Agency Name:

Agency ORI:

Agency Address:  City  State  County  Zip

(Name of Person Completing Survey)
Agency Contact:  Name, Title  Email Address

Contact Phone:  

AGENCY INFORMATION

1. What is your agency’s Criminal Justice category?
   - [ ] County
   - [ ] Sheriff’s Office
   - [ ] State DC
   - [ ] Private

2. Does your agency employ sworn law enforcement officers?  [ ] Yes  [ ] No

3. Do the sworn members of your agency belong to a Collective Bargaining Unit (PBA, FOP, etc.)?
   - [ ] Yes  [ ] No

4. Is your agency accredited?
   - [ ] Yes  [ ] No

5. If yes, by who?  (Select all that apply)
   - [ ] Florida Corrections Accreditation Commission (FCAC)
   - [ ] American Correctional Association (ACA)
   - [ ] Not Applicable

SALARY

6. What is your agency’s minimum annual salary for each of the following? (Round to the nearest dollar. If your agency does not employ a specific rank, leave it blank.)
   - Certified Entry-Level Officer $ (A response is required for an entry level officer)
   - First Line Supervisor (Supervisor of Staff) $
   - Middle Management (Supervisor of Supervisors) $

7. Does your agency provide Longevity pay?  [ ] Yes  [ ] No

8. Does your agency provide Overtime pay?  [ ] Yes  [ ] No
9. Does your agency pay Shift Differential?  
☐ Yes  ☐ No

10. What is the minimum salary increase for satisfactory annual performance evaluation?
☐ %  ☐ Not Applicable

**REQUIREMENTS & PRE-REQUISITES**

11. What is your agency’s entry-level education requirement?

☐ High School/GED
☐ Some College
☐ AA/AS
☐ BA/BS

12. Does your agency have an educational requirement for promotions?

☐ None
☐ Some College
☐ AA/AS
☐ BA/BS

13. What is your agency’s entry-level minimum age requirement?  
☐ Years

14. What is the number of shift hours for entry-level officers in a non-specialized unit?  
☐ Hours

15. What is the length of your probationary period in months?  
☐ Months

16. Is physical fitness / wellness a condition of employment?  
☐ Yes  ☐ No

17. Which of the following are pre-requisites for entry level employment? *(Select all that apply)*

☐ Psychological Examination
☐ Voice Stress Analysis
☐ Polygraph Examination
☐ Physical Fitness / Agility Test
☐ Vision Requirement
☐ Interview / Oral Board
☐ Basic Abilities Test (BAT), Written Test, TABE, etc.
☐ Previous criminal justice experience
☐ Prior employment at another criminal justice agency
☐ Restrictive Tobacco Policy
☐ Driving history
☐ Swimming test

**WEAPONS ISSUED** *(Select all that apply)*

18. What type(s) of firearm(s) are provided for officers in a non-specialized unit?

☐ Handgun
☐ Shotgun
☐ Rifle
☐ Based on job duties
☐ Based on shift
☐ None
19. What types of “nonlethal intermediate weapons” are provided for officers in a non-specialized unit?
☐ Chemical Agents
☐ Dart-Firing Stun Gun / Taser
☐ Rubber Bullets
☐ Bean Bag Projectile
☐ Other:
☐ None

SUPPLEMENTAL PROGRAMS

Which of the following supplemental programs are provided by your agency?

20. Standard uniforms
☐ Uniforms only
☐ Do not provide uniforms
☐ Uniforms & accessories
☐ Do not have a standard uniform

21. Clothing allowance for entry-level officers in a non-specialized unit  ☐ Yes  ☐ No

22. Clothing allowance for specialized / non-uniformed unit
☐ Yes  ☐ No  ☐ Do not have specialized units

23. Uniform cleaning allowance and / or contract services  ☐ Yes  ☐ No

24. Fitness equipment or gym memberships for sworn officers
☐ No
☐ Have on-site fitness equipment / gym
☐ Provide free membership to gym
☐ Provide a portion of the membership fees

25. In-Service physical fitness / wellness program
☐ Yes, voluntary
☐ Yes, mandatory
☐ No

26. Provide college tuition reimbursement  ☐ Yes  ☐ No

27. Financially sponsor prospective recruits through the criminal justice academy
☐ Yes  ☐ No  ☐ Sponsor employees that are hired pre-academy

TRAINING

28. What is the length in weeks of your agency’s Field Training (FTO) Program?

Weeks  ☐ Do Not Have an FTO Program

29. Does your agency require officers to meet continuing training beyond the state required 40 hours every 4 years?  ☐ Yes  ☐ No
How often does your agency require officers to qualify or meet continuing proficiency / educational requirements in the following areas?

30. Defensive Tactics
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required

31. Firearms
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required

32. Dart-Firing Stun Guns
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required

33. CPR / AED / First Aid
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required

34. In-Service Fitness
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required

35. Chemical Agents
   - [ ] Every six months
   - [ ] Annually
   - [ ] 2 years
   - [ ] 3 years
   - [ ] 4 years
   - [ ] Not Required
36. Which of the following Programs / Special Units does your agency offer?
- [ ] Narcotics Unit
- [ ] Tactical Unit / S.W.A.T.
- [ ] Emergency Response Team
- [ ] Internal Affairs
- [ ] Training Unit
- [ ] Gang Unit
- [ ] Canine Unit
- [ ] Regional / Countywide Response Teams

37. If your agency has a Canine Unit, what kind of dog(s) does the unit(s) utilize?
- [ ] Bloodhound
- [ ] German Shepherd
- [ ] Labrador Retriever
- [ ] Belgian Malinois
- [ ] Other
- [ ] Not Applicable

38. If your agency has a Canine Unit, what tasks are your canines trained to handle?
- [ ] Narcotics
- [ ] Explosives
- [ ] Patrol
- [ ] Scent Trailing
- [ ] Not Applicable

39. If your agency has a Canine Unit, how many canine teams do you have at your agency?
   Canine Team(s) (Put “0” if it is not applicable in your case)

40. If your agency has a Canine Unit, are they certified through the Criminal Justice Standards and Training Commission (CJSTC)?
- [ ] Yes
- [ ] No
- [ ] Not Applicable

41. Are they certified through other professional organizations? (Select all that apply)
- [ ] Criminal Justice Standards and Training Commission (CJSTC)
- [ ] The United States Police Canine Association (USPCA)
- [ ] The North American Police Work Dog Association (NAPWDA)
- [ ] The Florida Law Enforcement Canine Association (FLECA)
- [ ] The National Police Canine Association (NPCA)
- [ ] Other
- [ ] Not Applicable
INSURANCE

Which of the following types of insurance are available through your agency and what portion is subsidized? (For a single member plan)

42. Life Insurance
   - [ ] Offered, Completely Subsidized
   - [ ] Offered, Partially Subsidized
   - [ ] Offered, Not Subsidized
   - [ ] Agency does not offer this insurance

43. Medical Insurance
   - [ ] Offered, Completely Subsidized
   - [ ] Offered, Partially Subsidized
   - [ ] Offered, Not Subsidized
   - [ ] Agency does not offer this insurance

44. Dental Insurance
   - [ ] Offered, Completely Subsidized
   - [ ] Offered, Partially Subsidized
   - [ ] Offered, Not Subsidized
   - [ ] Agency does not offer this insurance

45. Disability Insurance
   - [ ] Offered, Completely Subsidized
   - [ ] Offered, Partially Subsidized
   - [ ] Offered, Not Subsidized
   - [ ] Agency does not offer this insurance

RETIREMENT

46. Which of the following retirement plans are offered by your agency for sworn personnel?
   - [ ] Special Risk (State)
   - [ ] Special Risk (County)
   - [ ] Special Risk (Local or Private)
   - [ ] Deferred Compensation Plan
   - [ ] Local Retirement Plan
   - [ ] 401K
   - [ ] Deferred Retirement Option Program (DROP)
   - [ ] Other type of retirement plan:
   - [ ] No, our agency does not offer any type of retirement plan

LEAVE BENEFITS

47. For entry level officers) How many vacation hours are accrued annually?   Hours

48. (For entry level officers) How many sick hours are accrued annually?   Hours

49. (For entry level officers) How many paid holidays are offered each year?   Paid Holidays

50. (For entry level officers) How many personal days are offered each year?   Personal Days

51. Does accrual of leave (any type) change with time in service and/or rank?   [ ] Yes   [ ] No
52. Does your agency offer a buy back (cash payout) program for unused sick time?  □ Yes □ No

53. Does your agency offer conversion of unused sick time to annual leave?

□ Yes, with some pre-requisites for approval
□ Yes, with no pre-requisites for approval
□ No