

QUARTERLY LUPDATE

CRIMINAL JUSTICE PROFESSIONALISM

WINTER 2022



Florida D.A.R.E. Continues Its Mission

The Florida Department of Law Enforcement (FDLE) is proud to continue the Drug Abuse Resistance Education D.A.R.E. Program officer training. D.A.R.E. offers diversion and prevention lessons to K-12-aged children on topics such as opioid abuse prevention, vaping and teen suicide. Specific D.A.R.E. curricula include lessons on bullying, cybersecurity, marijuana, family tasks, K-12 opioid & prescription drug abuse prevention, mental health and the celebration of life. Since 2018, more than 250 communities throughout the United States have launched D.A.R.E. programs. Research has shown that these lessons are effective in reducing outcomes such as drug abuse, bullying and other problem behaviors.

In 2021, 27 D.A.R.E. officers graduated from the intensive training course in Florida. They will join other D.A.R.E. officers throughout the state in providing science- and evidence-based curricula to elementary, middle and high school students. FDLE has currently scheduled two D.A.R.E. training courses in Florida, June 6-17, 2022, in Orlando and July 18-29, 2022, in Ft. Lauderdale. Officers can earn salary incentive for this course. For more information on these training courses and other D.A.R.E. resources, please see http://www.fdle.state.fl.us/CJSTC/DARE/Training-Schedule.aspx or contact Inspector David Bullard at DavidBullard@fdle.state.fl.us.





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QUARTERLY

UPDATE

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UPCOMING COMMISSION MEETING

May 9 – 12, 2022

Wyndham Grand Jupiter at Harbourside Place 122 Soundings Avenue Jupiter, FL 33477

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford Bay County Sheriff's Office, Chair

Chief Michael L. Allen
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr. Walton County Sheriff's Office

Chief Melanie Bevan Bradenton Police Department

Warden Carol Casimir Florida Women's Reception Center

Sergeant Jacqueline Harrison Miami-Dade Police Department

Officer George D. Lofton
Office of the Attorney General (Proxy)

Director Charles McIntosh College of Central Florida

Officer Richard Murphy
Tallahassee Police Department

Range Master Christopher Nebbeling West Palm Beach Police Department

Chief Jeffrey Pearson Satellite Beach Police Department

Master Police Officer Darla Portman Tampa Police Department

Sheriff William "Bill" Prummell Charlotte County Sheriff's Office

Regional Director Brian D. Riedl Department of Corrections (Proxy)

Deputy Jennifer Sandman
Palm Beach County Sheriff's Office

James D. Sewell Florida State Resident

Colonel Gene Spaulding Florida Highway Patrol

Correctional Officer Vacant

Chief of Police Vacant

Statewide Prosecutor Nick Cox Asst. Attorney General David Flynn (alternate) Commission Attorneys Office of the Attorney General

FDLE's Sworn Training Services to Locals

The tragedies of countless active shooter incidents and other violence incidents targeted occurring in Florida and across the country have shown that law enforcement officers must be prepared mentally and possess the skills and techniques necessary to react instantly. Active shooters have one goal in mind, and that is to cause as many casualties as possible before law enforcement arrives. However, as it has been shown through the swift actions of officers and even civilians, one person can make a difference to stop an active shooter.

The tragedies at the Pulse nightclub in 2016 and the Marjory Stoneman Douglas High School in 2018 prompted the Criminal Justice Standards and Training Commission (CJSTC) to form a team of subject matter experts (SMEs) to develop a formal training program and approach to such events of targeted violence. The result of this team of SMEs was the creation of the Single Officer Response to Active Threat and Shooter Incidents course. This course was formally adopted by the CJSTC in May 2019.

This training is designed to give officers the tactics and mental preparation to respond to an active shooter situation by themselves. The course stresses that in an active shooter incident, "time is lives." Therefore, law enforcement cannot wait for backup; they must immediately respond to the threat. The original goal was to better train our school resource officers. However, after the course was developed, it was quickly realized that this training applies to all first responders across this state and the nation.

Upon adoption of the course, the Florida Department of Law Enforcement (FDLE) tasked the Sworn Training Unit (STU) within the Criminal **Justice** Professionalism Division with implementing the training across the state. To date, the Single Officer Response to Active Threat and Shooter Incidents course and instructor course has been offered 54 times, certifying over 700 officers and instructors.

Additionally, in 2020, due to the nationwide rise in ambushes on officers sitting in their vehicles,

the STU developed and began delivering a Counter Ambush course. This course is geared specifically toward dealing with the sudden ambush of officers. The training provides officers with the knowledge, tactics and skills necessary to identify and respond to these types of violent attacks. To date, the STU has trained over 150 officers in the Counter Ambush course.

Offering training to improve an officer's chance of survival during critical situations continues to be the primary focus of the STU. High-liability training courses are offered to agencies across Florida free of charge.

FDLE is committed to continuing to deliver this and other specialized courses designed to transform the mindset and skills of officers, and be an innovative force in Florida. For more information or to schedule one of these courses, please contact Special Agent Supervisor Dan Augustyniak at 850-410-8281.



New Training Requirements to Reduce Misuse of Databases

Every year, a small percentage of officers face the consequences of misusing criminal justice databases. In 2021, the Florida Legislature mandated that Florida law enforcement officers receive training regarding the databases, such as DAVID and FCIC, to ensure officers clearly understand both the proper and improper use of databases.

The Professionalism staff at FDLE subsequently developed the instruction and incorporated it into the Basic Recruit Training Program. Staff also developed a one-hour online course, Misuse of Electronic Databases (# 1414), for current officers. This course meets the statutory requirements and was approved by the CJSTC effective November 4, 2021. Although the legislation does not require officers to complete the Commission course, agencies must ensure that the topic areas outlined in the statute are covered within their trainings.

Each law enforcement officer must complete this training every four years as part of the 40 hours of instruction for continued employment or appointment as an officer. This requirement is effective beginning with mandatory retraining cycles that end June 30, 2022.

Agency users must document course completions in the Automated Training Management System (ATMS). Once an officer has completed the training along with the other required topics and other mandatory retraining, ATMS administrators will check the box to confirm the officer has completed training on the misuse of databases.

Officers may access the course at http://www.fdle.state.fl.us/FCJEI/Online-Training/Misuse-of-Electronic-Databases.



TRAINING CENTER **DIRECTORS WORKSHOP**



The 23rd Training Center Directors Workshop will be held at the FDLE Headquarters from March 29 through April 1, 2022. The workshop provides a valuable opportunity for new directors to network and share best practices with each other. Attendees may use this 28 hours of training toward their instructor retraining requirements.

This annual workshop started years ago as a way to familiarize new directors and their staff with training on various topics, such as the Florida rules and requirements necessary for training center certification, staffing and facility management as well as information about officer training, instructor certification and requirements related to the Criminal Justice Standards and Training Trust Fund. The workshop has evolved to provide the most current and relevant information available.

This training opportunity is open to directors, coordinators and fiscal agents from CJSTCcertified training schools. Registration opened on February 1, 2022, and early registration is encouraged. Those interested in attending can register by contacting Lori Morea at LoriMorea@fdle.state.fl.us. Preference is always given to training center directors who have not previously attended the workshop; attendance is capped at 25 participants.



Chief Executive Seminar

The Florida Criminal Justice Executive Institute announces the graduation of the 54th Class of the Chief Executive Seminar on October 28, 2021, in Tallahassee, FL. The participants, who represent criminal justice agencies from around the state, serve in leadership roles within their agencies.

Fourteen participants met for one week a month for three months, taking classes on topics such as future trends, managing generations, social media, risk management, stress awareness and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands of the future. Class participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership skills to address the changes that lie ahead.

The Florida Criminal Justice Executive Institute, within the Florida Department of Law Enforcement and affiliated with the State University System, was established in 1990 by the Florida Legislature in recognition of the need for an innovative and multifaceted approach to the education and training of criminal justice professionals.



Florida Leadership Academy Class 49 Graduation

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 49, held at the Hillsborough County Sheriff's Office in Tampa on November 19, 2021. The 41 class participants served in leadership roles representing 35 criminal justice agencies throughout the state. Academy participants met for four week-long sessions from August to November.

The FCJEI recently launched FLA Class 50 in January at the Okaloosa County Sheriff's Office in Crestview. Class 50 is scheduled to graduate in April 2022.

FLA participants learn the skills necessary to support the needs of their agencies and communities in preparation for future challenges. FLA's goal is to prepare first-line supervisors in criminal justice to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.



Florida Law Enforcement Analyst Academy Certifies 22 Analysts

The Florida Law Enforcement Analyst Academy is proud to announce the graduation/certification of 22 law enforcement analysts on December 16, 2021. Analysts attending this academy met one week a month for six months. The analysts are challenged with weekly assignments and quizzes, group and individual projects and a comprehensive final exam. Successful graduates are designated by FDLE as certified law enforcement analysts.

The Florida Law Enforcement Analyst Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analysts the opportunity to learn criminal and intelligence analysis skills. The curriculum for this academy is

continually being updated to keep up with the everchanging world of technology and resources that will provide the analysts the tools needed to predict and prevent criminal activity. With the graduation of this class, 32 academies have been delivered and over 750 analysts have been trained.



PROFESSIONALISM

DIVISION UPDATES







Maxine Payton



Wendy Rivers



Judd Butler



Sara Clausen

Kris Brady departed from the Criminal Justice Professionalism Division on January 14, 2022, to pursue a career with the Florida Gateway College as the Executive Director of Workforce, Public Safety and Technology Programs. Kris has been a member of the Criminal Justice Professionalism Division since November 2016, when he began serving as a field representative in the Field Services Section. During his tenure with the Division, he assisted with many projects, most recently teaching in the annual Training Center Directors Workshop and working as a trainer for a new field representative. His dedication and commitment to service has been an invaluable asset to the Division, the Commission and the citizens of Florida. His passion for the agencies and training schools assigned to him will be missed, and we wish him well as he begins this new chapter in his career.

Maxine Payton left the Criminal Justice Professionalism Division in January 2022 to take a new position within FDLE. Maxine has been a valuable member of the Officer Records Section since November 2006, when she first began serving as a criminal justice customer service specialist. During her tenure with the Division, she was instrumental in fostering and maintaining the Section's excellent reputation for service. Maxine is highly regarded by the agencies and training schools she has assisted over the years. In August 2021, Maxine was honored by the Department as the Distinguished Support Service Member of the Year. Her dedication and commitment to service has been an invaluable asset to the Division, the Commission and the citizens of Florida. She will be greatly missed, and we wish her well as she transitions to her new position.

Wendy Rivers joined the Sworn Training Unit in November of 2021 as a research and training specialist. Wendy first began her FDLE career 22 years ago, in the Criminal Justice Information Services Division (CJIS). She has since held the position of staff assistant in the Office of Executive Investigations, and later returned to CJIS as a crime intelligence analyst. Most recently, Wendy served as an administrative assistant II in FDLE's Tallahassee Regional Operations Center for the past six years prior to her promotion into the Sworn Training Unit.

Judd Butler will retire from FDLE in March 2022 after serving over eight years in the Professionalism Division. He began work in November 2013 as an OPS Research and Training Specialist in the Bureau of Training and was promoted to Training and Research Manager in July 2015. Prior to joining FDLE, Judd had twenty years' experience in large-scale instructional systems including 10 years at FSU managing projects with the U.S. Navy, U.S. Coast Guard and Department of Homeland Security. "This is meaningful work," Judd said, "but serving alongside the others at FDLE makes it a real honor." Please join us in congratulating Judd on his pending retirement.

Sara Clausen is retiring from FDLE after 16 years of service. Sara joined FDLE in March 2006 and worked in the Florida Offender Registration and Tracking program in Criminal Justice Information Services. Sara moved to the Professionalism Division in 2013 where she worked as research and training specialist, developing curriculum. She became an editor in 2016 and was promoted to a government analyst II in 2021. She served as the lead editor, overseeing the textbook publishing process and providing editing services to the Division. Bureau Chief of Training Ashley Pennington said, "We really can't thank Sara enough for all that she has done—not only for this agency, but for all of our officers throughout Florida. She has been the driving force behind so many positive changes within Florida's training." Please join us in wishing Sara well as she embarks on this new adventure.





ACCREDITATION

Accreditation Office Assists FSA with Accreditation Initiative



Accreditation has long been recognized as a means of maintaining the highest standards of professionalism. Currently, more than 44 percent of all law enforcement agencies in the state are accredited by the Commission for Florida Law Enforcement Accreditation (CFA), including 37 sheriffs' offices.

The Florida Accreditation Office (FAO) is working with the Florida Sheriffs Association (FSA) toward the goal of attaining accreditation for all sheriffs' offices in Florida. To achieve this goal, FSA is offering financial and program assistance to sheriffs' offices that are seeking accreditation. Accreditation coordinators have already been assigned to different regions of the state to work directly with smaller sheriffs' offices.

These coordinators have experience as both CFA accreditation managers and assessors. They will assist the sheriffs' offices by discussing the next steps necessary to move forward with the accreditation process. Once an agency signs an agreement with CFA, they have two years to come into compliance with all applicable accreditation standards. Assessors will look at items such as policies, practices, files, security and equipment.

The CFA and FAO are excited to be working in cooperation with one of their founding organizations on this initiative and appreciates the continued support of the Florida Sheriffs Association.

For additional information, contact Executive Director Danielle Terrell at (850) 410-7202 or DanielleTerrell@fdle. state.fl.us.



OFFICERS KILLED IN THE LINE OF DUTY

DURING THE NOVEMBER 2021 CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING, THE COMMISSION PAUSED FOR A MOMENT OF SILENCE IN MEMORY OF THE FOLLOWING FALLEN OFFICERS:

Police Chief **Derek Scott Asdot** of the Green Cove Springs Police Department;

Detective **Tom Breedlove** of the Hernando County Sheriff's Office;

Deputy Sheriff **Christopher Broadhead** of the Polk County Sheriff's Office;

Detention Deputy **Tony Bruce** of the Bay County Sheriff's Office;

Officer **Yandy Chirino** of the Hollywood Police Department;

Correctional Officer Trainee **Whitney Cloud** of the Florida Department of Corrections;

Officer **Yokemia L. Conyers** of the United States Department of Homeland Security;

Deputy First **Class William Diaz** of the Lee County Sheriff's Office,

Trooper **Lazaro R. Febles** of the Florida Highway Patrol;

Lieutenant **Lonny Hempstead** of the Lafayette County Sheriff's Office;

Trooper **Sean C. Hryc** of the Florida Highway Patrol;

Deputy Sheriff **Jody Hull, Jr.** of the St. Johns County Sheriff's Office;

Deputy First Class **Paul Luciano** of the Flagler County Sheriff's Office;

Sergeant **Patrick Wayne Madison** of the Coral Springs Police Department;

Sergeant **Steven Mazzotta** of the Lee County Sheriff's Office;

Deputy Sheriff **Joshua Moyers** of the Nassau County Sheriff's Office;

Deputy Sheriff **Michael Neau** of the Okaloosa County Sheriff's Office;

Correctional Deputy **Michael Andrew Nowak** of the Leon County Sheriff's Office;

Officer **Edward Perez** of the Miami Beach Police Department:

Trooper **Brian Pingry** of the Florida Highway Patrol;

Officer **Jason Raynor** of the Daytona Beach Police Department;

Corporal **Miguel Rodriguez** of the Department of Agriculture and Consumer Services;

Senior Officer **David Bryant Saavedra** of the United States Department of Homeland Security;

Deputy Sheriff **Clint Robin Seagle** of the Clay County Sheriff's Office;

Officer **Jennifer B. Sepot** of the Fort Lauderdale Police Department;

Officer **Erik James Skelton** of the United States Department of Homeland Security;

Officer **Anthony Christopher** Testa of the West Palm Beach Police Department;

Sergeant **Frank Tobar** of the Palm Bay Police Department;

Sergeant **Daniel Eugene** Watts of the Jacksonville Beach Police Department;

Officer **Michael Weiskopf** of the St. Petersburg Police Department;

Deputy **Joshua Welge** of the Sarasota County Sheriff's Office;

Officer **Robert Alan Williams** of the West Palm Beach Police Department;

Detective **Raymond Orion Williamson** of the Pasco County Sheriff's Office.



2020 Annual Drugs Identified in Deceased Persons Report

During the year of 2020, 243,088 total deaths were recorded in Florida. The recently released Annual Drugs Identified in Deceased Persons Report by the Florida Medical Examiners Commission contains information compiled from autopsies across the state. Medical examiners determined that 14,708 individuals died with one or more of the 40 substances excluding alcohol in their body that may have been a factor in their death. This is a 17 percent increase in total drugrelated deaths compared to 2019. Opioids were found to be present or the cause of death in 7,842 of these individuals, a 28 percent increase from 2019. It is also notable that there was a 63 percent increase in fentanyl (an opioid) caused deaths, with the data indicating the increase is mainly due to illicit fentanyl rather than prescription fentanyl.

The drugs that caused the most deaths were fentanyl (5,302), cocaine (2,400), ethyl alcohol (1,389), methamphetamine (1,386), benzodiazepines (1,152, including 722 alprazolam deaths), morphine (916), fentanyl analogs (848), amphetamine (768) and heroin (708). Fentanyl (91 percent), heroin (84 percent), mitragynine (67 percent), methamphetamine (67 percent), cocaine (65 percent), methadone (56 percent) and morphine (56 percent) were listed as causing death in more than 50 percent of the deaths in which these drugs were found.

For additional information, please contact Brett Kirkland at (850) 410-7586 or BrettKirkland@fdle.state. fl.us.







AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)
STATISTICS

As of December 9, 2021, the following statistics were reported:

Total Number of Officers in Florida - 83,291

TO/200 Law Lillorecilient Officers	48,269	Law Enf	orcement	Officers
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28,006 Correctional Officers

2,159 Correctional Probation Officers

4,857 Concurrent Officers



Mandatory Retraining

As of December 9, 2021, the following mandatory retraining statistics were reported:

17,760	Total Number of Officers Due for Mandato	ory Retraining by June 30, 2022
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4,245 Total Number of Officers Who Have Met the Mandatory Retraining Requirement

23.90% Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of December 9, 2021, the following firearms qualification statistics were reported:

52,606 Total Number of Officers Due to Complete Firearms Qualification by June 30, 2022

39,866 Total Number of Officers Who Have Completed Firearms Qualification

75.78% Percentage of Officers Who Have Completed Firearms Qualification







EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2021–22, October through December, 2021, is included in the February 2022 meeting book and can be viewed at the Commission's website: http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (BRTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy BRTP	788	643	81%
Florida CMS Correctional BRTP	693	549	79%
Florida Correctional Probation BRTP	55	43	78%
State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	321	214	66%
Florida CMS Correctional	14	11	78%
Florida Correctional Probation	0	0	0%

Students from **Southwest Florida Public Service Academy and Volusia Sheriff's Office Training Academy** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Broward College, Daytona State College, and Northeast Florida Criminal Justice Center** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2021 TO DECEMBER 2021

Cases Presented to CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,295	90	108	6	84	.101
Correctional	27,855	264	296	13	251	.302
Correctional Probation	2,175	6	4	1	5	.006
Concurrent	4,876	51	64	1	50	.060
TOTAL	83,201	411	472	21	390	.469

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknow- ledgment	Letter of Guidance	Probation	Suspen- ded	Repri- mand	Denied	Voluntary Relinq- uished	Revoked	Total
Law Enforcement	6	12	6	7	9	0	1	21	28	90
Correctional	13	11	8	8	12	0	4	100	108	264
Correctional Probation	1	1	1	0	0	0	0	3	0	6
Concurrent	1	1	1	17	25	0	0	2	4	51
TOTAL	21	25	16	32	46	0	5	126	140	411



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2021 TO SEPTEMBER 2021

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
8 – Excessive Force by Law Enforce.	25 – DUI	4 – Voluntary Relinquishment	7 – False Statement
8 – DUI	12 – Marijuana – Positive Drug Test		5 – DUI
7 – False Statement	10 – False Statement		5 – Battery – Domestic Violence
6 – Misuse of Electronic Database	10 – Battery		3 – Excessive Force by Corrections
5 – Battery – Domestic Violence	8 – Excessive Force by Corrections		3 – Perjury
4 – Perjury	7 – Culpable Negligence		3 – Misuse of Public Position
4 – Grand Theft	6 – Smuggle Contraband into Prison		2 – Petit Theft

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
5 – DUI	15 – DUI	3 – Voluntary Relinquishment	1 – False Statement
4 – False Statement	13 – Battery – Domestic Violence		1 – Boating Under the Influence
4 – Grand Theft	9 – Marijuana – Positive Drug Test		1 – Sex on Duty
2 – Fraud	8 – False Statement		1 – Grand Theft
2 - Trespassing	6 – Smuggle Contraband into Prison		1 – Battery – Domestic Violence

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Lafoya House (Bell)	43896	November 21, 2021
Michael Jerome Hubbert	43283	November 9, 2021
Jason S. Mahle	44533	October 6, 2021
Christopher M. McClain	44533	October 17, 2021
Emil Mendez	44139	November 18, 2021
Marcus A. Moore, Jr.	44334	October 18, 2021
Antonio J. Morris	45002	December 14, 2021
Aaron R. Penix	44522	October 31, 2021
Dimonte Riles	46197	October 11, 2021
Terrence D. Robinson	43252	October 18, 2021
Jose Velazquez	45106	October 16, 2021



DISCIPLINARY PROCEEDINGS

St. Augustine, Florida – November 4, 2021

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
AGUIRRE, ISMAEL	Orange County Corrections Department	Battery - Domestic Violence; (06-01-2020); (Suspension); Battery; (06-01-2020); (Suspension)	REVOCATION
AMISON, JENNIFER M.	Tallahassee Police Department	Found Guilty of Grand Theft (3 Counts); (03-27-2018); (Revocation); Found Guilty of Fraud Organized Scheme to Defraud; (03-27-2018); (Revocation); Found Guilty of Embezzlement Failure to Apply Contributions in a Manner Consistent with Solicitation; (03-27-2018); (Revocation); Found Guilty of Racketeering - RICO Act; (03-27-2018); (Revocation)	REVOCATION
BALLESTEROS, MANUEL R.	Department of Corrections	Pled No Contest to Lewd & Lascivious Molestation Against a Person Less Than 12 Years of Age; (09-30-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BELMAREZ, MICHAEL J.	Mexico Beach Police Department	False Statement Falsifying Employment Application; (On or Between 05-29-1998 & 11-16-1998); (Suspension to Revocation); False Statement; (Or on Between 05-29-1998 & 11-12-1998); (Revocation); Violation of Commission-Ordered Probation; (11-12-1998); (Written Reprimand To Revocation)	DENY Respondent's Motion to Vacate - Set Aside the Final Order



BERMUDEZ, ALEJANDRO J.	Wellpath Treasure Coast Forensic Treatment Center	Adjudicated Guilty of Driving Under the Influence of Alcohol - Breath-Alcohol Level Of 0.15 or Higher; (01-12-2021); (Prospective Suspension to Revocation)	5-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission- approved substance abuse counseling prior to the conclusion of the probationary period.
BOWERS, MICHELLE L.	Not employed at the time of misconduct.	Marijuana – Possession of Less Than 20 Grams; (11-06-2018); (Revocation); Smuggle Contraband into Prison; (11-06-2018); (Revocation)	REVOCATION
BOWMAN, JUSTIN D.	Department of Corrections	Aggravated Battery on Pregnant Victim; (02-17-2019); (Prospective Suspension to Revocation)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension; provide staff with proof of successful completion of Commission- approved anger management counseling prior to the conclusion of the probationary period.
BROOKEN, JOHN M.	Department of Corrections	Battery - Domestic Violence Slight to Moderate Physical Injury; (12-11-2017); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BUTLER, JASMINE L.	Department of Corrections	Smuggle Contraband into Prison - Cell Phone; (04-29-2013); (Suspension to Revocation)	REVOCATION



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CARTER, AYENA S.	Department of Corrections	Pled No Contest to Smuggle Contraband into Prison; (01-19-2021); (Revocation); Pled No Contest to Unlawful Compensation; (01-19-2021); (Revocation)	REVOCATION
COTTON, EBONY L.	Department of Corrections	Pled No Contest to Smuggle Contraband into Prison; (12-29-2020); (Revocation)	REVOCATION
CREWS, TRACEY L.	Not employed at the time of misconduct.	Resisting Officer Without Violence; (11-07-2019); (Probation to Suspension)	REVOCATION
DAMPMAN, WILLIAM C.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (09-23-2020); (Written Reprimand To Revocation)	DISMISS the Administrative Complaint against the Respondent.
DAUGHERTY, STARLYNN J.	Okaloosa County Department of Corrections	Perjury in Official Proceeding; (02-06-2020); (Prospective Suspension to Revocation)	Accept the Administrative Law Judge's Findings of Fact, Conclusions of Law, and Recommended Dismissal of the Administrative Complaint.
DAVIS, MICHAEL R.	Department of Corrections	Voluntary Relinquishment in Lieu Of Reimbursement;	Grant Respondent's Motion to Vacate - Set Aside the Final Order.
DELUCA, DENNIS	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (10-28-2020); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT.
DIGGS, BRADFORD D.	CCA Citrus County Detention Facility	Battery; (06-22-2020); (Suspension)	Deny application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.



DOBBINS, BOBBI L.	Not employed at the time of misconduct.	Pled No Contest to Obstruct Police - Flee and Eluding; (02-01-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DOYLE, PATRICK C.	Not employed at the time of misconduct.	Adjudicated Guilty of Criminal Mischief - \$200 to \$1000 Dollars; (12-09-2020); (Probation to Suspension)	DISMISS the Administrative Complaint Against the Respondent.
DREWS, JEFFREY C.	Not employed at the time of misconduct.	Pled No Contest to Burglary of Structure (3 Counts); (10-01-2020); (Revocation); Pled No Contest to Grand Theft of Controlled Substance (2 Counts); (10-01-2020); (Revocation)	REVOCATION
EDWARDS, DEMARIA.	Moore Haven Correctional Facility	Weapon Offense - Providing False Information to Purchase a Weapon - Firearm; (On or Between 03-01-2019 & 3-02-2019); (Suspension to Revocation)	REVOCATION
EDWARDS, MONIQUE R.	Miami-Dade County Department of Corrections & Rehabilitation	Improper Exhibition of Dangerous Weapon; (06-10-2017); (Probation with Training)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
ENHOFFER, MATTHEW W.	St. Petersburg Police Department	Pled Guilty to Obscene Material - Possession of Child Pornography (2 Counts); (10-21-2020); (Revocation)	REVOCATION
FERGUSON, SHAUNDRELL	Not employed at the time of misconduct.	Fraud Organized Scheme to Defraud - \$20,000 Or Less; (On or Between 09-03-2015 & 09-09-2015); (Prospective Suspension to Revocation)	DENY Motion to Vacate - Set Aside Final Order.



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FOOTE, AARON W.	Osceola County Corrections	Marijuana - Test Positive; (03-19-2020); (Prospective Suspension to Revocation)	REVOCATION
FULLER, TERRI L.	Bay Correctional Facility	Marijuana - Test Positive; (11-21-2019); (Prospective Suspension to Revocation)	REVOCATION
FURNISS, RONALD J.	Jackson County Sheriff's Office	Sex on Duty; (On or Between 01-01-2020 & 1-01-2021); (Suspension to Revocation)	REVOCATION
GLEASON, WILLIAM L.	Brevard County Sheriff's Office	Excess Force By Law Enforcement Officer; (05-26-2020); (Suspension to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one-year period of PROBATION to begin following the conclusion of the suspension period.
GRAY, JUSTIN M.	Department of Corrections	Marijuana - Test Positive; (01-21-2021); (Prospective Suspension to Revocation)	REVOCATION
GRIFFITH, BENJAMIN C.	Not employed at the time of misconduct.	Adjudicated Guilty of Violation for Injunction for Protection Against Domestic Violence; (11-23-2020); (Probation to Suspension)	REVOCATION
GRIGLEY, AMBER	Not employed at the time of misconduct.	Fraud - Public Assistance; (On or Between 02-26-2017 & 05-01-2018); (Suspension to Revocation)	REVOCATION
HALL, AUSTIN J.	Department of Corrections	Sexual Harassment, Cyber Harassment; (12-01-2018); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
HILTON, CRYSTAL Z.	Department of Corrections	False Statement; (06-06-2015); (Prospective Suspension to Revocation)	REVOCATION



HOBUS, CAVIN A.	Cocoa Beach Police Department	False Statement; (04-23-2018); (Prospective Suspension to Revocation)	REVOCATION
JENKINS, JON R.	Lake City Police Department	Misuse Of Public Position; (04-24-2019); (Suspension to Revocation)	REVOCATION
JONES, EILEEN D.	Miami-Dade County Department of Corrections & Rehabilitation	Battery on Law Enforcement Officer (2 Counts); (08-28-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
KAHLER, JOHN S.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (12-18-2020); (Probation with Substance Abuse Counseling)	REVOCATION
KELLY, JOHN P.	Bay District Schools Dept of Safety and Security	Fraud Fraudulent Insurance Claim; (10-17-2019); (Suspension to Revocation)	REVOCATION
KUNTZ, ANDREW C.	Blackwater River Correctional Facility	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (07-02-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION
KUNTZ, ANDREW C.	Blackwater River Correctional Facility	False Statement; (05-29-2020); (Prospective Suspension to Revocation)	REVOCATION



LEE, JATAVI	Monroe County Sheriff's Office	Battery - Domestic Violence; (04-05-2018); (Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission- approved anger management counseling prior to the conclusion of the probationary period.
LESLIE, CRAIG B.	Not employed at the time of misconduct.	Resisting Officer Flee or Elude; (04-13-2020); (Suspension to Revocation)	REVOCATION
LIMAURO, TRAVIS W.	West Palm Beach Police Department	Driving Under the Influence with Property Damage; (12-06-2019); (Probation with Substance Abuse Counseling)	REVOCATION
LIPSEY, DANIEL B.	Not employed at the time of misconduct.	Battery - Domestic Violence Slight to Moderate Injury; (06-29-2020); (Prospective Suspension to Revocation)	REVOCATION
LUNA, ANTHONY	Department of Corrections	Battery - Domestic Violence Slight to Moderate Injury; (12-21-2018); (Prospective Suspension to Revocation)	6-month prospective SUSPENSION to begin within 180 days following the filing of the Final Order; 2-year PROBATION to begin at the completion of the suspension period; provide staff with proof of successful completion of Commission-approve anger management counseling prior to the completion of the probationary period.
MASON, SAMUELL L.	Bradenton Police Department	Marijuana - Test Positive; (12-22-2020); (Prospective Suspension to Revocation)	REVOCATION



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MC CLARY, SCOTTIE	Broward County Sheriff's Office	Battery - Domestic Violence Slight to Moderate Physical Injury; (10-22-2019); (Prospective Suspension to Revocation)	REVOCATION
MCDONALD, THOMAS J.	Jacksonville Sheriff's Office	Battery; (On or Between 08-06-2017 & 8-07-2017); (Suspension)	REVOCATION
MCDONALD, THOMAS J.	Jacksonville Sheriff's Office	False Statement; (On or Between 01-23-2019 & 02-23-19); (Prospective Suspension to Revocation)	REVOCATION
MILBOURNE, KENISHA S.	Osceola County Corrections	Unprofessional Relationship -Romantic Association; (On or Between 02-20-2020 & 02-21-2020); (Revocation)	REVOCATION
MILLER, SOPHIA M.	Not employed at the time of misconduct.	Welfare Fraud; (On or Between 03-01-2016 & 05-31-2018); (Suspension to Revocation)	REVOCATION
MOATS, SMITHIE K.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Drugs; (12-30-2020); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
MORALES, COTY T.	Department of Corrections	Battery - Domestic Violence Slight to Moderate Physical Injury; (03-21-2020); (Prospective Suspension to Revocation)	REVOCATION
MORENO, IVAN	Hillsborough County Sheriff's Office	Resisting Officer without Violence; (06-22-2020); (Probation to Suspension)	REVOCATION
MORRIS, DOMONICK J.	Not employed at the time of misconduct.	Battery - Domestic Violence Slight to Moderate Injury; (10-19-2020); (Prospective Suspension to Revocation)	REVOCATION



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MOSELY, EMMATT T.	Gainesville Police Department	Unlawful Sexual Activity with a Minor; (07-10-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
NELSON, CELESTE R.	Santa Rosa County Sheriff's Office	Petit Theft; (On or Between 02-15-2020 & 03-27-2020); (Suspension to Revocation)	1-year retroactive SUSPENSION and 120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; One-year period of PROBATION to begin following the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
NELSON, GARY E.	Jacksonville Sheriff's Office	False Statement; (On or Between 01-01-2019 & 02-28-2019); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint Against the Respondent
NIXON, AARON	Florida Department of Highway Safety and Motor Vehicles	Perjury in An Official Proceeding; (07-09-2018); (Prospective Suspension to Revocation)	60-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; Provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
OTERO, JOSE M.	Not employed at the time of misconduct.	Pled No Contest to Cruelty to Animals; (09-16-2020); (Revocation)	DISMISS the Administrative Complaint against the Respondent.



PETERSON, RONALD E.	Bradenton Police Department	Marijuana - Test Positive; (12-22-2021); (Prospective Suspension to Revocation)	REVOCATION
PINDER, ASHLEY S.	Department of Corrections	Marijuana - Test Positive; (05-20-2020); (Prospective Suspension to Revocation)	REVOCATION
PUTNAM, MICHAEL A.	CCA Citrus County Detention Facility	Insufficient Funds Check; (03-16-2020); (Suspension to Revocation)	REVOCATION
REEVES, CHRISTIE S.	Not employed at the time of misconduct.	Pled No Contest to Forged Prescription - Obtaining or Attempting to Obtain Controlled Substance by Forgery Fraud (Counts 1-4); (02-18-2021); (Revocation)	REVOCATION
ROBERTS, BRANDY	Not employed at the time of misconduct.	Criminal Mischief - \$1000 or More; (11-01-2019); (Suspension to Revocation)	REVOCATION
ROBERTSON, KAYLA M.	Not employed at the time of misconduct.	Welfare Fraud - Public Assistance Fraud (Recipient) (\$200 - \$20,000); (On or Between 03-01-2014 & 07-31-2017); (Suspension to Revocation)	REVOCATION
ROGERS AGUILA, JAIMY A.	Palm Bay Police Department	Pled No Contest to Interception and Disclosure of Wire, Oral, or Electronic Communications; (12-09-2020); (Revocation)	REVOCATION
SLATTERY, THOMAS E.	Jacksonville Sheriff's Office	False Statement; (On or Between 04-25-2019 & 06-15-2019); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
SMITH, RONNYE	Jacksonville Sheriff's Office	Insurance Fraud; (04-21-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



STARK, KAYLE M.	Not employed at the time of misconduct.	Pled Guilty to Stolen Property - Dealing in Stolen Property; (10-07-2020); (Revocation)	REVOCATION
SUAREZ, JAMES	Palm Beach County Sheriff's Office	Grand Theft; (On or Between 5-18-2016 & 6-07-2016); (Revocation); Misuse Of Public Position; (On or Between 3-01-2015 & 03-31-2015); (Suspension to Revocation)	90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of ethics training prior to the end of the probationary period.
TALTON, SHARON F.	Not employed at the time of misconduct.	Pled No Contest to Burglary; (06-08-2020); (Revocation); Pled No Contest to Grand Theft; (06-08-2020); (Revocation)	REVOCATION
TICE, GARY M.	Not employed at the time of misconduct.	Child Abuse; (12-09-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
TURNER, ANDREA D.	Not employed at the time of misconduct.	Fraud - Failure to Redeliver Hired Vehicle; (04-27-2020); (Suspension to Revocation)	REVOCATION
VANNUCCI, MICHAEL A.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft - Statutory Property; (12-01-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
VINCENT, ERNESSA L.	Department of Corrections	Marijuana - Test Positive; (06-30-2015); (Prospective Suspension to Revocation)	DENY Respondent's motion to vacate - set aside the Final Order



WALTON, MARVIN L.	Manatee County Sheriff's Office	Unprofessional Relationship - Romantic Association; (On or Between 06-17-2019 & 07-24-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WARDMAN, RYAN C.	Sarasota County Sheriff's Office	Driving Under the Influence of Alcohol with Injury to a Person (2 Counts); (05-26-2018); (Probation with Substance Abuse Counseling)	REVOCATION
WESTON, QEYOSHA C.	Department of Corrections	Pled No Contest to Possession of Marijuana with Intent to Sell; (01-19-2021); (Revocation); Pled No Contest to Smuggle Contraband - Introduction of Contraband into State Correctional Institution; (01-19-2021); (Revocation)	REVOCATION
WHITE, DWAYNE F.	Bonifay Police Department	Pled No Contest to Controlled Substance - Sell, Manufacture, Deliver and/or Possession with Intent Sell of Drugs (Hydrocodone) within 1000 Ft Assisted Living Facility; (08-21-2019); (Revocation)	REVOCATION
WHITE, JERRY D.	Hillsborough County Sheriff's Office	False Statement; (On or Between 01-11-2019 & 11-01-2019); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to begin within 180 days after the filing of the Final Order; 1-year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.



WIGGLESWORTH, CHARLES	Citrus County Sheriff's Office	Pled No Contest to Unlawful Sexual Activity with a Minor - Attempted Sexual Battery on Child Under 12 Years of Age; (01-11-2021); (Revocation); Pled No Contest to Unlawful Sexual Activity with a Minor - Lewd or Lascivious Battery, Molestation or Conduct with Child Under 16 Years of Age; (01-11-2021); (Revocation)	REVOCATION
WILDES, STEVEN C.	Lynn Haven Police Department	Misuse Of Public Position; (11-10-2020); (Suspension to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
WILLIAMS, CHRISTOPHER A.	Department of Corrections	Battery - Domestic Violence; (05-23-2020); (Suspension)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
WILLIAMS, KRISTIE D.	Department of Corrections	Pled No Contest to Smuggle Contraband - Introduction of Contraband into State Correctional Institution; (12-17-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



WRIGHT, JASON	Clay County Sheriff's Office	Driving Under the Influence - BAC 0.15 or Higher; (03-05-2020); (Prospective Suspension and Probation with Counseling to Revocation)	5-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
ZAWISTOWSKI, AARON D.	Not employed at the time of misconduct.	Found Guilty of Driving Under the Influence with Property Damage or Injury; (12-11-2020); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION



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