMMISSION MEMBERS OR ALTERNATES PRESENT OR ABSENT

The roll was called and the following Commission members represented a quorum:

1. **Mr. Ernest W. George, Chairman**
Florida Citizen , Palm Beach County PBA
2100 Florida Mango Road
West Palm Bch, FL 33409, Telephone: 561-689-3745
2. **Sergeant Michael "Mick" McHale**
Sarasota Police Department
Florida PBA, 2075 Main St., Suite 4
Sarasota, FL 34237, Telephone: 941-366-1436
3. **Deputy Secretary George B. Sapp, proxy for Secretary Walter A. McNeil**, Florida Department of Corrections, Institutions and Re-Entry, 2601 Blair Stone Road Tallahassee, FL 32399-2500, Telephone: 850-488-2288
4. **Officer Patrick Hanrahan**
Broward County Sheriff's Office
Broward County PBA, 2601 West Broward Blvd
Fort Lauderdale, FL 33312, Telephone: 954-584-7600
5. **Captain James N. Mann proxy for Attorney General Bill McCollum**
Office of the Attorney General, 110 SE 6th St., 10th Floor
Ft. Lauderdale, FL 33301, Telephone: 954-712-4661
6. **Sergeant John Rivera**
Miami-Dade Police Department
Dade County PBA, 10680 N. W. 25th Street
Miami, FL 33172, Telephone: 305-593-0044
7. **Colonel John Czernis**, Director
Florida Department of Highway Safety and Motor Vehicles
Division of Florida Highway Patrol, Neil Kirkman Building
Tallahassee, FL 32399, Telephone: 850-617-2300
8. **Officer Kathleen A. Connell**
Tallahassee Police Department
234 East Seventh Street
Tallahassee, FL 32303, Telephone: 850-891-4353
9. **Sheriff John H. Rutherford**
Jacksonville Sheriff's Office
501 E. Bay Street
Jacksonville, FL 32202, Telephone: 904-630-5898
10. **Warden Mary Holcomb**
Hernando Correctional Institution
16415 Spring Hill Drive
Brooksville, FL 34604-8167, Telephone: 352-540-6035
11. **Sheriff David B. Shoar**
St. Johns County Sheriff's Office
4015 Lewis Speedway
St. Augustine, FL 32084, Telephone: 904-810-6601
12. **Correctional Officer Belinda Murvin**
Palm Beach County Sheriff's Office
673 West Fairgrounds Road
West Palm Beach, FL 33411, Telephone: 561-688-4913
13. **Sheriff Ric L. Bradshaw**
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, FL 33406, Telephone: 561-688-3021
14. **Director J.C. Brock**
St. Petersburg College Southeastern Public Safety Institute
3200 34th Street South
St. Petersburg, FL 33711-3829, Telephone: 727-341-4495
15. **Chief William J. Romine**
Holmes Beach Police Department
5801 Marina Drive
Holmes Beach, FL 34217, Telephone: 941-708-5804
16. **Major David W. Diggs**
Seminole County Sheriff's Office
Department of Detention Services, 211 Bush Boulevard
Sanford, FL 32773, Telephone: 407-665-1201
17. **Chief Gerald Monahan**
Port Orange Police Department
4545 S. Clyde Morris Boulevard
Port Orange, FL 32129-4062, Telephone: 386-506-5870
18. **Officer Nelson Cuba**
Jacksonville Sheriff's Office
Jacksonville FOP, 5530 Beach Boulevard,
Jacksonville, FL. 32207, Telephone: 904-398-7010

Commission Staff Attorneys Joe White and Kerra Smith of the Florida Department of Law Enforcement, Office of the General Counsel, Post Office Box 1489, Tallahassee, FL 32302-1489.

COMMISSION ATTORNEY PRESENT:
Assistant Statewide Prosecutor Brian Fernandes
Office of the Statewide Prosecutor, Flagler Waterview Building
West Palm Beach, FL 33401, Telephone: 561-837-5000

Florida Sunshine Law: Commission Attorney Brian Fernandes stated that the Commission sits in a quasi-judicial function when initiating Commission action against officer discipline cases, and the Commission shall only discuss these cases with Commission staff, Commission staff's legal counsel, or the Commission's legal counsel.

Officer Discipline cases are conducted pursuant to Sections 120.569 and 120.57(2), F.S., and Rule Chapter 28-5, F.A.C. The purpose of conducting an Informal Hearing is to resolve disputed issues of law, founded violation, and to impose the appropriate disciplinary penalty. If at any point in the proceeding the Respondent disputes the facts of the case, the hearing will be terminated and the case will be remanded to the Division of Administrative Hearings Administration for a formal hearing assigned to an administrative law judge.

THE FOLLOWING DISCIPLINARY CASES ARE IN THE ORDER PRESENTED BY THE STAFF ATTORNEYS

Stipulation and Settlement Agreement Cases

Tab A-14, Case 29034	<p>Adrian Perez</p> <p>Attorney Hal Johnson was present on behalf of the respondent.</p>	<p>Misconduct/Guideline Penalty: Sex on duty; (9-28-2007); (suspension to revocation).</p> <p>Agency: Miami-Dade Police Department.</p>
<p>RECOMMENDATION: Staff Attorney Joe White presented this case and recommended that the Commission impose a 6-month retroactive SUSPENSION; a 14-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved ethics course prior to the end of the probationary period. COMMISSION ACTION: Discussion was held, <i>and Commissioner Romine moved that the Commission DENY staff counsel's penalty recommendation; seconded by Commissioner Bradshaw; motion carried. Discussion was held, and the Commission agreed that this violation was clearly committed "under the authority of color" and on previous cases and the Commission revoked the respondents' certification. Chairman George stated that the Commission needed additional information.</i></p>		

Informal Hearing – Moral Character

Tab B-1, Case 28366	<p>Troy Adams</p> <p>Attorney Hal Johnson and the respondent were present.</p>	<p>Misconduct/Guideline Penalty: Battery – domestic violence: (1-30-2009); (prospective suspension to revocation).</p> <p>Agency: DOC – Region 3.</p>
<p>RECOMMENDATION: Staff Attorney Joe White presented this case and recommended that the Commission impose a 5-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved anger management course prior to the end of the probationary period. COMMISSION ACTION: Discussion was held, <i>and Commissioner Rivera moved that the Commission DENY staff counsel's penalty recommendation; seconded by Commissioner Hanrahan; motion carried. Commissioner Rivera moved that the Commission issue a written reprimand, and a 1-year probation period was recommended by Commissioner Romine and accepted by Commissioner Rivera; seconded by Commissioner Shoar; motion carried. The justification for the downward departure was the following: Length of service, efforts put forth for rehabilitation, and remedial actions by the agency. In addition, there will be no additional conditions pursuant to the probation.</i></p>		

Stipulation and Settlement Agreement Cases

Tab A-10, Case 28674	Augustin Latorre	<p>Misconduct/Guideline Penalty: Possession of a controlled substance; (2-6-2009); (revocation).</p> <p>Agency: Miami Beach Police Department.</p>
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RECOMMENDATION: Staff Attorney Kara Smith presented this case and recommended that the Commission impose a 15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved substance abuse course prior to the end of the probationary period.

COMMISSION ACTION: *Commissioner Bradshaw moved that the Commission DENY staff counsel's penalty recommendation; seconded by Commissioner Romine; motion carried.* Commissioners Rivera and McHale did not vote on this case.

Stipulation and Settlement Agreement Cases – Consent Agenda

A-1 Anthony Bahde; A-2 Thaddeus Boston; A-3 Alan Brooks; A-4 Robert Calhoun; A-5 Jason Forston; A-6 Jamal Gallon; A-7 Cindy Gray; A-8 Darius Harper; A-9 David Kaplan; A-11 Cristina Maietta; A-12 Ricardo Martinez; A-13 Christopher McClendon; A-15 Carmen Pichardo; A-16 John Piercey; A-17 Ulysses Rodriguez; A-18 Paula Shelley; A-19 Deangelo Stoner; A-20 Christopher Vickers; A-21 Ryan Ware; A-22 Douglass Worthington; and A-23 Mark Young.

RECOMMENDATION: Staff Attorney Joe White recommended that the Commission adopt the conditions of the Stipulation and Settlement Agreement as the final disposition in each of the above cases. For Tab A-11, Cristina Maietta, the Administrative Complaint was amended from Criminal Mischief in excess of \$1000 to Criminal Mischief less than \$1000.

COMMISSION ACTION: *Commissioner Digs moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Mann; motion carried.* Commissioner Czernis did not vote on Tab A-7; Commissioner Rivera did not vote on Tab A-15; and Commissioner Connell did not vote on Tab A-19.

Informal Hearing – Moral Character

Tab B-10, Case 29188	<p>Colby Driggers</p> <p>Attorney Leenette McMillan-Fredriksson and the respondent were present.</p>	<p>Misconduct/Guideline Penalty: Controlled substances – sale, manufacture, deliver or possess with intent; controlled substances – sale, manufacture, deliver or possess with intent; controlled substances – sale, manufacture, deliver or possess with intent; (6-12-2009; 6-18-2009; 6-29-2009); (revocation; revocation; revocation).</p> <p>Agency: Dixie County Sheriff's Office.</p>
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RECOMMENDATION: Staff Attorney Kara Smith presented this case and recommended that the Commission revoke the respondent's certification.

COMMISSION ACTION: *Commissioner Romine moved that the Commission adopt staff counsel's penalty recommendation; seconded by Commissioner Connell; motion carried.*

Tab B-13, Case 28185	Lisa Hunter-Sellers	<p>Misconduct/Guideline Penalty: Misuse of official position; (8-28-2008); (suspension).</p> <p>Agency: Florida Highway Patrol.</p>
<p>RECOMMENDATION: Staff Attorney Kara Smith presented this case and recommended that the Commission impose a 3-month prospective SUSPENSION beginning 15 days following the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved ethics course prior to the end of the probationary period. COMMISSION ACTION: <i>Commissioner Cuba moved that the Commission DENY staff counsel's penalty recommendation and impose a 1-year probation; seconded by Commissioner Rivera; motion carried.</i> The justification for the downward departure was the lack of severity of the violation and the length of time the officer was certified. Commissioner Czernis did not vote on this case.</p>		
Tab B-14, Case 28820	<p>Henry Jones</p> <p>The respondent was present without legal counsel.</p>	<p>Misconduct/Guideline Penalty: Petit theft; unlawful use of police badge or indicia; (12-15-2006; 2-3-2007); (suspension to revocation; probation to suspension).</p> <p>Agency: Not employed with criminal justice agency.</p>
<p>RECOMMENDATION: Staff Attorney Joe White presented this case and recommended that the Commission impose a 30-day retroactive SUSPENSION; a 6-month PROBATION beginning 15 days following the filing of the Final Order; and provide Commission staff with proof of successful completion of an approved ethics course prior to the end of the probationary period. COMMISSION ACTION: <i>Commissioner Cuba moved that the Commission adopt staff counsel's penalty recommendation; seconded by Commissioner Romine; motion carried.</i></p>		
Tab B-16, Case 29245	<p>Richard Lohbauer</p> <p>The respondent was present without legal counsel.</p>	<p>Misconduct/Guideline Penalty: Purchasing a controlled substance: Oxycodone; possession of a controlled substance: Oxycodone; (8-7-2009; 8-7-2009); (revocation; revocation).</p> <p>Agency: Marion County Sheriff's Office.</p>
<p>RECOMMENDATION: Staff Attorney Kara Smith presented this case and recommended that the Commission revoke the respondent's certification. COMMISSION ACTION: <i>Commissioner Romine moved that the Commission adopt staff counsel's penalty recommendation; seconded by Commissioner Holcomb; motion carried.</i></p>		
Tab B-18, Case 26122	<p>Freddy Miranda</p> <p>The respondent was present without legal counsel.</p>	<p>Misconduct/Guideline Penalty: Battery on a law enforcement officer; driving under the influence of alcohol; (12-23-2007; 12-23-2007); (prospective suspension to revocation; probation with substance abuse counseling).</p> <p>Agency: DOC – Region 4.</p>
<p>RECOMMENDATION: Staff Attorney Kara Smith presented this case and recommended that the Commission impose a 30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved substance abuse and anger management course prior to the end of the probationary period. COMMISSION ACTION: <i>Commissioner Diggs moved that the Commission adopt staff counsel's penalty recommendation; seconded by Commissioner Cuba; motion carried.</i></p>		

Tab B-8, Case 29845	Walter Crawford	Misconduct/Guideline Penalty: Petit theft; (9-18-2009); (suspension to revocation). Agency: St. Lucie Sheriff's Office.
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RECOMMENDATION: Staff Attorney Joe White presented this case and recommended that the Commission impose a 30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; a 1-year PROBATION to begin at the conclusion of the suspension period; and provide Commission staff with proof of successful completion of an approved ethics course prior to the end of the probationary period.. **COMMISSION ACTION:** *Commissioner Bradshaw moved that the Commission DENY staff counsel's penalty recommendation; seconded by Commissioner Romine; motion carried. Commissioner Bradshaw moved that the Commission revoke the respondent's certification; seconded by Commissioner Romine; motion carried.*

Consent Agenda for Informal Hearings – Moral Character Cases

B-2 George Alvarez; B-3 James Bain; B-4 Brian Brazier; B-5 James Burke; B-6 Joseph Butler; B-7 Lashell Cosby; B-9 Mario Dixon; B-11 Eric Eberhardt; B-12 Aquarius Garrett; B-15 George Kendrick; B-17 Joquanda Miller; B-19 Jason Patterson; B-20 Daniel Pinkston; B-21 Lisa Pitts; B-22 David Rodriguez; B-23 Ralph Schrader; B-24 Sandra Scott; B-25 Steve Sestokas; B-26 Tiffany Travis; B-27 Conrad Wallace; and B-28 Prendince Williams.

RECOMMENDATION: Staff Attorney Kara Smith recommended that the Commission find each respondent in violation of officer standards and adopt the penalty recommendation as the final disposition in each of the above cases. **COMMISSION ACTION:** *Commissioner Monahan moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Murvin; motion carried.*

Consent Agenda for Informal Hearings – Felony Cases

C-1 James Gilbert and C-2 Maurice Morris.

RECOMMENDATION: Staff Attorney Kara Smith stated that each of the respondents were served with an Administrative Complaint alleging a violation of Section 943.13(4), F.S., that each plead guilty or were found guilty of a felony. Each respondent filed an Election of Rights stating that the allegations were not disputed and that they wished to be heard in an informal hearing, or staff counsel denied a request for a formal hearing based on the lack of materially disputed facts. Each respondent was given notice and was not present. Staff counsel recommended that the Commission find each respondent in violation of officer standards and revoke their certification. **COMMISSION ACTION:** *Commissioner Holcomb moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Mann; motion carried.* Commissioner Czernis did not vote on Tab C-1. Respondent James Gilbert was present for Case C-1, however, he left and indicated to Staff Attorney Kara Smith that he did not wish to be heard. He also provided additional documentation for submission to the Commission.

Consent Agenda for Voluntary Relinquishment Cases

D-1 Ricardo Adams; D-2 Steven Albert; D-3 Patricia Beardsley; D-4 Christopher Bowers; D-5 Jorge Delgado; D-6 Adam Gentry; D-7 Jeffrey Hoover; D-8 Gene Junker; D-9 Siobhon Ketterer; D-10 Tiffany Lewis; D-11 Laurie Merth; D-12 Aracelio Nieves; D-13 David Percy; D-14 Jeffrey Rogers; D-15 Randolph Salle; D-16 Waylon Smart; D-17 Nicole Taylor; and D-18 David Tencza.

RECOMMENDATION: Staff Attorney Joe White stated that the respondents had been served with an Administrative Complaint alleging a violation of officer standards and an Election of Rights had been filed indicating that the respondents were voluntarily relinquishing certification and recommended that the Commission adopt the voluntary relinquishment of certification in each of the above cases. **COMMISSION ACTION:** *Commissioner Hanrahan moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Sapp; motion carried.* Commissioner Diggs did not vote on Tab D-6.

Consent Agenda for Default – Moral Character Cases

E-1 Eldrich Allen; E-2 Michael Alvarez; E-3 Brandi Angram; E-4 James Bain; E-5 Precious Baker; E-6 Johnathan Bartle; E-7 Nathaniel Battle; E-8 Stephen Beall; E-9 Gary Casey, Jr.; E-10 Shelby Casey; E-11 Daneshria Cooper; E-12 Ann Marie Dodd; E-13 Jonathan Dukes; E-14 Telishia Dunlap; E-15 Beverly Etheredge; E-16 Timothy Ford; E-17 Luis Gonzalez; E-18 Maurice Griffin; E-19 Margues Hastie; E-20 Susan Howard; E-21 Wayne Inman; E-22 Jon Levasseur; E-23 Joshua Lynch; E-24 Desiree Martina; E-25 Timothy Mullen; E-26 Latoya Queen; E-27 Tonya Quinn (29221); E-28 Tonya Quinn (29949); E-29 Frederick Rivers; E-30 Stephanie Rowe (removed) E-31 Shayla Shelley; E-32 Steven Sickles; E-33 Rebecca Sims; E-34 Marshall Speights; E-35 Kenneth Stanley; E-36 Susan Tharpe; E-37 Nakita Thomas; E-38 Robert Varnum; E-39 Kimberly Wallace; E-40 Willie Weary; E-41 Matthew Whiddon; E-42 Stephen Whitney; E-43 Fredrick Williams; E-44 Kyra Williams; and E-45 Chaletta Young.

RECOMMENDATION: Staff Attorney Kerra Smith stated that the respondents were served with an administrative complaint alleging failure to maintain good moral character required by Section 943.13(7), F.S. Each respondent was served in accordance to Section 120.60(5), F.S., and failed to respond to the Administrative Complaint. Staff Counsel recommended that the Commission admit into evidence the case materials set forth in each of the above cases as prima facie evidence in support of the allegation and find each respondent in violation of officer standards based on the evidence, and impose the disciplinary actions set forth in staff counsel's penalty recommendation. **COMMISSION ACTION:** *Commissioner Czernis moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Murvin; motion carried.* Commissioner Murvin did not vote on Tab E-3.

Consent Agenda for Default Felony Cases

F-1 John Arevalo; F-2 Keith Black; F-3 Sonya Carter; F-4 David Eccles; F-5 Jesus Hernandez; F-6 Eric Huffman; F-7 James Plouffe; F-8 Kevin Rix; F-9 Patricia Shomberg; F-10 Misty Singletary; F-11 Todd Spikes; and F-12 Anthony Sumpter.

RECOMMENDATION: Staff Attorney Joe White stated that each of the respondents were served with an Administrative Complaint by certified mail, personal service, or service by publication in compliance with Section 120.60, F.S., and the respondents failed to respond to the Administrative Complaint. Staff counsel recommended that the Commission admit into evidence the case materials as set forth in each of the above cases as prima facie evidence to support the allegations, find each respondent in violation of Section 943.13(4), F.S., officer standards and adopt the penalty recommendation set forth in each case. **COMMISSION ACTION:** *Commissioner McHale moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Romine; motion carried.*

Consent Agenda for Violation of Probation Cases

G-1 Marcus Collins; G-2 Michael D'Apice; G-3 Michael Fathauer; G-4 Byron Gast; G-5 Eugene Gray; G-6 James Stoker; and G-7 Joseph Thornton.

RECOMMENDATION: Staff Attorney Kerra Smith stated that each of the respondents were served with an Administrative Complaint alleging a violation of Commission-ordered probation. Each respondent was served in compliance with Section 120.60(5), F.S., and failed to respond to the Administrative Complaint. Staff counsel recommended that the Commission revoke the certifications in each of the above cases. **COMMISSION ACTION:** *Commissioner Rutherford moved that the Commission adopt staff counsel's penalty recommendation; seconded by Commissioner Diggs; motion carried.*

Consent Agenda for Recommended Order Case

H-1 Daniel Donovan; H-2 Eric Ferguson; and H-3 Sonia Torres (removed and rescheduled for the February 2011 Commission meeting).

RECOMMENDATION: Staff Attorney Joe White recommended that the Commission adopt the Administrative Law Judges findings of fact and conclusions of law as the final disposition in each of the above cases. **COMMISSION ACTION:** *Commissioner Brock moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Mann; motion carried.*

Consent Agenda for Voluntary Dismissal Cases

I-1 Beth Ann Deputy; I-2 Misty Singletary; and I-3 Jeffrey Termeer.

RECOMMENDATION: Staff Attorney Kerra Smith recommended that the Commission dismiss the Administrative Complaint in each of the above cases. **COMMISSION ACTION:** *Commissioner Monahan moved that the Commission adopt staff counsel's recommendation; seconded by Commissioner Murvin; motion carried.*

Consent Agenda for Motion to Vacate/Set Aside Final Order Cases

J-1 Vanessa Warren and J-2 Neal Wiltse. Staff Attorney Kerra Smith stated that cases J-1 and J-2 were removed from the agenda. Staff Attorney Smith stated that for Case J-2, correspondence was received from the attorney indicating that a settlement had been reached.

The Criminal Justice Standards and Training Commission meeting adjourned at 11:00 a.m. on Thursday, October 28, 2010. The minutes were prepared by Government Operations Consultant/Commission Secretary Donna J. Hunt of the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

*FLORIDA DEPARTMENT OF LAW ENFORCEMENT
Criminal Justice Standards and Training Commission*

MINUTES OF THE DECEMBER 16, 2010 COMMISSION MEETING CONFERENCE CALL

Chairman Ernie George called the Criminal Justice Standards and Training Commission Meeting Conference Call to order on December 16, 2010, at 2:30 p.m., at the Florida Department of Law Enforcement, 2331 Phillips Road, Tallahassee, Florida.

COMMISSION MEMBERS OR ALTERNATES PRESENT OR ABSENT

The roll was called and the following Commission members represented a quorum:

1. **Mr. Ernest W. George, Chairman**
Florida Citizen , Palm Beach County PBA
2100 Florida Mango Road
West Palm Bch, FL 33409, Telephone: 561-689-3745
2. **Sergeant Michael "Mick" McHale**
Sarasota Police Department
Florida PBA, 2075 Main St., Suite 4
Sarasota, FL 34237, Telephone: 941-366-1436
3. **Deputy Secretary George B. Sapp, proxy for Secretary Walter A. McNeil**, Florida Department of Corrections, Institutions and Re-Entry, 2601 Blair Stone Road Tallahassee, FL 32399-2500, Telephone: 850-488-2288
4. **Officer Patrick Hanrahan**
Broward County Sheriff's Office
Broward County PBA, 2601 West Broward Blvd
Fort Lauderdale, FL 33312, Telephone: 954-584-7600
5. **Captain James N. Mann proxy for Attorney General Bill McCollum**
Office of the Attorney General, 110 SE 6th St., 10th Floor
Ft. Lauderdale, FL 33301, Telephone: 954-712-4661
6. **Sergeant John Rivera**
Miami-Dade Police Department
Dade County PBA, 10680 N. W. 25th Street
Miami, FL 33172, Telephone: 305-593-0044
7. **Colonel John Czernis, Director - Absent**
Florida Department of Highway Safety and Motor Vehicles
Division of Florida Highway Patrol, Neil Kirkman Building
Tallahassee, FL 32399, Telephone: 850-617-2300
8. **Officer Kathleen A. Connell - Absent**
Tallahassee Police Department
234 East Seventh Street
Tallahassee, FL 32303, Telephone: 850-891-4353
9. **Sheriff John H. Rutherford - Absent**
Jacksonville Sheriff's Office
501 E. Bay Street
Jacksonville, FL 32202, Telephone: 904-630-5898
10. **Warden Mary Holcomb - Absent**
Hernando Correctional Institution
16415 Spring Hill Drive
Brooksville, FL 34604-8167, Telephone: 352-540-6035
11. **Sheriff Susan Benton**
Highlands County Sheriff's Office
434 Fernleaf Avenue
Sebring, FL 33870, Telephone: 863-402-7243
12. **Correctional Officer Belinda Murvin**
Palm Beach County Sheriff's Office
673 West Fairgrounds Road
West Palm Beach, FL 33411, Telephone: 561-688-4913
13. **Sheriff Ric L. Bradshaw**
Palm Beach County Sheriff's Office
3228 Gun Club Road
West Palm Beach, FL 33406, Telephone: 561-688-3021
14. **Director J.C. Brock**
St. Petersburg College Southeastern Public Safety Institute
3200 34th Street South
St. Petersburg, FL 33711-3829, Telephone: 727-341-4495
15. **Chief Dennis Jones**
Tallahassee Police Department
234 East Seventh Street
Tallahassee, FL 32303, Telephone: 850-891-4393
16. **Major David W. Diggs**
Seminole County Sheriff's Office
Department of Detention Services, 211 Bush Boulevard
Sanford, FL 32773, Telephone: 407-665-1201
17. **Chief Gerald Monahan**
Port Orange Police Department
4545 S. Clyde Morris Boulevard
Port Orange, FL 32129-4062, Telephone: 386-506-5870
18. **Officer Nelson Cuba - Absent**
Jacksonville Sheriff's Office
Jacksonville FOP, 5530 Beach Boulevard,
Jacksonville, FL. 32207, Telephone: 904-398-7010

Assistant Statewide Prosecutor Brian Fernandes: Office of Attorney General, Statewide Prosecution Fort Myers 2075 West First Street, Suite # 201, Fort Myers, Florida 33901, Telephone Number: 239-338-2440

**Florida Department of Law Enforcement (FDLE)
Criminal Justice Professionalism Program (CJPP) Commission Staff Present**

- | | |
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| <p>1. Program Director Michael D. Crews
Criminal Justice Professionalism Program</p> <p>3. Bureau Chief Glen Hopkins
Bureau of Standards/Medical Examiners Commission</p> <p>5. Training & Research Manager Terry Baker
Field Services and Records Sections</p> <p>7. Government Operations Consultant Donna Hunt
Director's Office/Commission Operations</p> <p>9. Curriculum Manager Linda Adams
Bureau of Training</p> <p>11. Field Specialist Dawn Reed
Bureau of Standards</p> <p>13. Field Specialist Kathy Myers
Bureau of Standards</p> | <p>2. Bureau Chief Dwight Floyd
Bureau of Training</p> <p>4. Training & Research Manager Stacy Lehman
Professional Compliance and Trust Fund Section</p> <p>6. Training & Research Manager Roy Gunnarsson
Bureau of Training</p> <p>8. Staff Attorney Joe White
General Counsel's Office</p> <p>10. Staff Attorney Kerra Smith
General Counsel's Office</p> <p>12. Staff Attorney Grace Jaye
General Counsel's Office</p> |
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WELCOME TO NEW COMMISSION MEMBERS

Chairman George welcomed Sheriff Susan Benton and Chief Dennis Jones as the newest members of the Commission.

APPROVAL OF THE DECEMBER 16, 2010 COMMISSION MEETING CONFERENCE CALL BUSINESS AGENDA

Chairman George asked if there were amendments to the December 16, 2010, Commission meeting business agenda. Commission Secretary Donna Hunt stated that there was one amendment to Rule 11B-35.007(4)(bb), F.A.C. The hours were changed from 32 to 24 for the new Physical Fitness Trainer Course number 1189, and Bureau Chief Dwight Floyd stated that the training center directors had no objections to the change. **RECOMMENDATION:** Commission staff recommended that the Commission approve the amended agenda. **COMMISSION ACTION:** *Commissioner Diggs moved that the Commission adopt staff's recommendation; seconded by Commissioner Bradshaw; motion carried.*

AGENDA ITEM 1A and 1B: PROPOSED RULES AND FORMS REVISIONS

Bureau Chief Glen Hopkins presented the rules and forms revisions. Discussion was held and Commissioner Benton asked a question about on the explanation the changes to CJSTC-81. The question was answered and Bureau Chief Hopkins made the following recommendations:

RECOMMENDATION: Commission staff recommended that the Commission: 1) Approve the rules and forms revisions as presented; 2) Approve Commission staff to begin the rule promulgation process; and 3) Approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee and FDLE Legal Counsel. **COMMISSION ACTION:** *Commissioner Bradshaw moved that the Commission adopt staff's recommendation; seconded by Commissioner Mann; motion carried.*

AGENDA ITEM 2A: Request for Waiver of Commission Rules by Okeechobee County Sheriff's Office

Staff Attorney Grace Jaye presented this agenda item, and stated that 29 officers of the Okeechobee County Sheriff's Office were re-qualified pursuant to Rule 11B-27.00212(14), F.A.C., for reporting cycles in 2008 and 2010, by three firearms instructors who failed to comply with the administrative requirements for firearms instructor certification. The three instructors have complied with Rule 11B-27.00212(14), F.A.C., and the Okeechobee County Sheriff's Office requested that the Commission view the 2008 and 2010 reporting cycles for the 29 named officers as in compliance. Bureau Chief Hopkins stated that the error was not the fault of the Okeechobee County Sheriff's Office and was the error of Commission staff. Staff Attorney Grace Jaye stated that all instructors are scheduled to complete their administrative requirements and retraining in January 2011.

RECOMMENDATION: Commission staff recommended that the Commission grant the permanent waiver of Rule 11B-27.00212(14), F.A.C., effective immediately, and recognize the validity of the 29 named officers' firearms re-qualifications for 2008 and 2010. **COMMISSION ACTION:** *Commissioner Monahan moved that the Commission adopt staff's recommendation; seconded by Commissioner Diggs; motion carried.*

AGENDA ITEM 2B: Request for Waiver of Commission Rules by Seminole County Sheriff's Office

Staff Attorney Grace Jaye presented this agenda item, and stated that nine officers of the Seminole County Sheriff's Office were re-qualified pursuant to Rule 11B-27.00212(14), F.A.C., for reporting cycles in 2008 and 2010, by a firearms instructor who had failed to comply with the administrative requirements for firearms instructor certification. The instructor has complied with Rule 11B-27.00212(14), F.A.C., and the Seminole County Sheriff's Office requested that the Commission view the 2008 and 2010 reporting cycles for the nine named officers as in compliance. Bureau Chief Hopkins stated that the error was not the fault of the Seminole County Sheriff's Office and was the error of Commission staff. Staff Attorney Grace Jaye stated that all instructors are scheduled to complete their administrative requirements and retraining in January 2011.

RECOMMENDATION: Commission staff recommended that the Commission grant the permanent waiver of Rule 11B-27.00212(14), F.A.C., effective immediately, and recognize the validity of the nine named officers' firearms re-qualifications for 2008 and 2010. **COMMISSION ACTION:** *Commissioner Brock moved that the Commission adopt staff's recommendation; seconded by Commissioner Murvin; motion carried.*

The Criminal Justice Standards and Training Commission meeting conference call adjourned at 3:00 p.m. on Thursday, December 16, 2010. The minutes were prepared by Government Operations Consultant/Commission Secretary Donna J. Hunt of the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

2011 Legislative Initiatives and Budget Report

ISSUE NUMBER 1

This agenda item is presented to update the Commission on 2011 legislative initiatives and budget status.

EXECUTIVE SUMMARY

Program Director Michael Crews will give an update on the 2011 Legislative initiatives and budget status.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2A

Florida Criminal Justice Executive Institute's Policy Board Membership: Reappointment of Sheriff Jeffrey Dawsy

ISSUE NUMBER

This agenda item is presented to the Commission to request approval of the reappointment of Sheriff Jeffrey Dawsy to the Florida Criminal Justice Executive Institute's Policy Board (FCJEI).

EXECUTIVE SUMMARY

Florida Statutes requires that, "an individual shall be nominated by the entities referred to in Section 943.1755(3), F.S., **page 2**, and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year terms.

RECOMMENDATION(S): Commission staff recommends that the Commission adopt the FCJEI's recommendation to reappoint Sheriff Jeffrey Dawsy.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Sheriff Jeffrey Dawsy will remain as a member of the FCJEI Policy Board.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Sheriff Jeffrey Dawsy will not remain as a member of the FCJEI Policy Board.

SUPPORTING INFORMATION

1. Florida Criminal Justice Executive Institute Policy Board Membership, **page 3**.
2. **943.1755 Florida Criminal Justice Executive Institute, pages 1 - 2**.

(1)(a) The Legislature finds that there exists a need to provide quality training for criminal justice executives in this state. In recognition of this need, the Florida Criminal Justice Executive Institute is hereby created, to be administered for the purpose of providing such training as is deemed necessary to prepare the state's present and future criminal justice executives to deal with the complex issues facing the state.

(b) The Legislature further finds that there exists a need to improve relationships between law enforcement agencies and the diverse populations they serve. To this end the Florida Criminal Justice Executive Institute shall conduct research projects, utilizing the resources of community colleges and universities, for the purpose of improving law enforcement interaction and intervention in communities of diverse populations.

(2) The institute is established within the Department of Law Enforcement and affiliated with the State University System. The Board of Regents shall, in cooperation with the Department of Law Enforcement, determine the specific placement of the institute within the system.

(3) The institute shall cooperate with the Criminal Justice Standards and Training Commission, and shall be guided and directed by a policy board composed of the following members:

(a) The following persons shall serve on the policy board:

1. The executive director of the Department of Law Enforcement.
2. The Secretary of Corrections.

3. The Commissioner of Education or an employee of the Department of Education designated by the Commissioner.

4. The Secretary of Juvenile Justice.

(b) The following persons shall be nominated by the entities referred to in this paragraph and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve 2-year terms:

1. Three chiefs of municipal police departments nominated by the Florida Police Chiefs Association.

2. Three sheriffs nominated by the Florida Sheriffs Association.

3. A county jail administrator nominated by the Florida Sheriffs Association and the Florida Association of Counties.

4. A representative nominated by the State Law Enforcement Chiefs Association.

(4) The policy board shall establish administrative procedures and operational guidelines necessary to ensure that criminal justice executive training needs are identified and met through the delivery of quality instruction.

(5) Members of the policy board are entitled to reimbursement for per diem and travel expenses pursuant to s. 112.061 to the extent such expenses are associated with meetings or training activities, appropriate to the Department of Law Enforcement, and deemed necessary by the board.

(6) Six members constitute a quorum of the board.

History.--s. 1, ch. 90-157; ss. 9, 13, ch. 91-74; s. 31, ch. 91-201; s. 5, ch. 91-429; s. 4, ch. 95-161; s. 9, ch. 97-225.

Note.—Abolished by s. 3, ch. 2002-170.

Florida Criminal Justice Executive Institute Policy Board Membership

Honorable Susan Benton – Vice Chair

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sbenton@highlandssheriff.org
(863)381-2346

Commissioner Gerald Bailey

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Honorable Bill Cameron

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Colonel John Czernis

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Secretary Edwin Buss

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Secretary Wansley Walters

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Honorable Jay Romine

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Director Timothy Ryan

Miami-Dade Corrections & Rehabilitation Department
252 NW 62nd Street, Rm 3227
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(786)263-6010

AGENDA ITEM: 2B

Florida Criminal Justice Executive Institute's Policy Board Membership: Chief Albert "Butch" Arenal

ISSUE NUMBER

This agenda item is presented to the Commission to request approval to appoint Chief Albert "Butch" Arenal to the Florida Criminal Justice Executive Institute's Policy Board (FCJEI).

EXECUTIVE SUMMARY

1. Florida Statutes requires that, "an individual shall be nominated by the entities referred to in Section 943.1755(3), F.S., **page 2**, and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.
2. Chief Terry Lewis of the North Port Police Department will no longer be serving as a member of the Florida Criminal Justice Executive Institute's Policy Board (FCJEI), therefore, Chief Peter Paulding, President of the Florida Police Chiefs Association, is recommending that Chief Albert "Butch" Arenal of the Punta Gorda Police Department be appointed to the vacant position.

RECOMMENDATION(S): Commission staff recommends that the Commission adopt the Florida Police Chiefs Association's nomination of Chief Albert "Butch" Arenal as Chief Terry Lewis' replacement on the FCJEI Policy Board.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Chief Albert "Butch" Arenal will serve as Chief Terry Lewis' replacement on the FCJEI Policy Board.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Chief Albert "Butch" Arenal will not serve as Chief Terry Lewis' replacement on the FCJEI Policy Board.

SUPPORTING INFORMATION

1. Florida Criminal Justice Executive Institute Policy Board Membership, **page 3**.
2. Letter dated December 2, 2010, from the Florida Police Chiefs Association recommending the appointment of Chief Albert "Butch" Arenal to the FCJEI Policy Board, **page 4**.
3. **943.1755 Florida Criminal Justice Executive Institute, pages 1 - 2.**

(1)(a) The Legislature finds that there exists a need to provide quality training for criminal justice executives in this state. In recognition of this need, the Florida Criminal Justice Executive Institute is hereby created, to be administered for the purpose of providing such training as is deemed necessary to prepare the state's present and future criminal justice executives to deal with the complex issues facing the state.

(b) The Legislature further finds that there exists a need to improve relationships between law enforcement agencies and the diverse populations they serve. To this end the Florida Criminal Justice Executive Institute shall conduct research projects, utilizing the resources of community colleges and universities, for the purpose of improving law enforcement interaction and intervention in communities of diverse populations.

(2) The institute is established within the Department of Law Enforcement and affiliated with the State University System. The Board of Regents shall, in cooperation with the Department of Law Enforcement, determine the specific placement of the institute within the system.

(3) The institute shall cooperate with the Criminal Justice Standards and Training Commission, and shall be guided and directed by a policy board composed of the following members:

(a) The following persons shall serve on the policy board:

1. The executive director of the Department of Law Enforcement.
2. The Secretary of Corrections.
3. The Commissioner of Education or an employee of the Department of Education designated by the Commissioner.
4. The Secretary of Juvenile Justice.

(b) The following persons shall be nominated by the entities referred to in this paragraph and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve 2-year terms:

1. Three chiefs of municipal police departments nominated by the Florida Police Chiefs Association.
2. Three sheriffs nominated by the Florida Sheriffs Association.
3. A county jail administrator nominated by the Florida Sheriffs Association and the Florida Association of Counties.
4. A representative nominated by the State Law Enforcement Chiefs Association.

(4) The policy board shall establish administrative procedures and operational guidelines necessary to ensure that criminal justice executive training needs are identified and met through the delivery of quality instruction.

(5) Members of the policy board are entitled to reimbursement for per diem and travel expenses pursuant to s. 112.061 to the extent such expenses are associated with meetings or training activities, appropriate to the Department of Law Enforcement, and deemed necessary by the board.

(6) Six members constitute a quorum of the board.

History.--s. 1, ch. 90-157; ss. 9, 13, ch. 91-74; s. 31, ch. 91-201; s. 5, ch. 91-429; s. 4, ch. 95-161; s. 9, ch. 97-225.

Note.—Abolished by s. 3, ch. 2002-170.

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Commissioner Gerald Bailey

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Honorable Jay Romine

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Director Timothy Ryan

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Florida Police Chiefs Association

Quality Law Enforcement for the Sunshine State

OFFICERS

- President
CHIEF PETER PAULDING
Gulf Breeze
- 1st Vice President
CHIEF PAUL SIRECI
Tampa International Airport
- 2nd Vice President
CHIEF SAMUEL WILLIAMS
Ocala
- 3rd Vice President
CHIEF DENNIS JONES
Tallahassee
- Secretary/Treasurer
CHIEF JAY ROMINE
Holmes Beach
- Executive Director
AMY MERCER
Florida Police Chiefs Association
- Immediate Past President
CHIEF DORENE THOMAS
Pinellas Park
- Past President at Large
CHIEF LIONEL A. CÔTE
Satellite Beach
- Parliamentarian
CHIEF NOLAN McLEOD
Auburndale
- DIRECTORS**
- District No. 1
CHIEF ALBERT HOGLE
Longboat Key
- District No. 2
CHIEF RICHARD HEDGES
St. Augustine Beach
- District No. 3
CHIEF DAVID PERRY
Florida State University
- District No. 4
CHIEF KEVIN LYSTAD
Miami Shores
- District No. 5
CHIEF BRIAN F. TOOLEY
Sanford
- District No. 6
CHIEF R. SEAN BALDWIN
Fort Pierce
- District No. 7
CHIEF ANTHONY C. BOLLINGER
Titusville
- District No. 8
CHIEF EDWARD J. OVERMAN
Deland
- District No. 9
CHIEF STEVEN MOORE
Florida Gulf Coast University
- District No. 10
CHIEF PHILIP THORNE
Springfield
- District No. 11
CHIEF ROSS LICATA
Lighthouse Point
- District No. 12
CHIEF DAVID ROMINE
St. Pete Beach
- District No. 13
CHIEF PHILLIP LUDOS
Greenacres
- District No. 14
CHIEF STEVEN ALLEN
Mascotte
- District No. 15
CHIEF THOMAS C. LONGO
University of South Florida
- District No. 16
CHIEF ARGATHA GIBSON
Lake City
- District No. 17
CHIEF JIM TROIANO
High Springs

December 2, 2010

The Honorable Gerald M. Bailey
Commissioner, Florida Department of Law Enforcement
2331 Phillips Road
Tallahassee, FL 32308

Dear Commissioner Bailey:

The purpose of this letter is to recommend a Chief to serve on the Florida Criminal Justice Executive Institute Policy Board that will fill the position previously held by Chief Terry Lewis, North Port Police Department. I am pleased to advise you that Chief Albert "Butch" Arenal, Punta Gorda Police Department will eagerly accept this role.

In as much as this board reviews critical issues affecting the ability of our law enforcement agencies to provide quality police service to millions of people, I feel confident in the qualifications and abilities of Chief Arenal to represent our Association in a most professional and effective manner.

Therefore, I am pleased to recommend Chief Butch Arenal to serve as a representative of the Association on the Florida Criminal Justice Executive Institute Policy Board. Thank you in advance for your consideration in this matter and be assured of our continued cooperation and assistance on issues of mutual interest and concern.

Sincerely,

Chief Peter Paulding.
President

PP/am

cc: Director Mike Crews, FDLE
Director Amy Mercer, FPCA
Chief Butch Arenal, Punta Gorda Police Department

AGENDA ITEM: 3A

Criminal Justice Standards and Training Trust Fund: Fiscal Year 2010 – 2011,
July 2010 - November 2010 Revenue Report

ISSUE NUMBER 1

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues and training disbursements for the months of July 2010 - November 2010, and the trust fund cash balance on November 30.

EXECUTIVE SUMMARY:

1. The legislative appropriation of CJST Trust Fund dollars for FY 2010 - 2011 totaled \$15,783,723. Revenue (excluding examination and tuition fees) for the months of July through November 2010 totaled \$5,199,908, which is 5½ percent less than the amount collected for the same period in 2009.
2. The appropriation for officer training for FY 2010 - 2011 is \$6 million, which maintains the per officer funding at \$67. Disbursements to the regional training areas for the first two quarters totaled \$2,678,727.
3. The beginning cash balance in the Criminal Justice Standards and Training Trust Fund on July 1, 2010, was \$4,893,417. The cash balance on November 30, 2010, after meeting all year-to-date obligations was \$3,556,180.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

CJST Trust Fund	FY 2010 - 2011 Legislative Appropriation
Commission Business	\$15,177,473
Salaries (including OPS)	6,854,823
Operations	2,287,805
Administrative Hearings	33,593
Officer Training	6,001,252
Accreditation	\$63,750
Alcohol Testing Program	\$158,000
DARE	\$40,000
Florida Criminal Justice Executive Institute	\$ 318,000
Medical Examiners Commission	\$26,500
Total Appropriation	\$15,783,723

CJST Trust Fund Operations FY 2010-2011			
	Monthly Revenue*	Quarterly Disbursement for Officer Training	CJSTC Trust Fund Cash Balance
July 1, 2010 beginning cash balance			\$4,893,417
July	1,136,956	1,339,364	
August	1,053,244	N/A	
September	1,023,809	N/A	
October	1,012,043	1,339,364	
November	973,856	N/A	
Year-to-Date	\$5,199,908	\$ 2,678,728	
Cash Balance November 30, 2010			\$3,556,180

* Revenue is based on the monthly transfer of funds (for civil fines and court costs) to FDLE from the Department of Revenue. Examination and tuition fees are not included.

AGENDA ITEM: 3B

Criminal Justice Standards and Training Trust Fund Officer Training Monies Trust Fund Audit Recommendations for:
Fiscal Year 2008 - 2009 for Region XIV; and
Fiscal Year 2009 - 2010 for Region IV.

ISSUE NUMBER 1

The final Fiscal Year 2008 - 2009 audit for Region XIV and Fiscal Year 2009 - 2010 audit for Region IV are only included in the Commission and Commission staff's Commission packet and are presented to the Commission for approval of the final audit recommendations.

EXECUTIVE SUMMARY

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

RECOMMENDATION(s): Commission staff recommends that the Commission approve the audit findings and recommended corrective actions for Fiscal Year 2008 - 2009 for Region XIV and Fiscal Year 2009 - 2010 for Region IV.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The training school and region has 60 days to respond favorably to the audit. Failure to respond within 60 days after Commission action would result in the Commission writing a letter of concern to the administrative head of the training school requesting a written response to the audit. Continued failure to comply with the aforementioned authority shall result in the Commission writing a letter of censure to the administrative head of the training school requesting a written plan for compliance with applicable statutes and rules.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The Commission would continue the audit to a future Commission meeting and direct Commission staff to work with the region to ensure that the audits are in compliance with Chapter 943, F.S., and Rule Chapter 11B-18, F.A.C.

SUPPORTING INFORMATION

1. Fiscal Year 2008 - 2009 for Region XIV (for Commission review only).
2. Fiscal Year 2009 - 2010 for Region IV (for Commission review only).

AGENDA ITEM: 4 (Amended 1/27/11)

2011 Officer Penalty Guidelines Task Force Report

ISSUE NUMBER 1

This agenda item will provide possible recommendations to make revisions to Rule Chapter 11B-27, F.A.C., upon conclusion of the January 20, 2011, Officer Penalty Guidelines Task Force meeting in Ocala, Florida.

EXECUTIVE SUMMARY

1. Section 943.1395(8)(b)2, F.S., requires the Criminal Justice Standards and Training Commission to conduct a workshop on or before July 1 of each odd-numbered year to receive public comment and to evaluate disciplinary guidelines and penalties concerning certified officers and/or certified instructors.
2. Members of the 2011 Officer Discipline Penalty Guidelines Task Force are:

Deputy Secretary George Sapp Florida Department of Corrections 2601 Blair Stone Road, Tallahassee, Florida 32399-2500 Telephone Number: 850-488-2288 E-mail: sapp.george@mail.dc.state.fl.us	Sergeant John Rivera Miami-Dade PD, Dade County PBA 10680 NW 25 th Street Miami, Florida 33172 Telephone Number: 305-593-0044 E-mail: john@dcpba.org
Chief Dennis M. Jones Tallahassee Police Department 237 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 E-mail: Dennis.Jones@talgov.com	Sergeant Michael "Mick" McHale Sarasota Police Department Mailing Address: Florida Police Benevolent Association 2075 Main Street, Suite 4, Sarasota, Florida 34237 Telephone Number: 941-366-1436 E-mail: mick@flpba.org
Chief Bob Musco Green Cove Springs Police Department 321 Walnut Street Green Cove Springs, Florida 32043 Telephone Number: 904-529-2200 E-mail: Rmusco@greencovesprings.com	Sergeant John Kazanjian Palm Beach County Sheriff's Office, PBA 2100 Florida Mango Road West Palm Beach, Florida 33409 Telephone Number: 561-689-3745 E-mail: kaz@pbcpsba.org
Chief Greg Brand Milton Police Department 5451 Alabama Street Milton, Florida 32570 Telephone Number: 850-983-5420 E-mail: greg.brand@ci.milton.fl.us	Officer Nelson Cuba Jacksonville Sheriff's Office 5530 Beach Boulevard Jacksonville, Florida 32207 Telephone Number: 904 398-7010 E-mail: ncuba@fop530.com
Sheriff Susan Benton Highlands County Sheriff's Office 434 Fernleaf Avenue Sebring, Florida 33870-3720 Telephone Number: 386-454-1415 Email: sheriff@highlandssheriff.org	Chief Van Toth Hialeah Gardens Police Department 10301 N.W. 87th Avenue Hialeah Gardens, Florida 33016 Telephone Number: 305-558-3333 Email: chief@cityofhialeahgardens.com
Officer Patrick M. Hanrahan Broward County Sheriff's Office 2601 West Broward Boulevard Ft. Lauderdale, FL. 33312 Telephone Number: 954-584-7600 E-mail: Pat@BCPBA.org	Officer Belinda Murvin Palm Beach County Sheriffs Office 673 West Fairgrounds Road West Palm Beach, Florida 33411 Telephone Number: 561-688-4913 E-mail: murvinb@pbso.org

RECOMMENDATION(S): Commission staff recommends that the Commission adopt the Officer Discipline Penalty Guideline Task Force's recommendations for revisions to the Commission's rules.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The proposed revisions will be approved.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The proposed revisions will not be approved.

SUPPORTING INFORMATION

- January 20, 2011 Officer Discipline Penalty Guidelines meeting minutes.

**CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION
OFFICER DISCIPLINE PENALTY GUIDELINES TASK FORCE MEETING
MINUTES OF THE MEETING**

MEETING CALLED TO ORDER

Task Force Chairman John Rivera called the January 20, 2011, Task Force meeting to order in Ocala, Florida at 10:00 a.m.

Section 943.1395(8)(b)2, F.S., requires the Criminal Justice Standards and Training Commission to conduct a workshop on or before July 1 of each odd-numbered year to receive public comment and to evaluate disciplinary guidelines and penalties concerning certified officers and/or certified instructors.

THE ROLL WAS CALLED AND THE FOLLOWING TASK FORCE MEMBERS WERE PRESENT

<p>Deputy Secretary George Sapp Florida Department of Corrections 2601 Blair Stone Road Tallahassee, Florida 32399-2500 Telephone Number: 850-488-2288 E-mail: sapp.george@mail.dc.state.fl.us</p>	<p>Sergeant John Rivera Miami-Dade PD, Dade County PBA 10680 NW 25th Street Miami, Florida 33172 Telephone Number: 305-593-0044 E-mail: john@dcpba.org</p>
<p>Chief Dennis M. Jones Tallahassee Police Department 237 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 E-mail: Dennis.Jones@talgov.com</p>	<p>Sergeant Michael "Mick" McHale Sarasota Police Department Mailing Address: Florida Police Benevolent Association 2075 Main Street, Suite 4 Sarasota, Florida 34237 Telephone Number: 941-366-1436 E-mail: mick@flpba.org</p>
<p>Chief Bob Musco Green Cove Springs Police Department 321 Walnut Street Green Cove Springs, Florida 32043 Telephone Number: 904-529-2200 E-mail: Rmusco@greencovesprings.com</p>	<p>Sergeant John Kazanjian Palm Beach County Sheriff's Office, PBA 2100 Florida Mango Road West Palm Beach, Florida 33409 Telephone Number: 561-689-3745 E-mail: kaz@pbcpsba.org</p>
<p>Chief Greg Brand Milton Police Department 5451 Alabama Street Milton, Florida 32570 Telephone Number: 850-983-5420 E-mail: greg.brand@ci.milton.fl.us</p>	<p>Officer Nelson Cuba Jacksonville Sheriff's Office 5530 Beach Boulevard Jacksonville, Florida 32207 Telephone Number: 904 398-7010 E-mail: ncuba@fop530.com</p>
<p>Sheriff Susan Benton Highlands County Sheriff's Office 434 Fernleaf Avenue Sebring, Florida 33870-3720 Telephone Number: 386-454-1415 Email: sheriff@highlandssheriff.org</p>	<p>Chief Van Toth Hialeah Gardens Police Department 10301 N.W. 87th Avenue Hialeah Gardens, Florida 33016 Telephone Number: 305-558-3333 Email: chief@cityofhialeahgardens.com</p>
<p>Officer Patrick M. Hanrahan Broward County Sheriff's Office 2601 West Broward Boulevard Ft. Lauderdale, FL. 33312 Telephone Number: 954-584-7600 E-mail: Pat@BCPBA.org</p>	<p>Officer Belinda Murvin Palm Beach County Sheriffs Office 673 West Fairgrounds Road West Palm Beach, Florida 33411 Telephone Number: 561-688-4913 E-mail: murvinb@pbso.org</p>

Agenda Item 1: Sexual Violations by Commission-Certified Instructors

Bureau Chief Glen Hopkins presented this agenda item and recommended that the Commission's rules include violations made by Commission certified instructors include sexually intimate conduct between instructors and students participating in basic recruit training programs.

TASK FORCE ACTION: *Commissioner Benton moved that the Commission table the issue for discussion at a later date; seconded by Sergeant Kazanjian; motion carried.*

The proposed rule language was as follows:

11B-20.0012 - Denial and Discipline of Instructor Certification.

(2) The Criminal Justice Standards and Training Commission is authorized to impose disciplinary action against an instructor's certification if:

(a) – (e) No change.

(f) The instructor engages in an intimate relationship with a trainee who is, at that time, enrolled in a basic recruit class, engages in kissing, fondling of the genital area, buttocks, or breasts, massaging or similar touching, holding hands, any other physical contact normally associated with the demonstration of affection, or any other sexual conduct with a trainee who is, at that time, enrolled in a basic recruit class. This subsection shall not apply to an instructor whose spouse becomes enrolled in a basic recruit class or to an instructor who was involved in a pre-existing relationship with an individual who later became enrolled in a basic recruit class.

Specific Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.14(3) FS. History–New 10-26-88, Amended 1-2-97, 7-7-99, 7-29-01, 11-5-02, 11-30-04, 3-21-07, 6-9-08.

Agenda Item 2: Unprofessional Relationship with an Inmate

Staff Counsel Kerra Smith presented this agenda item and recommended that the Commission's rules define a "romantic association with an inmate, detainee, probationer, parolee, or community controllee."

TASK FORCE ACTION: Discussion was held, and *Commissioner Cuba moved that the Commission adopt staff's recommendation; seconded by Commissioner Hanrahan; motion carried.*

The proposed rule language is as follows:

11B-27.0011 - Moral Character.

(4) For the purposes of the Criminal Justice Standards and Training Commission's implementation of any of the penalties specified in Section 943.1395(6) or (7), F.S., a certified officer's failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(c) The perpetration by an officer of acts or conduct that constitute the following offenses:

1. – 3. No change.

a. – b. No change.

c. Engaging in a romantic association with an inmate, detainee, probationer, parolee, or community controllee. "Romantic association" is defined as the exchange of telephone calls, pictures, letters, greeting cards, or any other form of oral or written communication which expresses feelings or thoughts of affection or the desire to engage in a romantic relationship whether emotional or physical. This subsection shall not apply to an officer who is legally married to a inmate, detainee, probationer or parolee, or community controllee in the community, nor does it apply to any officer who has no knowledge, or reason to believe, that the person with whom the officer has engaged in a romantic association is an inmate, detainee, probationer or parolee, or community controllee.

4. – 13. No change.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.13(7), 943.1395(7) FS. History–New 1-7-85, Formerly 11B-27.011, Amended 7-13-87, 10-25-88, 12-13-92, 9-5-93, 1-19-94, 8-7-94, 11-5-95, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 4-11-04, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 4-16-09, 6-3-10.

Agenda Item 3: Allow For Conspiracy of an Act that would have been a Felony Offense or Enumerated Misdemeanor

Staff Counsel Joe White presented this agenda item and recommended a revision to the Commission's rules to allow for conspiracy of an act that would have been a felony offense or enumerated misdemeanor.

TASK FORCE ACTION: Discussion was held, and *Sergeant Kazanjian moved that the Commission deny staff's recommendation; seconded by Commissioner Cuba; motion carried.*

The proposed rule language was as follows:

11B-27.0011 - Moral Character.

(4) For the purposes of the Criminal Justice Standards and Training Commission's implementation of any of the penalties specified in Section 943.1395(6) or (7), F.S., a certified officer's failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(a) No change.

(b) Except as otherwise provided in Section 943.13(4), F.S., a plea of guilty or a verdict of guilty after a criminal trial for any of the following misdemeanor or criminal offenses, notwithstanding any suspension of sentence or withholding of adjudication, or the perpetration by an officer of an act that would constitute any of the following misdemeanor or criminal offenses whether criminally prosecuted or not:

1. Sections 316.193, 327.35, 414.39, 741.31, 784.011, 784.03, 784.047, 784.048, 784.05, 784.046(15), 790.01, 790.10, 790.15, 790.27, 794.027, 796.07, 800.02, 800.03, 806.101, 806.13, 810.08, 810.14, 810.145, 812.014, 812.015, 812.14, 817.235, 817.49, 817.563, 817.565, 817.567, 817.61, 817.64, 827.04, 828.12, 831.30, 831.31(1)(b), 832.05, 837.012, 837.05, 837.055, 837.06, 839.13, 839.20, 843.02, 843.03, 843.06, 843.085, 847.011, 856.021, 870.01, 893.13, 893.147, 914.22, 934.03, 944.35, 944.37, and 944.39, F.S.

2. Any principal, accessory, attempt, solicitation, or conspiracy, pursuant to Chapter 777, F.S., which had the [act crime](#) been committed or completed would have been a felony offense [or enumerated misdemeanor under subsection 4\(b\)\(1\) of this rule section](#); or

3. No change.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.13(7), 943.1395(7) FS. History—New 1-7-85, Formerly 11B-27.011, Amended 7-13-87, 10-25-88, 12-13-92, 9-5-93, 1-19-94, 8-7-94, 11-5-95, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 4-11-04, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 4-16-09, 6-3-10.

Agenda Item 4: Moral Character Violations for the following offenses: Obscene or Harassing Telephone Calls and Giving False Name or Identification by person arrested, lawfully detained, Penalties, and Court Orders

Staff Counsel Kerra Smith presented this agenda item and recommended a revision to the Commission's rules to include as a moral character violation, "obscene or harassing telephone calls" in Section 365.16, F.S., and "prohibition against giving false name or false identification by person arrested or lawfully detained; penalties; court orders" in Section 901.36, F.S.

TASK FORCE ACTION: Discussion was held, and *Commissioner Cuba moved that the Commission deny staff's recommendation for Section 365.16(1)(a)(b), F.S, adopt staff's recommendation for Section 365.16(1)(c)(d), F.S, and adopt staff's recommendation for Section 901.36, F.S.; seconded by Chief Toth; motion carried.*

365.16 Obscene or harassing telephone calls.

(1) Whoever:

(c) Makes or causes the telephone of another repeatedly or continuously to ring, with intent to harass any person at the called number; or

(d) Makes repeated telephone calls, during which conversation ensues, solely to harass any person at the called number.

901.36, F.S., Prohibition against giving false name or false identification by person arrested or lawfully detained; penalties; court orders.

(1) It is unlawful for a person who has been arrested or lawfully detained by a law enforcement officer to give a false name, or otherwise falsely identify himself or herself in any way, to the law enforcement officer or any county jail personnel.

The proposed rule revision is as follows:

11B-27.0011 Moral Character.

(4) For the purposes of the Criminal Justice Standards and Training Commission's implementation of any of the penalties specified in Section 943.1395(6) or (7), F.S., a certified officer's failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(b) Except as otherwise provided in Section 943.13(4), F.S., a plea of guilty or a verdict of guilty after a criminal trial for any of the following misdemeanor or criminal offenses, notwithstanding any suspension of sentence or withholding of adjudication, or the perpetration by an officer of an act that would constitute any of the following misdemeanor or criminal offenses whether criminally prosecuted or not:

1. Sections 316.193, 327.35, [365.16\(1\)\(c\)\(d\)](#), 414.39, 741.31, 784.011, 784.03, 784.047, 784.048, 784.05, 784.046(15), 790.01, 790.10, 790.15, 790.27, 794.027, 796.07, 800.02, 800.03, 806.101, 806.13, 810.08, 810.14, 810.145, 812.014, 812.015, 812.14, 817.235, 817.49, 817.563, 817.565, 817.567, 817.61, 817.64, 827.04, 828.12, 831.30, 831.31(1)(b), 832.05, 837.012, 837.05, 837.055, 837.06, 839.13, 839.20, 843.02, 843.03, 843.06, 843.085, 847.011, 856.021, 870.01, 893.13, 893.147, [901.36](#), 914.22, 934.03, 944.35, 944.37, and 944.39, F.S. Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.13(7), 943.1395(7) FS. History—New 1-7-85, Formerly 11B-27.011, Amended 7-13-87, 10-25-88, 12-13-92, 9-5-93, 1-19-94, 8-7-94, 11-5-95, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 4-11-04, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 4-16-09, 6-3-10.

11B-27.005 - Revocation or Disciplinary Actions; Disciplinary Guidelines; Range of Penalties; Aggravating and Mitigating Circumstances.

(5) When the Commission finds that a certified officer has committed an act that violates Section 943.13(7), F.S., the Commission shall issue a final order imposing penalties within the ranges recommended in the following disciplinary guidelines:

(a) No change.

(b) For the perpetration by the officer of an act that would constitute any of the misdemeanor offenses, pursuant to paragraph 11B-27.0011(4)(b), F.A.C., but where there was not a violation of Section 943.13(4), F.S., the action of the Commission shall be to impose a penalty ranging from probation of certification to suspension of certification. Specific violations and penalties that shall be imposed, absent aggravating or mitigating circumstances, include the following:

1. – 3. No change.

4.	False reports and statements (817.49, 837.012, 837.05(1), 837.055, 837.06, 901.36 , 944.35, F.S.).	Prospective suspension to revocation
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5. – 15. No change.

Specific Authority 943.03(4), 943.12(1) FS. Law Implemented 120.60, 120.62, 943.1395 FS. History—New 10-6-82, Amended 1-7-85, Formerly 11B-27.07, Amended 7-7-99, 8-22-00.

Agenda Item 5: Aggravating Circumstances for Deviation from Disciplinary Guidelines for Cases presented in the "Default" Category

Staff Counsel Joe White presented this agenda item and recommended a revision to the Commission's rules to add as an aggravating circumstance, "the certified officer has not filed any answer to the Administrative Complaint or otherwise responded to the allegations of misconduct alleged by the Commission." This language will allow Commission staff to revoke an officer's certification in all default cases where the respondent was duly notified and failed to respond to the Administrative Complaint.

TASK FORCE ACTION: Discussion was held, and *Commissioner Hanrahan moved that the Commission adopt staff's recommendation; seconded by Commissioner McHale; motion carried.*

The proposed rule revision is as follows:

11B-27.005 - Revocation or Disciplinary Actions; Disciplinary Guidelines; Range of Penalties; Aggravating and Mitigating Circumstances.

(6) The Commission shall be entitled to deviate from the disciplinary guidelines in this rule section, upon a showing of aggravating or mitigating circumstances by evidence presented to the Commission, if pursuant to Section 120.57(2), F.S., or to an Administrative Law Judge, if pursuant to Section 120.57(1), F.S., prior to the imposition of a final penalty. The Commission shall base a deviation from the disciplinary guidelines upon a finding of one or more of the following:

(a) Aggravating circumstances:

1. – 12 No change.

13. The certified officer has not filed any answer to the Administrative Complaint or otherwise responded to the allegations of misconduct alleged by the Commission.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.1395(8) FS. History–New 10-6-82, Amended 1-7-85, Formerly 11B-27.05, Amended 3-29-89, 12-13-92, 2-17-93, 1-19-94, 8-7-94, 11-5-95, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 4-11-04, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10.

Agenda Item 6: Remedies for Disagreements between Agencies and Officers Concerning the Separation Reason Utilized when the Officer Leaves an Agency

Bureau Chief Glen Hopkins presented this agenda item at the request of Chairman Ernie George, who was concerned about criminal justice agencies that lie about the reason for an officer's separation on the Affidavit of Separation form CJSTC-61, and the officer having no recourse against the agency for the falsified reason for separation.

TASK FORCE ACTION: Discussion was held, and *Commissioner Benton moved that the Commission revise the Affidavit of Separation form CJSTC-61 to require the agency administrator or designee to provide proof of the internal investigation upon request by Commission staff; seconded by Chief Musco; motion carried. See revised form on pages 6 - 7.*

The Officer Discipline Penalty Guidelines Task Force meeting adjourned at 12:00 p.m., on January 20, 2011. The minutes were prepared by Government Operations Consultant Donna J. Hunt of the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 5A

Petition for Variance or Waiver: Request for Waiver of Rule 11B-27.013(8)(b), F.A.C., by Robert J. Dudley

ISSUE NUMBER 1

This agenda item is presented to the Commission by Robert J. Dudley to request a permanent rule waiver of the above-mentioned rule.

EXECUTIVE SUMMARY

1. Petitioner has been training patrol, detection, and tracking canine teams since 1989.
2. Petitioner has trained approximately 29 canine teams.
3. Petitioner has been designated as the K-9 Unit Trainer for the Okaloosa County Sheriff's Office since 1997.
4. Petitioner has trained canine teams for several agencies in Northwest Florida.
5. Petitioner's teams have traditionally been certified through the United States Police Canine Association (USPCA). Only seven of Petitioner's teams have been certified through FDLE. The rule requires the Petitioner to have trained twelve teams prior to becoming a Canine Team Evaluator.
6. Petitioner asserts that the small size of his agency and the lack of turnover in the canine unit makes it difficult for him to train the requisite number of teams to FDLE certification.

RECOMMENDATION(S): Commission staff recommends that the Commission grant the permanent rule waiver and accept the Petitioner's training of seven teams in lieu of the required twelve, based upon the volume of successful canine teams he has trained for USPCA certification.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a rule waiver will be granted and Petitioner will be permitted to become a Canine Team Evaluator.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a rule waiver will not be granted and Petitioner will not be permitted to become a Canine Team Evaluator.

SUPPORTING INFORMATION

1. Rule 11B-27.013(8)(b), F.A.C., Canine Team Certification, **page 2**.
2. Section 120.542, F.S., **page 2**.
3. Petition for Waiver of Rule 11B-27.013(8)(b), F.A.C., by Robert J. Dudley, **pages 3 - 27**.

11B-27.013(8)(b), F.A.C., Canine Team Certification

(8) Canine Team Evaluators. Prior to being approved by the Commission as a canine team evaluator, the evaluator shall provide documentation verifying that the evaluator applicant has complied with the following requirements:

(b) Verification that the canine team evaluator applicant has trained a minimum of twelve patrol canine teams, who have successfully completed the Canine Team Certification process, and has been documented on the Patrol Canine Team Certification Application form CJSTC-70. Canines trained exclusively for tracking or specific detection shall not be included in this total.

Section 120.542, F.S., mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statutes states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statutes will be or has been achieved by other means by the person and when application of the rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

AGENDA ITEM: 5B

Petition for Variance or Waiver: Request for Waiver of Rule 11B-27.0011(4), F.A.C., by Andrea Johnson-Minnis

ISSUE NUMBER 1

This agenda item is presented to the Commission by Andrea Johnson-Minnis to request a permanent rule waiver of the above-mentioned rule.

EXECUTIVE SUMMARY

1. Petitioner's Corrections certification was revoked in 1990.
2. Petitioner began working for the Department of Juvenile Justice (DJJ) in 1990.
3. Petitioner states that her instructor certification expired in 2007.
4. Petitioner states that she took Instructor Techniques and completed her internship in 2008, but was prevented from becoming a certified instructor because of the good moral character requirement in Rule 11B-27.0011(4), F.A.C.
5. Petitioner continued to work at her job in spite of not being a certified instructor for over two years.
6. Petitioner wishes to now waive the requirement in rule that require instructors to maintain good moral character.

RECOMMENDATION(S): Commission staff recommends that the Commission **deny** the waiver. The petitioner has not demonstrated that she has suffered substantial hardship as a result of the operation of the rule. She continues to be employed in delivering DJJ courses. The Petitioner has not shown that failing to grant her petition would violate the principles of fairness. Petitioner does not teach CJSTC courses for an agency or certified training school, therefore, she cannot be certified as a CJSTC instructor. From the foregoing, it is further evident that the purposes of the underlying statute, Section 943.13, F.S., will not be served by granting a waiver of the rule to a petitioner who had her corrections certification revoked by the Commission in 1990, which is prima facie evidence of poor moral character.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a permanent rule waiver will not be granted and Petitioner will not be permitted to become a certified instructor.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a permanent rule waiver will be granted and Petitioner will be permitted to become a certified instructor.

SUPPORTING INFORMATION

1. Rule 11B-27.0011(4), F.A.C., Moral Character, **page 2**.
2. Rule 11B-20.001, F.A.C., Definitions and Minimum Requirements for General Certification of Instructors, **page 3**.
3. Rule 11B-20.0017(2), F.A.C., Maintenance and Duration of Instructor Certifications, **page 3**.
4. Section 120.542, F.S., **page 3**.
5. Rule 11B-20.001, F.A.C. Minimum Requirements for Certification of Instructors (effective 8/22/00), **pages 4 - 10**.
6. ATMS Global Profile Sheet for Andrea L. Johnson, **page 11**.
7. Petition for Waiver of Rule 11B-27.0011(4), F.A.C., by Andrea Johnson-Minnis, **pages 12 - 16**.
8. Probable Cause Summary and supporting documentation, **pages 17 - 36**.
9. Recommended Order and appendix to recommended order dated 12/27/91, **pages 37 - 51**.
10. Administrative Complaint, **pages 52 - 54**.
11. Election of Rights form, **pages 55 - 56**.
12. Notice of Hearing, **page 57**.
13. Final Order, **pages 58 - 59**.

11B-27.0011(4) , F.A.C., Moral Character

(4) For the purposes of the Criminal Justice Standards and Training Commission's implementation of any of the penalties specified in Section 943.1395(6) or (7), F.S., a certified officer's failure to maintain good moral character required by Section 943.13(7), F.S., is defined as:

(a) The perpetration by an officer of an act that would constitute any felony offense, whether criminally prosecuted or not.

(b) Except as otherwise provided in Section 943.13(4), F.S., a plea of guilty or a verdict of guilty after a criminal trial for any of the following misdemeanor or criminal offenses, notwithstanding any suspension of sentence or withholding of adjudication, or the perpetration by an officer of an act that would constitute any of the following misdemeanor or criminal offenses whether criminally prosecuted or not:

1. Sections 316.193, 327.35, 414.39, 741.31, 784.011, 784.03, 784.047, 784.048, 784.05, 784.046(15), 790.01, 790.10, 790.15, 790.27, 794.027, 796.07, 800.02, 800.03, 806.101, 806.13, 810.08, 810.14, 810.145, 812.014, 812.015, 812.14, 817.235, 817.49, 817.563, 817.565, 817.567, 817.61, 817.64, 827.04, 828.12, 831.30, 831.31(1)(b), 832.05, 837.012, 837.05, 837.055, 837.06, 839.13, 839.20, 843.02, 843.03, 843.06, 843.085, 847.011, 856.021, 870.01, 893.13, 893.147, 914.22, 934.03, 944.35, 944.37, and 944.39, F.S.

2. Any principal, accessory, attempt, solicitation, or conspiracy, pursuant to Chapter 777, F.S., which had the crime been committed or completed would have been a felony offense; or

3. The perpetration of an act in any jurisdiction other than the State of Florida, which if committed in the State of Florida would constitute any offense listed in this rule section.

11B-20.001 Definitions and Minimum Requirements for General Certification of Instructors.

(2) Instructor applicants applying for instructor certification shall:

(a) Complete the Instructor Certification Application, form CJSTC-71, revised October 30, 2008, hereby incorporated by reference. Form CJSTC-71 can be obtained at the following FDLE Internet address: <http://www.fdle.state.fl.us/Content/CJST/Publications/Professionalism-Program-Forms.aspx>, or by contacting Commission staff at (850) 410-8615;

(b) Be affiliated with a training school or agency;

(c) Possess good moral character pursuant to subsection 11B-27.0011(4), F.A.C., as applied to instructor applicants and certified instructors;

11B-20.0017 Maintenance and Duration of Instructor Certifications.

(2) Instructors shall maintain Good Moral Character Standards pursuant to paragraph 11B-20.001(2)(c), F.A.C.

Section 120.542, F.S., mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of the rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

AGENDA ITEM: 5C

Petition for Variance or Waiver: Request for Waiver of Rule 11B-27.00213(4)(a), (b), F.A.C., by Tabitah Williams

ISSUE NUMBER 1

This agenda item is presented to the Commission by Tabitah Williams to request a permanent rule waiver of the above-mentioned rule.

EXECUTIVE SUMMARY

1. The Commission reviewed and **denied** this same waiver request at the August 2010 Commission meeting, Item 4-G, Docket Number VAR 2010-18. In spite of receiving the Commission's order denying her waiver request, the Petitioner repeated her request by filing a Petition on December 3, 2010, with the same request that was denied in August 2010.
2. Petitioner was employed on a Temporary Employment Authorization (TEA) by the Department of Corrections (DOC) on March 5, 2010 to April 8, 2010.
3. Petitioner was terminated by DOC on April 8, 2010, for cause.
4. Petitioner believes her termination was in error and wishes to reapply for her job at DOC.
5. Petitioner wishes to reapply for a TEA without waiting four years.
6. Rule 11B-27.00213(4)(b), F.A.C., requires individuals, who have not completed a TEA, to have a four-year break in service from the last date worked prior to beginning another TEA.
7. Section 943.131(1)(a), F.S., requires those employed on a TEA to complete training within 18 months of commencing basic recruit training, and to pass the State Officer Certification Examination within 180 days of completing basic recruit training.
8. Section 943.131(1)(b), F.S., makes it impossible for a person to be employed on at TEA for more than 30 months, or to change employers while on a TEA.

RECOMMENDATION(S): Commission staff recommends that the Commission **deny with prejudice** the rule waiver. The petitioner has not demonstrated that she has suffered substantial hardship as a result of her termination for cause by DOC. The petitioner has not shown that failing to grant her petition would violate the principles of fairness. The rule applies to the petitioner in the same manner as it applies to others who have failed to complete a TEA. From the foregoing, it is further evident that the purposes of the underlying statute, Section 943.131, F.S., will not be served by granting the requested rule waiver.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a rule waiver will not be granted and Petitioner will not be permitted to begin a new TEA prior to the expiration of four years.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The Petitioner's request for a rule waiver will be granted and Petitioner will be permitted to begin a new TEA prior to the expiration of four years.

SUPPORTING INFORMATION

1. Rule 11B-27.00213(4)(a),(b), F.A.C., Temporary Employment Authorization, **page 2**.
2. Section 120.542, F.S., **page 2**.
3. ATMS Global Profile for Tabitah Williams, **page 3**.
4. 12/3/10 Petition for Waiver of Rule 11B-27.00213(4), F.A.C., by Tabitah Williams; and 7/16/10 Petition for Waiver of Rule 11B-27.00213(4)(a)(b), F.A.C., by Tabitah Williams, **pages 4 - 5**.
5. Final Order dated 8/12/10 denying petition for waiver, **pages 6 - 9**.

11B-27.00213 Temporary Employment Authorization.

(4) Agencies applying to temporarily employ or appoint an individual who has had a previous TEA registered with the Commission in the same discipline, may do so only if:

(a) The individual was previously certified as a full-time or part-time officer; or

(b) The individual was previously hired on a TEA and has separated from the employing agency or discontinued training while still in good standing, and has had a break-in-service from the last employment for a minimum of four years. Such individual shall comply with the firearms training requirements pursuant to Rule 11B-35.0024, F.A.C., and Section 943.17(1)(a), F.S., unless the agency administrator has waived such requirements in subsection (2) of this rule section, and shall enroll in a Commission-approved Basic Recruit Training Program within 180 days of employment in the first training program offered in the geographic area, or in the first assigned state training program for a state officer.

(5) Individuals employed on a TEA, pursuant to Section 943.131, F.S., are subject to disciplinary action by the Commission.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.131, 943.133, 943.139, 943.1395, 943.17(1)(a) FS. History—New 11-5-02, Amended 11-30-04, 3-27-06, 6-9-08, 9-28-09.

Section 120.542, F.S., mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statutes states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statutes will be or has been achieved by other means by the person and when application of the rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

AGENDA ITEM: 6

Request for Denial of Basic Abilities Test for Robenson J. Joseph.

ISSUE NUMBER 1

Falsification of Commission-approved Basic Abilities Test Results. Section 943.17(1)(g), F. S., requires that applicants entering a Commission-approved Basic Recruit Training Program pass a Basic Abilities Test (BAT) for the discipline in which training is sought. Further, Rule 11B-35.0011, F.A.C., details misconduct relating to the Basic Abilities Test and the appropriate disciplinary action for such misconduct. This issue addresses alleged misconduct on the part of Mr. Robenson J. Joseph.

EXECUTIVE SUMMARY

1. On August 9, 2010, Mr. Joseph submitted an application for admission into the Basic Correctional Officer Recruit Training program at Daytona State College. As part of the application, Mr. Joseph submitted a passing basic abilities test (BAT), score of 74 from I/O Solutions, taken at Valencia Community College on January 20, 2006, on **page 5**. Soon after submission, Mr. Joseph was advised that his BAT score had expired and he would need to retake the exam.
2. On September 17, 2010, Mr. Joseph took the BAT at Daytona State College and failed.
3. On September 20, 2010, Mr. Joseph submitted a BAT score report from Valencia Community College, dated January 20, 2009, with a score of 74 from I/O Solutions on **page 6**; however, the score was not entered into ATMS. Upon closer review of the score report, Daytona State College Staff determined that the score report appeared to have been forged. Contact was made with I/O Solutions who confirmed that the score report document was altered and Mr. Joseph never took the BAT on January 20, 2009.
4. Upon further investigation, the score report was faxed to Valencia Community College for inspection. Staff at Valencia Community College concluded the document was forged for two reasons; (1) the 9 in "2009" was a 6 flipped over, and (2) the exam was listed as "CJBAT CO1." on **page 6**. Since the launch of the 2007 contracts, the exams test results list "2007 CJBAT CO1" which was confirmed by Staff at I/O Solutions, see example on **page 14**.
5. Valencia Community College, Daytona State College and I/O Solutions have provided documentation supporting their findings regarding this incident on **page 7**. Furthermore, all testing documentation including receipts on **page 8**, sign in sheets on **pages 9 - 12**, the score report provided to Mr. Joseph in 2006 on **page 13** and a sample of a score report on **page 14** as it should look, after 2007. Additionally, Valencia Community College has no record of Mr. Joseph paying for testing or taking a BAT in 2009.
6. ATMS records reflect that Mr. Joseph is not currently a certified officer or an applicant for certification.

RECOMMENDATION(S): Commission staff recommends that the Commission find that probable cause exists and that Mr. Robenson J. Joseph did engage in conduct that subverted or attempted to subvert the Basic Abilities Test Process, and direct Commission staff to:

1. Issue Mr. Joseph a letter of intent to deny, which would prohibit him from taking a Basic Abilities Test for a period of five-years from the date of the final order, pursuant to Rule 11B-35.0011(5), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Commission staff will issue a letter of intent to deny and associated election of rights form to Mr. Joseph, who would be banned from taking a Basic Abilities Test for five-years following the issuance of a final order.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Joseph will not be banned from taking a Basic Abilities Test and upon passage would be allowed entry into a Correctional Officer Basic Recruit Training Program.

SUPPORTING INFORMATION

1. Rule 11B-35.0011, F.A.C., Basic Abilities Requirements for Applicant Admission into a Law Enforcement into a Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program, **pages 2 – 3**.
2. Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Officer Profile Sheet produced January 3, 2011, **page 4**.
3. Passing Basic Abilities Test (BAT), score of 74 from I/O Solutions, taken at Valencia Community College on January 20, 2006, **page 5**.
4. Valencia Community College concluded the document was forged for two reasons; (1) the 9 in "2009" was a 6 flipped over, and (2) the exam was listed as "CJBAT CO1", **page 6**.
5. Valencia Community College, Daytona State College and I/O Solutions have provided documentation supporting their findings regarding this incident, **page 7**.
6. Furthermore, all testing documentation including receipts on **page 8**, sign in sheets, **pages 9 - 12**, the score report provided to Mr. Joseph in 2006, **page 13**, and a sample of a score report, **page 14**, as it should look, after 2007.
7. A memorandum (with attachments) dated October 14, 2010, from Roy Gunnarsson of Florida Department of Law Enforcement, **pages 15 - 16**.

11B-35.0011 Basic Abilities Requirements for Applicant Admission into Law Enforcement, Correctional, and Correctional Probation Basic Recruit Training Program.

To comply with Section 943.17(1)(g), F.S., applicants who apply for entry into a Commission-approved Basic Recruit Training Program after January 1, 2002, shall obtain a passing score on a Basic Abilities Test (BAT) for law enforcement, correctional, or correctional probation disciplines, and prior to entering a program.

(1) The applicant shall not engage in conduct that subverts or attempts to subvert the BAT process. Conduct that subverts or attempts to subvert the BAT process includes:

- (a) Removing BAT materials from the examination room.
- (b) Reproducing or reconstructing any portion of the BAT.
- (c) Aiding by any means in the reproduction of any portion of the BAT.
- (d) Selling, distributing, buying, receiving, or having unauthorized possession of any portion of a past, current, or future BAT.
- (e) Revealing test questions or other information that would compromise the integrity of the BAT.
- (f) Possession of altered BAT official documents including student performance reports.

AGENDA ITEM: 7A

Officer Training: Developing and Maintaining a Sound Organization Number 011,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Developing and Maintaining a Sound Organization course number 011.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Developing and Maintaining a Sound Organization course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Developing and Maintaining a Sound Organization course number 011, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Developing and Maintaining a Sound Organization course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Developing and Maintaining a Sound Organization course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7B

Officer Training: Building and Maintaining a Sound Behavioral Climate Course Number 013,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Building and Maintaining a Sound Behavioral Climate course number 013.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Building and Maintaining a Sound Behavioral Climate course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Building and Maintaining a Sound Behavioral Climate course number 013, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Building and Maintaining a Sound Behavioral Climate course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Building and Maintaining a Sound Behavioral Climate course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7C

Officer Training: Community and Human Relations Course Number 073,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Community and Human Relations course number 073.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Community and Human Relations course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Community and Human Relations course number 073, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Community and Human Relations course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Community and Human Relations course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7D

Officer Training: Computers and Technology in Criminal Justice Course Number 080,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Computers and Technology in Criminal Justice course number 080.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Computers and Technology in Criminal Justice course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Computers and Technology in Criminal Justice course number 080, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Computers and Technology in Criminal Justice course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Computers and Technology in Criminal Justice course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7E

Officer Training: Advanced Traffic Homicide Investigations Course Number 087
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Advanced Traffic Homicide Investigations course number 087.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 80-hour Advanced Traffic Homicide Investigations course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The name of this course referenced in Rule 11B-35.006(1)(b), F.A.C., is Advanced Traffic Accident Investigations.
4. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Advanced Traffic Homicide Investigations course number 087, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Advanced Traffic Homicide Investigations course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Advanced Traffic Homicide Investigations course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7F

Officer Training: Traffic Crash Reconstruction Course Number 088,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Traffic Crash Reconstruction course number 088.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 80-hour Traffic Crash Reconstruction course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The name of this course referenced in Rule 11B-35.006(1)(b), F.A.C., is Traffic Accident Reconstruction.
4. The updated course allows students to apply the concepts and skills used by correctional field training officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the Traffic Crash Reconstruction course number 088, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Traffic Crash Reconstruction course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Traffic Crash Reconstruction course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7G

Officer Training: Basic Traffic Homicide Investigations Number 098,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Basic Traffic Homicide Investigations course number 098.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 80-hour Basic Traffic Homicide Investigations course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The name of this course referenced in Rule 11B-35.006(1)(b), F.A.C., is Traffic Homicide Investigation.
4. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Basic Traffic Homicide Investigations course number 098, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Basic Traffic Homicide Investigations course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Basic Traffic Homicide Investigations course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7H

Officer Training: Computer Crime Investigations Course Number 1153,
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to the Computer Crime Investigations course number 1153.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Computer Crime Investigations course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The name of this course referenced in Rule 11B-35.006(1)(b), F.A.C., is Computer Crimes Investigations.
4. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Computer Crime Investigations course number 1153, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Computer Crime Investigations course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Computer Crime Investigations course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7I

Officer Training: Spanish for Criminal Justice Professionals Number 1165
Advanced Training Program Course (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve updates to Spanish for Criminal Justice Professionals Number 1165.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The 40-hour Spanish for Criminal Justice Professionals course was updated by Subject Matter Experts recommended by the training center directors and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The updated course allows students to apply the concepts and skills used by criminal justice officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the updated Spanish for Criminal Justice Professionals Number course 1165, with an effective date of April 1, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Spanish for Criminal Justice Professionals course.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Spanish for Criminal Justice Professionals course.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 7J

Officer Training: Field Training Officer Course for Correctional Probation Officers, Course Number 1188
Advanced Training Program Course (New)

ISSUE NUMBER 1

This agenda item is presented to the Commission to approve the new Field Training Officer Course for Correctional Probation Officers, course number 1188.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining Advanced Training Program Courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in this program may be funded using Officer Training Trust Fund Monies and officers attending the courses at a Commission-certified training school are eligible for salary incentive monies.
2. The new 40-hour Field Training Officer Course for Correctional Officers course was written by Subject Matter Experts recommended by the training center directors, the Department of Corrections, and law enforcement agencies, and includes input from members of the Training Center Directors Association Advanced and Specialized Training Committee.
3. The new course allows students to apply the concepts and skills used by correctional probation field training officers through the use of scenarios, case studies, and/or role-play exercises.

RECOMMENDATION(S): Commission staff recommends that the Commission approve the Field Training Officer Course for Correctional Probation Officers, course number 1188, with an effective date of February 3, 2011.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote will permit Commission-certified training schools to provide up-to-date training for the Field Training Officer Course for Correctional Probation Officers.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A no vote will not permit Commission-certified training schools to provide up-to-date training for the Field Training Officer Course for Correctional Probation Officers.

SUPPORTING INFORMATION

The course guide is available on the Commission packet CD-Rom. A paper copy will not be provided.

AGENDA ITEM: 8

Basic Abilities Test Update

ISSUE NUMBER 1

This agenda item is presented to the Commission regarding the development of a new Basic Abilities Test (BAT) and to seek direction on the reporting of test scores.

EXECUTIVE SUMMARY

- 1. Development.** The new BAT is currently under development. As part of the development plan, Commission staff is conducting extensive literature reviews on success factors in criminal justice training. Staff will also seek to partner with criminal justice academies to conduct basic as well as validation research as part of the development process.
- 2. Rules.** No immediate Rule changes are required.
- 3. Implementation.** Implementation of the new BAT is targeted for January 2012. The new BAT will be deployed on the same computer based testing system as the State Officer Certification Examination, but will be offered at more locations.
- 4. Current Test Result Reporting.** Under a written agreement with FDLE, the BAT is currently administered by three private vendors. To staff's best knowledge, BAT results are reported unofficially to applicants with a numeric score by all three vendors. The official results of the BAT are then reported to Commission staff and uploaded into Automated Management Training System (ATMS) as Pass/Fail only. Some training schools are using the test scores for advisement and diagnostic purposes. Commission staff has also been made aware that some criminal justice agencies are using the test scores for employment decisions.
- 5. Future Test Result Reporting.** With the development of a new BAT, Commission staff's intent is to fulfill the provisions of Section 943.17(1)(g), F.S., which states: *(1) The Commission shall: (g) Assure that entrance into the basic recruit training program for law enforcement and correctional officers be limited to those who have passed a basic skills examination and assessment instrument, based on a job task analysis in each discipline and adopted by the commission.*
- 6.** As such, the new BAT is being developed as a screening instrument for the law enforcement and correctional basic recruit training programs to ensure applicants have the cognitive abilities required to successfully complete the program. The BAT will be validated against academic performance indicators. Commission staff is not opposed to reporting scores, including subscale scores, to the training schools for the sole purpose of academic advisement and diagnostics and can work with the appropriate parties to achieve a feasible and desirable level of detail in the reporting. However, such reports would optimally be provided to the training schools electronically via the test delivery system or other system outside of ATMS and would include an advisory about uses for which the tests are considered valid. Under the new BAT all results will be provided to students as Pass/Fail, with areas of weakness listed for failing applicants, consistent with the intended use of the test. Official results will continue to be recorded in ATMS as Pass/Fail only, where they will be accessible to training schools.
- 7. Employment Tests.** While staff is not seeking to regulate use of the test scores, there is a concern that facilitating the arbitrary use of the BAT creates a situation that is unfair to applicants as hiring decisions may be made within the margin of error and the use of test scores for such decisions is unlikely to have been validated. Furthermore, the use of instruments that have not been validated for employment decisions exposes hiring agencies to potential civil liability. Use of the BAT for employment or other purposes would require vastly different criteria than those used in a training program. The Florida legislature has not appropriated funding to validate the BAT for employment purposes, thus it would not be prudent for

Commission staff to commit its limited resources to an area that goes beyond the scope of the statutory provision.

Existing standards and guidelines admonish test publishers to report results in a language likely to be interpreted correctly and to minimize incorrect use of a testing instrument. A number of validated pre-employment and promotional tests are commercially available, including products and services offered by some of the current BAT providers. Such tests are better suited than the BAT for making employment decisions as such tests are validated specifically for that purpose, using job-related and not academic criteria.

RECOMMENDATION(s): Commission staff recommends that the unofficial test results on the forthcoming Commission published Basic Abilities Test be reported to applicants as Pass/Fail only, with areas of weakness listed for failing applicants in a manner consistent with the intended use of the test; and that the official results continue to be recorded in ATMS as Pass/Fail only.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Unofficial test results on the forthcoming Commission published BAT will include Pass/Fail results only, with areas of weakness listed for failing applicants.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Unofficial test results on the forthcoming Commission published BAT will include numeric scores that may be used for purposes other than those intended by the legislature.

SUPPORTING INFORMATION

1. Excerpts from: Society for Industrial and Organizational Psychology, Inc. (2003). *Principles for the Validation and Use of Personnel Selection Procedures*, (4th ed.). Bowling Green, OH: SIOP.

Appropriate Use of Selection Procedures

Inferences from selection procedure scores are validated for use in a prescribed manner for specific purposes. To the extent that a use deviates from either the prescribed procedures or the intended purpose, the inference of validity for the selection procedure is likely to be affected. (p. 49)

Using Selection Procedures for Other Purposes

The selection procedure should be used only for the purposes for which there is validity evidence. For example, diagnostic use of a selection procedure that has not been validated in a way to yield such information should be avoided. Likewise, the use of a selection procedure designed for an educational environment cannot be justified for the purpose of predicting success in employment settings unless the education tasks and the work performed in the validation research or their underlying requirements are closely related, or unless the relevant research literature supports this generalization. (pp. 49-50)

Reporting and Using Selection Procedure Scores

The researcher must communicate how selection procedure scores are to be reported and used. Results should be reported in language likely to be interpreted correctly by persons who receive them. The administration guide should also indicate who has access to selection procedure scores. Administrators should be cautioned about using selection procedure information for uses other than those intended. For example, although selection procedure data may have some validity in determining later retention decisions, more potentially relevant measures such as performance ratings may be available. Furthermore, if the pattern of selection procedure scores is used to make differential job assignments, evidence is required demonstrating that the scores are linked to, or predictive of, different performance levels in the various assignments of job groupings. (pp. 56-57)

2. Excerpts from: American Educational Research Association, American Psychological Association, and National Council for Measurement in Education (1999). *Standards for educational and psychological testing*. Washington, DC: American Educational Research Association.

Standard 1.3

If validity for some common or likely interpretation has not been investigated, or if the interpretation is inconsistent with available evidence, that fact should be made clear and potential users should be cautioned about making unsupported interpretations. (p. 18)

Standard 1.4

If a test is used in a way that has not been validated, it is incumbent on the user to justify the new use, collecting new evidence as necessary. (p. 18)

Standard 6.3

The rationale for a test, recommended uses of the test, support for such uses, and information that assists in score interpretation should be documented. Where particular misuses of a test can be reasonably anticipated, cautions against such misuses should be specified.

Comment: Test publishers make every effort to caution test users against known misuses of tests. However, test publishers are not required to anticipate all possible misuses of a test. If publishers do know of persistent test misuse by a test user, extraordinary educational efforts may be appropriate. (p. 68)

Standard 8.2

Where appropriate, test takers should be provided, in advance, as much information about the test, the testing process, the intended test use, test scoring criteria, testing policy, and confidentiality protection as is consistent with obtaining valid responses. (p. 86)

Standard 11.2

When a test is to be used for a purpose for which little or no documentation is available, the user is responsible for obtaining evidence of the test's validity and reliability for this purpose. (p. 113)

Standard 11.15

Test users should be alert to potential misinterpretations of test scores and to possible unintended consequences of test use; users should take steps to minimize or avoid foreseeable misinterpretations and unintended negative consequences.

Comment: Well meaning, but unsophisticated, audiences may adopt simplistic interpretations of test results or may attribute high or low scores or averages to a single causal factor. Experienced test users can sometimes anticipate such misinterpretations and should try to prevent them. Obviously, not every unintended consequence can be anticipated. What is required is a reasonable effort to prevent negative consequences and to encourage sound interpretations. (pp. 116-117)

Standard 13.1

When educational testing programs are mandated by school, district, state, or other authorities, the ways in which test results are intended to be used should be clearly described. It is the responsibility of those who mandate the use of tests to monitor their impact and to identify and minimize potential negative consequences. Consequences resulting from the uses of the test, both intended and unintended, should also be examined by the test user. (p. 145)

AGENDA ITEM: 9

2011 Criminal Justice Instructors' Training Workshop

ISSUE NUMBER 1

This agenda item is presented to advise the Commission of the third Criminal Justice Instructors' Training Workshop to be held in 2011 and hosted by the Florida Department of Law Enforcement and Criminal Justice Standards and Training Commission.

EXECUTIVE SUMMARY

The Criminal Justice Instructors' Training Workshop is scheduled for June 13 - 17, 2011 at the Florida Hotel and Conference Center in Orlando, Florida. State and national criminal justice instructors are invited to attend. The theme for the 2011 workshop is "Providing Quality Training on a Shoe-String Budget".

The purpose of the workshop is to:

- provide alternative means for conducting training--such as eLearning and simulation;
- share resources available to decrease cost while delivering effective training;
- conduct train-the-trainer classes on new topic areas of need such as Investigating Human Trafficking;
- introduce opportunities to access outside funding;
- encourage networking among agencies locally, statewide and nationally;
- explore instructional strategies beyond the traditional;
- deliver topics that may be used to meet mandatory retraining requirements; and
- promote quality training of criminal justice officers.

Additional information about the workshop can be obtained by contacting the FDLE Workshop Coordinators Chris Minardi at chrisminardi@fdle.state.fl.us or (850) 410-8659, or Stacey Price at staceyprice@fdle.state.fl.us or (850) 410-8680.

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 10

Support of State Officer Certification Examination Test Administration by Criminal Justice Agencies

ISSUE NUMBER 1

EXECUTIVE SUMMARY:

1. The administration of the SOCE must be conducted in accordance with Commission rules, policies, procedures, and accepted professional testing standards.

- A vital component for successful administration of the SOCE is to provide a sufficient number of people to serve as examination proctors.
- Since the SOCE is administered three to five times each month and often on the same day, Commission staff does not have the manpower to provide the number of proctors needed to administer each examination. Because of this, local and state criminal justice agencies in Florida have volunteered to assist Commission staff in the administration of the SOCE.

2. The SOCE was administered 42 times to 8,058 examinees in 2010.

- Officers assisted Commission staff with every administration of the SOCE.
- These officers staff the sign in tables, monitor examinees, and answer questions in a professional manner, which eliminates the need to pay additional people to administer the SOCE.
- In addition, the presence of officers provides the examinees exposure to agencies that may some day employ them.

3. In 2010, local and state criminal justice agencies made significant contributions to the examination process by providing the following proctors:

- 107 proctors for the Department of Corrections
- 120 proctors for the Police Departments
- 37 proctors for the Sheriff's Offices
- 54 proctors for the State Law Enforcement

4. A resolution is presented to the following agencies:

- Florida Department of Corrections
- Florida Police Chiefs Association on behalf of the following agencies:

Altamonte Springs Police Department	New Port Richey Police Department
Bradenton Police Department	New Smyrna Beach Police Department
Casselberry Police Department	North Miami Beach Police Department
Coral Gables Police Department	North Port Police Department
Deland Police Department	Orange City Police Department
Dade City Police Department	Ormond Beach Police Department
Doral Police Department	Pembroke Pines Police Department
Ft. Lauderdale Police Department	Pinellas Park Police Department
Hialeah Police Department	Port Orange Police Department
Holly Hill Police Department	Quincy Police Department
Holmes Beach Police Department	Sarasota Police Department
Kissimmee Police Department	St. Augustine Police Department

Lake Mary Police Department	St. Augustine Beach Police Department
Largo Police Department	St. Petersburg Police Department
Medley Police Department	Sunrise Police Department
Miami Police Department	Tallahassee Police Department
Miami-Dade Police Department	Tampa Police Department
Miami Gardens Police Department	Tampa International Airport Police Department
Miramar Police Department	Temple Terrace Police Department
Monticello Police Department	Venice Police Department

- **Florida Sheriff's Association on behalf of the Following Agencies**

Broward County Sheriff's Office	Leon County Sheriff's Office
Clay County Sheriff's Office	Nassau County Sheriff's Office
Escambia County Sheriff's Office	Pinellas County Sheriff's Office
Flagler County Sheriff's Office	Sarasota County Sheriff's Office
Hillsborough County Sheriff's Office	St. Johns County Sheriff's Office
Jacksonville Sheriff's Office	Volusia County Sheriff's Office

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- **State Law Enforcement Chief's Association on behalf of the following Agencies:**

Capitol Police (FDLE)
Florida Highway Patrol
Florida Fish and Wildlife Conservation Commission
Florida Department of Environmental Protection
Florida State University Police Department

RECOMMENDATION(S): Commission staff recommends that the Commission adopt the resolutions for 2010 as presented.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: The agencies will be formally recognized for their participation in the SOCE process.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: The agencies will not be formally recognized for their participation in the SOCE process.

AGENDA ITEM: 11

Computer-Based State Officer Certification Examination (CB-SOCE) Update

ISSUE NUMBER 1

This agenda item is presented to the Commission regarding the transition of the paper-and-pencil based State Officer Certification Examination (P&P SOCE) to a computer-based format.

EXECUTIVE SUMMARY

1. Rule Making

At its December 16, 2010 meeting, the Commission approved changes and additions to Rule chapter 11B-30, F.A.C., to accommodate computer-based administration of the State Officer Certification Examination (SOCE).

2. Procurement

Commission staff has issued an Invitation to Negotiate (ITN) for computer-based testing software and services and is in the process of reviewing a potential solution.

3. Implementation

Implementation of computer-based testing will commence as soon as the procurement concludes with an acceptable product or service. The exact length of the implementation phase will depend on the ease of which the new system can be integrated with the Automated Training Management System (ATMS) database.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Standards and Training Trust Fund
Officer Training Monies Quarterly Report

ISSUE NUMBER 1

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

EXECUTIVE SUMMARY

Fiscal Year 2009 - 2010 Quarterly Trust Fund Activity.

- The Fiscal Year 2009 - 2010 second semiannual expenditure reports and year-end fiscal reports have been received from the regions.
- Since the October 2010 Commission meeting, the Trust Fund Analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for Region XIV for Fiscal Year 2008-2009 and Region IV for Fiscal Year 2009 - 2010.
- Trust fund warrants for the third quarter of Fiscal Year 2010 – 2011, listed on **page 2**, have been forwarded to the regions' fiscal agents for disbursement to the training schools.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

Third Quarter Regional Disbursements. This chart reflects the total Officer Training Monies forwarded to each fiscal agent in each region.

REGION I		
Escambia County School Board	Pensacola	\$ 21,758.25
Northwest Florida State College	Niceville	\$ 12,227.50
REGION II		
Gulf Coast Community College	Panama City	\$ 10,301.25
Chipola College	Marianna	\$ 2,730.25
Washington-Holmes Technical Center	Chipley	\$ 1,691.75
REGION III		
Tallahassee Community College (Local)	Havana	\$ 23,031.25
REGION IV		
Santa Fe Community College	Gainesville	\$ 18,257.50
Lake City Community College	Lake City	\$ 6,499.00
North Florida Community College	Madison	\$ 5,092.00
REGION V		
Jacksonville Sheriff's Office (NEFCJT&EC)	Jacksonville	\$ 47,804.50
St. Johns River Community College	Palatka	\$ 17,805.25

REGION VI		
Central Florida Community College	Ocala	\$ 15,172.99
Citrus County School Board	Inverness	\$ 7,305.51
REGION VII		
Seminole Community College	Sanford	\$ 18,391.50
Lake County School Board	Tavares	\$ 13,634.50
Daytona Beach Community College	Daytona Beach	\$ 27,001.00
Brevard Community College	Cocoa	\$ 25,007.75
Valencia Community College	Orlando	\$ 61,824.25
School District of Osceola County	Kissimmee	\$ 12,579.25
REGION VIII		
Polk Community College	Winter Haven	\$ 32,344.25
REGION IX		
St. Petersburg College	St. Petersburg	\$ 48,256.75
Hillsborough Community College	Tampa	\$ 55,978.50
Pasco-Hernando Community College	Dade City	\$ 19,162.00
School Board of Manatee County	Bradenton	\$ 8,726.75
Manatee County Sheriff's Office	Bradenton	\$ 5,812.25
REGION X		
School Board of Sarasota County	Sarasota	\$ 15,879.00
School Board of Lee County	Ft. Myers	\$ 53,767.50
REGION XI		
Indian River Community College	Ft. Pierce	\$ 32,578.75
REGION XII		
Palm Beach Community College	Lake Worth	\$ 65,375.25
REGION XIII		
Broward Community College	Ft. Lauderdale	\$ 93,599.00
REGION XIV		
Miami-Dade College-North Campus	Miami	\$ 152,274.25
REGION XV		
Tallahassee Community College (State)	Havana	\$ 63,867.75
REGION XVI		
Florida Department of Corrections	Tallahassee	\$ 343,626.25
TOTAL ALL REGIONS		\$ 1,339,363.50

AGENDA ITEM: B

General Information Agenda Items: Officer Records Quaterly Report

ISSUE NUMBER 1

This agenda item is presented to inform the Commission of the total officer count, total number of active officers required to meet the June 30, 2011 mandatory retraining date, total number of officers who have met the June 30, 2011 mandatory retraining date, total number of law enforcement officers required to meet the June 30, 2011 elder abuse investigations requirement, and total number of officers who have met the June 30, 2011 elder abuse investigations requirement.

EXECUTIVE SUMMARY

1. **Total officer count.** As of December 22, 2010, the total officer count is 87,179. Of these officers, the total officer count for law enforcement is 45,727, for correctional is 33,552, for correctional probation is 2,562 and for concurrent is 5,338.
2. **June 30, 2011 mandatory requirement date.** The total number of active officers required to meet the June 30, 2011 mandatory retraining requirement is 18,978. Of these officers, 10,487* are law enforcement, 7,680* are correctional, and 811* are correctional probation.
3. **June 30, 2011 mandatory retraining date.** The number of officers who have met the June 30, 2011 mandatory retraining requirement date is 6,373.
4. **June 30, 2011 elder abuse investigations mandatory requirement date.** The total number of active law enforcement officers required to complete training in elder abuse investigations by June 30, 2011 is 50,783.
5. **June 30, 2011 elder abuse investigations mandatory requirement date.** The number of law enforcement officers who have met the June 30, 2011 elder abuse investigations requirement date is 37,633.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and reports concerning elder abuse investigations training completion via ATMS.

Note: *Active Officers and Concurrent Certifications

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Quarterly Report

ISSUE NUMBER 1

This agenda item is presented to report the information maintained by Automated Training Management System (ATMS), the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

- 1. Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of December 22, 2010** are 494 agencies. Of these agencies, 291 are police departments; 67 are sheriff's offices; 30 are correctional agencies; 54 are state agencies; 41 are training schools; and 11 are assessment centers. The number of individual ATMS users at all agencies is 2,606 and the number of active criminal justice officers at agencies using ATMS is 87,179.
- 3. Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Totals by Class and Type; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page; State Summary Page; law enforcement; full time law enforcement; part time law enforcement, auxiliary, and correctional; full-time correctional; part time correctional, auxiliary, and correctional probation; full time correctional probation; part time concurrent; full time concurrent; WMD/ICS Training; Elder Abuse Training, Use of Force Training, Firearms Qualification, ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates, and part time agency totals by race and sex.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Specialist Quarterly Report for October 2010 through December 2010

ISSUE NUMBER 1

This agenda item contains statistics for the number of activities performed by the Field Specialists for the **2nd** quarter in the areas of Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops

EXECUTIVE SUMMARY

1. Criminal Justice Agencies Contacted

- **Agency [Officer] New Hires:** A total of **190** officers were registered on ATMS as New Hires. During the audit process, Field Specialists found **53** non-compliance problems.
- **Agency [Officer] New Certifications:** A total of **931** officers were registered on ATMS as New Certifications. During the audit process, the Field Specialists found **154** non-compliance problems.
- **Agency Contacts & Assists:** A total of **679** agency contacts and assists were completed during this reporting period.

2. Criminal Justice Training School's Contacted and Classes Monitored

- **Basic High-Liability Training Classes Monitored:** A total of **13** basic high-liability classes were monitored by the Field Specialists. During the monitoring process, the Field Specialists found **2** non-compliance problems.
- **Basic Recruit Training Classes Monitored:** A total of **11** basic classes were monitored by the Field Specialists. During the monitoring process, Field Specialists found **0** non-compliance problems.
- **Advanced and Specialized Classes Monitored:** A total of **3** advanced/specialized classes were monitored by the Field Specialists. During the monitoring process, Field Specialists found **0** non-compliance problems.
- **Training School Contacts and Assists:** A total of **185** training school contacts and assists were completed during this reporting period.

3. Certified Instructor Applications. The Field Specialists reviewed **369** Criminal Justice Instructor applications. During the instructor application reviews, **139** deficiencies were found.

4. Phone Calls/Workshops.

- **1,748** Incoming/Outgoing phone calls were handled by the Field Specialists during this three-month reporting period.
- **23** Workshops and training were conducted by the Field Specialists during this three-month reporting period.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Officer Discipline Quarterly Report for January 2010 through December 2010

ISSUE NUMBER 1

Officer Discipline statistics: Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report for January 2010 to December 2010; Commission Case Dispositions for January 2010 through December 2010; and Violations Report for January 2010 through December 2010.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of December 30, 2010, 688 probable cases have been presented in 2010 for the following months:
 - January – 0 cases
 - February – 76 cases
 - March – 123 cases
 - April – 0 cases
 - May – 119 cases
 - June – 67 cases
 - July – 0 cases
 - August – 62 cases
 - September – 59 cases
 - October – 85 cases
 - November – 0 cases
 - December – 97 cases
2. **Active open cases:** As of December 30, 2010, 1398 cases are open in the following categories:
 - Awaiting information: 696 cases (49.78%)
 - Pending probable cause: 144 cases (10.30%)
 - Pending final Commission action: 298 cases (21.32%)
 - Pending formal hearing: 53 cases (3.79%)
 - Probation/Suspension: 207 cases (14.81%)
3. January 2010 through December 2010 Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period January 2010 through December 2010: **255 Revocations** and **145 Voluntary Relinquishments**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JANUARY TO DECEMBER 2010

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED
Law Enforcement	45,720	284	365	20	264	.30%
Correctional	33,536	539	673	45	494	.57%
Correctional Probation	2,579	26	31	2	24	.03%
Concurrent	5,337	45	59	3	42	.05%
TOTAL	87,172	894	1,128	70	824	.95%

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	20	42	33	25	43	1	1	54	65	284
Correctional	45	82	34	41	85	1	0	79	172	539
Correctional Probation	2	8	3	0	3	0	0	6	4	26
Concurrent	3	7	6	9	4	0	0	5	11	45
TOTAL	70	139	76	75	135	2	1	144	252	894

CJS&T COMMISSION VIOLATIONS REPORT FROM JANUARY TO DECEMBER 2010

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
74 – Assault	134 – Assault	7 – Assault	18 – Assault
65 – Public Order Crimes	70 – Fraud	5 – Public Order Crimes	10 – Public Order Crimes
43 – Fraud	57 – Public Order Crimes	4 – Perjury	6 – Fraud
27 – Perjury	50 – DUI	4 – DUI	4 – Sex Offense
27 – DUI	49 – Dangerous Drugs	3 – Larceny	3 – Perjury
22 – Larceny	42 – Smuggling		3 – DUI
15 – Dangerous Drugs	32 – Larceny		
14 – Obstructing the Police	25 – Probation Violation		

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
33 – Public Order Crimes	45 – Dangerous Drugs	2 – Public Order Crimes	6 – Assault
26 – Fraud	40 – Assault	2 – Larceny	4 – Sex Offense
23 – Assault	33 – Smuggling	2 – DUI	3 – Public Order Crimes
15 – Perjury	20 – Fraud	2 – Dangerous Drugs	2 – Fraud
12 – Larceny	20 – Public Order Crimes		
10 – Sex Offense	18 – Larceny		
9 – Dangerous Drugs	17 – Probation Violation		
7 – Obstructing the Police	16 – Perjury		

RESPONDENTS WHO HAVE COMPLETED THEIR
PROBATION/SUSPENSION/PROBABLE CAUSE INTERVENTION

Respondent's Name	Case Number	Date Probation/Suspension/ Probable Cause Intervention Completed
Andrews, Jynel L.	22345	Probation November 29, 2010
Andrews, Jymel D.	22344	Probation November 29, 2010
Braswell, Michael	27809	Probation October 21, 2010
Oates, Michael	27348	Probation December 11, 2010

AGENDA ITEM: F

General Information Agenda Items: Basic Abilities Test Quarterly Report for
September 1, 2010 through November 30, 2010

ISSUE NUMBER 1

This agenda item is presented to the Commission to give statistical data for the pass/fail rates for I/O Solutions, Miami-Dade Community College, and Morris & McDaniel Inc. for the quarterly reporting period 9/1/2010 to 11/30/2010.

EXECUTIVE SUMMARY

I/O SOLUTIONS – September 1, 2010 through November 30, 2010 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q	YTD	Q	YTD	Q	YTD	Q	YTD	Q	YTD
Law Enforcement	811	3,232	35.6%	35.8%	1,465	5,784	64.4%	64.2%	2,276	9,016
Correctional	365	1,458	26.1%	29.0%	1,033	3,577	73.9%	71.0%	1,398	5,035
Total	1,176	4,690	32.0%	33.4%	2,498	9,361	68.0%	66.6%	3,674	14,051

MIAMI-DADE COMMUNITY COLLEGE – September 1, 2010 through November 30, 2010 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q	YTD	Q	YTD	Q	YTD	Q	YTD	Q	YTD
Law Enforcement	55	210	11.6%	11.4%	420	1,632	88.4%	88.6%	475	1,842
Correctional	116	530	15.8%	17.7%	617	2,457	84.2%	82.3%	733	2,987
Correctional Probation	3	21	42.9%	11.5%	4	162	57.1%	88.5%	7	183
Total	174	761	14.3%	15.2%	1,041	4,251	85.7%	84.8%	1,215	5,012

MORRIS & MCDANIEL, INC. September 1, 2010 through November 30, 2010 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q	YTD	Q	YTD	Q	YTD	Q	YTD	Q	YTD
Law Enforcement	20	77	6.6%	6.8%	282	1,051	93.4%	93.2%	302	1,128
Correctional	46	168	9.6%	10.0%	432	1,519	90.4%	90.0%	478	1,687
Total	66	245	8.5%	8.7%	714	2,570	91.5%	91.3%	780	2,815

YEAR-TO DATE PASS RATES FOR ALL VENDORS – January 1, 2010 through November 30, 2010 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q	YTD	Q	YTD	Q	YTD	Q	YTD	Q	YTD
Law Enforcement	886	3,519	29.0%	29.4%	2,167	8,467	71.0%	70.6%	3,053	11,986
Correctional	527	2,156	20.2%	22.2%	2,082	7,553	79.8%	77.8%	2,609	9,709
Correctional Probation	3	21	42.9%	11.5%	4	162	57.1%	88.5%	7	183
Total	1,416	5,696	25.0%	26.0%	4,253	16,182	75.0%	74.0%	5,669	21,878

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Report for September 2010 through November 2010

ISSUE NUMBER 1

The following data is provided for law enforcement, correctional, and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the months of September, October, and November 2010.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida CMS Law Enforcement BRTP	762	638	84%
Traditional Correctional BRTP	614	466	76%
Florida Correctional Probation BRTP	34	33	97%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	%PASSED
Florida CMS Law Enforcement BRTP	84	59	70%
Traditional Correctional BRTP	20	12	60%

RECOMMENDATION(S): This agenda does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING DOCUMENTATION

1. SOCE results for the Florida CMS Law Enforcement Basic Recruit Training Program, **page 2**.
2. SOCE results for the Florida CMS Law Enforcement Basic Recruit Training Equivalency-of-Training applicants, **page 3**.
3. SOCE results for the Traditional Correctional Basic Recruit Training Program, **page 4**.
4. SOCE results for the Traditional Correctional Equivalency-of-Training applicants, **page 5**.
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 5**.

FLORIDA CMS LAW ENFORCEMENT BASIC RECRUIT TRAINING PROGRAM
STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE MONTHS SEPTEMBER - NOVEMBER 2010

Academy	Initial Exams				1 st Retake				2 nd Retake			
	Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Brevard Community College	22	95%	139	94%	1	100%	8	63%	2	50%	4	75%
Broward College, Criminal Justice Institute	29	100%	86	100%	N/A	N/A	2	0%	N/A	N/A	1	0%
Chipola College	N/A	N/A	43	49%	2	50%	18	44%	3	100%	6	83%
College Of Central Florida	20	90%	78	90%	2	100%	5	80%	N/A	N/A	N/A	N/A
Criminal Justice Academy Of Osceola	22	91%	72	78%	1	0%	11	73%	1	0%	2	50%
Criminal Justice Institute At Valencia Community	2	100%	137	95%	2	0%	7	71%	N/A	N/A	1	0%
Daytona State College, School Of Emergency	6	50%	146	84%	4	50%	20	50%	2	0%	5	20%
Florida Public Safety Institute	38	76%	144	88%	3	67%	10	80%	N/A	N/A	1	100%
Florida Gateway College, Public Service Training	22	86%	109	83%	3	67%	16	69%	2	50%	3	33%
Florida Highway Patrol Training Academy	N/A	N/A	83	96%	3	100%	3	100%	N/A	N/A	N/A	N/A
Florida Keys Community College	9	100%	32	88%	N/A	N/A	1	0%	N/A	N/A	N/A	N/A
George Stone Area Vo-Tech Center	N/A	N/A	25	92%	N/A	N/A	2	100%	N/A	N/A	N/A	N/A
Gulf Coast Community College	2	100%	45	76%	3	33%	7	43%	N/A	N/A	1	0%
Hillsborough Community College	3	100%	144	94%	3	100%	6	67%	N/A	N/A	1	0%
Indian River State College	2	100%	135	84%	3	67%	15	73%	N/A	N/A	1	0%
Lake Technical Center, Institute Of Public Safety	10	100%	43	88%	N/A	N/A	5	60%	N/A	N/A	N/A	N/A
Manatee Technical Institute	N/A	N/A	38	92%	N/A	N/A	4	25%	1	100%	1	100%
Miami Police Training Center	16	94%	25	96%	1	0%	1	0%	N/A	N/A	N/A	N/A
Miami-Dade College	116	84%	266	82%	11	64%	40	58%	3	N/T	8	50%
Miami-Dade Public Safety Training Institute	N/A	N/A	1	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE Florida CJ Training, Florida State College	26	100%	141	95%	1	100%	6	50%	N/A	N/A	1	100%
North Florida Community College	5	40%	26	58%	3	33%	8	25%	N/A	N/A	2	100%
Northwest Florida State College	19	84%	87	83%	2	50%	14	36%	1	0%	1	0%
Palm Beach State College, Criminal Justice Training	96	81%	235	84%	11	91%	27	67%	N/A	N/A	6	83%
Pasco-Hernando Community College	N/A	N/A	107	87%	N/A	N/A	16	63%	1	100%	2	50%
Polk State College	54	94%	126	90%	3	67%	7	86%	N/A	N/A	1	100%
Santa Fe College Institute Of Public Safety	59	90%	115	90%	6	67%	9	56%	1	100%	3	100%
Sarasota County Technical Institute	N/A	N/A	39	87%	N/A	N/A	4	50%	1	100%	1	100%
Seminole State College Of Florida	11	64%	150	85%	5	60%	13	62%	1	100%	2	50%
South Florida Community College	2	50%	51	78%	6	17%	10	30%	N/A	N/A	4	50%
Southwest Florida Public Service Academy	N/A	N/A	149	91%	N/A	N/A	12	83%	N/A	N/A	2	100%
St. Johns River Community College	2	100%	101	81%	3	67%	13	38%	N/A	N/A	4	50%
St. Petersburg College Southeastern Public Safety	32	100%	128	95%	1	0%	6	50%	N/A	N/A	2	0%
Washington-Holmes Technical Center, CJ Program	7	100%	7	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Withlacoochee Technical Institute	23	78%	56	86%	4	25%	10	30%	1	100%	2	100%
Statewide	655	87%	3309	87%	87	60%	336	57%	20	65%	68	59%

FLORIDA CMS LAW ENFORCEMENT BASIC RECRUIT TRAINING EQUIVALENCY-OF-TRAINING APPLICANTS
STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE MONTHS SEPTEMBER - NOVEMBER 2010

Academy	Initial Exams				1st Retake				2nd Retake			
	Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Brevard Community College	14	79%	83	82%	1	100%	9	44%	1	100%	1	100%
Broward Community College	9	33%	51	69%	N/A	N/A	11	55%	N/A	N/A	3	33%
Chipola College	18	72%	84	70%	1	0%	15	40%	N/A	N/A	3	0%
Criminal Justice Institute at Valencia Community	N/A	N/A	1	0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Florida Gateway College	N/A	N/A	3	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Florida Public Safety Institute	1	100%	15	93%	N/A	N/A	2	0%	N/A	N/A	N/A	N/A
Gulf Coast Community College	2	100%	2	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hillsborough Community College	N/A	N/A	1	0%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Indian River State College	N/A	N/A	15	73%	1	100%	4	75%	N/A	N/A	1	100%
Kenneth C. Thompson Institute of Public Safety	6	83%	16	81%	N/A	N/A	1	0%	N/A	N/A	N/A	N/A
Lake Technical Center	7	71%	40	68%	2	50%	6	33%	N/A	N/A	3	33%
Miami-Dade Public Safety Training Institute	N/A	N/A	N/A	N/A	N/A	N/A	1	0%	N/A	N/A	N/A	N/A
NE Florida Criminal Justice Training & Education	N/A	N/A	2	50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Florida Community College	N/A	N/A	1	0%	N/A	N/A	1	100%	N/A	N/A	N/A	N/A
Palm Beach State College	5	60%	13	77%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Florida Public Service Academy	3	67%	14	79%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Petersburg College	9	89%	73	79%	3	33%	15	53%	1	100%	4	75%
Statewide	74	72%	414	75%	8	50%	65	46%	2	100%	15	47%

TRADITIONAL CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE MONTHS SEPTEMBER - NOVEMBER 2010

Academy	Initial Exams				1st Retake				2 nd Retake			
	Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Brevard Community College	10	100%	62	97%	N/A	N/A	2	50%	N/A	N/A	1	0%
Chipola College	4	75%	42	69%	1	100%	6	33%	N/A	N/A	6	50%
College Of Central Florida	3	67%	114	85%	1	100%	14	36%	N/A	N/A	8	75%
Criminal Justice Institute At Valencia Community	25	96%	88	89%	1	100%	9	100%	N/A	N/A	N/A	N/A
Daytona State College, School Of Emergency	3	33%	38	89%	1	0%	3	33%	N/A	N/A	3	33%
Florida Public Safety Institute	16	75%	49	84%	N/A	N/A	5	0%	1	100%	2	50%
Florida Department Of Corrections	72	74%	1109	82%	39	38%	190	44%	35	49%	108	44%
Florida Gateway College	15	93%	40	78%	1	0%	9	11%	1	0%	4	0%
Florida Keys Community College	N/A	N/A	15	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
George Stone Area Vo-Tech Center	80	95%	127	94%	1	100%	3	33%	N/A	N/A	2	0%
Gulf Coast Community College	13	92%	67	88%	N/A	N/A	5	40%	2	50%	4	25%
Hillsborough Community College	22	86%	51	88%	3	33%	6	50%	2	100%	3	67%
Indian River State College	11	100%	73	90%	N/A	N/A	6	33%	N/A	N/A	5	60%
Lake Technical Center, Institute Of Public Safety	19	63%	41	63%	6	67%	14	64%	N/A	N/A	2	50%
Manatee Sheriff's Office Training Center	N/A	N/A	16	94%	N/A	N/A	2	0%	N/A	N/A	N/A	N/A
Miami-Dade College	23	74%	195	83%	6	50%	23	65%	3	100%	10	30%
Miami-Dade Public Safety Training Institute	38	87%	121	93%	5	100%	9	89%	N/A	N/A	N/A	N/A
NE Florida Criminal Justice Training & Education	N/A	N/A	61	90%	1	100%	5	40%	1	0%	4	N/T
North Florida Community College	5	60%	14	43%	2	0%	6	17%	N/A	N/A	1	100%
Northwest Florida State College	1	0%	31	77%	1	0%	5	40%	N/A	N/A	N/A	N/A
Palm Beach State College	16	94%	82	73%	1	0%	24	42%	5	80%	13	54%
Pasco-Hernando Community College	1	100%	54	80%	7	71%	11	64%	1	0%	4	75%
Polk State College	12	100%	51	92%	N/A	N/A	3	67%	N/A	N/A	1	0%
Santa Fe College Institute Of Public Safety	N/A	N/A	13	85%	N/A	N/A	2	0%	1	0%	1	0%
Sarasota County Technical Institute	N/A	N/A	15	93%	N/A	N/A	1	100%	N/A	N/A	N/A	N/A
Seminole State College Of Florida	N/A	N/A	22	45%	1	100%	13	46%	2	50%	4	25%
South Florida Community College	24	92%	103	94%	3	33%	4	25%	2	50%	4	50%
Southwest Florida Public Service Academy	14	86%	63	95%	1	100%	1	100%	N/A	N/A	N/A	N/A
St. Johns River Community College	2	0%	50	60%	3	33%	15	47%	2	100%	3	67%
Washington-Holmes Technical Center Criminal	11	55%	67	76%	3	67%	9	22%	N/A	N/A	4	50%
Withlacoochee Technical Institute	23	78%	63	75%	4	25%	13	23%	1	100%	7	43%
Statewide	463	84%	2937	84%	92	49%	418	45%	59	56%	204	44%

TRADITIONAL CORRECTIONAL EQUIVALENCY-OF-TRAINING APPLICANTS
STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE MONTHS SEPTEMBER - NOVEMBER 2010

Academy	Initial Exams				1 st Retake				2 nd Retake			
	Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Brevard Community College	2	100%	11	82%	N/A	N/A	1	0%	N/A	N/A	2	50%
Broward Community College	3	33%	7	29%	1	0%	3	67%	1	100%	1	100%
Chipola College	3	0%	15	60%	N/A	N/A	2	0%	N/A	N/A	1	0%
Florida Department of Corrections	N/A	N/A	1	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Florida Gateway College	N/A	N/A	3	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Florida Public Safety Institute	N/A	N/A	2	50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Indian River State College	N/A	N/A	8	75%	1	100%	1	100%	N/A	N/A	N/A	N/A
Kenneth C. Thompson Institute of Public Safety	N/A	N/A	3	67%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lake Technical Center	1	100%	14	71%	1	0%	3	33%	N/A	N/A	1	0%
Palm Beach State College	N/A	N/A	1	0%	N/A	N/A	1	0%	N/A	N/A	1	100%
Santa Fe College	1	100%	1	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Southwest Florida Public Service Academy	2	100%	6	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
St. Petersburg College	2	50%	15	60%	2	100%	4	100%	N/A	N/A	N/A	N/A
Washington-Holmes Technical Center	N/A	N/A	1	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Statewide	14	57%	88	68%	5	60%	15	53%	1	100%	6	50%

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING
STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE MONTHS SEPTEMBER - NOVEMBER 2010

Academy	Initial Exams				1 st Retake				2 nd Retake			
	Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results		Sept - Nov 2010		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Florida Public Safety Institute	34	97%	71	94%	N/A	N/A	4	50%	N/A	N/A	1	100%
Statewide	34	97%	71	94%	N/A	N/A	4	50%	N/A	N/A	1	100%

AGENDA ITEM: H (Amended 1-14-11)

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE NUMBER 1

Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced and specialized training programs for Florida law enforcement, corrections and corrections probation officers. Section (3) of that statute directs that the Program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information, which can be identified as inaccurate by superior references. The statute states that the Commission be advised of any revision, and a copy of revised curricula provided to all criminal justice training schools.

EXECUTIVE SUMMARY

1. In an on-going effort to ensure that Florida officers receive accurate and up-to-date information through curricula approved by the Criminal Justice Standards and Training Commission, Curriculum Alerts were created. Curriculum Alerts document revisions to approved curricula that are considered critical in nature and/or incorrect information as determined by subject matter experts or superior references such as Florida Statutes. Curriculum alerts are also posted on the FDLE Webpage and distributed to training schools and instructors.
2. To further formalize and document revisions to the Commission's approved curriculum under s.943.17(3), F.S., an issue will be included in each quarterly meeting packet identifying the Commission Courses that have been revised under Section 943.13, F.S., and the revisions to each.
3. The curriculum changes that are reflective of "legislative action" only, will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

The following Curriculum Alerts will only be provided on the Commission packet CD-Rom or at the following web site: <http://www.fdle.state.fl.us/Content/getdoc/bfd7d350-10fc-411c-b38a-4a411d35295f/2010-Curriculum-Alerts.aspx>

1. Basic Recruit Training Program Curriculum Alerts

- **Version 2010.07 Number 2:** Traditional Correctional Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 3:** Correctional Auxiliary Officer Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 4:** Correctional Probation Officer Cross-Over Training to Traditional Correctional Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 5:** Law Enforcement Officer Cross-Over Training to Traditional Correctional Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 6:** Florida Correctional Probation Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 7:** Correctional Officer Cross-Over Training to Florida Correctional Probation Officer Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 8:** Law Enforcement Officer Cross-Over Training to Florida Correctional Probation Officer Basic Recruit Training Program: 2010 legislative revisions, effective 11-17-10
- **Version 2010.07 Number 9:** Florida CMS Law Enforcement Basic Recruit Training Program—Chapter 3 Communications Course CJK_0017: Revised language to reflect Supreme Court decision related to *Miranda*, effective 11-30-10

2. Advanced Training Program Courses Curriculum Alerts

- **Version 2005.07 Number 2:** Narcotics and Dangerous Drugs: Added disclaimer and updated language to reflect current law, effective 12-23-10
- **Version 2005.11 Number 1:** Financial Fraud Investigations 1154: Added disclaimer and updated language to reflect current law, effective 12-23-10
- **Version 2006.04 Number 2:** Crimes Against the Elderly Course 100: Updated front material and Updated Lesson 5 and Attachment 5-1, Florida Statutes Specific to Crimes Against the Elderly, [effective 12-23-10](#).
- **Version 2007.01 Number 2:** Sex Crimes Investigations Course 033: Corrected a statutory reference and made changes to reflect a recent U.S. Supreme Court decision, effective 12-23-10

AGENDA ITEM: I (Amended 1/14/11)

General Information Agenda Item: Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses Quarterly Report

ISSUE NUMBER 1

This agenda item is presented to advise the Commission of the most current Commission-approved Basic Recruit Training Programs, Advanced Training Program Courses, and Specialized Training Program Courses.

EXECUTIVE SUMMARY

1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced and specialized training programs for Florida law enforcement, corrections and corrections probation officers.
2. Basic recruit, advanced and specialized training programs approved or pending approval at this quarterly meeting and their effective dates are on **pages 2 – 5**.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Advanced Training Program Course, **pages 2 – 4**.
5. Commission Specialized Instructor Training Program Courses, **page 4**.
6. Commission Specialized Training Program Courses, **pages 4 – 5**.

Course Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
1177	Florida CMS Law Enforcement Basic Recruit Training Program (Version 2010.07)	770	E-07/01/10
502	Traditional Correctional Basic Recruit Training Program (Version 2010.07)	552	E-07/01/10
1176	Florida Correctional Probation Basic Recruit Training Program (Version 2010.07)	465	E-07/01/10

Course Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
1181	Law Enforcement Officer Cross-Over Training to Traditional Correctional (Version 2010.07)	199	E-07/01/10
1184	Law Enforcement Officer Cross-Over Training to Florida Correctional Probation (Version 2010.07)	112	E-07/01/10
1183	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2010.07)	172	E-07/01/10
1178	Correctional Officer Cross-Over Training to Florida CMS Law Enforcement (Version 2010.07)	457	E-07/01/10
1182	Correctional Probation Officer Cross-Over Training to Traditional Correctional (Version 2010.07)	256	E-07/01/10
1179	Correctional Probation Officer Cross-Over Training to Florida CMS Law Enforcement (Version 2010.07)	529	E-07/01/10

Course Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
501	Correctional Auxiliary Officer Basic Recruit Training Program (Version 2010.07)	254	E-07/01/10
1180	CMS Law Enforcement Auxiliary Officer Basic Recruit Training Program (Version 2010.07)	319	E-07/01/10

Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2009.10)	80	E-10/01/09 U-06/08/10
107	Middle Management (Version 2008.08)	40	E-08/07/08
011	Developing and Maintaining a Sound Organization (Version 2011.04)	40	E-04/01/11
012	Planning the Effective Use of Financial Resources (Version 2010.10)	40	E-10/01/10
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	40	E-04/01/11
016	Narcotics and Dangerous Drugs Investigations (Version 2005.07)	40	E-07/01/05 U-12/15/10
019	Criminal Law (Version 2010.04)	40	E-04/01/10
020	Case Preparation and Court Presentation (Version 2010.10)	40	E-10/01/10
032	Special Tactical Problems (Version 2010.10)	40	E-10/01/10
033	Sex Crimes Investigations (Version 2007.01)	40	E-01/01/07 U-12/15/10

036	Injury and Death Investigations (Version 2010.04)	40	E-04/01/10
047	Interviews and Interrogations (Version 2010.04)	40	E-04/01/10
050	Stress Management Techniques (Version 2006.04)	40	E-04/01/06
053	Crisis Intervention (Version 2010.10)	40	E-10/1/10
054	Organized Crime	40	E-01/01/87
057	Discipline and Special Confinement Techniques (Version 2010.01)	40	E-01/01/10 U-02/18/10
058	Supervision of the Youthful Offender (Version 2010.04)	40	E-04/01/10
068	Advanced Report Writing and Review (Version 2010.04)	40	E-04/01/10
072	Firefighting for Correctional Officers (Version 2010.10)	40	E-10/1/10
073	Community and Human Relations (Version 2011.04)	40	E-04/01/11
074	Substance Abuse and Awareness Education (Version 2005.04)	40	E-04/01/05 U-02/01/10
077	Underwater Police Science and Technology	80	E-08/01/86
080	Computers and Technology in Criminal Justice (Version 2011.04)	40	E-04/01/11
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	40	E-11/01/06
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80	E-04/01/11
088	Traffic Crash Reconstruction (Version 2011.04)	80	E-04/01/11
090	School Resource Officer (Version 2008.10)	40	E-10/30/08
091	Domestic Intervention (Version 2008.10)	40	E-10/30/08 U-01/04/10
093	Hostage Negotiation	40	E-03/01/01
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80	E-04/01/11
100	Crimes Against the Elderly (Version 2006.04)	40	E-04/01/06 U-12/15/10
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	40	E-04/01/10
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	40	E-10/1/10
1151	Conducting Background Investigations (Version 2005.04)	40	E-04/01/05
1152	Investigation and Supervision of Officer Involved Shootings (Version 2005.07)	40	E-07/01/05
1153	Computer Crime Investigations (Version 2011.04)	40	E-04/01/11
1154	Financial Fraud Investigations (Version 2005.11)	40	E-11/17/05 U-12/15/10
1158	Speed Measurement Course (Version 2008.08)	40	E-08/07/08 U-09/28/09
1161	Managing and Communicating with Inmates and Offenders (Version 2006.11)	40	E-11/16/06
1163	Gangs and Security Threat Groups (Version 2009.01)	40	E-01/01/09 U-06/15/10
1164	Inmate Manipulation (Version 2006.06)	40	E-06/01/06
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	40	E-04/01/11
1166	Advanced Investigative Techniques of Human Trafficking Offenses (Version 2010.10)	40	E-10/1/10

1187	Investigating Crimes Against Children (Version 2010.02)	40	E-02/04/10
1188	Field Training Officer Course for Correctional Probation Officers (Version 2011.04)	40	E-04/01/11
Course Number	Commission Specialized Instructor Training Program Courses	Course Hours	Courses E-Effective U-Updated
800	CMS Vehicle Operations Instructor Course (Version 2010.05)	40	E-05/20/10
801	CMS Firearms Instructor Course (Version 2008.10)	44	E-10/30/08 U-06/08/10
802	CMS Defensive Tactics Instructor Course (Version 2008.10)	80	E-10/30/08 U-04/01/10
1107	Canine Team Training Instructor Course	40	E-10/01/87
1110	Breath Test Instructor Course (Version 2007.03)	40	E-03/01/07
1111	Breath Test Instructor Renewal Course (Version 2007.03)	8	E-03/01/07
1114	CMS First Aid Instructor Course (Version 2008.10)	40	E-10/30/08 U-04/01/10
1115	General Instructor Refresher Course (Version 2009.12)	8	E-12/01/09 U-04/01/10
1159	Speed Measurement Instructor Course (Version 2008.08)	40	E-08/07/08 U-04/01/10
1186	Florida General Instructor Techniques Course (Version 2008.10)	64	E-10/30/08 U-06/08/10

Course Number	Commission Specialized Training Program Courses	Course Hours	Courses E-Effective U-Updated
732	Traffic Control Officer for Civilians	8	E-01/01/97
808	CMS Field Training Officer Transition Course (Version 2003.11)	8	E-11/06/03
850	Agency Inspector Course (Version 2007.03)	24	E-03/01/07
851	Breath Test Operator Course (Version 2010.03)	16	E-03/01/10
950	Agency Inspector Renewal Course (Version 2007.03)	6	E-03/01/07
951	Breath Test Operator Renewal Course (Version 2010.03)	4	E-03/01/10
1112	Canine Team Training Course	400	E-10/01/87
1125	Contraband Forfeiture	40	E-01/01/96
1126	Human Diversity In-service Training for Professionalism and Ethics	4	E-07/01/97
1127	Human Diversity In-service Training for Interdependent Relationships	8	E-07/01/97
1128	Human Diversity In-service Training for Reducing Inter-group Conflict	4	E-07/01/97
1129	Human Diversity In-service Training for Sexual Harassment in the Workplace	4	E-07/01/97
1130	Human Diversity In-service Training for Specialized Topics in Diversity	4	E-07/01/97
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops	4	E-10/01/02
1132	Parking Enforcement Specialist for Civilians	16	E-12/01/02
1133	Selective Traffic Enforcement Program for Civilians	80	E-06/01/01

1134	Criminal Justice Officer Ethics Course (Version 2005.04)	8	E-04/01/05
1135	Crimes Against Children	24	E-12/01/98
1136	Domestic Violence (Version 2008.10)	8	E-10/30/08 U-01/04/10
1137	Violent Crime Investigator Training Course	40	E-07/01/95
1140	Basic Incident Command System (ICS) Course	6	NA
1141	Intermediate Incident Command System (ICS) Course	21	NA
1142	Advanced Incident Command System (ICS) Course	16	NA
1144	CMS Human Interaction Course (Version 2004.07)	16	E-07/01/04
1149	CMS Special Populations Course (Version 2004.08)	32	E-08/05/04
1150	CMS Problem-Solving Model: SECURE Specialized Training Course (Version 2004.11)	6	E-11/18/04
1160	Dart-Firing Stun Gun (Version 2008.08)	8	E-08/07/08 U-10/22/08
1185	Elder Abuse Investigations (Qualifies for Mandatory Retraining) (Version 2008.10)	4	E-10/30/08
1167	CMS General Instructor Update Course (Version 2007.11)	4	E-11/07/07
1169	CMS Defensive Tactics and Firearms Instructor Update Course (Version 2007.11)	6	E-11/07/07